

Who is NATCA?

Certified in 1987, the National Air Traffic Controllers Association is one of the strongest and most influential labor unions in the federal sector. Affiliated with the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO), NATCA represents over 20,000 safety-related professionals including Air Traffic Controllers, Engineers, Traffic Management Coordinators and Staff Specialists.



There are ten regions under the jurisdiction of NATCA, nine of which correspond to the geographic boundaries set by the Federal Aviation Administration (FAA) and deal primarily with air traffic related personnel and associated issues. NATCA's tenth region, Region X, is nationwide in scope and encompasses the Union's other represented bargaining units including Engineers and Architects, and professionals of the Legal, Airports, Aircraft Certification, and Aerospace Medicine divisions of the FAA. Each of the ten NATCA regions is represented by a Regional Vice President (RVP) who, along with the President and Executive Vice President, constitutes the governing body of the Union, the National Executive Board. While responsibilities of the RVPs are common in all ten NATCA regions, it is evident through individual administrative, management, and communications styles, that diverse approaches are required to effectively deal with the broad range of concerns affecting the membership across the nation.

Regardless of geographical differences and a wide variety of issues, the one thing each region does consistently is to provide the best aviation safety service in the world.



NATCA's membership support includes:

- ◆ Offering facility representative, media, legislative, labor relations and safety training programs
- ◆ Providing an expert voice for Labor Relations, Procedures and Requirements affecting the National Airspace System
- ◆ Developing initiatives on such issues as critical incident stress debriefings and occupational safety and health
- ◆ Providing experts to national committees and industry work groups to ensure our voice is heard
- ◆ Keeping members informed through robust internal communications
- ◆ Creating and maintaining high visibility web presence
- ◆ Offering special town meetings or similar forums to discuss current topics, including cost of living allowances, seniority, convention results, and equipment or technology schedules
- ◆ Answering members' questions and attending to daily concerns, such as disciplinary action, training failures, workers' compensation, work schedules and all matters affecting conditions of employment
- ◆ Legislative lobbying: NATCA's political action committee ranks in the top ten among all AFL-CIO unions
- ◆ Providing members-only benefits such as Virtual Flight Surgeons, retirement briefings, affordable insurance options, etc.
- ◆ Serving as aviation's safety watchdog and a voice for our members' rights



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NATCA

WE GUIDE YOU HOME

NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION
AFL-CIO





Air Traffic Controllers

Highly skilled, dedicated and fully committed to ensuring the safety of every flight, America's air traffic controllers comprise a veteran, proud team that serves the public with perfection as its minimum acceptable level of performance. Today's controllers are working harder than ever before; there are fewer of them due to retirement losses, yet traffic continues to grow and we will soon see more than one billion passengers use the system annually.

Traffic Management Coordinators (TMCs)

TMCs balance the maximizing of the system by coordinating the flow of aircraft. Traffic flows are first made daily on a national scale, where TMCs monitor activity throughout the country and adjust the flow. Employees often work between centers, sharing plans for moving around weather, including devising alternative routes. At the centers, they work with controllers to time departures to meet the flow patterns that have been set.

Automation Support

Employees include computer specialists, computer scientists, electronic engineers and air traffic control specialists. Their primary function is to provide operational computer software support and maintenance for enroute centers and terminal environments.

Department of Defense Controllers

Air traffic control specialists employed by the Department of Defense.

Regional Logistics, Finance, Accounting & Information Services

NATCA represents 565 employees in eight different regions in this division. Employees are involved in all regional materials purchasing, inventory tracking and land purchasing, and provide regional budget planning and accounting support, including accounts receivable and payable. These employees have invaluable knowledge of all purchasing and inventory within regions and have a detailed knowledge of budget and financial activity within a specific region and its interface with other regions.

Aerospace Medicine (AAM)

Employees include nurses and their assistants who work closely with doctors and report indirectly to the Office of Aviation Medicine. They help administer physicals to FAA employees, including air traffic controllers.

NOTAMS

These employees are responsible for communicating key data to pilots on any issue that impacts their flights.

Regional Office Staff Specialist & Field Specialist

Employees support the work and overall tasks of air traffic controllers, including quality assurance, training and personnel. Because many support staffers were former controllers, they have an intimate understanding of their needs.

Drug Abatement Inspectors

Employees are responsible for ensuring the air carriers that operate in the U.S. are in compliance with the DOT's Drug & Alcohol Testing regulation and policy. They conduct random checks and audits on the carriers' program as it relates to the federal regulations on the Drug & Alcohol Testing program.



Airports Division (ARP)

Employees are responsible for the distribution of all airport improvement funds, coordination of airport design, oversight of land purchases and annual safety inspections. This division works as a liaison with ATC in the development of ATC functions within airports.

Legal Division (AGC)

Employees provide all legal services within the regional offices. These professionals have a hands-on understanding and experience of legal issues and their implications to both bargaining unit members and the agency. They provide valuable insight on FAA legal procedures and interpretations.

Privately Contracted Controllers

This group is comprised of ATC specialists who work for three private employers: Robinson-Van Vuren Associates (RVA), Inc., which oversees 14 control tower facilities; Midwest Air Traffic Control Services, which oversees seven towers; and Serco Management Services, Inc., which oversees one tower.

Budget & Financial Analysis

Employees are budget and policy analysts, financial management accountants and travel and payroll financial accountants overseeing all aspects of the FAA budget for all lines of business.

Engineers of Operational Support & Aviation System Standards (AOS & AVN)

AOS engineering develops modifications and maintenance procedures for NAS equipment, provides national-level field support, and maintains the configuration management of NAS Surveillance, Navigation and Communication systems. AVN engineering provides modification and maintenance instructions for the fleet of flight inspection aircraft. This includes creation of designs, including drawings, reports and Supplemental Type Certificates.

Aircraft Certification (AIR)

This group is comprised of aerospace engineers, senior engineers, flight test pilots, administrative officers, aircraft certification assistants and technical support personnel. These federal employees ensure aircraft are properly tested and designed safely and they investigate accidents and incidents to maintain the safety of all certificated aircraft in service. They help develop separation standards and controller-to-pilot data-link communications.

Engineers & Architects

NATCA engineers and architects design new facilities, construct or remodel ATC facilities and replace aging NAS equipment as well as evaluate systems and provide technical support to fix problems with NAS equipment. Employees analyze radar and communications coverage, correct deficiencies in existing systems, propose changes and upgrades and present those changes to the agency to secure funding and support. Engineers determine whether facilities will be replaced or upgraded, develop plans for improvements and implement upgrades and construction or installation projects.

