

PRESIDENT McNALLY: If I can, I would like to do just a few brief introductions, and then we have some speakers. Hopefully the time will work. What I would like to do is take the opportunity to introduce members of your executive board at this time. So what I'm going to do is I'm going to go alphabetical by last name, not by region.

I would like to introduce to you Mike Blake, New England Vice President, Regional Vice President.

[Applause.]

PRESIDENT McNALLY: And of course the nickname for Mike these days is the "Northeastern Region Rep."

I would like to introduce Eastern Region Vice President, Joe Fruscella.

[Applause.]

PRESIDENT McNALLY: And, of course, the nickname for him is the "Southern New England Region Rep" these days.

Those are jokes here, guys.

[Laughter.]

PRESIDENT McNALLY: Okay. The next introduction is James Ferguson, Northwest Mountain Regional Vice President.

[Applause.]

PRESIDENT McNALLY: And he's known for "Stay out of my backyard." Okay. We have Gus Guerra, Western Pacific Regional Vice President.

[Applause.]

PRESIDENT McNALLY: And somebody told me this. I don't have a clue what it means, but they promised but there were no curse words in it.

[Phrase spoken in Spanish.]

[Laughter.]

PRESIDENT McNALLY: Central Region Vice President, Bill Otto.

[Applause.]

PRESIDENT McNALLY: Bill is professionally known as "Blotto." Southwest Region Vice President, Mark Pallone.

[Applause.]

PRESIDENT McNALLY: And that's Mr. "Moan" Pallone. We have Great Lakes Regional Vice President, Jim Poole.

[Applause.]

PRESIDENT McNALLY: That's Jim "I got the answer" man. Okay. Alaskan Region, Ricky Thompson.

[Applause.]

PRESIDENT McNALLY: And yes, he's "The Ice Man." We've got Southern Region Vice President, Rodney Turner.

[Applause.]

PRESIDENT McNALLY: Some people like to call him "Buckles." Okay. Yours truly, Mike McNally, and it's LBG.

I'm not very fond of my nickname. I accept the bald part. Yes, I am a guy. But the little part, I refuse to accept. I mean, Bellino's little, not me!

Okay. What I would like to do is introduce, if I can, some of the members of the dais, people who are going to be assisting us here.

We have Howie "I'm not Mandel" Barte.

[Applause.]

PRESIDENT McNALLY: He will be the NATCA Parliamentarian. And he shall be assisted by the professional assistance -- if I can read the quick introduction -- of Renna Pierce, who is from the Seattle area.

She has served many national organizations as professional registered parliamentarian. She is the author of many articles and charts used in teaching parliamentary procedure and is a consultant in the field of group interaction and decision making.

She is a retired college faculty member and administrator.

I also am aware that her husband is a retired United captain. Is that not correct?

Please join me in welcoming Renna Pierce.

[Applause.]

PRESIDENT McNALLY: Okay. As normally is our tradition, we bring up the chair of the convention, committee chair from the region that is hosting.

I am not sure -- is Isabel Cole here at this time?

[Pause.]

PRESIDENT McNALLY: She is not. So I'm going to ask Mr. James Ferguson to come up and say a few words.

[Applause.]

MR. FERGUSON: First of all, I would like to welcome you to Seattle. Thanks for bringing the nice weather.

I spend a lot of time in this city, and it's very rare we can spend this many days together without the clouds. So enjoy it while you're here.

The locals want to make sure that you enjoy it. But don't try to get in because all the locals are full, they tell me. So trust me, it might be a little difficult.

Anyway Isabel Cole is the chair of the local committee. We did it different than normal, in that we brought people from all over the area, all the way from Paine Field. The Center, the Tower, the TRACON, got involved early on. Even Olympia got involved.

Also we have a nice party planned for you Sunday night, that's tomorrow night.

[Applause.]

MR. FERGUSON: It's going to be at the Pacific Science Center. And it will be an open bar with beer and wine. So I --

[Applause.]

MR. FERGUSON: We've got dinner planned for you. So we appreciate you showing up.

The easiest way to get there, by the way, is what's called the Monorail. You go down to Westlake Center and take the Monorail. Or just take the tracks to get up there. Pacific Science Center has some big arch things on top, like a white McDonald's, if you will.

Other than that, I think there is plenty to do. There are wonderful restaurants. You all ought to go down and visit Pike Place Market if you get the chance. Wonderful fresh fruit. Fish. You can go ahead and airmail out salmon and halibut, things like that. It's a wonderful place to go. There's a lot to offer around here.

If you have any questions, there's plenty of people from the Seattle area to help you out. I know a little bit about the town. I used to live here. But not a lot. Everything is down south where I lived.

But we would really like to welcome you, and we look forward to a great and wonderful convention. If there's anything we can do, just let us know.

[Applause.]

PRESIDENT McNALLY: Okay.

If I can, we do have a special speaker that we are waiting for. She will be here, I'm sure, any minute now. That is FAA Administrator Jane Garvey. But if I can, we did receive a letter, so I would like to read it to you.

It says:

"Warm greetings to everyone gathered in Seattle for the biannual convention of the National Air Traffic Controllers Association.

"Every day across our nation, air traffic controllers and other aviation professionals shoulder the responsibility of

ensuring that millions of men and women arrive safely at their destinations. The demands placed upon you require a strong commitment to excellence, and as members of NATCA you can be proud of the high standards of performance you have set for America's aviation community.

"Since its inception, NATCA has promoted the security and efficiency of our nation's aviation industry and strived to advance the personal and professional development of its thousands of members. As you meet to reflect on past accomplishments and to focus on the challenges of the future, I commend you for the important role you play in maintaining the safety of the flying public and in creating opportunity and economic security for America's air traffic controllers and other aviation and safety professionals.

"Best wishes for an enjoyable and productive convention.

"President Bill Clinton."

[Applause.]

PRESIDENT McNALLY: Okay.

Unfortunately, due to the weekend -- and everybody knows, Labor Day Weekend -- we were hoping to have the president of AFL-CIO speak here, but they naturally had other engagements and celebrations they had to partake in. But we did get a video from President John Sweeney, President of the AFL-CIO. So I would like to play it at this time.

So if anybody knows where the lights are or know what to do with it, please get it done.

Thank you.

[Lights dimmed.]

[Video playing.]

AFL-CIO PRESIDENT JOHN SWEENEY: Thank you, Mike, for giving me this time to address your convention. And thanks to you and Randy Schwartz [sic] and your colleagues --

[Laughter.]

[Video briefly inaudible due to laughter.]

The jobs you do every day are among the most vital in our nation, and we thank you for making the U.S. air travel the safest in the entire world.

I understand you just ratified a new contract with the Federal Aviation Administration so let me add my personal congratulations. It is a tribute to your negotiators, as well as the 15,000 rank and file members who stood behind those negotiators, and you have taught us all a huge lesson in solidarity and tenacity.

I also want to congratulate you on your recent affiliation with the AFL-CIO. You have long been a part of our family and we welcome you as a direct national union affiliate.

[Applause.]

[Video briefly inaudible due to applause.]

You have a perfect staff all across the country, and they are ready to assist you in organizing, bargaining, education, research, public affairs, and public policy.

But even more important we have 13 million members, and 40 million members of AFL-CIO union households, who are now standing with you in your efforts to improve the wages, benefits and working conditions of air traffic

controllers, and to improve the lives of their families. On this Labor Day Weekend, the value of that solidarity is, I hope, apparent to all.

Our movement is more open, more visible, and more aggressive than ever, and we are winning more strikes, bargaining better contracts, and influencing the press and politicians as never before.

And as we move into the fall, we plan to put our rejuvenated movement and the power of those 40 million members of union households to work on two major fronts: organizing and politics.

This year we have decided to change the way we do organizing and change the way we do politics, so we can organize despite opposition and law breaking by employers, so we can change the laws, so workers have a better chance at winning representation campaigns and bargaining better contracts.

For politics, we are doubling the number of rank and file activists and staff we will have in the field to help coordinate for the fall efforts, and we are putting more emphasis on voter registration and on having working people run for elective office.

We have changed the way we communicate with our members, giving them lots of information on issues and candidates, and encouraging them to make up their own minds rather than relying only on union endorsements.

And we're changing the way we spend money. We have stopped giving money to politicians and political parties who take our checks and then check out on working families.

When it comes to organizing, we have also made some big changes so we can organize more effectively and on a bigger scale.

And we're involving entire communities in shining a light on the secret war going on in our workplaces by exposing employers who violate the right of workers to join the union, free from harassment and intimidation.

All of this exciting new activity is being coordinated through our central labor councils and our union cities program, which is bringing our unions and our allies together at the grassroots level for more power in lobbying and bargaining as well as in organizing politics.

And it is in our union cities program that we need maximum participation from NATCA and from all you. You are leaders in hundreds of communities across the country. We need your help in those communities telling the union story, recruiting allies in support of our working families agenda, and organizing those allies to help us defend freedom of speech, freedom of assembly and the freedom to join a union.

Let me close by once again emphasizing how much the working families of America value and appreciate the work you do every day, and how delighted we are to have you as a direct national union affiliate of the AFL-CIO.

I know the Secretary-Treasurer Rich Trumka, Executive Vice President Linda Chavez-Thompson and our entire executive council joins me in wishing you a successful and productive convention.

[Applause.]

[End of video.]

PRESIDENT McNALLY: Okay.

So you thought I forgot Randy as I was introducing everybody. So now that's Randy Schwartz.

[Laughter.]

[Applause.]

PRESIDENT McNALLY: Okay. Randy is about to escort in Jane Garvey. So if you will stand by.

[Pause.]

PRESIDENT McNALLY: All right. Apparently they have her cornered. I'm going to let her go -- is she coming in, Steve?

[Pause.]

PRESIDENT McNALLY: Okay.

I'll tell you what we'll do. Jane will be here in a moment.
Quick announcement, if you will.

UNIDENTIFIED SPEAKER: Right here, Mike!

PRESIDENT McNALLY: Okay. Ladies and gentlemen --
[Jane Garvey, FAA Administrator, entering convention hall.]
[Applause.]
[Standing ovation.]

PRESIDENT McNALLY: I kiss, you don't tell.
[Laughter.]

PRESIDENT McNALLY: Anyway, if you will allow me to introduce Jane Garvey, 14th FAA Administrator, sworn in on August 4, 1997.

Ten months later, almost to the day, Jane and I shook hands on a monumental and historic agreement that signaled a major turnaround in the way controllers and the FAA will work. Of course, I'm referring to the pay/classification agreement which, under almost any of the previous 13 FAA administrators, would not have been possible without major bloodletting on both sides.

UNIDENTIFIED SPEAKER: Amen!
[Applause.]

PRESIDENT McNALLY: Her fresh approach to FAA management is no accident. She knows her way around the DOT. Before coming to the FAA she made major inroads at the Federal Highway Administration, where she served as acting administrator and as deputy administrator.

It's ironic that, in these capacities, she became known for her success in "building bridges" -- an analogy not lost on us in this room. The Federal Highway Administration had an annual budget of 20 billion dollars. And that agency is still reaping the benefits of her employ. For one thing, she chaired an initiative that resulted in over 4 billion dollars in transportation investment in more than 30 states. In many cases, these projects would not have been built without her leadership and creative financing.

Those of us in aviation and labor like to point out Jane's prior experience as director of Logan International Airport, as well as her friendly union views and management style.

I would like to share a personal story about Jane, if I can. She and I were to meet with our respective contract teams, then meet later in the lounge with our chief negotiators in a general "how goes it." Several of NATCA's team members who were done for the evening were also headed for the lounge at the same time. Jane recognized a NATCA jacket that one of them was wearing, and asked me if they were controllers. I said, "Yes, those are my guys." She said, "Yeah, but they're my guys too."

I cannot tell you the lasting impression that statement left on me. But my initial gut feeling that she truly cares about controllers and her employees has proven itself over and over again at events in which she seeks out controllers or employees to meet and talk to. So I can confidently assure you that Jane thinks of all of you as "her guys and gals," not just mine.

Even though Jane was sworn in exactly 16 years and one day after 11,000 plus air traffic controllers were fired, the agency had been suffering ever since from a nasty hangover after this highly volatile situation.

But under her leadership and direction the FAA is finally starting to come out of its stupor. For her and for us -- as public servants -- it will be a tremendous responsibility and a challenge to maintain or exceed Jane's high goals.

Jane, I can speak for all of us in NATCA -- controllers and engineers. With some of our most contentious issues either behind us or showing promise of resolution, we are ready to help you solve problems and build on our mutual strengths, in creating some of the finest workplaces, leading to the finest and safest air traffic control system in the world.

Please join me in welcoming to Seattle and our 7th Biennial Convention, the FAA's first five-year administrator, Jane Garvey.

[Applause.]

[Standing ovation.]

FAA ADMINISTRATOR GARVEY: Thank you very much. That's really terrific! That's the nicest thing that has happened to me, I have to tell you, since I have had this job. That's wonderful.

Can you all hear me? Can you hear me?

Barry, how are you doing back there? You're okay?

Barry's hyperventilating in all this fresh air.

[Laughter.]

FAA ADMINISTRATOR GARVEY: Just breathe deep, Barry. It's okay.

You know what I'm going to do? I had a prepared speech. And coming over on the plane last night, I read it. It was a good speech. But I put it aside.

And I sat on the plane and I sort of wrote down my own comments and my own thoughts, and I want to share that with you this morning. It's something I've really been thinking about. I've been thinking a lot about this conference.

But I also want to spend as much time as I can answering questions and responding to any concerns and issues that you might have.

It is wonderful -- and I cannot underscore that enough -- it is wonderful to be here with you. I feel that Mike and I have been able to establish a very, very good working relationship, which in my view is really the key to the future, the key to the success of this agency.

I am particularly proud of the work that the negotiating team -- on both sides of the table -- did in the last seven months. I feel we accomplished an extraordinary thing.

And I notice that some members of the families are here as well. And I always want to say, and want to underscore this, that really a great deal of credit goes to you as well. Because I know that when people give the kind of time and the kind of commitment that it really takes to get a contract through like that, it involves a tremendous amount of sacrifice on the family's part as well.

So to all of you, you have my eternal gratitude, and for everything that you've been able to accomplish. I really think it is a beginning for us.

[Applause.]

FAA ADMINISTRATOR GARVEY: I want to talk a little bit about three things: about discovery, about opportunity, and about partnership. But in order to do that, I want to go back about a hundred years.

The weather's cold and wet. The year is 1903. It's Kitty Hawk, North Carolina. Two bicycle mechanics from Dayton, Ohio, with lots of imagination, Orville and Wilbur Wright, are about to discover powered flight.

It's Orville's turn at the controls because Wilbur had blown his chance. He had been in the airplane three days earlier, and so he was out. And then at 10:30 the [inaudible] hand-built engine sped into flight, moving into things unknown.

Wilbur released the restraining wire, the craft lit 40 feet, and powered flight became airborne reality. That flight lasted 12 seconds, covered .02 nautical miles.

Later that day Wilbur, like all good test pilots, and not to be outdone by his brother, flew the airplane for almost a mile and covered 1.35 nautical miles.

That night the two brothers sent the following telegram home to their father:

"Success. Four flights Thursday morning. All against 20 mile winds. Started

from level. Engine powered alone. Average speed through the air, 31 miles. Longest, 59 seconds. Inform press. Home Christmas."

It was interesting that even in those days the Wright brothers knew about informing the press.

[Laughter.]

FAA ADMINISTRATOR GARVEY: The age of commercial aviation began with discovery and with an airplane dubbed "The Wright Flyer." The opportunities that followed that day have brought us to where we are.

In fact, someone reminded me earlier this week that in the next 24 hours I will fly over 20,000 times as far as Orville did on his original flight. We've come a very, very long way.

We are at an incredible moment in aviation history. The growth over the next 20 years will place new demands on global aviation. We need to make much more efficient use of the limited airspace we have. And I don't need to remind anyone in this room -- I don't need to remind anyone in this room -- about the need to replace the aging equipment, the aging infrastructure that we have.

[Applause.]

FAA ADMINISTRATOR GARVEY: The Chinese, as some of you know, use the same symbol for both opportunity and crisis. And I believe that aptly describes where we are today, where we find ourselves today.

Some may look at where we are and define it in near-crisis terms. But it's also an opportunity for us. You can also define it as a real opportunity. An opportunity to change, to imagine, to innovate, to create even better things.

There is so much to be gained by accepting change, by tapping into discovery, and by taking advantage of the opportunities that change has created.

Now, I'm going to be very frank with you. This may be -- and I believe it really may be -- our last opportunity.

The contract is a wonderful step forward. It's a wonderful achievement for both management and labor. The preamble says it best.

It says:

"The true measure of our success will not be in the number of disagreements we resolve but rather in the trust and the integrity and the honor in which the parties jointly administer the agreement."

But you know we don't have a great history in the last few years in employee and management relationships.

And let me tell you, there's a high degree of skepticism, both within the White House, in the administration, and on the Hill about what this contract really means.

Does it signal a change of relationship? Does it mean we are moving forward together? Or does it mean business as usual and controversy and confrontation taking center stage?

In my view, if we choose controversy and confrontation, we'll lose. We'll lose the trust of Congress. We'll lose the trust of the American people. And all of that will lead inevitably to eroded investment. And the real losers in all of this will not just be us but the people that we serve, the American people.

Make no mistake about it: Changing the way we do business is going to be hard.

I know it's going to be hard for some members of the management team, and I know I've got a lot of work to do --

UNIDENTIFIED SPEAKER: Amen!

FAA ADMINISTRATOR GARVEY: -- on the management side to communicate that as well.

Building walls is quick and easy. Building trust takes time and commitment. Anybody who's married or anybody who's in a relationship knows what I mean. It's a lot tougher to do.

The world is a much simpler place when there are lines that are sharply drawn. We understand boundaries. We understand battlefields. We understand walls. We understand the concept of good guys and bad guys. And in that simpler world of "them" and "us," it's always better to be the "mugger" than the "muggee."

Sugar Ray Leonard once talked before a group of Harvard students, and he said:

"I consider myself blessed. I consider you blessed. We've all been blessed with God-given talents. Mine just happens to be beating people up."

[Laughter.]

FAA ADMINISTRATOR GARVEY: Well, you know what? We can get into a situation where we are beating each other up. But it takes real discipline not to take that easy way out.

It takes real discipline to not engage in playing it out on the Hill, playing it out in the press. It takes discipline to solve problems together. And it takes discipline to understand that there are going to be steps forward and steps back in the process.

It takes discipline and it takes mutual respect and mutual trust.

Let me tell you about another organization that succeeded with a commitment to trust and integrity.

Some of you have told me you own Harley-Davidson motorcycles. And you know, those of you who own them, that they haven't always enjoyed the reputation that they do today.

Not too long ago the story was, if you wanted a Harley, you had to buy two: one to ride and one for the parts. Japanese motorcycles really "let the good times roll."

Today Harley-Davidson is rolling in record times and record performance. Last year it produced and sold more motorcycles than it had in any previous year.

How did they do it? How did they climb from the bottom to be everyone's favorite success story?

They did it by focusing on three essentials: quality, customers, and relationships. In particular, relationships with the employees. Harley-Davidson made improving relationships an absolutely top priority. It wanted relationships built on trust and mutual respect.

It even formalized a code of behavior. I remember looking at it for the first time and thinking, "This is so simple." It's a code of behavior that each and every one of us try to communicate to our children, to our kids. The code is:

Tell the truth.

Be fair.

Keep your promises.

Respect the individual.

Encourage intellectual curiosity.

I think we can learn from Harley-Davidson. I want our organization to develop relationships that are built on trust and mutual respect.

Harley-Davidson succeeded because they recognized that for any organization to succeed -- for any organization to succeed, whether it's in the private sector or the public sector -- there must be a constructive collaboration between labor and management. There must be a sense that both labor and management are working toward a common goal.

We all want the same thing.

We want the safest system in the world.

We want the United States to continue to be the world leader in air traffic services and air traffic technology.

But to reach that goal, we need to get the modern equipment into the field. We need to give the controllers, we need to give the engineers, the best tools that we can. And you need to be involved in that deployment from the very beginning. It's the message that you delivered to me loud and clear from the very first time we met. You need to be very involved in the very beginning.

On management side, we must make sure that there's a commitment all the way down the line, from the top all the way down to the bottom, to involve you early in the process.

You know the system. You helped us build the system. You manage the system. You know it best.

It has been said that the best parachute folders are those who jump themselves. And that's true.

Now, we haven't always been good about involving you early enough in the process. We have not always been as good as we should be in that. We are doing better, and we're going to do better. You have my commitment on that.

[Applause.]

FAA ADMINISTRATOR GARVEY: Steve Brown is here, and I think he really -- I know he feels as strongly about this as I do. And I hope you'll get a chance to meet him and to talk with him in days ahead.

Charlie Keating, who is working on Preflight Phase 1, is absolutely committed to making sure that the controllers and the engineers are involved from the very, very beginning.

So that's what management needs to do. We've got to make sure that process is in place, so that you're with us from the very, very beginning.

But I need something from you. I need something from you.

In times of rapidly advancing technology, it's always possible -- it's always possible -- to incorporate a little more technology and make it still a little bit better. But I am so worried and I am so afraid that the surest way to get nothing done is waiting for everything. The price is awfully high. The price is awfully high.

Watts and Watts, speaking of the British radar used during World War II, noted that the best design had to be rejected because it would never be achieved. And the second best design would be achieved too late to be used by the armed forces when they needed it most. The third best design was more than adequate and was available in time, and it was what won the Battle of Britain.

The essence of decision making is balancing all of those potential gains with risks, with costs, and then ultimately deciding that it may not be perfect but it's possible. It will get us there. If we'll allow it, it will get us there.

Now, I think we can do it. I'm absolutely convinced we can do it.

I think one of the best kept secrets from Congress, one of the best kept secrets from the press, and in some ways from the public, is that there are many places in this agency where the partnership is working.

There are facilities where management and union is working side by side every single day identifying problems, solving problems.

There was the joint team that looked at DSR. It came up with solutions that work, that are going to allow us to get that equipment into the field. There was the team that worked on reclassification.

So it can be done. It can be done.

Last night I spent a long period of time well into the night talking to my colleagues at the NTSB and the FAA personnel who are deeply involved in recovery efforts following the Swissair accident.

Listening to them last night, and looking at the pictures, as I know you have, of the men, women and the children who perished in that terrible

accident, I think it underscored as well as anything could how very, very important the work that we do is.

Secretary Slater, in quoting Teddy Roosevelt, I think offers an eloquent defense of the men and the women living in the center of where the rubber meets the road.

He said:

"It's not the critic who counts, but the credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood, who strives valiantly, who errs and comes up short again and again, but who knows great enthusiasm, who knows great devotion, and spends himself in a worthy cause."

There is no cause more worthy than the work that you're doing. There is no cause more worthy than the work that we can do together.

I am so pleased to be here. I am so pleased to be part of what I think is going to be one of the most productive partnerships in government.

Thank you very much.

[Applause.]

PRESIDENT McNALLY: Thank you, Jane, for those words.

Jane would like to do some question and answer period.

FAA ADMINISTRATOR GARVEY: What? I mean, what?

PRESIDENT McNALLY: If you want. I'm sure you do, so we're going to do it.

I would like to first, however, introduce Steve Brown.

Steve, if you would please stand up?

Steve Brown is the new Deputy Associate Administrator for Air Traffic Services for the FAA.

[Applause.]

PRESIDENT McNALLY: Harry and I had a pretty good relationship established sometime ago with AOPA, Phil Boyer. And Steve Brown used to work there with Phil at AOPA. We used to do dinner together. So we go back a ways.

So, happy to see Steve at FAA and look forward to working with him on a few things.

So now what I'll do is it open Jane up for some questions and answers, and we'll go from there.

SPEAKER AT MICROPHONE 14: 14. Question at 14.

FAA ADMINISTRATOR GARVEY: 14. Oh, this is very organized.

PRESIDENT McNALLY: Go ahead, 14.

SPEAKER AT MICROPHONE 14: Okay. I've got a question from your statement here just talking about equipment being -- waiting for everything, the best available equipment.

Right now you've got some equipment, TARDIS, which I know a lot of you are not familiar with because it is brand new. It's Terminal Automatic Radar Display Information System. It's basically a BRITE system. However, it's at a fraction of the cost.

And right now they're saying that it will not be certified because it's not considered part of the NASA system. However, they say it's not part of the NASA system because AF won't certify it. And they won't certify it because it's not part of NASA's system. It's a catch-22. We lose.

It's a good piece of equipment. The towers that have it love it. And it doesn't break down. And if they're refusing -- I won't say refusing. But our AF people say they can get it certified in no time as long as they get the word from Washington.

FAA ADMINISTRATOR GARVEY: Can you -- you know, I missed at the beginning. Could you just exactly tell me again what the equipment is?

SPEAKER AT MICROPHONE 14: It's called TARDIS, Terminal Automatic Radar Display and Information System. It came out of the Central Region, and it is basically a BRITE system, and it's a very good piece of equipment. Towers, like I say, that use it have not had any problems with it. It's excellent. But they're not certifying it. And it doesn't make any sense, when you've got equipment that works but you don't let the people use it. Because right now we can't use it because of that.

FAA ADMINISTRATOR GARVEY: Let me -- thank you very much.
It's TARDIS; right? Is that the acronym?

SPEAKER AT MICROPHONE 14: That's correct.

FAA ADMINISTRATOR GARVEY: I don't exactly -- I don't know the status. But let me be sure I'm understanding your question.

The question is: We've got some good equipment out there but we've got a catch-22 because we can't get it certified. Is that essentially it?

SPEAKER AT MICROPHONE 14: Yes, that's correct.

FAA ADMINISTRATOR GARVEY: All right.

SPEAKER AT MICROPHONE 14: It's not certified because it's not part of the system, and it's not part of the system because it's not certified.

FAA ADMINISTRATOR GARVEY: Because it's not certified, right. Got it.

So what I'm going to --

SPEAKER AT MICROPHONE 14: It's Traverse City Tower, by the way. I'm speaking on my behalf, but there are also a few others that have the equipment also, of course.

PRESIDENT McNALLY: Okay. Could you give us your name, please?

SPEAKER AT MICROPHONE 14: Yeah, Doug Jordan, Traverse City Tower.

FAA ADMINISTRATOR GARVEY: Thank you.

PRESIDENT McNALLY: Thank you, Doug. And we'll try to get you an answer.

FAA ADMINISTRATOR GARVEY: Yes.

What we'll do is I'll make sure I get all the answers back to Mike on questions like that where we're not sure. We'll follow up on it, get it back to Mike and get it on the Internet, so that everybody has the benefit of it.

SPEAKER AT MICROPHONE 14: Okay. Thank you.

FAA ADMINISTRATOR GARVEY: Thank you. Thanks for that.

PRESIDENT McNALLY: Mic 5. And please identify yourself.

SPEAKER AT MICROPHONE 5: Hello. My name is Ronnie Williams. I'm the president of the NATCA local at Honolulu Tower. I worked formerly at the Great Lakes Region.

I would like to say on behalf of a lot of the controllers that I know: I flew in on a United flight yesterday with Steve Brown, and we talked for two hours on everything that Steve's done, and part of the reason why you've given him his job. And I think you're making an excellent decision with that.

And contract aside, I think that just the atmosphere that you've brought into the administration is fabulous.

FAA ADMINISTRATOR GARVEY: Thanks. I appreciate that.

Let me be clear, Steve wasn't coming from Honolulu, was he?
[Laughter.]

FAA ADMINISTRATOR GARVEY: Why does this happen? I'm coming from Detroit, you're coming from Honolulu.

You know, I was just complaining to Barry about the job. You know, I've got to rush back tonight, I've got to do this, I've got to do that. He said, "Too bad. We should have included you in the pay raise."

[Laughter.]

PRESIDENT McNALLY: Mic 4.

I'm sorry, did you have a question in followup?
Okay. Thank you.

Mic 4.

SPEAKER AT MICROPHONE 4: Les Thorsen, Denver Center.

Thanks for being here and thanks for your comments.

Maybe a question or a comment here. In your speech you mentioned changing relationships. A lot of us are already seeing relationships at the facility changed but not for the better.

We're already seeing managers almost unitedly across the country coming out with break policies, changes to operations as a whole, the way positions are staffed. Not addressing some of the real things that we see are issues as far as equipment and staffing. More punitive actions toward controllers already. The new contract's not even in effect and we're already seeing that.

First of all, what's being the word among FAA manager as to how to deal with the union? It seems like it's much more adversarial already.

And secondly, as we see this, what do you want to know about it?

[Applause.]

FAA ADMINISTRATOR GARVEY: Could you say the last part again?

SPEAKER AT MICROPHONE 4: The two-part question was:

What's the word among FAA managers?

It seems like they've gotten together and come up with a plan of action, and it's not a positive one.

Secondly, as we see this, what do you want to know about it?

FAA ADMINISTRATOR GARVEY: Thanks. Thank you from both of us.

[Applause.]

FAA ADMINISTRATOR GARVEY: First of all, that's incredibly distressing when you make a comment that indicates that. In fact, what we're hoping is going to happen is not happening, and just the opposite, and that's very, very disturbing to me.

I talked a little with Mike about what would be -- let me make a couple of comments first of all, which is, this is going to be a long process. This is not going to be a process that's going to just happen overnight.

I think at least some of the top level people, like Steve Brown, Charlie Keating, Monte, and so forth, I think we're really seeing a commitment to this partnership.

There's a real practical reality. We are not going to get where we need to go unless we are doing it together. I feel very strongly about that. I have never seen an organization succeed -- never -- when management and the unions are in conflict. It is almost a given: They're doomed to fail if that's the case. So there are lots of practical reasons, in addition to all the others, to make sure make sure that we do it right.

If there are specific examples where you see that, I think it would be really helpful to get those to Mike, and he will get them to me immediately or get them to Steve immediately. You know, we have got to know where that's happening.

The day that the contract was signed, I flew out with some of the senior folks to meet with the board and we had a very good discussion about: Where do we go from here?

And one that I thought was a great suggestion, and we all agreed we needed to do it post convention, post contract, and that to is bring people together, both on the labor side and the division managers, to really begin, off-site two or three days, to develop an action plan.

You can have a lot of great touchy-feely great feelings, but unless there is some real implementation associated with it, it's not very successful.

The suggestion we got from the board is we need to do that and we need to do that as soon as we can.

And one of the tasks that that group needs to be: How do we get that down to the facilities? How do we get that down to the facilities?

And when I met with the managers right after that, about two or three days later I met with the managers, I got the same suggestion. So I'm very encouraged by that piece of it.

Long process. Get the specific complaints to Mike, so that we can deal with them.

And you know what? Get me some success stories too. There are probably places where people are really doing it right. Let's let everyone know that. I think that's sometimes as important.

Sorry I took so long. That was an important question.

PRESIDENT McNALLY: Okay.

Mic 11.

SPEAKER AT MICROPHONE 11: Good morning, Jane.

FAA ADMINISTRATOR GARVEY: Hi.

SPEAKER AT MICROPHONE 11: My name is a Hamid Ghaffari. My friends call me Ham, so you can start calling me Ham today.

[Laughter.]

FAA ADMINISTRATOR GARVEY: Let's do it.

SPEAKER AT MICROPHONE 11: The first thing, start out by saying that prior to you coming into the division as you did, we had a lot of rumors going around regarding your confidence.

And since you've been there in the office, I have to add that you're probably doing a hell of a lot better job than a lot of the men in your position. And that makes us proud to be serving underneath you, to be helping you out. And to let you know that we are committed.

But the majority of the times the ball is in the managers' courts, and it's up to them what direction the facilities go, what direction the region will go.

And for the most part you're not going to find too many individuals in this room right here, or back in the control rooms that are going to be opposed to partnership.

But it all stems from management commitment. And if you have a manager or a facility that doesn't want to get along, that's where you are going to have these systematic problems of the press or Congress, and so forth.

And since I brought up the press, I must add that the L.A. Center has been in the press this past week. You will be hearing some stuff, unfortunately, from one of the congressmen, and that's largely to do with staffing. I think that's foremost on a lot of the individuals' minds in this room right now. I know you guys have addressed it in the contract but I think we need to go a little bit further.

The reason I really bring that up is that I find a serious problem when you have a controller out in the field that has been trained to ask for help at a specific time, and does exactly that, he or she. And you can't get any help because there are not enough controllers in the room. That's a serious problem and that should be addressed swiftly with staffing.

That's probably the biggest thing that is hurting us, the entire union, is we don't have enough bodies. And until we really address that, we're going to have a real hard time dealing with other issues such as equipment and everything else. So that needs to be the primary goal of the FAA.

Hopefully you, including working with Congress, with Bill Clinton, will try to get some funds for us to try to get us more people.

The last thing we have -- one last thing before I shut up, and that is on the managers in the field, what Les said for Denver.

We are already seeing some signs that what you're preaching in Washington isn't necessarily being preached at these TRACON facilities and regional facilities and in Washington. And the first one we're hearing of is that managers are going to go out, and we're going to strike, all the FYUs are going to use that to start a lot of grievances. [Inaudible.]

We haven't even really started off on this contract, and we're having problems.

And I will rest with that.

[Applause.]

FAA ADMINISTRATOR GARVEY: Thank you.

I would say that certainly the last two comments, I think, really underscore how important it is for us to get these groups together quickly.

I will tell you that Monte had a suggestion that maybe is in keeping with what you're saying as well, which is, first of all, we also need to get our management team in together, you know, just to make sure we're all on the same page, and start with that.

So I think it's --

[Applause.]

FAA ADMINISTRATOR GARVEY: I would like you to think about, and do it within the context of this convention, perhaps get back to me through Mike: Is there a way that we can set something up when you're feeling -- I mean, my sense is that people go to the press when they're frustrated. This is not always true. But that when they feel they have tried, you know, lots of other avenues and it's not worked.

Think about if there are other ways that we can provide another alternative. Is there something, you know, a higher level union-management sort of almost appeal process? I mean, the accountability board in a sense is providing that on the sexual harassment side. And, you know, if it's not going well, we could try to take the management board to that accountability board right away. So, you know, think about a mechanism in place of it.

I'm telling you, part of it is just practical reality for me. If you have a guy in the street who is just reading the paper, you don't always sort through, "Who is that?" you know, whether it's management or union. All you know, your sense is: Something's not right there in the FAA. Something's not right in aviation. Something's not right.

And so that's the worry that I have, that what we may be doing -- certainly not intentionally -- but it's eroding that kind of public trust, you know, long term. That's what I'm worried about. I want to figure out a better way to do it. I want to solve the problems that are there, but try to figure out a better way to do it. I would welcome any suggestions on that.

Thanks, by the way, for the e-mails. People are e-mailing me like crazy. Your cards and letters are coming in.

[Laughter.]

[Applause.]

PRESIDENT McNALLY: Thank you.

Mic 12.

SPEAKER AT MICROPHONE 12: Good morning, Ms. Garvey. I'm Jerry Whittaker from Anchorage TRACON.

And I would like to thank you, first of all, for taking the courage to do a pay raise. That addressed that hard issue. That was a difficult issue. And I just appreciate your courage for taking that on and making that decision. It has helped all of our lives.

I do have one concern, however. The recent unilateral action by the management team to eliminate all of the revenue really concerns me greatly. Because that seems to violate the intent of that contract. And I hope that they realize that we've given up a lot of things for this contract, you know, with alternate work schedules, things like that, with the MOUs.

I would like to know what kind of leadership you intend to place, you know, with the FAA managers on that specific issue, on the deletion of all [inaudible].

FAA ADMINISTRATOR GARVEY: Mike was mentioning that, and there's going to be a meeting on the 11th in Washington.

You may want to talk a little bit about that.

PRESIDENT McNALLY: Yeah, Jerry. The 11th of September we have a meeting on that particular issue as well as [inaudible] and some of the other issues associated with contract. So I understand what's happening out there.

Jane, what Jerry's saying is that management appears -- that air traffic management appears to be jumping the gun and trying to get a head start, and it's coming from the higher levels, about eliminating all MOUs in facilities. And so we have some fundamental disagreement on [inaudible]. So we have to try to work that through.

FAA ADMINISTRATOR GARVEY: And I will make sure that this weekend I talk with Ray about that to be sure that we are in the right place.

SPEAKER AT MICROPHONE 12: Okay. Thank you.

FAA ADMINISTRATOR GARVEY: Thank you.

PRESIDENT McNALLY: Okay. Let's go to mic 11.

SPEAKER AT MICROPHONE 11: Good morning, Administrator Garvey.

FAA ADMINISTRATOR GARVEY: Hi.

SPEAKER AT MICROPHONE 11: First of all, I would like to thank you for being the first proactive administrator that I have seen in my ten years with the FAA.

Second of all, I --

FAA ADMINISTRATOR GARVEY: Please tell me you've been here more than a year.

[Laughter.]

SPEAKER AT MICROPHONE 11: 10 years.

My question is a technological question, and it kind of goes with the previous fellow in the back.

I'm from [inaudible] California and we are [inaudible] tower and we have no BRITE radar. And there are still a few towers in this agency that are in situations where we could use further technology, even if it's antiquated, to help us in our jobs.

And it seems that right now there seems to be like a stagnation to me in the FAA, and basically the AF, in where the statement is, "We can't." But basically the way it's coming across is that they can't or they do not have the means to upgrade these towers, but they won't.

And it seems kind, I don't know, hypocritical to say that, "We want to move forward to the 21st Century and we want to help out everyone," yet the smaller towers are seen to be [inaudible] or an expression, "bastardized stepchildren," and we're being left behind.

And meanwhile, as Level 3 facilities and higher get new technology, new computers, some to which -- I mean, they're just extra computers. That technology can be used where we can pool up the funds for that to help lower level towers. And I would like to know if there is anything that would work as far as upgrading the vast [inaudible] --

FAA ADMINISTRATOR GARVEY: Upgrading -- I'm sorry, I didn't get the last part of that.

SPEAKER AT MICROPHONE 11: Basically the Level 2 towers, the VFR towers.

FAA ADMINISTRATOR GARVEY: Okay. Good question.

We have had some discussions in the last, actually, week, very recently, about looking at some of the lower facilities.

Frankly, again, for some practical reasons, that sometimes it's a little bit less complicated there. So I think your point about getting some equipment out there has that side to it as well. It's a place to get some stuff out there that may be a little bit less complicated.

Let me follow up specifically on the radar piece though with Steve that you talked about. It certainly sounds like a good suggestion, and if there is a problem with the AFPs, we'll take a look at it.

Thank you.

SPEAKER AT MICROPHONE 11: Thank you.

PRESIDENT McNALLY: Good.

If we can, just for -- we have a lot of people waiting on the mics. So if we just get to the question a little bit quicker, if you don't mind.

[Applause.]

PRESIDENT McNALLY: Mic 14.

SPEAKER AT MICROPHONE 14: Good morning. My name is Randy Kath, from Indianapolis Center.

I read the letter to the FAA regarding Europe, the number of the holes that are in the Europe system, in terms that we have major problems with the system. I understand that you have received the letters. Congress has got it, regions got it, everybody's got it.

The question is: What are you going to do with it?

FAA ADMINISTRATOR GARVEY: Good question. You don't want to add anymore to that, huh?

[Laughter.]

FAA ADMINISTRATOR GARVEY: Let me just tell you, I have not yet seen the letter. I know it's in my office. I was just told about it as I was in -- again, this week because of the Swissair crash, a lot of things were sidetracked. I had wanted -- I guess when Mike has a chance, when he gets back from the convention, we be able to talk a little bit about that as well.

I know there are some issues. Again, I want to try to make sure that we address the issues but not lose sight of the fact that: How do we get this stuff out there as quickly as we can?

Is there a -- and I began without seeing the letter. Is there a specific solution or a specific suggestion that was made?

And by the way, you're right, I heard from Congress that they want to learn more bit as soon as they come back, which will be next week.

SPEAKER AT MICROPHONE 14: Okay. If I can add a little bit to that?

FAA ADMINISTRATOR GARVEY: Sure.

SPEAKER AT MICROPHONE 14: You asked about -- well, it came up in conversation, or the subject rather, regarding our interaction with management with regards to the new contract.

Anybody that's anticipating the problem with their ATM in regard to this contract, would you stand up?

[Members standing.]

[Applause.]

PRESIDENT McNALLY: Okay. Thank you, Randy. We love visuals. Okay

[Laughter.]

PRESIDENT McNALLY: Mic 10. And could you please speak up? Question.

SPEAKER AT MICROPHONE 10: Hello. My name is Steve Switaj from Kona Air Control Tower, one of the last 22 local Level 1 facilities in the nation.

[Applause.]

SPEAKER AT MICROPHONE 10: Everybody here, you all owe us a drink from Hawaii, because we're the ones who made the commitment to bring this nice weather. And we did. So --

[Laughter.]

[Applause.]

UNIDENTIFIED SPEAKER: You did a great job!

SPEAKER AT MICROPHONE 10: Thank you. And we like alcohol!
[Laughter.]

FAA ADMINISTRATOR GARVEY: I'm -- I'm frankly shocked to hear you say that!

[Laughter.]

FAA ADMINISTRATOR GARVEY: Shocked. Just shocked.

SPEAKER AT MICROPHONE 10: Yeah, but that's what we have to use to clean our headsets because you refuse to buy us the alcohol and supplies.

[Laughter, cheers, jeers.]

[Applause.]

SPEAKER AT MICROPHONE 10: [Inaudible] contract the Level 1 towers, I want a couple -- for all of those who don't know, I'll get to the question quickly.

We had the first meeting with conference calls [inaudible] what's happening now.

Thank you for the 30-day conference calls because it's better than we've ever been before, and I think it's a sign of your influence in the agency.

The problem is, we're living in 30-day increments because we're saying, "Oh, you don't go this month, but maybe next month."

Is it possible for somebody to come up with a decision? And I guarantee you, I have consulted and consulted and questioned anybody and everybody up the line on this one.

Just give a decision: "You're not leaving for X number of months" or "You are going to leave at this point in time."

Give me a chance to live my life and plan my life beyond 30 days.

Thank you.

[Applause.]

FAA ADMINISTRATOR GARVEY: Good question. Good point. Very good point. Let's see what we can do about that.

Is it Michelob or --

SPEAKER AT MICROPHONE 10: Gin and tonic.

[Laughter.]

FAA ADMINISTRATOR GARVEY: Oh.

PRESIDENT McNALLY: Mic 4.

SPEAKER AT MICROPHONE 4: Good morning. I'm Brian Gamble from Jefferson County, Colorado, Air Traffic Control Tower.

And my question has to do with accountability.

One of the aspects of working in the FAA that is frankly pressing in the field oftentimes is air traffic controllers understand what it means to be fired. Going back to the PATCO days. Going back to Willy Shields and the Newark Tower.

And when we do not live up to certain standards, our version of being fired is going home and telling our spouse, "Well, we have another mortgage payment or two, but I don't know what we're going to do after that."

And yet it seems time after time after time, regardless of a quarter billion dollars here or a half billion dollars there basically being thrown in the sewer, and a violation of the public trust, for the implementation of VTAR, or issue after issue after issue, at 800 Pennsylvania Avenue the concept of being fired is: You clean up this desk, get in the elevator, move down two floors, and your next office doesn't have a view.

UNIDENTIFIED SPEAKER: Amen!

[Applause.]

SPEAKER AT MICROPHONE 4: And we're really waiting to see some level of accountability for the people that are supposed to be running the agency.

And could you give us some hope in the future on that, ma'am?

FAA ADMINISTRATOR GARVEY: Well, I think that -- I think that absolutely goes without saying, that people need to be accountable for the jobs that they are -- that they hold.

And without getting into some specifics, I think there have been some examples in the last year where there have been discussions that I've had with people in management where it just appears that we're heading in different directions, and changes have been made and people have left. It's not always a very public kind of thing.

I think part of the next few months, in terms of the work that we're going to be doing in terms of partnerships, I think that's a piece of what people need to be measured for. How well is the partnership going?

And again, though, it's both sides, not one. I want to emphasize that. It's got to be on both sides of the table.

And I think you're stating something that anybody who's in positions like mine or positions like Steve Brown have got to be aware of. We need to ask ourselves that every day. Are we holding our managers accountable? But accountable for the right things. Sometimes I'm not sure we focused on the right things. And I do know what you're saying. I hear what you're saying.

The accountability board has been extraordinarily, I think, responsive in that regard. People are taking that very seriously. Managers at the highest level are really focusing on issues that I don't think they ever focused on before.

It started with sexual harassment. The key is to go beyond that.

But I think that's the beginning of how people are really going to be measured. We expect them to live up to certain performances. I think that's very important.

PRESIDENT McNALLY: Okay. Thank you, Brian.

Mic 14, please.

SPEAKER AT MICROPHONE 14: Hi. My name is Jim D'Agati. I'm a Great Lakes engineer representative.

PRESIDENT McNALLY: Can you speak up? We can't hear you.

SPEAKER AT MICROPHONE 14: Hi. My name is Jim D'Agati. I'm one of the Great Lakes engineer representatives.

And I just don't even know if you're aware or not that since 1994 the airway facilities management has been converting degreed engineers at the field level to the technician series.

And I'm seeking to ask for your help over the next few weeks to vote to convert all degreed engineers back to the engineering series. Because we would like to help and assist in your replacement of the aging equipment and participate early in design on these new systems that are going to be coming up in the very near future.

[Applause.]

FAA ADMINISTRATOR GARVEY: Thank you.

PRESIDENT McNALLY: Okay.

FAA ADMINISTRATOR GARVEY: Steve, did you get that down?

PRESIDENT McNALLY: All right.

Mic 7.

SPEAKER AT MICROPHONE 7: Good morning, Ms. Garvey. Doug Thompson, Anchorage Tower.

I heard you mentioned your commitment to working through your entire chain to change the relationship for the better. And I've seen the evidence of that from your level through ATX and ATO down to the regional five hundreds.

You asked for suggestions. The problem is not those offices. The problem is in the regional branches. The problem is in the ATO divisions and more importantly the problem is in ATX.

Can I get your commitment that you will please try to rein those people in? Because they are running amok out there.

[Applause.]

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Right on!

[Applause.]

PRESIDENT McNALLY: Thank you, Doug.

Mic 13.

SPEAKER AT MICROPHONE 13: Yes.

PRESIDENT McNALLY: And if we have questions -- you know, I appreciate the statements. But get to a question that maybe Jane can handle. Thank you.

13.

[Pause.]

PRESIDENT McNALLY: Nobody at 13? All right. Sorry.

10.

SPEAKER AT MICROPHONE 10: Good morning, Charles Cornett, Jacksonville Center. It's a real pleasure to have you here.

I want to bring up the familiarization program. And we've been getting crucified in the press lately on that issue as one who takes strong advantage of the program for such scurrilous things as finding out exactly what the last cockpit aircraft can do for me and for the air traffic system, exactly what it looks like to fly through a thunderstorm.

I get a little fed up with being thrown into a group of folks that seem to be abusing the program, including some regional personnel that haven't worked in an airplane in at least 10 years, that also are abusing that same program.

I would like your thoughts but I also would like to ask you to please put some of the positive things of the familiarization program before the press?

FAA ADMINISTRATOR GARVEY: That's a great suggestion. Thank you.

[Applause.]

FAA ADMINISTRATOR GARVEY: Well, your observations are right on target. We got hit very badly and the press on that. It's really going to be a hot issue for a Congress. It's a grave issue in a political season. You know, it just looks like waste, fraud and abuse.

There was an article in the USA -- and I don't know how many of you saw that, and I'll make sure that we get my response out. But the points that I tried to make in that response -- and, again, I'll tell you that was something that I wrote. It was not written by public affairs. I sat down. I said, "Look, you know, I really want to spend some time on this."

The point that I made is that this is an exceptionally good program. And you will, by the way, not see the word "controller" in the article at all. I keep talking about the employees. Because I think you're right. It's management folks and controllers and engineers that were taking advantage of it.

But I think your point about the only way you can really understand it is to get the firsthand experience. And I do not want to see us lose the program because of some abuses. What we need to do is get at the abuses in the program.

[Applause.]

FAA ADMINISTRATOR GARVEY: And none of you want to see it lost as well.

I talked to Ken Lee at great length about this. He feels very strongly about it. But I think -- and I don't think I'm overstating it -- he believes as we do that the program does have value.

So we have promised Congress that when they come back into session, we will spend some time talking with senior members of Congress. Chairman Tate from Virginia will be interested in that.

I want to talk with Mike and some of our management folks too about how can we get at the abuses within the confines of what is right now a negotiated agreement? Because I want to respect that.

I will tell you that the Inspector General has suggested to me -- and one of the concerns I have with appealing [inaudible] -- although I understand

why we did. But it sometimes takes forever. And as long as it's sort of hanging out there, I think we've got the potential for some problems.

So I would like to see it within the confines of negotiations, whether we can, you know, sort of fine tune some of the abuses so we can deal with that, and we can say to Congress, you know, "We have taken care of that."

I want to protect the program though. I know it's valuable.

[Applause.]

PRESIDENT McNALLY: Mic 8.

SPEAKER AT MICROPHONE 8: Good morning, Ms. Garvey. Greg Gish, West Palm Beach Tower.

Thank you very much for your efforts on our reclassification and our contract. Thank you very much for being here this morning.

I would like to speak about the agency's sudden interest in operational errors and operational deviations, and its typical knee jerk, shotgun approach to try and solve the issue.

Operational errors and operational deviations are not a simple point issue. There are a bunch of peripheral issues that need to be addressed. Specifically, I challenge you to change philosophy in the field by promoting first level to first level and second level positions from that of those people who check the boxes to those who are technically and operationally competent.

[Applause.]

PRESIDENT McNALLY: Does anyone else have a question?

Okay. 9. You're up.

SPEAKER AT MICROPHONE 9: Yes.

Good morning, Ms. Garvey. John Pingol, also from West Palm Beach Tower.

My question is: The administrator in the FAA, sometimes the position turns over, which lends to instability. If we build the bridge, are you going to be there for us in the next five years?

FAA ADMINISTRATOR GARVEY: You bet!

[Applause.]

FAA ADMINISTRATOR GARVEY: I've even had moments lately when I think, "Gee, a second term doesn't sound bad." But --

[Applause.]

FAA ADMINISTRATOR GARVEY: And, you know, I think that's important. In talking to Washington these days, you probably have noticed it's a little unsettled, tumultuous. And knowing that the administrator is going to be here for five years, it's very comforting for me. I mean, it's sort of like you just have a sense of, no matter what happens, you're there. And that's great, whoever it is.

PRESIDENT McNALLY: Okay. Mic 12. Is there anybody at Mic 12?

Okay. Mic 13 is next.

SPEAKER AT MICROPHONE 13: Thank you.

Ms. Garvey, my name is George Smith from Dallas/Love Field, the home of the "redneck soap opera."

FAA ADMINISTRATOR GARVEY: Yeah.

SPEAKER AT MICROPHONE 13: Thank you very much for your support of labor.

My question is really pretty simple. We seem to have new money for management but none for the controllers.

Are you addressing that issue?

[Applause.]

FAA ADMINISTRATOR GARVEY: Let me look at that, if I could. Steve is writing furiously. He's trying to get it back to AO, I think, now.

[Laughter.]

PRESIDENT McNALLY: Okay.

Mic 14.

SPEAKER AT MICROPHONE 14: Thank you.

I'm Terry Glant from Chicago Center.

You mentioned briefly free flight and its implementation. And you've noticed that the sectors involved that are already overburdened with traffic, that aircraft are allowed to participate in the national route program, without any prior input from the controllers who work these sectors. And then after the airplanes are in these sectors, it's obvious that they are a problem, we're not allowed to give any input as to the effect and maybe a solution as to the problem they caused.

I want to know if you're aware of this problem, and if you are, if something can be done about it.

FAA ADMINISTRATOR GARVEY: I am not aware of that. But let me go back to Charlie and talk a little bit more about it.

Tell me again. Give me a little bit of a solution you might have or a suggestion. You say you have to have the right kind of training or --

SPEAKER AT MICROPHONE 14: No. The aircraft are routed into sectors that are already overloaded.

FAA ADMINISTRATOR GARVEY: Right. They're already --

SPEAKER AT MICROPHONE 14: [Inaudible]

They're pretty much a given that they're going to be there. At least that's the answer that we get.

PRESIDENT McNALLY: Okay. Let me take -- we're going to try to shut this off here shortly. Let me take -- how about two more questions?

What's the question if you have one, please. Someone raise your hand. Does anybody have a question without a statement?

Mic 9?

FAA ADMINISTRATOR GARVEY: I'll be around if you all want to ask them afterwards.

SPEAKER AT MICROPHONE 9: My name is Tod Hulsman. I'm from Louisville Approach, home of the UPS package hub, definitely a 24-hour facility, and one of the facilities that lost alternate work schedule in the contract negotiations.

Locally, I hear a lot of talk about time on position. Are nine-hour midnight shifts worth less time on position than our eight-hour day shifts?

I want to know, at your level do you understand that that's not a measure of productivity? That that would be like measuring productivity of our firefighters by how many fires they put out in a year.

And also, do you have any plans to -- do you have any plans to look at the facilities that are losing the alternate work schedule and find out if that results in increased absenteeism, increased sick leave, decreased productivity? And any plans to address that in the future about bringing that back?

[Applause.]

FAA ADMINISTRATOR GARVEY: Thank you.

All right. Let me make a couple comments about that.

I think one of the keys with this contract, and the feeling that you get after hearing some of these comments, is to make sure that we have a way to really monitor this contract together.

And I think the last part of your question that you raised is in terms of seeing some of the effects -- for example, your alternate work schedule -- is well taken. And I think that would require that we monitor how well we're doing and what our benchmarks are.

First, time on position is something we talked a little bit about. Again, I think this is something that as we -- you know, as we move forward and think about implementing it, we're going to have to spend more time on it. The issue is one that has been brought to my attention very recently, and I do know what you're saying.

PRESIDENT McNALLY: Mic 8.

SPEAKER AT MICROPHONE 8: I'll try not to make too much of a statement at first. It's regarding the fam program.

What I've been reading in the paper and what I've been hearing about from the Inspector General is what they are calling abuses are legitimate uses of the program. They're focusing on destinations, on whether there are [inaudible] annual leave taken in conjunction with the familiarization program. And we seem to have resigned ourselves to, "We're going to take these abuses away." Well, they're not abuses. They're legitimate uses of the program.

And the only thing that I have seen that has adequately addressed this issue in the press is the recent article from the [inaudible] inspectors where he stated that we are the only federal employees that it would be questioned what they do after their duty assignment.

And I would like to know if you're willing to stand up before Congress, and to the press, and say, "The destination is not the issue." The days off after they get to the destination is not the issue. The training occurs in the cockpit, and that is where that program is valuable.

FAA ADMINISTRATOR GARVEY: Let me answer --

[Applause.]

FAA ADMINISTRATOR GARVEY: That was the Inspector General's original position. We have talked a little bit, and I think that he is willing to understand a little bit more the destination point.

I think in some cases it was the number of times. And, again, I've looked at the report, it's been a while, and we need another discussion on that. I think he is less concerned about the destination and the length of the time off. But we'll have some discussions about it. We'll be talking about that.

SPEAKER AT MICROPHONE 8: Because that is where the press is crucifying us.

FAA ADMINISTRATOR GARVEY: Yeah.

SPEAKER AT MICROPHONE 8: They're going out there saying [inaudible] 13 different airplanes with 13 different flight crews, who all perceive the system differently.

FAA ADMINISTRATOR GARVEY: Sometimes, though, to be honest, sometimes perception is reality in the world that we're in, and some modifications may have to be made. That's not saying that I'm advocating some massive modification. But that is the reality sometimes in the world that we're in. But I'll be very -- we're very conscious of it. And the idea of attaching it to time off is, frankly, not something that troubles me terribly. I think that sometimes is an efficient use of people's time.

[Applause.]

PRESIDENT McNALLY: I'm going to ask Jane -- we're going to shut this down now. We do have coming up a coffee break. We need to do that.

Jane will be sticking around. So if you would like to ask her a question privately, that would be wonderful.

We thank you, Jane, for stopping by.

[Applause.]

PRESIDENT McNALLY: Okay. Let's get back by 11:00, please. 11 o'clock.

[Recess.]

[11:16 a.m.]

PRESIDENT McNALLY: Okay. Will the sergeant at arms please have the delegates reenter?

Do we have sergeants at arms?

[Pause.]

PRESIDENT McNALLY: Okay. Can I have all the delegates please take your seats?

And close the doors, please. If those who are at the doors can close the doors.

Okay.

I thank you all for your kind welcome of Jane. I thought that was definitely a -- I'm sure it was well appreciated on her part, and I thought it showed the class act that we are. And so I thank you personally for that.

I have a little speech I would like to do for you, and hopefully I don't lose you in it. I'll try to keep it as short as I can. At any rate, here we go.

When I realized that the NATCA convention would fall on a holiday weekend, my heart sank. It would mean asking members to spend yet another important occasion away from our families and friends. It would mean giving up fun time at barbecues, picnics, at pools or beaches -- all the things associated with summer's end.

However, as the convention approached, other stronger sentiments kicked in. Now that we're together, I can think of no better place to be than at our convention on Labor Day.

Since we're on the threshold of decisions that will affect us in the weeks, months and years to come, this holiday gives us a chance to assess our place in a long line of workers.

As luck would have it, exactly 106 years ago today, on September 5 in 1882, the first Labor Day Parade occurred in New York City. And in its original tradition, I feel compelled to reflect upon and commemorate the many, many generations of laborers who preceded us. If you will indulge me, I want to remind us how far labor has come, so we may fully appreciate the gains made at the high cost to workers throughout the centuries.

In this country we tend to confine labor history to the last several decades. The fight for:

- A 40-hour workweek,
- Minimum wages, and
- Basic working conditions.

Yes, true. But even as recent as the 1800s, people around the world and in the United States were far from realizing quality of life issues that we take for granted in modern society.

Even so, the labor movement did not start there. We'll have to track back at least 3000 years.

Until some seven centuries before Christ, men were divided into two classes: masters and servants. Most workers had to content themselves with enough food to eat and, if they were lucky, sufficient clothes to cover their bodies.

The masters had the absolute right to kill their workers without question. Every cruelty, every indignity, every humiliation fell to the lot of European laborers in this so-called civilized world.

Around 70 B.C. major seeds of discontent were brewing in the work force.

Spartacus, a familiar name from the movies, succeeded in organizing against their bosses, who forced the gladiators to kill each other for the gratification of the upper class.

The struggle of Spartacus was a strike against oppression and slavery. He paid the ultimate price for his effort -- death -- along with 6000 others.

Nevertheless, unions -- the joining together for a common purpose -- have flourished so long that no one can accurately pinpoint their origin. The bonds between skilled and unskilled workers have been strong in the face of abuse since the first divisions of labor presented themselves.

Considering how long humans have walked upright, it may be surprising that we must come all the way to 1291 A.D. before we discover references to a

contemporary union, something called "The Perpetual League of the Swiss Confederacy."

Up to this point, few identities of our early labor heroes are known. Unnamed are the men who fought to their deaths before pleasure seeking spectators. We do not know the courageous women who killed their newborns rather than have them face cruel lords later in life. No names presented themselves, just a sea of sacrifices.

The good news is that from here on progress by workers gathered strength, especially after the discovery of America.

It was then that the daring, independent, liberty-loving people of Europe turned their faces toward the new shores.

Once here, they built up a sentiment that eventually spread like a beacon of hope to every part of the world. It started in Philadelphia with the view that:

"All men are created equal."

And you know how the rest goes.

Thus began a most wondrous development, one with enormous impact on our workplaces. I'll cite a few examples.

In 1778 the journeymen printers of New York City demanded an increase in wages, the first recorded joining together of an occupation for a common purpose in America.

In 1862 a secret society of Irish miners called "The Molly Maguires" was charged with terrorism against their bosses. These good laddies from the home country paid the price. A few years later, 14 of their leaders were imprisoned and 10 others were executed.

In 1919 the National Guard brutally snuffed out the Boston Police Strike. And it wasn't a pretty sight.

Most of the highlights in this century deal with laws aimed at protecting or repealing rights of workers, and with the formation of important labor unions.

The 20th Century is also punctuated with major strikes by teamsters, auto workers, and, of course, air traffic controllers.

In preparing for this speech, I was struck by the last entry in a contemporary labor book I found. It was simply that:

"In 1987 air traffic controllers
overwhelmingly voted to recertify a
union."

At the core of these and many other important U.S. labor changes were people like you and me, people who saw themselves as human beings, demanding respect and a say in their daily work life.

Perhaps it is not surprising then that Labor Day does not commemorate any one individual. Neither does it glorify a war or massacre. Nor does it honor a saint or religious milestone. It is not connected to the agricultural calendar, to motherhood, fatherhood, or to a particular line of work. It does not recognize one sect or nation over another.

Labor Day is unique.

As a creation of the workers themselves, Labor Day did not wind its way through a massive maze of committees in the U.S. Capitol to final passage.

Instead, in only 12 years it swept through the land as a popular demonstration, one that recognizes social and economic achievements of American workers.

Every year since 1894 it has constituted a national tribute to the contributions we have made to our country's strength, prosperity and well-being.

We must remember the breadth of Labor Day extends well before North America's brief entrance into history. It is the result of centuries of sacrifices made by workers everywhere. Nameless, faceless workers.

Having said that, let's get up to 1998 and to our workplaces.

As controllers and engineers of the nation's air traffic control system, we too are largely invisible to the people and country we serve. As such, our facilities may be viewed as a microcosm of the workplaces throughout the ages. Because of our jobs, the environment we work in and the critical nature of our occupation, everyone depends on us. And so we have the desire to ensure the system we command remains seamless in its operation and that it functions safely at all times.

We do all this unobserved by our customers, the millions of aviation passengers, airline executives, flight attendants, and policy makers who govern our work.

Brokers on Wall Street don't see it. Yet it is critical to our economy that Wall Street exudes its faith in aviation -- literally the highways of international commerce.

As a poster child for the American worker, I wonder whether our invisibility and failure to receive accolades for day-to-day heroism is at the root of our tendency to not support each other.

It may be human nature to allow our frailties to get in the way of recognizing what our NATCA brothers and sisters have done in the past, are doing today, and will do in decades ahead.

It may be our humanness to not thank our PATCO predecessors for paving the way for all we have achieved or to appreciate generations of unionists who are part of the AFL-CIO history.

On occasion, such as conventions, it's appropriate that we look back so we can look ahead. On holidays like Labor Day, we can celebrate where we are by revisiting the hard-won victories that happened inch by inch over the centuries.

NATCA's history is recent but impressive.

In 1987 we started out below zero, with less than nothing. Our predecessor had been decertified, demoted to the ranks of black sheep organizations such as the Communist Party or the KKK.

No one at the time believed NATCA would pass muster and become a union. When that happened, the finger pointers started counting the days until NATCA folded.

Deeply in debt to MEBA, we were a fledgling organization with no power, no mobility. We were without any ability to operate as a basic admin office, much less as a viable presence in the nation's capitol.

In 1998 NATCA begins its second decade.

Let's take stock of where we fit into the thousands of years of labor history, where we have come from, and in fact where we are. Without reflection and celebration for all of these, we have little chance of building upon them and making it into the future.

Let's use Seattle as a means of celebrating what we are, where we are, and where we want to go.

We are standing on our own, unshackled by tremendous debt. We owe no one, and no one owns us.

[Applause.]

PRESIDENT McNALLY: Your board earlier this year articulated NATCA's direction. Our priorities were and are to:

Finish reclass, pay and contract negotiations.

Push harder on Capitol Hill for such things as better retirement options.

We want to reconfirm our building fund as a way of gaining better membership-only benefits in the future.

We are improving -- by virtue of the contract and pay negotiations -- staffing levels, distributions, and hopefully the

consistent robbing of our bargaining unit.

We want to increase membership in all categories, as well as extend bargaining units, as logic and circumstances dictate.

We want to further enhance the professional image of our occupation and increase public awareness of who we are.

We want to more aggressively train our members.

And we will strive to reinstate the second career program.

But the list goes on and on.

We have stature in Washington because we reinvented the air traffic controllers union.

We operate and run it professionally, on a par with many other aviation, trade and labor groups.

We have influence with the public and with elected officials, who most definitely follow the headlines, where we often are featured.

We have an ever-increasing presence on Capitol Hill, at transportation forums, with powerful aviation and labor organizations, because of our day-to-day efforts to make things happen on the membership's behalf and for the public we serve.

The proof, as they say, is in the pudding. Were this not so, we would not have the first negotiated pay raise for U.S. air traffic controllers in history.

[Applause.]

PRESIDENT McNALLY: Which was the result of six hard years of work aimed at correcting decades-old problems.

After many of our dues dollars, thousands of person hours, and many struggles behind the scenes and out of view, NATCA and the FAA now have a new classification system.

And to think that we started out in 1988 with a boilerplate contract. We not only protected our union, the first order of business, but 10 years later we have made it stronger.

We have a contract that was negotiated in record time. This is important in several ways.

First, we slashed the high financial burden associated with the customary two to three years of negotiations.

Second, we "beat the bastards" deep in the bowels of the FAA whose intent was to crush us.

And third, with ratification, we can immediately begin to enjoy the fruits of our labor.

Who would have thought that the ratification, with over 9000 ballots returned -- the highest ever in NATCA's history -- would result in a 92 percent affirmation vote?

I thank you. I thank all those who participated.

[Applause.]

PRESIDENT McNALLY: This administration came in talking about delivering to the membership.

We haven't been able to fulfill everything all at once, but many of the things we set out to accomplish are already a reality. We now have succeeded more than we dared hope 11 years ago when NATCA began.

Let me tick off some provisions in the new contract.

We have:

The ability to transfer sick leave -- the first in the federal sector!

A sick leave buyback option for FERS

employees -- the first in the federal sector!

A group is going to explore disposable income options -- a first in the federal sector!

We have the first mandated stress study for air traffic controllers since the 1970 Rose Report.

These are but a few true membership issues. We have moved ahead aggressively into areas meaningful to you, your family and our occupation.

Organizationally, we have expanded our nucleus. Initially we had to focus on labor relations to correct abuses raging rampant that largely resulted from an ever-increasing autocratic management mentality.

Even today we put a huge percentage of financial staff and membership resources behind L.R., because as long as there is a new contract, people will test it.

A few years ago we came to understand that if we are to succeed as a federal sector organization in Washington, being an "old style" union is not sufficient.

The direction our profession takes, our jobs, our salaries, and the very structure of the FAA hinge on public opinion and politics in Washington.

It isn't enough to simply make our views known to the agency. We must also persuade the Congress and the White House. They in turn also convince others in labor, government, aviation communities and the public.

As a result, NATCA has strengthened its legislative and public relations operations. Because of this, it is no accident that we scored huge successes in key initiatives during recent years.

For example, we saved our five percent pay when no one thought it could be done. This was done through legislative and media relations.

It wasn't that long ago that we were fighting to minimize the impact of the antilabor forces in Congress that had succeeded in bringing in HR 2002, personnel reform.

Then came Chapter 71, where we reestablished our right to exist as a union.

In October 1996 we gained the unprecedented right to negotiate Title 5 provisions, including pay.

This brings us to today, where we are still expanding our influence and involvement in new technology, to an extent we never thought possible just months ago. Here I'm talking about extensive controller-to-agency-to-manufacturer collaboration, which is relatively new to us today. We have some bugs, we've got to work it through, but we have more involvement today than we ever had.

On another note, one that may not be as exciting, although one critical to the effective and efficient running of our operations, we are upgrading our technological capabilities in the national office. We recently acquired an advanced membership database and soon will have a similar upgrade for accounting.

As many of you already know, we have our own in-house Skytalk system, with more than double the capability at one-third the cost.

These tools at the national office are having a positive impact on the way to do business.

Riding the crest of organizational accomplishments, as well as an enormously beneficial contract and new classification standard, some of you think there is little left to do.

Oh, but there is!

What is it all about, if not reaching for the moon?

These major feats have given us two more steps to climb higher than we ever have before. Here I'm talking personally and professionally.

When people ask what my vision for NATCA is, my answer sometimes involves the concept of a new NATCA:

One streamlined to perform even more effectively at the national level.

Maybe redesigned regions.

Maybe different tiers of leadership.

Maybe more spinoffs, like a safety and technology arm or an organizational think tank or aviation foundation.

All housed in a multi-purpose building in Washington.

A structure where we will lease space to other organizations, where we can funnel revenue into a membership-only benefit fund, and where the membership owns the assets.

A structure where we can expand to provide additional services to you and our growing membership categories.

And a building with training and sleeping facilities to reduce costs.

All these things are possible, if not probable.

More to the point, when I think of NATCA of the future, it's more about how we view ourselves and how we reflect a new, improved view of air traffic control and our role in aviation.

Many, if not most of us, came into the profession as a result of one of the darkest days in history. Ronald Reagan had fired 11,000 plus people and decertified their union. The entire labor movement plummeted for almost two decades before it began -- rather is beginning now, only now -- to start to turn around.

Since 1987 NATCA has been about learning from mistakes but not forsaking the hopes of our predecessors or the goals of our membership.

Our achievements, great for our 11 years, are built upon the backs of workers throughout the millennia, on the backs of PATCO brothers and sisters.

They, nameless, faceless, are here among us in our hearts, minds and our actions.

But one thing we must do to continue building our platform to, yes, the 21st Century, is to open a gateway to the future. We must not slam doors on opportunity, on new growth, because of differences of opinion or because of old established attitudes.

As we're here this week to look into the intricacies of how we do business for the next two years and beyond, it would be an error to base our decisions primarily on our individual or collective blunders.

As someone who has witnessed NATCA's enormous rise in external stature over recent years, I can attest to a corresponding need for internal openness and trust in each other: from the members to the fac reps, to committees or work groups, to the staff, NEB, and to non- or rather "potential" members.

A need to trust.

A need to empower our representatives with the freedom to be effective and succeed.

Just as there are NATCA peaks, there are always valleys. Conventions give us pause to assess both.

As president, I have a unique perspective. I can survey the vast landscape of controllers in 50 states and U.S. territories, as well as engineers in the nine regions. While I appreciate unprecedented gains, I also see something else: an underbelly that could leave us vulnerable.

It's a very negative undertone that pervades our internal interactions. It's time to roll it over, examine it, and see if our seemingly adversarial and aggressive nature is productive to this organization and its goals.

How does this show up?

In one breath we advocate a cause; in the next we tear down the opposing view.

We support one person, but in doing that we pulverize someone else.

We demoralize to the point where our activists wonder what this union stuff is all about.

It makes us all wonder, frankly.

Where is the unity?

Where is the solidarity?

In some respects this isn't a bad thing. Our fault finding can shine a light on areas that need improvement. And who can't use a few nudges to excel?

If we simply look at each other and not beyond our boundaries, then we, NATCA, will not move to the next level.

And here I'm talking about the next level up, not down. For it is up that we must go to continue gains made as a national and international organization.

And that gets me to the point.

Yes, let's look with judicious eyes at the rules governing our business over the next four days.

Let's be circumspect, however, in taking away or restricting or curbing by virtue of mandates. While we may intend good, we can quite inadvertently handcuff ourselves and our future.

Open yourselves and your union to the future.

Allow each other to err without retribution or punitive measures.

Understand that growth comes from taking risks, from trusting others, and from making mistakes.

Learning does not occur from castigation.

What's it all about?

It's about the future. The ladder we are building to tomorrow.

A future where we've contributed to aviation safety by pressing forward, by pushing the agency into efficiency, by dragging the FAA into collaboration with employees, into an era of accountability to the public, with the Congress and the White House.

So you can see we're not performing in a vacuum.

And this snapshot in time, Labor Day Weekend, is just that: one quick stop on a long continuum.

We have to function within the total picture.

We must be held accountable to the public we serve and to the policy makers governing every aspect of our jobs.

We must do that operating with a new appreciation one for each other.

If that means setting aside personal agendas, then let's do it.

If it means opening our minds to our different and very distinct views, then let's do it.

If it means appreciating the moment, disappointments and all, then okay. Let's be about it and move on.

In the process we will find our way, along with many others from the beginning of time who have earned the label "workers."

We're going to have to collaborate and debate the broad strokes on how to achieve all this. Most importantly, we must work together to make this and so much more a reality.

Look at NATCA's constitution and bylaws. Keep their considerable strengths. Modify their weaknesses.

Don't attack what hasn't been done. Celebrate what has.

I believe that, upon closer reflection, we may agree the achievements so far are everyone's to share. We did it all together, shaping the future one day at a time, carrying our respective loads, performing our separate and distinct roles. We overcame major obstacles and seized the day.

Remember, we started out organizing and moved to L.R., then to legislative and PR, and now we're headed into the safety and technology arena.

Let's do it carefully, with the understanding that all these arenas intermingle. Let's be smart and make our own future. Let's not be so focused internally that we miss the external signs.

We're evolving into a mature organization. We are now today at the crossroads.

Part of this evolution means we will begin to understand facts rather than believe perceptions. We will assume positive intents and reject the "conspiracy theory."

We will build, not tear down.

We will become a union of single purpose rather than a union of many special interests that compete and push against each other.

To do this we must first give careful thought to our actions. We can develop creative solutions as we establish guidelines and policies.

We can shape our future with trust, open minds, and a commitment to look out for the whole, not simply ourselves, our facilities or regions.

I can -- the NEB collectively can -- provide a vision and direction, but our organization hinges on all of us, on what you do and your part.

All of this will lead to the new NATCA.

What does it mean in the global sense?

It is not solely up to me to say. It's up to us in this room and the 11,000 plus people back home.

Let us not forget, we are not here solely for the glorification and perpetuation of NATCA. Rather, we are definitely here for the glorification and perpetuation of our occupation.

I thank you.

[Applause.]

PRESIDENT McNALLY: Okay.

Now let's move on to starting some business I understand we have now.

I have appointed a Credentials Committee. Mike Palumbo, committee chair.

Will you step up, Mike?

[Applause.]

MR. PALUMBO: We have some new people here that haven't seen this before in a convention, so I'm going to explain it a little bit.

First, I would like to have every one of you do me a personal favor. Go thank Carol Poole and Ben Phelps. Over the last two or three months they have spent many hours developing the new computer system. They had to start from scratch. The one from two years ago "disappeared."

Anyway, the explanation.

The figures that are presented here, they'll start small, and get bigger, and toward the end of the convention when people leave, they will get smaller. Just so -- because there was some confusion last time.

For example, last night at 5 o'clock, on the 4th, there were 195 delegates, 49 alternates, a total of 7412 votes.

Now for the official thing.

Attached is a list of the names of the voting members of the 1998 convention and their alternates who have been registered up until noon today, the 5th of September 1998.

Currently we have 295 delegates, 70 alternates, representing a total of 10,062 votes.

On behalf of the committee I move that the roll of the delegates hereby submitted be the official roll of the voting members of the convention at this time.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. It has been moved and seconded.

All that favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed.

[Pause.]

PRESIDENT McNALLY: So moved.

Next we have the report on the Rules Committee. David Swanson, committee chairman.

David.

[Applause.]

MR. SWANSON: Standing rules of the convention.

RULE 1, CONVENTION CHAIR.

The president of the union shall be the standing chair of the convention.

The chair may delegate all or any part of the chair's duties during all or any part of the convention.

The chair shall appoint a parliamentarian, who shall be a member in good standing of NATCA, to whom all disputed questions of procedure shall be referred. The parliamentarian's decision, if adopted by the chair, shall become the ruling of the chair.

RULE 2, CONVENTION HOURS.

Unless otherwise directed by the convention, the convention shall be called to order at 9:00 a.m., recess at 12 noon, reassemble at 1:30 p.m., and adjourn at the time designated in the convention program.

Additional meetings or extended meeting hours shall be held, when directed by the convention, for a period of time determined by the convention in order to facilitate its work.

No motion to adjourn shall be entertained by the chair during meeting hours so long as there is any business upon which the convention can act.

RULE 3. ADDRESSING THE CONVENTION.

Subject to the limitations of Rule 4, each member who rises to speak shall respectively address the chair, state name, and the name of their local or other affiliation, and shall speak for no more than two minutes, confining themselves to no more than two times on the issue under debate.

All discussion is directed to the chair.

When two or more members rise to speak at the same time, the chair shall decide who is entitled to the floor, and the chair's decision shall be final.

No member shall interrupt another except in accordance with Robert's Rules of Order, Newly Revised.

Robert's Rules of Order, Newly Revised, shall govern this convention in all cases to which they are applicable and in which they are not inconsistent with the NATCA Constitution or the Standing Rules of the Convention.

A time keeper shall be appointed by the president. A green paddle indicates when the speaker properly has the floor. A red bell indicates when the speaker's two minutes are up.

A 30 minute window is scheduled for Saturday, September 5, from 2:00 p.m. to 2:30 p.m., that shall allow non-NATCA bargaining unit members to address the single issue of seniority.

Individuals who wish to speak on this issue must register at the convention and provide proof that they are members of the NATCA bargaining unit.

Individuals addressing the convention during this 30 minute time period must abide by all other rules for addressing the convention in this section.

RULE 4, RULES ON DELEGATES.

All voting members shall register with the Credentials Committee before assuming their status as delegates.

Delegates shall wear their identification badges issued by the Credentials Committee at all meetings.

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A member who registers with the Credentials Committee after submission of the first report of the Credentials Committee assumes their status as a voting delegate upon completion of registration with the Credentials Committee.

Delegates shall be seated together in the meeting hall in the section reserved for them under their regional banner.

Delegates shall be in their seats at least five minutes before their scheduled meeting time.

A delegate temporarily leaving the meeting may not relinquish his or her badge to an alternate to vote in his or her stead.

If an alternate is to replace a registered delegate, proper evidence of that delegate's withdrawal from such status must be approved by the Credentials Committee, and the alternate properly registered as a voting delegate.

Transfer of credentials shall take place between 60 and 30 minutes prior to each business session and while the convention is in session.

Exceptions to the above time periods shall be at the discretion of the Credentials Committee chair.

Both delegate and alternate must concurrently present themselves to the Credentials Committee for temporary transfer of position and responsibility.

When issued a delegate identification badge, the alternate can sit as a voting delegate of the convention.

No alternate or other person can substitute for a delegate that remains registered.

A delegate permanently leaving the convention shall report to the Credentials Committee and surrender his or her badge.

The alternate taking his or her place shall assume his or her status as a delegate for the remainder of the convention upon clearance by the Credentials Committee.

Only voting delegates may conduct the business of the convention and may make motions on the floor.

Any member in good standing may attend the convention and speak on any issue.

Delegates must be members in good standing of the union and of their respected locals.

No paid employee of any local or of the union, other than duly elected officials, may be a delegate.

The chair shall appoint members in good standing in attendance at the convention as sergeants at arms for the general assembly.

The sergeants at arms shall assist the chair as requested in maintaining order for the conduct of business.

The possession or consumption of alcoholic beverages shall not be allowed in the general assembly.

Smoking shall be prohibited during business hours in the convention hall.

Notices for announcements to the convention shall be in writing, signed by the person giving the notice, and shall be presented to a sergeant at arms prior to each recess.

Any person who attends the business meeting shall conduct themselves in a manner as to be a credit to the convention and to the union. Any person not displaying exemplary behavior shall be subject to removal by order of the chair.

RULE 5, RULES OF ORDER.

The following motion shall have precedence in the following order, in accordance with Robert's Rules of Order:

- (A) Fix the time to which to adjourn
- (B) To adjourn
- (C) Recess
- (D) Point of privilege
- (E) To lay on the table

- (F) To close debate
- (G) To limit/extend debate
- (H) To postpone to a definite time
- (I) To refer
- (J) To amend
- (K) To postpone indefinitely
- (L) Main motion

Page 3.

Items (A) through (G) shall be decided without debate.

A motion shall not be subject to debate until seconded and stated from the chair.

A motion to amend a motion shall be put before the original motion.

A motion to amend the amendment shall be put before the original amendment.

When a motion is postponed indefinitely, it may not be called upon again.

A motion laid on the table may be removed from the table only by a majority vote of the delegates present and voting.

A motion for reconsideration on any matter, except amendments to the NATCA Constitution, may be entertained at the meeting during which the matter was considered or, at the latest, at the close of the following business meeting; and then only if such motion for reconsideration is made by a delegate who voted on the prevailing side. A majority vote of the delegates voted present at voting is required for reconsideration.

A motion to close debate, if supported by a two-thirds affirmative vote of the delegates present and voting, shall be sufficient to put the motion or the subject to a vote without further debate.

No motion, amendment or resolution shall be acted upon without an opportunity being given to the author introducing it to speak on it first. The author decides that right.

This privilege also applies to the chairs of each national standing committee for any motion, amendment or resolution put forth by that committee.

All motions go into effect immediately upon adoption, unless the motion to adopt specifies another time for its becoming effective, or the assembly has set such a time by a previously adopted motion.

Any person called to order by the chair who refuses to obey such an order may be excluded from that meeting. If such behavior persists, the person may be excluded from the remaining meetings of the convention.

RULE 6, AMENDMENTS TO THE CONSTITUTION.

The Constitution Committee shall prepare, print and distribute to all delegates proposed amendments to the constitution prior to the opening convention meeting at which the amendments are being considered.

Timely amendments properly submitted to the Constitution Committee but not printed with recommendations of the committee may be presented from the floor and considered by the delegates in accordance with the rules of order.

Amendments to the sections and articles that have been acted upon by the convention shall not be reconsidered by the convention except upon majority vote of the delegates present and voting for such reconsideration at the meeting during which the section or article was acted on or, at the latest, at the close of the following business meeting.

All amendments to the constitution shall be passed by a vote of two-thirds of the votes of the delegates present and voting on the amendment.

Untimely amendments to the constitution may be considered from the floor by a three-fourths vote of the delegates present and voting. Adoption of untimely amendments are by two-thirds of the delegates present and voting.

The adoption of amendments to the constitution by the delegates shall be subject to the review and final editing, for form and style only, by the

members of the Constitution Committee as soon as practicable but not longer than 45 days after the close of the convention.

The constitution as amended will be printed and distributed to the membership.

RULE 7, RESOLUTIONS.

To be considered timely, resolutions must be presented to the executive vice president by noon prior to the opening of the convention business meeting where they will be considered between 3:30 p.m. and the close of business or at the end of previously scheduled business.

All timely resolutions will be reported out of committee as soon as possible for consideration at the next business meeting.

Timely resolutions submitted by national standing committees or individual delegates may be considered at such a time as determined to be relevant to the amendment to the constitution that is before the assembly, in accordance with the Robert's Rules of Order.

The authors of such resolutions can identify them by a point of order to the chair prior to the affected amendment being properly before the convention body. If deemed appropriate by the chair, such resolutions may be heard prior to its corresponding amendment.

Untimely resolutions may only be introduced at the convention by a two-thirds vote of the delegates present and voting.

RULE 8, BYLAWS.

Bylaws or resolutions previously adopted may be rescinded or amended in accordance with Robert's Rules of Order.

Bylaws may be amended or rescinded by a motion to amend something previously adopted or a motion to rescind. Either motion requires a two-thirds vote of the delegates present and voting to pass if no prior notice is given, i.e., similar to untimely resolutions.

With prior notice, either motion requires a majority vote of the delegates present and voting to pass.

Prior notice will be considered timely if the intent of the motion, stating the complete substance of the proposed change, has been submitted to the executive vice president by noon prior to the opening of the convention business session, where they will be considered between 3:30 p.m. and the close of business or at the end of previously scheduled business.

To rescind: a motion to rescind a bylaw or portion of a bylaw requires the intent of the motion and the bylaw or portion of the bylaw being deleted.

To amend something previously adopted: a motion to amend something previously adopted requires the specific language changes to the bylaw.

RULE 9, VOTING.

All voting at the convention shall be by voice vote.

If the chair or any delegate is in doubt on a voice vote, a standing vote shall be taken.

If thereafter a division of the house is called for by a motion duly made by any individual delegate, a roll call vote shall be taken.

Roll call votes shall be taken by the vice president by recording the yea and nay votes of each delegate according to the votes the delegate is entitled to cast.

RULE 10, MISCELLANEOUS.

An appeal may be made on any decision of the chair, but may be made only at the time the ruling is made. The appeal, if seconded, shall be put to a vote. A majority vote is required to overturn the chair's decision.

The chair shall determine and may change the order of business of the convention at any time, subject to the approval of a majority of the delegates present and voting.

There shall be no unauthorized voice amplification equipment in the convention hall or adjacent areas.

No unauthorized recordings may be made of the proceedings of the meetings, other than those made by individuals approved by the National Executive Board.

RULE 11, SUSPENDING THE RULES.

These rules may be suspended, amended or rescinded by two-thirds vote of the delegates present and voting.

RULE 12, QUORUM.

A quorum shall be required to conduct the business of the convention. A quorum shall mean a majority of the delegates properly registered as attending by the Credentials Committee.

Mr. Chairman, these rules have been unanimously recommended by the National Convention Rules Committee, and I move that these rules are adopted to be the rules of this convention, as presented.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay. The rules have been moved and seconded.

Are you ready for the question?

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: No.

UNIDENTIFIED SPEAKER 4: Point of information.

PRESIDENT McNALLY: Mic 5.

SPEAKER AT MICROPHONE 5: On my handy dandy --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

UNIDENTIFIED SPEAKER 3: Who are you?

UNIDENTIFIED SPEAKER 4: Who are you?

SPEAKER AT MICROPHONE 5: I am James Kidd from the Potomac Project.

[Applause.]

SPEAKER AT MICROPHONE 5: I do have a serious question though.

My handy dandy parliamentary guide at a glance indicates on page 10 that a division of the house is only a motion and has to be voted on. Rule 9 indicates once the motion is made, it's an automatic call for roll.

Which will be interpreted by this chair, an automatic roll?

PRESIDENT McNALLY: Automatic roll.

SPEAKER AT MICROPHONE 5: Thank you.

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, I wish to --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 6: I'm sorry, Barry Krasner, New York TRACON.

UNIDENTIFIED SPEAKER: Who?

SPEAKER AT MICROPHONE 6: I wish to make an amendment to Rule No. 3, where you talk about the 30 minute window.

PRESIDENT McNALLY: That's correct.

SPEAKER AT MICROPHONE 6: Currently the way it's worded, it says: "...shall allow non-NATCA bargaining unit members to address the single issue of seniority."

The way it's worded would allow supervisors and nonbargaining unit members to address that issue, when our intent was clearly bargaining unit members who are not NATCA members. Our bargaining unit members.

So I wish to amend it by inserting between the words "non-NATCA" and "bargaining unit" -- to insert the following words:

"...members within the NATCA bargaining

unit...."

So it would then read that:

"...shall allow non-NATCA members within the NATCA bargaining unit...."

Wait a minute.

"...non-NATCA members within the NATCA bargaining unit to address the single issue of seniority."

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay.

I understand what you have there. You have after:

"...non-NATCA members within the bargaining unit...."

SPEAKER AT MICROPHONE 6: It's --

PRESIDENT McNALLY: The rest remains unchanged.

SPEAKER AT MICROPHONE 6: Right. It's inserting the words:

"...members within the NATCA...."

PRESIDENT McNALLY: Right.

UNIDENTIFIED SPEAKER: Mr. Chairman, point of parliamentary procedure.

PRESIDENT McNALLY: Go ahead.

Mic 4.

SPEAKER AT MICROPHONE 4: Is Mr. Krasner a voting delegate at the convention?

PRESIDENT McNALLY: I --

Mic 6. Mr. Krasner, are you a delegate?

SPEAKER AT MICROPHONE 6: Mr. Krasner is a voting delegate at this convention.

SPEAKER AT MICROPHONE 4: Thank you.

[Applause.]

PRESIDENT McNALLY: Of course, we have to find if he was duly elected.

SPEAKER AT MICROPHONE 6: You've got --

PRESIDENT McNALLY: Now, do we have a second?

SPEAKER AT MICROPHONE 6: Right, yellow badge.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: We have a second.

All those in favor of the amendment -- or is there any other discussion?

Mic 11.

No?

SPEAKER AT MICROPHONE 11: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 11: Hamid Ghaffari, L.A. Center.

The copy of the rules that we're talking about, is that supposed to be as part of the packet? Or are we supposed to pick that up somewhere?

PRESIDENT McNALLY: They should have been distributed or it should be out and available.

Does everybody have the rules?

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: No.

UNIDENTIFIED SPEAKER 4: No.

PRESIDENT McNALLY: No? How many people do not have the rules?

UNIDENTIFIED SPEAKER: Read them again!

[Laughter.]

[Applause.]

UNIDENTIFIED SPEAKER 2: Come on, Dave.

PRESIDENT McNALLY: For those who do not have the rules -- well, is there anybody that feels that you're not prepared to vote because you do not have the rules?

Anybody?

Speak up if you have a problem with that.

[Pause.]

UNIDENTIFIED SPEAKER: Yes.

PRESIDENT McNALLY: Where?

[Discussion off the record.]

[Pause.]

PRESIDENT McNALLY: Okay.

Everybody got a copy of the rules now, those who need them?

[Pause.]

PRESIDENT McNALLY: Okay.

There was an amendment offered, and it was seconded, to insert the following words in the last paragraph of Rule 3. After "non-NATCA" the words:

"...members within the NATCA...."

Insert those words.

There was a second.

Is there any discussion?

[Pause.]

PRESIDENT McNALLY: Hearing none, all those in favor of the amendment, say aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Anybody opposed?

[Pause.]

PRESIDENT McNALLY: The ayes have it. The amendment passes.

The rules are before you. They've been seconded.

Is there any discussion?

UNIDENTIFIED SPEAKER: Point of information, please, sir.

PRESIDENT McNALLY: Point of information.

MR. SWITAJ: Steve Switaj from Kona Tower.

Just as information, we are allowed equal discussion on any issue; is that correct?

Is there a limit to the equal discussion, and what is the limit, if so?

PRESIDENT McNALLY: Limit to equal discussion.

MR. SWITAJ: Well, my point is this. And I don't mean to offer information or offer debate.

In the past conventions we have had times where we have limited three pros, three cons, or one con, one pro. And sometimes we have had one pro and somebody calls for the question.

So I'm asking if -- and, you know, that's not equal obviously. So is there some point from as the chairman, or somewhere in the rules that I have not seen, that allows for this question of cutoff time or X number yes, X number not, per se?

PRESIDENT McNALLY: No, there is no specific cutoff time. It is totally the chair's --

MR. SWITAJ: The chair's?

PRESIDENT McNALLY: The chair's decision.

MR. SWITAJ: The chair's decision to end discussion.

PRESIDENT McNALLY: That's right.

MR. SWITAJ: Thank you.

PRESIDENT McNALLY: And in accordance with Robert's Rules, you try to give balanced debate.

MR. SWITAJ: Right.

PRESIDENT McNALLY: Mic 9.

SPEAKER AT MICROPHONE 9: Mike Schrick, Grant County Tower, Moses Lake, Washington.

I move to amend Rule 9, the voting. Where it says:

"If thereafter a division of the house
is called for by a motion duly made by
any individual delegate...."

And after "delegate" insert:

"...seconded and passed by majority vote
of the delegates present, a roll call
vote shall be taken."

PRESIDENT McNALLY: Okay. What you are stating then, if I have it right -- let's see.

"All voting at the convention shall be
by voice vote. If the chair or any
delegate is in doubt on a voice vote, a
standing...."

I'm sorry, let me get down to the actual piece there.

"If thereafter a division of the house
is called for by motion duly made by any
individual delegate, a roll call vote
shall be taken...."

I'm sorry, I don't have the words. Reread -- do you have the words written down?

SPEAKER AT MICROPHONE 9: Okay. After "delegate":

"...seconded and passed by majority
vote of the delegates present, a roll
call vote shall be taken."

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. It reads then --

SPEAKER AT MICROPHONE 9: The intent is to make sure it's seconded and passed by the convention body, instead of allowing it to be automatically dealt with.

PRESIDENT McNALLY: Okay.

It reads then:

"If thereafter a division of the house
is called for by a motion duly made by
any individual delegate, it must be
seconded and passed by a majority vote
of the delegates present for roll call
vote."

SPEAKER AT MICROPHONE 9: Correct

PRESIDENT McNALLY: For a roll call vote is basically what you're saying.

SPEAKER AT MICROPHONE 9: Correct.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 9: Correct.

PRESIDENT McNALLY: Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There's a second.

Is there any discussion?

SPEAKER AT MICROPHONE 8: Point of information.
Greg Gish, West Palm Beach.

Is this not in violation of Robert's Rules of Order?

UNIDENTIFIED SPEAKER: No, it's not.

UNIDENTIFIED SPEAKER: Well, it is Robert's Rules of Order.

PRESIDENT McNALLY: No, it's not.

UNIDENTIFIED SPEAKER: It is not.

PRESIDENT McNALLY: We can establish our procedures to go to division.

SPEAKER AT MICROPHONE 8: Thank you.

PRESIDENT McNALLY: 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Tower.

I rise in opposition to this amendment.

Robert's Rules of Order, the intent of it is to get an accurate polling of the delegates.

SPEAKER AT MICROPHONE 9: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 9: I would like to speak to this amendment. Right of first debate.

PRESIDENT McNALLY: You are correct, sir.

He is correct.

Go ahead, mic 9.

SPEAKER AT MICROPHONE 9: Okay.

The intent behind inserting this wording is to prevent a roll call vote in the event that one individual does not like the outcome of the way that the voice vote was made.

I believe that one individual standing up calling for a roll call vote has taken a tremendous amount of time and effort out of everyone, and I believe the convention body as a whole should be the ones who decide whether or not a vote is in question.

PRESIDENT McNALLY: Thank you, mic 9.

Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Tower.

I rise in opposition to this. I believe the --

PRESIDENT McNALLY: Speak into the mic, Bill.

SPEAKER AT MICROPHONE 11: Sorry about that.

Bill Buvens, Baton Rouge Tower.

I rise in opposition to this amendment.

The intent of Robert's Rules of Order in a convention such as ours -- and I apologize for not having Robert's Rules of Order right in front of me. It's up in my room.

But the intent of the roll call vote is to get the delegates' individual votes for the members that they represent.

In a situation such as ours, we have large facilities with large votes, small facilities with small votes.

It becomes very easy, if we have to vote on whether or not we're going to have a vote, for lack of a better term, the larger facilities could completely shut out the smaller facilities.

The whole entire purpose of a roll call vote, again, is to make sure that everybody's vote is heard. And I think that this amendment would violate the intent of Robert's Rules of Order, Newly Revised.

PRESIDENT McNALLY: Okay. Thank you, mic 11.

Mic 10.

Is that right?

[Discussion off the record.]

PRESIDENT McNALLY: I'm sorry.

Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, Barry Krasner, New York TRACON. I also rise in opposition to this.

One of the pretexts of Robert's Rules of Order is to protect the rights of the majority as well as the rights of the minority in any voting assembly.

We use a division of the assembly and a division of the house in order to use voice votes and shows of hands to facilitate the movement of the business within this assembly.

If you're going to take away that right and make it more difficult for a division of the assembly, then you're going to find a division of the assembly being used more often, because people feel they have been cheated out of their vote, and you, the chair, will not have the ability to operate in the proper manner in moving the business of this convention.

I do agree with your previous speaker, in the small facility, large facility. I do believe that you're hurting individuals' right to vote and I think you're hurting the business of the convention in doing so.

So I do speak in opposition to this.

[Applause.]

PRESIDENT McNALLY: Okay. Thank you.

Mic 6.

Mic 14.

SPEAKER AT MICROPHONE 14: Basically, it's the same. I'm in opposition also.

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

UNIDENTIFIED SPEAKER 3: Who are you?

PRESIDENT McNALLY: Who are you? And speak into the mic, please.

SPEAKER AT MICROPHONE 14: Clay Hanninen from DuPage.

I'm in opposition.

If the voice vote goes for the majority, the same voice vote will be coming to decide who -- whether we have the vote or not, there is no accountability when we go back to the facilities to show how you voted.

And I have a small facility, and I'll vote loudly against something and hurt other facilities, but it's just wrong.

PRESIDENT McNALLY: Thank you, mic 14.

Mic 10.

SPEAKER AT MICROPHONE 10: Steve Switaj, Kona Tower, in opposition.

I'm a member, and I want my right to say, "I want to see where you stand."

[Applause.]

PRESIDENT McNALLY: Thank you, mic 10.

Mic 5.

UNIDENTIFIED SPEAKER: He sat down. He sat down.

PRESIDENT McNALLY: Mic 14.

Is somebody back there?

UNIDENTIFIED SPEAKER: No, I guess not.

PRESIDENT McNALLY: Mic 12?

SPEAKER AT MICROPHONE 12: Mr. Chairman, Doug Thompson, Anchorage Tower.

Call the question.

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Yeah!

[Applause.]

PRESIDENT McNALLY: Okay. There's been a call for the question.

Okay. All those in favor of the rules as amended -- I'm sorry, we're on this proposed amendment. Disregard.

We're ending debate.

All those in favor of ending debate, say aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Okay.
The amendment before us is to add the words:
"...seconded and passed by a majority
vote of the delegates present...."
In Rule No. 9.
All those in favor, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed.
VOICES OF THE DELEGATES: Nay.
PRESIDENT McNALLY: The nays have it. Amendment defeated.
[Applause.]
PRESIDENT McNALLY: Okay.
Now the rules are before the convention as amended in Rule No. 3.
Is there any further discussion?
[Pause.]
PRESIDENT McNALLY: Okay.
We'll call the question. You're ready for the vote.
All those in favor of the rules as amended --
UNIDENTIFIED SPEAKER: Mr. Chairman --
PRESIDENT McNALLY: Go ahead, mic 12.
SPEAKER AT MICROPHONE 12: Bear with me. First convention.
Paul Makowski, Grand Rapids, Michigan.
I move to make a motion to insert a new rule or amend Rule No. 4 in
regard to three facility delegates who were not able to make it to the
convention.
UNIDENTIFIED SPEAKER: What's he talking about?
SPEAKER AT MICROPHONE 12: The three particular: Kenosha,
Milwaukee, Terre Haute. Due to the strike with Northwest, these three delegates
have not been able to make it.
UNIDENTIFIED SPEAKER: They are en route.
SPEAKER AT MICROPHONE 12: They are en route. They have made just
about every attempt to make it here on time. Hopefully they will be here before
the end of the convention.
My move is to insert or amend Rule 4 to allow the Great Lakes VP to
act as delegate for these three entities until such time that they arrive at the
convention.
PRESIDENT McNALLY: Okay. Let me see. What section are we
talking about and where do you want to insert?
[Pause.]
PRESIDENT McNALLY: You're talking about Section 4.
What paragraph? Do you have -- do you know what you want to insert?
SPEAKER AT MICROPHONE 12: Either insert it as its own paragraph
or a new rule, whatever would be easier.
[Pause.]
[Discussion off the record.]
PRESIDENT McNALLY: Try to get it right here.
[Pause.]
PRESIDENT McNALLY: Okay. Last paragraph.
And that is to make the Regional Vice President of Great Lakes -- Great
Lakes Regional Vice President an active delegate for which three facilities
again?
Terre Haute --
SPEAKER AT MICROPHONE 12: Kenosha, Milwaukee.
I guess just the addition of a new paragraph at the end of the rule.
PRESIDENT McNALLY: Okay.
So at the end of Rule 4, we will insert the following:
"The Great Lakes Regional Vice President

shall act as a delegate for Terre Haute,
Kenosha, and Milwaukee until such time
as delegates arrive due to Northwest
Airlines strike."

Is that what you want to have in there, mic 12?

[Pause.]

PRESIDENT McNALLY: Mic 12, I'm trying to write it for you.
Normally you give the body the language.

SPEAKER AT MICROPHONE 12: Okay.

The Milwaukee delegate just showed, so let's --

PRESIDENT McNALLY: The Milwaukee delegate is here?

SPEAKER AT MICROPHONE 12: Correct, just arrived.

PRESIDENT McNALLY: So Terre Haute and Kenosha?

SPEAKER AT MICROPHONE 12: Right.

PRESIDENT McNALLY: What you're offering -- let me see if I can
write this for you, mic 12.

[Pause.]

UNIDENTIFIED SPEAKER: Point of privilege.

PRESIDENT McNALLY: Point of privilege.

UNIDENTIFIED SPEAKER: Yes, sir.

Mr. Chairman, Kevin Sherwood, Burbank Tower. It is now 12:05.

PRESIDENT McNALLY: I understand. I'm trying to get this done.
I'm trying to get this passed before we break.

MR. SHERWOOD: Thank you, sir.

PRESIDENT McNALLY: Mic 12.

[Pause.]

PRESIDENT McNALLY: Mic 12, are you paying attention?

[Laughter.]

SPEAKER AT MICROPHONE 12: I heard what you said, yeah.

PRESIDENT McNALLY: Okay. The Great Lakes RVP --

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order, mic 4.

SPEAKER AT MICROPHONE 4: Vivian Lumbard, Boston Tower.

Article VIII, Section 3 of our constitution states:

"Delegates must be members in good
standing of the association and of their
respective local."

[Applause.]

SPEAKER AT MICROPHONE 4: While I feel that these --

PRESIDENT McNALLY: Thank you very much, mic 4.

[Applause.]

PRESIDENT McNALLY: Mic 12, I will have to call your amendment,
attempted amendment, out of order.

[Applause.]

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: In regard to division of the house.

The last time at Pittsburgh Convention we were allowing people to leave
under escort when there was a division of the house called. The rules state
that we're going to take and ensure we maintain the sanctity of the quorum.

What is your intention this year?

PRESIDENT McNALLY: My intention is to have those doors shut and
nobody leaves until such time as it's over.

UNIDENTIFIED SPEAKER: Very good.

[Applause.]

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.
UNIDENTIFIED SPEAKER: When you say nobody leaves, is your intent that that be delegates?
PRESIDENT McNALLY: Delegates. Thank you.
UNIDENTIFIED SPEAKER: If there are visitors --
PRESIDENT McNALLY: Delegates only. Voting delegates.
Okay. The rules are before us. Is there any other discussion on the rules?
[Pause.]
UNIDENTIFIED SPEAKER: Call it.
PRESIDENT McNALLY: Okay.
Call the question on the rules.
Ready for the vote?
All those in favor of the rules as amended, Rule No. 3, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
[Pause.]
VOICES OF THE DELEGATES: Nay.
PRESIDENT McNALLY: The ayes have it. The rules have passed.
[Applause.]
PRESIDENT McNALLY: Okay.
We're running behind a little bit on the schedule. We do have to break for lunch. Before we do that --
[Discussion off the record.]
PRESIDENT McNALLY: Okay.
I will entertain a motion to recess until such time -- and the fixed time will be 1 o'clock to readjourn --
SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Tower.
So move.
PRESIDENT McNALLY: Reconvene, sorry.
So moved.
UNIDENTIFIED SPEAKER: Second.
PRESIDENT McNALLY: I have a second.
All those in favor of breaking for lunch until 1 o'clock, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Anyone opposed, nay.
VOICES OF THE DELEGATES: Nay!
PRESIDENT McNALLY: Don't want to go to lunch.
UNIDENTIFIED SPEAKER: Point of information.
PRESIDENT McNALLY: Time. Okay
[Laughter.]
UNIDENTIFIED SPEAKER: Point of order, please.
PRESIDENT McNALLY: Point of order, go ahead.
UNIDENTIFIED SPEAKER: Your original schedule says 1:30.
PRESIDENT McNALLY: Okay. I thought it was 1:00. Disregard.
Okay. The recess has been offered for 1:30, until 1:30.
All those in favor of recess until 1:30, signify by saying aye.
UNIDENTIFIED SPEAKER: Aye!
PRESIDENT McNALLY: Opposed, nay.
[Pause.]
PRESIDENT McNALLY: So be it.
UNIDENTIFIED SPEAKER: We're out of here!
[Recess until 1:30.]

AFTERNOON SESSION

PRESIDENT McNALLY: Okay. Will the delegates come to their seats, please?

[Pause.]

PRESIDENT McNALLY: Okay. We're ready to reconvene.

[Pause.]

PRESIDENT McNALLY: Sergeants at arms, if you can ask those outside to please come back in.

[Pause.]

PRESIDENT McNALLY: Okay. Delegates please come to order.

[Pause.]

PRESIDENT McNALLY: All right.

Before we get started -- before we get started, I -- you want to go first?

Okay. I'm going to bring up Mike Pallone, Credentials Committee chair, who has an update on the credentials.

MR. PALUMBO: It's Palumbo, folks.

Anyway, first thing, I've got to apologize for this morning. I gave you a report that the time was supposedly 12 noon. I'm from Dallas. I'm on Central. I'm sorry.

Anyway, attached is a list of the names voting members of the 1998 convention and their alternates who have been up until 1 o'clock Pacific Time today, the 5th of September 1998.

309 delegates, 74 alternates, representing a total of 10,304 votes.

On behalf of the committee, I move that the roll of delegates hereby submitted be the official roll of the voting members of the convention at this time.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second

PRESIDENT McNALLY: Okay. It's moved and seconded.

All those in favor of accepting the Credentials Committee update, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Any nays?

[Pause.]

PRESIDENT McNALLY: The ayes have it. Pass.

Okay. Before we get into further Robert's Rules business, I would like to bring up Dave, and he's going to talk about PAC.

MR. BENEDETTO: Good afternoon, everybody.

My name is David Benedetto. I'm the Southwest Region Legislative Committee chairman, and I would like to talk about the Political Action Committee. Some of you may be familiar with that; some of you may not be.

For those of you who are familiar with the PAC, you know what this form here is: a PAC contribution form.

I urge you to drop by our PAC raffle table in the lobby and increase your contribution today. Take this opportunity.

For those of you who are not members or do not contribute to the PAC, I must ask you only one question: Why not?

The PAC is a vital part of our legislative effort. The PAC supports those members of Congress both in the House and the Senate who support our issues. That's what it boils down to. Our efforts on Capitol Hill are supported by our PAC contributions to both incumbents and candidates and in their campaigns.

Take a moment, drop by. A couple of bucks a paycheck doesn't hurt anybody. Take your time.

Also at the PAC raffle table are tickets. Every year at every convention we hold a PAC raffle that goes directly to our PAC fund raising efforts.

This year, if you haven't dropped by the table and purchased your tickets, which quite a number of you have, but those of you who haven't, we have quite a number of nice prizes, including:

A line of gift certificates for K&R on their new clothing line of NATCA apparel;

A flag which flew over the U.S. Capitol on the 10th anniversary of this union; and

This wonderful sketch drawing of something called South Park. I'm not exactly sure what relevance it has, but, "Oh, my God! The FAA killed kitty."

[Laughter.]

MR. BENEDETTO: That will be on display out at the front. Take a moment, drop by.

The tickets -- oh, by the way, I don't know how many of you dropped by to take a look at this up here. This is the -- this is outstanding! For those of you who have heard of somebody in the national office named Adell --

UNIDENTIFIED SPEAKER: Who?

MR. BENEDETTO: Adell. Anybody? She took the time and energy to collect the shirts and materials from locals across the country and hand -- whatever you do to it -- a quilt.

[Laughter.]

PRESIDENT McNALLY: Sew.

MR. BENEDETTO: Sew. A quilt that, by the way, is an award winning quilt. It took second place in the Arlington, Virginia county fair.

[Applause.]

MR. BENEDETTO: Now, Adell's chosen to remain suspiciously absent from the room or I would point her out. Take a moment and tell her what a fine job she did. This will be the grand prize raffle to go on Tuesday afternoon.

We will be raffling off something at the end of every day, small items ranging from hats and shirts. Some of the larger items will also go. Stop by out front and pick up your PAC raffle ticket.

For those of you who want to be inexpensive, they're one for five dollars. Since this is not Vegas, and I know you have money, they're now five for \$20. Or if you want to be the hero level, you can get 30 for \$100.

Stop by every day, pick up your PAC raffle tickets.

If you have any questions about the PAC, what we've done so far this year, disbursements from the PAC, the PAC raffle, we have Legislative Committee chairmen at the raffle table all day everyday who will be glad to answer your questions. Stop by.

This also will be going in the raffle, for those of you who are interested.

And thank you very much for supporting your Legislative Committee through your PAC contributions.

[Applause.]

PRESIDENT McNALLY: Okay.

Just a few quick messages, if I can.

From the fellow brothers and sisters, engineers, they wanted me to pass along a word to you: Come meet the engineers. They have a breakout session at 6:30 this evening to 8 o'clock in the Saint Helens Room on the second floor.

UNIDENTIFIED SPEAKER: Do they have a bar?

PRESIDENT McNALLY: They said no booze or food, so drink early so the conversation will be lively.

But actually they're extending out to meet you folks, and it might be a nice thing, a nice gesture, to stop by and say hello.

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

Additionally, in about 20 minutes the Reclass Committee will be convening a breakout session from 2:00 to 4:00, and they are located in the Adams Room. Which I'm not sure what floor that's in, but it's the Adams Room. And they're there to answer your questions, which I'm sure there are many out there. For those of you who can afford the time to make it, they will be there to assist you on your reclass questions.

Okay. I also have one other announcement, and I'm just going to read it here. It's a NATCA member benefit -- I'll tell you what, I'm going to hold this one for a little bit later. We'll come back to it.

Okay. Next order of business is we've passed the rules. I would like to bring up the Karl Grundmann, chairman of the Program Committee.

[Applause.]

MR. GRUNDMANN: Normally it's my privilege to say good morning, brothers and sisters, but in this particular case it's good afternoon.

There is one amendment to today's program as printed in your convention booklet.

From 2 o'clock this afternoon until 2:30 the floor will be available for non-NATCA members to speak on the issue of seniority.

Having said that, Mr. Chairman, I move that the program be adopted as proposed for the afternoon session.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. Do we have a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. It's been moved and seconded.

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Okay. Thank you, Mr. Grundmann.

All right. I would like to add a few words about the issue about 2 o'clock. And I'm going to ask you for very few favors over the course of the next few days, but I'm going to have to ask you this one.

Please, they are here, invited by us. I think that most of you probably understand as to why we're doing it. It's a preemptive type of situation.

So we are affording them the opportunity. And I like to view them as "potential members," so let's keep that in mind. So be kind and courteous, listen to what they have to say, and they will be escorted in and out by Mr. Turner, who will be taking them in and out one at a time.

And Rodney personally requested to do this, so I'm assuming he has something in mind. But he's promised me he's going to be diplomatic.

Okay. Having said that, I don't know if any of them are going to show. I don't know who's going to show, if anyone is going to show. So we might have some additional time.

But at 2 o'clock we will need to stop with whatever we're doing, and move on. It doesn't give us much time to move on, but we've got about 15 minutes before that time.

Yes.

Mic 10, go ahead.

[Inaudible.]

PRESIDENT McNALLY: Speak into the mic, please.

SPEAKER AT MICROPHONE 10: Oh, I didn't know they were on. Point of information. This is Clifford Eaton --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 10: Wait.

Clifford Eaton from Scottsdale Tower.

UNIDENTIFIED SPEAKER: Thank you.

SPEAKER AT MICROPHONE 10: This is reference to the rules, Rule No. 10, about no unauthorized recordings. I have a little micro recorder. I would just like to take notes using my own voice, and I would like to ask the NEB to approve that.

PRESIDENT McNALLY: Okay. The request is that he may use his recorder in order to take notes of his own voice, is what you're saying.

SPEAKER AT MICROPHONE 10: Correct.

PRESIDENT McNALLY: You're repeating it and putting it into the tape recorder.

How many NEB members are here? I mean, can you guys stand up so I can see who we have?

We've got one, two, three, four, five, six, seven. We've got Randy here.

Okay. Well, gentlemen, what do you say, yea or nay?

Everybody's yea? Yea.

You have the permission, sir.

SPEAKER AT MICROPHONE 10: Thank you, Mr. Chairman.

UNIDENTIFIED SPEAKER: Hey, Mike.

PRESIDENT McNALLY: Okay.

Yes?

UNIDENTIFIED SPEAKER: Quick point of information. Just curiosity.

I don't know if it was ever mentioned or not, but I know we had a thing to --

UNIDENTIFIED SPEAKER 2: Who are you?

UNIDENTIFIED SPEAKER 3: Who are you?

MR. GIOFFRE: Dave Gioffre from Toledo.

I was just curious, because I know they had to give us notice ahead of time. We would like to know, some of us, how many nonunion members are going to speak on seniority issue?

PRESIDENT McNALLY: Okay. You would like to know ahead of time, is what you're asking?

MR. GIOFFRE: Well, how many signed up for it?

You know, I know you don't know how many are going to show up. We're just curious, how many signed up?

PRESIDENT McNALLY: None so far.

[Applause.]

PRESIDENT McNALLY: Mr. Turner will advise me at 2 o'clock whether or not there is anybody here to participate.

PRESIDENT McNALLY: Okay. What I would like to do is bring up our Finance Committee chair for his report of the Finance Committee.

Jimmy Dale Wright, committee chair. Jimmy -- or Dale.

[Applause.]

PRESIDENT McNALLY: He cleans up nice, doesn't he?

MR. WRIGHT: Good afternoon.

The National Finance Committee continues to work with the national office and regional vice presidents to better utilize the association's resources and improving NATCA's financial record keeping.

In the third quarter of 1996 the committee assisted in the completion and distribution of the NATCA travel and expense reimbursement policy.

This policy outlines Department of Labor guidelines for expenses, examples of expenditures that are not reimbursable by NATCA, and maximum allowable dollar amounts for meal expenses.

In addition, this new policy provides the association's members and its employees the necessary tools to accurately complete a travel voucher.

Since the implementation of this policy, a better understanding of proper and reimbursable expenses has helped to significantly reduce overall operating cost.

Since the 1996 NATCA convention in Pittsburgh, the NFC has conducted eight financial oversights. The committee identified expenses that were not in compliance with NATCA's travel expense and guidelines, and forwarded our reports to the executive vice president for action.

In October 1997 the oversight team provided documentation of improper reimbursement for alcohol expenses and also questioned the signing of long-term office leases by regional vice presidents.

In September 1997 the committee questioned the approval of vouchers that exceeded the daily limit set by NATCA's travel policy.

The executive vice president has changed the method of approving vouchers to ensure that errors are caught before the voucher is paid.

The committee questioned the reimbursement of telephone and fax lines into individuals' homes. All legitimate expenses for NATCA should be reimbursed, but dedicated phone lines into individual homes are not necessary. The executive vice president has acted to reduce this expense.

In December 1997 three NATCA members conducted a review of the association's records. The chairman of the National Finance Committee and NATCA's executive director completed internal investigation of the charges brought forth.

The internal investigation found only minor discrepancies, and noted that taxi receipts needed to be completely corrected -- or completed correctly. Sorry about that.

The NFC audited several NATCA locals at the request of the locals' memberships. The reports for these audits were forwarded to the appropriate regional vice presidents.

The committee continued to update the facility representative Financial Guideline Manual. The manual provides information needed to correctly file reports with the Department of Labor and NATCA's national office.

In January 1998 the responsibility of this manual was transferred to the training department at the national office to be incorporated in the facility representatives training course.

In May 1998 three members of the National Finance Committee met to research the availability of property in the Washington, D.C. area.

As of August 18, 1998, the balance of the building fund was \$1,246,394.45.

The National Finance Committee and the National Executive Board requests your support of a resolution requesting the building fund for the sole purpose of purchasing a building.

Any purchase would require a two-thirds majority vote of the NEB and a two-thirds majority vote of the National Finance Committee.

At the budget meeting in November 1997 the committee requested information from the comptroller and executive vice president concerning employee salaries. The committee was denied this information.

In December 1997 the chairman of the National Finance Committee sent a letter to the executive vice president expressing the committee's opposition to this denial.

NATCA's Constitution, Article IX, Section 12 states:

"The National Finance Committee shall
have access to review all financial
records of the association."

The committee needed the information to verify salaries and the amount requested for this year's budget.

The National Finance Committee chairman received the information on December 18, 1998, and the salary amounts matched the budget requests.

The committee expressed concern with the lack of budget control by national office departments and several committee's during 1996 and 1997. The NFC forwarded this concern to the National Executive Board in November 1997.

With respect to the national officer salaries, the NFC recommends the current salaries of the president and the executive vice president be continued at \$140,016.48 and 140,015.45 respectively. Both officers will receive the presidential raise in January 1999.

Overall, our operating costs, including contract negotiations, reclassification negotiations, unbudgeted convention expenses, and the Skytel pager account have put a considerable strain on the finances of the association.

NATCA must turn its financial practices around to restore financial stability to NATCA's balance sheet.

As NATCA looks to the future, it is imperative that our association must become more fiscally responsible to ensure that the membership is receiving the most for their dues.

Okay.

Any questions?

[Pause.]

PRESIDENT McNALLY: Are you done?

MS. WILLIAMS: Yes.

PRESIDENT McNALLY: All right. Okay. Thank you, Dale.

Next order of business.

Mr. McGowan, Constitution Committee chairman --

SPEAKER AT MICROPHONE 14: Point of information, No. 14.

PRESIDENT McNALLY: No. 14, point of information.

SPEAKER AT MICROPHONE 14: [Inaudible] DuPage Tower in west Chicago.

Reference the Finance Committee. I know you mentioned some instances about other debts and stuff like that and --

PRESIDENT McNALLY: I can't hear you, sir. Please speak into the mic.

SPEAKER AT MICROPHONE 14: Well, there was some mention of some debts and stuff that they had brought forth but I didn't see any mention of one issue that was -- that I was kind of interested in, and I would like to find out the status of it.

James Rob Reedy was the national NATCA training liaison, and during this time he was issued at least a \$10,000 cash advance for reason unknown to most of the membership. In addition, he was issued at least two computers and possibly other equipment by NATCA.

He has since resigned from the agency around the March, April time frame, and nothing was done to retrieve the debt prior to his departure. He currently lives in Houston.

And I would like to know what is currently being done to retrieve the debt and make sure that the occurrence never happens again.

[Applause.]

PRESIDENT McNALLY: Okay. And I totally agree.

We did try to get some money -- I can answer that question, so I'll just take the liberty.

We tried to get the money out of Mr. Reedy prior to his departure, but to no avail. He is now in collection.

And the combination of the funds, it was an advance that he had while in a work group position, claiming financial hardship, in which he was supposed to repay immediately, which did not occur. And then a computer and a scanner, I believe it is, that's in his possession that we're trying to get back.

So Mr. Reedy has resigned from the FAA and has gone bye-bye, and we have him in a collection agency, trying to get the money back.

Yes?

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

Mr. Bill McGowan, are you in the room? Mr. McGowan.

Okay. Mr. Bill McGowan, acting Constitution Committee chair, is in a meeting with the Constitution Committee.

So what I'm going to do is I'm going to move the Constitution Committee's report, which is the green booklet that you have, and move --

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Looking for a second --

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Go ahead.

MR. PURVIS: Lindy Purvis, Fort Worth Center.

PRESIDENT McNALLY: Yes, sir?

MR. PURVIS: You didn't answer the second part of his question as to: What's going to be done to make sure that that doesn't happen again?

PRESIDENT McNALLY: Well, we -- oh, I'm sorry. I didn't mean to avoid that.

There is no more extension of any kind of funds to anybody.

We used to do -- for various reasons NATCA would be in a position of -- and this goes back lots of years. NATCA would be in a position of making loans for hardship situations, what have you, and we're basically out of that business. We're not doing it anymore. We're no longer -- we're not a bank. We can't do it. We can't get the money if they bail on us.

Okay. I --

UNIDENTIFIED SPEAKER: [Inaudible.]

PRESIDENT McNALLY: Yes, sir?

UNIDENTIFIED SPEAKER: [Inaudible.]

PRESIDENT McNALLY: Oh, I'm sorry, I missed that.

I need to move to accept the report of the Finance Committee.

SPEAKER AT MICROPHONE 8: Mic 8, point of information.

PRESIDENT McNALLY: Yes, sir.

UNIDENTIFIED SPEAKER: On page 2 of the finance report --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 8: Greg Gish, West Palm Beach.

It stated that the NFC chairman received the information requested -- I'm sorry, received the information on December 18, 1998.

I would like a clarification on the date that it was received.

PRESIDENT McNALLY: Typo?

1997.

I move the acceptance of the report.

SPEAKER AT MICROPHONE 4: Mr. Chairman, point of information.

PRESIDENT McNALLY: Mic 4.

SPEAKER AT MICROPHONE 4: Brian Gamble, Jeffco Tower.

Once again, on page 2, and I'm looking at the paragraph which states:

"With respect to national officer salaries, the NFC recommends the current salaries for the president and executive vice president...."

And so forth.

If we accept the report, does that preclude the convention body from dealing with national officer salaries as out of order or is it simply accepting a report?

PRESIDENT McNALLY: No, it's just accepting the report.

SPEAKER AT MICROPHONE 4: Thank you.

PRESIDENT McNALLY: All right.

Okay. Any other points of information or questions?

Okay. I move the acceptance of the Finance Committee report.

UNIDENTIFIED SPEAKER: Second.
PRESIDENT McNALLY: I have a second.
All those in favor, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
VOICES OF THE DELEGATES: Nay.
PRESIDENT McNALLY: Thank you very much.
Now what I would like to do is move the report of the Constitution Committee, which you have before you.
UNIDENTIFIED SPEAKER: Second.
PRESIDENT McNALLY: I have a second.
Need for any discussion?
All those in favor, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
[Pause.]
PRESIDENT McNALLY: So moved.
UNIDENTIFIED SPEAKER: Excellent. Nicely done.
[Discussion off the record.]
PRESIDENT McNALLY: Okay. Now we're at that point. We're at the point to let the games begin.
All right, folks, you have to get the green books out.
And we'll be starting out with 98 -- sorry.
[Discussion off the record.]
UNIDENTIFIED SPEAKER: It's about three minutes until 2:00.
PRESIDENT McNALLY: Thank you very much.
Why don't we just stall here for a couple of minutes. I don't think anybody's going to show.
Could somebody find Rodney?
Susan, could you do me a favor? See if you can find Rodney and see --
[Discussion off the record.]
[Pause.]
PRESIDENT McNALLY: And your report, sir?
MR. TURNER: There is nobody here.
[Applause.]
PRESIDENT McNALLY: Okay.
We just need to keep in mind -- and we do have the registration or sign-in, I guess --
UNIDENTIFIED SPEAKER: 30 more minutes.
PRESIDENT McNALLY: For 30 minutes. So somebody could show up.
And if that were the case, we would have to stop our proceedings to listen to that individual.
We'll see how it goes.
SPEAKER AT MICROPHONE 5: Point of order.
PRESIDENT McNALLY: Mic 5, point of order.
SPEAKER AT MICROPHONE 5: Guy Whitlock, Washington Center.
PRESIDENT McNALLY: Yes, sir.
SPEAKER AT MICROPHONE 5: I would like to withdraw a resolution I put in, R98-007, prior to the stating of the question.
It's on page 30.
PRESIDENT McNALLY: Okay. What number again, Guy?
SPEAKER AT MICROPHONE 5: 98-007.
PRESIDENT McNALLY: Okay. R98-007 you wish to withdraw.
SPEAKER AT MICROPHONE 5: Yes, Mr. Chairman.
PRESIDENT McNALLY: It's withdrawn.
SPEAKER AT MICROPHONE 5: Thank you.
PRESIDENT McNALLY: Okay.

Mic 11, you have something?

SPEAKER AT MICROPHONE 11: Yes, Mr. Chairman.

Bill Buvens from Baton Rouge Tower.

I move to suspend the rules and consider seniority issues, specifically 98-012, and all issues dealing with seniority now, and let's get that out of the way, so we can continue with other stuff after it's done.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. Give the number one more time. R98- -- which one?

SPEAKER AT MICROPHONE 11: 98-012 and then any other associated bylaws after that that have to do with seniority.

PRESIDENT McNALLY: Okay.

I've got a motion to suspend the rules in order to consider -- and a second.

SPEAKER AT MICROPHONE 9: Point of information.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 9: Mic 9, Mike Schrick, Grant County Tower, Lake Moses, Washington.

Do we not have to wait until the 2:30 deadline to allow people the opportunity before we entertain this?

PRESIDENT McNALLY: No, sir. I'm going to just -- we're just going to continue business.

SPEAKER AT MICROPHONE 9: Okay.

PRESIDENT McNALLY: Okay.

There was a motion to suspend the rules in order to consider 98-021 and all related seniority amendments --

[Discussion off the record.]

UNIDENTIFIED SPEAKER: It's resolution, R-.

UNIDENTIFIED SPEAKER: One two.

UNIDENTIFIED SPEAKER: One two, Mike.

UNIDENTIFIED SPEAKER: R-. It's Resolution.

PRESIDENT McNALLY: I'm sorry. I'm sorry.

UNIDENTIFIED SPEAKER: 98-012, sir.

PRESIDENT McNALLY: Sorry. Sorry.

All right.

My first time. Give me a break.

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

The motion is to suspend the rules in order to consider R98-012 and all other related seniority resolutions now versus the order in which the amendments package was presented to you.

And I have a second.

Is there any discussion.

SPEAKER AT MICROPHONE 10: Point of question, sir.

PRESIDENT McNALLY: Yes, sir.

SPEAKER AT MICROPHONE 10: Steve Swintaj from Kona Tower.

What does this accomplish for us, please?

PRESIDENT McNALLY: What it accomplishes --

SPEAKER AT MICROPHONE 10: If we should assent, if we should do this now, what does it result in?

PRESIDENT McNALLY: The result is that we deal with seniority now.

SPEAKER AT MICROPHONE 10: Prior to admitting this -- taking the vote for having these come on the floor? We haven't voted that we have accepted this yet.

Right?

PRESIDENT McNALLY: We haven't voted yet, no.

SPEAKER AT MICROPHONE 10: So are we actually in general business until we do that?

PRESIDENT McNALLY: I don't understand your question, sir.

SPEAKER AT MICROPHONE 10: We have not yet accepted this amendment package. I realize we're discussing a resolution but we have not yet accepted this green amendment package.

Does that not, the acceptance of it, then proceed with the order, the business of the convention?

PRESIDENT McNALLY: This was voted on.

SPEAKER AT MICROPHONE 10: Oh.

PRESIDENT McNALLY: Didn't we vote on this?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: Yes.

UNIDENTIFIED SPEAKER 3: Yes.

SPEAKER AT MICROPHONE 10: I thought we passed that --

PRESIDENT McNALLY: So it's already before the body.

This was already passed.

SPEAKER AT MICROPHONE 10: All right.

PRESIDENT McNALLY: Now, there was a move to suspend the rules in order to consider resolutions prior to the amendment package.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order.

UNIDENTIFIED SPEAKER: Dave Stock from Phoenix Tower.

Doesn't he have to be a little bit more specific? I understand the -- what is it, R-0012 -- or -012.

But "and all other related seniority," that's a little vague to actually make a motion on, isn't it, Your Omnipotence?

PRESIDENT McNALLY: Mr. Buvens, he would like you to be more clear and succinct.

MR. BUVENS: Okay.

Then my order right now would be 98-012, 98-013, 98-014.

Let's see, what would be another one that we can pick here?

-013.

Ruth, which one was yours?

-002.

I mean, we can pick anything. If we just get it started, I'm sure someone else is going to jump up and suspend the rules to consider another one right after we do this one.

I just want to say, what I want to do is get seniority before the body.

PRESIDENT McNALLY: All right. Mr. Buvens --

MR. BUVENS: Let's take care of this issue right now, and move on.

PRESIDENT McNALLY: Let me help you.

Why don't we just move to suspend the rules to consider R98-012?

And go from there.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: All right. That's been seconded.

So be the motion --

UNIDENTIFIED SPEAKER: Question --

PRESIDENT McNALLY: Mic 6. Is there -- you have something to say, sir?

UNIDENTIFIED SPEAKER: [Inaudible.]

PRESIDENT McNALLY: Okay. You're in a standby mode.

SPEAKER AT MICROPHONE 10: Point of information.

PRESIDENT McNALLY: Point of information, 10.

SPEAKER AT MICROPHONE 10: Mike, if we deal with --

UNIDENTIFIED SPEAKER: Who are you?
UNIDENTIFIED SPEAKER 2: Who are you?
UNIDENTIFIED SPEAKER 3: Who are you?
SPEAKER AT MICROPHONE 10: Chuck Zapf, Honolulu.
PRESIDENT McNALLY: I can't hear you.
SPEAKER AT MICROPHONE 10: Chuck Zapf, Honolulu.

If we deal with R98-012, and it says delete national seniority as an entirety, then the rest of the seniority issues that deal with seniority would then be moot because we have already dealt with the issue?

UNIDENTIFIED SPEAKER: No.
UNIDENTIFIED SPEAKER 2: No.

[Discussion off the record.]

SPEAKER AT MICROPHONE 10: Do you know what I'm saying, Mike?

PRESIDENT McNALLY: No.

SPEAKER AT MICROPHONE 10: I'm saying the question says delete national seniority issues --

PRESIDENT McNALLY: I can't hear you, Chuck. You've got to --

SPEAKER AT MICROPHONE 10: I'm sorry. It says delete national seniority in its entirety.

PRESIDENT McNALLY: Right.

UNIDENTIFIED SPEAKER: If we vote yes to delete national seniority in its entirety, then does all other seniority issues become moot that deal with national seniority?

So he's saying suspend the rules and go in order.

And I'm saying if you do it with -012, then there is no order. Because once you say there is no national seniority, then you can't vote on a national seniority that deals with -- whatever the issue is, you know, whatever type of national seniority system you want.

So by suspending the rules and going straight to this one, doesn't it make all the other ones null and void?

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: No, I wouldn't -- no, I wouldn't think so, Chuck.

We have other resolutions in here that deal specifically with what type of seniority we've established.

SPEAKER AT MICROPHONE 10: Yes, but any one of those that deals specifically with a national seniority system, would they be null and void if you voted to delete national seniority in its entirety?

That's my question.

PRESIDENT McNALLY: Those resolutions would not become null and void, no.

SPEAKER AT MICROPHONE 6: Mr. Chairman --

PRESIDENT McNALLY: Yes, mic 6. And you behave.

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

As the author of 98-012, I hereby withdraw it.

PRESIDENT McNALLY: Thank you.

[Applause.]

PRESIDENT McNALLY: Okay. That puts us in a pickle.

[Laughter.]

PRESIDENT McNALLY: All right.

Since it is withdrawn, the motion to suspend the rules to consider it is no longer valid. It's out of order, gone, history.

We're back to the original order in which we'll proceed with business. Okay. The question before you is on the adoption of 98-005.

SPEAKER AT MICROPHONE 6: Mic 6.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There is a second.

Mic 6. The author, I assume.

SPEAKER AT MICROPHONE 6: Yes, indeed, Mr. Chairman. Barry Krasner, New York TRACON.

I stand in favor of this amendment. This is really a cleanup amendment to a long hard fight for our own autonomy.

We spent a lot of time, effort and money breaking away from MEBA, becoming directly affiliated with AFL, which I might add is probably the first time in a lot of years anybody has done so. And I think it's time that our constitution reflects exactly what we were able to accomplish.

This amendment wipes out MEBA and puts in AFL-CIO, which is where we rightfully belong. And I urge its support.

[Applause.]

PRESIDENT McNALLY: Okay.

Mic 12.

SPEAKER AT MICROPHONE 12: Mr. Chairman, Doug Thompson, Anchorage Tower.

Call the question.

PRESIDENT McNALLY: No -- is there anybody speaking against this amendment that's out there?

[Pause.]

PRESIDENT McNALLY: Thank you.

We call the question.

SPEAKER AT MICROPHONE 10: Mr. Chairman, mic 10, Howard Rifas, John Wayne Tower.

PRESIDENT McNALLY: Mic 10.

SPEAKER AT MICROPHONE 10: I move for unanimous consent.

PRESIDENT McNALLY: Mic 10 moves for unanimous consent.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed?

[Pause.]

PRESIDENT McNALLY: Unanimously endorsed.

Thank you very much.

UNIDENTIFIED SPEAKER: Point of information.

The unanimous consent, was that on the closing of the question, which was what was before the body?

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: All right. All right. All right. I'll get it straight.

Okay. Are you ready for the question -- thank you very much -- to end debate on 98-005?

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: Thank you very much.

Now, all those in favor of passing 98-005 with unanimous consent, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: It has passed unanimously.

Okay. The question is on the adoption of 98-020.

MR. McARTHUR: Mr. Chair, Jerome McArthur, the author. I wish to remove this from the body.

PRESIDENT McNALLY: You wish to withdraw 98-020?
MR. McARTHUR: Yes, I do.
PRESIDENT McNALLY: Thank you, sir. It is so withdrawn.
SPEAKER AT MICROPHONE 6: Mr. Chairman, point of order.
PRESIDENT McNALLY: Point of order.
SPEAKER AT MICROPHONE 6: Dean Iacopelli, New York TRACON.
PRESIDENT McNALLY: Yes.
SPEAKER AT MICROPHONE 6: I would like to suspend the rules and
hear resolution 98-003.
SPEAKER AT MICROPHONE 8: I object to the question.
[Pause.]
SPEAKER AT MICROPHONE 8: Mr. Chairman --
PRESIDENT McNALLY: Yes, sir?
SPEAKER AT MICROPHONE 8: Point of order
PRESIDENT McNALLY: Mic 8, go ahead.
SPEAKER AT MICROPHONE 8: Greg Gish, West Palm Beach Tower.
I object.
PRESIDENT McNALLY: You object to the question?
SPEAKER AT MICROPHONE 8: Yes, sir.
PRESIDENT McNALLY: He's objecting to consideration of suspension
of the rules in order to consider R98-003.
Is there a second?
SPEAKER AT MICROPHONE 6: Mr. Chairman, I don't think you can
object to consideration of suspension of the rules.
[Discussion off the record.]
[Pause.]
PRESIDENT McNALLY: Okay.
Is there a second on the objection to the question of suspension of
rules in order to consider R98-003?
UNIDENTIFIED SPEAKER: Second.
UNIDENTIFIED SPEAKER 2: Second.
PRESIDENT McNALLY: There is a second.
It's not debatable.
Are you ready for the question?
[Pause.]
PRESIDENT McNALLY: All those in favor of objecting to the
question to suspend the rules to consider R98-003, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
VOICES OF THE DELEGATES: Nay.
[Laughter.]
PRESIDENT McNALLY: Okay.
[Discussion off the record.]
PRESIDENT McNALLY: Okay. One more time.
Those in favor of the objection to the consideration of the suspension
of rules to consider R98-003, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Those opposed, nay.
VOICES OF THE DELEGATES: Nay.
UNIDENTIFIED SPEAKER: Didn't pass by two-thirds.
PRESIDENT McNALLY: Okay. It requires a two-thirds vote.
It did not pass.
[Pause.]
PRESIDENT McNALLY: The question before us now is suspension of
the rules to consider R98-003.
It has a second?
Was there a second on that?

UNIDENTIFIED SPEAKER: Yes, second.

UNIDENTIFIED SPEAKER 2: Third.

PRESIDENT McNALLY: Okay.

Any discussion on it?

UNIDENTIFIED SPEAKER: It's nondebatable.

PRESIDENT McNALLY: Nondebatable?

UNIDENTIFIED SPEAKER: Yes.

PRESIDENT McNALLY: Hold on a second.

[Discussion off the record.]

[Pause.]

PRESIDENT McNALLY: Are you ready for the vote?

Those in favor of suspending the rules to consider R98-003, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Those opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The nays have it.

[Pause.]

PRESIDENT McNALLY: The question is on the adoption of 98-021.

SPEAKER AT MICROPHONE 10: Mike Martin from Engineers, Western Pacific.

PRESIDENT McNALLY: What? I'm sorry, I can't hear you.

Who it is?

SPEAKER AT MICROPHONE 10: Mike Martin, Engineers of West Pacific.

PRESIDENT McNALLY: On mic 10? Okay.

Go ahead, mic 10.

SPEAKER AT MICROPHONE 10: I would like to amend the -- amend this -- okay. Article IV, Section 2, the amendment that I submitted to -- to the recommended modification that the executive board presented in their position statement on the proposed constitutional --

UNIDENTIFIED SPEAKER: I don't know what he said.

PRESIDENT McNALLY: Okay. I think -- let me see if I can help you, sir.

You are the author; correct?

SPEAKER AT MICROPHONE 10: Yes, sir.

PRESIDENT McNALLY: And you wish to amend. You wish to amend the amendment in order to accommodate the executive board recommendation --

SPEAKER AT MICROPHONE 10: Yes, sir.

PRESIDENT McNALLY: -- in which they would show their support?

SPEAKER AT MICROPHONE 10: Yes, sir.

UNIDENTIFIED SPEAKER: I don't remember doing that before.

UNIDENTIFIED SPEAKER 2: No, we've never done that.

[Discussion off the record.]

[Pause.]

PRESIDENT McNALLY: Okay.

The board recommended adoption, nine/two vote, with the following modifications of R98-021. I'll read it as we had written it:

"The officers of the Association shall be the President, the Executive Vice President, the Regional Vice Presidents, and the Engineers/Architects Vice President. These officers together shall constitute the National Executive Board, and the National Executive Board shall be responsible for the creation of policy for the organization."

That is the amendment. That is the recommendation of the executive board that you are looking to amend it to.

Correct?

SPEAKER AT MICROPHONE 10: Yes, sir.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

[Discussion off the record.]

[Pause.]

PRESIDENT McNALLY: Okay.

All right. Apparently the only recommendation is to change "national director" to "vice president," in order to conform with the other titles on the executive board.

That's correct?

SPEAKER AT MICROPHONE 10: That's correct.

PRESIDENT McNALLY: Okay, sir. All right.

[Discussion off the record.]

[Pause.]

PRESIDENT McNALLY: Okay.

We have 98-021. I just want to make sure we're where we need to be.

Was there a second on 98-021?

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: Okay. There was no second.

UNIDENTIFIED SPEAKER: So he can change it.

PRESIDENT McNALLY: So the author wishes to modify.

Okay. So therefore no vote required.

Okay. So the amendment now reads as I read, just changing "national director" to "vice president." The rest of it's typographical. And to a slash.

Okay. That is the question.

The question is on the adoption of No. 98-021 as modified by the author.

Do we have a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

PRESIDENT McNALLY: We have a second.

Ready for the question?

Any discussion?

[Pause.]

PRESIDENT McNALLY: You're the author, sir. You have right of first speech if you would like, No. 10.

Mic 10.

SPEAKER AT MICROPHONE 10: Yes.

PRESIDENT McNALLY: Do you wish to speak, sir, in support?

SPEAKER AT MICROPHONE 10: Yes, sir.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 10: The reason why the engineers want this is because we need some representation on the executive board. And we're -- we're relatively small in number, so -- because we're -- we represent about 10 percent of NATCA, from bargaining unit perspective, with about 350 members currently.

PRESIDENT McNALLY: Thank you, sir.

Mic 12.

SPEAKER AT MICROPHONE 12: I would like to speak in favor of it. My name is Jim Poole, representing Great Lakes as a member speaking on the issue.

Engineers is one of the most bold movements this organization has done so far. We have increased our bargaining unit by the equivalent of 10 percent.

Those engineers bring a different job function to what we do. It's much different than I do as an air traffic controller.

I don't want to say that I can't represent their viewpoint from a labor perspective, because I certainly believe I can. But understanding their individual job, I don't have the expertise, nor do I have the ability to be able to define the individual roll that they have to deal with.

Even beyond that, they have an entirely different management structure that they have to deal with.

I think it's very important that we have an executive board that represents the membership of our organization, made up not just of air traffic controllers, but also that brings on the viewpoint of those of the engineers.

By having an engineer on the National Executive Board, this union's policy board between conventions will in fact have representation of the entire cross section of job function we do, to include the NATCA engineers.

I would ask for your support on this and I would love to see it occur. Thank you.

[Applause.]

PRESIDENT McNALLY: Thank you.

Mic 9.

UNIDENTIFIED SPEAKER: We got mic 9. Say it again.

PRESIDENT McNALLY: Mic 9.

UNIDENTIFIED SPEAKER: Nobody's there

PRESIDENT McNALLY: Nobody's there?

UNIDENTIFIED SPEAKER: Then why are you standing?

How about mic 6?

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Thank you, Mr. Chairman.

Phil Barbarello, New York TRACON. I speak against this resolution, amendment, whatever it is.

We have too many RVPs as it stands right now, in my opinion. We don't need to be flying anybody else around the country. These gentlemen get to vote today on who their RVP is. They get to run for office if they like. I don't think that we need to have somebody separate.

I disagree with James on the fact that he cannot do an adequate job representing them. Nobody gets into the nitty-gritty of our jobs, but the fac reps, the RVPs, are setting policy on a grand scale.

And I think we can represent them adequately just doing that.

[Applause.]

PRESIDENT McNALLY: Mic 11.

SPEAKER AT MICROPHONE 11: Jim Frascione, Southwest Region engineers.

I'm in favor of this proposal as written. Main reason is I've noticed we would get just ate up by all the controllers. Our numbers are so much smaller. Our issues are considerably different, except in the labor arena.

It's been our experience that the RVPs are typically very, very busy handling all the locals. We would just become another local and get lost in their day-to-day shuffle.

Our management structure is totally different, and consequently it would be just like starting all over from ground zero, learning how to handle our managers. They're as big a jerks as the air traffic.

Thank you.

PRESIDENT McNALLY: Thank you, sir.

[Applause.]

PRESIDENT McNALLY: Mic 12.

SPEAKER AT MICROPHONE 10: Point of information on 10.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 10: How many people would this add to the NEB?

PRESIDENT McNALLY: Say that again, sir.

SPEAKER AT MICROPHONE 10: How many positions would this add to the NEB?

PRESIDENT McNALLY: One position.

SPEAKER AT MICROPHONE 10: Okay.

Thanks.

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 6: If this was to pass, would that mean that's another individual that we would have to give a thousand dollars a month to, that little stipend we send out to the RVPs?

PRESIDENT McNALLY: Now that you put it that way, yes.

UNIDENTIFIED SPEAKER: Go to mic 14.

PRESIDENT McNALLY: Mic 12.

UNIDENTIFIED SPEAKER: Or 12.

PRESIDENT McNALLY: Mic 12.

SPEAKER AT MICROPHONE 12: Ed Locke, Indy Center.

I would like to speak in favor of this. It's in keeping with the democratic principles upon which our union should be based, and I believe the expense mentioned there is a small price to pay to keep with those principles.

[Applause.]

PRESIDENT McNALLY: Thank you, mic 12.

[Applause.]

PRESIDENT McNALLY: Mic 11.

SPEAKER AT MICROPHONE 11: Mr. Chairman, Bill Cowles from Springfield, Illinois Tower.

I would like to speak in favor of this amendment, this proposal.

These people are paying their money. They deserve a voice. Not only do they bring with us their money and their work that they have brought, they also bring us a big opportunity in the future.

Thank you.

UNIDENTIFIED SPEAKER: Yeah!

[Applause.]

PRESIDENT McNALLY: Mic 10.

SPEAKER AT MICROPHONE 10: Thank you, Mr. Chairman.

My name is Pete Healy. I am the engineers' national director, and I have had a nonvoting seat on the board since February of this year. I have attended several board meetings, and I am well aware of the issues involved with representation by the engineers.

I feel that I provide on the board a valuable contribution in representing the engineers, and I think it's absolutely imperative.

My membership strongly believes that they would be overwhelmed by the controllers. They believe that not just from a numbers perspective but from a personality perspective. Controllers are a very strong-willed lot.

[Laughter, jeers.]

SPEAKER AT MICROPHONE 10: You disagree?

I am very much supportive of the board seat, and I think that in order to be truly represented within NATCA, we do need a position such as this. I guess that's all.

Thank you.

[Applause.]

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, Barry Krasner, New York TRACON.

Without regard to the fact that I stand at odds with my delegation, and may lose my credentials as a result, I stand in support of this amendment.

We can't be so stuck in our own little world of air traffic control that we can say, "We want them. We want to organize. We want them part of our union, and we want to take their money, but we don't want to give them equal representation."

They have their own issues.

[Applause.]

SPEAKER AT MICROPHONE 6: They have their own issues and their own problems, which none of us in this room could even hope to understand or, quite frankly, care to understand, because we are stuck in our own little world.

I think it's necessary that they have representation. I think it's necessary that we begin to change our structure to reflect a change in what we said we want to be. Anything else would be akin to taxation without representation. And we're in Seattle, not Boston.

[Applause.]

PRESIDENT McNALLY: Mic 4.

SPEAKER AT MICROPHONE 4: James Ferguson, South Weber, Utah.

I rise in support of this amendment. I think it's -- again, I agree with Mr. Krasner and his words as well.

Incidentally, there are a lot of engineers out there that are really waiting to see what this organization's going to do for them. They are sitting on the fence. They have done a great job of getting membership. Their membership is growing faster than when we initially certified this union, if you go by percentages.

This is the first step in streamlining this constitution so it will fit within their organization. There's a possibility of well over a thousand members here. We need to take that step.

The thousand dollar a month stipend for this individual will be nothing to compared to the amount of dues that this could bring in if we pass this.

[Applause.]

SPEAKER AT MICROPHONE 4: It also allows for the constitution to be further amended so that the vice president, the engineers' vice president, could now start directly representing those nine locals, the regions, the nine locals.

And frankly, I agree with Mr. Poole. It would take one more contract and one more large local away from an air traffic vice president and put it into an engineer vice president, who would well understand those issues much more than I would.

And so again I urge the delegates here to vote in favor of this.

[Applause.]

PRESIDENT McNALLY: Mic 9.

SPEAKER AT MICROPHONE 9: Mr. Chairman, Joe Clyde, Paine Tower.

I move to call the question.

UNIDENTIFIED SPEAKER: Thank you.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

UNIDENTIFIED SPEAKER 3: Yeah, we didn't have equal debate.

PRESIDENT McNALLY: I was just going to get to that, sir.

I'm going to reject the call of the question in order to get some further debate on the issue. We do have people still standing at the mics.

So we're going to go back to mic --

SPEAKER AT MICROPHONE 11: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 11: Mic 11, Casey Leonard, New Orleans International, home of what should have been the convention 2000.

[Laughter.]

SPEAKER AT MICROPHONE 11: Anyway, sir, can you define what is considered as equal debate? It appears there have been equal numbers, in my humble opinion.

UNIDENTIFIED SPEAKER: Well, your humble opinion's wrong.

PRESIDENT McNALLY: On both sides of the issue?

UNIDENTIFIED SPEAKER: I don't think I was the only one in --

PRESIDENT McNALLY: It is the judgment of the chair that it's been just one way. We have people standing at the mics. Too soon to call the question. A little bit more debate and then we'll end it.

UNIDENTIFIED SPEAKER: I've got a point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: I would like some clarification on this stipend.

What was the initial purpose of putting that in the constitution? Was that to take care of the loss of premium paid for the RVPs and some of the differential pay?

And does the engineers -- do they stand to lose that? Do they already get it?

UNIDENTIFIED SPEAKER: That is not the issue.

PRESIDENT McNALLY: Yes, sir.

The issue is whether or not -- are you speaking to -- as a point of information, the stipend for NATCA -- I mean air traffic controllers stipend was indeed to do that, was to offset the loss that they took in full-time service to the union.

I do not have the answer to the question on the engineers.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: Is there anybody standing at a mic that has not already spoken that is opposed?

PRESIDENT McNALLY: There's three.

UNIDENTIFIED SPEAKER: Go to 9. Go to mic 9.

UNIDENTIFIED SPEAKER: Sit down!

PRESIDENT McNALLY: Mic 9.

[Laughter.]

PRESIDENT McNALLY: And mic 9 only because the first individual who was in front kind of --

UNIDENTIFIED SPEAKER: Mr. Chairman, Rodney Turner from Nashville, Tennessee.

As one of the only two NEB members that voted against this, I'm against it because as an RVP I represent everyone that's in my region.

And I provide them equal representation without regards to their level of facility, without regards to the idiosyncrasies of their job functions, whether they're a Level 1 controller looking to get contracted out, whether they're a Center controller looking for staffing issues, or they're a Level 5 terminal going from a GS-14 to an ATC-10.

I represent them all. It does not matter what their job function is. It does not matter what their duties are. I'm capable of that.

I believe that if we open this up, then as you see on the banner behind you, the private contract controllers are all going to want a seat on the board, as will, rightfully, the DOD controllers, and we will have a board that will be absolutely too large to do any business.

[Applause.]

SPEAKER AT MICROPHONE 8: Point of information.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 8: Do the engineers, the RVPs that are representing the engineers, do they negotiate with the same people in air traffic that we're used to negotiating with on the FAA side?

PRESIDENT McNALLY: Not in air traffic, no.

SPEAKER AT MICROPHONE 8: Okay. Thank you.

Can I retain my spot here? Because that would --

PRESIDENT McNALLY: You can stay. You're mic 8. You're next.

SPEAKER AT MICROPHONE 8: All right.

I rise in strong support of this proposal, especially given this information that there are different people within the FAA that they will be negotiating with.

While they respect all of our RVPs do represent all of the members fairly, I feel that somebody representing the engineers could do a more effective job representing them with their counterpart within the FAA.

Additionally, the current constitution, which does not allow them a vote on the NEB, is much the same in which we were treated by MEBA. They were happy to take our money but they gave us no vote and no voice.

[Applause.]

SPEAKER AT MICROPHONE 8: Two years ago this union overwhelmingly supported leaving MEBA.

I believe it would be very difficult to organize future engineers if in fact we give them no representation, and treat them in the way we were treated by MEBA. They are our brothers. They deserve that representation. They deserve the support of this union.

[Applause.]

PRESIDENT McNALLY: Mic 12.

SPEAKER AT MICROPHONE 12: Mr. Chairman, Doug Thompson, Anchorage Tower.

I rise in support of this amendment.

As air traffic controllers, we rightly say that only an air traffic controller can truly represent our interests.

It would be hypocrisy in the greatest degree, in my opinion, to say that we can effectively represent an engineer's point of view. I haven't the slightest idea what their job function is. And for us to try to vote something like this down based on what might happen in the future is, in my opinion, shutting the door on some things that might not happen.

So I urge support and that this --

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order.

SPEAKER AT MICROPHONE 6: Yes, sir, there was a call for the question, Mr. Chairman. You did not call the question because you said there was not even debate because we heard from so many positives.

It seems to me that if -- and not that I would tell you what to do, Mr. Chairman. But --

[Laughter.]

PRESIDENT McNALLY: Not in a public manner anyway.

SPEAKER AT MICROPHONE 6: But if you're looking for even debate, then listen to the opposition, and move on with the call for the question.

[Applause.]

PRESIDENT McNALLY: Okay.

Except, however, sir, I do know there are other people who want to speak in opposition.

Is there not?

SPEAKER AT MICROPHONE 5: Point of information.

PRESIDENT McNALLY: Mic 5.

SPEAKER AT MICROPHONE 5: James Kidd, Washington Center and Washington Multiplex Control Facility, whichever place I work now.

I rise in opposition to this. I like the arguments. Come back in about 10 years and maybe we'll reconsider it.

The engineers only have 300 members. You're going to give them a thousand dollars a month for a regional vice president, to-wit, they don't need.

If they want a regional vice president, they can run for the one that they've got now out of the nine regions. There's nothing to stop them from running for it.

They can come to this convention. They can vote on every resolution, every bylaw, and everything else they want to vote on.

They can choose to pay dues. So far less than one-third of them have elected to make that option. And we're going to attempt to give them the power of a seat on our executive board after less than one year in existence? I don't think it's right.

I think these people need to grow as an organization inside NATCA first. When they fully come up with the compliance with their membership rate equal to NATCA's or about equal to NATCA's, they should then petition for a seat on the board.

I also don't think under reclass we're going to be sitting here with 15 different reclassification facilities and expect one from each one of those on our National Executive Board so we can understand their individual problems.

[Applause.]

SPEAKER AT MICROPHONE 5: We are an organization that runs through representation. By definition then, you represent those people, which means it's your obligation as a regional vice president now to get off your duff and go out and find out what their issues are. If you're not up to that, then perhaps you don't belong in that job.

If you're going to take the job, then go do it. Find out what's important to the regional vice presidents, find out what's important to the engineers, and bring that to the table.

Our executive board is already large enough. And I agree with Bill, you're signing up for an expense you don't know which. A thousand dollars a month right off the bat plus travel expenses. I'm sure the engineers want their frequent flier miles too. We can work on that at a later date.

At any rate, too much power too fast for them. I suggest they come back in a number of years.

[Applause.]

PRESIDENT McNALLY: Okay.

Having heard that, I'm going to accept that call for the question at this time.

SPEAKER AT MICROPHONE 12: Point of information.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 12: Would not this --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: I can't hear you.

SPEAKER AT MICROPHONE 12: Ed Locke, Indy Center.

Would not this engineer/architect VP get the stipend whether he's voted as a member of the board or not?

And if he's going to be a VP he's going to get it.
Right?

UNIDENTIFIED SPEAKER: That's a good question.

PRESIDENT McNALLY: That is a good question.

[Discussion off the record.]

PRESIDENT McNALLY: Well, no, I would say -- no.
Because what is it?
How is it defined?

[Discussion off the record.]

UNIDENTIFIED SPEAKER: It says regional vice presidents. I don't have a copy --

SPEAKER AT MICROPHONE 12: Not that I think a thousand dollars a month matters but --

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Stand by. I'm working on the other one.

UNIDENTIFIED SPEAKER: Yeah, you're looking for ninety-four zero one six.

PRESIDENT McNALLY: Thank you for the assistance.

What does it say?

UNIDENTIFIED SPEAKER: It says the NATCA regional vice president.

So they would have to become a regional vice president as part of our board. I'm sure that our illustrious NEB would interpret that, once they're part of the board, to be a regional.

PRESIDENT McNALLY: Okay. It does say region NATCA regional vice presidents currently would get the stipend, so therefore, voting or nonvoting, that individual would not get the stipend at this time.

SPEAKER AT MICROPHONE 8: Point of information.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 8: How much revenue is generated by the 350 -- in terms of dues from the 350 engineers that we already have as members?

PRESIDENT McNALLY: What do I look like, a calculator?

[Laughter.]

PRESIDENT McNALLY: At least a quarter of a million.

SPEAKER AT MICROPHONE 8: At least 250,000?

PRESIDENT McNALLY: Yeah.

SPEAKER AT MICROPHONE 8: Okay. Thank you.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 12: I just was curious, is not --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 12: Dave Gioffre, Toledo.

Did you not already -- wasn't it already discussed that they already do go to the NEB meetings as a nonvoting member and they already are traveling? Is that not correct?

PRESIDENT McNALLY: That is correct.

SPEAKER AT MICROPHONE 12: Okay. Thank you.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: I accept the call for the question.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: I would just like to know if the --

UNIDENTIFIED SPEAKER 2: Who are you?

UNIDENTIFIED SPEAKER 3: Who are you?

UNIDENTIFIED SPEAKER: Dennis O'Brien, Houston Center.

I would like to know how the voting structure, the elections on these, the new vice president, would work.

If this is adopted, does that mean an engineer can elect four people to the board and I can only elect three?

PRESIDENT McNALLY: I didn't hear that last piece.

Speak -- I know you've got to crouch down to get to the mic. Or pick it up.

MR. O'BRIEN: I'm just curious how the election would go on the additional vice president.

PRESIDENT McNALLY: Well, they would get one vote.

MR. O'BRIEN: They couldn't vote for the regional vice president?

PRESIDENT McNALLY: As every other member of the board.

MR. O'BRIEN: Would they be voting for the regional vice president?

PRESIDENT McNALLY: They would be equivalent to the regional vice president, that's correct.

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Point of order, Mr. Chairman.

UNIDENTIFIED SPEAKER 2: Point of information.

PRESIDENT McNALLY: Okay.

If I'm not understanding the question -- Dennis, are you asking who would vote for that individual?

MR. O'BRIEN: How many people would the engineers be voting for in any national election?

UNIDENTIFIED SPEAKER: Point of information.

MR. O'BRIEN: The vice president, the --

PRESIDENT McNALLY: They would be voting for the national president, national vice president, and for the engineer/architect vice president.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order.

SPEAKER AT MICROPHONE 6: That is undecided as of yet.

There is an amendment that deals with that election process later on.

PRESIDENT McNALLY: Okay. It is not in there now. I would make that assumption, that's correct.

SPEAKER AT MICROPHONE 6: And so currently they -- if I'm not mistaken, nobody currently votes for them.

PRESIDENT McNALLY: That's right. They don't exist.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: In reference to Mr. Kidd's remark about the

--

UNIDENTIFIED SPEAKER 2: Who are you?

UNIDENTIFIED SPEAKER 3: Who are you?

UNIDENTIFIED SPEAKER: Oh, I'm sorry. Doug Hansen, Engineer Local Southern.

Mr. Kidd referred to the speed with which we would get representation on the NEB. How soon after NATCA was formed 10 years ago did the regions get representation on the RVPs?

UNIDENTIFIED SPEAKER: Immediately. They already had it.

PRESIDENT McNALLY: That was from our founding.

MR. HANSEN: So that was immediately afterwards?

PRESIDENT McNALLY: Yes.

MR. HANSEN: There was no type of --

PRESIDENT McNALLY: The structure was on a provisional executive board before they ever even got elected.

MR. HANSEN: Thank you.

PRESIDENT McNALLY: All right.

Okay. I accept now the call for the question.

Okay. Those in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. Debate is ended.

The question before you is, as amended by the author now -- and you should have that written down -- R98-021.

All those in favor of the adoption of R98-021, signify by saying aye.

VOICES OF THE DELEGATES: Aye.
 PRESIDENT McNALLY: Opposed, nay.
 VOICES OF THE DELEGATES: Nay.
 PRESIDENT McNALLY: First two out of the box, eh?
 Okay. I'm going to do a standing.
 Those in favor of the adoption of 98-021, please stand.
 UNIDENTIFIED SPEAKER: Who's going to count?
 PRESIDENT McNALLY: I'm just getting an eyeball.
 [Discussion off the record.]
 [Pause.]
 PRESIDENT McNALLY: Okay.
 Please sit.
 UNIDENTIFIED SPEAKER: We need two-thirds.
 PRESIDENT McNALLY: And, again, only delegates, please. Only delegates. No alternates should be standing or any other visitor.
 Okay. Those opposed, please stand.
 [Pause.]
 PRESIDENT McNALLY: Okay. I believe we've got two-thirds in the affirmative. 98-021 is adopted.
 [Applause.]
 SPEAKER AT MICROPHONE 9: Mr. Chairman --
 PRESIDENT McNALLY: Yes, mic 9.
 SPEAKER AT MICROPHONE 9: It is my --
 UNIDENTIFIED SPEAKER: Who are you?
 SPEAKER AT MICROPHONE 9: Rodney Turner, Nashville, Tennessee.
 It is my great pleasure to tell you that 2:30 has come and gone, and they have not exercised their option to speak to the delegates.
 [Applause.]
 PRESIDENT McNALLY: Thank you, Mr. Turner.
 SPEAKER AT MICROPHONE 14: Mr. Chairman -- Mr. Chairman, I would like to make a motion.
 UNIDENTIFIED SPEAKER: Who are you?
 SPEAKER AT MICROPHONE 14: Clay Hanninen from DuPage Tower.
 That we table indefinitely all judiciary amendments for the regional justice amendments, that we table all of them indefinitely, and that anyone with that much time we ought to table.
 PRESIDENT McNALLY: Okay.
 The motion is to table the next order of business, 98-023.
 UNIDENTIFIED SPEAKER: It's not debatable either.
 SPEAKER AT MICROPHONE 6: Point of order.
 PRESIDENT McNALLY: Point of order.
 SPEAKER AT MICROPHONE 6: Ray Maldonado, New York TRACON.
 Given that that was the first standing vote, and there were some white badges standing up, maybe we can -- is it possible to have another vote?
 I don't think -- I'm guessing, given that there were some white alternate badges standing up, people are not clear on the process. Delegates only.
 Is it too late for that?
 PRESIDENT McNALLY: Okay. How many -- how many alternates illegally voted?
 [Laughter.]
 UNIDENTIFIED SPEAKER: Yeah, that was a huge margin.
 UNIDENTIFIED SPEAKER 2: A heck of a huge margin.
 UNIDENTIFIED SPEAKER 3: That was a good margin.
 PRESIDENT McNALLY: Sorry, Mr. Maldonado, from my viewpoint it was fairly overwhelming. I believe it was way beyond the two-thirds needed.
 [Applause.]

[Pause.]

[Discussion off the record with sergeant at arms.]

PRESIDENT McNALLY: Okay. The motion --

UNIDENTIFIED SPEAKER: Point of order, Mr. Chairman.

UNIDENTIFIED SPEAKER 2: Mr. Chairman --

PRESIDENT McNALLY: Point of information. Go ahead.

UNIDENTIFIED SPEAKER: Point of order, sir.

PRESIDENT McNALLY: Point of order. Go ahead.

MR. SMITH: Yeah, this is George Smith from Dallas/Love Field.

Reference proposed amendment 98-023. Are you going to find that out of order at this time, sir? That question's been asked and answered in the previous --

[Discussion off the record.]

MR. SMITH: 98-023 --

PRESIDENT McNALLY: Please stand by, sir.

[Pause.]

[Discussion off the record re parliamentary procedure.]

PRESIDENT McNALLY: Okay.

George, according to the pros up here, it is in order.

MR. SMITH: It is in order.

PRESIDENT McNALLY: Yes, it is appropriate. It is doable.

UNIDENTIFIED SPEAKER: I don't understand how that could be. If you would like to elaborate on that?

[Discussion off the record.]

PRESIDENT McNALLY: Okay. The motion was --

UNIDENTIFIED SPEAKER: Mr. Chairman --

PRESIDENT McNALLY: Mr. Chairman.

UNIDENTIFIED SPEAKER: The consideration of the entire 98-023 is out of order.

PRESIDENT McNALLY: Okay. You're out of order right now, sir. We do have a motion pending. A motion duly made. Not seconded but duly made.

Okay. The motion was to table 98-023 and all other related judiciary - - whatever it's called.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order. Go ahead.

UNIDENTIFIED SPEAKER: Would tabling this mean that this would not be able to come up at all at this convention?

SPEAKER AT MICROPHONE 6: Point of parliamentary inquiry, Mr. Chairman.

PRESIDENT McNALLY: Yes, it would be able to come up again.

I think what Mr. Hanninen is trying to do is not to consider these, and my suggestion is you withdraw your motion and object to the consideration, and that might work.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Go ahead, point of order.

UNIDENTIFIED SPEAKER: He can't make a motion to table it if it hasn't been seconded yet, can he? Doesn't it have to be seconded before he --

UNIDENTIFIED SPEAKER 2: Huh-uh.

UNIDENTIFIED SPEAKER: It doesn't?

UNIDENTIFIED SPEAKER 2: No. He can.

UNIDENTIFIED SPEAKER 3: Second.

[Laughter.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

Yes, he can, because it's a main motion. Yes, he can.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Go ahead.

UNIDENTIFIED SPEAKER: If we were to vote on -023 and vote it down, would that not put all other 20 motions related to this out of order and therefore --

PRESIDENT McNALLY: Yes, that would be how I would rule.

Mic 6, do you have something?

SPEAKER AT MICROPHONE 6: Well, point of parliamentary inquiry, Mr. Chairman.

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 6: I understood him to say that he wished to table indefinitely, and this delegate is confused as to whether he's making a motion to lay on the table or making a motion to postpone indefinitely, because there is a difference between the two.

PRESIDENT McNALLY: Okay. You are correct.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 6: I was hoping for an answer.

UNIDENTIFIED SPEAKER: Postpone indefinitely is what I meant.

PRESIDENT McNALLY: We ignored the qualification of "indefinitely."

SPEAKER AT MICROPHONE 6: So -- okay.

PRESIDENT McNALLY: In other words, the motion was legal. Whether it's going to achieve what he's trying to do, that's a different issue.

SPEAKER AT MICROPHONE 6: No, sir, Mr. Chairman.

The question was really to the delegate, as to which motion he was putting forth, because one is debatable and one is not.

PRESIDENT McNALLY: Right.

SPEAKER AT MICROPHONE 6: So I would really like to know which one he had in mind when he put it forth.

PRESIDENT McNALLY: I don't know. Clay, do you have an answer?

MR. HANNINEN: Okay. Mr. Speaker, I'll go ahead and withdraw my motion and then make a motion to object to the question.

PRESIDENT McNALLY: Okay. You are withdrawing the original. So therefore we don't have to discuss that no more. That's a good thing.

[Laughter.]

UNIDENTIFIED SPEAKER: Mr. Chairman --

PRESIDENT McNALLY: Yes.

UNIDENTIFIED SPEAKER: Object to consideration of 98-023.

PRESIDENT McNALLY: Okay, sir.

UNIDENTIFIED SPEAKER: Who are you?

MR. KATH: Randy Kath, Indy Center.

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

If you will be patient and allow me to read it into the record, the question is on the adoption of the No. 98-023. And if by chance you were to object to the consideration, that would be appropriate. So --

UNIDENTIFIED SPEAKER: If we forgo the reading --

PRESIDENT McNALLY: I'm going to read it.

UNIDENTIFIED SPEAKER: Mr. Chairman --

PRESIDENT McNALLY: Just withdraw all the objection to the consideration. Withdraw it.

It's withdrawn.

[Laughter.]

PRESIDENT McNALLY: Okay. The question. The question is on the adoption of No. 98-023.

Go.

UNIDENTIFIED SPEAKER: Mr. Chairman -- now?

UNIDENTIFIED SPEAKER: Yes.

PRESIDENT McNALLY: Now.

UNIDENTIFIED SPEAKER: Okay. Object to consideration of 98-023.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There is a second. There is an objection to the consideration of 98-023.

UNIDENTIFIED SPEAKER: It's not debatable.

SPEAKER AT MICROPHONE 5: Point of inquiry.

PRESIDENT McNALLY: It is not debatable.

Point of information is allowed.

SPEAKER AT MICROPHONE 5: By my handy dandy parliamentary guide, you have twice now asked for a second on a request -- object to consideration. But my book says you don't need a second for that. But you keep asking for a second.

UNIDENTIFIED SPEAKER: That's right, it doesn't --

PRESIDENT McNALLY: Okay. I stand corrected, sir.

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

PRESIDENT McNALLY: Mic 11, go ahead.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

In Robert's Rules of Order it says for an objection to consideration of a question, it needs to be strongly undesirable for the motion to even come before the assembly.

I would like to know, why is it so undesirable for this to be heard?

PRESIDENT McNALLY: Well, that's a request for information of the maker of the motion, I assume.

UNIDENTIFIED SPEAKER: That's correct.

PRESIDENT McNALLY: Mic 12.

UNIDENTIFIED SPEAKER: Mr. Chairman, point of order. Mr. Chairman

--

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 6: The purpose for the objection to the consideration of the question is up to the maker himself. A point of information is dragging him into debate on an undebatable motion.

PRESIDENT McNALLY: Very good.

[Applause.]

UNIDENTIFIED SPEAKER: That's what he says.

UNIDENTIFIED SPEAKER 2: Is that true?

PRESIDENT McNALLY: Okay. And I do agree with Mr. Krasner on that.

So therefore your point of information, we do not have an answer for you. We'll talk about it later.

Mic 12, your motion stands.

We have a second.

UNIDENTIFIED SPEAKER: Don't need a second.

PRESIDENT McNALLY: I'm sorry, don't need a second. Thank you.

UNIDENTIFIED SPEAKER 2: Yeah, just call it.

PRESIDENT McNALLY: Okay.

All those in favor of objecting to consideration of 98-023, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. 98-023 is gone.

UNIDENTIFIED SPEAKER: Mr. Chairman, I would like to make a motion.

UNIDENTIFIED SPEAKER 2: Mr. Chair, I have --

PRESIDENT McNALLY: I have someone up in mic 11.
Go ahead.
SPEAKER AT MICROPHONE 11: John Altieri, Oakland Bay TRACON.
Propose to suspend the rules of order to consider out of sequence
Resolution 98-002.
UNIDENTIFIED SPEAKER: Second.
UNIDENTIFIED SPEAKER 2: Didn't we just do that?
[Discussion off the record.]
PRESIDENT McNALLY: Okay. Let's see if I have the number right.
Is that suspend? Your motion is to suspend the rules for consideration
--
SPEAKER AT MICROPHONE 11: Point of information, mic 11.
PRESIDENT McNALLY: Hold on a second. Let me find out at least
what I'm dealing with.
Is that R98-002 is what you're saying?
UNIDENTIFIED SPEAKER: That is correct, Resolution 98-002, page
29.
PRESIDENT McNALLY: Okay.
There's a motion to suspend the rules to consider R98-002.
UNIDENTIFIED SPEAKER: Second.
PRESIDENT McNALLY: Is there a second?
UNIDENTIFIED SPEAKER 2: Second.
UNIDENTIFIED SPEAKER 3: Second.
PRESIDENT McNALLY: There is a second.
SPEAKER AT MICROPHONE 11: Still point of information, sir.
PRESIDENT McNALLY: Go ahead. Go ahead.
SPEAKER AT MICROPHONE 11: Mic 11, Casey Leonard, New Orleans.
What did we do on 98-023? Was that withdrawn, was that withdrawn,
tabled or what?
PRESIDENT McNALLY: It was -- it's gone. There was objection to
consideration. It's not being considered by the body.
[Pause.]
PRESIDENT McNALLY: Okay.
There has been a motion and a second to suspend the rules to consider
R98-002 in the next order of business.
Okay. You ready for the question?
All those in favor of suspending the rules to consider R98-002 --
UNIDENTIFIED SPEAKER: Point of information.
PRESIDENT McNALLY: Point of information.
UNIDENTIFIED SPEAKER: Is this debatable, sir?
PRESIDENT McNALLY: No, it is not.
UNIDENTIFIED SPEAKER: Thank you.
PRESIDENT McNALLY: Okay. All those in favor of suspending the
rules to consider R98-022 next, signify by saying aye.
UNIDENTIFIED SPEAKER: -002, Mike.
UNIDENTIFIED SPEAKER 2: -002!
PRESIDENT McNALLY: I'm sorry. 002?
UNIDENTIFIED SPEAKER: Correct.
PRESIDENT McNALLY: I heard two two before.
I'll say it for the record correctly. The question before us is
suspension of the rules to consider R98-002 next.
All those in favor, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
VOICES OF THE DELEGATES: Nay.
UNIDENTIFIED SPEAKER: The nays have it.
PRESIDENT McNALLY: The nays have it.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order.

UNIDENTIFIED SPEAKER: Barry Wilson, Fort Lauderdale executive.

In recognition of the fact that I found a moose head in my bed this morning, I would like to withdraw 98-010.

PRESIDENT McNALLY: 98-010 you wish to withdraw?

MR. WILSON: Yes.

PRESIDENT McNALLY: It is withdrawn.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

MR. McWILLIAMS: Keith McWilliams, Saint Thomas Tower.

With the defeat of 98-023, can you tell me what other articles are now out of order?

UNIDENTIFIED SPEAKER: Yeah, I can.

UNIDENTIFIED SPEAKER 2: Mr. Chair. Mr. Chair, I can help you out.

PRESIDENT McNALLY: I'll answer that in a second.

Go ahead, mic 4.

SPEAKER AT MICROPHONE 4: Mr. Chair, Paul Cox, Seattle Center.

PRESIDENT McNALLY: Could you speak into the mic, Paul?

SPEAKER AT MICROPHONE 4: Paul Cox, Seattle Center.

With the stunning defeat of 98-023, I would like to go through and withdraw everything but one other amendment that I had written. And on that one I would like to change the wording of it, because I don't think it's -- it's not originally part of the judiciary board package.

PRESIDENT McNALLY: Okay. What Mr. Cox is offering -- I mean what he wants to do is withdraw No. 7, 98-024.

[Discussion off the record.]

PRESIDENT McNALLY: No. 8, 98-025.

UNIDENTIFIED SPEAKER: No. 9.

PRESIDENT McNALLY: Withdrawn.

UNIDENTIFIED SPEAKER: No. 9.

PRESIDENT McNALLY: No. 9, 98-026, withdrawn.

UNIDENTIFIED SPEAKER: No. 13 -- no, number --

PRESIDENT McNALLY: No. 11.

UNIDENTIFIED SPEAKER: 11.

PRESIDENT McNALLY: 98-027, withdrawn.

UNIDENTIFIED SPEAKER: No. 13.

PRESIDENT McNALLY: No. 13, 98-028, withdrawn.

UNIDENTIFIED SPEAKER: And No. 14.

PRESIDENT McNALLY: No. 14, 98-029, withdrawn.

[Pause.]

PRESIDENT McNALLY: Stop me when I get to the one you want to keep.

SPEAKER AT MICROPHONE 4: I will.

[Laughter.]

UNIDENTIFIED SPEAKER: No. 21.

PRESIDENT McNALLY: No. 21. Hold on. 98-030, withdrawn.

UNIDENTIFIED SPEAKER: No. 23.

PRESIDENT McNALLY: No. 23, 98-031, withdrawn.

UNIDENTIFIED SPEAKER: 24.

PRESIDENT McNALLY: No. 24, 98-032, withdrawn.

UNIDENTIFIED SPEAKER: 25.

PRESIDENT McNALLY: 25, 98-033, withdrawn.

UNIDENTIFIED SPEAKER: No. 26.

PRESIDENT McNALLY: No. 26, 98-034, withdrawn.

UNIDENTIFIED SPEAKER: No. 27.

PRESIDENT McNALLY: No. 27, 98-035, withdrawn.

UNIDENTIFIED SPEAKER: No. 28.

UNIDENTIFIED SPEAKER 2: Point of order.

PRESIDENT McNALLY: Point of order.

[Discussion off the record.]

PRESIDENT McNALLY: Is that the one you want to keep, Paul?

SPEAKER AT MICROPHONE 4: No, that one I hadn't even thought about.

PRESIDENT McNALLY: Excuse me?

SPEAKER AT MICROPHONE 4: I'll withdraw that one as well.

PRESIDENT McNALLY: You withdraw that too?

SPEAKER AT MICROPHONE 4: Yes.

PRESIDENT McNALLY: Okay. So much for your point of order.

UNIDENTIFIED SPEAKER: No. 28.

PRESIDENT McNALLY: No. 28, 98-036, withdrawn.

UNIDENTIFIED SPEAKER: 29.

PRESIDENT McNALLY: No. 29, 98-037, withdrawn.

SPEAKER AT MICROPHONE 4: This next one, No. 30, is the one that I just wish to amend the wording on.

PRESIDENT McNALLY: Okay. Do we have any others to look at?

What amendment would you like to make on 98-038?

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: It's out of order actually.

Let's go to the next one that we have to withdraw.

UNIDENTIFIED SPEAKER: It is out of order.

SPEAKER AT MICROPHONE 4: No. 37, 98-039, page 20.

PRESIDENT McNALLY: Page 20 is the next one?

UNIDENTIFIED SPEAKER: Yeah, 37.

PRESIDENT McNALLY: All right. No. 37, 98-039, withdrawn.

UNIDENTIFIED SPEAKER: 38 and 39.

PRESIDENT McNALLY: No. 38, 98-040, withdrawn.

No. 39, 98-041, withdrawn.

UNIDENTIFIED SPEAKER: 40.

PRESIDENT McNALLY: No. 40, 98-042, withdrawn.

UNIDENTIFIED SPEAKER: 42.

PRESIDENT McNALLY: No. 42, 98-043, withdrawn.

[Applause.]

PRESIDENT McNALLY: And that was a very effective day.

[Applause.]

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order.

UNIDENTIFIED SPEAKER: Barry Wilson, Fort Lauderdale.

I move to withdraw No. 32, 98-011.

PRESIDENT McNALLY: Okay. Mr. Wilson, the author, wishes to withdraw No. 32, 98-011.

Withdrawn.

SPEAKER AT MICROPHONE 8: Point of information.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 8: Earlier Mr. Cox stated that he wished to withdraw --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 8: Greg Gish, West Palm Beach.

Withdraw all of his amendments that he proposed. Would you confirm that No. 27 is still valid?

MR. COX: No, he pulled that one out. I pulled that one out as well. I withdraw that one as well.

PRESIDENT McNALLY: No, he also stated he wants to withdraw that.

MR. COX: It doesn't specifically say "judiciary board" in that but that was part of the process for nominating and --

PRESIDENT McNALLY: Right. That's why I asked the question. Hold on for a second Paul.

[Discussion off the record.]

[Pause.]

PRESIDENT McNALLY: Okay. Seeing that --

UNIDENTIFIED SPEAKER: Motion to recess.

PRESIDENT McNALLY: Just stand by. One second. One second. Let me -- I'll get you the recess in a minute.

UNIDENTIFIED SPEAKER 2: And a point of information.

PRESIDENT McNALLY: Okay. There was a motion to recess.

Mr. Cox, you can still do what you want to do when we get back in session.

Okay. There's a motion to recess.

Second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Hold on a second. Let's set the time. My watch hasn't been functioning properly. Is it five to 3:00?

Okay. Come back at 3:30. Is that okay with the recess?

In favor?

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed?

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Yeas have it.

[Recess until 3:30.]

PRESIDENT McNALLY: Okay. Will the delegates please come to order, please?

[Pause.]

PRESIDENT McNALLY: Will the delegates please come to order?

[Pause.]

PRESIDENT McNALLY: Okay. A few brief announcements before we start back into business.

Beside the fact that Mark McGwire hit his 60th home run today --

[Cheers, whistles, applause.]

PRESIDENT McNALLY: So he's two away.

Okay. Central Region vice president Bill Otto has tickets -- he says he's got a bunch, I think he said 40, I don't know how many he actually has available -- for Monday night's baseball game against the Orioles, Mariners versus the Orioles at 6:05. So if you're interested, find Bill Otto, Central Region.

Okay. There was a request from Albuquerque, who was doing their raffles, and they have a winner. They would like to do that announcement now. And we have Clinette Hosier here from Albuquerque.

[Cheers.]

UNIDENTIFIED SPEAKER: Thank you.

The winner of the raffle today is Kathy Singleton. If you would like to come out to the Albuquerque booth either right now or after the convention today is over, we'll make sure that you get your prize. And what she's won is her choice of the four items out on the table. You all make sure you come by and register for the raffle tomorrow.

[Applause.]

PRESIDENT McNALLY: Okay. And they're giving away all sorts of things, like balloon rides, I think, and some other stuff. I'm not sure what they are. But go visit them.

[Pause.]

PRESIDENT McNALLY: Okay. In accordance with the rules, at 3:30 we start with the resolutions.

MR. McARTHUR: Mr. Chair --

PRESIDENT McNALLY: Go ahead.

MR. McARTHUR: Jerome McArthur, Miami Center.

In order to expedite the business before this body, I wish to withdraw 98-18, 98-19. That would be items 34 and 35 in the green book.

PRESIDENT McNALLY: Okay. Slow down, sir, so we can catch up to you.

[Pause.]

PRESIDENT McNALLY: Okay.

MR. McARTHUR: Page 18 and page 19 --

PRESIDENT McNALLY: 18 and --

MR. McARTHUR: -- of the mailed out green convention package. I wish to withdraw them from consideration.

PRESIDENT McNALLY: Okay. You lost me. What page and what number is the --

MR. McARTHUR: Coincidentally, it's page 34, item 34.

PRESIDENT McNALLY: Uh-huh. Sorry, page --

MR. McARTHUR: Page 18 and 19, item No. 34, item No. 35, 98-018, 98-019.

SPEAKER AT MICROPHONE 6: Mr. Chairman --

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON. Not to be outdone, I wish to withdraw No. 6, Amendment 98-006, page 6.

PRESIDENT McNALLY: Page 6, 98-006, withdrawn.

Okay. Let me -- I have to go through the others.

Did you capture the other ones?

UNIDENTIFIED SPEAKER: Yes.

PRESIDENT McNALLY: Can you give them to me?

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

Also withdrawn was No. 34 -- these are in the amendments -- 98-018, withdrawn.

And No. 35, 98-019, withdrawn.

[Pause.]

PRESIDENT McNALLY: Okay. In trying to plan --

SPEAKER AT MICROPHONE 8: Mr. Chairman --

PRESIDENT McNALLY: Mic 8, go ahead.

SPEAKER AT MICROPHONE 8: Greg Gish, West Palm Beach.

I move to postpone all articles and resolutions that deal with seniority until such time as we have sufficient time for debate, until tomorrow morning.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay.

Postpone to a certain time to consider, and you have a second, and those are all resolutions dealing with seniority. Okay.

Okay. It is debatable. So is there any discussion on this?

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

UNIDENTIFIED SPEAKER: Does this mean it's the first thing we do tomorrow morning when we walk in?

SPEAKER AT MICROPHONE 8: That is my intent, sir.

PRESIDENT McNALLY: That is his intent; therefore, that's what it will be, if it's voted on.

Mic 6, go ahead.

SPEAKER AT MICROPHONE 6: Mr. Chairman, Barry Krasner, New York TRACON.

I stand in favor of the motion to postpone. Two reasons for it.

One, I think that just coming into the convention, people need an opportunity to talk to each other, figure out exactly what it is they want, how others are feeling on the issues.

Beyond that, Robert's Rules is a very strange game, and to walk into it cold on something like seniority, when you have so many new people who may not have played the game before, would simply give those with knowledge of the rules the ability to run over and push their agenda easily over those who don't know the rules as of yet. There almost has to be a "getting wet" period involved in playing the game.

And I think that's in all our best interests, so that everybody can be fairly heard and put their positions forth.

PRESIDENT McNALLY: Okay. Thank you.

[Applause.]

PRESIDENT McNALLY: Any other comments on --

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

Where is that from?

UNIDENTIFIED SPEAKER: Mr. Chairman, I am not opposed to --

UNIDENTIFIED SPEAKER 2: Who are you?

UNIDENTIFIED SPEAKER 3: Who are you?

MR. GRUNDMANN: Karl Grundmann, Dulles TRACON.

UNIDENTIFIED SPEAKER 4: Who?

MR. GRUNDMANN: I am not opposed to postponing for tomorrow. But do we not have a scheduled event at 10 o'clock tomorrow morning, and how does this affect that?

PRESIDENT McNALLY: Well -- hold on a second.

MR. GRUNDMANN: As the Program Committee chairman --

[Laughter.]

[Pause.]

PRESIDENT McNALLY: Okay.

Mr. Grundmann is speaking about the 10 o'clock time frame in which we have set aside or earmarked for an internal grievance challenge --

MR. GRUNDMANN: Yes.

PRESIDENT McNALLY: -- before the body, and that's what he's speaking to.

Okay. Now, that doesn't stop the fact that Mr. Gish has said 9 o'clock, first thing in the morning, that can indeed be done.

UNIDENTIFIED SPEAKER: Not opposed, but just what happens to that time?

Do we slide that? We can slide that back until 3:00, couldn't we?

PRESIDENT McNALLY: We would stop the time if indeed the body voted to accept that time slot.

Okay. Mic 12.

SPEAKER AT MICROPHONE 12: Jim Poole, and again a member, on the issue of postponing until tomorrow morning.

Many of the members in my region only have one method of getting here, Northwest Airlines. That's the only airline that serves their airport.

Some of them are driving 500 miles today to get to the nearest airport that will allow them to attend the convention.

I would ask you please to defer anything regarding seniority until tomorrow morning, so we can have full representation of our union here to decide this most important issue that will come under this convention.

So please join me in postponing it until tomorrow.

Thank you.

[Applause.]

PRESIDENT McNALLY: Okay.

Mic 10.

Tower. SPEAKER AT MICROPHONE 10: Point of inquiry. Duane Schmidt, Napa

This will consider all the resolutions for seniority at the same time?

PRESIDENT McNALLY: As Mr. Gish put forward, that is correct.

SPEAKER AT MICROPHONE 10: Thank you.

PRESIDENT McNALLY: Any resolution that deals with seniority.

Mr. Gish.

SPEAKER AT MICROPHONE 8: Mr. Chairman, I call the question.

PRESIDENT McNALLY: Okay. He called the question.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: We have a second.

All those in favor of ending debate on postponing until tomorrow morning 9:00 a.m. all resolutions dealing with seniority. All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: The ayes have it.

All those in favor of postponing until 9:00 a.m. tomorrow morning all resolutions dealing with seniority, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: The ayes have it. Tomorrow morning, 9:00 a.m., all seniority resolutions.

[Applause.]

PRESIDENT McNALLY: Now, of course, we don't want to be honest with ourselves. We didn't want to get stuck here until after 5:00 tonight. But okay. We've got --

Mic 5.

SPEAKER AT MICROPHONE 5: Point of information.

PRESIDENT McNALLY: Yes, sir.

SPEAKER AT MICROPHONE 5: We're going to go to resolution --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 5: I'm James Kidd from the Potomac Project, and I am also a new candidate for the engineers' vice president position.

[Laughter.]

[Applause.]

SPEAKER AT MICROPHONE 5: Let me be the first.

I believe we're moving on to resolutions; is that not correct?

PRESIDENT McNALLY: That is correct, Mr. Kidd.

SPEAKER AT MICROPHONE 5: My question to you, sir, is at each table suddenly appeared a list of resolutions.

And according to my rules, it seems that Rule 7 said that the listing would be all those handed in before noon. And I do believe at least one person gave Mr. Schwitz a copy of a resolution prior to 9 o'clock this morning that doesn't appear on that sheet.

So do we have all the resolutions in our hot little hands, as we start maneuvering to have some brought forth?

And speaking to my constitution person here, it seems to that Mr. Schwitz didn't effectuate a handoff to him on that resolution.

PRESIDENT McNALLY: Okay. It's possible it slipped through the cracks. It happens on occasion.

Do you have a copy of it?

SPEAKER AT MICROPHONE 5: I -- I think I have a copy of it.

PRESIDENT McNALLY: Okay. Can you bring it up, please?

SPEAKER AT MICROPHONE 5: That would be my only copy.

PRESIDENT McNALLY: Do you have --

UNIDENTIFIED SPEAKER: You obviously weren't trustworthy with the first copy.

[Laughter.]

PRESIDENT McNALLY: I will give it back to you.

[Document handed to the chair.]

[Discussion off the record.]

[Pause.]

PRESIDENT McNALLY: Okay.

Indeed, Mr. Kidd is correct. There was a resolution submitted this morning that was not included in the report out that you are receiving from the Constitution Committee, which is also the Resolutions Committee, which is also the Rules Committee.

So what I'm going to do is I'm going to get this to somebody and get it typed up so we can get it included here.

[Pause.]

PRESIDENT McNALLY: Can we get a sergeant of arms up here, please, to take that to the office and get it typed up, so we can get some copies out?

[Pause.]

PRESIDENT McNALLY: Okay. So the next order of business. The issue before us is R98-004 for adoption.

Okay. R98-004. Is there a second?

UNIDENTIFIED SPEAKER: What page?

UNIDENTIFIED SPEAKER 2: 30.

UNIDENTIFIED SPEAKER 3: 30.

UNIDENTIFIED SPEAKER 4: 044 or 004?

PRESIDENT McNALLY: R98-004. Page 30. I'm sorry.

[Pause.]

PRESIDENT McNALLY: Okay. Is there a second?

SPEAKER AT MICROPHONE 14: Point of information. Point of information at 14.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 14: Excuse me, Mr. Chairman.

I thought it was our intent at 3:30 to do these resolutions that were passed out earlier that were --

PRESIDENT McNALLY: No, sir, we start out with that that's already in the book. These were submitted 120 -- at least 120 days ago. We try our best to do them in the order in which they're received.

Okay. Hearing no second, R98-004 goes away.

UNIDENTIFIED SPEAKER: There was a second.

PRESIDENT McNALLY: I didn't hear it. I'm sorry. Was there a second?

UNIDENTIFIED SPEAKER: Yes.

PRESIDENT McNALLY: There is a second. R98-004. Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Tower. Motion to amend. Strike the words:

"...and associate members...."

And I reserve the right of first debate.

PRESIDENT McNALLY: Okay.

The amendment offered is to strike the words:

"...and associate members...."

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

PRESIDENT McNALLY: There is a second.

Any discussion?

You have the right to first speech, sir.

SPEAKER AT MICROPHONE 11: The reason I say this is because associate members could be supervisors, managers and all that.

On NATCA Net we talk about a lot of things, and even though we already have management moles on there right now, we don't need to give them the option of being able to get on there as it is. Retired members are a little different.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: Being an administrator on NATCA Net --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

PRESIDENT McNALLY: Please --

UNIDENTIFIED SPEAKER: I'm sorry, Ed Morris, R90 Omaha TRACON, system administrator on NATCA Net.

I'd speak in opposition to this because we would start to begin to lose control of who was getting access to the site.

PRESIDENT McNALLY: Yes, sir.

Ed, are you talking to the amendment or to the entire thing?

MR. MORRIS: I was speaking to the entire thing.

So I guess I'm out of order?

PRESIDENT McNALLY: Yes, you're out of order, friend.

[Laughter.]

PRESIDENT McNALLY: Okay. Any other discussion on the amendment to the Resolution 98-004.

Mic 6.

UNIDENTIFIED SPEAKER: Point of information, 14.

PRESIDENT McNALLY: I recognized mic 6.

Go ahead.

SPEAKER AT MICROPHONE 6: Yes, sir, Mr. Chairman. Mark Hood, New York TRACON.

Just I would like to speak in opposition to this resolution.

PRESIDENT McNALLY: To the amendment to the resolution or to the resolution itself?

SPEAKER AT MICROPHONE 6: I'm sorry, just the resolution.

PRESIDENT McNALLY: Okay. Hold off on your opposition.

SPEAKER AT MICROPHONE 13: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 13: Mic 13, Charles Cornett, Jacksonville Center.

I must admit that I am not on NATCA Net at this time.

When I first read this, I understood it to read that we were going to allow these members to have an e-mail address that was natca.org.

Is that indeed incorrect and/or is there an option where we could do that where they could keep a NATCA e-mail address but not have an access to the Net?

PRESIDENT McNALLY: Yeah, I think the question before us -- and it's a good question, actually, but I don't know the answer.

The question -- and, Ed, you might be able to answer -- is whether or not the ability to have a NATCA nomenclature on your e-mail, if you are retired or associate, gives you entitlement to be in the secured area of NATCA member only forums.

MR. MORRIS: They can be separated.

PRESIDENT McNALLY: Okay. They can be separated.

MR. MORRIS: Yes.

PRESIDENT McNALLY: They are separated today?

MR. MORRIS: They can be. We have that ability.

PRESIDENT McNALLY: Okay.

My interpretation of this resolution is not to gain access into the forums. From what I read, it doesn't say that.

What it says is to be allowed to be able to use the NATCA name on your e-mail address.

Okay. Any other discussion?

13.

SPEAKER AT MICROPHONE 13: Yes, sir.

I would like to add discussion to that, in that if we are limiting this to NATCA e-mail addresses, I would like to speak in opposition to the amendment deleting the associate members. I would like our associate members be able to use that for their e-mail address, if they wish.

PRESIDENT McNALLY: Okay. Any other discussion?

Mic 14.

[Pause.]

PRESIDENT McNALLY: Mic 6.

I'm sorry, mic 12.

Mic 12, then 6.

SPEAKER AT MICROPHONE 12: Okay. Randy Kath, Indianapolis Center.

I speak in support to the amendment to the resolution due to the fact that the associate member would then have an e-mail address that says natca.org or some form of NATCA in its e-mail address.

Therefore, the individual could be addressing a Congressional delegate of some type and could be assumed to be associate of this organization.

PRESIDENT McNALLY: Okay.

Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, I'd also speak in favor of the amendment to the resolution much for the same reason.

I think it creates confusion.

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: You do have supervisors and managers --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 6: Barry Krasner of the New York TRACON.

[Laughter.]

SPEAKER AT MICROPHONE 6: I do have a question, though, and I don't know enough about the computer systems, as I am computer illiterate. I know we currently have in existence e-mail lists where one individual can put out an e-mail and it goes to a number of people on the NATCA e-mail list.

Would this allow them to be on that e-mail list also?

PRESIDENT McNALLY: I --

SPEAKER AT MICROPHONE 6: I don't know how discretionary that is or how that's put together.

PRESIDENT McNALLY: I'm going to -- Ed, answer that question, if you don't mind.

MR. MORRIS: Would you repeat it, Barry?

SPEAKER AT MICROPHONE 6: Yeah.

I know there are currently e-mail lists, whether it's a list or several or whatever. But somebody, for instance, on a NATCA e-mail can put out a message and have it go to numerous NATCA people within the e-mail list.

Would the passage of this allow those people to be on that e-mail list.

MR. MORRIS: Those are separate.

SPEAKER AT MICROPHONE 6: They are separate?

MR. MORRIS: Yes, they are.

PRESIDENT McNALLY: Okay. But the question is: Does it allow them access to those e-mail lists that are NATCA-only e-mail lists, I guess is what you're saying; right?

MR. MORRIS: Yes.

PRESIDENT McNALLY: All right.

MR. MORRIS: Mike, if I may, the author of the amendment is right here and he could answer the questions.

PRESIDENT McNALLY: Okay. I'm sorry, I did not know he was here.

MR. BAKER: Yeah, I'm Gordon Baker. I'm just a member here.

The reason I added it is it was strictly an e-mail address only. It is just to show that they have NATCA associate membership. They have paid just 60 bucks but they still paid something, at least to give them a NATCA something.

It doesn't give them any access to the BBS. It doesn't give them any access to the NATCA Net and the conferences. It doesn't give them any access to anything else other than have a free e-mail address like Hot Mail or juneau.com or anything else.

It's just the NATCA name only. That's the only thing in the resolution.

PRESIDENT McNALLY: Okay. Thank you.

MR. BAKER: And they are already separate. They're two completely separate ways of inserting them. We have to insert them on both. Into the BBS. We have to insert it one way for e-mail. It's a completely different program to insert it.

PRESIDENT McNALLY: Okay. So the answer is, regardless of the title, the NATCA title, they do not have immediate access, automatic access, to any of our --

SPEAKER AT MICROPHONE 6: Okay.

UNIDENTIFIED SPEAKER: Point of information.

SPEAKER AT MICROPHONE 6: Pardon me.

PRESIDENT McNALLY: Point of information, go ahead.

UNIDENTIFIED SPEAKER: I know that you're --

UNIDENTIFIED SPEAKER 2: Who are you?

MR. HULSMAN: Tod Hulsman, Louisville Approach.

This doesn't speak to the amendment, but when you keep saying e-mail address, the last bit of this says "e-mail privileges," which I think is a little vague.

If we're talking about just having an e-mail address, that's one thing. But the phrase "e-mail privileges," what does that speak to?

PRESIDENT McNALLY: I -- that's a good question.

Mr. Baker, can you respond to that?

[Pause.]

MR. THOMPSON: Bryan Thompson, Chicago/O'Hare TRACON.

I can answer that question, I think. An e-mail address would do nothing more than allow them a --

PRESIDENT McNALLY: You've got to speak, Bryan, into the mic.

MR. THOMPSON: Okay.

It would do nothing more than give them an e-mail address that could be redirected to any service that they provide or they subscribe to, and then it would never change.

In other words, gbaker@natca.net, and then that can be redirected as they move from city to city or from service to service, and it would never change.

So it's a permanent e-mail address, basically. It would never change. It doesn't give them access to anything else.

PRESIDENT McNALLY: Okay.

Mr. Baker, do you concur that's --

MR. BAKER: Yeah. The privileges were just the word I put in there. I did not mean anything other than to have an e-mail address that they could use for their own personal use.

UNIDENTIFIED SPEAKER: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order, go ahead.

UNIDENTIFIED SPEAKER: We are getting off the basis.

We haven't even -- we're not talking about the amendment anymore.

UNIDENTIFIED SPEAKER 2: Who are you?

MR. CECIL: Ron Cecil, Houston Hobby Tower.

We're not talking about the amendment anymore. We keep going back to the resolution.

PRESIDENT McNALLY: Yes, I understand what you're saying, sir, but we're trying to get down to the essence of whether or not associate members should be included or not, and the issue became whether or not they would have access to our forums.

So it is speaking to the amendment and the question is answering actually both.

SPEAKER AT MICROPHONE 13: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 13: The Charles Cornett, Jacksonville Center, mic 13.

The phrase of "permanent e-mail address," I would like to make sure it's understood either in writing or by the body that that would be permanent as long as they paid their dues.

And part of this obligation on the administrator's part on the e-mail system would be that they get removed if they failed to do so.

PRESIDENT McNALLY: Okay.

Mic 4.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 6: I know I didn't see the paddle flip. I would like to continue my debate.

PRESIDENT McNALLY: You didn't see the paddle flip.

SPEAKER AT MICROPHONE 6: I really didn't.

PRESIDENT McNALLY: Oh, did I cut you off? I apologize.

Go ahead.

SPEAKER AT MICROPHONE 6: Okay.

I stand in favor of the amendment to the resolution to eliminate the associate members.

As you know, we just went through a massive reclass effort which caused pain on an enormous amount of people outside of our unit.

We currently have good associate members in our facilities actively lobbying against pay reclass because of their impending downsizing, because they don't feel there will be enough money for them if we get so much money.

Just the idea that they will have NATCA on the end of their e-mail address does not serve our best interest, and therefore I stand in support of the amendment.

[Applause.]

PRESIDENT McNALLY: Thanks.

Mic 4.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

MR. CANTWELL: Andy Cantwell, Miami Tower.

Does this resolution or amendment incur any additional expense to the union?

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: I don't know.
Does anybody have an answer to that question?
UNIDENTIFIED SPEAKER: It depends on the service.
If it's on NATCA Net or natcavoice.org, it would not. natca.org, I don't know. It would depend on what was negotiated. It's possible the answer is no.

PRESIDENT McNALLY: And it's possible the answer is yes.
UNIDENTIFIED SPEAKER: Yes, that's true.
[Laughter.]
SPEAKER AT MICROPHONE 11: Sir, Mr. Chairman, mic 11.
PRESIDENT McNALLY: Okay. Mic 11.
I'm sorry, mic 4 is next.
Okay.

SPEAKER AT MICROPHONE 4: Paul Cox, Seattle Center --
UNIDENTIFIED SPEAKER: Sir, I would like to speak to his --
UNIDENTIFIED SPEAKER 2: Point of order.
PRESIDENT McNALLY: Point of order, go ahead.
UNIDENTIFIED SPEAKER: I'll just withdraw it, 98-004.
[Applause.]
PRESIDENT McNALLY: Okay. 98-004 is -- actually, you cannot withdraw it. There's an amendment pending. It's been seconded. You cannot withdraw. Sorry, sir.

SPEAKER AT MICROPHONE 11: Mic 11.
As the amende, if the person who seconded mine will remove their second, I'll remove my amendment. Then the person who seconded their thing can withdraw his second. Then he can do that.

PRESIDENT McNALLY: Yes.
What Mr. Buvens wants to do is everybody make believe none of this happened.

[Laughter.]
PRESIDENT McNALLY: Okay.
All in favor of believing none of this happened?
Anybody opposed?
[Laughter.]

PRESIDENT McNALLY: Okay. Now, Mr. Baker, you can withdraw.
MR. BAKER: Can I withdraw it now?
PRESIDENT McNALLY: Thank you.
MR. BAKER: I will withdraw it now.
PRESIDENT McNALLY: All right. R98-004 is withdrawn.
[Applause.]

PRESIDENT McNALLY: Okay.
The question before the body is R98-005. Is there a second?
[Pause.]
PRESIDENT McNALLY: Okay. You're going to have to speak up.
Was there a second?

UNIDENTIFIED SPEAKER: Yes.
PRESIDENT McNALLY: Okay. There is a second.
Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, as a point of order --
UNIDENTIFIED SPEAKER: Who are you?
SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.
As a point of order, I would believe that it would be out of order to pass any amendment that you could not -- that to change something that could no longer be undone.

If you previously confer an honorary lifetime membership on somebody, you can't put yourself in a situation whereby it has to be extended every two years, or you wouldn't have called it an honorary lifetime membership.

And therefore I personally would say that this is out of order. But that, sir, is up to you.

[Laughter.]

SPEAKER AT MICROPHONE 10: Mr. Chairman, Howard Rifas from John Wayne Tower.

And I object to consideration of this resolution.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: It's been seconded Mr. Rifas.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

[Discussion off the record.]

[Pause.]

PRESIDENT McNALLY: Okay. Was there a point of information?

UNIDENTIFIED SPEAKER: How about the point of order?

PRESIDENT McNALLY: I'm working on it.

UNIDENTIFIED SPEAKER: Sorry.

PRESIDENT McNALLY: We concur, Mr. Krasner, it is out of order. It is out of order.

[Pause.]

PRESIDENT McNALLY: Okay.

We're got a resolution before us, R98-006. Is there a second?

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 5: Before the reading -- I'm Guy Whitlock, Washington Center.

Prior to the reading of the question, I would like to revise the resolution.

PRESIDENT McNALLY: You may do so. You are the author.

SPEAKER AT MICROPHONE 5: After "Therefore, be it resolved that" - strike the remainder, starting with "no individuals." Or correction, starting with the word "any."

PRESIDENT McNALLY: How far do you want us to strike?

SPEAKER AT MICROPHONE 5: The remainder.

PRESIDENT McNALLY: The entire remainder. Okay.

SPEAKER AT MICROPHONE 5: And insert --

UNIDENTIFIED SPEAKER: Yeah, you can't do that.

SPEAKER AT MICROPHONE 5: Are you with me on that?

PRESIDENT McNALLY: I'm following you. Go ahead.

SPEAKER AT MICROPHONE 5: Insert after the word "that":

"...no individuals, facilities or groups

of facilities shall attempt, through

negotiations or lobbying, to undermine

the pay reform system, including

compensation for staffing difficulties."

PRESIDENT McNALLY: Yeah, you've got to bring that up. You rewrote the entire resolution.

[Document handed up to the chairman.]

[Pause.]

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: Does the chair have the ability just to project that up on one of these screens, so we all don't have to write out all that crap out?

PRESIDENT McNALLY: I wish we did. We actually tried that but that was like -- a lot of money.

Okay. What I'm going to do is I'm going to read it to you, and I'm going to read it in its entirety, and I'll read slow.

The whereases are the same.

"Therefore, be it resolved that no individuals, facilities or groups of facilities shall attempt, through negotiations or lobbying, to undermine the pay reform system, including compensation for staffing difficulties."

Okay. I'll read it one more time.

UNIDENTIFIED SPEAKER: Slower.

PRESIDENT McNALLY: "Therefore, be it resolved that no individuals, facilities or groups of facilities shall attempt, through negotiations or lobbying, to undermine the pay reform system, including compensation for staffing difficulties."

PRESIDENT McNALLY: Okay.

Mr. Whitlock, you have now modified --

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

UNIDENTIFIED SPEAKER: Could he --

UNIDENTIFIED SPEAKER 2: Who are you?

MR. HANNINEN: Clay Hanninen from DuPage.

Could he define "undermine"? To me that's pretty vague. It could encompass a whole -- just a lot of things.

PRESIDENT McNALLY: Point of information then. Okay. We'll get to that, regardless of the second. We don't have a second yet.

The resolution R98-006 has been amended as read. Hopefully, you have written that down.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: There's a second.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order, mic 6.

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

I believe the author has exceeded his scope in the modification of this motion. And I will quote from Robert's Rules, page 40.

It says:

"Modifications of a motion that is suggested before the question is stated should usually be limited to changes that are likely to be generally acceptable to the members present or, in other words, changes that probably would not occasion debate if proposed as amendments while the motion were pending."

PRESIDENT McNALLY: Right.

[Applause.]

PRESIDENT McNALLY: And having already conferred with my parliamentarians on that very issue, they have stated that it is possible to change the entire body of it, and they can.

[Applause.]

PRESIDENT McNALLY: Prior to it being read.

SPEAKER AT MICROPHONE 6: I appeal the decision of the chair.

PRESIDENT McNALLY: Appeal the decision of the chair.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

SPEAKER AT MICROPHONE 12: Mr. Chairman, 12.

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 12: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 12: Randy Kath, Indy Center.

I would like a definition of what undermining -- to what level or degree are you speaking of undermining?

PRESIDENT McNALLY: That question is out of order at this time.

Right now the decision of the chair has been appealed on whether or not Mr. Whitlock has the ability to modify his resolution as he did.

SPEAKER AT MICROPHONE 8: Point of information.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 8: Is the appeal to the decision of the chair debatable?

PRESIDENT McNALLY: Yes, it is.

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: Yes, it is.

UNIDENTIFIED SPEAKER 4: Yes, it is.

PRESIDENT McNALLY: Would you like to challenge that decision? Nah, don't do that.

It is debatable.

[Laughter.]

PRESIDENT McNALLY: Okay.

There has been a motion to appeal the decision of the chair on whether or not allowing Mr. Whitlock to change the embodiment of his resolution.

There was a second.

Mic 8, go ahead.

SPEAKER AT MICROPHONE 8: With great respect and deference to the president of our union, I support the appealing of the decision of the chair.

The author has done more than amend the text of the proposal. He has substantially changed its intent and what it would do. He removed any reference to the national convention. It is substantially changed from what was presented to our membership.

The author also has opportunity to submit a timely resolution to be considered later in this conference.

[Applause.]

UNIDENTIFIED SPEAKER: Yeah

PRESIDENT McNALLY: Okay.

Mic 10.

[Pause.]

PRESIDENT McNALLY: No mic 10?

Mic 5.

[Pause.]

PRESIDENT McNALLY: That's you.

SPEAKER AT MICROPHONE 5: My reason for this resolution --

UNIDENTIFIED SPEAKER: Who are you?

PRESIDENT McNALLY: Now, the discussion before us is appealing the decision of the chair to allow you to do what you did.

Is there any other discussion on that appeal of the decision of the chair?

[Pause.]

PRESIDENT McNALLY: Okay.

Hearing none, all those in favor of appealing decision of the chair, signify by saying aye.

VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Those opposed, nay.
VOICES OF THE DELEGATES: Nay.
PRESIDENT McNALLY: Okay. They are with me.
Okay. The decision of the chair has been upheld.
Now the resolution before us is --
UNIDENTIFIED SPEAKER: No.
UNIDENTIFIED SPEAKER: No.
SPEAKER AT MICROPHONE 6: I'm sorry, Mr. Chairman, I do not believe that it has.
PRESIDENT McNALLY: How's that?
SPEAKER AT MICROPHONE 6: An appeal to the decision of the chair takes the majority vote or two-thirds, or whatever it might happen to be, to sustain the chair's decision.
I think in the way you asked it you got different answers.
PRESIDENT McNALLY: Okay. I will rephrase that.
[Discussion off the record.]
PRESIDENT McNALLY: Okay. Shall the decision of the chair be sustained?
Yea? The yeas?
VOICES OF THE DELEGATES: Yea.
PRESIDENT McNALLY: Nays?
VOICES OF THE DELEGATES: Nay.
PRESIDENT McNALLY: The decision of the chair has been overruled.
UNIDENTIFIED SPEAKER: Yeah!
PRESIDENT McNALLY: Mr. Whitlock, your amendment, your modification, has been rejected.
Okay. What we have before us now is R98-006 as originally written.
Page 30, R98-006.
Is there a second?
UNIDENTIFIED SPEAKER: I would like to --
UNIDENTIFIED SPEAKER 2: It calls for debate.
PRESIDENT McNALLY: Sir, you were not -- okay.
[Pause.]
[Discussion off the record.]
UNIDENTIFIED SPEAKER: I would like to withdraw --
[Pause.]
[Discussion off the record.]
PRESIDENT McNALLY: Okay.
The decision was determined by the body. I did not hear the division until after I restated R98-006. So right now there is no division.
UNIDENTIFIED SPEAKER: Point of order.
PRESIDENT McNALLY: Point of order.
UNIDENTIFIED SPEAKER: I would like to withdraw 98-006.
PRESIDENT McNALLY: R98-006 has been withdrawn.
UNIDENTIFIED SPEAKER: Yeah!
[Applause.]
PRESIDENT McNALLY: Put me through the test the first time up here, huh?
Okay.
SPEAKER AT MICROPHONE 4: Mr. Chairman, I would like to suspend the rules.
PRESIDENT McNALLY: Go ahead.
SPEAKER AT MICROPHONE 4: I would like to suspend the rules to consider resolution R98-037, which is the NATCA Voice article.
And I'm Brian Gamble from Jeffco, Colorado.
UNIDENTIFIED SPEAKER: Are you a delegate?

PRESIDENT McNALLY: Okay. I'm sorry, Brian, one more time. Say it again.

SPEAKER AT MICROPHONE 4: I would like to consider resolution 98-037, the NATCA Voice article, as the next item of business before the convention.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay.

That's the one on the white sheet, in case you're looking for it.

Okay. The motion to suspend the rules to consider R98-037.

Was there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Yeah.

PRESIDENT McNALLY: There is a second.

Any discussion?

Okay. Ready for the question?

All those in favor of suspending the rules to consider R98-037, say aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The nays have it.

Before us is R98-007.

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: -008, I'm sorry. 98-008.

Okay. R98-008.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There is a second.

Mic 5.

SPEAKER AT MICROPHONE 5: Yes, Mr. Chairman. Doug Lance from Washington Center, the author of the article.

And this is not intended to cost the union any more money than it would normally for sending out any kind of mail which they send out all the time anyway. It's just to be included in the mailers that they send out now.

And the intent is to give smaller locals and everyone a chance to run for office.

PRESIDENT McNALLY: Okay.

Any other --

SPEAKER AT MICROPHONE 8: Point of information.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 8: Would this resolution be contrary to DOL law regarding use of public funds, union funds for election materials?

PRESIDENT McNALLY: No.

SPEAKER AT MICROPHONE 8: Okay.

SPEAKER AT MICROPHONE 1: Point of information, mic 1.

PRESIDENT McNALLY: Point of information, mic 1.

SPEAKER AT MICROPHONE 1: Is it the intent those running for regional vice president would also be entitled to a national mailing?

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 1: Chris Boughn, New York Center.

PRESIDENT McNALLY: I hear you.

And Mr. Lance?

MR. LANCE: Well, I hadn't thought about that. But I would assume that they could be entitled to regional mailing if we amend it that way.

PRESIDENT McNALLY: Okay. The answer to your question, sir, you have that.

Mic 4.

SPEAKER AT MICROPHONE 4: Paul Cox, Seattle Center.

I rise in opposition to this resolution for the simple reason that anybody that got it in their head to run for national office, through simply sending in a letter to the national office, would then be costing us money every time that they --

SPEAKER AT MICROPHONE 11: Point of order, mic 11.

I don't believe the authors have the right of first debate.

UNIDENTIFIED SPEAKER: You have to ask for it.

PRESIDENT McNALLY: Okay.

I thought he did but --

MR. LANCE: I spoke on it, yeah. I spoke on it, yeah.

PRESIDENT McNALLY: Okay.

Mic 4.

SPEAKER AT MICROPHONE 4: To continue.

Basically, we could wind up with a situation where we could get anybody with an ax to grind would file for national office, and then -- boom! -- we would be basically financially subsidizing, sending out two eight-and-a-half-by-11 pages, front and back, with who knows what in there. It just seems to me it would be a waste of time and money, and that's why I'm in opposition to this resolution.

[Applause.]

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: You would not be subsidizing. The candidate would still have to supply the national office with the literature themselves.

PRESIDENT McNALLY: No, sir, your answer -- no, no, no, you cannot do that.

Point of information is you can ask me a question.

UNIDENTIFIED SPEAKER: Oh.

UNIDENTIFIED SPEAKER 2: Well, anyway, you did a good job.

[Laughter.]

PRESIDENT McNALLY: Yeah.

"Please disregard the witness's comments," right?

[Laughter.]

UNIDENTIFIED SPEAKER: The judge says, "Ignore that testimony."

[Laughter.]

PRESIDENT McNALLY: Okay. Is there any other speaker?

[Pause.]

PRESIDENT McNALLY: Okay. The matter before us is --

MR. HULSMAN: I speak in opposition. Tod Hulsman, Louisville Approach.

I think the point that Mr. Cox was making was anybody can provide these two pages. That won't cost the union anything. But if 50 or a hundred or if 300 of us all decide to provide two pages to be mailed out to every member, the expense will be in postage, not in the literature.

PRESIDENT McNALLY: Okay.

Okay. Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, I stand in opposition to this resolution.

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

[Laughter.]

SPEAKER AT MICROPHONE 6: Speaking as one who has been involved in an election or two, and knowing the expense of it, just from my personal

perspective, the amount of money it would cost the organization to subsidize these elections is astronomical.

We talked about a lot of resolutions and a lot of amendments. We're going to talk about making our convention every three years because it's too expensive to do it every two years. But we'll just drop tons of money in postage and mailing just so somebody can be elected, with the national office doing the work and picking up the expense of it.

I think it's an improper use of money and I stand against it.

[Applause.]

PRESIDENT McNALLY: Mic 5.

UNIDENTIFIED SPEAKER: James Kidd, Potomac Project, Kennedy. Next national election for engineers.

At any rate, I also know something about running for national office. And first of all, if anybody sits there and thinks about a hundred people are going to come out of the closet and start running for office just because of getting a free mailer, guess again.

5000 people didn't even bother voting in the last election, let alone running for an office. So I don't think you're suddenly going to come with an influx of people that say, "Now I want to run because they're going to let me send something to the membership."

I do believe the author allowed privileges in here and room so that this mailer could be included in other mailers. He didn't put it in an exclusive mailing.

Lord knows, I get an awful lot of crap from the national office that I don't want to read any of. Stick it in there if you have to. But you've got a lot of people that want an interest in this organization run for office. Incumbents have a certain advantage. And all we're saying here, I believe, is give somebody just the chance to put their name and their face out in front of somebody. And that way you get that much better chance of every member knowing what's going on in our organization.

I would challenge you to show me the increase, short of a one cent extra on the postage or something, to throw it in with another mailer, when the candidate himself is providing all the information and you just stick it in that envelope that you're already stuffing.

[Applause.]

PRESIDENT McNALLY: Okay.

Mic 12.

SPEAKER AT MICROPHONE 12: Doug Thompson, Anchorage Tower.

I would like to call the question.

PRESIDENT McNALLY: Call the question.

Okay. Are you ready?

Those in favor of any ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: End debate.

Okay are you ready for the question?

Those in favor of R98-008, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Nays have it. R98-008 is not adopted.

[Pause.]

PRESIDENT McNALLY: Okay. The question is on the adoption of R98-

009.

UNIDENTIFIED SPEAKER: Mr. Chair --

UNIDENTIFIED SPEAKER 2: Mr. Chairman --

PRESIDENT McNALLY: Yes?

MR. McARTHUR: Jerry McArthur, Miami Center.

PRESIDENT McNALLY: Yes.

MR. McARTHUR: As the author, I would like to amend.

If everybody will go to page 32, section No. 9, first sentence. I would like to strike the words:

"...along with the total amount of reimbursement...."

That's my change.

PRESIDENT McNALLY: Okay.

The change --

MR. McARTHUR: Excuse me, Mr. Chair.

PRESIDENT McNALLY: Yes.

MR. McARTHUR: I have an oversight.

Last sentence.

PRESIDENT McNALLY: Of?

MR. McARTHUR: Last sentence of No. 10.

PRESIDENT McNALLY: Go ahead.

UNIDENTIFIED SPEAKER: Insert a period after the words:

"...at the next scheduled convention."

Strike the remainder.

PRESIDENT McNALLY: Got it.

Okay. The changes are section 9, second sentence, strike out:

"...along with the total amount of reimbursement...."

And No. 10, last sentence, put a period after:

"...the next scheduled convention."

And strike the rest.

Okay. With that change the question is on the adoption of 98-009 as modified by the author.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Hearing a second, is there debate?

Mic 6?

[Pause.]

PRESIDENT McNALLY: No mic 6?

No debate?

Are you ready for the question?

All those in favor of adoption of R98-009, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Nays have it. R98-009 is not adopted.

SPEAKER AT MICROPHONE 14: Mr. Chairman --

PRESIDENT McNALLY: Yes?

SPEAKER AT MICROPHONE 14: Mic 14, Jim Poole.

98-016, we would like to withdraw it.

PRESIDENT McNALLY: I'm sorry, I can't hear you, Mr. Poole.

SPEAKER AT MICROPHONE 14: 98-016, we would like to withdraw it at this time.

PRESIDENT McNALLY: Withdraw 98-016.

SPEAKER AT MICROPHONE 14: That's correct.

PRESIDENT McNALLY: And yes, you are the author.

Okay. The question is on the adoption of R98-010.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There is a second. I heard it.

It's page 32 of the green book. R98-010.

[Pause.]

PRESIDENT McNALLY: Okay. Mr. Krasner, you are the author. Correct?

UNIDENTIFIED SPEAKER: Yes, sir, Mr. Chairman.

And that would be Barry Krasner, New York TRACON. And yes, I am a delegate.

Mr. Chairman, this resolution titled Segregated Income was put into our bylaws in -- was actually originally voted in in February of '91.

And the purpose for it was that we were in debt to MEBA. We owed a fair amount of money. We were looking to find ways to pay it off and to try to apply everything we could so we could get out of debt as soon as possible. And therefore we took any extraneous money and put it into a separate fund called Debt Reduction.

That debt no longer exists. We are not in debt to anyone. And to my knowledge, we actually have a bylaw that says we can't go into debt.

Therefore, this resolution at this point in time is meaningless, and therefore I propose its deletion.

PRESIDENT McNALLY: Thank you very much.

Any other speakers on R98-010?

SPEAKER AT MICROPHONE 14: Point much information, mic 14.

PRESIDENT McNALLY: 14, go ahead.

SPEAKER AT MICROPHONE 14: Dave Schickram, Chicago Center. Is there any money in that account at this time?

PRESIDENT McNALLY: I don't know.

[Pause.]

PRESIDENT McNALLY: Randy's shaking his head no.

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

Mic 12.

SPEAKER AT MICROPHONE 12: Yeah. Randy Kath, Indy Center. Propose unanimous consent.

PRESIDENT McNALLY: Propose unanimous consent.

Okay. Proposal for unanimous consent.

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: You cannot get unanimous consent.

Okay. The question before us -- are you ready for the question?

Those in favor of R98-010, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

[Laughter.]

PRESIDENT McNALLY: I think it's you, Randy.

R98-010 is passed.

Okay. The question is on the adoption of R98-011.

Is there a second?

[Pause.]

PRESIDENT McNALLY: R98-011. Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Hearing a second, is there any discussion, debate?

[Pause.]

PRESIDENT McNALLY: Mr. Krasner.

SPEAKER AT MICROPHONE 6: Mr. Chairman, Barry Krasner, New York TRACON, duly elected delegate.

Again, this original resolution was put in when we wanted to ensure that we were going to build our retired and associate memberships by offering them the proper amount of benefits as we got.

We put in that "up to September 31, 1992," because that was pretty much when we enacted it, and we wanted to ensure that in case we enacted something in the future, we would not want to give it to them, because maybe it would be something we would want to keep for ourselves.

The practical effect of it is that anything after September 1, 1992 to today -- which, I guess Disney cards, that kind of stuff, whatever we did -- they have the right to be associate members and retired members and give us their money, but they don't necessarily have the right to those benefits, as we may or may not have accrued for the last six years.

And I think it's time to bring ourselves up to date.

PRESIDENT McNALLY: Okay.

Mic 12.

SPEAKER AT MICROPHONE 12: Jim Poole, just a member, Chicago Center.

Rising in opposition to the amendment and striking 1992.

If we as appear an organization choose to enact a benefit program that costs this organization money -- i.e., should we purchase some type of insurance program for our membership, should we purchase a dental plan, should we purchase a disability policy -- we would have to pay that same cost for that associate and retired member.

And I believe earlier Mr. Krasner spoke rather eloquently about some individuals going out and trashing our own reclass program who are currently associate membership, associate members of this program, and I don't want to see us spend additional dues dollars to support their actions in that area. So I would ask you not to support those benefits to those associate members.

I can't make the amendment. Otherwise, I would be here to amend to strike the word "associate" from it.

PRESIDENT McNALLY: Nice try though.

[Laughter.]

PRESIDENT McNALLY: Mic 5.

SPEAKER AT MICROPHONE 5: I simply have a point of information, Mr. Chairman.

Tim Hardison from Washington Center.

Under membership benefits, would NATCA e-mail addresses be considered a membership benefit?

PRESIDENT McNALLY: Oh, God!

[Laughter.]

PRESIDENT McNALLY: If we pay for it, it would be a benefit, yes.

SPEAKER AT MICROPHONE 5: Thank you.

PRESIDENT McNALLY: So what's your point?

Mic 12.

SPEAKER AT MICROPHONE 12: Doug Thompson, Anchorage Tower.

Mr. Chairman, I would like to make a motion to amend Resolution 98-001 to read, second sentence:

"All membership benefits offered by NATCA may be, at the discretion of the National Executive Board, extended to associate and retired members."

UNIDENTIFIED SPEAKER: Second.

[Pause.]

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Go ahead, point of order.

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: Yes, my motion was simply to strike a handful of words. The rest of the words were put in there just so you could see the practical effect of the change. They were not part of the motion at all, and therefore should not be amendable.

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: Sorry, Mr. Krasner, I'm going to have to disagree with that.

SPEAKER AT MICROPHONE 6: Mr. Chairman --

PRESIDENT McNALLY: You're going to do it again, aren't you?

SPEAKER AT MICROPHONE 6: No, Mr. Chairman.

This one isn't worth our time and effort. I request permission from this body to withdraw this resolution.

UNIDENTIFIED SPEAKER: Hallelujah!

PRESIDENT McNALLY: Okay.

Well, there was an amendment offered. Was there a second on it?

UNIDENTIFIED SPEAKER: Yes.

PRESIDENT McNALLY: There was a second.

Too late. It stays. Right?

Okay. R98-011. There has been an amendment offered to include:

"All membership benefits offered by
NATCA may be, with the approval of the
NEB,..."

UNIDENTIFIED SPEAKER: At the discretion.

PRESIDENT McNALLY: "...at the
discretion of the NEB, be extended to
associate and retired members."

Is there a second?

There is a second. We already determined that.

Okay. Any debate, any discussion, on the amendment? Only on the amendment to the resolution.

4.

SPEAKER AT MICROPHONE 4: Paul Cox, Seattle Center.

I rise in favor of the amendment. With the amendment going through and resolution going through, I think it would accomplish both our goals.

It would accomplish Barry's goal in that we would still be able to extend some benefits to try to recruit associate and retired -- and keep our retired members and give them the benefits, but at the same time it would prevent -- it would allow us a way to prevent from financially overextending the organization. Because if a certain benefit was going to be tremendously expensive, then the NEB could just simply say, "Well, we're not going to give this particular benefit to you."

And also NEB decisions, if we decided we didn't really like them, we could simply override them at the next convention, if we felt like the NEB really screwed up and should have given this particular benefit to the associate and/or retired members.

So I think the amendment to the resolution pretty much sums it all up and does everything that we need.

PRESIDENT McNALLY: Thank you.

SPEAKER AT MICROPHONE 13: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 13: Mic 13. Charles Cornett, Jacksonville Center.

As that is worded, would that require the E board to extend whatever benefits they extended to any associate members or would they have to do so to all associate members or in certain cases could they pick an individual member not to extend that to?

PRESIDENT McNALLY: Nah, I wouldn't -- well, personally, I would view it as: You extend to one, you extend to all.

SPEAKER AT MICROPHONE 13: Okay.

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

PRESIDENT McNALLY: Point of information, mic 11.

SPEAKER AT MICROPHONE 11: Richard Brent, Stockton TRACON.

Could you extend to retired members and not associate members?

PRESIDENT McNALLY: The way this is written, that would be -- that would be allowed, yes.

SPEAKER AT MICROPHONE 11: Thank you.

PRESIDENT McNALLY: Or wait a minute. Let me be sure of that.

Is that correct?

[Discussion off the record.]

UNIDENTIFIED SPEAKER: It says it's at the discretion of the board.

UNIDENTIFIED SPEAKER 2: Because it's at the discretion of the National Executive Board --

PRESIDENT McNALLY: No, it says "and." I'm sorry. It says "associate and retired members." I would say if you give to one, you give to both.

Mic 10.

SPEAKER AT MICROPHONE 10: Howard Rifas, John Wayne Tower.

I speak in support of the amendment to the resolution.

I agree that we need to come up with a way to give benefits to people that are paying some form of dues to the association. Otherwise, why allow there to be associate members?

On the other hand, there may be issues or things that we come up with we would not want to extend because of the cost. And this covers both of those.

The way it's currently written, we cannot give them any benefit. So why would they become a member or an associate member?

So I speak in favor of the amendment.

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, Barry Krasner, New York TRACON.

As a means of show casing my obviously schizophrenic nature, I stand fully in support of the amendment.

[Laughter.]

PRESIDENT McNALLY: Okay.

Any other debate?

Mic 12.

UNIDENTIFIED SPEAKER: Motion to amend.

SPEAKER AT MICROPHONE 12: That's what I'm doing at mic 12, and I believe I was called out.

PRESIDENT McNALLY: Wait a second. We have a motion to amend.

Go ahead.

SPEAKER AT MICROPHONE 12: That's what I was going to do, a motion to amend the amendment.

[Discussion off the record.]

PRESIDENT McNALLY: It's allowed.

UNIDENTIFIED SPEAKER: But it has to be to the amendment.

UNIDENTIFIED SPEAKER 2: It has to be the amendment, right.

PRESIDENT McNALLY: Go ahead.

Where are you?

Mic 12?

SPEAKER AT MICROPHONE 12: All right.

Come to think of it, I think the only part I was going to amend was not going to be the amendment to the amendment but another part of the amendment.

So I'll have to wait.

PRESIDENT McNALLY: Okay. So you are not amending the amendment.
Mic 14.

SPEAKER AT MICROPHONE 14: Yes, sir, Dave Schickram, Chicago Center. I have a motion to amend.

So as not to tie the National Executive Board's hands in this, and I think that to the intent of what everybody wants: that at the discretion of the NEB it be extended to associate and/or retired members.

PRESIDENT McNALLY: Sorry, sir, that's out of order. Right now you can only amend the part that says:

"...may be, with the discretion of the
NEB,..."

That's the only part you can amend.

Mic 12.

SPEAKER AT MICROPHONE 12: Mr. Chairman, I'm Bill Cowles from Springfield, Illinois Tower, and I call the question, please.

PRESIDENT McNALLY: Okay.

You call the question on the amendment to resolution 98-001.

Are you ready for the question?

[Discussion off the record.]

PRESIDENT McNALLY: I'm sorry, I have to end debate. Thanks the reminder.

All those in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: Okay. End of debate.

Okay. The question before you is R98-010, the amendment to R98-010, inserting the words --

UNIDENTIFIED SPEAKER: -011

UNIDENTIFIED SPEAKER 2: -011.

PRESIDENT McNALLY: -011.

Adding the words:

"...may be, with the discretion of
NEB,..."

In the appropriate place.

All those in favor of the amendment, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. The amendment passes.

UNIDENTIFIED SPEAKER: Motion to amend.

UNIDENTIFIED SPEAKER 2: Mr. Chairman, I have a motion to amend the amended resolution.

PRESIDENT McNALLY: Go ahead.

UNIDENTIFIED SPEAKER: Howard Rifas, John Wayne Tower.

To insert after the word "and":

".../or...."

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Mr. Chairman, I would accept that as a friendly amendment.

UNIDENTIFIED SPEAKER: Who are you?

MR. THOMPSON: Doug Thompson, Anchorage Tower.

PRESIDENT McNALLY: Okay. The amendment is to end the word "and" at the end of the sentence:

".../or...."

"...associate and/or retired members,..."

We have a second.

Is there any discussion? Debate?

Hearing none, are you ready for the question?

All those in favor of the amended R98-011, adding the word "/or" signify by say aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Okay. The amendment passes. R98-011 as amended.

SPEAKER AT MICROPHONE 14: Point of information, 14.

PRESIDENT McNALLY: 14.

SPEAKER AT MICROPHONE 14: Mike Dreger, Midway.

Would this restrict the NEB to give either all the benefits or none of the benefits to them, since the first word is -- or one of the first words is "all membership benefits"?

PRESIDENT McNALLY: It's totally at their discretion. Apparently they can limit, not have to give all.

SPEAKER AT MICROPHONE 14: Okay.

PRESIDENT McNALLY: Okay.

Any discussion on the amended resolution R98-011?

SPEAKER AT MICROPHONE 12: I would like to make a motion to amend.

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 12: Dave Gioffre, Toledo.

I would amend the motion to strike the first word in the amendment "all" and just make it:

"Membership benefits offered by NATCA may be, at the discretion of the NEB, will be extended to associate and/or retired members."

PRESIDENT McNALLY: I'm sorry, I -- I mean, is that editorial or are we getting really --

SPEAKER AT MICROPHONE 12: No, I'm trying to get rid of "all" so the NEB will have the discretion to pick which and what benefits they would like to extend, instead of all benefits. Just eliminate the word "all."

PRESIDENT McNALLY: I understand what you're doing. But does not the way it reads now basically say the NEB can give all or none or some?

It's either all --

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

The amendment put forward is to strike the word "all" at the beginning of the sentence.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: We do have a second.

Any discussion on the amendment to strike the word "all" at the beginning of 98-011?

Okay. Ready for the question.

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Ayes have it. It is amended one more time. Okay. The question is on the adoption of 98-011 as amended.

Any discussion?

[Pause.]

PRESIDENT McNALLY: Are you ready for the question?
All those in favor of R98-011 as amended, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
[Pause.]
PRESIDENT McNALLY: It's passed.
[Applause.]
PRESIDENT McNALLY: Okay.
The question is on the adoption of R98-015. Is there a second?
[Pause.]
PRESIDENT McNALLY: Hearing no second, R98-015 is no longer with
us.
Okay. The question is on the adoption of R98-017. -017.
Is there a second?
[Pause.]
PRESIDENT McNALLY: Hearing no second, R98-017 is gone.
MS. GILBERT: Mr. Chairman --
PRESIDENT McNALLY: Yes.
MS. GILBERT: As the author of R98-026 and -027, I would like to
withdraw.
[Applause.]
PRESIDENT McNALLY: You would like to withdraw R98-026 and -027?
MS. GILBERT: Yes.
UNIDENTIFIED SPEAKER: Who are you?
MS. GILBERT: Sorry. Trish Gilbert, Houston Center.
PRESIDENT McNALLY: Okay. R98-026 is withdrawn.
And R98-027 is withdrawn.
PRESIDENT McNALLY: Okay.
[Discussion off the record.]
PRESIDENT McNALLY: Where am I at? Where am I at? I've lost
track.
[Discussion off the record.]
PRESIDENT McNALLY: Okay. The question is on the adoption of R98-
018.
UNIDENTIFIED SPEAKER: I've got an amendment to it to strike in
the first sentence the --
UNIDENTIFIED SPEAKER: Who are you?
MR. POOLE: I'm Jim Poole, one of the -- the author.
Strike:
"...the number one...."
And change it to the word:
"...a...."
And then I would like to speak on it.
UNIDENTIFIED SPEAKER: Would you repeat that?
MR. POOLE: Strike the three words:
"...the number one...."
And insert the word:
"...a...."
PRESIDENT McNALLY: Okay.
You wish to change the first sentence to read:
"Be it resolved that a priority of
NATCA...."
UNIDENTIFIED SPEAKER: Yes.
PRESIDENT McNALLY: The rest remains unchanged.
UNIDENTIFIED SPEAKER: Yes.
PRESIDENT McNALLY: Correct?
UNIDENTIFIED SPEAKER: That is correct.

PRESIDENT McNALLY: Is that correct?
UNIDENTIFIED SPEAKER: That is correct.
PRESIDENT McNALLY: Mr. Poole?
MR. POOLE: Yes, that is correct.
PRESIDENT McNALLY: All right.

Is there any discussion?

SPEAKER AT MICROPHONE 6: Point of order.

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Yes. We just recently negotiated a contract --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: Barry Krasner, TRACON, New York, delegate.

We just recently ratified a contract with the FAA that specified exactly what our staffing numbers will be for the next five years, a very definitive, set number.

Any priority to increase that would be in conflict with what we negotiated with the FAA, and therefore it is my firm belief that this is out of order.

UNIDENTIFIED SPEAKER: Right.

PRESIDENT McNALLY: I don't know if I'm going to agree with you. Hold on a second. I've actually thought about that.

[Discussion off the record.]

MR. POOLE: If I could respond to that mic?

PRESIDENT McNALLY: No, hold on a second, Jim. Let me rule on it.

MR. POOLE: It may help in your ruling. I think I have information.

Point of information.

PRESIDENT McNALLY: Go ahead.

MR. POOLE: We negotiated a contract which provides for a minimum of 15,000 controllers. There is no maximum cap in the contract that we just concluded on staffing.

Additionally, we will be looking at another contract five years from now. I would like to make staffing a priority for our next contract and take and have us look forward --

SPEAKER AT MICROPHONE 8: Point of order.

PRESIDENT McNALLY: Point of order.

SPEAKER AT MICROPHONE 8: Mr. Chairman, Greg Gish, West Palm Beach.

Mr. Poole is debating the issue.

PRESIDENT McNALLY: I agree with you. Thank you, Mr. Gish. That is correct.

Mr. Poole, I'm going to -- it's in order. R98-018, I'm going to say, is in order and therefore it's before the body.

SPEAKER AT MICROPHONE 6: Point of information, Mr. Chairman.

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: I have two questions.

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON, delegate.

[Laughter.]

SPEAKER AT MICROPHONE 6: This really sucks being back here.

[Laughter and applause.]

SPEAKER AT MICROPHONE 6: Mr. Chairman, question No. 1: Did we negotiate a hard number?

PRESIDENT McNALLY: We negotiated a hard number for three years and an increase, two percent, the following two years after.

SPEAKER AT MICROPHONE 6: Okay.

So the next question, Mr. -- Mr. President now, because you're going to switch hats, would be: Upon the completion of reclass, which has now been completed, what are you going to do to increase staffing above the number that you agreed to with your signature?

PRESIDENT McNALLY: Well, it's a multipart. I mean, it also says the goal is to have a measurable staffing standard that includes the full needs of each facility. I agree with that. And that is not in place.

It also says -- and then the rest is kind of a commentary --
[Pause.]

PRESIDENT McNALLY: The rest is commentary.

Just a matter of: Do we push to continue to increase staffing?
Yes.

Can we do it within the next five years?

No.

But it does say the goal is to have a measurable staffing standard that includes the full needs of each facility.

That we don't have. That can be achieved.

SPEAKER AT MICROPHONE 6: I change my point of order, Mr. Chairman.

Now I only contend that the first sentence is out of order.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: But it doesn't, Mr. Chairman -- Mr. Chairman? I'm the Chairman. I'm so used to calling you the Chairman.

[Laughter.]

[Applause.]

PRESIDENT McNALLY: And you're going to pay for that later when we get out of here.

[Laughter.]

PRESIDENT McNALLY: I am going to contend it's still in order.

So --

SPEAKER AT MICROPHONE 13: Point of information.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 13: Mic 13, Charles Cornett, Jacksonville Center.

I understand we've passed the contract and the reclass initiative. But does that tie the convention body's hands from telling you to work towards this in the future?

I don't think it does, and therefore anything that would call it out of order would be inappropriate.

UNIDENTIFIED SPEAKER: Debating.

UNIDENTIFIED SPEAKER 2: Debating.

UNIDENTIFIED SPEAKER 3: You're debating!

PRESIDENT McNALLY: You are debating, Mr. Cornett. That is not information. You are making a statement.

SPEAKER AT MICROPHONE 13: I mean, it's a question.

It was a question to the Chair, sir, that: Does the fact that something has been put in the contract negate us from being able to consider issues on that subject?

PRESIDENT McNALLY: The answer to your question is: No. It depends on how you frame it.

SPEAKER AT MICROPHONE 5: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 5: Mic 5, David Stock from Phoenix.

Cannot this also pertain to engineers and contract towers and staffing for pretty much everybody?

Or does this just pertain to us, FAA air traffic controllers?

PRESIDENT McNALLY: You know, that's what I meant to tell Barry the last time. You're right.

[Laughter.]

PRESIDENT McNALLY: Any other debate?

UNIDENTIFIED SPEAKER: That wasn't debate.

PRESIDENT McNALLY: That was a question, he's right. I answered it.

Any other?

Okay. R98-018 is properly before the body. It has been amended by the author to strike out the words "the number one" and add "a" to the resolution.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

PRESIDENT McNALLY: It's been seconded.

Is there any discussion required?

Debate.

MR. POOLE: As the author, I would like the opportunity to provide a little debate here.

I think we need to set where we're headed next time around. We ought to let the agency know right up front we're concerned about staffing. I think we're on the run.

There's a lot of us that are really close to retirement. There's a lot of us that aren't close at all. And we need to give those individuals that are not close at all a fair shot at making it to retirement.

In addition to that, a lot of our places, and earlier today with the administrator here, I heard -- on four different occasions I heard the word "staffing" mentioned by individuals that were talking to the administrator about problems in their facility. And that was just while she was taking questions. I'm sure quite a few others of you would say staffing is a problem in your facility.

We need to look out. We need to be strategic. We need to be planning for the future. And we need to get the level of staffing that we need to do our job and quit killing ourselves. That's where I'm coming from, plain and simple.

[Applause.]

PRESIDENT McNALLY: Okay. Any other?

Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Tower.

Motion to amend. Strike the last two sentences, since they're commentary in nature.

PRESIDENT McNALLY: Okay. The motion is to amend the resolution to strike the last two sentences, starting with:

"This would allow...."

PRESIDENT McNALLY: Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There is a second.

Any discussion?

Mic 12?

SPEAKER AT MICROPHONE 12: Randy Kath, Indy Center.

I stand in opposition to the amendment due to it is a clarifying factor to it and it does not muddy it up. It's just a point of clarification.

PRESIDENT McNALLY: Okay. Any other discussion?

[Pause.]

PRESIDENT McNALLY: Hearing none, you ready for the question?

All those in favor of the amendment to R98-018 to delete the last two sentences, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Nays have it. Amendment is defeated.
Okay. The question is on the adoption of R98-018 as modified.
Mic 1.

SPEAKER AT MICROPHONE 1: Mr. Chairman Chris Boughn, New York Center.

I rise in support of this resolution. And it's my point that it does not conflict at all with the MOU that was signed with the administration, in that in that section it says that the agency will establish the baseline -- baseline -- for bargaining units. So nothing exceeds us from going above that.

Also the section of the MOU says nothing about leave, fams, and all the other stuff that needs to go on. It just has the running of the system, none of the other benefits that are given to us as controllers.

I urge support for this resolution.

Thank you.

PRESIDENT McNALLY: I don't understand what you were doing, but okay.

Mic 6.

Mic 10.

SPEAKER AT MICROPHONE 10: Howard Rifas, John Wayne Tower.

I stand in support of this resolution. I believe that staffing is a major issue at many facilities across the country.

Many of the items that are in the wording there are specifically the problems that are in many facilities.

We hear all the time from management that various things are not approved because of staffing requirements, because the FAA doesn't staff to meet the requirements of the contract and the law.

We need to address that. And whether we do it today or next month or in five years or in the next contract, it needs to be addressed.

There are many hard to staff facilities around the country. And I'm sure my brothers at JFK, La Guardia and Newark, who are hard to staff facilities, would support what I'm saying here, because we need to get people into these facilities and we need to get the staffing standards up.

Thank you.

PRESIDENT McNALLY: Okay.

Mic 14.

SPEAKER AT MICROPHONE 14: Ed Locke, Indy Center.

I stand in favor of this resolution, in that it took six years to get to where we are with reclass. In that the contract spells out staffing for the next five years, in a way we're already one year behind in starting something on this.

PRESIDENT McNALLY: Okay.

Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, Barry Krasner, New York TRACON, duly elected delegate.

I stand opposed to this resolution. I understand what my fellow delegate who was on the contract team is saying, but he's lost his mind.

[Laughter.]

SPEAKER AT MICROPHONE 6: I was there.

SPEAKER AT MICROPHONE 14: Point of judicial inquiry, please.

SPEAKER AT MICROPHONE 6: Say again.

UNIDENTIFIED SPEAKER 2: What?

PRESIDENT McNALLY: What was that?

SPEAKER AT MICROPHONE 14: Point of judicial inquiry -- or, excuse me, parliamentary inquiry, please, at mic 14.

UNIDENTIFIED SPEAKER 3: That would be a point of information.

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 14: My name is Craig Burzych, I'm a fac rep at O'Hare Tower.

Mr. Krasner has spoken several times on this issue, and I believe under Rule 3 --

PRESIDENT McNALLY: No, sir, he was -- he raised a point of order prior. Now he's debating the issue itself.

SPEAKER AT MICROPHONE 14: My mistake, sir.

PRESIDENT McNALLY: Go ahead, Mr. Krasner.

SPEAKER AT MICROPHONE 6: We spent a year and a half in bargaining. This was one of the elements in bargaining. I was there. You were there. We know damn well the way it came down.

We sat there. We talked about staffing. We know where some of our money came from. We had a question with a guaranteed staffing number, and so did they.

I think for us to pass a resolution like this is an embarrassment. I believe it's duplicitous. And I know for a fact that you can do nothing about it. Because we made agreements at the table.

We walked away with 200 million dollars. And that didn't come because they like us. Okay. We ratified it by 92 percent, and this MOU was part of that deal.

Let's not become them: Take their money, give our word, and then walk away from it. Okay. It's a little bit of a moral high ground issue, whether we need more staffing or not.

[Applause.]

PRESIDENT McNALLY: Mic 4.

SPEAKER AT MICROPHONE 4: Mr. Chairman, I'm Curt Howe, a representative from Seattle engineering local.

UNIDENTIFIED SPEAKER: Can't hear you.

PRESIDENT McNALLY: Speak into the mic, please.

SPEAKER AT MICROPHONE 4: Mr. Chairman, I rise in support of this issue. I'm Curt Howe I'm the engineers rep from Seattle local.

As far as we can tell, airway facilities has no tangible staffing plan. Engineers within AF are an endangered species. We need every word that says "staffing" on it that there is for us. So that's my stand for it.

PRESIDENT McNALLY: Okay.

Mic 9.

SPEAKER AT MICROPHONE 9: Robert Collins, Pensacola Tower.

I call the question.

UNIDENTIFIED SPEAKER: Yeah.

UNIDENTIFIED SPEAKER 2: Exactly.

PRESIDENT McNALLY: Call the question.

Okay. All those in favor in ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Ayes have it. Debate is ended.

The question is on the adoption of Resolution 98-018 as amended by the author only.

Signify by saying -- all those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The resolution is defeated.

[Applause.]

PRESIDENT McNALLY: Would Steve Miller please raise your hand if you are here.

Steve Miller.

Or stand.

[Pause.]

UNIDENTIFIED SPEAKER: Division.

PRESIDENT McNALLY: Okay.

MR. KUHL: Mr. Chairman, Tim Kuhl, Milwaukee.

I call for a standing count.

PRESIDENT McNALLY: On the last issue?

MR. KUHL: Yes, the last vote.

When you declared defeated 98-018.

PRESIDENT McNALLY: It's too late, sir. I've already ruled on the count by voice. It was sufficient enough to make the determination.

MR. KUHL: Apparently --

UNIDENTIFIED SPEAKER: Point of order, Mr. Chairman.

UNIDENTIFIED SPEAKER 2: Point of order.

UNIDENTIFIED SPEAKER 3: Point of order, Mr. Chairman.

UNIDENTIFIED SPEAKER 4: Appeal the decision of the Chair.

UNIDENTIFIED SPEAKER 5: Point of order.

PRESIDENT McNALLY: Go ahead, point of order.

SPEAKER AT MICROPHONE 6: Mr. Chairman, you moved onto no other business after that count.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 6: The call for a standing count is in order.

PRESIDENT McNALLY: I stand corrected. We already got it figured out.

Okay.

[Applause.]

PRESIDENT McNALLY: All those in favor of R98-018 as amended by the author, please stand.

[Pause.]

PRESIDENT McNALLY: Okay. You can sit now, please.

All those opposed please stand.

[Pause.]

UNIDENTIFIED SPEAKER: That's way over!

[Applause.]

PRESIDENT McNALLY: I declare a majority in the nay.

[Pause.]

PRESIDENT McNALLY: Okay. We've got about eight minutes to go before our adjournment time today.

[Discussion off the record.]

PRESIDENT McNALLY: All right. I think we have time for one more.

MR. CHRISTY: Mr. Chairman --

PRESIDENT McNALLY: Yes, Mr. Christy.

MR. CHRISTY: As co-author of amendment Resolution 98-019, I wish to withdraw it, since it's now covered in the contract.

PRESIDENT McNALLY: R98-019 is withdrawn.

Okay. This one should be quick. What do you think?

Okay. The question is on the adoption of number R98-020.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Second.

Any discussion needed?

[Pause.]

Okay. You ready for the question?

Does the author of the amendment wish to speak?

MR. MARTIN: Yes.

PRESIDENT McNALLY: Okay.

MR. MARTIN: I'm looking to delete this one so I can --

UNIDENTIFIED SPEAKER: Speak up.

UNIDENTIFIED SPEAKER 2: Can't hear you.

UNIDENTIFIED SPEAKER 3: Speak into the mic.

MR. MARTIN: Oh, Mike Martin, from Western Pacific Engineers.

Yeah, I'm looking to delete this one because contracting in the regional office, that's sort of our jobs. Because all the engineers are tied to the regional office in one way or another.

So somehow or another this has to be addressed. Because it's sort of like contracting out our jobs, and that's -- the agency's doing a pretty good job of doing that right now.

PRESIDENT McNALLY: Okay. Mr. Martin, I think everybody fully understands that.

Is there any opposition to this resolution?

[Pause.]

PRESIDENT McNALLY: Seeing none.

All those in favor of R98-020, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: It is unanimous.

Okay.

MR. KATH: Mr. Chairman.

PRESIDENT McNALLY: Go ahead.

MR. KATH: Randy Kath, Indy Center.

Move to adjourn for today or recess, whatever the hell you call it --

UNIDENTIFIED SPEAKER: Exactly!

MR. KATH: -- due to the late hour.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay. You want to -- you want to bail, is what you're saying?

MR. KATH: You got it.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Amen.

PRESIDENT McNALLY: Okay.

Before anybody disappears, the first term for the PAC raffle is concluded. Winners are posted on the chart at the raffle table.

Okay. Yes, let's vote for the adjournment, please.

Motion was made to adjourn until tomorrow morning.

UNIDENTIFIED SPEAKER: Second it.

PRESIDENT McNALLY: It was seconded. Tomorrow morning at 9:00 a.m., at which time we will be back to deal with -- the first issue will be seniority. First thing tomorrow morning, 9:00 a.m.

UNIDENTIFIED SPEAKER: There you go.

PRESIDENT McNALLY: All those in favor, say aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Those opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: See you tomorrow morning.

[Recess at 5:02 p.m.]

C E R T I F I C A T E

I, Paul J. Frederickson, Certified Court Reporter and Notary Public in and for the State of Washington, hereby certify that the proceedings herein of the 7TH BIENNIAL NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION CONVENTION, held September 5-8, 1998 in Seattle, Washington, were stenographically and electronically recorded by me and subsequently transcribed by me;

I further certify that the foregoing is a true, accurate and correct transcript of the proceedings contained herein.

My Notary Commission expires 9-29-00.

Date

Paul J. Frederickson, CCR, RPR
CCR# FREDEPJ466B9
1620 First Interstate Center
999 Third Avenue
Seattle, Washington 98104
(206) 389-9314

[Pause.]

PRESIDENT McNALLY: Okay. Will the delegates please come to order? We're ready to start.

[Pause.]

PRESIDENT McNALLY: Okay. Will the delegates please sit down? Can we please come to order?

[Pause.]

PRESIDENT McNALLY: Okay. We're going to start. Before I get to mic 8, I have a few quick announcements to make real quick.

You may or may not be aware, we do have an exhibit hall downstairs. We do have people that have taken the time to come to the convention, and they would love to meet you. So if you could please take some of your time out of your day just to stop by and say hello.

We have:

Planar Advance;

Aeronautical Data Link;

Systems Atlanta;

Systems Management, Inc.;

NAATS is here, our fellow brothers and sisters from flight service;

Aviation Weather Directorate;

Miami-Dade Community College; and

Academy of Model Aeronautics.

They're downstairs one floor in the Cascade Ballroom.

And there's a drawing going to be held for a jacket if you fill out -- I guess if you fill out one of their surveys.

So if you can take the time to please stop down there, I'm sure that they would appreciate it.

Additionally, I understand that the morning coffee break is upstairs and the afternoon coffee break is downstairs by the exhibit hall. And to entice you to go down there today, I think they're going to offer cookies with the coffee. So free cookies.

I'm going to mention it probably several times today, but tonight we do have the Seattle Local party at 7:00 p.m.

[Applause.]

PRESIDENT McNALLY: And yes, it is free food and beverages.

[Cheers.]

PRESIDENT McNALLY: Okay.

And it's at the Pacific Science Center. You can get there via the monorail or by cab, and it's approximately a mile, maybe a little bit more than a mile. And you can walk it if you so desire.

Okay. And I'll remind you throughout the day.

The sales office is open from 11:00 a.m. to 2:00 p.m. and from 5:00 p.m. to 6:00 p.m., and that's right here -- I'm sorry, I think it's downstairs, second floor, Olympic Room.

Again, we have extra coffee cups that are for sale for five dollars at the registration table.

The reclass breakout today will be from 11:00 a.m. to 1:00 p.m., and it's in the Adams Room on the second floor.

And that's it on the announcements for now.

Okay. If you will just indulge me for a second, if I may. I've been setting the program day by day, trying to take into account the direction I believe the convention wants to go in.

Today's schedule, the way it looks right now, is that we do have a resolution that postponed the consideration of the seniority resolutions until 9:00 a.m.

At 10:00 a.m. we do have Mr. Bellino, who will be appealing to the convention. The convention needs to make that decision.

10:30 we break for coffee.

We're back at 11:00.

And we did have a guest speaker coming in at 11:30 today, Sam Lampkin, who is the president of IFATCA.

And then at noon we break for lunch.

So what I was going to recommend, if you would accept that recommendation, I can move the -- in the afternoon activity that we have, which we have two more committee reports that we have to do, standing committee reports, finance -- I'm sorry, legislative and safety and technology.

I could move them to the front today, and we can set up -- if we would postpone until 1:30, we can set up the seniority issue from 1:30 to 5:00 uninterrupted outside of the 3 o'clock coffee break.

[Applause.]

SPEAKER AT MICROPHONE 8: Mr. Chairman.

PRESIDENT McNALLY: Mic 8.

SPEAKER AT MICROPHONE 8: Greg Gish, West Palm Beach, Florida.

I move to suspend the rules to postpone consideration of any seniority issue until 1:30 this afternoon and begin debate on any seniority issues with R98-002.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay. The motion is to postpone consideration until 1:30 all seniority resolutions starting with R98-002.

Is that correct?

SPEAKER AT MICROPHONE 8: That is correct, sir.

PRESIDENT McNALLY: Okay. Stand by, please.

[Pause.]

PRESIDENT McNALLY: Okay. Is there any discussion or debate required?

SPEAKER AT MICROPHONE 6: Mr. Chairman.

PRESIDENT McNALLY: Yes, sir?

SPEAKER AT MICROPHONE 6: I rise to make a point --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

UNIDENTIFIED SPEAKER 3: Who are you?

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

It's only in the morning, so I will leave this one to you. But I'm not sure that it's proper to combine a motion to postpone consideration to a definite time with a motion to suspend the rules to start with a specific issue. You may need to break it up into two motions.

Your call, sir.

PRESIDENT McNALLY: Thank you very much.

I was ignoring the suspension of the rules. I don't know if you noticed that.

SPEAKER AT MICROPHONE 11: Point of order.

PRESIDENT McNALLY: But I did add in there the 98-002.

SPEAKER AT MICROPHONE 11: Point of order, mic 11.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Tower.

Have we even come to order this morning and heard the report of the Credentials Committee, Mr. Palumbo up there?

PRESIDENT McNALLY: That is a point well taken. Thank you very much.

Okay. We have the incidental stuff done. Now let me bring up Mr. Mike Palumbo, who will give me an accounting of the delegates in the convention.

MR. PALUMBO: Okay. Let's do it.

Attached is a list of the names of the voting members of the '98 convention and their alternates who have been registered up until 9 o'clock today Pacific Time, 6 September '98.

324 delegates, 81 alternates, exactly 10,600 votes.

On behalf of the committee, I move that the roll of delegates hereby submitted be the official roll of the voting members of the convention at this time.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. It's been moved and seconded.

All those in favor, signify by say aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: Now we are official.

Okay. Back to the point.

Mr. Gish's motion was to suspend the rules and to postpone consideration of all seniority issues until 1:30, starting with R98-002. And I will call that in order.

Mic 12.

SPEAKER AT MICROPHONE 12: Yes, sir. I rise in support of that due to the break we're going to have between now and Joe Bellino's addressing the convention.

PRESIDENT McNALLY: Can you please speak into the mic? I can't hear you.

SPEAKER AT MICROPHONE 12: Yes, sir, I support that --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 12: Terry Glant, Chicago Center.

I support that because at 10:00 we're going to be interrupting probably a heated debate if we get into this, and I think it's a good idea to wait until after our other business is conducted before we get into this issue.

PRESIDENT McNALLY: Is there a mic -- mic 11?

SPEAKER AT MICROPHONE 11: Point of order. Bill Buvens from Baton Rouge.

Again, what Mr. Krasner was saying a few moments ago, we've got two motions on the floor. Both of them are different types of motions. You do not need to suspend the rules to postpone consideration.

All you need to do is make a motion to postpone consideration.

PRESIDENT McNALLY: That is correct. And the motions were combined and I am ruling it in order.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: Isn't suspension of the rules nondebatable?

PRESIDENT McNALLY: Suspensions of the rules are nondebatable, that is correct.

UNIDENTIFIED SPEAKER: I call the question then.

PRESIDENT McNALLY: Thank you very -- fine. Call the question. Okay. The motion before us is a dual motion:

-To suspend the rules to consider

R98-002 first order of business;

-Postpone consideration until 1:30, all seniority issues starting with R98-002.

Are you ready for the question?

All those in favor -- let's vote on ending debate on the postponement piece, please.

All those in favor of ending debate, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
VOICES OF THE DELEGATES: Nay.
PRESIDENT McNALLY: Okay.
Now are you ready for the question?
All those in favor of the motion to suspend the rules and postpone consideration until 1:30, starting with R98-002, of all seniority issues, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
VOICES OF THE DELEGATES: Nay.
PRESIDENT McNALLY: Right out of the box! Well, we might be able to kill 45 minutes just with the vote.
Okay. I'm going to do a standing vote.
All those in favor, please stand.
[Pause.]
PRESIDENT McNALLY: Okay. Please only yellow badges. Only delegates.
[Pause.]
PRESIDENT McNALLY: Okay. Please sit.
All those opposed, please stand.
[Pause.]
PRESIDENT McNALLY: Okay. I believe we have two-thirds in favor. It passes.
[Applause.]
PRESIDENT McNALLY: Okay. Before we get into any other piece of business, I had been requested --
UNIDENTIFIED SPEAKER: Take a look at the program, Mike.
[Pause.]
PRESIDENT McNALLY: I had been requested to show a brief video, and I believe it's under 10 minutes, approximately 10 minutes, of a Boeing ARINC and FAA Data Link-NATCA joint video that they would like to show. And I've seen it. It's pretty good. And so I would like to do that.
Before I do that, I would like to bring up Mr. Grundmann to move the program.
MR. GRUNDMANN: Good morning, ladies and gentlemen, brothers and sisters.
As chairman of the program committee, I would like to move the program as amended this morning.
Do I have a second?
UNIDENTIFIED SPEAKER: Second.
UNIDENTIFIED SPEAKER 2: Second.
PRESIDENT McNALLY: Okay. Program's been moved and seconded.
All those in favor, signify by staying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
VOICES OF THE DELEGATES: Nay.
PRESIDENT McNALLY: Ayes have it.
Okay. If somebody can adjust the lights, we'll show the video and then we'll resume with the --
SPEAKER AT MICROPHONE 11: Point of information, mic 11.
PRESIDENT McNALLY: Point of information, go ahead.
SPEAKER AT MICROPHONE 11: Sir, K.C. Leonard, New Orleans International.
How long is this video?
PRESIDENT McNALLY: It's approximately 10 minutes.

SPEAKER AT MICROPHONE 11: Okay.

PRESIDENT McNALLY: I think you'll find it interesting. It's a request of our people who worked on the video. They would like you to see it. It's for public use.

And so if somebody can adjust the lights.

[Video started.]

VIDEO NARRATOR: The following presentation has been produced by a partnership of the Boeing Company, NATCA, the National Air Traffic Controllers Association, ARINC, Aeronautical Radio Incorporated, and the Federal Aviation Administration.

[Video playing.]

UNIDENTIFIED SPEAKER: Mr. Chairman, can you have it turned up a little bit, please?

PRESIDENT McNALLY: Okay. Stand by.

[Video playing.]

[Video concluded.]

PRESIDENT McNALLY: Okay. Somebody get the lights as soon as you can.

Thank you.

Okay. Before I get to mic 14, just one more announcement. We have the prepaid legal exhibit outside here.

Just so you're aware, it is a NATCA endorsed benefit program that's offered to NATCA members, associate members, retired members, NATCA employees, NATCA FAA engineers, including spouses and dependent children.

It's prepaid legal services similar to that of a health insurance benefit insurance plan, and they would be more than happy to see you and talk to you about the plan. So I'm making the announcement.

There you go.

Okay. Mic 14.

SPEAKER AT MICROPHONE 14: Point of privilege, Mr. Chairman, Ron Oberg from Green Bay.

PRESIDENT McNALLY: Yes.

SPEAKER AT MICROPHONE 14: I spoke to you earlier with regards to the distribution of the actions taken by the NEB between the '96 and '98 Convention.

PRESIDENT McNALLY: Yes.

SPEAKER AT MICROPHONE 14: And speaking to one RVP and numerous other individuals, that distribution did not take place as you think it may have been. I just wanted to bring that to your attention.

PRESIDENT McNALLY: Thank you very much.

SPEAKER AT MICROPHONE 14: I would like to get that information.

PRESIDENT McNALLY: I'll make sure we get them out to everybody.

SPEAKER AT MICROPHONE 14: Thank you.

PRESIDENT McNALLY: Okay. On to business.

Okay. The next order of business then will be back to amendments, and we'll be starting on page 8.

Just to give you a rough inventory of what I have now, I'm showing --
[Pause.]

PRESIDENT McNALLY: I'm showing we have approximately -- I'm showing we have approximately 17 amendments remaining and about 22 resolutions as of yesterday afternoon still remaining.

Okay. Page 8. The question is on the adoption of No. 10, 98-044.

SPEAKER AT MICROPHONE 8: Mr. Chairman.

PRESIDENT McNALLY: Yes?

SPEAKER AT MICROPHONE 8: Greg Gish, West Palm Beach, Florida.

Motion to amend. Strike:

"OSHA"

Insert:

"OWCP"

PRESIDENT McNALLY: Okay.

Sorry, sir, I would think that would be changing the intent of the amendment, and I'll call that out of order.

Do we have a second? We do not have a second.

UNIDENTIFIED SPEAKER: I have a second as it's written.

PRESIDENT McNALLY: Seconded. Thank you very much.

Okay. Is there any debate?

Mic 9.

SPEAKER AT MICROPHONE 9: Mike Schrick, Grant County Tower, Moses Lake, Washington, and the Northwest Mountain Region --

PRESIDENT McNALLY: Could you please speak into the mic?

SPEAKER AT MICROPHONE 9: Northwest Mountain Region OSHA rep.

I speak in support of this amendment. The OSHA representatives have been working as an ad hoc committee for approximately four to five years, and we've made leaps and bounds in trying to get the FAA fix a lot of our buildings.

It doesn't do any good if you guys go to work -- and when I say "guys" I use that term generically, men and women. It doesn't do any good when you go to work, work there 20-some years, only to retire and then die because your buildings are killing you.

One thing that becoming a standing committee would do, it would guarantee that OSHA representatives would be around to help you guys solve all your problems.

I know we have a lot of problems out there. We've had a lot of grievances that have been overturned, some problems with asbestos, sick building syndrome, and all that sort of stuff.

It would also allow us an opportunity to control the budget that the OSHA Committee has received, so that we can better serve each and every member. Thank you.

PRESIDENT McNALLY: Thank you.

Mic 4.

SPEAKER AT MICROPHONE 4: Thank you, Mr. Chairman. Mike Blake, Boston Center.

I rise in support of this amendment as well. I think at this time -- well, over the past year, we certainly have found out at several facilities throughout the country -- Washington Center, Boston Center, Indianapolis Center, Indianapolis Tower -- throughout the country we're dealing with occupational safety and health issues that certainly are causing a lot of problems for us and our families that need to be addressed.

This amendment will bring to the forefront something that should have been there all along, and a committee, standing committee, that will be able to assist us in addressing those issues.

Thank you.

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, Barry Krasner, delegate, New York TRACON.

I get it right?

UNIDENTIFIED SPEAKER: Yeah.

[Applause.]

SPEAKER AT MICROPHONE 6: Thank you.

I stand in opposition to this amendment, and I stand in opposition because I care about OSHA.

I have sat through -- as regional vice president and president, I have sat through nine budget processes for this organization. And what I've come to find out is that when you're a standing committee, you're held up to the same scrutiny in the budget process as anybody else. I've never seen a standing

committee that did not get hurt in the budget process when everybody's taking cuts.

On the other hand, the ad hoc committees, because they work at the discretion of the president, are able to get the funding they need and the support they need to do their work throughout the year.

I think making this committee a standing committee will hurt the important work they do, and I stand in opposition to it.

PRESIDENT McNALLY: Thank you.

Mic 8.

SPEAKER AT MICROPHONE 8: Mr. Chairman, I rise in support of this amendment.

We already have nine regional reps. As I said, we have a --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 8: Ruth Marlin, Miami Center. Sorry.

So the budget impact would be minimal.

Although I respect Mr. Krasner's position as a former standing committee chair, the ability to prepare a budget in advance to do proactive planning, to be able to set your priorities and goals for your issues is essential.

It was a key to the legislative committee, and we did pretty well. We were supported by the NEB. We were given enough funds to accomplish our mission. And should those funds fall short, there are options for requesting supplemental budgeting.

This allows the committee to take a proactive stance. It gives them the recognition and visibility of being a national standing committee, and as our OSHA issues escalate, they need this added visibility.

PRESIDENT McNALLY: Thank you.

Mic 14.

SPEAKER AT MICROPHONE 14: Hi, Clay Hanninen from DuPage -- not from Cleveland, even though Cleveland is hot.

I stand in opposition simply because we don't need to clutter the constitution with this. It's a committee that's a good committee but the constitution isn't the place for this.

PRESIDENT McNALLY: Mic 12.

SPEAKER AT MICROPHONE 12: Mr. Chairman, Doug Thompson, Anchorage Tower.

I rise in support of this amendment. It's perfectly clear that the FAA does not care one bit about our membership, and I think it's time this union put its money where its mouth is and show the membership, the FAA and the world that we do care about the health of our membership.

I call the question.

[Applause.]

PRESIDENT McNALLY: Thank you.

Mic 4.

UNIDENTIFIED SPEAKER: He called the question.

PRESIDENT McNALLY: I'm sorry, I didn't hear that.

Was there a call for the question?

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

UNIDENTIFIED SPEAKER: Request equal time on debate.

PRESIDENT McNALLY: I will accept that, sir.

Mic 4.

SPEAKER AT MICROPHONE 4: Yes, Mr. Chairman.

Curt Howe, engineers rep, Seattle.

I stand in support of this issue, and I echo the previous speaker's comments --

UNIDENTIFIED SPEAKER: Speak up.

SPEAKER AT MICROPHONE 4: Oh.

I stand in support of this issue and I echo the previous speaker's comments.

As an engineer with background and technical insights into this, we know those amounts for that money that management needs --

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 6: Yes. There was a call for the question and then there was a request for equal time. Somebody else speaking in support of it is not equal time.

[Applause.]

PRESIDENT McNALLY: I'll let mic 4 finish.

Finish, mic 4.

SPEAKER AT MICROPHONE 4: We're tired of polluting our fellow carbon-based life forms.

[Applause.]

PRESIDENT McNALLY: Thank you very much.

Mic 5.

SPEAKER AT MICROPHONE 5: Mr. Chairman, Tim Hardison from Washington Center.

I stand in opposition to this proposal simply because at Washington Center, one thing, we are laden with asbestos and we're having our OSHA problems.

But another standing committee, we feel, is too much. We have a safety committee. Maybe we can incorporate it. If they feel they have to be there under safety, being it is occupational safety and health.

To put another committee there just to have another committee, we have to stand in opposition to that. And I will have to stand with what Mr. Krasner said. The ad hocs, we feel, better serve us.

PRESIDENT McNALLY: Okay. There is no other debate.

No other debate?

Are you ready for the question?

Okay. All those in favor of the adoption of 98-044, signify by saying aye.

SPEAKER AT MICROPHONE 11: Point of order mic 11.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 11: I believe we're voting on the question whether to close debate or not.

PRESIDENT McNALLY: Okay. Sir, there was no more debate. Okay. You want to vote on ending debate.

All those in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: Are you ready for the question?

The question is the adoption of No. 98-044. All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Nays have it. 98-044 is defeated.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

There is a point of privilege on the executive board policies in between conventions come before the body for a reaffirmation vote and/or rejection vote, whatever the case may be.

If you do not have them, Mr. Johnny Carr, with the hat on over there he does have them or he'll have them on the side over there. Just pick up a copy.

There's one -- a word of caution. There may be a few more that may need to be added. I have to do the review. I haven't had an opportunity to do that. So we'll add that on later, if necessary.

UNIDENTIFIED SPEAKER: Correct.

[Pause.]

PRESIDENT McNALLY: All right.

This is for your information. We probably -- the timing, as far as the NEB policies, we probably won't get to that until tomorrow sometime. If you have them now, you can peruse them.

Okay. Next order of business. The question is on the adoption of No. 98-007. No. 12 in your package, 98-007.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: I heard a second.

Mic 6, you are the author.

SPEAKER AT MICROPHONE 6: Yes, sir, Mr. Chairman. Barry Krasner, New York TRACON.

I propose to delete this entire section out of the constitution. It is a meaningless section.

The way our rules are set up, all resolutions and amendments to be submitted in advance are submitted to the Constitution Committee. They do come out 120 days in advance.

We also have rules that allow things to be considered here through untimely or through resolutions properly submitted. This is a section that has never been used and in effect meaningless.

PRESIDENT McNALLY: Is there any other debate?

Hearing none -- when I find out there's no more debate, I'm not going to take a vote.

Are you ready for the question?

Okay. The question is on the adoption of No. 98-007.

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. It is passed.

SPEAKER AT MICROPHONE 10: Mr. Chairman, mic 10.

PRESIDENT McNALLY: Mic 10

SPEAKER AT MICROPHONE 10: Jeff Cox,

San Antonio TRACON.

Move to suspend the rules to consider 98-037.

PRESIDENT McNALLY: Okay. It's on your white sheet.

SPEAKER AT MICROPHONE 10: Correct.

PRESIDENT McNALLY: Saturday the 5th. Your white one.

And just so I don't forget, point of information for me, did everybody receive Mr. James Kidd's amendment, resolution? I think it's 51. R98-51.

All right. That should have been included in that package.

Okay. There's been a motion.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: And a second to suspend the rules to next consider R98-037.

Okay. All those in favor of suspending the rules to consider R98-037, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: That one is dead.

Okay. I have a handwritten withdrawal from the author on -- well, I need to make sure it is the author.

Is Jerome McArthur here?

MR. McARTHUR: Mr. Chairman, Jerome McArthur, Miami Center. I am withdrawing that amendment.

PRESIDENT McNALLY: Thank you, sir. Withdrawal of 98-017.

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Page 18.

PRESIDENT McNALLY: Okay. So 98-017 is hereby withdrawn. Have it. Thank you, sir.

Okay. The next order of business will be on page 10, No. 15, 98-003.

MR. COLLINS: Mr. Chairman, Robert Collins, Pensacola Tower.

I object to consideration of 98-003.

UNIDENTIFIED SPEAKER: We can't hear you.

PRESIDENT McNALLY: Okay. You are objecting to the consideration. Doesn't require a second. Not debatable. And so here we go.

Okay. All those in favor of objecting to the consideration of --

SPEAKER AT MICROPHONE 8: Point of order.

PRESIDENT McNALLY: Point of order.

SPEAKER AT MICROPHONE 8: There was a second for the original motion prior to the objection to the consideration.

PRESIDENT McNALLY: I did not state it to the body.

SPEAKER AT MICROPHONE 8: Excuse me?

PRESIDENT McNALLY: I had not yet stated it to the body.

SPEAKER AT MICROPHONE 8: All right.

PRESIDENT McNALLY: So therefore it is in order.

SPEAKER AT MICROPHONE 8: All right.

PRESIDENT McNALLY: Okay.

Those who are in favor of objecting to the consideration of 98-003, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The nays have it.

Okay. The question is on the adoption of 98-003.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There is a second.

Is there a debate?

Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, Barry Krasner, New York TRACON.

I stand in full support of this amendment. I think it's time we grew up, acted like adults, called the world the way it is. We may not like the life styles of others but we have no choice but to respect them.

In our contract we talk about nondiscrimi- nation with the FAA. In our bylaws we say that we urge the FAA to remove any references with respect to bidding. We have a bylaw that says we denounce it.

We can talk about other people not doing it and hold them to task all day long, and it's time that we started living by what we preach, and say that we do not accept it within our own association.

So I do stand infirm support of this.

[Applause.]

PRESIDENT McNALLY: Okay.

Is there any other debate?

[Pause.]

PRESIDENT McNALLY: Hearing none, are you ready for the question?

The question is on the adoption of 98-003. All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. It passes.

Okay. I am going to skip the next one for fear that it may take more time and we'll have to stop in the middle. I'm going to go to No. 17 if you'll allow me.

UNIDENTIFIED SPEAKER: Boo!

PRESIDENT McNALLY: No? You want to go to this one?

It needs some work. That's what I'm concerned about.

Okay. No. 16. The question is on the adoption No. 16 98-022.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There is a second.

Is there debate?

SPEAKER AT MICROPHONE 12: Point of information.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 12: Doug Thompson, Anchorage Tower.

Mr. Chairman, will this amendment be editorially changed to reflect the earlier adoption that was made as far as the title for the engineers and architects?

PRESIDENT McNALLY: That is correct.

SPEAKER AT MICROPHONE 12: Thank you, sir.

PRESIDENT McNALLY: It should read as a result of the previous:

"...and the engineer/architect vice

president...."

But as far as the rest of it, it still stands as is.

Okay. What order do we have?

Mic 12.

SPEAKER AT MICROPHONE 12: Karen Kurowski, Saginaw Tower.

I move to amend this amendment.

SPEAKER AT MICROPHONE 10: Your Honor, the author has the right of debate.

He's here but --

PRESIDENT McNALLY: I'm sorry, is he here?

SPEAKER AT MICROPHONE 10: Yes, sir, and --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 10: Howard Rifas, John Wayne Tower.

I seconded it. I want to remove my second because the author wants to amend it before it's moved before the body. So I'm removing my second. I seconded it.

[Applause.]

PRESIDENT McNALLY: I will accept that. Go ahead.

Mic 10, I'm sorry, the author first.

MR. MARTIN: Mike Martin, Engineers, West Pacific.

I move to amend the proposed amendment. Okay. Propose a change in writing.

[Walking forward.]

PRESIDENT McNALLY: Okay, sir. Stand by.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 11: Mr. Chairman, mic 11.

PRESIDENT McNALLY: Okay.

Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

Would you entertain a motion to postpone consideration of this one until immediately following our morning recess?

We've only got ten minutes before the next thing is supposed to happen.

And with this amendment, and having to read it over and all that, and then the amendment that we've already heard is going to be made, and all that, that we could just kind of postpone this for a few minutes until after the recess?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: It's fine by me if it's okay with you.

SPEAKER AT MICROPHONE 11: That's my motion.

PRESIDENT McNALLY: Is it okay with everybody?

[Pause.]

PRESIDENT McNALLY: Okay. We will postpone until immediately following the recess to continue with 98-022.

[Pause.]

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

[Discussion off the record.]

PRESIDENT McNALLY: Go ahead, mic 11.

SPEAKER AT MICROPHONE 11: Sir, are we in recess?

PRESIDENT McNALLY: No, we're not.

All right. Will everybody please come back in, sit down?

[Applause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. Will the delegates please come to order?

[Pause.]

PRESIDENT McNALLY: Okay.

We've got about seven minutes for our scheduled 10 o'clock.

Is Mr. Bellino here?

UNIDENTIFIED SPEAKER: Yeah, he's here. He's here.

PRESIDENT McNALLY: Mr. Bellino.

[Pause.]

[Discussion off the record.]

MR. LOCKE: Mr. Chairman --

PRESIDENT McNALLY: Yes?

MR. LOCKE: Ed Locke, Indianapolis Center.

I'm --

PRESIDENT McNALLY: Okay.

Will the delegates please come to order?

Mic 12.

SPEAKER AT MICROPHONE 12: I believe it's happening but I move we suspend the rules and allow Mr. Bellino to start early, if he's prepared.

PRESIDENT McNALLY: I couldn't hear you, sir.

Say it again.

SPEAKER AT MICROPHONE 12: I move that we suspend the rules to allow Mr. Bellino to start early if he's prepared.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Suspend the rules? Mr. Bellino is it -- there he goes.

Okay. Suspend the rules and Mr. Bellino may start now.

And there has been a second.

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it.

Mr. Bellino.

[Applause.]

PRESIDENT McNALLY: Okay.

In accordance with our Article XIII, internal grievance procedure, if a -- I'll read it to you:

"Any party aggrieved by a final decision of the National Executive Board may petition the next National Convention for relief, but the filing of such petition shall not stay the effectiveness of the final decision of the National Executive Board. The decision, by majority vote, shall be final."

Mr. Bellino will make his appeal to the convention body, I believe Mr. Poole will also want to speak to it, and the delegates shall decide. Majority vote shall make the decision.

So Mr. Bellino.

[Applause.]

UNIDENTIFIED SPEAKER: Stand up!

UNIDENTIFIED SPEAKER 2: Stand up!

[Laughter.]

MR. BELLINO: I think this will be the first convention where I don't physically fall off the platform.

First of all, I would like to say that it's a pleasure to see each and every one of you.

I think many times in our political rhetoric, in our trying to achieve our internal goals, we take those who have been friends for years and perceive them to be enemies. I hope that that will change in the future.

And I'll move on with my issues. Now I'm just saying how good it is to see each and every one of you. I think it's wonderful.

[Applause.]

MR. BELLINO: I come before you today to appeal the decision of the National Executive Board.

I'm not here to argue the merits of the case. Those merits were reviewed by a Trial Committee selected by the president. In a one-day hearing -- in a one-day hearing -- the Trial Committee heard testimony, reviewed evidence, and looked at the whole matter of when I was thrown out of office. Thrown out of office at the Chicago TRACON as the representative.

Now, that movement to throw me out of office affected me greatly. Affected me greatly for a number of reasons. One thing, I think they could have gave me a phone call before they threw me out.

But what affected me more than anything else was that my removal as fac rep was for purely political reasons, in my opinion.

Jim Poole addressed the National Executive Board and did not provide them all of the information. Based upon the information that was given to the National Executive Board, they removed me from office.

I was in a political season. In other words, I was running for reelection as president of my facility. And when I was removed from office, I went from 100 percent -- 80 percent support to the vote going 32 my way, 31 in my opponent's favor.

The person who turned out to be my opponent was also the person -- one person that talked to members of the National Executive Board down in Texas that made the decision to throw me out. Then that same person who ran against me was the -- defended the National Executive Board's actions at the Trial Committee.

All that aside, the Trial Committee that was selected by the president made specific recommendations for remedy. Those recommendations were simple.

They were reasonable. And I've come before you today because the NEB, in reviewing the recommendations, chose not to comply with some of them.

They heard none of the testimony. They reviewed none of the evidence. The Trial Committee that you paid to attend and conduct a hearing listened to the testimony, reviewed every bit of the evidence, and made specific recommendations.

I'm here today to ask you to comply. Demand that the National Executive Board comply with the recommendations of the Trial Committee. I'm not here to ask for anything more. We have three members in good standing that reviewed everything, and I was sustained in my complaint against the union.

Now, all that I ask is that the Trial Committee are people like you, people selected by the president. Not Joe Bellino clones. But people who are members in good standing who made recommendations. And in the rules of the Trial Committee it says they will make recommendations that they believe will bring proper relief.

Now, my whole question is: Is it right -- I'm going to cancel that, "Is it right?" It's not a right question.

But when the Trial Committee offers recommendations that they believe will heal those that were hurt, I believe we should listen to it.

All I ask you to do is vote as a body to accept the recommendations of the Trial Committee. I would love to expand on 40 different matters but that's all I ask.

Accept the recommendations of those who reviewed the testimony and the evidence, opposed to those who made political decisions in opposition to those recommendations.

I thank you for your time.

[Discussion off the record.]

MR. BELLINO: The reason -- Mike was offering me specific language of the Trial Committee.

I believe that if I were to bring up the specific language, that one issue would lead to another issue -- and I appreciate the offer, sir. One issue would lead to another, would lead to another, would lead to another, and we would be hearing the case all over again.

I ask that you accept that the three members who made the Trial Committee reviewed everything. I ask that you accept them as your representatives as is properly before the convention and the constitution. And that's why I'm not arguing specifics. I just ask that you accept the recommendations.

Now, I think if Jim Poole is going to speak -- and I think you'll find that it doesn't allow for that in the constitution. But if he's going to speak, I think he's probably going to begin to argue merits, at which point that I will want to do the same.

But based upon him speaking to generalities of the Trial Committee's recommendations -- and why I'm here, is I am objecting to the final determination of the National Executive Board. That's it. I'm not trying to expand the issue. And I ask that you vote to comply with the recommendations of the Trial Committee.

And that's it. Thank you very much. And I hope to see every one of you out there. I really enjoy being here with you.

Thank you.

[Applause.]

SPEAKER AT MICROPHONE 5: Point of information.

PRESIDENT McNALLY: Go ahead, point of information.

SPEAKER AT MICROPHONE 5: I would like the chair to address --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 5: James Kidd, just a member, speaking on any issue.

I happen to agree with Mr. Bellino. I just read Article XIII, which you cited. It says he can petition the convention.

I would like you to tell us what right Jim Poole has to address the issue. And if so, and you're going to go back to the rules, are you going to open it up for everybody here to address the issues?

PRESIDENT McNALLY: Okay.

Mr. Kidd, to address your issue: Since we have never had an appeal of a Trial Committee decision before, this is our first, it says the individual may appeal to the convention body.

I'm telling you what I'm going to do at this point. I'm going to accept that and I'm going to say we end it right there.

Are you ready?

[Applause.]

PRESIDENT McNALLY: And maybe we'll develop procedures in the future. Who knows?

Okay. You have heard the appeal from Mr. Bellino asking -- if I can frame it properly and hopefully I don't misrepresent it -- to sustain the Trial Committee's recommendations to the NEB in which the NEB -- of those at the NEB overturned or did not adhere to.

Okay.

SPEAKER AT MICROPHONE 4: Point of information, Mr. Chairman.

PRESIDENT McNALLY: Point of information, yes, sir.

SPEAKER AT MICROPHONE 4: Brian Gamble Jeffco Tower.

It's my understanding then -- and without getting into the details of the issue -- the NEB made a decision to remove Joe Bellino, and then the NEB at a later point ruled on whether or not a Trial Committee's recommendations would be followed about the actions of the NEB.

Is this a situation where the NEB in effect was ruling on the appropriateness of their own actions?

PRESIDENT McNALLY: No, sir. It's a -- the question is really the internal grievance process. Those are the procedures that are set forth.

The NEB can either refer to Trial Committee or dismiss, and if it goes to Trial Committee, they can either accept the Trial Committee's recommendations or -- it says they can do whatever they would like to do with the outcome of that. I mean, that's the procedure that's set forth. I'm not supporting the procedure, I'm just saying that's what it is.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

MR. MERLIN: Steve Merlin, Monterey.

If the NEB makes a decision, and that decision is appealed and goes before the board there, and the board recommends what the NEB did was wrong and recommends things to correct it, and then the NEB says, "We're not going to do it anyways," my question is: How is that not the NEB ruling on its own actions?

PRESIDENT McNALLY: Okay, sir. That's a different issue.

MR. MERLIN: He asked you if that's the NEB ruling -- if this whole situation is the NEB ruling on its own actions, and you said it's not. I fail to see how it's not, and I ask you to tell me how it isn't.

[Discussion off the record.]

PRESIDENT McNALLY: Okay. I understand the question, sir. It's whether or not -- let me see if I can frame this up here.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: What I want to do is contain it -- contain it to the appeal.

SPEAKER AT MICROPHONE 9: Point of information.

PRESIDENT McNALLY: I mean, that is a good discussion but it's not

--

SPEAKER AT MICROPHONE 9: Point of information.

PRESIDENT McNALLY: Yes, point of information.

SPEAKER AT MICROPHONE 9: Mike Schrick, Grant County Tower.

Is this not a debatable subject?

PRESIDENT McNALLY: No, I don't believe it is, sir.

SPEAKER AT MICROPHONE 9: Thank you.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order.

SPEAKER AT MICROPHONE 6: As I read the package, the only issue -- there were three recommendations.

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

[Laughter.]

SPEAKER AT MICROPHONE 6: Still sucks to be back here.

[Laughter.]

PRESIDENT McNALLY: Yeah.

SPEAKER AT MICROPHONE 6: As I read this, there were three recommendations by the Trial Committee, and the only one that seems to be in question, unless I missed something, is the recommendation for the restoration of seniority to an individual who is harmed.

That being the case, it has nothing to do with the NEB going over their own actions or undoing their own actions. This is simply very straight forward on a specific recommendation, and we should be getting to it.

PRESIDENT McNALLY: That is correct. Okay. That is well stated.

The issue before us -- mic 12, do you have something?

SPEAKER AT MICROPHONE 12: It's just a point of information by, but Mr. Krasner basically said it, is why don't we just --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 12: I'm Clay Hanninen from DuPage, not Cleveland, which is hot.

But anyway it's just -- Mr. Krasner stated it. So --

PRESIDENT McNALLY: Okay. Thank you very much.

Mic 14.

SPEAKER AT MICROPHONE 14: Excuse me, Mr. Chairman. Bill Cowles from Springfield.

My question to you, sir, is everybody is saying that specifics don't matter. How are we supposed to make a determination if we don't hear some of the specifics?

And would you entertain Mr. Krasner maybe addressing the body and letting us know from his point of view what direction he specifically gave to Mr. Bellino which caused the actions of the NEB.

PRESIDENT McNALLY: Well, I would like to do that but I was the president at the time.

[Laughter.]

[Applause.]

UNIDENTIFIED SPEAKER: That's good.

SPEAKER AT MICROPHONE 14: Or the direction that was given by the president.

PRESIDENT McNALLY: Without getting into the merits, there is one issue in contention in terms of the Trial Committee recommendation that the NEB did not sustain. That is the issue -- you got the packages. They were handed out. And Mr. Krasner took the opportunity, in a point of information, to define exactly what that issue is, and that is the restoration of seniority rights to an individual who was harmed as a course of the event.

Now, that is the single issue. So I'm going to get ready to take a vote here, unless there is some more point of information.

SPEAKER AT MICROPHONE 5: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 5: Guy Whitlock, Washington Center.

I call the question.

PRESIDENT McNALLY: Okay, sir.

SPEAKER AT MICROPHONE 13: Point of information, mic 13.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 13: Mike McCormick, Fort Worth Center.

I'm wondering specifically what we're voting on. Are we voting to sustain the action of the NEB or to sustain the decision of the Trial Committee?

PRESIDENT McNALLY: I will let you know in a second, as I state it.

Okay. The appeal has been made.

Okay. We are going to have it in a -- and don't go anywhere yet.

"Shall the appeal of Mr. Bellino be sustained?" is going to be the question.

If you sustain the appeal, you overturn the NEB decision, the Trial Committee recommendation stands, and we move on.

Okay?

The question is: Shall the appeal of Mr. Bellino be sustained?

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it.

[Applause.]

PRESIDENT McNALLY: The ayes have it. Mr. Bellino's appeal has been sustained. The NEB decision will be overturned. The Trial Committee recommendation will move forward. The issue is over.

Thank you.

MR. BELLINO: From the bottom of my heart, I thank you.

I assure you that your decision -- it's just greatly appreciated.

Thank you very much.

[Applause.]

PRESIDENT McNALLY: Okay. That wasn't so painful.

UNIDENTIFIED SPEAKER: Yes, it was! I'm bleeding all over the floor.

PRESIDENT McNALLY: Okay.

We have 20 more minutes to go before recess. 20 is what I'm showing. So we'll continue on with business.

Now, we suspended the rules to postpone 98-022 until following the coffee break recess, which will be at 11 o'clock.

The next order of business then is No. 17. Page 11, No. 17, 98-012. The question is on the adoption of 98-012.

Is there a second?

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order.

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON, and I am a delegate.

Absent the possible adoption of No. 19, 98-014, there is no National Election Committee. Therefore, this amendment is out of order.

SPEAKER AT MICROPHONE 12: Mr. Chairman, mic 12.

PRESIDENT McNALLY: Mic 12.

SPEAKER AT MICROPHONE 12: Doug Thompson, Anchorage Tower.

Move to suspend the rules for the consideration of No. 19, Resolution 98-014.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. Move to suspend the rules to consider the next order of business, 98-014.

Second.

All those in favor of suspending the rules to consider next 98-014, say aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it.

The question is on the adoption of 98-014.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There is a second.

Debate.

Mic 1.

SPEAKER AT MICROPHONE 1: Mr. Chairman, Brendan Connolly, Baltimore Tower, in the National -- excuse me, just the Election Committee.

I rise in support of this amendment today because I believe that most people are familiar with the problems that we had in our last national elections.

There were numerous problems that we encountered. And I just think that if the Election Committee had been in place from the beginning of the process, most of those problems could have been averted or at least mitigated.

I also believe that an Election Committee needs to be autonomous from the NEB, and it needs to be able to operate on its own.

Thank you.

[Applause.]

PRESIDENT McNALLY: Thank you.

Mic 12.

SPEAKER AT MICROPHONE 12: Mr. Chairman, Randy Kath, Indy Center. Move to amend the amendment.

PRESIDENT McNALLY: Go ahead, sir.

SPEAKER AT MICROPHONE 12: Go down to:

"National Election Committee shall open

and count all valid ballots."

Delete:

"...open and count...."

Insert:

"...oversee the opening and counting of all valid ballots."

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: I'm sorry, this -- where is it?

UNIDENTIFIED SPEAKER: He wants to take this language and put it in right there. I saw that one coming.

PRESIDENT McNALLY: Okay.

Randy, one more time, please, so everybody can follow it.

You are saying -- and let me help everybody too. You are saying that the language that's following the next amendment you want to kind of lift and put up into the one up above.

Right?

SPEAKER AT MICROPHONE 12: That's correct.

PRESIDENT McNALLY: And where do you want to take -- what language and where do you want to put it?

SPEAKER AT MICROPHONE 12: Okay.

Go about three-fourths of the way down the paragraph:

"The National Election Committee shall...."

Currently says:

"...open and count all valid ballots."

Delete:

"...open and count...."

And insert:

"...oversee the opening and counting of
all valid ballots."

PRESIDENT McNALLY: Okay. I got you. Okay.

Is there a second?

SPEAKER AT MICROPHONE 11: Point of order, mic 11.

PRESIDENT McNALLY: Mic 11.

SPEAKER AT MICROPHONE 11: Would that amendment be in order, since the amendments that are currently proposed here are in different portions of the section than what he's proposing to amend?

In other words, what I'm saying is the things that are being amended here don't have anything to do with that. That is a completely different amendment.

UNIDENTIFIED SPEAKER: Right.

PRESIDENT McNALLY: That's correct. But he just borrowed the words. He made them up.

UNIDENTIFIED SPEAKER: That's right.

PRESIDENT McNALLY: In other words, the next amendment, those words are still there.

All right. And if it passes as amended, the next one falls.

Okay. Did we have a second on -- we did have a second. Okay.

Is there a debate?

Okay. Hearing no debate, the question is on the adoption of the amendment to 98-014. After the word "shall" insert:

"...oversee the opening and counting of
all valid ballots."

The rest of it unchanged.

All those in favor of the amendment to 98-014, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. The amendment is passed.

Okay. The question is on the adoption of 98-014 as amended.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Any debate?

Hearing none, are you ready for the question?

Those in favor of the adoption of 98-014 as amended, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: It's passed.

Okay. As such, I'm going to rule that No. 20, 98-008, is no longer. It falls to the floor.

[Pause.]

PRESIDENT McNALLY: Okay.

Now we are back to 17, 98-012. The question is on the adoption of 98-012.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Second.
Debate?
Hearing none, all those in favor of 98-012, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
[Pause.]
PRESIDENT McNALLY: It's passed.
Okay. The question is on the adoption of No. 98-013.
Is there a second?
UNIDENTIFIED SPEAKER: Second.
PRESIDENT McNALLY: Is there a debate?
Hearing none.
All those in favor of 98-013, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
[Pause.]
PRESIDENT McNALLY: Passed.
Okay. The question is on the adoption of 98-015 on page 13. Page 13,
No. 22.
Okay. The question is on the adoption of No. 98-015.
Is there a second?
UNIDENTIFIED SPEAKER: Second.
PRESIDENT McNALLY: Debate?
Hearing none --
SPEAKER AT MICROPHONE 10: Point of information.
PRESIDENT McNALLY: Point of information.
SPEAKER AT MICROPHONE 10: Steve Switaj from Kona Tower.
And I'm not that familiar with the business of the NEB, but could this
potentially slow down the business or prevent business from being conducted by
the NEB?
My understanding is if there is a contested -- if somebody contests an
election in other words --
PRESIDENT McNALLY: Right.
SPEAKER AT MICROPHONE 10: That's my point. And if they contest
it on September 1, and all other members except that one or maybe two are not on
the board, can the board legally meet and conduct business with two members or
one, whatever it may be, who are maybe not certified? Whatever the right word
is.
So then all business would be delayed until we finish their election
results?
PRESIDENT McNALLY: It takes no more time than the current
procedure today.
SPEAKER AT MICROPHONE 10: So it wouldn't prevent the business of
the NEB and the union from being conducted or slow it down in any way?
PRESIDENT McNALLY: No.
SPEAKER AT MICROPHONE 10: Is that right?
PRESIDENT McNALLY: The procedures that we have in place today are
not going to -- this is not going to slow it down at all.
It's just a different group of people making the decision.
SPEAKER AT MICROPHONE 10: Okay. Thank you.
PRESIDENT McNALLY: Mic 12.
SPEAKER AT MICROPHONE 12: Doug Thompson, Anchorage Tower.
Point of information, sir.
In the event of a contested election, would not the officer that was
already incumbent remain in that position until the challenge was taken care of?
PRESIDENT McNALLY: That is correct.
SPEAKER AT MICROPHONE 12: I thank you.

PRESIDENT McNALLY: Okay.
Any further debate?
Hearing none --
UNIDENTIFIED SPEAKER: Point of information.
PRESIDENT McNALLY: Point of information.
MS. PADHYE: Stacy Padhye from Deer Valley Tower.
The last --
PRESIDENT McNALLY: Could you please speak into the mic?
I just wanted to see her on her tippytoes.
[Laughter.]
MS. PADHYE: "Whichever is later," is that actually -- should that
be there, since you're removing the National Executive Board?
UNIDENTIFIED SPEAKER: Yes.
PRESIDENT McNALLY: Yes.
Did she ask me whether or not -- I'm sorry, was the question whether or
not the National Executive Board was going to be removed?
UNIDENTIFIED SPEAKER: No.
MS. PADHYE: Motion to amend.
Strike:
"...whichever is later...."
And put a period after Committee:
"...National Election Committee."
Period.
UNIDENTIFIED SPEAKER: Second.
SPEAKER AT MICROPHONE 12: Mic 12.
SPEAKER AT MICROPHONE 1: Point of information, mic 1.
PRESIDENT McNALLY: Go ahead, point of information.
SPEAKER AT MICROPHONE 1: Allen Fritz, Reading Tower.
If I understand correctly, and I would like you to confirm this, the
proposed amendment, as it was proposed before the second amendment came out, it
has a choice in there of two options, the first being that they shall take
office, what is it, 30 days after, or after all protest pertaining.
So you still need that "whichever is later" in there; is that correct?
PRESIDENT McNALLY: Yes, that is correct.
Okay. Is there a desire to want to withdraw that amendment?
MS. PADHYE: Affirmative.
PRESIDENT McNALLY: Affirmative?
Okay. Thank you very much. It's withdrawn.
All right. The question is on the adoption of No. 98-015.
Hearing no further debate --
SPEAKER AT MICROPHONE 13: Mic 13.
SPEAKER AT MICROPHONE 8: Mr. Chairman --
PRESIDENT McNALLY: Yes.
Mic 13, go ahead.
SPEAKER AT MICROPHONE 13: Yes. Dennis O'Brien, Houston Center.
UNIDENTIFIED SPEAKER: That's kind of loud.
SPEAKER AT MICROPHONE 13: I rise in opposition to this amendment.
The protest being heard by the Election Committee, these are appointed
officials by people that might be involved in the protest, and I think the NEB
should still be involved in that process.
PRESIDENT McNALLY: Okay.
Dennis, I -- actually, it would be the opposite. They would not -- it
would be the opposite. They wouldn't be involved in the process.
Anyway, go ahead.
Mic 8.
SPEAKER AT MICROPHONE 8: Mr. Chairman, Greg Gish, West Palm
Beach.

I rise in opposition to this amendment. I believe that this is the same thing as the fox watching the hen house.

If you have a protest to a committee or an entity, you don't protest to that particular committee that's overseeing what may be the grievance. You need to protest to an outside entity for an unbiased opinion. A third party, if you will.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

MS. ALCORN: Yes. Cathy Alcorn, Merrill Tower.

If this passes as written, would we need to amend Article XIII, Section 1, or is the part in parentheses simply editorial?

[Pause.]

PRESIDENT McNALLY: Okay.

[Discussion off the record.]

PRESIDENT McNALLY: That's correct. It would have to be modified to incorporate this provision, in my assessment.

MS. ALCORN: Thank you.

PRESIDENT McNALLY: Mic 12.

[Pause.]

PRESIDENT McNALLY: Mic 9.

SPEAKER AT MICROPHONE 9: James Ferguson, South Weber, Utah.

I rise in support of this. Seeing as I was on the National Executive Board when the last appeals came forth, I found it very -- for lack of a better term -- cumbersome to have members on the NEB that were involved in the protest ruling on the protest. Even though they very smartly and properly stepped aside and did not vote on those, they had the right to vote if they wanted to. And I don't think that's proper. Talk about the fox watching the hen house, that's about as bad as it gets.

So if you want to fix it and have a second committee or something set up, that's fine. But to have the National Executive Board ruling with members involved in it, I think, is totally improper.

[Applause.]

PRESIDENT McNALLY: Mic 9.

I'm sorry, mic 1.

SPEAKER AT MICROPHONE 1: Brendan Connolly, Baltimore Tower.

Mr. Chairman, the intent of this amendment was just as Jim stated there, to remove the National Executive Board and candidates from voting on situations that may affect them.

There is still an appeal available to the Department of Labor for anyone who is unsatisfied with the rulings of the election committee.

Thank you.

PRESIDENT McNALLY: Thank you, mic 1.

Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

Actually, I have a quick question for you, Mr. Chairman.

If this amendment were to be defeated, would the word "National" still editorially be placed in there?

PRESIDENT McNALLY: That is correct.

SPEAKER AT MICROPHONE 11: Thank you.

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, Barry Krasner, New York TRACON.

I stand in opposition to this amendment. In the last set of appeals, many of the charges were against the election committee themselves. Not the committee per se but the method of counting, which is overseen by the committee, tabulating the ballots, the computer system and all that.

This is a check and balance. And the way this worked in the past was they hold a hearing, they deal with the issue, they send their recommendations to the board.

Granted, there is a third-party appeal, being the Department of Labor. But having the executive board is a check and balance because you never know where the charges are coming against.

And additionally, let's not discount the fact that the National Executive Board is our elected leaders. And, you know, to say that we don't want them in the process because they may be personally involved, we have to stand up for their credibility a little bit.

I think we did decide we did not want to hear the ones about the judiciary board. So, you know, let's not try to resurrect it through here. They are our leadership. Let's trust them to do the right thing.

[Applause.]

PRESIDENT McNALLY: Mic 12.

SPEAKER AT MICROPHONE 12: Doug Thompson, Anchorage Tower.
Mr. Chairman, motion to amend.

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 12: After National Election Committee
insert:

"...and ratified by the National
Executive Board."

[Applause.]

[Pause.]

PRESIDENT McNALLY: Okay.

Is there a second on the amendment proposed?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There is a second.

Okay. The question is on the amendment 98-015. Reading:

"National Election Committee --"

I'm sorry, let me get a little bit more in there.

"...are resolved by the National
Election Committee and ratified by the
National Executive Board, whichever is
later."

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Yes.

MR. SCHIMPF: Brian Schimpf, fac rep, Seattle Tower, delegate.

Does this not change the intent of the original motion by adding that
language? Or not? I'm curious.

PRESIDENT McNALLY: No, sir, I don't believe it does.

It's in order.

MR. SCHIMPF: Okay.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

MR. CALDWELL: Dave Caldwell, San Francisco Tower.

By saying "and ratified," does that mean they must ratify the decision
of the Election Committee and therefore there will be no debate with them on
that?

PRESIDENT McNALLY: That is correct.

SPEAKER AT MICROPHONE 9: Point of order

PRESIDENT McNALLY: Point of order.

SPEAKER AT MICROPHONE 9: Mic 9, Mike Schrick, Grant County Tower,
Moses Lake, Washington.

I tend to agree with the previous mic over there that putting the
National Executive Board back in it will change the intent.

Right here in the amendment we have the National Executive Board has been struck out of this, and now we're putting the National Executive Board back in.

It doesn't matter how you put them back in there, that is changing the intent.

[Applause.]

PRESIDENT McNALLY: Okay. The ruling is that you can change the intent with the amendment, and so that's where it will stand, that this is in order.

UNIDENTIFIED SPEAKER: I appeal the decision of the chair.

[Applause.]

PRESIDENT McNALLY: Such is your right.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Appeal the decision of the chair.

There has been a second.

Shall the decision of the -- shall the decision of the chair be sustained? Which means you agree with me. If not, you vote the other way.

[Laughter.]

PRESIDENT McNALLY: Shall it be sustained?

Signify if you're -- shall it be sustained? All those in favor, say yea.

VOICES OF THE DELEGATES: Yea.

[Laughter.]

PRESIDENT McNALLY: I know which way this is going.

[Laughter.]

PRESIDENT McNALLY: Okay. So therefore the decision of the chair has been overturned.

[Laughter.]

[Applause.]

PRESIDENT McNALLY: And Renna keeps saying, "But you were right."

Okay. So the amendment is out of order. Strike the amendment. We're back to the main question.

The question is on the adoption of No. 98-015.

SPEAKER AT MICROPHONE 8: Mr. Chairman --

PRESIDENT McNALLY: Is there a debate?

No. 8.

SPEAKER AT MICROPHONE 8: Mr. Chairman, Greg Gish, West Palm Beach.

I move to postpone consideration of this amendment indefinitely.

PRESIDENT McNALLY: He's going to pull some Robert's Rules. Postpone consideration indefinitely.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There is a second. It is debatable.

Is there any debate?

Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

I rise in opposition to postponing consideration indefinitely.

If we're going to be here as the supreme governing body of our union, we need to vote on these things. We need to send them up or send them down by a vote, not by just throwing them away and letting them slide off like that.

[Applause.]

PRESIDENT McNALLY: Is there any further debate?

Mic 13.

[Pause.]

PRESIDENT McNALLY: Disregard.

Mic 14.

[Pause.]

PRESIDENT McNALLY: Disregard.

Mic 8.

SPEAKER AT MICROPHONE 8: Greg Gish, West Palm Beach.

As the person who proposed this suspension, I believe that we have -- I'm sorry, the postponement. I believe it's a contentious issue. I don't believe that we need to debate it here. I think we have other business to get on with. We've had pros and cons. We've had good debate on the floor with regards to whether it's acceptable or not.

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No, we haven't.

UNIDENTIFIED SPEAKER 3: No.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 8: And I call the question.

PRESIDENT McNALLY: Okay, Mr. Gish. Thank you very much. Okay. The motion was to postpone indefinitely R98-015. There was a second.

All those in favor of postponing 98-015, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Okay.

[Laughter.]

PRESIDENT McNALLY: I think we need a standing vote for that.

[Laughter.]

UNIDENTIFIED SPEAKER: Mr. Chairman --

PRESIDENT McNALLY: Yes?

UNIDENTIFIED SPEAKER: I call the question.

PRESIDENT McNALLY: The question is -- call the question.

All those in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: The ayes have it. We end debate.

Okay. The question is on the adoption of 98-015.

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: Yes, it is -- no, actually.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 5: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 5: Guy Whitlock, Washington Center.

Request a standing count.

PRESIDENT McNALLY: I was going there anyway, Guy.

Okay. All those in favor of R98- -- I'm sorry, 98-015, please stand.

[Pause.]

PRESIDENT McNALLY: Not R. 98-015.

[Pause.]

PRESIDENT McNALLY: Only yellow badges, please.

[Pause.]

PRESIDENT McNALLY: Okay.

Please sit. Please sit.

Okay. All those opposed to 98-015, please stand.

[Pause.]

PRESIDENT McNALLY: Okay. The nays have it. It is defeated.
Okay. We are now upon 10:30 or just a little bit thereafter. I would entertain a motion to recess until 11 o'clock.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.
So move.

UNIDENTIFIED SPEAKER: Second.
PRESIDENT McNALLY: Okay. All those in favor of recess until 11:00, signify by saying aye.

VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
VOICES OF THE DELEGATES: Nay.
PRESIDENT McNALLY: Ayes have it.

[Recess.]

PRESIDENT McNALLY: Okay. Will the delegates come to order?
[Pause.]

PRESIDENT McNALLY: Okay. Will the delegates please come to order? Everybody find a seat.
Please close the doors.

[Pause.]

PRESIDENT McNALLY: Okay. Come to order.
SPEAKER AT MICROPHONE 14: Mic 14.
PRESIDENT McNALLY: Mic 14, go ahead.
SPEAKER AT MICROPHONE 14: Yeah, Mr. Chairman, point of information.

In regard to --

UNIDENTIFIED SPEAKER: Who are you?
SPEAKER AT MICROPHONE 14: Oh, sorry. Randy Kath, fac rep, Indy Center.

In regard to the body's decision in overruling the NEB regarding Mr. Bellino's grievance --

PRESIDENT McNALLY: Yes?
SPEAKER AT MICROPHONE 14: Could you explain to the body exactly what we've done?

[Laughter.]

[Applause.]

SPEAKER AT MICROPHONE 14: And what actions the NEB will take and what the probability of a ULP is upon this body now.

PRESIDENT McNALLY: Okay. My interpretation of what the body has done is that the one issue, the issue on an individual's seniority being reinstated, will occur. And if there is a ULP filed, the NEB will shoulder that, or yours truly.

Okay. All right. Before we --

SPEAKER AT MICROPHONE 14: Another point of information.
PRESIDENT McNALLY: Point of information, go ahead.
UNIDENTIFIED SPEAKER: Who are you?
SPEAKER AT MICROPHONE 14: I'm sorry. Randy Kath, fac rep, Indy Center.

PRESIDENT McNALLY: Yes.

SPEAKER AT MICROPHONE 14: The concern that I've got on this thing is that we have now said that we're going to take somebody that went out and came back in and give them back their seniority.

PRESIDENT McNALLY: I'm sorry, Randy, I'm not going to allow you to continue further on this. That position has already been decided.

SPEAKER AT MICROPHONE 14: All right.
[Applause.]

PRESIDENT McNALLY: Okay. We have 11 o'clock suspended the rules to hear 98-022. That's the first order of business.

And I --

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

Mr. Martin, who we understand what he's trying to do -- okay. The essence of what Mr. Martin is trying to accomplish is say, "Okay. Who gets to vote for the engineer VP?"

And the essence of it is that the engineers get to vote for the engineer VP, and not controllers, and engineers do not get to vote for our VPs. And everybody gets to vote for P and VP.

Okay. That's the essence of what he's trying to accomplish. So hopefully this language, which Mr. Martin has submitted to me to read from here -- it is his desire to amend his amendment, which he's allowed to do.

Okay. I'll start second sentence:

"All members in good standing shall be eligible to vote for the President and Executive Vice President, and all members in good standing of each respective region, with the exception of engineers and architects, shall be eligible to vote for the Regional Vice President of that region.

"All members in good standing who are engineers and architects shall be eligible to vote for the engineers/architects Vice President."

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. That's the motion from Mr. Martin.

Mr. Martin; is that correct?

MR. MARTIN: Yes, sir.

PRESIDENT McNALLY: Okay. It's so been changed, and we go from there.

Okay. I'll repeat it one more time. Hopefully I will have all the language here, but all right.

"All members in good standing shall be eligible to vote for the President and Executive Vice President, and all members in good standing of each respective region, with the exception of engineers and architects, shall be eligible to vote for the Regional Vice President of that region."

Next sentence:

"All members in good standing who are engineers and architects shall be eligible to vote for the engineer/architect Vice President."

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

I'm sorry. I was trying to strike out the words "bargaining unit" and I want to put that back in. I'll do it one more time.

"All members in good standing shall be eligible to vote for the President and the Executive Vice President, and all members in good standing of each respective region, with the exception of

engineers and architects, shall be eligible to vote for the Regional Vice President of that region."

And then the rest of it reads as printed, with the National Director struck out, Vice President inserted.

That is Mr. Martin's modification to his amendment.

Okay. Now the question is on the adoption of No. 98-022.

There is a second.

Is there debate?

SPEAKER AT MICROPHONE 6: Point of information, Mr. Chairman.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

I realize we're trying to set up a new structure here and so it gets a little confusing, so you have to bear with me.

If a member in a region has a problem above the fac rep level, I know they go to their regional vice president. If it's an engineer who has a problem, who would they go to, their regional vice president or the one they elected to be their national director or their national vice president?

For instance, if somebody in Alaska has an issue, do they call that one representative, no matter where they reside? Or do they go through their regional vice president, who was elected through the normal structure?

PRESIDENT McNALLY: That is a good question.

SPEAKER AT MICROPHONE 4: Mr. Chairman, Curt Howe, point of information.

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 4: As we've been running it so far, it's been we go through all our national VP. So until we change something in two years or whatever, that's as best as we can do right now, and that's what we've been making work for us.

So that's where it sits.

PRESIDENT McNALLY: Okay.

The point of information from Mr. Krasner is a good question, and the issue is really: Who do these people go to when they have issues, grievances, what have you? Do they go directly to the VP of the architect/engineers or do they go to the regional vice president?

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

At any rate, whether or not it's germane to the topic, to the question at hand, is irrelevant at this point.

Is there any debate on the motion?

No. 10. Mic 10. Mr. Healy.

SPEAKER AT MICROPHONE 10: Thank you, Mr. Chairman.

I rise in support of this amendment.

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 10: My name is Pete Healy. I am the engineers' vice president. The purpose of this amendment is to provide equal and fair representation and an adequate vote for every member. I believe it accomplishes that mission and I urge your support.

[Applause.]

PRESIDENT McNALLY: Okay.

Is there any opposition to this?

SPEAKER AT MICROPHONE 12: A point of information, mic 12.

PRESIDENT McNALLY: Point of information, 12.

SPEAKER AT MICROPHONE 12: Mr. Chairman Doug Thompson, Anchorage Tower.

Just so I understand the structure right now, the engineers' regions are treated as locals; is that correct?

PRESIDENT McNALLY: That is correct.

SPEAKER AT MICROPHONE 12: So they would have their local reps for each region, and then the RVP, as it were, would be on the National Executive Board.

PRESIDENT McNALLY: I would venture to say the NEB still needs to work through the process. I don't think we've had that resolved yet. I mean, it's a question out there that I can't answer.

SPEAKER AT MICROPHONE 12: I see.

PRESIDENT McNALLY: Okay. Is there anybody opposed? Any opposing view?

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

MR. HINTZ: Thank you. This is Doug Hintz, Southern Region Engineers.

If you will bear with me just a moment, I want to thank this body for their historic vote earlier on granting us a representation on the NEB, and I believe this amendment does address --

PRESIDENT McNALLY: Sorry, sir, you are debating. You cannot debate.

MR. HINTZ: Sorry.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

MS. KUROWSKI: Karen Kurowski, Saginaw Tower, Michigan.

If we do not pass this amendment, then who would be voting -- or who would put in votes for the regional vice presidents and for the NATCA engineers' vice presidents?

PRESIDENT McNALLY: Okay.

MS. KUROWSKI: Would the engineers be voting for both or only one and would NATCA controllers be voting for the engineer VP?

PRESIDENT McNALLY: Again, I couldn't answer that.

I mean, for lack of a procedure, the NEB would have to come up with some alternative. Technically, I guess, without this passing, then the engineers/architects will be voting as well for the regional vice presidents, and I guess vice versa, the same.

We would have to look at it.

MS. KUROWSKI: So without this amendment, would it be correct that engineers would be voting for four national officers and controllers would be only voting for three?

PRESIDENT McNALLY: That's a possibility, yes.

MS. KUROWSKI: Thank you.

SPEAKER AT MICROPHONE 3: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 3: In the --

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 3: Tim Kuhl, Milwaukee.

In the first or initial proposal prior to the change, it talked about engineers and architects in the bargaining unit, and now with the new language that we're looking at, where it talks about an exception, it does not talk about engineers and architects bargaining unit.

Are there any individuals that are part of the engineer and architect bargaining unit that are not engineers and architects? And is there a possibility in the future for them to amend their bargaining unit or have additions outside of engineers and architects?

PRESIDENT McNALLY: No. I mean, we have the certification with the FLRA, so whatever is in it at that definition, those are the only people eligible.

SPEAKER AT MICROPHONE 3: And there is no potential for that to be amended to include other individuals outside of engineers and architects?

PRESIDENT McNALLY: Not unless we decided we wanted it as such.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: Isn't it also true that if --

UNIDENTIFIED SPEAKER 2: Who are you?

MR. D'AGATI: Jim D'Agati, Great Lakes Engineers.

Isn't it also true that if this does not pass, that the entire body would still vote for the engineers' vice president too then?

PRESIDENT McNALLY: Yes that is correct.

Okay. Is there any opposition?

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Is there any opposition?

Okay. Point of information, go ahead.

MR. HULSMAN: Tod Hulsman, Louisville Approach.

Question of semantics. As I have it, it reads:

"All members in good standing who are engineers and architects shall be eligible to vote for the engineers' Vice President."

I'm --

[Discussion off the record.]

MR. HULSMAN: Did he put the bargaining unit back in?

PRESIDENT McNALLY: Yes, I put the bargaining unit back in.

MR. HULSMAN: Okay.

PRESIDENT McNALLY: Okay. Hearing no --

UNIDENTIFIED SPEAKER: Motion it amend.

PRESIDENT McNALLY: Motion to amend, go ahead.

MR. SHERWOOD: Kevin Sherwood, Burbank Tower.

I make a motion to amend that after -- if you will please, a point of information to read the language where it says to the effect members -- or excuse me.

[Discussion off the record.]

MR. SHERWOOD: My motion to insert language to state, in effect:

"...members of the engineers and architects bargaining unit."

Okay. Be inserted so that, if the bargaining unit is modified to include other occupations, those members would automatically be included.

PRESIDENT McNALLY: Okay. The language does have "bargaining unit" in it as it's before the body.

UNIDENTIFIED SPEAKER: Point of clarification.

PRESIDENT McNALLY: Point of clarification.

UNIDENTIFIED SPEAKER: Actually, you're incorrect. You put it in the second sentence and not in the first, and I think that is what's seeking to correct.

MR. SHERWOOD: Correct.

UNIDENTIFIED SPEAKER: If it's only grammatical, then we can all agree it's in both sentences.

MR. SHERWOOD: I just want to make sure we don't make a mistake on this.

UNIDENTIFIED SPEAKER: It's a very simple grammatical question.

PRESIDENT McNALLY: All right. Then please, for clarity, tell me where it needs to be inserted.

UNIDENTIFIED SPEAKER: "...with the exception of engineers and architects...." Insert "...bargaining unit" after that.

MR. SHERWOOD: Correct. That is my intent.
Thank you, Howie.

PRESIDENT McNALLY: Okay.
So you're proposing the amendment as follows, one more time:

"All members in good standing shall be eligible to vote for the President and Executive Vice President, with the exception of engineers" --

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

MR. SHERWOOD: The way the amended amendment would read would say:

"All members in good standing shall be eligible to vote for the President and Vice President, and all members in good standing of each respective region, with the exception of members of the engineers and architects bargaining unit, shall be eligible to vote for the Regional Vice President of that region."

PRESIDENT McNALLY: Okay. I got that clear now.

MR. SHERWOOD: That's what I want, sir.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay.
There is a second on that amendment.

Adding "bargaining unit" after the words "with the exception of engineers and architects."

Okay.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Is there any debate?

UNIDENTIFIED SPEAKER: In a nutshell, you kind of lost me there.
Guy Whitlock, Washington Center.

Starting with:

"...of each respective region, with the exception of members of the engineers and architects bargaining unit."

Is that how it stands?

PRESIDENT McNALLY: That's correct.

MR. WHITLOCK: Okay.

PRESIDENT McNALLY: That is correct.

Okay. Is there any debate?

Hearing none.

The question is on the amendment --

[Document handed to President McNally.]

PRESIDENT McNALLY: That's worse than mine.

[Laughter.]

PRESIDENT McNALLY: Okay. On the amendment to 98-022 to include the words, after "respective regions":

"...with the exception of engineers and architects bargaining unit, shall be eligible to vote...."

And modifying the word -- striking National Director, adding Vice President.

Okay. All those in favor of the amendment, signify by saying --

SPEAKER AT MICROPHONE 12: Point of information.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 12: Doug Thompson, Anchorage Tower.
Mr. Chairman, maybe I misheard it. I thought it was:
"...with the exception of members of the
engineers/architects bargaining
unit...."
UNIDENTIFIED SPEAKER: Right.
SPEAKER AT MICROPHONE 12: Is that correct?
PRESIDENT McNALLY: With the exception of -- yes.
I'm sorry. Did I not read it right?
SPEAKER AT MICROPHONE 12: No.
PRESIDENT McNALLY: Okay. We know what it wanted to say. We know
what we're trying to achieve.
Okay. All those in favor, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
VOICES OF THE DELEGATES: Nay.
PRESIDENT McNALLY: Thank you. It passes.
Okay. Now the question before us is 98-022 as amended.
Is there any debate?
Hearing none.
All those in favor of 98-022 as amended, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
VOICES OF THE DELEGATES: Nay.
PRESIDENT McNALLY: It passes.
[Applause.]
UNIDENTIFIED SPEAKER: Mr. Chairman, a point of information.
PRESIDENT McNALLY: Okay. Point of information, go ahead.
UNIDENTIFIED SPEAKER: We've added a new --
UNIDENTIFIED SPEAKER: Who are you?
MR. CHAPMAN: Troy Chapman, Chicago Center.
We've added a new vice president. Do we need to go back and change
every reference to regional vice presidents in the constitution by a motion or
can that just be done --
PRESIDENT McNALLY: Editorially.
MR. CHAPMAN: -- automatically?
PRESIDENT McNALLY: It can be done editorially.
Okay. Now --
SPEAKER AT MICROPHONE 12: Point of information.
PRESIDENT McNALLY: Point of information.
SPEAKER AT MICROPHONE 12: Mic 12.
PRESIDENT McNALLY: Go ahead.
SPEAKER AT MICROPHONE 12: I just wanted to make sure I'm reading
--
UNIDENTIFIED SPEAKER: Who are you?
UNIDENTIFIED SPEAKER 2: Who are you?
SPEAKER AT MICROPHONE 12: Dave Gioffre, Toledo.
Also in that amendment that we just went through, I wanted to make sure
for clarity, at the top where it says the engineers and architects National
Director -- National Director is now to be read as Vice President, and down
below the same?
PRESIDENT McNALLY: That is correct.
SPEAKER AT MICROPHONE 12: Thank you.
PRESIDENT McNALLY: Okay.
If we cannot have anymore point of informations, and stick with the
program. We do have two more committee reports to accept, that being the
Legislative Committee report and the Safety and Technology Committee report.

We do have a guest to speak before us today. The IFATCA president, Sam Lampkin, who is here.

And so we need to go through that.

So if I can bring up Alan Clendenen, chair of the Legislative Committee.

[Applause.]

MR. CLENDENEN: Hi. Good morning.

Yesterday Mike spoke to us all about a vision for a new NATCA. A NATCA, not riding the crest of our unprecedented gains, but a NATCA focused on even greater accomplishments. As we look into the future towards that new NATCA, we're going to find that that path is paved through legislative activism.

We are not alone on this path. Organized labor has been paving the way for decades.

Nearly every job protection and benefit that we currently enjoy was fought for and won through the legislative process:

- 40-hour work week
- Minimum wage
- Right to organize
- Job protection
- Antidiscrimination
- Workman's comp
- OSHA
- Vacation pay
- Holiday pay
- Sunday and night differential
- Meal breaks

From these accomplishments, which most of us all take for granted, we have moved on to more specific gains:

- Retention of our five percent
- Increased staffing,
- Inclusion on FAA technology work groups

And most recently:

- The right to negotiate our pay and staffing

Organizationally, the National Legislative Committee continues to make great strides on the legislative front.

Since our last convention, we have:

- Conducted two lobby weeks
- Held two field training seminars
- Held eight quarterly meetings
- Adopted a committee charter
- Elected a new chairman, and
- Continued to build a national network of legislative activists

Simply stating this information does not convey a true sense of the activities of the committee.

In the two years since our last convention, we have implemented significant changes that will continue to ensure the legislative successes of our union.

We have built upon the experience and foundation that we've established in the legislative arena, and in doing so we've grown.

In our lobby weeks, we've changed from an issue-oriented focus to one that emphasizes training and building long-term relationships.

With this philosophical change came a new name. "Lobby Week" was too limiting. What once was referred to as "Lobby Week" is now "NATCA in Washington."

Refocusing our objectives has not only improved the quality of training, it has brought us greater long-term influence on the legislative front.

Legislative activism is not new in the labor movement. The AFL-CIO was founded with a goal of influencing legislation. Today the AFL-CIO defines labor's mission as an equilateral triangle that commits equal resources and importance to:

- Legislative
- Collective bargaining, and
- Organizing

While NATCA members value the importance of legislative activism, we still have a long way to go before we achieve that same balance within our own organization.

This is not to say that we haven't made a great deal of progress. The committee developed a seminar to educate our members and to promote NATCA campaign activism. To reach more members this past summer, seminars were held in San Diego and Saint Louis.

We have developed a training module that has been incorporated into the facility representative training.

This ongoing training has helped us build a network of legislative activists across the country and is a step toward educating NATCA leaders on the importance of legislative action in a labor union.

This strong base of NATCA members has used our highly visible position as champions of air safety. They have put us in an enviable position within organized labor by preventing legislative battles.

Organized labor has been under constant attack by the majority party in Congress since our last convention. Legislation has been offered that would compromise job security, defund unions, and limit our ability to educate and inform our members.

But NATCA members have not faced the constant threat of legislation that would privatize the agency, cut their pay or restrict their rights that had plagued us in the past. It almost seems that these battles are a thing of the past.

But now is not the time to rest on our laurels. The efforts to undermine our strength continue, but they have not found the support in Congress that they once had.

This is because NATCA members have taken the time to educate their Congressional representatives individually, and collectively we have made it very clear that our union will not take these attacks lying down. We will use the resources necessary to make the information public, to let the people know when their safety may be jeopardized.

You probably remember the Coopers & Lybrand's study of a couple of years ago. It was submitted to Congress. Unfortunately, this study included the same anticontroller language that the agency had previously defined in earlier proposals.

Is this just a coincidence that the same issues that the FAA was unable to achieve at the bargaining table showed up in this FAA paid for study? It is apparent that the agency used this report as a tool to achieve through legislation what it was unable to achieve at the bargaining table.

This report identified many areas of potential cost savings at the expense of air traffic controllers, including the elimination of our five percent.

While this report had the support of nearly every user group, including the airlines and AOPA, no effort has been made by Congress to implement the suggestions.

This is not because we're lucky. It is because we are prepared. We're prepared to respond and prepared to take action.

We have laid the groundwork and built strong political alliances that have become, in essence, a preemptive strike. Rather than fighting these legislative battles, we have prevented them from coming to the forefront.

This allows NATCA to avoid the legislative attacks that have besieged us in the past, and it allows us to move from a largely defensive position to one where we can use the support of our friends in Congress.

This is evident by strong Congressional support we received over our efforts to separate contract negotiations from reclass. We encountered little to no resistance on the Hill when implementing a compensation system that ensures the controller differential in perpetuity but also increases controller payroll by 200 million dollars.

[Applause.]

MR. CLENDENEN: While we were prepared for a legislative battle, the measure of our successes in the political arena is that it is one that we never had to fight.

Our legislative strength that we have built in our relatively small union is phenomenal. It is something that every member should take great pride in.

We have grown and we have matured in the way we handle our issues.

This success and maturity has afforded us an opportunity to utilize our talents and resources to support our brothers and sisters in the labor community.

This year NATCA members helped defeat the "paycheck protection" legislation in the House of Representatives.

[Applause.]

MR. CLENDENEN: The Western Pacific Legislative Committee and local NATCA legislative activists joined organized labor to defeat Proposition 226, a "paycheck protection" ballot initiative in the state of California.

[Applause.]

[Cheers.]

MR. CLENDENEN: This was a significant attack by antilabor extremists that would have squashed labor's ability to use political activism in representing the interests of its members.

Three months before the election in California, polling information showed Proposition 226 favored by 72 percent of voters. This issue was potentially the most destructive legislation that would have faced organized labor since "right to work."

California was considered a bellwether state. Had this initiative passed, antilabor activists and antiunion corporate money would have been invigorated to move on to all 50 states and back to Capitol Hill.

Howie Rifas and other NATCA members helped stop it in its tracks.

When the ballots were counted, Proposition 226 was defeated 54 to 46 percent!

[Applause.]

MR. CLENDENEN: This illustrates one of the greatest accomplishments of the last two years. NATCA has emerged from one that was so beleaguered by our own issues that we simply did not have the resources to be a part of the big picture.

Today we are part of the labor community. That we can reach out to other brothers and sisters to defeat legislation that would not have had any immediate effect on us shows how far we have come.

We are no longer just NATCA, we are Big Labor.

[Applause.]

MR. CLENDENEN: Some of the greatest legislative successes that we've enjoyed are not the battles fought in Washington, D.C., they are the successes our educated and prepared activists achieve at the local level.

Equipment problems, staffing deficiencies, safety and health concerns have all been successfully resolved by our educated and prepared legislative activists utilizing the relationships that we've made.

Since our last convention, the National Legislative Committee has worked very hard to support our PAC.

In the last two years, the NATCA PAC has grown by 32 percent. Every member in this room should take great pride in that. 32 percent!

[Applause.]

MR. CLENDENEN: The NATCA PAC supports members, senators and candidates who support you!

The financial support that the NATCA PAC provides helps our friends defeat our enemies. Our supporters on the Hill need and deserve our support.

Incumbents who have voted to reduce your pay, slash your benefits and jeopardize your future deserve to be defeated, and defeated with our help.

[Applause.]

MR. CLENDENEN: I know many of you all have already done this but I would appreciate it if you would stop the PAC table, register for the PAC raffle.

We've got a lot of great prizes that many of our members have generously donated, including this award winning NATCA quilt that Adell Humphreys created.

[Applause.]

MR. CLENDENEN: Take a moment to thank Adell. She spent hundreds and hundreds of hours creating it. It's a work of art. It is absolutely spectacular!

Lastly, I have the privilege of chairing the National Legislative Committee. As such, I am representing the nine dedicated members on the committee:

John Fitzgerald in New England;
David Benedetto, Southwest;
Dustin Miller in Central;
Steve Fletcher, Northwest Mountain;
Randy Weiland in the Southern;
David Caldwell, Western Pacific;
Chris Boughn, Eastern Region;
Richard Ulmes, Great Lakes; and
Rob Stephenson in Alaska.

[Applause.]

MR. CLENDENEN: All nine of these members contribute countless hours to our union. It is their commitment and the commitment of literally hundreds of legislative activists around the country that enable us to achieve our legislative victories.

We've had many successes in the past and we look forward to our tremendous success in the future.

The National Legislative Committee is strong and committed to working with the NEB and the Legislative Affairs Department to achieve our legislative victories.

Legislative activism is the foundation of our new NATCA success!

Thank you.

[Applause.]

MR. CLENDENEN: Mr. Chairman, I move the report of the Legislative Committee.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. It's been moved and seconded.

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye!

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: The ayes have it.

Okay. Before you leave, Alan, thank you very much.

And what I would like to do at this time is just take a moment. We have a tendency as NATCA to not recognize people who have accomplished and dedicated a lot of their time and effort in making us a more successful organization.

And so I would like to along with Alan take this moment and ask if we can have Ruth Marlin come up here, please.

[Applause.]

PRESIDENT McNALLY: As many of you know -- you know Ruth. She's probably hounded you for years about giving more money, giving more PAC. But she was extremely effective at her job as a chair of the Legislative Committee and she's done -- she did excellent work. And now she's followed by Alan Clendenen, who is also doing the same.

So she set a standard to beat, and Alan's convinced me that he's eventually going to get there. But Ruth has done a marvelous job for us, and she continues to be active.

And Ruth I would just like to on behalf of NATCA present this wonderful vase engraved with NATCA to you:

"Thank you for your work."

[Applause.]

[Standing ovation.]

MS. MARLIN: Okay. Now I'm going to cry.

I want to thank the members of this union. They made the two years that I served as the National Legislative Committee chair the most rewarding of my life.

It was a privilege to serve you all, and even more so to enjoy the overwhelming support efforts and strength of our union members across the country. They did a phenomenal job, and continue to do so, and I am proud to have had that opportunity.

Thank you.

[Applause.]

PRESIDENT McNALLY: Okay.

Next, I would like to ask Mr. Wade Stanfield chair of the Safety and Technology Committee, to present his report.

[Applause.]

MR. STANFIELD: Good morning.

Although some would probably say the National Safety Committee's biggest accomplishment was a drastic reduction in our Skytalk bill --

[Laughter.]

MR. STANFIELD: We have accomplished many other things over the past two years.

As we mentioned in our convention program ad, the National Safety Committee has finalized the establishment of the National UCR Database. This database will be a tremendous source of data for NATCA.

We will be able to go to the Hill and/or the press with actual data from the field, not the little tidbits of selected information that the FAA wants the world to see.

However, this database will not be useful to our union without the help of the membership. The success of this National UCR Database depends on you, the fac reps.

In order to make this program work, you must ensure that a copy of all UCRs that are filed in your facilities are forwarded to your regional safety rep for entry into the database.

The unique thing about this safety program compared to the programs in the past is that we will provide a report back to the membership. This report

will be similar to the NASA ASRS callback report. We will provide information on the type and number of UCRs filed.

In addition, the report will feature information on any trends that develop, general UCR information, and reports on successes from the field in getting problems fixed.

When the membership sees that the information from their UCRs is being put to use, we hope that they will continue to support the program and provide us with the data that we need to make the program successful for NATCA.

1998 also saw the launch of the SafetyNet insert to the Air Traffic Controller Newsletter. There will be two additions of the SafetyNet this year, and we hope to see this become a quarterly publication in 1999.

This publication will provide us with the means to provide the public as well, as NATCA's membership, with important information on safety and technology related issues. It is hoped that the SafetyNet will evolve into a stand-alone newsletter that will be the premier air traffic control safety and technology publication.

The National Safety Committee updated and distributed the NATCA Safety Manual to all facility reps in the spring of 1998. Another update will be done later this year to provide accurate, up to date material on safety related issues.

1998 also saw a very successful Communicating for Safety Conference along with the first NATCA Safety and Technology Conference.

Communicating for Safety was held in Orlando, Florida this year. Although the attendance was down from prior years, the panel discussions and exchange of information between the different groups in attendance was very well received.

NATCA's first Safety and Technology Conference was held in Arlington, Virginia in March of this year. The National Safety Committee, members of the National Executive Board, safety and technology reps, NATCA's national liaisons, staff from the national office, and our president, Mike McNally, were in attendance.

Some of the agenda items at this conference included:

- The structure of safety and technology in NATCA
- Lines of communication
- Training for safety and technology reps
- Development of a tech rep manual
- Briefings on selected technology projects
- Planning for future safety and technology conferences, and
- The future of safety and technology in NATCA

The 1998 Safety and Technology Conference was very successful and plans are underway for future conferences. Hopefully, NATCA's safety and technology conferences will grow into the premier air traffic control safety and technology conferences in the world.

The National Safety Committee has also worked hard to improve communications within the committee, with the national office, and with the membership.

We have drastically increased the use of the Internet and e-mail, resulting in huge decreases in our Skytalk bills.

While our workload has steadily increased, we have increased our use of telecons to keep the cost of meetings as low as possible.

What does the future hold for safety and technology in NATCA?

Several meetings were held at the national office earlier this year to discuss the present state of safety and technology and where we want it to be in the future. While we realize that we will probably never have or never be financially able to have a safety and technology department on the scope of something like ALPA or the other pilot groups, we can make some significant improvements in our safety and technology department.

First off, we need to work towards greatly increasing the staff in the safety and technology department. We can no longer afford for safety and technology to be an afterthought, nor can we afford for the safety and technology department to continue to be so grossly understaffed.

NATCA must find a way to elevate the prominence of the safety and technology portion of our union. We must become recognized as the experts on safety and air traffic control by the press and the public.

We cannot do that with the a skeleton of a safety and technology department and a volunteer National Safety Committee working on their own time.

Our president, Mr. Mike McNally, has presented to the NEB his vision of what our safety and technology structure should look like in the future. Part of that vision includes the idea of a separate executive vice president for safety and technology. The NEB should begin working towards that immediately for presentation at the 2000 Convention.

In conjunction with that, NATCA must begin to drastically increase the safety and technology budget. The percentage of our dues that are allocated to safety and technology is obscenely low in comparison to other aviation safety organizations.

NATCA has made great strides in organization, labor relations expertise, and the legislative arena. Now is the time for NATCA to do the same with safety and technology.

Thank you.

[Applause.]

MR. STANFIELD: Mr. President, I move that we accept the report of the Safety and Technology Committee.

[Applause.]

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. The report has been moved and seconded. All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: So it has been accepted.

Not to leave the impression that we like legislative and not safety and tech, both Doug Thompson and Jim Allerdice, who served as the chairs of the Safety Committee in previous times, were honored in Washington, D.C. at luncheons that we had at that time. So we did recognize them. And I think it's Allerdice he was referring to as "the Skyhawk."

All right. We are running out of time in order to bring up our guest to speak to us, Sam Lampkin, president of IFATCA, from Trinidad and Tobago, previously the Americas vice president.

What I've asked Sam to do, if you will indulge me, is immediately on our return back from lunch that we give him an opportunity to speak, and then right from there I promise no more business outside of seniority for the remainder of the day.

If you will indulge me on that, he is here, he is prepared to speak, but I do not know for sure exactly how much time Sam needs and I do not want to crunch him up against 12 o'clock. We've 10 minutes.

So in that regard, if you will indulge me that, I will accept a motion to recess at this time and to come back at --

UNIDENTIFIED SPEAKER: So moved.

UNIDENTIFIED SPEAKER 2: So moved.

UNIDENTIFIED SPEAKER 3: Second.

UNIDENTIFIED SPEAKER 4: Second.

[Discussion off the record.]

PRESIDENT McNALLY: Oh, I'm sorry. Before we do that -- please stand by.

Isabel Cole is here, and she is the Seattle Convention Committee chair. She was not here at the opening, and she would like to speak to you and talk about the local party this evening.

So Isabel Cole.

[Applause.]

[Ms. Cole carrying baby daughter Isabel with her to the podium.]

UNIDENTIFIED SPEAKER: Which one's Isabel?

MS. COLE: We're both Isabel. This is Isabel the 5th. And she was a surprise while I was being on the Convention Committee.

[Applause.]

MS. COLE: And Rodney once told me that he went to his first picket line when she was six. So she can say she was at her first convention when she was under seven months.

Pretty cool, huh? "Union all the way. Yea!"

[Laughter.]

MS. COLE: Anyway, I'm a little bit late here, but I want to welcome you to Seattle. If you like coffee or beer, you're in the right city.

And tonight our local party at the Pacific Science Center. It's a hands-on science museum. It's going to be a blast. There are all sorts of exhibits. There is virtual reality basketball. Other virtual reality stuff. Lots of games for the kid in everyone.

There is going to be beef, chicken, salmon, salads, cookies, and all the beer and wine you can drink.

[Applause.]

MS. COLE: And I will have maps here.

By the way, Alex, you're stepping all over Mike's notes. I will have maps here by the close of business today.

The best way to get there is through the Monorail. It's a dollar each way. If you want to take a taxi, it's about five bucks. If you want to walk, it's less than a mile.

Bumbershoot is going on up at the Seattle Center, and that is a huge music festival that's every Labor Day weekend, all day Friday, Saturday, Sunday and Monday. If people want to go over to that, that's fine. It's \$14 to get in for adults.

Once you get off the Monorail, you will be in the middle of Bumbershoot, so security people are going to guide you out of Seattle Center down to the main street, and you have to walk around to get to the Science Center. Normally you can just go straight through, but because of Bumbershoot, unless you want to pay the 14 bucks, you have to walk around.

But I should have maps here by the close of business today.

It's going to be a great party. I hope everybody decides to come.

And once again, I apologize for not being here to welcome you all yesterday. We had a little miscommunication.

Seattle's a great city and we hope you're enjoying your time here. I know we do have some dollar-off coupons for people who want to go up to the Space Needle.

And if you have any questions about Seattle, we have three or four people here from Seattle today. Just find one of them and ask them.

Our fac rep now is Brian Schimpf, he's standing over there near the door, and he can answer questions. He's been in Seattle for a lot longer than I have. I've only been here four years. And we have Fred Sparhawk sitting down

here. He also knows a lot about Seattle. And Mike Motta can tell you most of the stuff about Seattle.

And my husband, the bald guy selling shirts in the room, he knows a little bit about it. And she doesn't talk yet, so --

Anyway, welcome to Seattle and have a great time. And I hope to see you all there tonight.

Thanks a lot.

[Applause.]

PRESIDENT McNALLY: Okay. Now I will accept that motion to recess and to reconvene at 1:30.

UNIDENTIFIED SPEAKER: So moved.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Second.

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: See you then.

[Noon recess.]

AFTERNOON SESSION

PRESIDENT McNALLY: Okay. Will the delegates please come to order?

[Pause.]

PRESIDENT McNALLY: Okay. Will the delegates please come to order?

[Pause.]

PRESIDENT McNALLY: Okay. If everyone will please take their seats? Will you please close the doors?

[Pause.]

PRESIDENT McNALLY: All right.

Before we left for lunch, I got a sense from the body as to whether or not they would allow Mr. Sam Lampkin to speak after we returned from lunch, and the sense I had was that was the case. I just want to make sure that that still is the case, with your permission.

Hearing no objections.

[Pause.]

PRESIDENT McNALLY: Thank you.

[Applause.]

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 12: Point of information.

PRESIDENT McNALLY: Is there a question?

SPEAKER AT MICROPHONE 12: Yes, sir. Doug Thompson, mic 12, Anchorage Tower.

Mr. Chairman, can I have your assurance that we will not automatically entertain a recess at 5 o'clock, in case the debates aren't quite finished?

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: Can I guarantee that?

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: No.

PRESIDENT McNALLY: I don't think so.

SPEAKER AT MICROPHONE 12: Then in that case I would like to go on record as to objecting to this speech.

PRESIDENT McNALLY: Okay.

[Boos from members, delegates.]

UNIDENTIFIED SPEAKER: Boo.

UNIDENTIFIED SPEAKER 2: Boo.

[Laughter.]

PRESIDENT McNALLY: Okay.

We're just going to take a vote.

All those in favor of having our guest speaker to speak before we start our seniority debates.

All those in favor, say aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

[Laughter.]

PRESIDENT McNALLY: That lone voice in the wilderness.

Okay. I'll give a real quick introduction.

Actually, Sam has indicated he's not going to speak long.

Sam, as I indicated before, Lampkin is the president of IFATCA, the International Federation of Air Traffic Control Association. He was elected in Toulouse, France earlier this year, which I had the pleasure of being at.

Sam was, prior to that, the vice president for the Americas, which includes South America, Central America and North America. So Sam has represented the United States in previous years in IFATCA events.

Sam has been involved in IFATCA for a long time. I don't know exactly how many years but it's been a long time. And he'll tell you so.

Sam now, due to the unfortunate death of the individual who was elected the Americas vice president, Sam is now, I believe, serving in both capacities, until such time as we can find a replacement for Mr. Carlos Mendez, I believe it was.

And, at any rate, I ask you to please join me in welcoming Sam Lampkin.

[Applause.]

MR. LAMPKIN: Thank you very much, colleagues.

First of all, it gives me great pleasure to be here to share a few words with you. I hope you all enjoy your lunch, because from the agenda item I see coming shortly after my speech, you will need energy.

[Laughter.]

MR. LAMPKIN: Anyway, to not bother you too much, first of all, I am an air traffic controller for some 24 years.

I work in a small country just off South America, the last two islands of the Caribbean, which we consider to be the two jewels down south of the island chain, which are Trinidad and Tobago, in an area that is responsible for that portion of airspace called "Iscar" [phonetic]. Our neighbors to the north would be Puerto Rico and New York Oceanic, so I do have some sort of interaction with some of your people here.

Anyway, I have been through the whole lot in that tower approach area, oceanic radar, et cetera. I have also worked for some period of time in the flight safety division of our administration. At present I am an air traffic control supervisor at the aerial control center, which is also responsible for all the islands from Antigua in the north to the coast of South America, Venezuela.

As Mike has said, I have been in the federation for a long time. My first conference dates back to 1983, and I have never missed an annual conference since then.

Regional meetings of the hitherto Caribbean Region and the Central and North American Region of IFATCA, I started attending those from 1985. I never missed any. However, this year or next year I would not be there, probably. I would be for probably just a half a day on the last day.

With respect to my speech this afternoon, I did not have a prepared one, so I'm just going to speak off the cuff.

IFATCA is a good thing. It represents a coming together of air traffic controllers, we who in this profession, for the betterment and the improvement of the profession around the world.

We do have some aims and objectives, and these, I guess, are supported by NATCA in fullest.

We have 114 member associations around the world encompassing all the continents of the world.

NATCA is one of the largest member associations. Each and every member of NATCA is a member of IFATCA.

I guess it's difficult to explain that at this time, and I'm sorry I did not bring along documentation that I could have passed out, not expecting to have to make a speech as such.

Anyway, the thing is that when you participate in IFATCA's activities, you participate in the business of aviation globally.

It might be very difficult to see what happens. But take, for instance, Data Link. IFATCA has a very, very large input in that area. You, being part of IFATCA, you make an input into that as well. And I can go on and on and on.

And we have had in the past several members of NATCA who have participated as IFATCA representatives on various panels. So your involvement in the federation is of great importance to us.

In another area, and I come to the regional side of it, there is a divide north of the 50 degree parallel, where to the north we find that we have more developed countries, more developed equipment, procedures, et cetera, and south of that we have problems. And I'm speaking here on behalf of the person who should be in charge of the region per se, that assistance is needed down south.

Very often it is very easy for us to consider ourselves and what happens within our own confine, our own home, our own backyard. But then next door the neighbor sometimes need assistance. And I am asking this from NATCA.

I have had promises and support from the past president, Barry, and again from Mike. But I would like to throw this idea out: that it's one family.

It makes no sense that up north everything is, you know, hunky-dory, and when you just go south of that 50 degree parallel, you have problems.

We are striving for globalization of air traffic services, and I believe that we all have a part to play, and I wish to ask you to support that right. And consider the fact that you are IFATCA, and not the people who are probably a NATCA executive or those committees that serve with IFATCA. But each and every member of NATCA is an IFATCA member.

Other than that, I am around. I guess after today there is not a formal requirement for me to be at committees. So I'll be outside and chitchat with any of you that have questions which you would like to be answered.

Thank you very much for your attention.

[Applause.]

PRESIDENT McNALLY: Okay. Thank you very much, to the body, for allowing Mr. Lampkin to speak.

Thank you, Sam, for attending.

And indeed, if you have an opportunity to meet Sam and talk to him about IFATCA, he can probably fill you in to a much greater detail than I can.

IFATCA does serve a purpose in the world, and we have recently become a member -- well, fairly recently, and we are beginning to try to participate more and more.

So having said that, we are about to enter into the wondrous debate of seniority.

UNIDENTIFIED SPEAKER: Mr. Chairman --

UNIDENTIFIED SPEAKER 2: Mr. Chairman --

UNIDENTIFIED SPEAKER 3: Mr. Chairman --
UNIDENTIFIED SPEAKER 4: Mr. Chairman --
UNIDENTIFIED SPEAKER 5: Mr. Chairman --
UNIDENTIFIED SPEAKER 6: Mr. Chairman --
UNIDENTIFIED SPEAKER 7: Mr. Chairman --
SPEAKER AT MICROPHONE 13: Mr. Chairman, mic 13.
SPEAKER AT MICROPHONE 12: Mr. Chairman, mic 12.
SPEAKER AT MICROPHONE 14: Mr. Chairman, mic 14

[Laughter.]

PRESIDENT McNALLY: This is funny. This is going to be good.

I need to do the formal request of the Credentials Committee chair, Mike Palumbo, to come up and to report out the credentials.

MR. PALUMBO: I'll make it quick.

As of 1:30 the 6th of September, today, 328 delegates, 86 alternates, a total now of 10,720 votes.

On behalf of the committee, I move that the roll of delegates hereby submitted be the official roll of the voting members of the convention at this time.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay. It has been moved and seconded.

All those in favor, aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: Thank you very much, Mike.

UNIDENTIFIED SPEAKER: Mr. Chairman.

UNIDENTIFIED SPEAKER 2: Mr. Chairman.

UNIDENTIFIED SPEAKER 3: Mr. Chairman.

UNIDENTIFIED SPEAKER 4: Mr. Chairman.

UNIDENTIFIED SPEAKER 5: Mr. Chairman.

UNIDENTIFIED SPEAKER 6: Mr. Chairman.

SPEAKER AT MICROPHONE 14: Mr. Chairman, mic 14.

PRESIDENT McNALLY: Okay.

We have a list, and I'm going to go by the list.

Mic 8. %%

SPEAKER AT MICROPHONE 8: Mr. Chairman, as author of Resolution 98-002, I would like to modify my resolution.

I would like to insert after --

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 8: Ruth Marlin, Miami Center.

I would like to insert after:

"...to reflect a deduction for all time spent outside the bargaining unit...."

Insert:

"...after September 30, 1996, unless the member returned to the bargaining unit without loss of seniority under the provisions of the seniority policy enacted by the convention body in September of 1996...."

And strike:

"Individuals outside the NATCA bargaining unit shall have 45 days to return to the bargaining unit. Those individuals that have occupied a position outside of the NATCA bargaining

unit prior to the passage of this resolution will not be adversely impacted with these provisions."

For the purposes of clarity for the delegates, it will read almost the same as Resolution 98-036 published on this white paper yesterday, with the exception that the provisions of R96-015 have been changed to read:

"...the seniority policy enacted by the convention body in September of 1996."

UNIDENTIFIED SPEAKER: Say again.

PRESIDENT McNALLY: You got that?

Do you have language that I can have?

SPEAKER AT MICROPHONE 8: Yes.

PRESIDENT McNALLY: So I can do it from the chair?

[Pause.]

PRESIDENT McNALLY: Okay.

To help us through this, I believe what Ms. Marlin is attempting to do is to take her R98-002 --

[Discussion off the record.]

PRESIDENT McNALLY: And she has an R98-036, which is on the white paper, the first one on the September 5 bylaw paper.

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 6: Point of information

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 6: Mr. Chairman, Joe Fruscella, New York

TRACON.

PRESIDENT McNALLY: Yes, Mr. Fruscella.

SPEAKER AT MICROPHONE 6: I have a point of information.

In order for my little local and I to come up with a well educated position on seniority, we would like to ask the following points of information.

With the signing of the agreement that took place on September 28 of 1998, and whereas the agreement states that the agency has within 90 days to reopen the seniority provision if a penalty clause is still deemed at the national level, hypothetically, if the convention body rules that seniority will be determined at the local level, and the agency chooses not to reopen negotiations within said 90 days, do locals have the authority on the 91st day to implement a form of a penalty clause?

PRESIDENT McNALLY: The answer to your question, the way I would see it, yes.

SPEAKER AT MICROPHONE 6: So locals would be able to implement some form of penalty clause on the 91st day?

PRESIDENT McNALLY: That is correct, the way I would read it.

SPEAKER AT MICROPHONE 6: Thank you.

PRESIDENT McNALLY: Okay. Now, getting back to mic 8.

Ms. Marlin is attempting to change her language from R98-002 to reflect what is currently R98-036, with the addition of -- and I'm reading off of R98-036 for ease of getting through this. Okay.

It's in the first, second -- I guess the third paragraph, where it says:

"Any bargaining unit members that leave the bargaining unit shall be...."

Further in that paragraph it says -- and I can hardly read her handwriting. Okay. I'll read it from the beginning:

"Any bargaining unit member that leaves the bargaining unit shall be, for the purpose of seniority under the provisions of Article 83 of the

NATCA/FAA Agreement, assigned a NATCA Bargaining Unit Time date that is adjusted to reflect a deduction for all time spent outside the bargaining unit."

We're okay up to there, Ruth. I can't read your handwriting.

SPEAKER AT MICROPHONE 8: Mr. Chairman, there's no change to what's printed in -038, with the exception of at the end where it says 96-015, the language was changed --

UNIDENTIFIED SPEAKER: -036

SPEAKER AT MICROPHONE 8: -036. My apologies.

PRESIDENT McNALLY: Okay. I copy. I got you now.

All right. So what Ruth is saying then is that it continues to flow to the end, but right where it says the provisions of R96-015, the provisions --

SPEAKER AT MICROPHONE 8: "...of the National Seniority Policy enacted by the Convention Body in September of 1996."

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Let me just get this language down, please.

PRESIDENT McNALLY: Repeat it one more time, Ruth.

Okay. I'm going to read it to you and you just give me the words.

"...unit without loss of seniority under the provisions...."

SPEAKER AT MICROPHONE 8: "...of the National Seniority Policy enacted by the convention in September of 1996."

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 8: It's not intended to change the intent, but --

PRESIDENT McNALLY: I understand.

SPEAKER AT MICROPHONE 8: -- since 96-015 would disappear --

PRESIDENT McNALLY: I have the language.

Point of information, go ahead.

UNIDENTIFIED SPEAKER: Point of information, Terry Glant, Chicago Center.

At what point in the original amendment 98-002 is she starting from and adding to?

PRESIDENT McNALLY: Okay.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 8: Mr. Chairman --

PRESIDENT McNALLY: Yes? Go ahead, Ruth.

SPEAKER AT MICROPHONE 8: It begins after:

"...assigned a NATCA Bargaining Unit Time date that is adjusted to reflect a deduction for all time spent outside the bargaining unit...."

It inserts the "September 30, 1996" language and deletes the "45 days to return to the bargaining unit" section.

PRESIDENT McNALLY: Did that answer your question?

MR. GLANT: Yes, it did.

Thank you.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Mr. Chairman, I propose we postpone this matter. Tim Kuhl, Milwaukee.

PRESIDENT McNALLY: Okay. The motion is -- I mean the question is not before the assembly yet.

Okay. You have the floor, Ruth. It has been modified to reflect -- I hope you all have the language.

Do you all have the language or do you need further clarification?

UNIDENTIFIED SPEAKER: Give it again.

UNIDENTIFIED SPEAKER: Read it again.

PRESIDENT McNALLY: You need clarification? I will try one more time.

I'm going to read -- what she's doing, R98-002 is basically the embodiment of R98-036, with the following addition. So read off of our 98-036. You can kind of strike that to make that -002, I guess.

And at the end of the third paragraph, it said that the provisions of R96-015 -- it says:

"...the provisions of the National Seniority Policy enacted by the Convention Body in September 1996...."

MR. GLANT: Mr. Chairman, I would like to make a parliamentary inquiry.

PRESIDENT McNALLY: Go ahead, sir.

MR. GLANT: Terry Glant, Chicago Center.

With her change in the original proposal, what then is amendable in this paragraph? Is it the entire thing or just a certain paragraph? And what paragraph and what aspects of this paragraph would be amendable?

PRESIDENT McNALLY: Okay. As the author of the resolution, she has the right to modify it, and you can amend any piece of it.

MR. GLANT: The entire thing?

PRESIDENT McNALLY: Sure.

MR. GLANT: Motion to amend.

PRESIDENT McNALLY: It's not before the body yet.

Okay. Does anybody need any further clarification on her change to the resolution?

Hearing none --

SPEAKER AT MICROPHONE 13: Mr. Chairman, move to suspend.

PRESIDENT McNALLY: Move to suspend, go ahead.

SPEAKER AT MICROPHONE 13: Mic 13. Doug Hartman, Chicago Center.

Move to suspend the rules consider to consider R98-003.

UNIDENTIFIED SPEAKER: I object. Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

UNIDENTIFIED SPEAKER: The rules were already suspended to get us to this issue.

PRESIDENT McNALLY: Yeah.

UNIDENTIFIED SPEAKER: I don't believe it can be suspended twice.

UNIDENTIFIED SPEAKER 2: Sure, they can.

[Discussion off the record.]

PRESIDENT McNALLY: Go ahead with the move to suspend. It's in order.

SPEAKER AT MICROPHONE 13: Move to suspend the rules and consider R98-003.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. I heard move to suspend R98- where?

SPEAKER AT MICROPHONE 13: -003.

PRESIDENT McNALLY: -003.

Okay. There is a move to suspend the rules in order to consider R98-003 as the next order of business.

It was seconded.

SPEAKER AT MICROPHONE 11: Point of order, mic 11.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Approach.

Was he the next one on the list of mics to be recognized? I believe there were several other people up at the same time.

PRESIDENT McNALLY: I -- I agree with you, sir. He cannot interrupt and he has to go in the proper order.

Thank you very much.

SPEAKER AT MICROPHONE 11: Thank you very much.

[Applause.]

UNIDENTIFIED SPEAKER: Point of order.

UNIDENTIFIED SPEAKER 2: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

UNIDENTIFIED SPEAKER 2: According to my Robert's Rules, it says I may interrupt the speaker.

UNIDENTIFIED SPEAKER: For what?

PRESIDENT McNALLY: Let's see if ours coincides with yours.

Ours says no.

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

PRESIDENT McNALLY: Point of information, mic 6.

SPEAKER AT MICROPHONE 6: It's my understanding --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 6: Dave Gioffre, Toledo.

And I've talked to Mr. Krasner here as well.

MR. KRASNER: Oh.

[Uproar from convention body.]

PRESIDENT McNALLY: Oh, that means a lot.

SPEAKER AT MICROPHONE 6: But from what I understand, the rules were suspended to get us here, and it would be out of order to consider suspending them again to go to another -- a resolution.

Is that not correct?

MR. KRASNER: That's not what I said.

PRESIDENT McNALLY: Okay. I'm going to rule it is in order.

Okay.

SPEAKER AT MICROPHONE 3: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 3: Tim Kuhl, Milwaukee.

What speaker was interrupted improperly? I didn't know that anyone had the floor at the time that he interrupted. I'm just trying to understand that.

PRESIDENT McNALLY: Mic 8, and then in the order of sequence we have mic 13 next.

SPEAKER AT MICROPHONE 3: Okay.

Thank you.

PRESIDENT McNALLY: Okay. Now we have the amended R98-002. It's been modified by the author.

UNIDENTIFIED SPEAKER: Point of order, mic 11.

UNIDENTIFIED SPEAKER 2: Point of information.

PRESIDENT McNALLY: Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

I don't believe that we suspended the rules to go to -002. We said that we were going to postpone consideration of all seniority issues until after lunch, which is right now.

The first issue of business would 98-001, which also deals with seniority.

PRESIDENT McNALLY: No, I disagree, sir. We suspended the rules to consider R98-002, and the remainder of the seniority issues immediately following lunch.

SPEAKER AT MICROPHONE 11: Okay.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.
SPEAKER AT MICROPHONE 13: Doug Hartman, Chicago Center.
From what you said before, I'm number two behind mic 8.
PRESIDENT McNALLY: I'm sorry?
SPEAKER AT MICROPHONE 13: You said mic 8 and then mic 13 was the
order.
PRESIDENT McNALLY: That is correct.
SPEAKER AT MICROPHONE 13: All right.
Nobody's at mic 8 now. So am I the next speaker?
PRESIDENT McNALLY: No.
[Discussion off the record.]
PRESIDENT McNALLY: Okay.
Go ahead, sir.
SPEAKER AT MICROPHONE 13: Okay. I'm in order now to speak?
PRESIDENT McNALLY: Yes, you are.
SPEAKER AT MICROPHONE 13: All right. I move to suspend the
rules.
PRESIDENT McNALLY: How much did you pay him, by the way?
[Laughter.]
SPEAKER AT MICROPHONE 13: I move to consider of suspend the rules
to consider R98-003.
SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.
UNIDENTIFIED SPEAKER: I second.
SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.
PRESIDENT McNALLY: Point of order, go ahead.
SPEAKER AT MICROPHONE 6: Microphones don't have voices, people
do. It was the person at mic 8 who was first, not the microphone. He sat down
and relinquished that microphone to somebody else. That person gets in line
behind everybody else.
[Applause.]
SPEAKER AT MICROPHONE 8: I have a point of information. I
haven't relinquished this microphone.
PRESIDENT McNALLY: Okay. I will accept the point of order. You
are correct, sir.
Who was the individual who was at the microphone when we put the number
down?
UNIDENTIFIED SPEAKER: Ruth Marlin.
UNIDENTIFIED SPEAKER 2: Ruth Marlin, and she's done.
[Discussion off the record.]
PRESIDENT McNALLY: Okay. Here's what we're going to do.
The question is on the adoption of R98-002 as modified by the author.
Is there a second?
UNIDENTIFIED SPEAKER: Second.
SPEAKER AT MICROPHONE 13: Point of information.
PRESIDENT McNALLY: Point of information, go ahead.
SPEAKER AT MICROPHONE 13: Correct me if I'm wrong --
UNIDENTIFIED SPEAKER: Who are you?
SPEAKER AT MICROPHONE 13: Doug Hartman, Chicago Center.
PRESIDENT McNALLY: Yes, sir.
SPEAKER AT MICROPHONE 13: I was the next speaker before you put
this motion in play. It was never introduced as the motion. There was nobody
at the mic. She didn't introduce it. And I'm the next one.
PRESIDENT McNALLY: Now you're debating with the chair, sir.
SPEAKER AT MICROPHONE 13: All right. I appeal the ruling of the
chair.
UNIDENTIFIED SPEAKER: Second.
PRESIDENT McNALLY: And what ruling are you appealing?

SPEAKER AT MICROPHONE 13: That my motion to suspend the rules was out of order.

PRESIDENT McNALLY: Okay.

Let's go.

UNIDENTIFIED SPEAKER: Let's go.

PRESIDENT McNALLY: He's appealing the decision of the chair that the motion to suspend the rules was out of order.

All those in favor signify by saying --

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Stand by.

[Discussion off the record.]

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 6: Yes, sir.

Mr. Chairman, I do believe, as you ruled yesterday, an appeal to the chair is a debatable motion.

I wish to enter into debate.

PRESIDENT McNALLY: Okay. It is debatable.

Go ahead, sir.

SPEAKER AT MICROPHONE 6: Thank you, sir.

Barry Krasner, New York TRACON, delegate.

It is my belief that the motion to suspend the rules is out of order, perhaps not for the reason of being first or second at the microphone --

SPEAKER AT MICROPHONE 5: Point of order.

PRESIDENT McNALLY: Point of order.

SPEAKER AT MICROPHONE 5: Would you consider this an appeal relating to indecorum? Is that how you say that word?

The thing that --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 5: This is Dave Stock, Phoenix Tower.

[Discussion off the record.]

SPEAKER AT MICROPHONE 5: Well, it's going to be a point of order. The -- okay. Point of information first.

PRESIDENT McNALLY: Go ahead, sir.

SPEAKER AT MICROPHONE 5: Would this be an appeal reference your decision? And was your decision relating to indecorum?

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order.

SPEAKER AT MICROPHONE 6: The chairman has made a ruling. My esteemed colleague has an option. He can call for an appeal of your subsequent ruling. He has not done so. To engage you in debate isn't proper.

SPEAKER AT MICROPHONE 5: Which is exactly my point. That's not debatable.

PRESIDENT McNALLY: I --

[Laughter.]

PRESIDENT McNALLY: Okay. We are now in debate on sustaining the chair.

Mic 6.

SPEAKER AT MICROPHONE 6: Thank you, Mr. Chairman. Barry Krasner, New York TRACON, delegate.

It is my belief that his point of -- that his -- where are we? We're on suspending the rules. That his suspension of the rules is out of order.

Because if we backtrack to this morning, what we said was we raised a motion to suspend the rules for the purpose of hearing 98-002 first. That was the motion.

That was passed by two-thirds of the delegates in this room. And in order for you to take another motion to suspend the rules to hear anything else

first, you're going to have to make a motion to reconsider the vote that we took this morning and undo it.

And therefore I believe he is out of order.

PRESIDENT McNALLY: Sounds right to me.

UNIDENTIFIED SPEAKER: Point of information.

UNIDENTIFIED SPEAKER 2: Point of information.

UNIDENTIFIED SPEAKER 3: Point of order.

UNIDENTIFIED SPEAKER 4: Point of order.

PRESIDENT McNALLY: Yes, point of order. Go ahead.

SPEAKER AT MICROPHONE 14: Point of order, mic 14, Troy Chapman, Chicago Center.

We made a rule this morning. We are now motioning to suspend that rule just like we suspended the rule earlier this morning. There is no difference.

UNIDENTIFIED SPEAKER: Point of order?

UNIDENTIFIED SPEAKER 2: Point of information.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

The question is whether or not it was in order to make the motion to suspend the rules and to --

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Please let me answer one order at a time.

To suspend the rules in order to change the order of seniority issues.

Okay. Mr. Krasner, as he highlighted in his point of order, is correct. And that is that this morning we did vote by two-thirds vote to suspend the rules to reconsider 98-002 upon return from lunch. In order to do so, we would have to reconsider that previous vote of suspending the rules to consider R98-002 immediately following lunch.

UNIDENTIFIED SPEAKER: Point of order.

UNIDENTIFIED SPEAKER 2: Point of order.

UNIDENTIFIED SPEAKER 3: Point of order.

PRESIDENT McNALLY: Point of order. Which one?

SPEAKER AT MICROPHONE 5: David Stock. I was first, I guess.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 5: Phoenix Tower.

A motion to suspend the rules cannot be reconsidered.

SPEAKER AT MICROPHONE 6: Oh, so sorry.

[Laughter.]

PRESIDENT McNALLY: Well, you guys are even putting the parliamentarians to the test.

[Discussion off the record.]

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

PRESIDENT McNALLY: I want to slow this down. I want to make sure we get the right calls here.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

PRESIDENT McNALLY: Mr. Stock, your point of order --

MR. STOCK: Yes, Your Omnipotence.

PRESIDENT McNALLY: Your point of order is correct. It cannot be reconsidered.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

UNIDENTIFIED SPEAKER: Point of information.

SPEAKER AT MICROPHONE 14: Point of order, mic 14.

PRESIDENT McNALLY: Point of order. Mic 14, go ahead.

SPEAKER AT MICROPHONE 14: Brian Zilonis, Chicago Center.

We suspended the rules to hear seniority this morning, and that time frame was changed until this afternoon. How would that be possible if you sit now and say that that cannot be reconsidered? It was done this morning. Why can't it be done now?

UNIDENTIFIED SPEAKER: Point of order.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

UNIDENTIFIED SPEAKER: Point of order. Just because you --

PRESIDENT McNALLY: Hold on. I've got too many point of orders here.

Which guy had point of order? Who's point of order over here?

UNIDENTIFIED SPEAKER: Terry can go first.

UNIDENTIFIED SPEAKER: I had point of information.

PRESIDENT McNALLY: Please identify the mic so I know who you are.

UNIDENTIFIED SPEAKER: There is no answer to 14 yet.

PRESIDENT McNALLY: Hold on a second.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 8: Point of information.

[Pause.]

SPEAKER AT MICROPHONE 8: Mr. Chairman --

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 8: Mr. Chairman, point of information.

[Pause.]

[Discussion off the record.]

[Laughter.]

PRESIDENT McNALLY: Okay. We have a point of order that I need to respond to.

Okay. We did suspend the rules to change the time to 9:00 a.m. and then we did suspend the rules again to change it to 1:30.

So therefore the motion to suspend the rules is in order.

UNIDENTIFIED SPEAKER: Point of order, Mr. Chairman.

UNIDENTIFIED SPEAKER 2: Point of order.

UNIDENTIFIED SPEAKER 3: Point of order.

UNIDENTIFIED SPEAKER 4: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order.

SPEAKER AT MICROPHONE 6: Okay.

I still contend that the motion to suspend the rules is incorrect. The fact that you did it this morning is immaterial. The challenge to the chair's decision must be made at the time that decision is made.

SPEAKER AT MICROPHONE 8: Point of order.

SPEAKER AT MICROPHONE 6: Absent that, it carries through from the order of the next business.

SPEAKER AT MICROPHONE 8: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 8: Mr. Chairman, yesterday the motion --

SPEAKER AT MICROPHONE 6: I'm sorry, Mr. Chairman. I would like a --

SPEAKER AT MICROPHONE 8: -- was not to --

PRESIDENT McNALLY: Did you finish your point of order, mic 6.

SPEAKER AT MICROPHONE 6: Yes, but I was hoping for a response before you moved to the next one, sir.

[Pause.]

SPEAKER AT MICROPHONE 8: Mr. Chairman, point of order.

PRESIDENT McNALLY: Okay. I want to -- I want to nail this one down.

Hold on a second.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 8: Mr. Chairman, my point of order relates to the pending question.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 8: Mr. Chairman --

PRESIDENT McNALLY: Okay. Okay. Stand by.

I have before me now a point of order. The question was, even if we did it erroneously this morning, it wasn't challenged at the time.

SPEAKER AT MICROPHONE 8: Point of order.

PRESIDENT McNALLY: Stand by.

Mic 6, go ahead again with your point of order.

UNIDENTIFIED SPEAKER: That was exactly my point of order, sir.

If we did it erroneously this morning, and I might concede we did, but I won't because I hate to tie myself down to any definitive position.

[Laughter.]

However, if we did it erroneously this morning, and that decision by the chair is not challenged at that time and we move onto the next order of business, then that decision stands and it cannot be challenged after that point.

The fact that we did it wrong this morning, and this delegation bought into it, does not condone us to be wrong again, and I hereby challenge it.

[Applause.]

SPEAKER AT MICROPHONE 8: Mr. Chairman, point of order.

PRESIDENT McNALLY: So you are therefore saying that to suspend the rules would be out of order.

SPEAKER AT MICROPHONE 6: That is my point, yes, sir.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 8: Point of order, mic 8, please.

PRESIDENT McNALLY: Point of order, mic 8.

SPEAKER AT MICROPHONE 8: Yesterday's motion was not to suspend the rules.

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 8: Greg Gish from West Palm Beach Tower.

My motion yesterday was not to suspend the rules --

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

SPEAKER AT MICROPHONE 8: My motion yesterday was to postpone definitely. This morning --

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman, at mic 6.

SPEAKER AT MICROPHONE 8: This morning the motion was to suspend the rules.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman, mic 6.

PRESIDENT McNALLY: Please do not interrupt the speaker. Let him finish. He's on a point of order.

Go ahead.

SPEAKER AT MICROPHONE 8: Yesterday's motion was to postpone definitely. It was not to suspend the rules. This morning's motion was to suspend the rules.

So it was not a suspend to suspend it was a suspend to postpone.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman

SPEAKER AT MICROPHONE 8: It was not made erroneously.

Yesterday's motion was to postpone definitely, not to suspend the rules.

UNIDENTIFIED SPEAKER: It was to postpone to a certain time.

PRESIDENT McNALLY: Yes, that motion was to postpone to a certain time.

Okay. We're going to get this straight.

We did postpone to a certain time and we did not suspend the rules to do such.

Correct?

Okay.

SPEAKER AT MICROPHONE 8: That is correct, sir.

PRESIDENT McNALLY: All right.

So now the issue before us is whether or not we even did anything wrong yesterday.

UNIDENTIFIED SPEAKER: Point of information.

SPEAKER AT MICROPHONE 6: Mr. Chairman --

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 6: Mr. Chairman --

PRESIDENT McNALLY: There was another point of order on mic 6.

UNIDENTIFIED SPEAKER: Yes, sir, Mr. Chairman.

I believe that the point of order --

UNIDENTIFIED SPEAKER 2: Who are you?

MR. JOHNSON: I'm Kyle Johnson, Oakland Tower.

I believe that the individuals are using point of orders for the reason of debate. That is not the reason for having a point of order.

[Applause.]

PRESIDENT McNALLY: I do agree.

SPEAKER AT MICROPHONE 13: Point of information on mic 13.

PRESIDENT McNALLY: I do agree.

SPEAKER AT MICROPHONE 12: Point of information on mic 12.

PRESIDENT McNALLY: Point of information on mic 12.

Go ahead.

SPEAKER AT MICROPHONE 12: Terry Glant, Chicago Center.

Since business was opened, and her motion was not seconded, and you recognized mic 13, does that not constitute something that's in order?

UNIDENTIFIED SPEAKER: I second that.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 12: I don't believe the chair recognized any seconds.

PRESIDENT McNALLY: That is correct, and nor was the resolution put before the body.

SPEAKER AT MICROPHONE 12: Then were we not in session and was that not in order?

PRESIDENT McNALLY: No.

Technically mic 8 has the floor, modifying the resolution.

[Applause.]

PRESIDENT McNALLY: Modified by the author the resolution, and then the point of orders started flying.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: I have to put -- let me finish. I have to put the resolution before the body.

Now, point of information, go ahead.

UNIDENTIFIED SPEAKER: All right. I want to back up about 10 minutes and see if I got lost here.

Doug Hartman, Chicago Center.

When we started this about which mic was next, and you recognized that my mic was next, you ruled that it was out of order, and I appealed the decision of the chair.

Aren't we back -- don't we revert back to that now, the appeal to the decision of the chair?

PRESIDENT McNALLY: No. What I'm going to do is I'm going to revert back.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

If I may, just for a point of clarification, I guess, read out of Robert's Rules.

Okay. This is renewal of the motion. It's speaking:

"Any number of motions to suspend the rules for different purposes can be entertained at the same meeting.

"Any number of motions to suspend the rules for different purposes can be entertained at the same meeting."

Okay. So therefore we did suspend the rules to change the time, did we not, to 1:30? We did do that.

So then we can entertain another suspension of the rules to reconsider. I mean to --

SPEAKER AT MICROPHONE 6: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

Well, first let me understand what you're saying.

To reconsider what?

PRESIDENT McNALLY: Not to reconsider. To reorder.

SPEAKER AT MICROPHONE 6: In that case I have a legitimate point of order.

The point of order that was raised this morning was -- it was to change the time. To postpone to a definite time. Which, by the way screwed you up because you mixed motions.

It was to postpone to a definite time but it was also very specifically to hear 98-002 first. Those were the words that we used in the making of the motion and those were the words that we understood when we passed that motion: to hear that first.

PRESIDENT McNALLY: Okay. I stand corrected again. I do stand corrected again.

It says for different purposes. Is that correct?

Okay. It does say for different purposes. So therefore -- you guys are going to put me through the ringer, I can tell. Therefore the move to suspend --

SPEAKER AT MICROPHONE 14: Point of order.

PRESIDENT McNALLY: -- the rules are out of order.

Point of order, go ahead.

SPEAKER AT MICROPHONE 14: Point of order, mic 14.

Troy Chapman Chicago, Center.

PRESIDENT McNALLY: Yes, sir.

SPEAKER AT MICROPHONE 14: This is a different motion.

PRESIDENT McNALLY: Sorry, sir. I'm going to have to rule that it is not.

UNIDENTIFIED SPEAKER: Point of information.

SPEAKER AT MICROPHONE 12: Appeal the decision of the chair, mic 12.

PRESIDENT McNALLY: You appeal the decision of the chair.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 3: Tim Kuhl, Milwaukee.

When the chair's decision was first appealed and seconded, nothing yet has occurred on that, and you have again gone back to your position which was appealed earlier.

What is the status of that appeal? Just so I understand where we are.

PRESIDENT McNALLY: We haven't gone through it.

UNIDENTIFIED SPEAKER: Prior to this appeal.

PRESIDENT McNALLY: We haven't gone through it.

Let's go back to the original appeal of the decision of the chair.

What was being appealed? Does anybody remember?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: Yes. I was appealing the fact that you would not let him make another motion to suspend the rules when one was already discussed, as Barry was saying. Barry was saying that you were right, he was wrong, and that's the decision of the chair that was being appealed.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: What?

PRESIDENT McNALLY: Okay.

The decision of the chair was to rule out of order the suspension of the rules.

Correct?

UNIDENTIFIED SPEAKER: That is correct, yes, sir.

PRESIDENT McNALLY: Okay. And we're in debate on that particular issue.

Mic 6 has already had a turn. Does anybody else want to debate on that issue, to appeal the decision of the chair?

Hearing none.

All those in favor -- I'm sorry?

[Discussion off the record.]

PRESIDENT McNALLY: Shall the decision of the chair be sustained? Which means that you agree my decision.

SPEAKER AT MICROPHONE 6: Which was?

PRESIDENT McNALLY: Which was to call the suspension of the rules out of order.

SPEAKER AT MICROPHONE 6: So an affirmative vote, Mr. Chairman, would --

PRESIDENT McNALLY: Would sustain.

SPEAKER AT MICROPHONE 6: Would sustain the decision of the chair.

PRESIDENT McNALLY: Would sustain the decision of the chair.

SPEAKER AT MICROPHONE 13: Point of information, mic 13.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 13: Just so everybody's clear.

If they vote to sustain the chair, the next issue will be 98-002.

PRESIDENT McNALLY: That would be correct.

Okay. Do you sustain the decision of the chair?

UNIDENTIFIED SPEAKER: Point of parliamentary procedure.

PRESIDENT McNALLY: If you do, signify by saying aye.

UNIDENTIFIED SPEAKER: Point of parliamentary procedure.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: I'm sorry, I was in the middle of a vote.

If you sustain the decision of the chair, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The decision of the chair stands.

[Applause.]

PRESIDENT McNALLY: The question is on the adoption of R98-002 as modified by the author.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Motion to amend.

UNIDENTIFIED SPEAKER 3: Motion to amend.

PRESIDENT McNALLY: There is a second.

SPEAKER AT MICROPHONE 4: Point of privilege, mic 4.

PRESIDENT McNALLY: Point of privilege.

SPEAKER AT MICROPHONE 4: Vivian Lumbard, Boston Tower.

It seems that the room temperature has dropped about 10 degrees on the right-hand side. Can we get someone to take care of that?

PRESIDENT McNALLY: Okay. Sergeant of arms can I have somebody to have the temperature higher -- a little bit warmer?

Okay. Is there a debate?

UNIDENTIFIED SPEAKER: Mr. Chairman, motion to amend.

UNIDENTIFIED SPEAKER 2: Point of information.

UNIDENTIFIED SPEAKER 3: Motion to amend.

UNIDENTIFIED SPEAKER 4: Point of order.

SPEAKER AT MICROPHONE 11: Point of order, mic 11.

I believe there were people standing at the mic, so you can't just yell into the mic motion to amend. There is a recognized way of doing business. Mr. Barte is writing down the members as they come up with the numbers on the microphones.

PRESIDENT McNALLY: I do agree.

SPEAKER AT MICROPHONE 11: He should be the one who decides who speaks next.

PRESIDENT McNALLY: I agree, sir, with that on the amendment. On a point of information, however, that does interrupt.

Go ahead, point of information.

SPEAKER AT MICROPHONE 6: Point of order, mic 6.

PRESIDENT McNALLY: Point of order.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of order first.

Go ahead.

SPEAKER AT MICROPHONE 6: Okay. Dave Gioffre, Toledo.

It's my understanding that the writer of this resolution should get to speak first before amendments are allowed.

PRESIDENT McNALLY: You are correct.

Point of information.

MR. CHAPMAN: Troy Chapman, Chicago Center.

I would just like to know what the order of the microphones is at this point.

PRESIDENT McNALLY: You're up, Howie.

MR. BARTE: You're last.

[Laughter.]

[Applause.]

[Uproarious applause.]

PRESIDENT McNALLY: Okay. I'm sure Mr. Barte was kidding.

Okay. We are now at mic 8. The author has the right of first speech or speak.

SPEAKER AT MICROPHONE 8: Ruth Marlin, Miami Center.

Mr. Chairman, this resolution will solve our pending seniority issues with minimal impact to the bargaining unit or existing seniority lists. It eliminates the existing penalty clause and gives bargaining unit members credit for all time spent in the bargaining unit.

While it does not penalize those who leave the unit, it gives full credit to those of us who regard air traffic control as a career, a profession to be proud of, and not a step on a management ladder.

Conversely, it does not alienate those who for one reason or another opt to take a brief respite from the rigors of the profession.

This resolution is fair to our members. It does not adversely affect those who left the bargaining unit when their seniority would not be affected, yet it establishes a policy now and for the future that is fair and cannot be corrupted by management.

I believe that this resolution will satisfy any issues that would otherwise result in the reopening of the seniority issue in the contract. Allowing an issue to be taken from the convention body and given to a team to negotiate within a contract that has already been ratified would be a disservice to our members.

I urge the delegates of this convention to adopt this resolution which would both establish a sound, fair seniority system and preserve the integrity and authority of the convention body.

[Applause.]

PRESIDENT McNALLY: Okay.

Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Tower.

Motion to amend.

PRESIDENT McNALLY: Go ahead, sir.

SPEAKER AT MICROPHONE 11: I would like to amend where it says:

"...NATCA Bargaining Unit Time...."

Amend that to:

"...EOD controller retirement as defined
in Public Law 92-297...."

And any other editorial changes which might accompany that.

PRESIDENT McNALLY: Could you bring that up here, please?

SPEAKER AT MICROPHONE 11: Yes, I can.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 6: Mic 6, point of information.

UNIDENTIFIED SPEAKER: The people that are standing to speak at mic 6, will you raise your hands?

UNIDENTIFIED SPEAKER 2: What?

UNIDENTIFIED SPEAKER: The people that are standing to speak at mic 6, will you raise your hands?

Okay. Thanks.

UNIDENTIFIED SPEAKER: Some of us have been stand here waiting for the point of orders and the point of information to be done to actually speak on the issues as well.

SPEAKER AT MICROPHONE 10: Point of information, mic 10.

PRESIDENT McNALLY: Okay. Point of information, go ahead.

SPEAKER AT MICROPHONE 10: Would that wording, therefore, include supervisors who are also covered under that public law?

PRESIDENT McNALLY: Mr. Buvens.

SPEAKER AT MICROPHONE 11: Negative. Because if you read further down -- if you want to read that entire thing, or because there are a bunch of marks in there if you want me to come and read it, I'll do that.

But it also incorporates what Ruth is trying to do where it subtracts the time outside the bargaining unit.

The only thing that we're saying is the first that I thing that's going to determine your seniority is your Public Law 92-297 date, which is your retirement date. That's what your retirement is figured off of right now.

The balance of it, if you go outside the bargaining unit, that [inaudible] is still contained in this and you will still lose the time you are outside the bargaining unit.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: Is that the same as service comp date?

SPEAKER AT MICROPHONE 11: Negative.

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER 3: Would that be the same as an FAA UOD?

UNIDENTIFIED SPEAKER 4: No.

UNIDENTIFIED SPEAKER 5: No.

UNIDENTIFIED SPEAKER 6: No.

UNIDENTIFIED SPEAKER 7: Point of information.

Does that disclude people who earlier were getting their flight service time and their ATA time counted after they washed out? Would that not count now?

UNIDENTIFIED SPEAKER 8: No.

UNIDENTIFIED SPEAKER 9: No.

UNIDENTIFIED SPEAKER 10: The ATA time doesn't count.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Yeah. I'm trying to figure out exactly what the language states here.

Mr. Buvens, you are saying to strike out:

"...Bargaining Unit...."

And have in there:

"...EOD controller retirement time as defined in Public Law 92-297"?

SPEAKER AT MICROPHONE 11: That is correct.

We have a copy of the public law also, if anybody wants to see it.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 11: I can read it --

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: I'm trying to answer the question.

Does the public -- what does the public law state?

SPEAKER AT MICROPHONE 11: The public law is basically at your retirement date it will count partial credit for military time if you have bought that time back. It also gives you partial credit for ATA time or your academy time.

[Boos from the audience.]

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Point of information.

UNIDENTIFIED SPEAKER 2: Mr. Chairman, I would like to object to consideration of that question.

UNIDENTIFIED SPEAKER 3: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 3: Does that also include flight service?

Tim Kuhl, Milwaukee.

SPEAKER AT MICROPHONE 11: I believe it would, yes.

PRESIDENT McNALLY: It would?

SPEAKER AT MICROPHONE 11: I believe it would.

PRESIDENT McNALLY: It would.

SPEAKER AT MICROPHONE 11: However --

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: Mr. Chairman, the original resolution includes the engineers bargaining unit. The amendment does not. Is it the intent of the amender to exclude the engineers from the entire resolution?

PRESIDENT McNALLY: The author?

SPEAKER AT MICROPHONE 8: It is my intent in this resolution that it would only apply to air traffic controllers in the terminal and en route environment with the FAA. I believe the reference --

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

SPEAKER AT MICROPHONE 8: I believe the reference to our contract as well as the reference to --

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

SPEAKER AT MICROPHONE 8: -- our FLRA designation clearly indicates that.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Thank you.

Point of order, go ahead.

SPEAKER AT MICROPHONE 6: I'm hearing debate on the resolution, when there was an amendment offered and a call for an objection to the consideration of the question.

PRESIDENT McNALLY: That is correct. But the point of information I had to respond to, did I not?

SPEAKER AT MICROPHONE 11: Mr. Chairman, mic 11.

PRESIDENT McNALLY: Okay. The objection to the consideration of the amendment is now before us.

Was there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

UNIDENTIFIED SPEAKER 4: Point of order.

UNIDENTIFIED SPEAKER 5: Point of order.

UNIDENTIFIED SPEAKER 6: Point of order.

UNIDENTIFIED SPEAKER 7: Somebody swallowed the mic!

UNIDENTIFIED SPEAKER 8: Mr. Chairman --

SPEAKER AT MICROPHONE 4: Point of order, mic 4.

PRESIDENT McNALLY: Point of order, mic 4. Go ahead.

SPEAKER AT MICROPHONE 4: Paul Codispoti, Boston Center.

The objection to consideration of the question to an amendment is out of order because the amendment is a subsidiary motion.

Objection to consideration of the question can only be applied to a main motion.

Thanks.

PRESIDENT McNALLY: Okay. You are correct, sir. It can only be applied to the main motion.

So we have before us the motion to amend.

The motion to amend is to strike:

"...Bargaining Unit Time...."

And replace it with:

"...EOD controller retirement as defined
in Public Law 92-297...."

Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There is a second.

SPEAKER AT MICROPHONE 8: Point of information.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 8: How would that date differ from whatever your good time date is, which would include supervisors and traffic management?

PRESIDENT McNALLY: It would not, I guess.

Okay. Is there debate on the amendment?

UNIDENTIFIED SPEAKER: I would like to --

PRESIDENT McNALLY: I'm sorry, you're with the author.
Go ahead, mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

Public Law 92-297 states:

"For the purpose of this title 'air
traffic controller' or 'controller'
means an employee of the Department of
Transportation who is actively engaged

in the separation and control of air traffic or who is the immediate supervisor of an employee actively engaged in the separation and control of air traffic in an air traffic control facility."

Now, what that means is -- what Ruth is saying: Yes, it would include the supervisors initially. However, as you continue down through the seniority process, it takes the time that you are outside the bargaining unit away.

We are saying that Public Law 92-297 gives you your basic seniority date, and then any time outside the bargaining unit, which means if you're a supervisor, if you're staff, if you're a TMU, whatever, anybody like that, flight service, that time would not count.

UNIDENTIFIED SPEAKER: What if you're grandfathered?

SPEAKER AT MICROPHONE 6: Point of information.

PRESIDENT McNALLY: Okay. Point of information.

SPEAKER AT MICROPHONE 6: Mr. Chair, does what he is saying remove her grandfather clause?

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: Phil Barbarello, New York TRACON.

I mean, she put this huge amendment in sucking up to all the staff persons and all. Would that remove that?

PRESIDENT McNALLY: Would what remove what grandfather provision?

SPEAKER AT MICROPHONE 6: The public law. What he just stated seems to not have a grandfather clause in it. Would it remove her grandfather clause? Or would that still remain?

PRESIDENT McNALLY: No, it would not.

SPEAKER AT MICROPHONE 6: Okay.

PRESIDENT McNALLY: In my opinion it would not.

SPEAKER AT MICROPHONE 6: Okay.

UNIDENTIFIED SPEAKER: Point of information.

SPEAKER AT MICROPHONE 6: Point of information, Mr. Chairman.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 6: Barry Krasner, mic 6, New York TRACON, delegate.

Point of information is, under the construction of the amendment, under the construction of the amendment, if you went on leave without pay, say, for three years to be president or if you were suspended unjustly or whatever, it would seem to me that you would lose that time out of your bargaining unit time under this amendment.

Would that be correct?

PRESIDENT McNALLY: Yes -- well --

SPEAKER AT MICROPHONE 6: Thank you, sir.

PRESIDENT McNALLY: Wait, wait, wait, wait, wait, wait. I didn't answer you yet. You gave me two scenarios.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Yes, you are correct.

SPEAKER AT MICROPHONE 6: Thank you.

PRESIDENT McNALLY: That's right, I do lose my time.

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

PRESIDENT McNALLY: Okay.

Mic 11.

SPEAKER AT MICROPHONE 11: Richard Brent, Stockton Tower.

Under this amendment, if TMUs then came into the bargaining unit at a later date, would they get their back time?

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: Not the time that they would be out of the unit, no.

SPEAKER AT MICROPHONE 11: In other words, now if we take in a DOT, Cherry Point, all their time off suddenly became good. If we take in, say, Lamore, a DOD facility, their time becomes good under the current system.

So under this amendment, if two years down the road we take TMU in, and someone's been in TMU for eight years, that time becomes good?

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

PRESIDENT McNALLY: I don't know. I don't know.

Mr. Buvens, have you thought that?

SPEAKER AT MICROPHONE 11: No.

[Laughter.]

PRESIDENT McNALLY: Okay. Well, you haven't thought it or the answer is no?

SPEAKER AT MICROPHONE 11: No, I have not thought that.

UNIDENTIFIED SPEAKER: Point of order, mic 10.

SPEAKER AT MICROPHONE 11: I should object to that question.

UNIDENTIFIED SPEAKER 2: Point of order.

UNIDENTIFIED SPEAKER 3: Point of information.

UNIDENTIFIED SPEAKER 4: Parliamentary inquiry.

PRESIDENT McNALLY: Point of information, go ahead.

MR. CALDWELL: Dave Caldwell, San Francisco Tower.

For Mr. Buvens, I guess my clarification.

That is: Any time prior to 1996 spent outside the bargaining unit that meets the criteria of that public law would count. Therefore, supervisors, TMUs, anybody outside prior to that time, would get it, but any time after September 1996 would not get that time.

SPEAKER AT MICROPHONE 11: That would be correct.

UNIDENTIFIED SPEAKER: Parliamentary inquiry.

PRESIDENT McNALLY: Parliamentary inquiry, go ahead.

UNIDENTIFIED SPEAKER: These points of information --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

UNIDENTIFIED SPEAKER: I'm sorry, Randy Kath, Indy Center.

These points of information that we are seeing right now are merely thinly veiled debate. Can we terminate that?

[Applause.]

PRESIDENT McNALLY: I would -- you're right, sir. It's in the gray area but they are, in some opinion, very legitimate questions.

We now have -- hearing no other point of information right now, we now have the amendment before us.

It's been seconded.

Is there debate on the amendment?

SPEAKER AT MICROPHONE 5: Point of information, mic 5.

PRESIDENT McNALLY: I know there is debate on the amendment. I'm trying to get to it. But go ahead point of information.

SPEAKER AT MICROPHONE 5: Yes.

Since you were the contract negotiator --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 5: Ronnie Williams, Honolulu Tower.

What does the FAA expect out of this convention, so we don't waste a lot of time making something that they don't want?

PRESIDENT McNALLY: I don't think they -- what does the FAA expect out of this convention?

SPEAKER AT MICROPHONE 5: What's something that they're going to drag us back into negotiation over?

PRESIDENT McNALLY: We have reached -- we have reached an agreement with the FAA, in order to remove the seniority issue off the table because we were going to go to impasse, that if this convention body comes out with a seniority system that does have a penalty provision that reduces or eliminates time due to going out of the bargaining unit, that they can reopen it and we'll be back in negotiations.

SPEAKER AT MICROPHONE 5: Thank you.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Yes, sir.

SPEAKER AT MICROPHONE 6: That's -- I mean, I hate to disagree with you but that's not exactly correct.

The issue was --

PRESIDENT McNALLY: I was there. What do you mean?

SPEAKER AT MICROPHONE 6: My understanding was -- I think I was there.

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 6: Barry Krasner, chief negotiator, contract.

[Laughter.]

[Applause.]

SPEAKER AT MICROPHONE 6: The issue was not penalizing people for being out of the unit. They fully expected, if you don't spend time in the unit, you should not accrue seniority for that time you're out.

The issue --

PRESIDENT McNALLY: So you would agree with my statement.

SPEAKER AT MICROPHONE 6: The issue was the zeroing out when you came back.

PRESIDENT McNALLY: Yes

SPEAKER AT MICROPHONE 6: That was the sole issue.

PRESIDENT McNALLY: Right. But the way it reads, it's always --

SPEAKER AT MICROPHONE 13: Point of information.

PRESIDENT McNALLY: Stand by.

We are in agreement, Mr. Krasner. We don't need to discuss that any further.

Go ahead, point of information.

UNIDENTIFIED SPEAKER: Mic 13.

I would like to ask the president emeritus that if we did pass the seniority policy that did bargaining unit time, penalties only for the time spent outside the bargaining unit, that the FAA would not wish to enter into negotiations again.

Is that correct?

PRESIDENT McNALLY: I can answer that. That's correct.

Okay. Now, mic --

UNIDENTIFIED SPEAKER: Will you please explain that again?

UNIDENTIFIED SPEAKER 2: Jesus!

UNIDENTIFIED SPEAKER 3: Oh --

PRESIDENT McNALLY: Explain what again?

Bargaining unit time. If you leave the bargaining unit, you lose that time, is where we're going right now. And that is not a provision that would enable the FAA to declare a reopener.

Mic 9.

[Pause.]

PRESIDENT McNALLY: Mic 6.

[Pause.]

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: Just so we're --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

UNIDENTIFIED SPEAKER: I'm sorry. See, Barry is catching.

Kevin Keener, Napa Tower.

Just so the body is clearer on this. As we stand right now, by the author's original change, and then the implementation or the change that we have submitted at this point where we stand, we have effectively cut out people that are in staff or supervisory positions, where this will not override anything else, where they could basically come in the back door and slide through the system.

SPEAKER AT MICROPHONE 8: Point of order. Point of order. This is debate.

PRESIDENT McNALLY: No, no. I think he's looking to clarify and I don't think that's debate.

My understanding of what it is that's being attempted to be done here by the amendment to make it EOD controller retirement as defined in Public Law 92-297, is to -- it would incorporate all those that are covered by that law. And those are people who, you know, are covered: traffic management, supervisors, controllers. Those are the people that are covered.

And he's also saying that it does not stop the provisions that the author had intended that in the future that time slot, when they're out of the unit, would no longer count towards their seniority.

MR. KEENER: Thank you.

SPEAKER AT MICROPHONE 4: Point of information, mic 4.

PRESIDENT McNALLY: Point of information, mic 4.

SPEAKER AT MICROPHONE 4: Vivian Lombard, Boston Tower.

I'm not really up on the Public Law 92-297. I'm curious. So any individual on staff position receiving a five percent operational differential would be covered by Public Law 92-297. Is that correct?

I just want to make sure I'm --

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

PRESIDENT McNALLY: Okay. I'm not sure about the five percent piece, no.

No, no, no, no. I would say -- wait a second.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: No, no, no.

Public Law 92-297 is regarding retirement, early retirement, controller retirement.

So if you're eligible for our retirement system, who are they? Controllers, supervisors, traffic management unit, and that was it.

SPEAKER AT MICROPHONE 4: But I --

PRESIDENT McNALLY: Area managers are not, you know, and staff is not.

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

SPEAKER AT MICROPHONE 7: Mic 7.

PRESIDENT McNALLY: Point of information, mic 6.

SPEAKER AT MICROPHONE 6: Tom Manson, Palomar Tower.

Under the retirement provisions of public law, do the private controllers -- will they be included in this? They are not covered under our retirement plan.

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: No, they would not be.

UNIDENTIFIED SPEAKER: Point of information, mic 9.

PRESIDENT McNALLY: They are a different unit.

Point of information.

SPEAKER AT MICROPHONE 9: Under this retirement law, doesn't that include all the controllers that work for the Department of Defense, whether in a civilian or military capacity?

Tod Hulsman, Louisville Approach.

PRESIDENT McNALLY: I don't know.

Is Cherry Point covered? Rodney, do you know?

MR. TURNER: I believe that -- I believe that public law addresses anybody that controls air traffic, DOD and FAA.

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

PRESIDENT McNALLY: I really got to be honest with you, I don't know if it says DOD.

SPEAKER AT MICROPHONE 9: That's my point of information. I'm asking that question.

SPEAKER AT MICROPHONE 13: Okay. Point of information. Point of information, mic 13.

PRESIDENT McNALLY: Point of information, mic 13.

Wait, before we go there, I don't know the answer to your question. I'm going to have to research it.

UNIDENTIFIED SPEAKER: Does the author --

PRESIDENT McNALLY: Do you have the Public Law, the author?

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: Go back to the mic, Bill.

UNIDENTIFIED SPEAKER: You've got it. Look three pages back and you've got the --

PRESIDENT McNALLY: Okay. I've got it. So I've got to read it.

Hold on

[Pause.]

UNIDENTIFIED SPEAKER: Okay.

PRESIDENT McNALLY: If you know where it is, Bill, then just read it.

UNIDENTIFIED SPEAKER: It says it. Right in the beginning it says:

"For the purpose of this title 'air traffic controller' or 'controller' means an employee of the Department of Transportation who is actively engaged in the separation and control of air traffic or who is the immediate supervisor of an employee actively engaged in the separation and control of air traffic services."

PRESIDENT McNALLY: So it does not include the Department of Defense.

Okay. Point of information, mic 13, I thought it was.

Okay. All right.

SPEAKER AT MICROPHONE 10: Point of information at mic 10.

SPEAKER AT MICROPHONE 8: Point of information, mic 8.

PRESIDENT McNALLY: Okay. Go ahead. I don't know who -- I couldn't --

SPEAKER AT MICROPHONE 10: Point of information, mic 10.

PRESIDENT McNALLY: Point of information, mic 10.

SPEAKER AT MICROPHONE 10: Clifford Eaton, Scottsdale, Arizona.

PRESIDENT McNALLY: Could we please keep the side talk down,
please?

SPEAKER AT MICROPHONE 10: I just talked to the author of the amendment and asked him if -- say me, I'm ex-military. I've got 11 years in the military. If I bought all that back, then I -- I shoot way up there.

So I --

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order, go ahead.

UNIDENTIFIED SPEAKER: He's debating.

PRESIDENT McNALLY: And that is debating.

Go ahead.

SPEAKER AT MICROPHONE 6: Point of order.

I believe after 45 minutes of points of information we have reached a point where the points of information are being used for dilatory purposes, and we should move on with the debate.

[Applause.]

SPEAKER AT MICROPHONE 10: Well, I disagree, Mr. Chairman. I just wanted to find out if that's true or not.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Wait. One at a time, please.

Mic 10. Do you have a point of information?

SPEAKER AT MICROPHONE 10: Yes. I want to find out if that's true.

PRESIDENT McNALLY: You have a question. Go ahead.

UNIDENTIFIED SPEAKER: If I buy back my military time, does that -
- do I get my 11 years back?

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

PRESIDENT McNALLY: Mr. Buvens, do you know that?

I would like the author to please get back to mic 11.

Mr. Buvens.

SPEAKER AT MICROPHONE 11: Bill Buvens, mic 6. Stealing Barry's mic.

Say the question again.

SPEAKER AT MICROPHONE 10: I would like to know if I buy back my military time, does that count toward my seniority?

SPEAKER AT MICROPHONE 11: I was under the impression it did. I have been corrected by people who know this better, saying that no, you cannot make that time count.

SPEAKER AT MICROPHONE 10: Okay.

SPEAKER AT MICROPHONE 11: You cannot buy that time back.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 5: Point of order, mic 6.

PRESIDENT McNALLY: Point of order, mic 6.

UNIDENTIFIED SPEAKER: Mic 6?

SPEAKER AT MICROPHONE 5: Mic 5.

Point of order, mic 5.

PRESIDENT McNALLY: Mic 5, point of order.

SPEAKER AT MICROPHONE 5: Guy Whitlock, Washington Center.

I move that copies of this public law be distributed so we can all read it.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: That's a point of privilege.

Okay. Point of order, go ahead.

SPEAKER AT MICROPHONE 6: I was just going to say the man is using a point of order as a means of making a motion, which is improper.

UNIDENTIFIED SPEAKER: That's correct

MR. ICHINAGA: Point of information, mic 8.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 9: Point of information at mic 9 first.

PRESIDENT McNALLY: Stand by.

Are you trying to make a point of privilege to get a copy of the public law?

UNIDENTIFIED SPEAKER: Point of privilege.

SPEAKER AT MICROPHONE 9: Point of privilege. Guy Whitlock, Washington Center.

Why don't we get copies of this public law and distribute it to everybody so we can look at it and see what we're ruling on here?

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER: Yeah!

[Applause.]

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 6: Point of personal privilege is used for a person for personal discomforts such as lighting, temperature, things of that nature.

We're trying to make a motion here through the use of dilatory purposes, and it should not be allowed?

SPEAKER AT MICROPHONE 13: Point of nondilatory information, Mr. Speaker, mic 13.

PRESIDENT McNALLY: Okay. Let me -- let me respond to that, if I may.

If the request for information is in order to make a sound decision on whether or not the amendment should be passed or not on behalf of their membership, I'm going to allow it. If you want copies of this, we'll have the copies made and we'll have them distributed.

Sergeant at arms --

UNIDENTIFIED SPEAKER: Thank you.

SPEAKER AT MICROPHONE 8: Point of information, mic 8.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 13: Mic 13.

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 8: Is it mic 8 or 13?

SPEAKER AT MICROPHONE 9: 9 was first. Am I there?

PRESIDENT McNALLY: Okay. We had a point of information.

Where was that coming from?

SPEAKER AT MICROPHONE 8: Mic 8, 9 and 13.

PRESIDENT McNALLY: Go ahead, 8.

SPEAKER AT MICROPHONE 8: Could the author --

UNIDENTIFIED SPEAKER: Point of order.

SPEAKER AT MICROPHONE 8: -- of this amendment explain exactly how it changes --

UNIDENTIFIED SPEAKER: Point of order.

SPEAKER AT MICROPHONE 8: -- the original motion?

PRESIDENT McNALLY: Say that again. I'm sorry.

SPEAKER AT MICROPHONE 8: Would the author of this amendment please explain how it changes the original motion?

PRESIDENT McNALLY: Mr. Buvens, go ahead.

SPEAKER AT MICROPHONE 11: It gives an easily trackable date to begin with.

Right now -- well, now we're getting into debate if I do that. It gives a very easily trackable date.

PRESIDENT McNALLY: The intent is to find a starting date?

SPEAKER AT MICROPHONE 11: That is correct.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 8: But it does not change the policy itself?

PRESIDENT McNALLY: It does not change the rest of what you're trying to accomplish, no.

Mic 9, you had a point of information?

SPEAKER AT MICROPHONE 9: Grady Padgett from Atlanta Tower.

By passing this vote will you rule out of order any other -- let's see, R98-003?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: Yes.

PRESIDENT McNALLY: That is correct.

SPEAKER AT MICROPHONE 9: Thank you.

PRESIDENT McNALLY: Is there one more point of information, 13?

SPEAKER AT MICROPHONE 13: Yes, there was. Mic 13, Dennis McGee, DFW Towers.

I would really like to know exactly how we intend on ascertaining the information that is contained in Public Law 92-297.

We're presently having problems tracking the time bargaining unit that we have now. Where does it come from? Where is it contained?

UNIDENTIFIED SPEAKER: It's in your hand.

PRESIDENT McNALLY: I would assume it would come from personnel records.

SPEAKER AT MICROPHONE 10: Point of order, mic 10.

PRESIDENT McNALLY: Point of order, mic 10.

SPEAKER AT MICROPHONE 10: Karen Kurowski, Saginaw Michigan.

If the intent of this amendment is to change the starting point for computation of seniority, would it not be out of order, since that was not part of what the author was amending?

PRESIDENT McNALLY: No, it's in order. I'll rule it in order.

SPEAKER AT MICROPHONE 2: Point of information, mic 2.

PRESIDENT McNALLY: Point of information, mic 2.

SPEAKER AT MICROPHONE 2: John Tune, Kansas City Center.

What is the impact of the engineers and architects with this motion that I think is on the floor?

PRESIDENT McNALLY: My take on it is that they would not be impacted in terms of their -- I mean, the seniority system would only apply to the air traffic controller bargaining unit.

SPEAKER AT MICROPHONE 5: Point of order, Mr. Chairman, mic 5.

PRESIDENT McNALLY: Point of order?

SPEAKER AT MICROPHONE 5: Tony Yushinsky, Tucson, Arizona.

I don't believe you answered Mr. Krasner's question that points of information are being used, and at this point I think it's about time we do enter into debate.

PRESIDENT McNALLY: Well, I understand, Tony. The bottom line is --

SPEAKER AT MICROPHONE 6: I'm sorry, Mr. Chairman.

I'll save you the trouble. It was rhetorical.

PRESIDENT McNALLY: Thank you very much.

Okay.

SPEAKER AT MICROPHONE 13: Point of information, mic 13.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 13: I would like to address Dennis McGee's concern.

The agency keeps all the dates that are cut on a 50 and a CPMIS. It's easily -- you can find it. It's not hard. So from the --

PRESIDENT McNALLY: Okay. Thank you, sir.

If you have a question, that's a point of information.
All right.

SPEAKER AT MICROPHONE 11: How about the author's point of clarification?

PRESIDENT McNALLY: Say again.

SPEAKER AT MICROPHONE 11: How about a point of clarification?

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 11: I was just informed we made a phone call down to the DOD controllers at Cherry Point, and we found out that this Public Law 92-297 does not apply to DOD.

In addition, if we do pass this, this amendment as it is, then it would actually penalize them for when new DOD controllers come in, and it could possibly penalize the controllers that we have at Cherry Point right now.

So now --

UNIDENTIFIED SPEAKER: What?

SPEAKER AT MICROPHONE 11: Well, I can't withdraw it. It's been seconded by about half a dozen people. But I am rising in opposition to my own amendment.

[Laughter.]

[Applause.]

UNIDENTIFIED SPEAKER: Call the question.

UNIDENTIFIED SPEAKER 2: Call the question.

PRESIDENT McNALLY: Stand by. Stand by.

SPEAKER AT MICROPHONE 6: Point of order. Point of order.

PRESIDENT McNALLY: Okay. The people who were willing to second that amendment, are you willing to now take it away?

UNIDENTIFIED SPEAKER: Yes!

UNIDENTIFIED SPEAKER 2: Yes!

UNIDENTIFIED SPEAKER 3: Yes!

PRESIDENT McNALLY: Hearing no opposition, the second's gone. Therefore, Mr. Buvens, you can withdraw your amendment.

[Applause.]

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Not seeing you run to the mic, Mr. Buvens, I will assume that you have accepted that.

SPEAKER AT MICROPHONE 11: I withdraw the amendment.

[Applause.]

PRESIDENT McNALLY: Mr. Buvens has withdrawn the amendment.

We are now back to the original --

[Discussion off the record.]

PRESIDENT McNALLY: The question is on the adoption --

UNIDENTIFIED SPEAKER: Motion to amend.

PRESIDENT McNALLY: The question is on the adoption --

UNIDENTIFIED SPEAKER: Make sure you do the mics in order, please

SPEAKER AT MICROPHONE 8: Point of information.

PRESIDENT McNALLY: The question is on the adoption of R98-002 as modified by the author.

Mic 9.

UNIDENTIFIED SPEAKER: Point of information, mic --

PRESIDENT McNALLY: Point of information, go ahead.

UNIDENTIFIED SPEAKER: I just wanted to know what the order of the mics was now that we're back to the main question.

PRESIDENT McNALLY: Okay.

MR. BARTE: It's random.

[Laughter.]

PRESIDENT McNALLY: 9, 6, 13, 12.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Okay. Let's go to mic 9.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

UNIDENTIFIED SPEAKER: I have been in line to make a motion to amend for quite a while. The points of order I had came up subsequent. I would like to know where I fit in on that. I believe I was before the gentleman at mic 9.

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: Well, I'm relying upon Mr. Barte to keep track of the mics the best he can.

UNIDENTIFIED SPEAKER: Appeal the decision of the chair then.

PRESIDENT McNALLY: Excuse me?

UNIDENTIFIED SPEAKER: Then I appeal the decision of the chair on the mics.

PRESIDENT McNALLY: You're going to appeal the decision of the chair to recognize a microphone?

UNIDENTIFIED SPEAKER 2: Point of information.

PRESIDENT McNALLY: I'm going to rule that out of order.

[Applause.]

UNIDENTIFIED SPEAKER: Appeal the decision of the chair again.

UNIDENTIFIED SPEAKER 2: Point of information.

PRESIDENT McNALLY: You're appealing the decision of the chair on ruling out of order your appeal of the decision of the chair.

UNIDENTIFIED SPEAKER 3: Point of information.

UNIDENTIFIED SPEAKER 4: Point of information.

UNIDENTIFIED SPEAKER 5: What?

SPEAKER AT MICROPHONE 10: Mic 10. Howard Rifas, John Wayne Tower.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 10: Aren't those people standing at the mic now standing there in order to discuss the amendment, which has now been removed? And therefore they should sit down and go back to the original order before the amendment was put forward?

PRESIDENT McNALLY: No.

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: That's impossible to do, Mr. Rifas. I would have to have everybody sit and one person get up to the mic at a time.

UNIDENTIFIED SPEAKER: So move.

UNIDENTIFIED SPEAKER 2: Point of order.

UNIDENTIFIED SPEAKER 3: Point of information.

PRESIDENT McNALLY: Go ahead.

UNIDENTIFIED SPEAKER 2: Could we add some sergeants of arms to keep track of the mic order?

Because we're obviously losing track, since several of us have been standing quite a while to address the main question, and you've lost track.

PRESIDENT McNALLY: I understand the request but that's what we have Mr. Barte doing, and Mr. Barte's pretty good at it.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: Is it the chair's decision that it is random, as stated? That the microphone orders are random?

PRESIDENT McNALLY: No, no, no, no. He's saying it looks random from where he sits. He's doing them as he sees people come up, and he's going back to that mic, and he puts the number down.

UNIDENTIFIED SPEAKER: I think we should do it by weight.

[Laughter.]

PRESIDENT McNALLY: I mean, we have another option. I can just pick the mic.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: The chair will recognize the microphone. And as such, I'm going to recognize mic 9, unless you're going to --

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: -- continue to appeal the decision.

UNIDENTIFIED SPEAKER: Yes, I do. I would like an answer to that.

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

Have we stopped the copier?

UNIDENTIFIED SPEAKER: We don't need it anymore.

PRESIDENT McNALLY: You don't need it. It's gone.

UNIDENTIFIED SPEAKER: That was his point, that we stop it and not

--

PRESIDENT McNALLY: Oh, okay. Well, being financially -- that's good. I didn't think of that.

Sergeant at arms, could you get them to stop if they are still printing up that public law?

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

There has been an appeal to the decision of the chair.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Is there a second on that?

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Yes.

PRESIDENT McNALLY: There is a second to appeal the decision of the chair.

It is debatable.

Is there a debate?

SPEAKER AT MICROPHONE 9: Mic 9.

PRESIDENT McNALLY: Is there a debate on appealing the decision of the chair?

SPEAKER AT MICROPHONE 8: Mic 8.

PRESIDENT McNALLY: Mic 8 and then 6.

SPEAKER AT MICROPHONE 8: I support the decision of the chair.

Approving the appeal of the decision of the chair is going to open the door for every time somebody thinks they weren't recognized in order to go through this process, which will delay us until Christmas.

[Applause.]

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, I support the decision of the chair.

For anybody to say that we have ignored the microphone list is even impossible to prove, because we have never gotten to it yet. We have not heard a single bit of debate as yet.

[Applause.]

SPEAKER AT MICROPHONE 6: Now, for somebody to get up a grab a microphone and say motion to amend does not make that motion in order because they happen to grab the microphone. They need to get in line, wait their turn, and hope they have a chance to make it.

So, therefore, I support your opinion, sir.

[Applause.]

PRESIDENT McNALLY: Okay.

Mic 7.

SPEAKER AT MICROPHONE 7: Tim Kuhl, Milwaukee.

I rise in objection to the chair's decision. I have been standing at this microphone since the first time the speaker amended her initial amendment, and deferred to people to use this mic to make their point of orders and everything, and have not relinquished this microphone that entire time.

It's hard to get any kind of attention in the back of the room at these microphones. I stand against the chair's decision.

PRESIDENT McNALLY: Okay. Is there anymore debate?

UNIDENTIFIED SPEAKER: I also haven't spoken.

I obviously oppose the chair's decision.

I was standing at the microphone to address the issue of seniority since the first debate was brought up on what order we were going to address. I've been waiting to make an amendment on that first proposal -- or resolution since it was finally decided that it was the motion in question. And I did not randomly just grab the mic.

SPEAKER AT MICROPHONE 10: Point of order.

PRESIDENT McNALLY: Okay. Okay.

UNIDENTIFIED SPEAKER: I know that several other people were too.

I believe we've all been trying to be very courteous in allowing people access to the mics ahead of us when they have points of order and information.

I don't believe we should be penalized for our attempts to work on the main question because people have interrupted many times with information that came up subsequent.

UNIDENTIFIED SPEAKER 2: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

UNIDENTIFIED SPEAKER 2: I don't believe the chair recognized --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 3: Who are you?

UNIDENTIFIED SPEAKER 2: This is Hamid Ghaffari from L.A. Center.

No one recognized mic 10 to speak, and she just started speaking on her own.

UNIDENTIFIED SPEAKER: If I --

PRESIDENT McNALLY: Well, she did a very effective job, didn't she?

[Laughter.]

[Applause.]

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: That's why I wanted to get -- or my question is to get a comprehensive list of the mic order for the people requesting time on the main motion, since it was never clear from the beginning what it was, and when I did ask for that information I was nowhere on it.

SPEAKER AT MICROPHONE 10: Point of information, mic 10, please.

PRESIDENT McNALLY: Well, -- I'm sorry?

[Discussion off the record.]

PRESIDENT McNALLY: How do you suggest we resolve this issue?

[Shouting from the audience.]

SPEAKER AT MICROPHONE 10: Point of information, mic 10

From our past practice at other conventions, please.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Okay.

Point of order, go ahead.

SPEAKER AT MICROPHONE 6: The delegate at mic 10 simply asked for a listing of the order that you have the mics. She asked for it twice. We have heard it none. We can make a motion to have you read it or you could just tell us the order.

PRESIDENT McNALLY: I could do that.

Here it goes.

9, 6, 13, 12, 4, 14, 11, 6, 1, 10, 11, 6, 5, 12, 7, 8, 10, 4, 7, 3.
[Applause.]

SPEAKER AT MICROPHONE 2: Where's 2?
Where's 2?

SPEAKER AT MICROPHONE 10: Mr. Chairman, a point of information,
mic 10, please.

PRESIDENT McNALLY: Okay. Point of information.

SPEAKER AT MICROPHONE 10: Sir, from our past practice at our past
conventions, the chair has asked people to sit down. Or if a point came up, you
had asked them to stand to speak on that point only. If they had a different
point, they were to the side. Then they would return to that microphone.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 10: So that's just information of past
practice. Can that be employed?

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Point of information.

SPEAKER AT MICROPHONE 11: Point of order, mic 11.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

The other thing that you've done at the past conventions or that has
been done, which I think might be prudent here, since there's --

PRESIDENT McNALLY: I can't hear you, Bill.

SPEAKER AT MICROPHONE 11: One of the things that we have might do
at this convention that we've done at past conventions that might be prudent,
especially since number two back there hasn't been recognized, is to have
everybody clear the mics, sit down, and when everybody is sitting down, then
bring it back up, and let people race to the mics.

[Laughter.]

[Applause.]

UNIDENTIFIED SPEAKER: Point of information.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

PRESIDENT McNALLY: Okay. We are -- point of information, go
ahead.

UNIDENTIFIED SPEAKER: What happened to me?

SPEAKER AT MICROPHONE 12: Would it be possible to have a separate
person from Mr. Barte up there to look at the microphones, since Mr. Barte is so
busy with the parliamentary questions, and not divide his responsibility?

MR. BARTE: I can do two things at once.

SPEAKER AT MICROPHONE 12: I'm sure you can, but maybe it would
appease the people at the microphones, and we could get on with business.

PRESIDENT McNALLY: Okay.

Let's first get through -- yes, we can. Are we going to do that right
now? Let's just stand by, please.

Let's first get through the appeal of the decision of the chair as to --
- I believe it's my decision in recognizing the mic I was recognizing; correct?

Does that pretty much sum it up?

UNIDENTIFIED SPEAKER: That's correct.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER 2: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER 2: So I understand the parliamentary
procedures, since I have not been a delegate before at this august body, if I am
at the mic waiting in line and want to debate the issue, yet sometime during
that time have a point of order or a point of information, do I then yield my
spot in line at the mic for those other issues?

I'm just trying to understand why I appeared so far back on the list.
That's all.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER 2: Do I not understand it?

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

Mr. Barte indicates to me the way he's doing this is that whoever gets up to the mic, they get on the list.

So if you're up there for a point of order and you sit back down and you're trying to get back up on a main motion, whatever he sees jumping up at the mic he tries to grab that mic as next on the list.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: I mean, it's difficult -- he's got to scan the room, and people are coming and going, ebbing and flowing. So that's what's making it tough.

I mean, we can devise a methodology in which everybody will sit down. Or we can do three mics: one in favor, one opposed, one for amendments. I mean, we can do different things.

But the process that we're working right now through, I don't know which -- I don't know which way to go, outside of just: Let's get through the appeal of the decision whether or not I have a right to pick that mic at that time.

And it will go from there. We'll figure it out.

SPEAKER AT MICROPHONE 14: Point of information, mic 14.

PRESIDENT McNALLY: Point of information, mic 14.

SPEAKER AT MICROPHONE 14: Craig Burzych, O'Hare Tower.

Rule 3 of the Convention Rules says:

"When two or more members rise to speak at the same time, the chair shall decide who is entitled to the floor, and the chair's decision shall be final."

Let's get on with it, please.

[Applause.]

[Cheers.]

PRESIDENT McNALLY: Okay.

All those in favor of sustaining -- is there anymore debate?

I'm sorry, do we need to vote on the debate?

SPEAKER AT MICROPHONE 7: Mic 7

PRESIDENT McNALLY: Mic 7.

SPEAKER AT MICROPHONE 7: Again, I rise in opposition. Tim Kuhl from Milwaukee.

I would suggest that we have had several operational errors back here due to the scan of the individual watching what the traffic is at the mics --

[Laughter.]

SPEAKER AT MICROPHONE 7: And I would like to --

UNIDENTIFIED SPEAKER: Are you a quality assurance specialist?

[Laughter.]

SPEAKER AT MICROPHONE 7: -- appeal this decision of the chair.

UNIDENTIFIED SPEAKER: No, Ruth would give him seniority if he was.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order.

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

This delegate urges you to rule the appeal of the chair out of order, since we passed convention rules taking away that appeal right, and passed it by two-thirds of this body. The rule specifically states this chair's decision shall be final. That means we gave away our right of appeal by two-thirds vote on this issue.

UNIDENTIFIED SPEAKER: He's right.
[Applause.]
PRESIDENT McNALLY: Okay.
I will accept that point of order as -- because it expedites the process, doesn't it?
And since everybody looks like they got up at the same time to me, I'm going to make the decisions.
I will -- now she's going to appeal it again though.
Is that not correct?
UNIDENTIFIED SPEAKER: No, I won't appeal that, because I want to get on with it too.
But point of information.
Can we devise a better system before we continue on so that this problem doesn't keep coming up?
PRESIDENT McNALLY: I would be more than happy to.
SPEAKER AT MICROPHONE 14: Point of information, mic 14.
PRESIDENT McNALLY: I would be more than happy to if you're not satisfied with the methodology we're using.
We can't get to the issue apparently, so --
UNIDENTIFIED SPEAKER: Point of information.
PRESIDENT McNALLY: Point of information.
UNIDENTIFIED SPEAKER: All right.
I just want to be -- Doug Hartman, Chicago Center -- be correct in understanding that once you speak on the mic at any point, you go to the back of the mic at that point.
Is that correct?
PRESIDENT McNALLY: That is correct.
UNIDENTIFIED SPEAKER: All right.
I would like to see that applied to all mics equally.
UNIDENTIFIED SPEAKER 2: Point of information.
PRESIDENT McNALLY: I will certainly make every effort.
UNIDENTIFIED SPEAKER 3: Point of privilege.
PRESIDENT McNALLY: Point of information, go ahead.
SPEAKER AT MICROPHONE 11: Point of privilege.
PRESIDENT McNALLY: Point of privilege, go ahead.
SPEAKER AT MICROPHONE 11: Mic 11, Bill Buvens, Baton Rouge Tower.
Convention program calls for a recess at 3:00.
PRESIDENT McNALLY: Yes, sir.
SPEAKER AT MICROPHONE 11: It's my recommendation that we take that recess now. While we're gone, the chair can get with whoever he needs to decide how we're going to do these mics, and we can come back at 3:30 and go from there.
PRESIDENT McNALLY: And I will have --
UNIDENTIFIED SPEAKER: Point of order.
PRESIDENT McNALLY: I will have a solution by the time we get back.
[Applause.]
UNIDENTIFIED SPEAKER: Point of order.
UNIDENTIFIED SPEAKER 2: Point of information.
SPEAKER AT MICROPHONE 11: Point of privilege ranks over all of those, so he needs to answer me before he talks to you all.
[Applause.]
PRESIDENT McNALLY: I agree with that, Mr. Buvens. We will work that on the break.
If I have -- right now we are in the middle of a debate as to whether or not we're going to appeal the decision of the chair on selection of the mic.
Is that not correct?

UNIDENTIFIED SPEAKER: No.
UNIDENTIFIED SPEAKER 2: No.
UNIDENTIFIED SPEAKER 3: No.
UNIDENTIFIED SPEAKER 4: Point of information.

You ruled on that.

PRESIDENT McNALLY: I'm going to rule it out of order. That is correct, I did. Thank you very much.

All right. That's done.

I will entertain a motion to recess at this time for one-half hour.

UNIDENTIFIED SPEAKER 5: Point of information.

PRESIDENT McNALLY: We have motion --

SPEAKER AT MICROPHONE 6: Point of information, please, mic 6.

PRESIDENT McNALLY: We're in the middle of a motion.

Do we have a motion to recess? Is that not correct?

SPEAKER AT MICROPHONE 11: Mic 11, Bill Buvens, motion to recess

UNIDENTIFIED SPEAKER: I would like to make a motion to recess.

[Discussion off the record.]

SPEAKER AT MICROPHONE 11: Motion to recess takes precedence over his point of information also.

UNIDENTIFIED SPEAKER 2: Parliamentary inquiry.

PRESIDENT McNALLY: Okay. We do have a motion to recess until 3:30 for coffee.

We have a second.

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

[Pause.]

UNIDENTIFIED SPEAKER: Mr. Chairman, will the mic --

PRESIDENT McNALLY: Coffee is downstairs.

Downstairs, folks.

UNIDENTIFIED SPEAKER 2: Reduce the amount of mics.

UNIDENTIFIED SPEAKER: Hey, Mr. Chairman, will the mic order stay the same when we come back?

UNIDENTIFIED SPEAKER: No!

UNIDENTIFIED SPEAKER 2: No!

UNIDENTIFIED SPEAKER 3: No!

[Recess.]

PRESIDENT McNALLY: Okay.

Delegates please come to order. Please close the doors.

[Pause.]

PRESIDENT McNALLY: Okay. Can we please have the delegates come back to order?

Okay. The delegates please take your seats.

[Pause.]

PRESIDENT McNALLY: All right.

Before we get started, we just have a quick announcement.

UNIDENTIFIED SPEAKER: I'll make this quick so we can get back to seniority.

The winner of the Albuquerque raffle today is Doug Scadden from Salt Lake City.

[Applause.]

UNIDENTIFIED SPEAKER: Doug, if you would like to meet me outside after this seniority issue has been decided, I'll meet you there.

[Cheers from crowd.]

UNIDENTIFIED SPEAKER 2: His brain is below the belt.

PRESIDENT McNALLY: Okay.

One more. Come on.

UNIDENTIFIED SPEAKER 3: Okay.

Everybody who went to the exhibit hall, we're going to do the drawing for the NATCA jacket.

[Raffle drawing taking place on the dais.]

UNIDENTIFIED SPEAKER 4: Got one!

And the winner is Manuel Falcon. Did I say that right?

[Applause.]

UNIDENTIFIED SPEAKER: Manny!

UNIDENTIFIED SPEAKER 4: Okay. Did you hear that?

Say yes if you did.

UNIDENTIFIED SPEAKER 5: Yes.

UNIDENTIFIED SPEAKER 6: No.

UNIDENTIFIED SPEAKER 4: It's Manuel G. Falcon.

MR. FALCON: That's me!

UNIDENTIFIED SPEAKER 4: So see me. I'll be over by the door, right at the end of the convention.

[Laughter.]

PRESIDENT McNALLY: Okay. Before we left, we were having --

UNIDENTIFIED SPEAKER: Fun!

PRESIDENT McNALLY: We were having mic management difficulties.

Okay. And it wasn't just mic management difficulties. We were jumping all over each other. We were attempting, in my opinion, to try to interfere with talking to the main motions with point of orders and point of information.

We discussed how to deal with the microphone situation.

Robert's provides for any delegate to be able to raise any issue of point of information and point of order, and we do know the precedence of those parliamentary procedures. So, therefore, they cannot be stopped.

However, we can quite possibly minimize the inability to recognize possibly the back row by removing those mics and trying to limit it to the more -- towards the front, where it's easier to see. I want to get the feeling of the folks who I believe are Great Lakes -- who's back there -- Central and Alaska.

If they are okay with that, where we would shut off mic 2, mic 7, mic 12 and mic 14.

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: No.

UNIDENTIFIED SPEAKER 4: Why don't you move all the mics back here?

PRESIDENT McNALLY: No, I just --

UNIDENTIFIED SPEAKER 5: Here, here.

PRESIDENT McNALLY: It's not a -- I'm not trying to -- it's hard to see. All we're trying to do is try to be responsive to everybody being recognized.

If you have an issue with it, then we're not going to do anything with it.

SPEAKER AT MICROPHONE 14: Can you see 14 back here?

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: Yes, yes, yes, yes, yes.

PRESIDENT McNALLY: Yes, I can.

[Applause.]

PRESIDENT McNALLY: Okay.

What I'm going to do -- what we're going to do is I'm going to ask Mr. Turner do the mics. This way if we're dealing with any parliamentary stuff, we don't lose track of any of the mics where we are.

[Applause.]

PRESIDENT McNALLY: Okay.
Now I'm going to let --
[Discussion off the record.]
PRESIDENT McNALLY: Okay. So where the mics are right now -- and nobody get to the mic. Just stay right where you are.
[Pause.]
PRESIDENT McNALLY: Okay. We have 3, 4, 1, 1, 11, 2, 10, 6, 10, 6, 9, 14, 13, 13.
UNIDENTIFIED SPEAKER: Bingo!
[Laughter.]
PRESIDENT McNALLY: Okay. Just to give you a sense of where we are.
Now, Mr. Turner's going to try to keep track of the mics.
I'm going to ask you, if you have a point of order, you make that point of order, you step away from the mic.
UNIDENTIFIED SPEAKER: Point of information, Mr. Chairman.
PRESIDENT McNALLY: Let me finish.
UNIDENTIFIED SPEAKER: Are you not keeping the few that were -- oh, I'm sorry.
PRESIDENT McNALLY: Let me finish, please. We're trying to get this under control.
If you make a point of information or point of order, you must step away from the mic. The next person will come up to the mic.
Okay. So if you're sitting at the mic and you make a point of order, and if you try to come back, I'm going to say, "Sir, you're out of order. You've got to go back to the back of the line." That way we can try to attempt to manage the mics a little bit better, so everybody has a fair shot. That's the objective.
Okay.
UNIDENTIFIED SPEAKER: Before --
PRESIDENT McNALLY: Now, to remind everybody -- mic 6, please.
I want to remind everybody where we are. Okay?
We are now in a debate over the question on the adoption of R98-002 as modified by the author.
SPEAKER AT MICROPHONE 13: Point of information.
PRESIDENT McNALLY: Point of information, go ahead.
SPEAKER AT MICROPHONE 13: 13. All right.
Doug Hartman, Chicago Center.
PRESIDENT McNALLY: Yes.
SPEAKER AT MICROPHONE 13: Just so everybody's clear what we're voting on.
If -002 falls, will -003 be considered or be ruled out of order?
PRESIDENT McNALLY: It will be in order.
SPEAKER AT MICROPHONE 13: -003 will be in order if -002 falls?
UNIDENTIFIED SPEAKER: Yes.
PRESIDENT McNALLY: That's correct.
SPEAKER AT MICROPHONE 13: Thank you.
UNIDENTIFIED SPEAKER 2: Point of information.
SPEAKER AT MICROPHONE 12: Point of information -- point of order rather.
PRESIDENT McNALLY: Okay. Point of information, go ahead.
SPEAKER AT MICROPHONE 12: Actually, it's point of order.
In regard to --
PRESIDENT McNALLY: What microphone? Identify the mic, please.
SPEAKER AT MICROPHONE 12: 12.
PRESIDENT McNALLY: Okay.
Thank you.

UNIDENTIFIED SPEAKER: Who are you?

PRESIDENT McNALLY: Who are you?

SPEAKER AT MICROPHONE 12: I already did that.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 12: You guys weren't paying attention.

Randy Kath, Indy Center.

With regard to your decision on the mics --

PRESIDENT McNALLY: Yes, sir.

SPEAKER AT MICROPHONE 12: If an individual is in a line with regard to an amendment and wants to make a point of order, you are chastising that individual by making him go back to the end of the line.

His place in a line with regard to the amendment should stay in place.

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

PRESIDENT McNALLY: I'm telling you -- well, I understand what you're saying, mic 12. The concept is -- I mean, we have people that are standing at the mic making point of orders, making point of information, also wanting to speak on the amendment, and they're basically just standing in front of that mic and not giving other people a fair shot to speak.

I have no other way of doing it, from my opinion, outside of just trying to ram this thing through. And I'm trying to give everybody an opportunity.

SPEAKER AT MICROPHONE 6: Mr. Chairman --

SPEAKER AT MICROPHONE 12: I appreciate what you are saying but I appeal your decision, sir.

PRESIDENT McNALLY: Okay. Well, don't -- well, there was no decision been finalized yet. Hold on.

Go ahead.

SPEAKER AT MICROPHONE 6: Mr. Chairman, I just wish to understand this because I'm not real clear.

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

If I'm standing on line waiting to debate the issue, and some indiscretion occurs where I make a point of order, I'm penalized in my right to debate by having to go to the end of the line?

UNIDENTIFIED SPEAKER: Yeah.

SPEAKER AT MICROPHONE 6: Is that correct?

PRESIDENT McNALLY: Well, what I'm trying to do is I'm trying to avoid the frivolous points of order and points of information.

SPEAKER AT MICROPHONE 6: Oh, no, sir, I know what you're trying to do, but I asked you, is that correct?

PRESIDENT McNALLY: That would be correct.

SPEAKER AT MICROPHONE 6: In that case --

PRESIDENT McNALLY: No, you don't have to do anything. It's not final.

SPEAKER AT MICROPHONE 6: Let me know when it is, sir.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Okay.

[Laughter.]

PRESIDENT McNALLY: I've got two points that are well taken. Okay. Go ahead, point of order.

SPEAKER AT MICROPHONE 3: Tim Kuhl, Milwaukee, point of order.

I understand the chair's concern. I understand the constraints we have with the physical limitations of this room, where you cannot see, like in an auditorium, like in Congress, where people in the back are raised up.

May I not suggest though that the same thing can be accomplished by the person making a point of order or point of information by holding their hand up

at that time to indicate that they do have something on the issue at hand they wish to speak at, besides the objectionable manner, or that they are raising their point of order on, that would let you know that they still do wish to stay on the mic for the matter at hand before the floor, and the motion before the floor.

PRESIDENT McNALLY: I could accept that. That's a -- that's pretty --

UNIDENTIFIED SPEAKER: What?

PRESIDENT McNALLY: Do you understand what Mr. Tim Kuhl is offering?

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: He is offering that if you are standing on line to speak to the motion itself, and you have a point of order which you wish to make, you raise your hand, which would indicate to me that you were standing to talk to the motion, something was objectionable, but you still want to hold your place on line.

Is that fair?

UNIDENTIFIED SPEAKER: Yes.

SPEAKER AT MICROPHONE 6: Mr. Chairman, this delegate would find that --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: I'm sorry, Barry Krasner, New York TRACON.

This delegate would find that objectionable. The point of order is something I have the right to interrupt the speaker and raise for an immediately pending question. To wait to be recognized, you might as well put me at a mic and take away my rights.

UNIDENTIFIED SPEAKER: Point of information.

UNIDENTIFIED SPEAKER 2: Point of order.

PRESIDENT McNALLY: Okay.

No, let's not -- we're trying to figure out how to deal with the mics that's acceptable to all.

SPEAKER AT MICROPHONE 4: Mr. Chairman --

PRESIDENT McNALLY: Yes.

SPEAKER AT MICROPHONE 4: Mic 4.

PRESIDENT McNALLY: Yes, sir

SPEAKER AT MICROPHONE 4: Just a thought.

Perhaps if you're standing at a mic and you have a point of order or something, after making that point of order, end with, "I reserve my position in -- I reserve my speaker position," and that information would be available for Rodney Turner.

Okay. He has spoken, he had a point of order, but he's reserving his position, I'm leaving him on the list.

SPEAKER AT MICROPHONE 6: Mr. Chairman, I have an alternative for you.

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 6: The people waiting at microphones --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

[Laughter.]

UNIDENTIFIED SPEAKER: It sucks back here!

UNIDENTIFIED SPEAKER 2: Yeah.

SPEAKER AT MICROPHONE 6: Yes, it does suck back here.

People waiting at microphones are doing so because they're waiting in line to debate. People who have points of order, if they're not waiting in front of a microphone, should be getting up, making their point of order, and then sitting back down.

PRESIDENT McNALLY: That's right.

SPEAKER AT MICROPHONE 6: How about: If I make a point of order, and I don't sit back down, I'm still in line?

[Applause.]

PRESIDENT McNALLY: I guess there is no other alternative, is there? All right.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: That's exactly where we are.

SPEAKER AT MICROPHONE 6: Point of information.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

Dave Gioffre, Toledo.

Are we going to keep this same order of microphones before we recessed?

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

PRESIDENT McNALLY: No. We have the order right now as I just read off. 3, 4, 1, 1, 11, 2, unless people have sat down.

Okay.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: I'm going to make assumption that everybody that's at the mics right now certainly has a desire to talk to the main motion itself.

So the question is on the adoption of R98-002.

We are in debate.

Mic 3.

SPEAKER AT MICROPHONE 3: Mr. Chairman, Tim Kuhl, Milwaukee.

I move we postpone consideration of the matter of R98-002 until the delegates can get a copy of it as it has been changed by the author to incorporate the issues from R98-003.

PRESIDENT McNALLY: -6.

SPEAKER AT MICROPHONE 3: -6, and some other verbal ones, because I'm not really clear on what that matter is right now.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Are you ready to copy down?

I can read it.

SPEAKER AT MICROPHONE 3: That's a motion that I'm making.

UNIDENTIFIED SPEAKER: Out of order.

UNIDENTIFIED SPEAKER 2: Out of order.

PRESIDENT McNALLY: You want to postpone it until we get a copy?

SPEAKER AT MICROPHONE 3: That is the motion that I make.

UNIDENTIFIED SPEAKER 3: He needs a second.

UNIDENTIFIED SPEAKER 4: Second.

PRESIDENT McNALLY: You want to postpone until you get a copy of this.

And then what do we do, we go on to other business?

SPEAKER AT MICROPHONE 3: The written copy to clarify, as we did where we had copies provided for people on that law.

PRESIDENT McNALLY: Right. Right.

SPEAKER AT MICROPHONE 3: I'm looking to get a copy of what we're really looking at now. This so important --

SPEAKER AT MICROPHONE 11: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 11: Mic 11, Kevin Keener, Napa Tower.

Mr. President, to expedite this maybe we just, you know, write it down. Would that be possible? Instead of having to delay to have it typed up, copied and printed out, just to delay the matter even more?

PRESIDENT McNALLY: Okay, sir.

SPEAKER AT MICROPHONE 11: Could we just have a little --

PRESIDENT McNALLY: You're debating, sir. Please stop.

Okay. The motion has been to postpone until we type this up, and at which time I guess we'll go on to other than seniority business. Is that correct?

SPEAKER AT MICROPHONE 9: Point of privilege.

PRESIDENT McNALLY: Point of privilege, go ahead.

SPEAKER AT MICROPHONE 9: Mic 9, Mike Schrick, Moses Lake.

Is that not out of order? I believe the author has fully explained. We've had plenty of time to --

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: You're debating, sir.

Go ahead.

SPEAKER AT MICROPHONE 6: Never mind. You took care of it.

Thank you.

PRESIDENT McNALLY: Okay.

There is a motion that has been made and seconded to postpone consideration of this issue, which is the first in a line from a previous motion we made, which would basically say we got to type this up, and we'll go on to other than seniority business until such time as this gets into everybody's hands.

Okay.

SPEAKER AT MICROPHONE 3: I would like to debate that proposal.

PRESIDENT McNALLY: You certainly -- you have a right to debate that.

SPEAKER AT MICROPHONE 3: I would like to debate it.

UNIDENTIFIED SPEAKER: Everybody sit down.

UNIDENTIFIED SPEAKER 2: Everybody sit down.

PRESIDENT McNALLY: However, you were the first speaker.

SPEAKER AT MICROPHONE 3: Tim Kuhl, Milwaukee.

Of course, I rise in support of the motion I made.

Since the time that we had the last convention, all our members and all our reps and everyone has had to deal with the issue of seniority, and all the problems that have gone with it since we changed it.

It's a very complex matter, one that everybody's had to deal with in their facility. It's a very complex matter that the NEB had to deal with, the FLRA had to deal with, grievances have had to deal with, the contract team had to deal with.

And I know it's something that on the contract team we spent a lot of time on talking over what would be the ramifications, what will be the outcome of our actions.

We saw what happened at the last convention when we moved hastily.

We have put off seniority discussion since the day we got here.

All I'm asking for is just a little more time to get it, so I understand what we're voting on, what we're talking about, and when we go and vote on it and have a debate on it, we can have a clear understanding of what it really is. This is what I'm asking.

Now, I may be straying off the point. I also would like to apologize to this august body and our parliamentarians for my comments before the break about conflict with traffic. That was a personal affront, and I ask everyone's indulgence, and I apologize to all you for that. It was out of order at the time.

[Applause.]

PRESIDENT McNALLY: Okay.

Okay. Mic 4. Are you here to debate on a postponement?

Okay. Mic 1.

SPEAKER AT MICROPHONE 6: Point of information.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 6: Vincent Schlegelmilc, New York Center.

Am I to get this right now? I've been standing here for an hour and a half, and now if I don't debate on this I'm going to lose my place in line?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: Yes.

UNIDENTIFIED SPEAKER 3: Yes.

PRESIDENT McNALLY: No, sir. I'm just trying to find out who is debating on this particular issue.

SPEAKER AT MICROPHONE 6: No, I'm not debating that.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order.

SPEAKER AT MICROPHONE 6: There is an immediate pending question on the floor, which is a motion to postpone consideration. Any individual standing at a mic who is not willing to debate that issue should no longer be standing at the mic and their place in line is gone.

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Yeah.

UNIDENTIFIED SPEAKER 3: Yeah.

UNIDENTIFIED SPEAKER 4: Yeah.

UNIDENTIFIED SPEAKER 5: Somebody who knows those rules a little better than you do.

PRESIDENT McNALLY: He's mic 6.

UNIDENTIFIED SPEAKER 6: Including me.

PRESIDENT McNALLY: Okay.

[Discussion off the record.]

PRESIDENT McNALLY: Yeah, that's exactly what's going on. We're doing it again.

Okay. If you're here to debate -- I'm going to accept that point of order and that assistance. If you're here to debate on a postponement issue, you can stand at the mic. If you're not, please get away from the mic.

SPEAKER AT MICROPHONE 6: Mr. Chairman --

PRESIDENT McNALLY: Okay.

Now, since it's no longer the order in which we are talking to the motion, which is what this order is, I'm just going to go around and pick mics.

SPEAKER AT MICROPHONE 6: Mr. Chairman, point of parliamentary inquiry.

PRESIDENT McNALLY: Go ahead, sir.

SPEAKER AT MICROPHONE 6: Am I correct in also saying that --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

Am I correct in making the assumption that since this is now the immediately pending question, that there is no list of anyone waiting to debate the original motion? That list is now in the garbage?

UNIDENTIFIED SPEAKER: You should go back to that list.

[Laughter.]

PRESIDENT McNALLY: Well, if you're helping me to shape this puppy, okay. I mean, it's --

[Pause.]

PRESIDENT McNALLY: I'm going to accept that order as well, point of order as well.

SPEAKER AT MICROPHONE 6: Thank you, sir.

PRESIDENT McNALLY: If you're not here to discuss or debate the issue on the postponement, you walk away from the mic completely, please.

SPEAKER AT MICROPHONE 6: I shall sit down, sir.

PRESIDENT McNALLY: Okay.

[Applause.]

PRESIDENT McNALLY: And you will lose -- and the order will change as a result of the -- as a result of the motion to postpone.

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

PRESIDENT McNALLY: Point of information, mic 6.

SPEAKER AT MICROPHONE 6: Yes, I'm just curious.

I think maybe this can be cleared up --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 6: Dave Gioffre, Toledo.

I think it can be cleared up very easy, and I think the author of this could verify this with me.

If people just looked at resolution R98- --

PRESIDENT McNALLY: No, I'm sorry, sir, you're -- I'm sorry, sir, you're debating.

UNIDENTIFIED SPEAKER: Yeah.

SPEAKER AT MICROPHONE 6: Well, I'm not trying to debate. I guess what I'm trying to show is --

PRESIDENT McNALLY: Okay. You're out of order, mic 6.

Okay. Mic 8.

I'm sorry, I'm going to go in the back. Mic 12.

SPEAKER AT MICROPHONE 12: Doug Thompson, Anchorage Tower.

Mr. Chairman, I rise in opposition to the motion to delay this. We can't put it off any longer. I've got it written down here. I know what we're debating.

I call the question.

[Applause.]

UNIDENTIFIED SPEAKER: Here, here!

UNIDENTIFIED SPEAKER 2: Here, here!

[Applause.]

UNIDENTIFIED SPEAKER 3: Point of information.

PRESIDENT McNALLY: Okay. Okay. I don't believe there was enough debate. I'm not going to accept a call for the question just yet.

Mic 5.

SPEAKER AT MICROPHONE 5: Mic 5, Kyle Johnson, Oakland Tower.

I rise in opposition to this amendment or this motion. We've been wrestling with this issue for two years now. Let's just get it on. Let's do something.

PRESIDENT McNALLY: Okay. Anybody in favor of it?

[Applause.]

PRESIDENT McNALLY: Mic 9.

SPEAKER AT MICROPHONE 9: Thank you, Mr. Chairman. Bart Countess, Greensborough.

I rise in support of this motion to postpone. You remember '96 in Pittsburgh. We did get it wrong. We harmed a lot of members in the process. We have people who came into air traffic initially were removed because they were training failures, and they keep their time. People who started out as ATAs, they don't get that time.

So that might be the right decision but we do have bargaining members who have been harmed by the policy that was written in Pittsburgh.

PRESIDENT McNALLY: Okay, sir, you are debating the issue.

UNIDENTIFIED SPEAKER: Point of order.

UNIDENTIFIED SPEAKER 2: Point of order.

PRESIDENT McNALLY: You are debating the issue. Please, sir, you are debating the issue.

SPEAKER AT MICROPHONE 9: Yes, sir.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 9: I'm in support of the motion to postpone. I didn't get here by a point of order.

PRESIDENT McNALLY: No, no, I understand what you're doing. What you're doing though is you're debating the main motion, not the motion to postpone.

SPEAKER AT MICROPHONE 9: No, sir, I'm debating the motion to postpone.

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 9: The reason that it should be postponed is to get it right, to make sure that what we write down is something that everybody can live with, something that every one of these representatives can go back to their facilities and say, "This is the right thing. This is a fair seniority policy."

What we wrote in '96 may or may not be in your own view. But let's make sure we get it right. And that's why we should postpone it, to make sure we get it right and make sure everybody here knows clearly what they're voting for.

[Applause.]

PRESIDENT McNALLY: Very good, sir. Thank you.

Mic 10.

SPEAKER AT MICROPHONE 10: Howard Rifas, John Wayne Tower.

I rise in opposition to this amendment to postpone. We don't stop and have every one rewritten every time somebody puts a new motion forward, or, you know, we would be here for weeks and weeks if we stopped to write everything down.

[Applause.]

SPEAKER AT MICROPHONE 10: I believe that 90 percent of this has already been rewritten by R98-036, with the insertion of one sentence, and I think we're all intelligent enough to insert that one sentence.

Thank you.

[Applause.]

PRESIDENT McNALLY: Okay.

Mic 14.

SPEAKER AT MICROPHONE 14: I have --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 14: Troy Chapman, Chicago Center.

I have a point of information first. I would just like to verify that what you read back as Mr. Cole's motion was correct. I don't recall Mr. Cole postponing -- Kuhl, sorry. I apologize. I don't recall him postponing all debate on resolutions regarding seniority, just on this one particular resolution.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: That's correct.

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Well, I would like to get --

SPEAKER AT MICROPHONE 3: To answer that question, I moved to postpone consideration of R98-002 as changed by the author until I have it in writing, and we all do, so we can see what we're really voting on and know what we're voting on, on that particular resolution.

SPEAKER AT MICROPHONE 10: Point of information, 10.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 10: Since the original motion to postpone stated specifically that this would be the first one followed by all the others, then by postponing this one, doesn't that therefore postpone all the others and we have to move to --

PRESIDENT McNALLY: That is exactly how I'm ruling it, yes.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Go ahead, point of order.

SPEAKER AT MICROPHONE 6: This delegate -- Barry Krasner, New York TRACON. I'm getting the hang of it. All right? %%%

This delegate does that believe that's correct.

The immediately pending business to satisfy the suspension of the rules was to bring this resolution up first.

The motion to postpone to a definite time is a proper handling of the motion, and other business should come up in its proper order until that definite time. And therefore it would be my contention that R98-003 would be next if this motion passes.

[Applause.]

[Pause.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Point of order.

[Pause.]

SPEAKER AT MICROPHONE 6: Mr. Chairman --

[Pause.]

SPEAKER AT MICROPHONE 6: Mr. Chairman, I'm sorry. I was wrong in my assertion.

My assertion would be that the next business in order would be 98-001, not 98-003.

UNIDENTIFIED SPEAKER: Amen!

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

In order to reach a decision on this particular issue:

Yesterday Mr. Gish postponed consideration until a certain time -- I'm sorry, we postponed consideration until a certain time of R98-002 and any other seniority related resolution.

Is that not correct?

SPEAKER AT MICROPHONE 8: Mr. Chairman, I moved to postpone consideration of all seniority issues --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 8: Greg Gish, West Palm Beach.

-- until 9 o'clock the next morning, which would be this morning.

UNIDENTIFIED SPEAKER: You're out of order.

SPEAKER AT MICROPHONE 8: That was a motion to postpone to a definite time.

UNIDENTIFIED SPEAKER: Is he next in line?

SPEAKER AT MICROPHONE 8: This morning I moved to suspend the rules and postpone until 1:30 and then begin with R98-002. And that is proper, sir. You can combine those two.

PRESIDENT McNALLY: Right. Okay.

So we did postpone -- we did suspend the rules to consider to a certain time to take up R98-002, which was 1:30, and we would start with that one.

The motion before us now is postpone consideration -- to postpone the consideration of R98-002 until such time as we have a typed version of the author's revised resolution.

And that has been seconded.

SPEAKER AT MICROPHONE 6: Point of information.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 6: Mic 6, Dave Gioffre.

Is it the intent of the person who requested this postponement, the postponement of R98-002 and all other associated seniority issues until we get this in writing?

PRESIDENT McNALLY: No. He is -- I can answer that. He is already --

Is that a true statement?

SPEAKER AT MICROPHONE 3: Mike has stated my intent.

PRESIDENT McNALLY: So your intent is to postpone this and all other seniority issues until such time as you get this back?

SPEAKER AT MICROPHONE 3: No, as you stated it the first time.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 3: My intent, as I stated it, was to postpone consideration of R98-002, as amended by the author here on the floor today to encompass R98-036, I believe it was, and some other verbal additions of language, until such time as it's delivered to the delegates in writing so they can see and understand the full issue of what they're voting on.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 6: Point of order, mic 6.

PRESIDENT McNALLY: So in effect -- in effect -- hold on on the point of order.

In effect what you're saying is that you will postpone this until you get it in writing, and we will move on to other seniority issues.

SPEAKER AT MICROPHONE 3: We'll move on to whatever is the next order of business.

PRESIDENT McNALLY: That will be R98-001.

SPEAKER AT MICROPHONE 3: That may be.

SPEAKER AT MICROPHONE 4: Point of information, mic 4.

PRESIDENT McNALLY: Okay. We've got a point of order first.

Go ahead.

SPEAKER AT MICROPHONE 6: Okay. Point of order on mic 6. Dave Gioffre from Toledo.

I do believe that this would be the same conflict we had before when we tried to suspend the rules to see other ones first. It was very clearly stated that to suspend, we had to go back to R98-002 first.

Now, this motion to postpone it should not be able to overrule that.

[Pause.]

PRESIDENT McNALLY: Okay. Alrighty. I'm sorry, sir. I was -- say it one more time, your point of order.

SPEAKER AT MICROPHONE 6: Okay.

What my point of order is, earlier we made it very clear that when we suspended the rules to see 98-002 and all other associated seniority issues, beginning with 98-002, then someone else tried to suspend the rules to see a different seniority issue ahead of it.

We ruled that that was not allowable, that 98-002 had to be the first seniority issue to be ruled upon.

Now we have a suspension to postpone this. I think it would be out of order to see other seniority issues prior to this one.

PRESIDENT McNALLY: Okay. I don't -- I don't agree it is out of order. You can postpone a resolution to get a copy in writing. You can do that.

Point of information, mic 4.

SPEAKER AT MICROPHONE 4: Dena McClung, Denver Tower. How long would this process take? And has it begun?

PRESIDENT McNALLY: Is this your first convention?

[Laughter.]

PRESIDENT McNALLY: Oh, okay.

For the printing of that?

SPEAKER AT MICROPHONE 4: For the duplication of the amendment.

PRESIDENT McNALLY: I would suspect 15 minutes maybe.

SPEAKER AT MICROPHONE 4: Thank you.

SPEAKER AT MICROPHONE 6: I make a motion to recess until it's completed, sir.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

PRESIDENT McNALLY: Okay. There is a motion to recess and we do have a second until we complete the printing --

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: -- of R98-002 as modified by the author.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 11: Mic 11, Kevin Sherwood, Burbank Tower.

I believe his motion would be out of order because we already have a motion open for debate before the body.

[Applause.]

PRESIDENT McNALLY: Okay. I'm sorry, sir, the motion is in order. It has a higher precedence.

[Discussion off the record.]

PRESIDENT McNALLY: Not debatable.

SPEAKER AT MICROPHONE 11: I'm sorry, I thought he made a motion, sir.

PRESIDENT McNALLY: He made a motion to recess.

[Discussion off the record.]

PRESIDENT McNALLY: He made a motion to recess --

UNIDENTIFIED SPEAKER: Point of order, sir.

PRESIDENT McNALLY: -- until such time as we can get a typed version of R98-002 as modified by the author.

UNIDENTIFIED SPEAKER: Point of parliamentary procedure.

PRESIDENT McNALLY: Go ahead.

UNIDENTIFIED SPEAKER: Mr. Chairman, there is no indication that this body has approved that we are going to get a typewritten copy --

[Applause.]

UNIDENTIFIED SPEAKER: Which means that the duration of the recess is indefinite.

[Laughter.]

[Applause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. There has been a motion to recess.

UNIDENTIFIED SPEAKER: Mr. Chairman, point of order.

PRESIDENT McNALLY: Point of order.

MR. FORREY: Pat Forrey, Cleveland Center.

I don't believe the gentleman that made the motion to recess was ever recognized by the chair. He's out of order.

UNIDENTIFIED SPEAKER 2: That's correct.

UNIDENTIFIED SPEAKER 3: Here, here!

PRESIDENT McNALLY: I recognized him. I can even see him.

UNIDENTIFIED SPEAKER: Well, okay. I'll further go on that question to call -- to call the question has been said earlier. I think there's been enough debate. I suggest we get forward with the question.

PRESIDENT McNALLY: Okay. There is the -- we now have a motion to recess.

We have a second.

It's not debatable.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: Has the chair had the foresight to go ahead and send somebody out with this so by the time we get done pissing around, we'll have the damn thing back?

[Applause.]

PRESIDENT McNALLY: I now have. Thank you very much.

[Applause.]

UNIDENTIFIED SPEAKER: Thank you, sir.

PRESIDENT McNALLY: I have amazing foresight.

Okay. We are now going to the vote.

All those in favor of recessing --

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: All those in favor of recessing until we have these copies completed. Those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The nays have it. We are still in session.

And I even had the foresight not to get it done.

[Laughter.]

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Call the question.

PRESIDENT McNALLY: Okay. Now we have -- now we have the motion to postpone until such time as we get a copy of R98-002.

Okay. Is there --

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: Did I just hear you say that you weren't bothering to send out for printing while we're still debating the wait for the printing?

[Laughter.]

UNIDENTIFIED SPEAKER 2: That's correct.

PRESIDENT McNALLY: While we are waiting to do what?

UNIDENTIFIED SPEAKER: I said while we are debating whether or not we want to wait for the printing to be completed, did you say you that you were not sending that out to be printed?

PRESIDENT McNALLY: It didn't get out yet. He handed it back to me.

UNIDENTIFIED SPEAKER 2: Point of information.

PRESIDENT McNALLY: Okay. I'm not going to accept the point of information.

Is there --

UNIDENTIFIED SPEAKER: So do you intend to send it out to be printed while we continue debating this, so that we can expedite our business?

UNIDENTIFIED SPEAKER 3: No.

UNIDENTIFIED SPEAKER 4: No.

UNIDENTIFIED SPEAKER 5: Point of order. She is debating the chair.

PRESIDENT McNALLY: Yes, she is debating the chair. I'm not going to --

Thank you very much.

SPEAKER AT MICROPHONE 2: Point of information.

PRESIDENT McNALLY: Mic 2.

SPEAKER AT MICROPHONE 2: Thank you, Mr. Chairman.

John Tune, Kansas City Center. Wichita, Kansas it ain't.

My esteemed colleague at microphone 3, if he needs to see a written copy of it, please come on back, we'll share it with you. We got ink pens from the hotel.

Call the question.
UNIDENTIFIED SPEAKER: Yeah!
UNIDENTIFIED SPEAKER 2: Yeah!
[Applause.]
PRESIDENT McNALLY: Okay. The question's been called.
[Applause.]
PRESIDENT McNALLY: All those in favor of ending debate on the postponement of 98-002 until you get copies, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
VOICES OF THE DELEGATES: Nay.
UNIDENTIFIED SPEAKER: I call for a division of the house, Mr. Chairman.
UNIDENTIFIED SPEAKER: Oh!
UNIDENTIFIED SPEAKER 2: Oh!
PRESIDENT McNALLY: You first have to let me rule.
Okay. Those in favor --
SPEAKER AT MICROPHONE 10: Point of order, mic 10.
PRESIDENT McNALLY: Mic 10.
SPEAKER AT MICROPHONE 10: I do not believe --
UNIDENTIFIED SPEAKER: Who are you?
UNIDENTIFIED SPEAKER 2: Who are you?
SPEAKER AT MICROPHONE 10: Dave Caldwell, San Francisco Tower.
I do not believe -- you were calling to end debate, were you not?
PRESIDENT McNALLY: That's correct.
SPEAKER AT MICROPHONE 10: And I do not believe some of the people in the back here understood that.
I believe they thought you were calling for the question of the postponement.
PRESIDENT McNALLY: No. We are voting now -- and we're going to do it by standing vote. We were voting now on ending debate on postponing R98-002 until such time as we get copies back. Okay?
We are not voting on the main motion. We're voting on just ending debate. Ending debate only.
Those in favor of ending debate, please stand.
UNIDENTIFIED SPEAKER: Ending debate?
PRESIDENT McNALLY: Ending debate.
[Pause.]
PRESIDENT McNALLY: Okay. Thank you. I don't need to take the -- well, all those opposed, stand.
[Pause.]
[Laughter.]
PRESIDENT McNALLY: Debate's over.
UNIDENTIFIED SPEAKER: Point of information.
PRESIDENT McNALLY: Okay.
Now the main issue is before us on the adoption -- on the question, that is, on postponing R98-002.
SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.
PRESIDENT McNALLY: Point of order.
SPEAKER AT MICROPHONE 6: Am I correct in assuming that since we have an immediately pending question --
UNIDENTIFIED SPEAKER: Who are you?
UNIDENTIFIED SPEAKER 2: Who are you?
SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.
Am I correct in assuming that since we have an immediately pending question with no debate, that every mic should be vacant?
UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: Thank you, sir. We are now going to the vote on the question itself. So --

UNIDENTIFIED SPEAKER: Point of information.

UNIDENTIFIED SPEAKER 2: Point of personal privilege.

PRESIDENT McNALLY: Point of personal privilege.

UNIDENTIFIED SPEAKER 2: That mic is not vacant, sir.

UNIDENTIFIED SPEAKER 3: I just stood up just now.

PRESIDENT McNALLY: Mr. Boughn, sit down.

[Applause.]

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 8: Point of information.

PRESIDENT McNALLY: Point of information, mic 8.

SPEAKER AT MICROPHONE 8: Mr. Chairman, is there any motion that I can make that would convey the information that the change to R98-036 as written is only editorial in nature in striking 96-015?

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order.

UNIDENTIFIED SPEAKER: She's debating the issue, Mr. Chairman.

SPEAKER AT MICROPHONE 8: I just want to know if there is any way

I can --

PRESIDENT McNALLY: She was asking -- she was asking the question, and it was rightfully asked.

And I'm sorry, Ruth, I don't know. We're in a vote.

Okay. We're voting now on postponement of R98-002 until we receive copies of such, in which we will continue a normal order of business.

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Nays have it.

[Applause.]

PRESIDENT McNALLY: Okay. Now we're back to the main motion: R98-002 as modified by the author.

Mic 6.

UNIDENTIFIED SPEAKER: Hey!

SPEAKER AT MICROPHONE 6: Thank you, Mr. Chairman.

[Discussion off the record.]

PRESIDENT McNALLY: Go ahead, mic 6.

SPEAKER AT MICROPHONE 6: Thank you, Mr. Chairman.

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

Just to be clear, we are debating 98-002?

PRESIDENT McNALLY: 98-002.

SPEAKER AT MICROPHONE 6: Thank God!

[Applause.]

SPEAKER AT MICROPHONE 11: As amended by the author.

SPEAKER AT MICROPHONE 6: Okay. I stand semi in favor of this resolution.

[Laughter.]

UNIDENTIFIED SPEAKER: Fence walker!

SPEAKER AT MICROPHONE 6: I say semi in favor of this resolution, because overall the resolution is good.

We have had little problems. Although there is pain with seniority when it's enacted, the reality of the seniority situation is that no matter what you do, no matter how you do it, you're going to piss off 50 percent of the

people. It's a fact of life accepted. But we need to do it anyway, whatever it happens to be.

In bargaining with the FAA, it became clear to me that we are going to -- the issue with the FAA is the zeroing out of seniority for leaving the unit. Whether it be after September or before September.

The only time that should be deducted from your time, from your seniority, is the time that you were not in the unit, whether it was 10 years ago, whether it was five years ago. Okay?

And that is what we should be focusing on or we're going to end up back at the bargaining table, and we're going to lose before a third party.

And we have the choice to make the choice ourself or have somebody force it down our throats. I say we be man enough to make it ourself.

And therefore --

[Applause.]

SPEAKER AT MICROPHONE 6: -- I wish to amend.

SPEAKER AT MICROPHONE 14: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 14: Point of order mic 14.

Mr. Chairman, Mr. Krasner is speaking now because Mr. Krasner had everybody else sit down from the mic for the last vote, and he was the only one left standing at the microphone.

[Laughter.]

PRESIDENT McNALLY: I'm sorry, sir, everybody was down, and as soon as we went, he jumped up.

And now, Mr. Turner, who is following the mics, has them him number one. So I mean --

SPEAKER AT MICROPHONE 6: I am just quick as a rabbit.

PRESIDENT McNALLY: Okay.

Go ahead mic 6.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

MR. STOCK: I'm David Stock from Phoenix Tower.

He was debating, and he would have to be rerecognized again before he could make a motion to amend.

UNIDENTIFIED SPEAKER 2: No.

PRESIDENT McNALLY: I disagree, sir. He can make the amendment.

Go ahead, mic 6.

Mic 6.

SPEAKER AT MICROPHONE 6: Okay. My.

Amendment is as follows --

[Discussion off the record.]

SPEAKER AT MICROPHONE 6: Oh, no, this will be a real simple one. The sentence that starts:

"Any bargaining unit member that leaves..." -- blah blah blah blah blah
blah [sic] -- "...to reflect a deduction for all time spent outside the bargaining unit...."

Place a period after "unit." Delete the rest of the paragraph.

UNIDENTIFIED SPEAKER: Yes!

UNIDENTIFIED SPEAKER 2: Yeah!

[Applause.]

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 6: And, Mr. Speaker, if there is a second, I claim my right of first debate on the amendment.

UNIDENTIFIED SPEAKER: I second that.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay. You are adding -- so I may state it properly --

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Mr. Chairman, point of order.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. Mr. Krasner, you working off the green book?

SPEAKER AT MICROPHONE 6: What I'm working off of is the green book as modified, which is really the white book with some extra words in it.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Point of order.

[Discussion off the record.]

PRESIDENT McNALLY: I know. I got it figured out.

Go ahead, point of order.

UNIDENTIFIED SPEAKER: Okay. Mr. Chairman --

SPEAKER AT MICROPHONE 6: Okay. Just for clarity, let me read to you what the amendment would be --

PRESIDENT McNALLY: I've got a point of order, please.

Point of order, go ahead.

UNIDENTIFIED SPEAKER: Mr. Chairman, I believe his amendment is out of order because it's dealing with a different section of the bylaw that's not amended by Ruth Marlin's original main motion.

PRESIDENT McNALLY: I'm sorry, sir, that is not correct. The amendment is proper.

Okay. If you're looking at the white sheet, what Mr. Krasner is amending is in the third paragraph, one, two, three, four, in the fifth sentence:

"...outside of the bargaining unit...."

Period.

Correct?

SPEAKER AT MICROPHONE 6: That would be correct. Delete the rest of that paragraph.

PRESIDENT McNALLY: And delete the remainder of that paragraph, and the rest of the paragraphs would remain.

SPEAKER AT MICROPHONE 6: The other two paragraphs would remain, that is correct, sir.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Okay. That amendment has been made.

It has been seconded.

SPEAKER AT MICROPHONE 7: Point of information, 7.

PRESIDENT McNALLY: Okay. If you're not at the mic for this particular amendment, please sit down.

UNIDENTIFIED SPEAKER 2: Yeah.

SPEAKER AT MICROPHONE 7: Point of information, 7.

PRESIDENT McNALLY: Point of information 7.

Go ahead.

SPEAKER AT MICROPHONE 7: You were reading --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 7: Doug Hartman, Chicago Center.

This originally came up on the green book. Now we're talking about the white book, and I'm lost. I think the only way to do this would be to start from the top, read the whole thing in with his amendment.

PRESIDENT McNALLY: I will do that.

Okay.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: I am fulfilling this point of information. Please wait.

UNIDENTIFIED SPEAKER: Yes, sir. Just --

PRESIDENT McNALLY: "Be it resolved that NATCA Bylaw G.3 Seniority Policy shall be amended as follows:

"The following system shall be used to determine seniority for the National Air Traffic Controllers Association:

1. NATCA Bargaining Unit Time
2. First Tie Breaker: EOD/FAA
3. Second Tie Breaker: SCD
4. Third Tie Breaker: Lottery

"Any bargaining unit member that leaves the bargaining unit shall be, for the purposes of seniority under the provisions of Article 83 of the NATCA-FAA Agreement, assigned a NATCA Bargaining Unit Time date that is adjusted to reflect a deduction for all time spent outside the bargaining unit.

"For the purposes of Facility Release Policies, seniority will be determined by Facility Time only as a bargaining unit member at that present facility.

"NATCA Bargaining Unit Time is defined as that time an individual was or is employed as an air traffic control specialist in either the terminal or center option and in an assigned position as described in the FLRA designation of the NATCA Bargaining Unit."
[Applause.]

SPEAKER AT MICROPHONE 4: Point of information, mic 4.

UNIDENTIFIED SPEAKER: Mr. Chairman --

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 4: Point of information, mic 4.

PRESIDENT McNALLY: Mic 4.

SPEAKER AT MICROPHONE 4: Vivian Lombard, Boston Tower.

I just want to clarify that we were doing R98-002. And my question is that you started with, "Be it resolved that NATCA Bylaw,..." whereas, if you look at -002 in the green book, there a bunch of paragraphs prior to.

Are those included in this? That's all I want to know.

PRESIDENT McNALLY: No. The whereases are just -- they're just explanations. They drop off when they become a bylaw.

SPEAKER AT MICROPHONE 4: Thank you.

SPEAKER AT MICROPHONE 6: Mr. Chairman, the only point I need to make on this is that I am not sure, in the editorializing of the new NATCA agreement, that it is still Article 83. But it is my intent that we are pertaining to the seniority article.

UNIDENTIFIED SPEAKER: Barry, it is.

UNIDENTIFIED SPEAKER 2: It is.

SPEAKER AT MICROPHONE 6: I'm sorry. My cohorts on the team tell me it is.

UNIDENTIFIED SPEAKER: Esteemed cohorts!

PRESIDENT McNALLY: Okay. So you do have the right of first debate, Mr. Krasner.

SPEAKER AT MICROPHONE 6: Thank you, Mr. Chairman.

As I said before, it is clear, from bargaining with the FAA, that that is their issue.

The issue is not whether you have time deducted out of the unit, out of seniority for when you were not in the unit. That is only proper. You should not accrue seniority while you are not in the bargaining unit.

But neither should you be penalized by dropping back to zero when you come into the bargaining unit.

There's a few points on this. For one thing, we work in an occupation whereby we may need to get off the board sometimes. We may elect to do this. Family issues. Medical issues. Just burnt out. And then we may want to come back. And if --

SPEAKER AT MICROPHONE 12: Point of order, mic 12.

SPEAKER AT MICROPHONE 6: Excuse me. Question.

If he raises a point of order, does that deduct from my time?

PRESIDENT McNALLY: No, it doesn't.

SPEAKER AT MICROPHONE 6: Thank you, sir.

UNIDENTIFIED SPEAKER: Then with all due respect to Mr. Krasner -- Barry, I'm sorry about this. But it sounds as if he was debating --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

MR. THOMPSON: Doug Thompson, Anchorage Tower. I'm sorry. Of all people.

Shouldn't we just be debating the amendment itself, not the entire amended resolution?

UNIDENTIFIED SPEAKER: That's what he's doing.

UNIDENTIFIED SPEAKER 2: That's what he's doing.

UNIDENTIFIED SPEAKER 3: That's what he's doing.

UNIDENTIFIED SPEAKER 4: Yeah.

UNIDENTIFIED SPEAKER 5: That's what he's doing.

UNIDENTIFIED SPEAKER 6: That's what he's doing.

PRESIDENT McNALLY: I believe that is what he's doing, yes.

MR. THOMPSON: I thank you, sir

PRESIDENT McNALLY: You are doing that, right, Mr. Krasner?

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 12: The amendment Mr. Krasner --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 12: I'm sorry, Randy Kath, Indy Center.

The amendment that Mr. Krasner just made, did that not merely remove the grandfather clause out of that?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: Yes.

UNIDENTIFIED SPEAKER 3: Yeah.

PRESIDENT McNALLY: That is correct.

SPEAKER AT MICROPHONE 12: Then I go back to what my colleague here just said. I don't hear him discussing the aspects of the modification of the grandfather clause.

He is discussing the merits of the original amendment.

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 6: Mr. Chair --

PRESIDENT McNALLY: Okay. Mic 12, I hear what you're saying. But he is speaking. He is speaking to the amendment.

SPEAKER AT MICROPHONE 12: But he had --

PRESIDENT McNALLY: It was modified from removal of the grandfather clause, speaking only to bargaining time cumulative. And that's

what he's discussing. So why don't we just let him finish? And then we can move onto the rest of the mics.

Mic 6, continue, please.

SPEAKER AT MICROPHONE 6: Okay. Mr. Chairman, if I may continue.

The other point on that is that the FAA is -- we signed an MOU that says if we do not deal with that grandfather clause on our own, that they have the absolute right to take us back to the table.

Should that happen, we will reach ourselves an impasse and go before the FSIP. The FSIP in ruling will look to establish case law. There is no federal sector case law. But there is private sector case law, which is where they will draw their essence in the absence of federal sector case law.

And the private sector case law says: You cannot penalize rightfully earned time that people had when they come back. Okay?

Unions operate on seniority, and it's time that was built in the bargaining unit. You cannot take that away.

Now, I cannot say with a hundred percent certainty, but I am not comfortable that we will not go down in flames before a third party and end up with something on a policy that we really don't want because we were too pigheaded to put in what we think is right.

UNIDENTIFIED SPEAKER: Here, here!

UNIDENTIFIED SPEAKER 2: Thank you, sir.

[Applause.]

PRESIDENT McNALLY: Thank you.

Mic 4.

SPEAKER AT MICROPHONE 4: Mr. Chairman, I'm Brian Gamble from Jeffco, Colorado.

And I too rise in favor of the amendment proposed by Mr. Krasner.

As a matter of fact, I've been standing here for a half hour to try to put that period in the exact same place.

[Applause.]

SPEAKER AT MICROPHONE 4: And the bottom line is, while a lot of individuals have spent some time or a lot of time outside the bargaining unit, the essence of air traffic control is making the split second decisions that keep people alive life.

And the reward we get for that is to combine up positions so some other poor controller can go piss in a cup. And that's the only thanks we get from the FAA.

And while you may have very valid reasons for why you personally left the bargaining unit, while you were gone other people were working your airplanes. So don't try to claim credit for the seniority that you were not in the bargaining unit.

I am in favor of the amendment.

[Applause.]

SPEAKER AT MICROPHONE 10: Point of information mic 10.

PRESIDENT McNALLY: Mic 1, and then -- go point of information.

SPEAKER AT MICROPHONE 10: I have a question in regards to this.

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 10: I am Jana Pitre from Longview Tower.

In 1996, when this was originally passed, NATCA told me to write a letter to the FAA requesting to resign my position. I did that. They denied that right to me to resign.

Does that mean that I'm going to lose all my time?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: No, you will get it all back.

UNIDENTIFIED SPEAKER 3: No.

UNIDENTIFIED SPEAKER 4: No.

SPEAKER AT MICROPHONE 10: If they denied me the right to resign -

-

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Okay. Wait. Let's try to answer the question.

If I understand what you're saying is --

UNIDENTIFIED SPEAKER: That's what I was talking about.

PRESIDENT McNALLY: If I understand what you're saying is that they refused to release you to go back into bargaining unit.

SPEAKER AT MICROPHONE 10: That's correct.

PRESIDENT McNALLY: And as such you were penalized. You went back to zero.

SPEAKER AT MICROPHONE 10: Not as it stands now. Because I was told that if I wrote that letter, that NATCA would stand behind me and I would not lose that time.

UNIDENTIFIED SPEAKER: The interpretation from the national office came out, and I called, and it said I got two people added at Stockton at the same time.

PRESIDENT McNALLY: Okay. I'm sorry, sir. Sorry, sir.

Mic 10, go ahead. Go ahead, mic 10.

SPEAKER AT MICROPHONE 10: I was told that if I wrote this letter and the FAA denied me that right, that I would not lose my time. That was NATCA's stance on it when this happened.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 10: I tried to leave.

PRESIDENT McNALLY: I know you tried to leave. I'm trying to figure out to answer your question. Is your question: Will this get you time back? Or --

SPEAKER AT MICROPHONE 10: Am I going to keep my year and a half?

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: No.

SPEAKER AT MICROPHONE 10: I spent almost two years as the QATS but I pulled a full line as an air traffic controller. I worked six hours on position every day in addition to my QATS duties. And I was told if I requested to resign and they denied me that right, I would not lose my time.

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

PRESIDENT McNALLY: Go ahead, mic 11.

SPEAKER AT MICROPHONE 11: In a national interpretation that came out after the '96 Convention --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 11: Richard Brent, Stockton Tower.

The direction from the National Executive Board after 1996 -- a mailing was mailed out to all fac reps. In their it addresses the exact thing. You had until one year after the convention, 1997, to return to the bargaining unit, no matter what.

If you wrote that letter and they kept you in your position and you came back before September 26, 1997, you kept all your time. No matter what, if you came back after that date, you came back with zero.

SPEAKER AT MICROPHONE 10: I came --

SPEAKER AT MICROPHONE 11: And I got a second interpretation on that from the national office --

PRESIDENT McNALLY: Okay, sir. What is the question?

SPEAKER AT MICROPHONE 11: I'm just trying to clear up the information.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 10: But I came back before that time.

PRESIDENT McNALLY: Okay. I'm trying to answer -- I really am trying to answer your question.

When you came back, did you come back at zero?

SPEAKER AT MICROPHONE 10: No, I did not. I came back prior to 1997.

But the way I understand that you're trying to amend this now is that, even though I did what NATCA told me to do, that now I am going to lose that time.

PRESIDENT McNALLY: You would lose that time that you were out of the bargaining unit, that is correct.

[Applause.]

SPEAKER AT MICROPHONE 3: Point of information.

PRESIDENT McNALLY: Okay. Point of information.

SPEAKER AT MICROPHONE 3: Tim Kuhl, Milwaukee.

Mr. Krasner spoke several times to the FAA's needs and the FAA's MOU and their problems with the penalty portion --

PRESIDENT McNALLY: I'm sorry, sir. Is there a question in this?

SPEAKER AT MICROPHONE 3: Yes, there is.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 3: I'm trying to understand how taking this paragraph out -- I understand he spoke, but I'm not seeing how this specifically addressed their issue that he was -- when you said that, I'm missing it Barry -- Mike.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 3: How does this grandfather clause, by removing it, as the person that [inaudible] this amendment, address the FAA's penalty clause issue?

That's my only question.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 3: Because he said that was their main issue.

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Asked and answered.

PRESIDENT McNALLY: Okay.

Again, Mr. Krasner, if you care to?

I can read it to them.

MR. KRASNER: I'm sorry, I wasn't paying attention.

PRESIDENT McNALLY: All right. I'll answer it.

MR. KRASNER: You could ask me the question again. I would probably pay attention this time.

PRESIDENT McNALLY: Okay. Let me answer it Barry.

The MOU states:

In the event the delegates representing the National Air Traffic Controllers Association at the 1998 Convention in Seattle, Washington determined or continue a seniority system which reduces or eliminates accrued seniority as a result of transfer or promotion out of the bargaining unit, their agreement may be reopened.

SPEAKER AT MICROPHONE 13: Point of information mic 13.

MR. KRASNER: So, I'm sorry, Mr. Chairman, you don't need me for anything?

PRESIDENT McNALLY: No, I don't. I believe I did --

SPEAKER AT MICROPHONE 3: That didn't answer my question.

PRESIDENT McNALLY: The bargaining unit time, cumulative bargaining unit time, which I believe this is what it says -- right?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: Cumulative bargaining unit time.

UNIDENTIFIED SPEAKER: If I may, Mr. Chairman --

PRESIDENT McNALLY: Hold on a second.

Mic 6, go ahead.

SPEAKER AT MICROPHONE 6: If I may, Mr. Chairman, the issue with the FAA -- the issue with the FAA is not whether or not you accrued time when you were not doing the job. Like, for instance, grandfathering so that you're not hurt because we gave back some time. That's not their issue. They agree that if you're not doing the job, why should you accrue seniority?

Their issue is this zeroing out, which they view as a penalty clause for leaving the unit and then coming back. Which is true, that is a penalty clause.

Because that is this whole issue.

PRESIDENT McNALLY: Okay. Okay. However, the question is: Is this amendment going to satisfy the agency's issue?

UNIDENTIFIED SPEAKER: No.

SPEAKER AT MICROPHONE 6: This amendment eliminates that zeroing out clause, which would satisfy them, yes.

UNIDENTIFIED SPEAKER: No, it doesn't.

UNIDENTIFIED SPEAKER 2: Point of order.

PRESIDENT McNALLY: Okay. Point of order, go ahead.

UNIDENTIFIED SPEAKER: It doesn't.

PRESIDENT McNALLY: Go ahead, point of order.

UNIDENTIFIED SPEAKER 2: He's debating the --

UNIDENTIFIED SPEAKER: Who are you?

MR. HULSMAN: Tod Hulsman, Louisville Approach.

He's debating the main motion. The FAA wants the penalty clause removed. That's the main motion.

His amendment is to remove the grandfather clause which protects certain members of this bargaining unit and NATCA members from losing seniority. That's the amendment.

UNIDENTIFIED SPEAKER: You're debating.

PRESIDENT McNALLY: Okay. You're debating too now, sir.

UNIDENTIFIED SPEAKER 2: Point of information.

PRESIDENT McNALLY: Mr. Kuhl asked Mr. Krasner to respond, and that's what he was doing. I stopped him from debating, I agree.

The question was whether or not this amendment -- am I right? -- this amendment was going to satisfy the conditions within the agreement?

SPEAKER AT MICROPHONE 3: Actually, the question's been answered for me.

The question was whether -- when I heard Barry speak the first time, I thought he said that this was meeting the FAA's needs. But now I understand when he's speaking, it is irrelevant to the FAA's needs. It doesn't affect it one way or another, his motion. And my question has been answered.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Now, mic 1.

SPEAKER AT MICROPHONE 1: Thank you, Mr. Chairman.

Chris Boughn, New York Center.

I rise in support of this amendment. I stand behind the two other people that debated the issue, and I say if you left the bargaining unit, went away for whatever reason, God bless you. Somebody was back there pushing that microphone button and making the planes go from point A to point B. And that

was probably me. And, yes, I should be senior to you because I was there, you weren't.

[Applause.]

SPEAKER AT MICROPHONE 1: I ask for your support on this resolution -- this amendment, and vote yes.

[Applause.]

SPEAKER AT MICROPHONE 13: Point of information.

PRESIDENT McNALLY: Mic 8.

SPEAKER AT MICROPHONE 13: Point of information.

PRESIDENT McNALLY: Mic 8.

SPEAKER AT MICROPHONE 13: Point of information, mic 13.

PRESIDENT McNALLY: Mic 13.

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 13: Sorry.

Mr. Chair, Randy Mumm, Austin, Texas.

Just for my information, as well as everybody else, since we are trying to change a resolution that was passed at a previous convention, what kind of a percentage do we need for that?

PRESIDENT McNALLY: It's a 50 percent.

SPEAKER AT MICROPHONE 13: Only 50.

PRESIDENT McNALLY: Uh-huh.

SPEAKER AT MICROPHONE 13: Thank you.

SPEAKER AT MICROPHONE 12: Point of information, 12.

ahead
PRESIDENT McNALLY: Go ahead, 12. Point of information, 12. Go

SPEAKER AT MICROPHONE 12: After you read --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 12: Jeff Zeman, Minneapolis Center.

After you read the section on Article 83 that stated accrued seniority, would not Mr. Krasner's proposed amendment to the amendment, or so to speak, make us have to go back and take away time for anyone that previously left the bargaining unit back to the beginning of time, and therefore be reducing accrued seniority?

PRESIDENT McNALLY: That is correct. That is correct.

UNIDENTIFIED SPEAKER: Aren't we debating again?

PRESIDENT McNALLY: Mic 8.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 6: That is not correct.

am I wrong?
PRESIDENT McNALLY: He's asking whether or not -- go ahead. Where

SPEAKER AT MICROPHONE 6: Okay.

Correct in the context of taking away accrued seniority? Or in the context of taking away accrued seniority as we spelled out in the memorandum of understanding?

UNIDENTIFIED SPEAKER: Point of order.

the two.
SPEAKER AT MICROPHONE 6: Because there is a difference between

of order.
PRESIDENT McNALLY: But -- hold on a second. He raised the point

Go ahead with the point of order.

SPEAKER AT MICROPHONE 6: I was just trying to understand which one you were answering to. I -- never mind.

PRESIDENT McNALLY: Yeah, it's not worth it.

Point of order.

SPEAKER AT MICROPHONE 14: Mic 14.

PRESIDENT McNALLY: Mic 14.

SPEAKER AT MICROPHONE 14: Bill Cowles, Springfield Tower.

I was curious under the rules of the convention how many times Mr. Krasner's going to be allowed to speak on this issue. I think we agreed there was only two.

UNIDENTIFIED SPEAKER: He's not speaking on the issue.

PRESIDENT McNALLY: No, so far he's spoken one time on the motion.

SPEAKER AT MICROPHONE 14: He debated it and then he respond to do Mr. Kuhl's inquiry as well.

PRESIDENT McNALLY: That's correct.

SPEAKER AT MICROPHONE 14: That's two times; right?

PRESIDENT McNALLY: That's a point of information, and that is allowed.

Mic 8.

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

PRESIDENT McNALLY: I'm sorry, where is that coming from?

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

PRESIDENT McNALLY: Mic 11, go ahead.

SPEAKER AT MICROPHONE 11: Hamid Ghaffari, L.A. Center.

I would like to put this question again to the author. Sorry, you guys are going to have to hear Barry again.

But has the author thought of the ease of the process of trying to get this information from the FAA?

UNIDENTIFIED SPEAKER: That's not germane.

PRESIDENT McNALLY: Okay. That's not relevant to the amendment.

Mic 8.

SPEAKER AT MICROPHONE 8: Mr. Chairman, Andy Cantwell from Miami Tower.

I rise in opposition from this amendment and any other amendment that seeks to change our current national seniority policy. We established a policy in Pittsburgh in 1996, which while it has some flaws, has served its purpose. We achieved a balance in the bargaining unit.

UNIDENTIFIED SPEAKER: He's not speaking to the amendment.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

Debate's not germane.

PRESIDENT McNALLY: It's not germane. I understand.

Are you speaking to the amendment to the resolution?

SPEAKER AT MICROPHONE 8: I am speaking to this amendment, yes.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 8: I am in opposition to this amendment.

We have established a seniority policy that has worked. It should remain in place. We should pursue the litigation that we have started and spent money and time on to this point. If we are unsuccessful there, why then we go back to where we started.

UNIDENTIFIED SPEAKER: This is debating.

SPEAKER AT MICROPHONE 8: But to change it at this time, I believe, is harmful to our union.

[Applause.]

PRESIDENT McNALLY: Okay. Thank you.

Mic 11. Mic 11.

[Applause.]

PRESIDENT McNALLY: Mic 11.

SPEAKER AT MICROPHONE 11: Mr. Chairman, Kevin Keener, Napa Tower.

I rise in support of this. I was there in '96. We all said we wanted a national seniority policy. We spent hours upon hours in that convention room fighting with each other. We finally got something down.

It was brought to the point of the convention body by certain individuals that there may be legal ramifications. We didn't check into it. We

passed it and we got bit. And now we're spending money, and it may even get to the point where we lose everything we have.

PRESIDENT McNALLY: Okay. Sir, is this on the amendment to the resolution?

SPEAKER AT MICROPHONE 11: It is.

UNIDENTIFIED SPEAKER: It's not!

UNIDENTIFIED SPEAKER 2: I have a point of order.

PRESIDENT McNALLY: Okay, sir. Go ahead, point of order.

UNIDENTIFIED SPEAKER 2: The subject on the floor -- the subject on the floor is Mr. Krasner's amendment, isn't it? Isn't that what we're talking about?

PRESIDENT McNALLY: I just -- I know -- I agree with you. That's just what I'm asking.

Is this about the amendment to the resolution?

SPEAKER AT MICROPHONE 11: Yes, it is.

PRESIDENT McNALLY: Okay. Then speak to the amendment to the resolution only.

SPEAKER AT MICROPHONE 11: Now Mr. Krasner has amended it to fine tune it to the point where it applies to everything that we've been fighting for the past four years.

I think we should vote on this and get it done so we can move on and finally do something at a convention and finish the business we come here to do.

SPEAKER AT MICROPHONE 13: Point of information.

PRESIDENT McNALLY: Okay, sir. Thank you very much.

Point of information, 13.

SPEAKER AT MICROPHONE 13: Can I have a -- just a plain language interpretation of Mr. Krasner's amendment?

I just want to ask, is his --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 13: Deborah Parker, Torrance Tower.

I'm just trying to figure out, does removing the grandfather clause -- what is the point of that? Okay.

Besides going back to tell people that they made decisions to go into staff time without knowing that they were going to lose their seniority? What is the point in removing the September '96?

[Applause.]

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Okay. Wait. Wait a second.

Can you please repeat the question?

SPEAKER AT MICROPHONE 13: My question is, what is the point of the amendment?

Okay. It doesn't have anything to do with what he said a while ago. He made a long speech about -- it doesn't have anything to do with his amendment. Okay?

I want to know what his amendment is going to do for us, other than us going back and telling people who made decisions to do staff time with regards to --

UNIDENTIFIED SPEAKER: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Okay. She's -- okay, I understand.

You want to know what the point is of the amendment.

SPEAKER AT MICROPHONE 13: Yes. What is the point of it?

PRESIDENT McNALLY: Okay. Mr. Krasner, once again, please.

SPEAKER AT MICROPHONE 6: Mr. --

PRESIDENT McNALLY: What is the point of the amendment?

SPEAKER AT MICROPHONE 6: Mr. Chairman, I could not state anything that I did not previously state, especially without being accused of debating again.

[Applause.]

PRESIDENT McNALLY: So you are refusing? Am I going to have to order you to answer the question?

SPEAKER AT MICROPHONE 6: You could give it your best shot, sir.

[Laughter.]

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

PRESIDENT McNALLY: Okay. Wait a second. I am going to attempt to answer the question.

The intent of the amendment is to have cumulative bargaining unit time only. Any other time will be lost.

[Applause.]

SPEAKER AT MICROPHONE 13: Well, can't we --

UNIDENTIFIED SPEAKER: Point of information.

UNIDENTIFIED SPEAKER 2: Point of information.

[Applause.]

PRESIDENT McNALLY: Okay. That is the answer.

Now, mic 2.

SPEAKER AT MICROPHONE 13: Isn't that already in place with the amendment as it is without his amendment?

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

PRESIDENT McNALLY: No, it is not, definitely.

UNIDENTIFIED SPEAKER 3: Point of information.

UNIDENTIFIED SPEAKER 4: Point of information.

PRESIDENT McNALLY: Mic 2 -- mic -- again, point of information.

SPEAKER AT MICROPHONE 7: Mic 7, Jeff Walukonis, Jacksonville Center.

Is it the author's intent to remove the grandfathering clause? And would it -- it's a moral high ground issue, but would that impact people that made decisions in September to come back to the unit --

UNIDENTIFIED SPEAKER: Yes, it would.

UNIDENTIFIED SPEAKER 2: Yes.

SPEAKER AT MICROPHONE 7: -- so they would lose their time?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: Yes.

SPEAKER AT MICROPHONE 7: Thank you.

UNIDENTIFIED SPEAKER 3: Point of information.

PRESIDENT McNALLY: Okay.

Mic 2.

SPEAKER AT MICROPHONE 2: Thank you, Mr. Chairman. John Tune, Kansas City Center.

I originally was in favor of this motion. Now I am against it.

UNIDENTIFIED SPEAKER 4: Point of information.

SPEAKER AT MICROPHONE 2: And the reason I am against this --

PRESIDENT McNALLY: Hold on.

SPEAKER AT MICROPHONE 2: -- is because we had two people speak for it, now we've had two people speak against it.

Call the question, please.

UNIDENTIFIED SPEAKER: Thank you.

UNIDENTIFIED SPEAKER 2: Point of information.

UNIDENTIFIED SPEAKER 3: Second.

UNIDENTIFIED SPEAKER 4: Point of information, sir.

PRESIDENT McNALLY: We've got a call for the question, we've got a second, and I have a point of information.

UNIDENTIFIED SPEAKER 5: Mr. Chairman, point of order.

I'm not sure we had two people speak against it yet.
Is that a fact?

PRESIDENT McNALLY: I have a point of order.
I'm not sure.

UNIDENTIFIED SPEAKER 5: He didn't really do any debate against it. He said he was initially for it. I don't know if we really had any debate against it.

PRESIDENT McNALLY: Regardless of whether we had two and two, he still called the question.

SPEAKER AT MICROPHONE 12: Mic 12.
[Inaudible.]

[Several people speaking at once.]

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: And I haven't made the decision yet whether or not I'm going to accept the call.

SPEAKER AT MICROPHONE 14: Point of information, mic 14.

PRESIDENT McNALLY: No, point of information No. 4 first.

Go ahead

SPEAKER AT MICROPHONE 4: Bill Johannes, Boston Center.

Is it the author's intent to take the time from NATCA employees that are on a leave without pay status in national office or in details out of the bargaining unit?

May I respond?

PRESIDENT McNALLY: I can answer that question.

It would not have an effect because we still are in a bargaining unit.
We're members.

Mic --

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information, No. 14.

[Applause.]

SPEAKER AT MICROPHONE 2: Point of order, mic 2.

SPEAKER AT MICROPHONE 14: Craig Boehne, Minneapolis Center.

PRESIDENT McNALLY: I'm sorry, point of information, No. 14.

SPEAKER AT MICROPHONE 14: Craig Boehne, Minneapolis Center.

A question for the Finance Committee. I would like to know what the effect of this union, the impact on this union, is going to have when the mass exodus of the membership --

UNIDENTIFIED SPEAKER: Oh --

UNIDENTIFIED SPEAKER 2: Oh --

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER 3: Point of order.

PRESIDENT McNALLY: That is not a question.

UNIDENTIFIED SPEAKER 4: Point of order.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

PRESIDENT McNALLY: Excuse me, sir. That is not a point of information.

Okay. Mic 2, I have a call the question. We have a second.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

PRESIDENT McNALLY: We've got a call the question and we have a second. I am not going to accept the call. I am going to take some more debate, sir.

So for now I am going to go to mic 11.

SPEAKER AT MICROPHONE 11: Thank you, Mr. Chairman. Esteemed colleagues, Kevin Sherwood, Burbank Tower.

I rise in support of Mr. Krasner's amendment to the resolution.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

PRESIDENT McNALLY: Go ahead, sir, continue.

SPEAKER AT MICROPHONE 11: Thank you.

At some time we have to decide that we cannot continue to allow our membership to collect time spent outside the bargaining unit and count that as seniority.

I personally stand to lose almost two years of seniority, in deference to the lady that spoke earlier.

I'm going to lose some, but it's the right thing to do. It's the moral high ground.

UNIDENTIFIED SPEAKER: Yeah!

[Applause.]

SPEAKER AT MICROPHONE 11: We have got put this behind us. We've got to go forward.

[Applause.]

SPEAKER AT MICROPHONE 11: Vote yes for this amendment.

Thank you.

[Applause.]

[Cheers.]

PRESIDENT McNALLY: All right.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

[Applause.]

PRESIDENT McNALLY: Mic 14.

SPEAKER AT MICROPHONE 14: I speak against this amendment.

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 14: Brian Zilonis, Chicago Center.

We've got a number of good members back in Chicago Center that took staff jobs years ago, that would not have taken those staff jobs had they understood they would have lost seniority.

[Applause.]

SPEAKER AT MICROPHONE 14: It is not the moral high ground. It is wrong.

And when they leave, it will be -- it's going to harm the union. It's a thousand dollars per member.

PRESIDENT McNALLY: Okay. Thank you, sir.

Mic 5.

SPEAKER AT MICROPHONE 5: Ronnie Williams, Honolulu Tower.

I stand in support of Mr. Krasner's amendment. When we were at the locally determined seniority, every year there was a new formula. So when you took the staff job --

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Continue, mic 5.

SPEAKER AT MICROPHONE 5: When you took the staff job --

UNIDENTIFIED SPEAKER 2: Parliamentary inquiry.

PRESIDENT McNALLY: Go ahead, parliamentary inquiry.

UNIDENTIFIED SPEAKER 2: It's my understanding the point of information does allow to interrupt the speaker during debate.

Am I incorrect in that, sir?

PRESIDENT McNALLY: No, you are not. I am trying to -- I'm trying to manage the point of informations.

Go ahead with your point of information.

SPEAKER AT MICROPHONE 14: 14, Mr. Speaker, Bill Cowles from Springfield.

Would you tell me the reason why you did not allow the question to be called? Was that for equal debate?

PRESIDENT McNALLY: I'm trying to, yes. I think it's an important enough issue --

SPEAKER AT MICROPHONE 14: In addition --

PRESIDENT McNALLY: I think it's an important enough issue where we need to have enough debate and it has to be fairly equal debate, and I'll have to make that judgment, and then when it comes down to that point, we can go ahead for the vote.

SPEAKER AT MICROPHONE 14: Then why are you allowing people to continue to speak in support of it, sir?

PRESIDENT McNALLY: I'm going right now by the mic list. If I continue to get the sense that it's everybody in favor, I will go the other way. Mic 5.

SPEAKER AT MICROPHONE 5: Yeah. I'll just finish up by saying that when we were at the local level, you never knew what your seniority was, so it was kind of a gamble each time. When we grandfathered these people in, we gave them a break. And we can decide --

UNIDENTIFIED SPEAKER: Point of order.

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

PRESIDENT McNALLY: Okay. I have a point of order. Go ahead.

UNIDENTIFIED SPEAKER: I ask Bill that he step down. He was arguing the main point.

PRESIDENT McNALLY: I'm sorry, sir?

UNIDENTIFIED SPEAKER: He was debating the main point, the main amendment, not the amendment to the amendment.

PRESIDENT McNALLY: Okay. Sir, I believe he is -- I believe he is trying to debate the amendment to the resolution.

UNIDENTIFIED SPEAKER: Exactly.

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

PRESIDENT McNALLY: Point of information, mic 6, go ahead.

SPEAKER AT MICROPHONE 6: Joe Fruscella, New York TRACON. Oh, by the way, the largest terminal NATCA local in the world.

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Right on!

[Applause.]

SPEAKER AT MICROPHONE 6: My point of information is for you, sir, Mr. Chairman.

If hypothetically Mr. Krasner's amendment is passed, and the delegation approves R98-036 as amended with Mr. Krasner, will R98-003 be ruled out of order?

UNIDENTIFIED SPEAKER: Asked and answered.

[Discussion off the record.]

PRESIDENT McNALLY: Yes, I would have to do that, sir.

SPEAKER AT MICROPHONE 6: Thank you.

SPEAKER AT MICROPHONE 12: Point of order, mic 12.

PRESIDENT McNALLY: And -- hold on a second. Let me make sure.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: That is correct, Mr. Fruscella. Okay. Mic 5, have you -- are you finished?

SPEAKER AT MICROPHONE 5: Yeah, I'm pretty much finished. Thanks.

PRESIDENT McNALLY: You're welcome. Mic 6.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

PRESIDENT McNALLY: Mic 12, point of information, go ahead.

SPEAKER AT MICROPHONE 12: The question I would have is, in 1996 when I was at the Pittsburgh Convention, as a lot of us were, it was a well

known understanding that the New York contingent put a little nastygram on the backside of the seniority resolution in the attempt to kill it.

Is that New York's intention again this year?

UNIDENTIFIED SPEAKER: That's ingermane.

UNIDENTIFIED SPEAKER 2: That's not germane.

PRESIDENT McNALLY: I'm sorry, sir. I don't know the intent. All I can do is go based on what the amendment stands.

SPEAKER AT MICROPHONE 12: Well, that's a question for Mr. Krasner to answer then.

SPEAKER AT MICROPHONE 10: Point of information, mic 10.

PRESIDENT McNALLY: Okay.

I'll allow the -- I'll allow Mr. Krasner to answer that question.

Mr. Krasner, did you copy? Did you hear that question?

SPEAKER AT MICROPHONE 6: No, sir, but I would be happy to answer it.

PRESIDENT McNALLY: Mr. Kath, go ahead again.

MR. KATH: Essentially, Mr. President -- thank you. Well --

[Discussion off the record.]

MR. KATH: Hi, Barry.

MR. KRASNER: Hi there.

MR. KATH: Are you adding this amendment to the amendment in the attempt --

UNIDENTIFIED SPEAKER: Point of order.

MR. KATH: -- to kill this amendment in the hopes of getting local seniority?

SPEAKER AT MICROPHONE 6: Oh, no, sir. And I'll be honest with you, I'm at odds with my delegation on this. But I put this forth, and I put this amendment forth, because I believe this is the right thing to do. This is what I personally wish to see passed. That's why I put it forth.

MR. KATH: Okay.

[Applause.]

PRESIDENT McNALLY: There was -- okay. There was a point of order, mic 10.

SPEAKER AT MICROPHONE 10: Mic 10, Bill Buvens, Baton Rouge.

I would ask that anybody anyone else that addresses address the chair even if they have questions to answer, since that's what we're supposed to be doing.

PRESIDENT McNALLY: That is proper and that is -- okay.

SPEAKER AT MICROPHONE 10: Point of information, mic 10.

PRESIDENT McNALLY: Okay. I need to get a sense of those that are opposed to the amendment.

Is there someone opposed to the amendment?

UNIDENTIFIED SPEAKER: Oh, they're everywhere.

PRESIDENT McNALLY: Okay. We've got a few. I'm just going to keep going in order; we'll probably start hitting them.

Mic 3.

SPEAKER AT MICROPHONE 6: No. Excuse me, Chair. I believe you called mic 6 and didn't allow me to speak.

PRESIDENT McNALLY: You're right. You're correct.

SPEAKER AT MICROPHONE 6: Thank you very much, Mr. Chairman.

Dave Gioffre, Toledo, Ohio. I stand in opposition to --

UNIDENTIFIED SPEAKER: Point of information.

SPEAKER AT MICROPHONE 6: -- Mr. Krasner's change to delete the last part of the paragraph.

I was in Pittsburgh. We spent a day and a half deciding this. One of the things we decided -- we talked very long and hard over these issues -- was that we were going to forgive people's past indiscretions of leaving the

bargaining unit, taking that staff job, taking that management job, and give them that time to come back.

Many of them, like already spoke, did come back. They took advantage of it. We gave them their seniority back.

By keeping the sentence in and not deleting it, we would allow anyone who came back to -- or that had time from two, three, five, ten years ago, whatever -- to not be penalized.

But from that point on, by having this in as the author wrote, anyone who left after that time and said, "To heck with you, NATCA, I'm leaving anyhow," would still lose that time outside of the bargaining unit.

And any of those members who said, "Heck with you, NATCA, I am not coming back," will also lose the time outside the bargaining unit.

But the people that are in the bargaining unit now that did something five, ten years ago, or came back, will not be penalized.

I am in opposition to the amendment.

[Applause.]

PRESIDENT McNALLY: Thank you, mic 6.

Mic 3.

SPEAKER AT MICROPHONE 3: Thank you very much, Mr. Chairman.
Howie Rifas from John Wayne Tower.

And I stand here in strong support of the amendment to the resolution by brother Krasner.

SPEAKER AT MICROPHONE 3: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

UNIDENTIFIED SPEAKER: The --

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 3: Tim Kuhl, Milwaukee.

The gentleman next to me has been trying to get a point of information in from the previous speaker, and I'm not sure if this mic is working.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Yeah, I still don't hear it.

PRESIDENT McNALLY: I didn't hear it.

Okay.

UNIDENTIFIED SPEAKER 2: I just had a very simple question.

UNIDENTIFIED SPEAKER 3: Who are you?

MR. WHITE: Rick White from Boston TRACON.

This amendment deals with NATCA bargaining unit time --

UNIDENTIFIED SPEAKER 4: Can you speak up?

UNIDENTIFIED SPEAKER 5: I can't hear you.

UNIDENTIFIED SPEAKER 6: Speak up.

MR. WHITE: Yeah, Rick White from Boston TRACON.

This amendment and everything we're talking about deals with NATCA bargaining unit time. This may be a dumb question, but what about the time before NATCA was --

PRESIDENT McNALLY: We can't -- I can't hear you.

MR. WHITE: This may be a dumb question, but what about the time before NATCA was like certified in '87? Is that still NATCA bargaining unit time, like 1982, '83, '84?

PRESIDENT McNALLY: That would be covered.

MR. WHITE: That would be covered?

PRESIDENT McNALLY: Yes, I believe so.

MR. WHITE: Even though there was no NATCA?

PRESIDENT McNALLY: Are you talking prior to NATCA's bargaining unit time, i.e., PATCO?

MR. WHITE: No, I'm talking from like from 1981 to 1986 or '87.

PRESIDENT McNALLY: Yes, that would be covered.

MR. WHITE: That would be covered?

PRESIDENT McNALLY: Yes.

UNIDENTIFIED SPEAKER: Point of personal privilege.

PRESIDENT McNALLY: Point of personal privilege, go ahead.

SPEAKER AT MICROPHONE 13: Mic 13, Charles Cornett, Jacksonville Center.

First question, I'm not sure I can actually do this since I'm not a delegate. So you all yell at me. But I would like them to turn the mics --
PRESIDENT McNALLY: You are correct, sir if you're not a delegate.

SPEAKER AT MICROPHONE 13: Okay.

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

PRESIDENT McNALLY: You are not a delegate, sir.

Mic 3.

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

PRESIDENT McNALLY: Mic 6, go ahead.

SPEAKER AT MICROPHONE 6: Joe Fruscella, New York TRACON.

Since there has been a call for the question, and since the chair has ruled that they would like to have lively debate pro and con to Mr. Krasner's amendment, and since hence there has been lively debate from both sides of the issue, does the chair have a predisposed or does the chair have an X amount of yeas and nays that it would like before the question is called?

[Applause.]

PRESIDENT McNALLY: My judgment, buddy. I'll let you know.

SPEAKER AT MICROPHONE 13: Point of information, mic 13.

PRESIDENT McNALLY: Mic 3.

SPEAKER AT MICROPHONE 3: Thank you, Mr. Chairman. Howie Rifas from John Wayne Tower.

SPEAKER AT MICROPHONE 13: Point of information, mic 13.

PRESIDENT McNALLY: Mic 13, go ahead.

SPEAKER AT MICROPHONE 13: If, for instance --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 13: Oh, I'm sorry, Jeff Cohlma, Albuquerque Center.

If Mr. Krasner's proposal were to go through, would there be any legal ramifications for the individuals prior to 1996 who held jobs out --

[Discussion off the record.]

SPEAKER AT MICROPHONE 13: 1996 of the Pittsburgh -- the last Pittsburgh Convention, when the seniority policy was changed. Would there be any legal ramifications for those individuals who were outside the bargaining units? Which at that time there was no seniority policy intact that took their time away from bargaining unit out of their seniority.

Would we be able to fight that? Do we have the funds to fight that type of litigation all for the sake of --

PRESIDENT McNALLY: Okay, sir. You are drawing a conclusion that there is an effect and you are debating.

SPEAKER AT MICROPHONE 13: I'm not debating.

I'm wanting to know if we're willing -- if there is legal ramifications for those individuals, because they will take it.

PRESIDENT McNALLY: That's -- I can only answer that under the assumption that you believe that there will be legal liability.

SPEAKER AT MICROPHONE 13: I do believe, yes, that there will be legal ramifications.

UNIDENTIFIED SPEAKER: Debate.

SPEAKER AT MICROPHONE 13: If we try to take somebody's seniority that they were outside of the bargaining unit --

PRESIDENT McNALLY: Okay, sir. You are debating the issue. You are debating the issue. I do not have an answer to your question.

Mic 3.

SPEAKER AT MICROPHONE 3: That you once again, Mr. Chairman.
I rise in strong support --
UNIDENTIFIED SPEAKER: Who are you?
UNIDENTIFIED SPEAKER 2: Who are you?
SPEAKER AT MICROPHONE 3: I'm still already on record as being
Howie Rifas, the delegate from John Wayne Tower. Thank you very much.
And I'm in support of brother Krasner's amendment to the resolution.
There is no penalty clause on under his amendment.
People are getting very upset that people have made decisions in the
past. What we are discussing now is bargaining unit time for the people we
represent, members of the NATCA bargaining unit.
Bargaining unit time is bargaining unit time is bargaining unit time.
If you spent time outside the bargaining unit, that is not a penalty to
not count it towards seniority. You earn points. You earn funds. You earn all
kinds of other things. You got weekends off, nights off.
The people who stayed and made a choice to make air traffic control
their profession stayed and earned seniority of bargaining unit time.
[Applause.]
UNIDENTIFIED SPEAKER: Yeah!
UNIDENTIFIED SPEAKER 2: Yeah! Yeah!
[Applause.]
[Cheers.]
SPEAKER AT MICROPHONE 3: Thank you.
PRESIDENT McNALLY: Mic 12. Mic 12.
SPEAKER AT MICROPHONE 12: Mr. Chairman, Doug Thompson, Anchorage
Tower.
I also rise in support of the amendment.
SPEAKER AT MICROPHONE 10: Point of order,
mic 10
PRESIDENT McNALLY: Point of order, go ahead.
SPEAKER AT MICROPHONE 10: I thought we were looking for equal
time between opposition and support, and --
PRESIDENT McNALLY: I already appearance answered that question,
and because there was enough people out there, I figured the list will
eventually get to them. We're going right through the list.
Go ahead, mic 12.
SPEAKER AT MICROPHONE 12: I rise in support of this amendment.
And I've heard an awful lot of people that are not in support of this amendment,
most of them through dilatory use of points of order and points of information.
Once again, Mr. Chairman, I respectfully call the question.
[Applause.]
[Cheers.]
[Boos.]
PRESIDENT McNALLY: I'm going to take some more opposing views.
Where are they?
SPEAKER AT MICROPHONE 10: Point of information, mic 10.
PRESIDENT McNALLY: Okay.
SPEAKER AT MICROPHONE 10: Is it possible --
PRESIDENT McNALLY: Go ahead, 10.
SPEAKER AT MICROPHONE 10: Is it possible to have those people who
are trying to speak in support sit down, so that you have only opposition left,
since they are not getting equal time?
PRESIDENT McNALLY: It's got to ebb and flow.
Go ahead, 10.
SPEAKER AT MICROPHONE 10: I also speak in opposition to --
UNIDENTIFIED SPEAKER: Who are you?
UNIDENTIFIED SPEAKER 2: Point of information.

SPEAKER AT MICROPHONE 10: Karen Kurowski from Saginaw, Michigan.
I speak in opposition to the motion -- or the amendment from Mr. Krasner.

The last convention body gave word to the people who were in staff and management positions at that time, not knowing that they would lose their seniority.

They told them that if they would return to the bargaining unit in a timely way, that they would keep the seniority they had accrued to that date.

And if we would pass the amendment that Mr. Krasner is suggesting, we would be going against our word as a union.

And so the moral high ground in this situation is to keep our word that we have given to people in the past on which they have based their career decisions.

And so we should defeat this amendment and go with the bargaining unit time only from the Pittsburgh Convention on.

Thank you.

[Applause.]

UNIDENTIFIED SPEAKER: Point of information.

SPEAKER AT MICROPHONE 4: Point of information, mic 4.

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 4: Mic 4, Matt Bader, Providence Tower.

Question on the English language here. It states "any bargaining unit member that leaves." To me that's a future tense.

UNIDENTIFIED SPEAKER: Oh, no.

SPEAKER AT MICROPHONE 4: So as you go down to finish, and you end your sentence with Mr. Krasner's amendment, "outside the bargaining unit," a period, does that not say that now this is from this point on in the future and does not penalize people that have left in the past eight years ago?

UNIDENTIFIED SPEAKER: Yeah.

PRESIDENT McNALLY: Okay. I believe the intent of Mr. Krasner's amendment is that it be the entire period of time.

Am I not correct, Mr. Krasner?

SPEAKER AT MICROPHONE 4: So it's not from this time forward, it is in the past.

PRESIDENT McNALLY: Right, past and future.

Is that correct, Mr. Krasner?

SPEAKER AT MICROPHONE 6: Phil Barbarello, New York TRACON.

Speaking on behalf of Mr. Krasner, that is correct.

PRESIDENT McNALLY: I would love to believe you, Phil, but I --

[Pause.]

UNIDENTIFIED SPEAKER: There he is.

PRESIDENT McNALLY: Mr. Krasner --

SPEAKER AT MICROPHONE 6: I'm sorry, Mr. Chairman. I was preparing for the roll call vote.

[Laughter.]

PRESIDENT McNALLY: Does the time cumulative also include the past, everything in the past, as well as in the future?

SPEAKER AT MICROPHONE 6: Everything in --

PRESIDENT McNALLY: The bargaining unit time. Everything --

SPEAKER AT MICROPHONE 6: Like time in the future --

PRESIDENT McNALLY: Bargaining unit time only, everything in the past and everything in the future.

UNIDENTIFIED SPEAKER: The time you're in the unit, time counts. Time you're not in the unit, time doesn't count, today, tomorrow, forever.

PRESIDENT McNALLY: And how about the past?

[Applause.]

SPEAKER AT MICROPHONE 6: Well -- oh, yeah, yesterday too.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 11: Point of order, mic 11.

PRESIDENT McNALLY: Okay. Point of order, go ahead.

SPEAKER AT MICROPHONE 11: With all due respect to Mr. Krasner, this particular question is not speaking to Mr. Krasner's amendment but to the original resolution.

SPEAKER AT MICROPHONE 6: I'm sorry, sir. I didn't ask myself the question.

PRESIDENT McNALLY: Yeah, that's correct. And you don't have -- yeah, that's right.

[Laughter.]

PRESIDENT McNALLY: No. 14.

SPEAKER AT MICROPHONE 14: Tim Mazurek, Ann Arbor Tower.

I stand opposed to this amendment. I believe that a lot of members in good standing at facilities like my own prior to 1996 left the bargaining unit to do 120-day details with the blessing of NATCA.

We can't keep flip-flopping our policy and telling people one thing one year and telling them something else the next year.

If I can draw an analogy. In sporting events, sometimes the rules change. They play by those rules future games. They don't go back and change the outcome of games that occurred before those rules changed. And we shouldn't do that here either.

[Applause.]

PRESIDENT McNALLY: Mic 5. Mic 5.

SPEAKER AT MICROPHONE 5: David Stock, Phoenix Tower --

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

PRESIDENT McNALLY: Mic 6, go ahead.

SPEAKER AT MICROPHONE 6: Dean Iacopelli, New York TRACON.

I believe you said earlier, sir, that to allow for equal debate you would take two more in opposition. I believe you have heard three. You are now going on four.

When will you call the question?

PRESIDENT McNALLY: Okay. The --

UNIDENTIFIED SPEAKER: Yeah!

PRESIDENT McNALLY: You assume "few" means "two."

SPEAKER AT MICROPHONE 6: Sir, you said "two."

PRESIDENT McNALLY: I did say "few."

SPEAKER AT MICROPHONE 6: Not "few."

PRESIDENT McNALLY: I said "a few more." That's what I said.

No. 5, go ahead.

SPEAKER AT MICROPHONE 5: Thank you. David Stock, Phoenix Tower.

I am mostly opposed to this amendment. It's to me about a covenant we made with people two years ago. If two years ago we would have done exactly what Mr. Krasner's amendment is doing right now, I would have no problem with it and I would have supported it. But it's not two years ago.

We've had people quit their positions, come back to the bargaining unit and join with us, and we told them we were going to let them keep their time. They made their career decisions based on that.

Are we going to become the FAA now and lie to them?

UNIDENTIFIED SPEAKER: Yeah.

[Applause.]

PRESIDENT McNALLY: Okay.

I am now going to accept that call for the question from Mr. Tune.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: It has been seconded.

SPEAKER AT MICROPHONE 11: Point of order.

PRESIDENT McNALLY: The question is on the adoption -- point of order, go ahead.

UNIDENTIFIED SPEAKER: Point of order.

SPEAKER AT MICROPHONE 11: I've been keeping records --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

Since we started this, we've had eight in favor, six opposed. I've got the list here if you would like to see it.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Mr. Buvens -- I mean --

UNIDENTIFIED SPEAKER: Point of information, please.

PRESIDENT McNALLY: Mr. Buvens, I'm not going to accept your point of order.

I think it's balanced. I mean, we're not counting here. We're trying to do the best we can to get a feel.

UNIDENTIFIED SPEAKER: That's right.

PRESIDENT McNALLY: Point of order on mic 6.

[Pause.]

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Okay. Who is the information, 9?

MR. THURSTON: Tom Thurston, Atlanta Center.

I would like to know if this is the same Barry Krasner that stood at the podium in Pittsburgh and said it wasn't right to go back and penalize --

PRESIDENT McNALLY: Okay. Sir, that's debating.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: That is not relevant to the question.

MR. KRASNER: Can I answer?

MR. THURSTON: Just a question.

PRESIDENT McNALLY: No, you cannot. And no, sir, he might not be.

[Laughter.]

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Point of information.

SPEAKER AT MICROPHONE 13: Point of information, mic 13, please, Mr. Chair.

PRESIDENT McNALLY: Mic 13, go ahead.

SPEAKER AT MICROPHONE 13: Can you give me any idea on how -- or, correction --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 13: Dennis McGee, VFW Towers.

Can you give me some kind of idea on how we intend tracking all the past bargaining unit time --

UNIDENTIFIED SPEAKER: Yeah.

SPEAKER AT MICROPHONE 13: And where it's going to be --

PRESIDENT McNALLY: Okay. Sir, I don't know.

SPEAKER AT MICROPHONE 7: Point of privilege, 7

PRESIDENT McNALLY: The answer is don't know but we'll figure it out.

SPEAKER AT MICROPHONE 7: Point of privilege, 7.

PRESIDENT McNALLY: Okay. Now we've got the question before us.

UNIDENTIFIED SPEAKER 2: Point of privilege.

UNIDENTIFIED SPEAKER 3: Point of order.

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

PRESIDENT McNALLY: -- the amendment --

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

PRESIDENT McNALLY: I've already said the amendment to --

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

UNIDENTIFIED SPEAKER: Point of privilege.

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

PRESIDENT McNALLY: Point of what? Point of what?

SPEAKER AT MICROPHONE 7: Point of privilege on 7.

PRESIDENT McNALLY: Go ahead, point of privilege.

UNIDENTIFIED SPEAKER: Yes.

SPEAKER AT MICROPHONE 7: Doug Hartman, Chicago Center, with a point of privilege that we have five minutes before this vote for personal needs, anticipating what will come afterwards.

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: No.

SPEAKER AT MICROPHONE 7: I'm not asking for a recess. It's a point of privilege.

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: Okay. So we're about to enter a vote. I'm not going to do that.

Okay. On the amendments --

SPEAKER AT MICROPHONE 11: Still point of information at mic 11.

PRESIDENT McNALLY: Go ahead, mic 11.

SPEAKER AT MICROPHONE 11: All right. I'm Lee Clark, Midland Texas.

Now, does this penalty -- will this penalize you or Mr. Krasner when you have left the facilities to go represent us?

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: No.

UNIDENTIFIED SPEAKER 4: Yes.

PRESIDENT McNALLY: Okay. Sir, I did answer that. No, we are members of the bargaining unit. I do pay my dues. I am a member of the bargaining unit.

SPEAKER AT MICROPHONE 11: All right. Thank you.

UNIDENTIFIED SPEAKER: Okay.

PRESIDENT McNALLY: Okay. We are about to take a vote on ending debates.

SPEAKER AT MICROPHONE 8: Point of information, mic 8.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: I'm going to take the vote on ending debates. All those in favor of ending debates, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Ayes have it. Debate is ended.

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Yes.

[Applause.]

PRESIDENT McNALLY: Okay. The question now --

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: -- is on the amendment to R98-002.

SPEAKER AT MICROPHONE 12: Point of order, mic 12.

PRESIDENT McNALLY: Go ahead, point of order.

SPEAKER AT MICROPHONE 12: Thank you, sir.

Randy Kath, Indianapolis Center.

Earlier today we took a vote where we gave an individual back his seniority, in the Joe Bellino decision.

PRESIDENT McNALLY: Yes, sir.

SPEAKER AT MICROPHONE 12: I take it that we're going to take and reverse ourselves with this amendment.

UNIDENTIFIED SPEAKER: That's debate.
UNIDENTIFIED SPEAKER 2: Point of order.
UNIDENTIFIED SPEAKER 3: That is not a point of order.
SPEAKER AT MICROPHONE 12: Is that correct, sir?
PRESIDENT McNALLY: Okay. That's not a point of order. That's a point of information.
SPEAKER AT MICROPHONE 12: Okay.
PRESIDENT McNALLY: Are you asking a question? I would not no for sure unless it passes.
SPEAKER AT MICROPHONE 12: If it were to pass, are we reversing ourselves?
UNIDENTIFIED SPEAKER: No.
UNIDENTIFIED SPEAKER 2: Yes.
PRESIDENT McNALLY: Okay. Sir, I think you're debating. And I do not know.
All right.
SPEAKER AT MICROPHONE 8: Point of information, mic 8.
PRESIDENT McNALLY: Now we are on the amendment, the vote for the amendment.
SPEAKER AT MICROPHONE 8: Point of information, mic 8.
PRESIDENT McNALLY: Go ahead, mic 8.
SPEAKER AT MICROPHONE 8: Mr. Chairman, Greg Gish, West Palm Beach, Florida.
If this comes to a roll call vote and I cast the number of votes that I am authorized to cast, how does this stand with respect to the FLRA decision and nonmembers?
PRESIDENT McNALLY: We took care of that with the 2 o'clock opportunity for nonmembers to attend.
[Applause.]
PRESIDENT McNALLY: Okay.
Now we have the amendments before us, to vote on the amendments to our Resolution 98-002. And I'm not going to read it. You know where the period goes.
Okay. All those in favor of the amendments to R98-022 --
UNIDENTIFIED SPEAKER: The amendment.
PRESIDENT McNALLY: -- -002, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
VOICES OF THE DELEGATES: Nay.
PRESIDENT McNALLY: Okay.
[Applause.]
PRESIDENT McNALLY: It does appear we have a majority.
The nays have it.
[Uproar breaking out.]
UNIDENTIFIED SPEAKER: I call for a division of the house.
UNIDENTIFIED SPEAKER 2: Call for a standing count.
UNIDENTIFIED SPEAKER 3: Point of order.
UNIDENTIFIED SPEAKER 2: Call for a standing count.
[Inaudible.]
[Several people speaking at once.]
SPEAKER AT MICROPHONE 7: [Inaudible] Chicago Center on mic 7.
UNIDENTIFIED SPEAKER 4: Point of order.
SPEAKER AT MICROPHONE 11: Mr. Speaker, mic 11.
Make a motion to recess.
UNIDENTIFIED SPEAKER 5: Second.
UNIDENTIFIED SPEAKER 6: Division of the house.
PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER 7: I make a motion for a standing count.
[Pause.]
PRESIDENT McNALLY: There --
UNIDENTIFIED SPEAKER 8: Motion to recess.
SPEAKER AT MICROPHONE 7: Mic 7 called for a division of the
house.
PRESIDENT McNALLY: Everybody was screaming. I couldn't hear
anything.
UNIDENTIFIED SPEAKER 9: Motion to recess.
UNIDENTIFIED SPEAKER 10: Standing count.
UNIDENTIFIED SPEAKER 11: Motion to recess.
PRESIDENT McNALLY: I heard motion to recess.
UNIDENTIFIED SPEAKER 12: Second.
UNIDENTIFIED SPEAKER 13: Motion to recess.
MR. RIFAS: Howard Rifas. I move for a standing count.
I don't believe you can tell the difference in the yeas and the nays.
[Applause.]
PRESIDENT McNALLY: I will take the standing count.
UNIDENTIFIED SPEAKER: Point of order.
PRESIDENT McNALLY: All those in favor -- okay.
Go, ahead point of order.
UNIDENTIFIED SPEAKER: If I remember correctly, at a previous
convention, we had a motion to recess prior to the call for a standing count,
and they did not allow for the standing count.
PRESIDENT McNALLY: I don't know what happened in a previous
convention that you are speaking to.
I recognized the gentleman requesting the standing count, so I'll have
to go ahead and do that.
All those in favor of the amendment to R98-002, please stand.
[Pause.]
PRESIDENT McNALLY: Okay. Thank you. Okay. You can sit down for
you. Thank you.
[Discussion off the record.]
PRESIDENT McNALLY: And please -- all right. I'm going to do this
one more time with the following instructions. Only yellow badges please stand.
If you're in favor of the amendment to R98-002. Yellow badges only.
[Pause.]
PRESIDENT McNALLY: Sergeant at arms, count them.
[Pause.]
[Discussion off the record.]
PRESIDENT McNALLY: Okay. Sit down. You can sit, please.
Okay. Those opposed to the amendment to R98-002, please stand.
[Pause.]
[Applause.]
UNIDENTIFIED SPEAKER: Yes!
UNIDENTIFIED SPEAKER 2: Yes!
UNIDENTIFIED SPEAKER 3: Yes!
PRESIDENT McNALLY: I need to know, just so I can see.
Those in the back, you are all delegates; is that correct?
UNIDENTIFIED SPEAKER: Delegate.
UNIDENTIFIED SPEAKER 2: Delegate.
UNIDENTIFIED SPEAKER 3: Delegate.
PRESIDENT McNALLY: Everybody back there is a delegate?
[Pause.]
PRESIDENT McNALLY: Okay. The nays have it.
[Shouts.]
[General uproar]

[Unintelligible.]

UNIDENTIFIED SPEAKER: Division of the house.
UNIDENTIFIED SPEAKER 2: Move for recess.
UNIDENTIFIED SPEAKER 3: Division of the house.
UNIDENTIFIED SPEAKER 4: Move for recess.
UNIDENTIFIED SPEAKER 5: We call for a division of the house.
SPEAKER AT MICROPHONE 2: Mic 2, I move for a recess.
UNIDENTIFIED SPEAKER 6: Mr. Chairman --
SPEAKER AT MICROPHONE 7: Mic 7 --
UNIDENTIFIED SPEAKER 7: Mr. Chairman --
UNIDENTIFIED SPEAKER 8: Motion to recess.

[General uproar.]

[Unintelligible.]

PRESIDENT McNALLY: Gentlemen, please --
UNIDENTIFIED SPEAKER 9: Motion to amend.
SPEAKER AT MICROPHONE 2: Mic 2, motion to recess.
UNIDENTIFIED SPEAKER 10: Second.
UNIDENTIFIED SPEAKER 11: Point of order.

[General uproar.]

[Shouting.]

[Unintelligible.]

PRESIDENT McNALLY: We have a motion to recess.
SPEAKER AT MICROPHONE 7: Mic 7, motion to recess.
SPEAKER AT MICROPHONE 2: Mic 2 --
UNIDENTIFIED SPEAKER: I second the motion to recess.
UNIDENTIFIED SPEAKER 2: Point of order, Mr. Chairman.
SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.
PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 6: I appreciate you saying that the nays
have it. You never stated [unintelligible] whether it passed or failed.
I call for a division of the house.

[Applause.]

[Uproar.]

UNIDENTIFIED SPEAKER: Move to recess.
PRESIDENT McNALLY: I did state that the nays had it, sir.
UNIDENTIFIED SPEAKER 2: That's correct.
PRESIDENT McNALLY: But we can still do that.
SPEAKER AT MICROPHONE 14: Mr. Speaker, mic 14.
PRESIDENT McNALLY: You can still call for the division.
SPEAKER AT MICROPHONE 1: Mic 1, call for a division of the house.
PRESIDENT McNALLY: Okay. There has been a call for division of

the house.

UNIDENTIFIED SPEAKER 3: Mr. Chairman, point of order.
UNIDENTIFIED SPEAKER 4: Point of order. You didn't recognize my
motion to recess.
UNIDENTIFIED SPEAKER 5: And I seconded it.
UNIDENTIFIED SPEAKER 6: And there was a motion at mic 13 -- point
of order. You are to amend --
UNIDENTIFIED SPEAKER 7: Recognize the motion to recess.
UNIDENTIFIED SPEAKER 8: Point of order.
SPEAKER AT MICROPHONE 6: Mr. Chairman --
UNIDENTIFIED SPEAKER 9: Mr. Chairman --
UNIDENTIFIED SPEAKER 10: Point of order, Mr. Chair.

[General uproar.]

[Shouting.]

[Unintelligible.]

UNIDENTIFIED SPEAKER 11: Point of parliamentary procedure --

UNIDENTIFIED SPEAKER 12: Point of order.

PRESIDENT McNALLY: Wait a second. Everybody is screaming into the mics, so you can't hear anything.

UNIDENTIFIED SPEAKER 13: Mr. Chairman --

PRESIDENT McNALLY: But I did do the following. I did do the following. I recognized the motion to recess.

UNIDENTIFIED SPEAKER 14: I second.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: I did recognize the motion to recess.

There was a point of order brought up. I listened to the point of order, which the point of order stated I did not declare whether it was yea or nay. I said the nays had it. So I did say that.

So therefore the recess --

UNIDENTIFIED SPEAKER 15: I second the motion to recess.

PRESIDENT McNALLY: Motion to recess stands. The motion to recess stands.

UNIDENTIFIED SPEAKER 16: Point of order.

PRESIDENT McNALLY: It's been seconded.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order, mic 6.

SPEAKER AT MICROPHONE 6: I wish to -- let me restate the point of order.

Under Robert's Rules you take the ayes, you take the nays. You can say the nays have it and then you declare to the body whether it is passed or failed.

That is what you did not do. And therefore the issue is still before us and the motion for the division of the house is in order.

[Applause.]

[Cheers.]

SPEAKER AT MICROPHONE 7: Point of order, 7.

[Pause.]

SPEAKER AT MICROPHONE 7: Point of order, 7.

[Pause.]

SPEAKER AT MICROPHONE 7: Point of order, 7.

PRESIDENT McNALLY: Okay. Okay. I did say the nays have it, and therefore I did declare what the vote was.

UNIDENTIFIED SPEAKER: Yes!

UNIDENTIFIED SPEAKER 2: Yes!

UNIDENTIFIED SPEAKER 3: Yes!

UNIDENTIFIED SPEAKER 4: Yes!

[Applause.]

PRESIDENT McNALLY: And it's been the procedure throughout the convention.

UNIDENTIFIED SPEAKER 5: We have a second on the recess.

PRESIDENT McNALLY: Okay. We have a recess, request for recess. We have a second.

UNIDENTIFIED SPEAKER 6: Second.

UNIDENTIFIED SPEAKER 7: Second.

UNIDENTIFIED SPEAKER 8: We have a second.

PRESIDENT McNALLY: I already know that. Okay.

Recess. Recess until, I assume, 9:00 a.m. tomorrow morning.

UNIDENTIFIED SPEAKER 9: Yes.

UNIDENTIFIED SPEAKER 10: Yes.

UNIDENTIFIED SPEAKER 11: Yes.

PRESIDENT McNALLY: All those in favor to recess until 9:00 a.m. tomorrow morning, say aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.
VOICES OF THE DELEGATES: Nay.
PRESIDENT McNALLY: I think the ayes have it on that one.
UNIDENTIFIED SPEAKER: Yeah!
PRESIDENT McNALLY: See you at 9:00 a.m.
[Recessed at 5:07 p.m.]

C E R T I F I C A T E

I, Paul J. Frederickson, Certified Court Reporter and Notary Public in and for the State of Washington, hereby certify that the proceedings herein of the 7TH BIENNIAL NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION CONVENTION, held September 5-8, 1998 in Seattle, Washington, were stenographically and electronically recorded by me and subsequently transcribed by me;

I further certify that the foregoing is a true, accurate and correct transcript of the proceedings contained herein.

My Notary Commission expires 9-29-00.

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REPORTED BY: PAUL J. FREDERICKSON, CCR, RPR
 SEPTEMBER 7, 1998

[9:00 a.m.]

PRESIDENT McNALLY: Okay. Will the delegates please come to order?

[Pause.]

PRESIDENT McNALLY: Okay. Will the delegates please come to order and I ask that everybody at the microphone please sit down.

[Pause.]

PRESIDENT McNALLY: Okay.
 If the sergeant at arms could you please clear the aisles?

If you're standing along the wall and you're not a sergeant at arms, please find a seat.

[Pause.]

PRESIDENT McNALLY: Okay.

We have a few items that we need to cover before we get into our normal business: I would like to ask Mr. Bryan Thompson if he will come up to the podium.

[Pause.]

PRESIDENT McNALLY: And Robert Collins, are you here?

[Pause.]

MR. THOMPSON: Okay.

As most of you know, I'm Bryan Thompson, editor of the NATCA Voice. And we have a members in need --

[Applause.]

MR. THOMPSON: Thank you.

We have a members in need column in our newsletter. We have a member in need that we ran in the last issue that the situation is such that I felt compelled to come and talk to you about it here this morning and see if we could not assist her.

Her name is Chris Rescio. She's at Falcon Tower in Arizona. And since last November she's been on leave without pay. She hasn't been getting any leave donations. Her husband has a job, I believe, as some type of a dispatcher.

She was in the hospital due to a complicated pregnancy. On December the 23rd of last year she had a baby daughter, Siena-Marie Rescio. The daughter has Downs syndrome.

In addition, since then she's had to have cataract surgery on both eyes and she has heart complications. She needs open heart surgery and she's -- pretty much needs our help.

What I would like to ask everybody to do -- I've got John Carr is passing out some boxes, and I would like to take up a donation. Cash, checks. We can also accept credit cards, Visa or MasterCard. There is no fee to you. We will process it and forward the money on to her. See me if you want to do the credit card.

We also have leave donation forms. I have modified them. You can circle sick or annual leave on them so that -- we will hold them until you do the sick leave until the new contract is in effect.

But the annual leave and the sick leave I think is important. She needs to get to where she can get her paycheck again. The medical bills are building. She's got mortgages to meet, et cetera. And I think it would be a great show of solidarity if this convention could send a message that we take care of our members.

[Applause.]

MR. THOMPSON: We've done it in the past.

[Applause.]

MR. THOMPSON: And I think we can do it here.

We did it at the last convention. The FAA had taken a paycheck away from a fellow improperly, and we not only covered it, we gave him more money, and he was set. We overnighted it to him. And we'll do the same thing here.

So if you would dig deep, cash, checks, the box will of boxes will be coming around. Leave would be very much appreciated, I'm sure, either sick or annual. Even an hour, if all you want to donate is an hour. If everybody here donates an hour, that covers her for quite a bit of time.

And that's pretty much all I have. I really appreciate it and I know that she will as well.

[Applause.]

UNIDENTIFIED SPEAKER: The Fort Worth Center donates \$100 toward that and we challenge all the other facilities to do the same.

[Applause.]

PRESIDENT McNALLY: Okay. Thank you very much.

[Discussion off the record.]

PRESIDENT McNALLY: Okay. They ran out of copies of the forms. I guess you'll have to find some later, is what I was told, whatever that means.

Okay. Next we have Robert Collins.

MR. COLLINS: Good morning, ladies and gentlemen. We have a member here, David Sandbach. I'm sure you all are familiar with him. He works out of the national office. He's out of Little Rock. He's on leave without pay working up there.

On Thursday he was robbed for \$500 in cash and all his credit cards out by the pool. And we're asking everyone -- we're going to be passing around with sergeant at arms, pass the hat. If everybody would donate one dollar to help David to have some money for the rest of the time and also to be able to get back to the national office, we would certainly appreciate it.

Thank you.

[Applause.]

PRESIDENT McNALLY: Okay.

My advice to David is next time keep your pants on.

[Laughter.]

PRESIDENT McNALLY: All right.

UNIDENTIFIED SPEAKER: Boo!

PRESIDENT McNALLY: But I can say that. He works for me.

[Laughter.]

PRESIDENT McNALLY: Okay.

Before we get again into business, we did have scheduled to have a speaker at 10:00 a.m. But due to the nature of the business that we're dealing with, I feel compelled to ask your indulgence to please allow the speaker up next. We'll listen to the speaker and then we can begin our proceedings without any interruption.

The gentleman's name, and you probably -- well, many of you know who he is, but his name is John Leyden.

[Applause.]

PRESIDENT McNALLY: For those of you who do not know John, John served as the PATCO president for, I believe, a ten-year period back in the Seventies.

John since had been working with the AFL-CIO at the public employee division. He was secretary-treasurer of the public employee division of AFL-CIO. John is finishing up his tenure there and moving onto greener, hopefully, pastures, working with the president's pay council, I believe.

To say more about John, as he's walking up here and everybody is staring at him, John has been instrumental in assisting NATCA in achieving its goals.

John worked very diligently behind the scenes at AFL-CIO for a long period of time in assisting us to get our direct affiliation.

John's been there for us on many occasions, various issues. And being an air traffic controller himself, he's always stood up for our cause. John's always been there for NATCA. We appreciate all he's done for us.

And we did invite him here to have him speak to us and show our appreciation for all you've done for us.

Thank you, John.

[Applause.]

[Standing applause.]

MR. LEYDEN: Thank you, Mike, for that very kind introduction. And brothers and sisters, thank you for that warm response and welcoming that you gave me.

I would like to thank Mike McNally and your executive vice president, Randy Schwitz, for your kind invitation.

UNIDENTIFIED SPEAKER: Schwartz.

UNIDENTIFIED SPEAKER 2: Schwartz.

[Laughter.]

MR. LEYDEN: Randy Schwartz. I'm sorry, Randy.

I did get it right, didn't I?

[Laughter.]

MR. LEYDEN: I recall with very fond memories the beginning of NATCA just 12 short years ago, and the difficult initial stages of organizing and trying to sell a controller union on the heels of the PATCO disaster.

On behalf of myself, but more importantly on behalf of the rehired PATCO controllers, I want to thank all of you and NATCA for their support and help in getting some of them rehired.

[Applause.]

MR. LEYDEN: It was a very heavy penalty they paid for those who lost the right to labor in the profession of their choice. A lifetime ban that was finally lifted some 15 years after the strike occurred. I hope that more will be joining your ranks in the near future as the system, as you well know, is still critically short of controllers.

I take pride in the first convention, in recollection of the first convention in Chicago, the small contribution that I made in helping frame your constitution and working with your elected officers, and then the many trips that followed that to facilities around this country -- including L.A., Chicago, Miami, Washington, New York -- to help spread and sell the new controller organization NATCA.

And I had the fortunate experience again last night of meeting some of those people who were with me in the beginning of this organization and helped to put the organization on the right track some 12 years ago.

You've come along way in a short period. And you did profit from the early admonitions of not repeating the same mistakes that were made by PATCO.

And to paraphrase Santana:

We're doomed to repeat the mistakes of
the past unless we learn and profit from
those mistakes.

Witness the finalization of a fair and more equitable classification standard which realistically describes your work and determines base pay.

The leadership, the patience and perseverance of your previous president, Barry Krasner, your current president, Mike McNally, was instrumental in reaching such a monumental agreement with the FAA.

There are two individuals who worked in the previous reclassification with PATCO and were very instrumental in obtaining an equitable reclassification standard this time for you, that's Joe Kilgallon and Dick Swauger, who I would like you to give a hand to for their contribution and work in that area.

[Applause.]

MR. LEYDEN: PATCO controllers were very smart, egocentric, arrogant and self-confident. NATCA controllers are smart, egocentric, arrogant and self-confident.

UNIDENTIFIED SPEAKER: Yes!

UNIDENTIFIED SPEAKER 2: Yeah!

[Applause.]

MR. LEYDEN: But the common bond that they have, and had, is that they were all in love with the controller profession.

I contrast just briefly for you the leadership of PATCO and what happened prior to the strike and the way that it was handled by your organization during this recent classification effort.

For those of you who don't remember, prior to the PATCO strike, in August of 1980, a tentative agreement was reached by PATCO with FAA that broke new ground on pay, classification, and was a monumental achievement for the federal sector.

Unfortunately -- unfortunately -- the leadership of PATCO decided to reject that agreement and led their controllers out on the now infamous strike.

Your recent attainment of a new air traffic controller classification standard and a five year contract with FAA have certainly not satisfied all controllers, because that's impossible, but both attainments are significantly better than what you had. And it's important that you place trust and confidence in your leadership as you face the challenges of the future.

Just as PATCO was able to restore nationwide bargaining rights, obtain major salary upgrading through reclassification, double the controller work force, and obtain early retirement and second career program through responsible political muscle, backed by a unified membership, NATCA will call than on you in the future to speak with a unified, supportive voice, a single voice, that supports your leadership.

Job actions are a last resort and not a first course of action. Remember that the threat is often stronger and a much more effective weapon than the act itself.

The gains that were obtained by PATCO came as a result of support from political allies on both sides of the aisle, and the effective major contributions of professional experts who were outside the controller ranks.

"A controller is a controller is a controller" is a cry that I've heard by many in this profession for all of the years that I've been associated with controllers. It dates back to my beginning as an air traffic controller in the New York Center as a radar controller in 1958. That's a long time. Some of you weren't born then.

This ideological rationalization is often used to justify a claim of the same for all controllers and that there should be no grade distinction regardless of what facility one works. That has been a hue and cry that has been supported by facilities who often are on the lower grade levels.

Your new classification system recognizes volume. But more importantly complexities such as runway configuration, mix of aircraft and airspace limitations are now an integral part of determining the pay scale. This should provide more incentives to allow bidding and movement to the higher classified facilities, and forever bury the ill-conceived notion that all controllers are really equal.

Perhaps the most important breakthrough that PATCO was able to obtain during my tenure as president of that organization was the ability to become participants at NTSB accident investigations. The right to be trained by NTSB and to be on site to represent controller interests if an accident occurred.

You have continued that. It's important if somebody is involved. We never think we're going to be involved. But when it does happen and one is involved, to have somebody who represents your interests present and on the site I think is a major, major step forward.

Finally, let me congratulate you on receiving a direct charter as an independent union in the AFL-CIO.

[Applause.]

MR. LEYDEN: I don't really believe that most people understand what a difficult road you had in applying for an independent charter. Because it flew in the face of what's happening in the labor movement today. They're not granting any charters. The charter that was granted to NATCA will probably

be the final charter ever granted to an affiliate seeking recognition within the AFL-CIO.

I leave the labor movement after many years, first as an active controller and union member, then as PATCO president for 11 years, and then for the last 18 years as director of federal affairs at the public employee department of the AFL-CIO. But my best time and my most enjoyable time was as a radar controller in the New York Center.

When NATCA disaffiliated with MEBA and was briefly outside the house of organized labor, it was a personally disheartening period for me.

But one of my proudest moments was being able to work with your president, Mike McNally, your executive vice president, Randy Schwitz and your general counsel, Bill Osborne, to successfully apply for an independent charter with the AFL-CIO, and more importantly to have it granted by President John Sweeney.

As I said, the current trend in the AFL-CIO is to bring about mergers between smaller independent unions and the larger unions. The presentation and supportive documentation about your organization provided to the AFL-CIO panel by your president, Mike McNally, persuaded them to recognize a charter in spite of the overwhelming opposition of many others within the labor movement. NATCA may well be the final independent charter granted by the AFL-CIO.

You face many challenges in the future as part of resurgent labor movement, and with the support and solidarity of the nearly 15 million brothers and sisters in organized labor, your future is a bright one.

And I thank each of you for your friendship, your support, in permitting me to share in some small way your recent successes.

Good luck and God bless you all.

[Applause.]

[Standing ovation.]

PRESIDENT McNALLY: Okay.

Thank you, Mr. Leyden.

And thank you all as well for always being a class act in welcoming our guest.

Okay. A brief announcement. Mr. Tune, Kansas City Center fac rep, today is his birthday. So happy birthday, John.

[Applause.]

PRESIDENT McNALLY: Ah, to be 29 again, huh?

[Discussion off the record.]

PRESIDENT McNALLY: And it's Jimmy Dale Wright's birthday today as well on this fine Labor Day.

[Applause.]

UNIDENTIFIED SPEAKER: Tony Masterson, Houston Tower, it's his birthday also.

PRESIDENT McNALLY: Okay. Whosever birthday it is, happy birthday!

[Applause.]

PRESIDENT McNALLY: Okay. I have an announcement.

The NATCA Charitable Foundation is here with three silent auctions and a raffle for four pairs of airline passes. There is first class on United to all 50 states, anywhere Southwest flies, anywhere America west flies, including Mexico, and Lufthansa to Germany.

Their second silent auction opens today and closes at 5:15 today. They would like to represent a door prize drawn from their current raffle purchases. It's four pounds of gourmet coffee, Swiss chocolate and a little spice for your coffee.

The door prize winner is Mark Griffin.

[Applause.]

PRESIDENT McNALLY: Mark, swing by the NATCA Charitable Foundation table and pick up your door prize.

Everyone else, don't forget your raffle tickets.

Thank you very much.

[Pause.]

PRESIDENT McNALLY: Okay. I would like to have everybody sit down, please, who is not a sergeant of arms.

[Pause.]

PRESIDENT McNALLY: Okay.

I went home last night rather early to do some homework on Robert's Rules, based on yesterday's activities.

One of the difficulties that the chair has in trying to conduct these proceedings is when people are screaming on a mic and appropriate people cannot be recognized.

So I'm going to ask -- I know it's difficult. As the emotions run high, I'm going to ask people to please calm down and let's slow it down.

I want to make sure that I make the right calls up here. And, again, the chair's main responsibility is to be fair, objective, to try to bring out a balanced view, and just run the affairs of the convention.

And I'm not going getting into any content; that is my job not to do such. However, I do need to talk about some items that I think we need to talk through, so at least we have a basic understanding on how we're going to proceed.

Yesterday we started taking back control of the mic in the second half. I would like to continue to do such this morning in the same manner.

Everybody's aware that point of orders and point of information do have precedence and they must be dealt with. However, I am going to start to try to tighten that up if they're being used as a method to debate the issue. And I'm going to need your support in that.

[Applause.]

PRESIDENT McNALLY: I have a question as to what occurred, and I'm going to read out of Robert's Rules.

Okay. It says:

"A recess is a short intermission in the assembly's proceedings which does not close the meeting and after which business will immediately be resumed at exactly the point where it was interrupted.

"A recess may be taken to count ballots, to secure information, to allow for informal consultations," et cetera.

And for those of you who have Robert's Rules, I'm reading right from page 229.

"The privilege motion to recess or to take a recess is a motion that a recess begin immediately made while another question is pending."

At that point in time we did have another question pending, that being R98-002.

"A motion to recess that is made when no question is pending, whether the recess is to begin immediately or at a future time, is a main motion."

Therefore, the motion to recess was a privilege motion yesterday, due to the fact we had a pending question.

Now I must go to page 50, Division of the Assembly.

"Whether or not the chair pauses to say 'The yeas seem to have it,' any member, without a second, has the right to require that a voice vote or even a vote by a show of hands" -- and in our case because of our rules that requires a roll call vote -- "to be taken so long as it does not use the procedure as a dilatory tactic when there clearly has been a full vote and there can be no reasonable doubt as to the result.

"A vote retaken by rising at the demand of a member is called a division of the assembly or simply a division.

"A member can demand a division from the moment the negative votes have been cast until the announcement of the result is complete, and if such a point is reached promptly, until the question is stated on another motion.

"To do so the member, without obtaining the floor, calls out the single word 'Division' or 'I call for' or 'demand a division' or 'I doubt the result of the vote.' The chair must then immediately take the rising vote...."

Or in this particular case a roll call vote.

"Either the chair on his own initiative or the assembly by a majority vote...."

And in this case disregard that because our rules override that.

"If a division appears doubtfully close and the chair does not order a count, a member, as soon as the chair has declared the result, can rise and address the chair and is entitled to preference and recognition for the purpose of moving that the vote be counted."

Now, based on that, where we were yesterday, in effect, is that we had a privileged motion to recess in which we had a pending question. The pending question being R98-002. And I know there are a lot of people out there who believe that that recess as a result stops a division of the house or call for the division.

I'm going to have to make the ruling that in this case it does not. It was a privileged motion.

[Applause.]

PRESIDENT McNALLY: So, as such, I'm going to rule that we go through a roll call vote, since a division was requested, and we go through the roll call vote, take the vote --

UNIDENTIFIED SPEAKER: I appeal the -- Mr. Chairman --

PRESIDENT McNALLY: I did expect that. Thank you.

UNIDENTIFIED SPEAKER 2: Point of order. I appeal the chair's decision. Troy Chapman, Chicago Center.

UNIDENTIFIED SPEAKER 3: Second.

PRESIDENT McNALLY: Okay. Now let me go to page -- if I may. I told you I went home early last night.

Okay. Page number 256.

[Pause.]

PRESIDENT McNALLY: Hold on a second. Let me find it.

[Pause.]

PRESIDENT McNALLY: Okay. And let me just -- just for clarity sake, is that mic 14?

SPEAKER AT MICROPHONE 14: Yes.

PRESIDENT McNALLY: Okay. Just for clarity sake, we're not into the business yet. So I will, however, understand that you're up there. So just stand right where you are.

We must read the Credentials Committee report before we actually get into business.

What I'm trying to do is, prior to entering into business, show where we're going and as to why I'm doing it.

[Pause.]

PRESIDENT McNALLY: Okay.

I'm trying to find it. I thought I had it. Hold on. I had the wrong page.

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

Just so everybody understands what I'm doing here, if I may, and have your attention please -- and I appreciate you bearing with me.

I'm trying to tell you ahead of time what I'm going to do so you know what I'm going to do. We are not in business yet. So I'm just going through what I'm going to do, I'm giving you the rationale as to why I'm doing it, and then, naturally, you can move accordingly.

Okay. Page 255, for those of you who have Robert's Rules, is where I'm reading from. And it talks about appeal.

And it says:

"An appeal can be applied to any ruling by the presiding officer except that...."

And it's letter (b):

"When the chair rules on a question about which there cannot possibly be two reasonable opinions, an appeal would be dilatory and is not allowed."

And the concept there is that Robert's Rules speaks specifically to the proceedings that had occurred. Recess, second, privileged motion cannot stop the division request. And it's out of Robert's Rules.

So if there is another cite within Robert's Rules that would make that not applicable, then I would need that. But until such time, I would have to rule the way I said I was going to.

So I'm just telling you where we're going, and then before we get into that, naturally we get the Credentials Committee up here and we can move on from there.

Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

Before you do the roll call vote, when we did the standing vote yesterday, we never got a count. It was just you looked out and all that.

Before you actually go to a roll call division of the house, can we do the standing vote and get the actual numbers on that prior to a roll call vote?

PRESIDENT McNALLY: Yes, Mr. Buvens, that is exactly what I would intend to do. Thank you.

So now you know where we're heading there.

Now, on a separate side issue before -- we're not in business here. Okay. On a separate side issue, when we have call for the question, I have two

times throughout our proceedings rejected the call for the question to end debate in order to give others the opportunity to debate on the issue.

It is the right of the chair to do such. However, I'm going to start to take the point from this point out that if I don't at least have four speakers on the issue, I will reject it. If I have at least four people on the issue, I will go for the vote count on calling of the question. That's going to be my approach. That's where I'm going with that.

UNIDENTIFIED SPEAKER: Mr. Chair --

PRESIDENT McNALLY: Yes?

UNIDENTIFIED SPEAKER: Is that four on both sides of the issue or four in total, regardless of which side of the issue?

PRESIDENT McNALLY: I was going to go -- I was going to go four -- I was going to try to go at least four.

Now, again, it is the chair's right to determine how many people -- I mean how many folks and whether or not it was a balanced view. But I'm going to try to use as a rule of thumb, is really where I'm going, the four in order to determine whether I will accept the call for the question to go for the vote count.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Now, of course, that vote count could be voted down and debate could continue.

UNIDENTIFIED SPEAKER: Well, that's my whole point of a point of order. You are discussing business, creating new rules. This convention body already adopted a package of rules.

I would suggest that if the chair wants to amend those rules, he make the proper motion when we are in session, instead of telling us what the new rules are for him.

PRESIDENT McNALLY: I'm not entering any new rules, Mr. Kidd. I am --

UNIDENTIFIED SPEAKER 2: Point of information, Mr. Chairman.

PRESIDENT McNALLY: All I'm trying to do is give the assembly a heads-up as to where I'm going, so that nobody can say there was a surprise, there was a maneuver or anything like that. I'm trying to be very forthright and straight forward.

Now --

SPEAKER AT MICROPHONE 13: Mr. Chairman --

PRESIDENT McNALLY: Yes?

SPEAKER AT MICROPHONE 13: No. 13.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 13: Yes, sir.

According to what I see under Robert's Rules of Order, if there is a call for division, that that would go without a vote unless there was an objection. Having heard an objection to a call for a division, the house requires a majority vote on that objection.

Is that part -- is that --

PRESIDENT McNALLY: No, sir, that provision is overridden by our standing rules.

SPEAKER AT MICROPHONE 13: Thank you.

PRESIDENT McNALLY: Okay.

Again, our standing rule says that any person can jump up and say "Division" and therefore we will take the roll call. That's all it takes. They don't even have to be at a mic. They can just yell out "Division."

SPEAKER AT MICROPHONE 6: Mr. Chairman --

PRESIDENT McNALLY: Yes?

SPEAKER AT MICROPHONE 6: Mic 6.

PRESIDENT McNALLY: Mic 6, go ahead.

SPEAKER AT MICROPHONE 6: Is it your intention to only hear four opposing and --

PRESIDENT McNALLY: I'm sorry?

SPEAKER AT MICROPHONE 6: Is your ruling going to be that you're only going to hear four or that four will be entertained before you make a decision to end debate or to call the question on a --

PRESIDENT McNALLY: Okay. What I'm saying is yesterday there was a call for the question, and there were only four people speaking on a very volatile issue, so I refused the call for the question.

People are complaining that I'm trying to shut -- that I'm not accepting their ability to shut down debate. That is the right of the body to be -- to maneuver in that way. If they feel that it's where they want it to be, they go for the call for the question, if they're at the mic and they're going to be recognized properly. It's part of the proceedings.

And what I'm saying is I'm just giving everybody an idea as to how I'm going to start to deal with the call for the questions in the future, which is the right of the chair to make that determination.

SPEAKER AT MICROPHONE 6: Right. My question is for you. If there are 75 people up here that want to continue this debate, and we've only heard four opposing or four views --

PRESIDENT McNALLY: I understand.

SPEAKER AT MICROPHONE 6: Okay.

Thanks.

PRESIDENT McNALLY: I understand, sir.

And what I'm saying is that don't forget that on a call for the question, when there are people still standing at a mic to speak to the issue, we're voting on whether or not we want to continue or end the debate.

So the body does control it. You can decide if you want more debate or just say, "No, we've had enough, and we're ready to vote."

UNIDENTIFIED SPEAKER: Mr. Chairman --

PRESIDENT McNALLY: Yes?

UNIDENTIFIED SPEAKER: I appreciate your attempt to let us know what you went through in the thought process last night to bring a little order to some of the rudeness we had yesterday with ourselves.

To understand what you're talking about, we're not in session yet, we need to have the number of delegates that are here to vote be reported out.

You stated an intention to have a standing vote again today.

Have you considered the fact that the number of delegates that voted standing yesterday may be different than today, and what that impact may be? In addition, with the division call, the number of people and their votes may also be different. And I just want to see what your thinking was in regards to that, if it was considered.

PRESIDENT McNALLY: Mr. Kuhl, I understand what you're saying. But any recess just picks up the business, regardless of how many delegates came and went, ebbed and flowed. That's why we do the credentials like we do in the morning and in the afternoon. And at any given time delegates can leave and, yes, that body can change. That's a normal course of business.

All right. We're going to move on now to the business at hand. Before I do, I have to move the program.

And basically the program for today is exactly: business, coffee breaks, and business. That's it.

I mean, we do have the desire to do some awards later in the afternoon if at all possible. If we're still into this issue, then naturally we'll just put that off until tomorrow. But it was our plan to try to get some awards later this afternoon.

Otherwise, I'm just going to leave it just pure business and coffee breaks and lunch break. That's it.

Now Mr. Grundmann, if you will come up and move the program.

MR. GRUNDMANN: Before we get real serious here, folks, and get into business, I want to thank personally, for Susan and myself, the 400 or so of you last night that helped us celebrate our wedding anniversary. We really appreciated that.

[Applause.]

MR. GRUNDMANN: In coming to this convention, Susan and I discussed this long and hard, and thought, "Well, there's no place we would rather be during our anniversary than with four or five hundred of our closest friends and with an organization that helped to bring us together. We thank you for that.

And I would especially like to thank the Seattle local for last night. It was wonderful.

[Applause.]

MR. GRUNDMANN: Having said that, Mr. Chairman, I move the program as amended.

Do I have a second?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: I second.

PRESIDENT McNALLY: Okay. The program has been moved and seconded.

All those in favor, say aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: Okay.

Mr. Mike Palumbo, Credentials Committee.

MR. PALUMBO: Anyway, let's do it.

Attached is a list of names of the voting members of the '98 Convention and their alternates until 9 o'clock this morning, 7 September '98. Happy Labor Day.

329 delegates, 86 alternates, 10,731 votes.

On behalf of the committee, I move that the roll of delegates hereby submitted be the official roll of the voting members of the convention at this time.

PRESIDENT McNALLY: Okay.

It's been so moved.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Seconded.

All those in favor, say aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: Ayes have it.

Okay. We're going to go back to the vote on the amendment of Mr. Krasner to R98-002, which was a period after the word "bargaining unit" and everybody knows where it was, I believe.

SPEAKER AT MICROPHONE 14: Point of order, mic 14.

PRESIDENT McNALLY: Before we get to the point of order, let me follow through.

We had a standing count yesterday. I declared the standing count. And what I'm going to do now is do the standing count and take a vote of that count, to see if it's satisfactory, before we get into division.

Go ahead, point of order.

SPEAKER AT MICROPHONE 14: The appeal to the chair is in order.

You have a standing rule that the quorum will be protected at the time that there is a call for a roll call.

Yesterday's votes were 10,720. Today we accepted 10,731. They're not the same, nor can we prove we have the same quorum we had yesterday.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 14: An appeal to the chair is appropriate at this time.

UNIDENTIFIED SPEAKER: What?

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

Mic 14. I believe that was -- is that Brian?

SPEAKER AT MICROPHONE 14: Brian Zilonis, Chicago Center.

PRESIDENT McNALLY: Okay, Mr. Zilonis. In accordance with our rules, it says that:

"A quorum shall be required to conduct the business of the convention. A quorum shall mean a majority of the delegates properly registered as attending by the Credentials Committee."

So, therefore we do have a majority of the delegates that are registered. Therefore, the quorum does exist.

[Applause.]

SPEAKER AT MICROPHONE 14: May I speak to that?

PRESIDENT McNALLY: Yes, sir.

SPEAKER AT MICROPHONE 14: At the opening of business, you gave this body your intent that at the time there was a call for a division of the house, you would lock these doors and not let any of us leave. We all left. It's very clear we all left.

UNIDENTIFIED SPEAKER: Recess.

PRESIDENT McNALLY: There was a recess called, and that can be done.

SPEAKER AT MICROPHONE 14: And that's why the appeal to the chair is appropriate at this time.

PRESIDENT McNALLY: Okay.

I'm going to have to -- I'm sorry, sir, but I have to rule that out of order.

SPEAKER AT MICROPHONE 14: I thought so.

[Applause.]

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 12: Point of order, 12.

PRESIDENT McNALLY: Point of order on 12, go ahead.

SPEAKER AT MICROPHONE 12: We're appealing --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 12: Doug Hartman, Chicago Center.

We're appealing the decision of the chair on this ruling.

PRESIDENT McNALLY: I can't hear you, Doug.

Speak into the mic, please.

SPEAKER AT MICROPHONE 12: We're appealing your ruling. We're appealing the decision of the chair. And let the floor decide if your ruling is correct on Robert's Rules.

PRESIDENT McNALLY: Okay. You're appealing -- what ruling of the chair's are you appealing?

Let's be clear on this.

SPEAKER AT MICROPHONE 12: We're appealing the ruling that -- I am appealing the ruling that the quorum is correct from yesterday to today, and that the -- and therefore that the division from yesterday is legal.

We don't feel it's legal because the quorum has changed, the doors weren't locked, and we didn't follow our own rules.

PRESIDENT McNALLY: Okay.

There is appeal to the decision of the chair that we do have an appropriate quorum.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay. Is there a debate?

It is debatable.

[Pause.]

PRESIDENT McNALLY: Is there a debate on that motion?

SPEAKER AT MICROPHONE 10: Mic 10, I would like to debate.

PRESIDENT McNALLY: Go ahead, mic 10.

SPEAKER AT MICROPHONE 10: Howard Rifas, John Wayne Tower.

SPEAKER AT MICROPHONE 5: Point of order.

Sorry, Howie. Point of order.

PRESIDENT McNALLY: Go ahead, point of order.

SPEAKER AT MICROPHONE 5: Before we get into this, this has nothing to do with any of this stuff, but one of our standing rules states delegates shall be seated together in the meeting hall in sections reserved for them under their regional banner.

SPEAKER AT MICROPHONE 7: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 7: Great Lakes region demands equal access to the mics. We believe that this body is about free speech.

SPEAKER AT MICROPHONE 5: Mr. Chairman, you haven't ruled on my point of order yet. I think you get to do that first before his point of order is --

PRESIDENT McNALLY: Okay. Let me get mic 5 first and then 7.

SPEAKER AT MICROPHONE 5: I already gave it.

That's what our standing rules say.

PRESIDENT McNALLY: Please stand by, mic 5.

SPEAKER AT MICROPHONE 5: Okay.

[Discussion off the record.]

SPEAKER AT MICROPHONE 5: Do you want me to go over it again, Mike? Or Mr. Omnipotence.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 5: If I may clarify, sir? If I may clarify?

I am not --

PRESIDENT McNALLY: Excuse me, mic 5. I am not looking up your issue.

SPEAKER AT MICROPHONE 5: Oh, okay.

PRESIDENT McNALLY: I'm looking up something else.

SPEAKER AT MICROPHONE 5: Oh, all right. Thank you.

[Pause.]

SPEAKER AT MICROPHONE 11: Point of privilege mic 11.

PRESIDENT McNALLY: Okay. Before we -- all right.

Let me get the order back, please. Everybody sit down. Everybody sit down.

[Pause.]

PRESIDENT McNALLY: Okay. We were point of order at mic 5. Go ahead.

SPEAKER AT MICROPHONE 5: Yes, sir.

Our standing rules state:

"Delegates shall be seated together in

the meeting hall in sections reserved
for them under their regional banner."

Sir, there are delegates currently from other regions sitting
underneath banners that are not from their region.

Now, I do not -- I'm not insinuating that they cannot walk, for
instance, from our section -- that we can't walk up to mic 3, should we so
choose to do so. We can do that.

However, I cannot go up and sit next to mic 3 because that's not my
regional banner. And that's what the standing -- these are the standing rules
that state that.

PRESIDENT McNALLY: Okay. Point well taken.

SPEAKER AT MICROPHONE 5: Apparently there are people sitting
outside their section. They should not be.

PRESIDENT McNALLY: Okay. Point well taken.

Please sit under your banner.

[Laughter.]

SPEAKER AT MICROPHONE 7: Point of order. Point of order.

PRESIDENT McNALLY: Okay. We have point of order on seven.

SPEAKER AT MICROPHONE 7: Tim Kuhl, Milwaukee.

I thought we were about free speech and democracy in this union and
this country. I look about and I see Alaska having access to two, Eastern
Region having access to three mics, Northwest Region --

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Okay, sir.

SPEAKER AT MICROPHONE 7: -- having access to four mics.

UNIDENTIFIED SPEAKER 2: This is debate.

SPEAKER AT MICROPHONE 7: I request access to a proportional
number of microphones for my delegates and the voice of my people in my region,
so that we can abide by the rules, sit under our banner and have a chance.

[Applause.]

SPEAKER AT MICROPHONE 7: Perhaps instead of saying -- well, I
won't debate.

PRESIDENT McNALLY: And, Mr. Kuhl, if Mr. Poole was more lucky, he
would probably be up here. It was picked out of a hat.

SPEAKER AT MICROPHONE 7: I'm not talking about the placements of
the banner, Mr. Chairman. I am discussing the placements of the microphones.

PRESIDENT McNALLY: Okay. Is there a problem that we have now?
Do we need to correct that?

SPEAKER AT MICROPHONE 7: Yes. My point is the proportion of
delegates and where we are being required to seat, to our access to microphones,
is not fair for free speech in the distribution of the microphones throughout
the hall and the inability over the last few days, which has been shown, to have
clear line of sight to even recognize people at these, due to the congregations
around the other mics, as we proceed on these issues.

PRESIDENT McNALLY: Okay. Mr. Kuhl, what I intend -- and I did
try yesterday, and I intend to continue that today -- is to make every effort to
make sure I'm looking at those back mics at all times.

SPEAKER AT MICROPHONE 7: But that does not address us having to
have people lined up seven in a row for one mic, where --

PRESIDENT McNALLY: Excuse me, sir, they are not confined to just
those mics. They can come up and stand at other mics.

SPEAKER AT MICROPHONE 7: True, but you're forcing us to sit in
the banners in that area. By the time I walk up to mic 6, mic 4, mic 3, mic 7,
it may be too late. You may have already heard four people in line that are
sitting right there.

PRESIDENT McNALLY: Okay.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

Mr. Kuhl, that is a point of privilege and I will accept that point of privilege.

Now, the only question is: Can we get between now and where we've got to go to to get some more mics up there and is that acceptable to you?

SPEAKER AT MICROPHONE 7: I respect the chair's decision and I appreciate that offer.

PRESIDENT McNALLY: Okay.

The sergeant at arms, can somebody see if they can arrange -- try to get at least another mic or two, however we can work that out back there.

UNIDENTIFIED SPEAKER: Take mic 6.

UNIDENTIFIED SPEAKER 2: Yeah.

[Laughter.]

[Applause.]

PRESIDENT McNALLY: Is that possible?

SPEAKER AT MICROPHONE 12: Mr. Chairman, point of privilege.

PRESIDENT McNALLY: Go ahead, mic 12.

SPEAKER AT MICROPHONE 12: Pending the addition of additional microphones back here --

PRESIDENT McNALLY: Yes, sir.

SPEAKER AT MICROPHONE 12: Could we get a waiver allowing the Great Lakes Region to go ahead and be seated in other areas?

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: No.

SPEAKER AT MICROPHONE 12: It seems reasonable to me.

PRESIDENT McNALLY: Sounds like brotherhood to me, doesn't it?

SPEAKER AT MICROPHONE 12: Yeah. We would be happy to share mic 6.

PRESIDENT McNALLY: Okay.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. We're trying to work the mic issue here.

Just a second.

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

We're going to try to work the mic issue as we continue the business, and Mr. Kuhl was kind enough to accept that as part of the point of privilege.

So now let's sit down, please.

And I stand corrected. On the appeal to the decision as to whether or not we have an appropriate quorum is not debatable. So therefore we're going to go right to the vote.

[Applause.]

PRESIDENT McNALLY: Okay. I'm going to state it as:

Shall the decision of the chair be sustained?

If you say yea, that means you agree with me.

If you say nay, then the decision will be overturned, we do not have the appropriate quorum.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order, mic 6.

SPEAKER AT MICROPHONE 6: I'm sorry, I'm lost.

Barry Krasner, New York TRACON.

Are we about to take a vote on something?

PRESIDENT McNALLY: We're about to take -- I just -- I'm trying to describe that. We're about to take a vote on appealing the decision of the chair as to whether or not we have an appropriate quorum.

SPEAKER AT MICROPHONE 6: Were we in debate on this issue?

PRESIDENT McNALLY: There is no debate in accordance to my counsel. It's a nondebatable item.

SPEAKER AT MICROPHONE 2: Point of information.

SPEAKER AT MICROPHONE 12: Point of order, mic 12.

PRESIDENT McNALLY: I mean, the question itself has to be debatable in order for the appeal to be debatable. In this case, it's not, so therefore it's not debatable. And we're going to go to the vote.

Shall --

UNIDENTIFIED SPEAKER: Point of information, Mr. Chairman.

PRESIDENT McNALLY: I said we're going to go to the vote. I'm already in the process.

[Pause.]

PRESIDENT McNALLY: All right. Go ahead, point of information.

[Laughter.]

UNIDENTIFIED SPEAKER: The way you stated we're going to vote on whether or not there is an appropriate quorum, if the decision of the chair is overturned, does that mean we don't have a quorum and cannot continue to do business?

UNIDENTIFIED SPEAKER 2: There you go.

PRESIDENT McNALLY: I mean, that is the challenge. The challenge in that we do not have a proper quorum.

I mean, I read the standing rules, and they can appeal that decision.

The standing rules, in my opinion, we do have an appropriate quorum.

SPEAKER AT MICROPHONE 14: Point of information, 14.

PRESIDENT McNALLY: Yes, 14.

SPEAKER AT MICROPHONE 14: Point of information, 14

PRESIDENT McNALLY: Go ahead, 14

SPEAKER AT MICROPHONE 14: That wasn't my objection, that we don't have a quorum today.

PRESIDENT McNALLY: Okay, sir. I will state -- I will state it -- that's not a point of information if you -- go ahead. Go ahead. Restate.

SPEAKER AT MICROPHONE 14: You're misstating what I was objecting to.

PRESIDENT McNALLY: Then please restate.

SPEAKER AT MICROPHONE 14: The objection was that we don't have the same quorum from close of business yesterday. The doors weren't locked. We are in session now with a different quorum, so therefore the division is not proper.

It's not the same quorum. The doors weren't locked.

We are certainly in session now.

[Applause.]

SPEAKER AT MICROPHONE 5: Point of order, Mr. Chairman, mic 5.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Okay. Wait. I've got how many point of orders here?

5, go ahead.

SPEAKER AT MICROPHONE 5: Yes, sir, Mr. Chairman.

Correct me if I'm wrong --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 5: This is Kevin Sherwood from Burbank Tower.

Is it not correct that you had made a ruling on this very issue only moments before the gentleman from Chicago Center at mic 14 stood up and made the same point of order that we are talking about right now?

PRESIDENT McNALLY: Yes, that's correct.

UNIDENTIFIED SPEAKER: He's appealing it?

SPEAKER AT MICROPHONE 5: Thank you, sir. It doesn't sound like we're appealing the decision of the chair. It sounds like the same point of order has been risen.

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: No, they do have the right to appeal.

Mic 6, go ahead, point of order.

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

There is no requirement within our standing rules that the identical quorum be established from one day to the next, only that a quorum be established.

[Applause.]

PRESIDENT McNALLY: Okay. All right. We're not debating here no more. Okay? We're ready for the vote.

Do you sustain the decision of the chair?

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. The decision of the chair stands.

[Cheers.]

UNIDENTIFIED SPEAKER: Standing count.

PRESIDENT McNALLY: Okay.

We are now into the standing count on the amendment to R98-002, period after "bargaining units."

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: No.

UNIDENTIFIED SPEAKER 4: No.

UNIDENTIFIED SPEAKER 5: No, standing count on the appeal.

PRESIDENT McNALLY: Of the appeal?

UNIDENTIFIED SPEAKER 6: Yes.

UNIDENTIFIED SPEAKER 7: Yes.

UNIDENTIFIED SPEAKER 8: Yes.

PRESIDENT McNALLY: Okay.

Shall the decision of the chair be sustained?

Signified by --

SPEAKER AT MICROPHONE 12: Point of order, 12, please.

UNIDENTIFIED SPEAKER 9: No.

UNIDENTIFIED SPEAKER 10: No.

PRESIDENT McNALLY: We're in the middle of the votes.

Shall the decision of the chair be sustained?

Please stand if you're in favor of that.

[Pause.]

PRESIDENT McNALLY: Okay.

[Pause.]

PRESIDENT McNALLY: Okay. Sergeants at arms, are you counting?

[Pause.]

PRESIDENT McNALLY: Okay. You got a count?

UNIDENTIFIED SPEAKER: Yeah.

PRESIDENT McNALLY: Okay. You each have a count.

Okay. Please sit. Please be seated.

Okay. Those opposed, please stand.

And that's opposed to the sustaining of the decision.
[Pause.]

PRESIDENT McNALLY: I think it's fairly clear.
The decision of the chair remains.
[Applause.]

PRESIDENT McNALLY: Okay. Now we have before us --
UNIDENTIFIED SPEAKER: Mr. Chairman --
PRESIDENT McNALLY: We now are in a vote on the amendment to --
UNIDENTIFIED SPEAKER: I appeal the decision of the chair to have
a standing call vote.

UNIDENTIFIED SPEAKER 2: Oh, come on!

UNIDENTIFIED SPEAKER 3: Boo!

UNIDENTIFIED SPEAKER 4: No.

UNIDENTIFIED SPEAKER: Let me finish.

UNIDENTIFIED SPEAKER 5: No.

UNIDENTIFIED SPEAKER 6: No.

UNIDENTIFIED SPEAKER: Because I believe what we have done
yesterday was a standing call vote, which you ruled on. To have the same vote
on the same issue again is inappropriate.

I do not have a problem with going to the division that was called for.
But you are having a revote with a standing vote on an issue you decided which
permitted the division.

PRESIDENT McNALLY: That's correct, and I explained exactly what
happened between yesterday and this morning, what it's doing and why I was doing
it and what Robert's Rules outlines.

MR. KUHL: I understand, Mr. Chairman.
Tim Kuhl from Milwaukee.

Object. I appeal that decision of the chair to have the standing call
vote.

UNIDENTIFIED SPEAKER 2: What?

PRESIDENT McNALLY: Okay. What I'm doing is: Yesterday we had a
voice vote on the issue. Then we had a standing vote on the issue. Those
people who were standing were not counted yesterday.

What I wish to do today is take the same standing vote and have the
sergeant at arms count, to give you a sense of where we are before we go into a
division.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

MR. CHAPMAN: Mr. Chairman Troy Chapman, Chicago Center.

Robert's Rules does not have any provision for taking a standing count
or a division of the house any time other than immediately after the original
vote.

I believe that what you're doing is trying to suspend Robert's Rules,
and that can only be done by the body of this convention.

PRESIDENT McNALLY: I'm sorry, sir, say -- what am I trying to do
again? I'm serious. I didn't understand that.

MR. CHAPMAN: Robert's Rules does not have a provision for doing
this so late after the time.

Robert's Rules states that you must call for the division of the house
and have the count immediately after the original vote. This is not immediately
after the original vote.

You are trying to suspend the rules, and only the body of the
convention can suspend Robert's Rules.

PRESIDENT McNALLY: Okay. Let me -- I read it out of the recess
provision, page 229, and it says:

"A recess is a short intermission in the
assembly's proceedings, which does not

close the meeting, and after which business will immediately be resumed at exactly the point where it was interrupted."

MR. CHAPMAN: And I'm reading out of page 277:

"When a division is demanded, the chair immediately takes the vote again."

PRESIDENT McNALLY: That is correct. Except we were in recess, so that now that's exactly what I'm doing.

That's what I'm ruling.

MR. CHAPMAN: A recess is not immediately.

UNIDENTIFIED SPEAKER 2: Yeah.

[Applause.]

UNIDENTIFIED SPEAKER 3: Point of information. Point of --

UNIDENTIFIED SPEAKER 4: Sit down.

PRESIDENT McNALLY: Point of information, go ahead.

UNIDENTIFIED SPEAKER 3: Could you please explain the difference between recess and adjournment?

I believe adjournment is the end of the day and a recess would be a short --

UNIDENTIFIED SPEAKER 5: No.

UNIDENTIFIED SPEAKER 6: No.

UNIDENTIFIED SPEAKER 7: No.

UNIDENTIFIED SPEAKER 8: No.

[Discussion off the record.]

PRESIDENT McNALLY: Okay. Okay. Right. Recess is a continuation of the business. Adjournment is the close of business for the event.

SPEAKER AT MICROPHONE 12: Parliamentary inquiry, 12.

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 12: Parliamentary inquiry, 12.

PRESIDENT McNALLY: Yes, 12.

SPEAKER AT MICROPHONE 12: Request that alternates be told to step aside during any standing count to ensure that we do get a proper count.

PRESIDENT McNALLY: Mr. Kath, I understand what you're trying to do but I --

SPEAKER AT MICROPHONE 12: Is that a --

PRESIDENT McNALLY: I mean, I think -- I think they won't be standing, if I tell them not to.

SPEAKER AT MICROPHONE 12: It's come into question a couple of times already.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

PRESIDENT McNALLY: Hold on, mic 12.

Mic 11, go ahead.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

[Laughter.]

SPEAKER AT MICROPHONE 11: K.C. Leonard, New Orleans.

Sir, without trying to even debate, but just for this block of wood, I would like to know what is our intent? Are we going to do some business or what? We did nothing thus far.

[Applause.]

UNIDENTIFIED SPEAKER: Yeah!

SPEAKER AT MICROPHONE 11: So far, sir -- again, please, if my brothers and sisters would allow me just a couple seconds, please.

We have numerous, numerous resolutions that probably won't get finished. We have stuff that we did not complete from our last meeting in 1996.

What are we going to do, folks?

[Applause.]

PRESIDENT McNALLY: What an eloquent question.

Okay. What are we going to do? That's right.

What are we going to do? He was asking all of you, not me.

Okay. We're going to do the vote. We're going to do the -- Mr. Kath, I'm going to trust that the alternates will sit. I'm going to trust that the alternates will sit. And the delegates please make sure that your yellow is showing because the backside is white. Make sure the yellow is showing.

And sergeants at arms, I would like for you to take a count for me, please.

All right. We're going to take a vote now on the question -- on the amendment to R98-002 in which a period will be placed after "bargaining unit time," as we left off.

Those in favor of the amendment to R98-002, please stand.

And sergeant at arms, yellow badges only.

[Pause.]

PRESIDENT McNALLY: Sergeant at arms, please advise if you have the count.

Does everybody have their count?

Okay. Please bring it up, add them up.

[Discussion off the record.]

PRESIDENT McNALLY: Mark, what have we got?

[Discussion off the record.]

PRESIDENT McNALLY: Wait. Wait. Go to the mic.

Say it again, Steve.

UNIDENTIFIED SPEAKER: Did you do the nays?

PRESIDENT McNALLY: Not yet.

UNIDENTIFIED SPEAKER: Okay.

PRESIDENT McNALLY: This is just the -- okay. All right. Okay. Point well taken.

All right. Please sit down.

Those opposed to the amendment to R98-002 --

[Cheers.]

[Applause.]

PRESIDENT McNALLY: We're in the middle of a -- okay.

UNIDENTIFIED SPEAKER: I just want to question the phrasing of what you just said.

PRESIDENT McNALLY: I'm sorry?

UNIDENTIFIED SPEAKER: You just said all those opposed to R98-002

--

PRESIDENT McNALLY: To the amendment.

UNIDENTIFIED SPEAKER: That's the amendment?

PRESIDENT McNALLY: Right, it's the amendment only.

If you are opposed to the amendment of R98-002.

[Pause.]

[Delegates standing.]

PRESIDENT McNALLY: Count.

Thank you.

[Pause.]

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order.

SPEAKER AT MICROPHONE 6: We seem to have mics lined up, and I assume we're going to debate your count. I don't really know why people are at the microphones. We have no business pending.

To make a point of order.

PRESIDENT McNALLY: Okay. I don't see anybody at the mics, which means everybody is being well behaved.

[Pause.]

PRESIDENT McNALLY: Okay.

The vote count on the amendment to R98-002. Standing in favor 99, opposed 210.

[Applause.]

[Cheers.]

SPEAKER AT MICROPHONE 12: Point of order, mic 12.

[Applause.]

SPEAKER AT MICROPHONE 6: Mr. Chairman --

PRESIDENT McNALLY: Point of order, mic 12, go ahead.

SPEAKER AT MICROPHONE 12: Mr. Chairman, Doug Thompson, Anchorage Tower. That vote did not go the way I wanted, but that's okay. Let's get on with it.

[Applause.]

[Cheers.]

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Yeah!

UNIDENTIFIED SPEAKER 3: Yeah!

SPEAKER AT MICROPHONE 6: Mr. Chairman --

PRESIDENT McNALLY: Okay. No speeches on point of orders, please, Mr. Thompson.

SPEAKER AT MICROPHONE 6: Mr. Chairman --

PRESIDENT McNALLY: Go ahead, mic 6.

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON. I withdraw my call for a division of the house.

[Applause.]

[Cheers.]

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Yeah!

UNIDENTIFIED SPEAKER 3: Way to go, Barry!

PRESIDENT McNALLY: Okay. Well done, Mr. Krasner.

Okay. We now have before us R98-002 and --

UNIDENTIFIED SPEAKER 4: Objection to the consideration of the question.

UNIDENTIFIED SPEAKER 5: Who are you?

MR. MAKOWSKI: Paul Makowski, Grand Rapids.

If you want to get on with it, let's get on with it.

UNIDENTIFIED SPEAKER 6: Yes.

PRESIDENT McNALLY: I'm sorry, sir, but the motion is pending.

The motion is pending on R98-002 as modified by the author.

UNIDENTIFIED SPEAKER 7: Yeah.

PRESIDENT McNALLY: Okay. Now, the lineup --

UNIDENTIFIED SPEAKER 8: Mr. Chair, motion to amend.

PRESIDENT McNALLY: Our lineup is we are now in debate. We are now in debate. In order to amend, you must be recognized.

Mic 4 is next?

SPEAKER AT MICROPHONE 4: Les Stortz, Denver Center.

When the August of '93 contract was signed, that's when NATCA first had the sole right to determine seniority.

I would like to amend R98-002, a simple amendment, to change the date from September 30 of 1996 to August 1 of 1993.

I reserve my right to first debate on that.

PRESIDENT McNALLY: Okay.

The amendment is to modify the date from September 30, 1996 until August 1, 1993.

And the rest of it remains the same.

Is that correct, Mr. Stortz?

[Discussion off the record.]

PRESIDENT McNALLY: Okay. Everybody --

SPEAKER AT MICROPHONE 4: That is correct. Change September 30 --

SPEAKER AT MICROPHONE 14: Point of order, 14.

PRESIDENT McNALLY: If you're here to talk to that amendment, then stand at the mic. If you're not, then please sit down.

SPEAKER AT MICROPHONE 14: Point of order, 14.

PRESIDENT McNALLY: We've got a point of order.

UNIDENTIFIED SPEAKER: I second.

SPEAKER AT MICROPHONE 14: Did you recognize me?

I'm sorry.

PRESIDENT McNALLY: No, I -- go ahead, point of order.

SPEAKER AT MICROPHONE 14: Are you speaking to 14?

PRESIDENT McNALLY: Yes, 14

SPEAKER AT MICROPHONE 14: Doug Hartman, Chicago Center.

UNIDENTIFIED SPEAKER: Can't hear you.

SPEAKER AT MICROPHONE 14: Disregard.

PRESIDENT McNALLY: Disregard. Okay.

So there has been an amendment made.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: And a second. Okay.

Is there a debate?

SPEAKER AT MICROPHONE 14: Point of order, 14.

PRESIDENT McNALLY: Point of order, 14. Go ahead.

SPEAKER AT MICROPHONE 14: Doug Hartman, Chicago Center.

PRESIDENT McNALLY: Please speak into the mic, Doug.

SPEAKER AT MICROPHONE 14: Point of order. This is substantially the same thing as the previous amendment that was voted down. It's the same issue.

PRESIDENT McNALLY: Okay. Sir, I disagree. It is not.

Okay. Right to first debate, mic 4, unless -- speak into the mic.

SPEAKER AT MICROPHONE 4: Okay. Les Stortz.

The reason I made this change is that we all acknowledge the '96 negotiating team. They did a great job.

In '93 we had a negotiating team that for the first time allowed us for NATCA to solely determine seniority.

Everybody who was in the staff position after August 1, 1993 knew that NATCA had the right to determine it. Every local set out a national seniority policy.

I don't feel sorry for anyone who was in the staff office after August 1 of 1993. We're here to protect the people who were working there.

I think it's a date we can point to that will stand. It's a fair date. It was a negotiated date, in my opinion. It's not penalizing anyone.

After that point, who went to a staff office, they went to it knowing that NATCA had the ability and would put seniority into place.

I ask for your support to change it to August 1, 1993.

[Applause.]

PRESIDENT McNALLY: Mic 12.

SPEAKER AT MICROPHONE 12: Dave Gioffre, Toledo.

I voice opposition to this amendment.

As we discussed yesterday, and as Ruth wrote it, the way it was written initially reflected what we did in 1996.

We made some promises that we would give people back time if they came back and also made a clear message: Do not leave the bargaining unit.

The people who left are the only ones who will not get creditable time under the way it was originally written. Or the ones that said they would not come back. Those are the two classes of people that basically will not get it.

I stand in favor for the way it was originally written.

I request that all amendments to this, since it was already done in 1996 for a day and a half, debated thoroughly, and came up with a good seniority policy, that all amendments quickly get dismissed, we get on with business, a voting of R98-002 as written, get it passed, and go on with business.

[Applause.]

PRESIDENT McNALLY: Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Tower.

I rise in opposition of this amendment for a lot of the same reasons that my brother at mic 12 was just stating.

I was a four year member of the National Legislative Committee. Every single day it seemed we were fighting Congress to keep our high three retirement, because they're trying to change it to high five. In the middle of your career, they're trying to change something.

Now we're going to do the same thing with this amendment that -- which was almost the same thing as this last amendment that we just defeated.

You're going to go in there, you're going to tell people that we as a convention, as a governing body of our union, told these people, gave them our word, if you come back within 45 days of the close of the Pittsburgh Convention, we'll forgive your past indiscretions. But don't you ever do it again.

Those people came back, or at least tried to come back, and now we're going to tell them, "Well, you know what? Our word ain't worth the paper it's printed on," because you're going to sit there and we're going to take it away from them.

[Applause.]

PRESIDENT McNALLY: Okay.

Mic 13.

SPEAKER AT MICROPHONE 13: Mark McCormick, Fort Worth Center.

I rise in opposition to this amendment.

I agree with Mr. Buvens. I'm an employee of the FAA but I am not the FAA.

UNIDENTIFIED SPEAKER: Yeah!

[Applause.]

SPEAKER AT MICROPHONE 13: And I don't want to change the rules on my members, and I don't want to go back and explain to them that the things that we said we were going to do two years ago in Pittsburgh mean nothing.

[Applause.]

PRESIDENT McNALLY: Okay.

Mic --

SPEAKER AT MICROPHONE 13: Call the question.

PRESIDENT McNALLY: Okay. My rule of thumb -- we have five. There's been a call for the question.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

SPEAKER AT MICROPHONE 1: Nobody spoke -- point of order, mic 1.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 1: There's been nobody speaking in favor of this one. It's all been against.

PRESIDENT McNALLY: We had the author speak in favor.

SPEAKER AT MICROPHONE 1: One in four is balanced debate?

SPEAKER AT MICROPHONE 14: Point of order.

UNIDENTIFIED SPEAKER: That's equal debate?

SPEAKER AT MICROPHONE 14: Mic 14, requesting equal time.

PRESIDENT McNALLY: Okay.

Do we have in-favor speakers? I will accept that. Okay.
10 first. Go ahead. Mic 10, you're first.

SPEAKER AT MICROPHONE 10: No, I'm not in favor of it.

PRESIDENT McNALLY: Okay. I'm sorry.

Gentleman behind you then.

MR. MERLIN: Yeah, Steve Merlin, Monterey TRACON.

With all due respect to the gentleman that was at mic 11, and those guys that tend to stay at 14 and 12 all the time, I fail to see how in prior to 96, and as someone stated the other day, yesterday, if these controllers you work with had known they would lose seniority, they never would have gone into staff jobs. But in 1994 it was okay to screw the person who was left working the boards while you took your staff job.

Bargaining unit time is bargaining unit time. We're not taking anything away from anybody. As a matter of fact, with those people that were in staff jobs in 1996 that chose to stay in them, they come back, we're giving them back time.

And I fully support the amendment.

[Applause.]

PRESIDENT McNALLY: Okay.

Mic, 5 you're next.

SPEAKER AT MICROPHONE 5: Ronnie Williams, Honolulu Tower.

I stand in favor of this proposed amendment to the amendment -- to the motion rather.

Because when we took in 1993 the ability to decide seniority, everyone knew that seniority could change from year to year at the local level. Some places had penalties to where you went back to zero if you were out of the unit then. So everybody was aware of the rules in 1993.

The promise that we made as a convention body in 1996 was that if you came back, we weren't going to take away your bargaining unit time.

With his amendment to the motion, we aren't going to zero those people out. Their bargaining unit time will still count. If they had X number of years as a controller, they still get to keep those years. We're just not taking them back to zero. That is the promise. It's not exactly what the FAA does.

PRESIDENT McNALLY: Thank you.

[Applause.]

PRESIDENT McNALLY: Okay. All right. I'm going to accept the call for the question now. We've had a few more in-favors.

[Applause.]

PRESIDENT McNALLY: Okay. We had a second on the call for the question.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay. We are going to vote on ending debate.
All those in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. Debate is ended.
Okay. We are now voting on the amendment to R98-002, to strike
December 30, 1996 and replace with August 1 1993.

All those in favor of the amendment, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The nays have it. The amendment is defeated.

[Applause.]

UNIDENTIFIED SPEAKER: Motion to amend.

UNIDENTIFIED SPEAKER 2: You have to be recognized.

PRESIDENT McNALLY: Okay. We are now back on the debate on R98-002, and mic 11 is first.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Tower.

I rise in support of this resolution as it was previously amended by Ruth when she introduced it.

It's something that's fair. It's something that we can live with.

I personally in my facility would rather have a local seniority policy, but I realize the benefits of a national seniority policy far outweigh those of our own at our facility. This is something that no matter where you go, it's fair.

PRESIDENT McNALLY: Thank you, sir.

[Applause.]

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Motion to amend. Joe Fruscella, New York TRACON.

What I plan to do is as follows, Mr. Chairman. Working off this white document. R98-036.

Period after -- No. 4, after the word "lottery."

Delete and strike starting with the word "any," that entire paragraph, ending with R96-015.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 6: And whatever else it ended in. Insert the following language --

PRESIDENT McNALLY: Joe, you already lost me.

Do it again.

SPEAKER AT MICROPHONE 6: All right.

Delete the paragraph starting with the word "any."

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 6: Insert the following language:

"Determination as to additional allowance for nonbargaining unit time may be made by NATCA at the local level."

[Applause.]

SPEAKER AT MICROPHONE 6: Pick up the next paragraph:

"For the purposes as follows...."

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: You're going to have to read it one more time, please.

SPEAKER AT MICROPHONE 6: "Determination as to additional allowance for nonbargaining unit time may be made by NATCA at the local level."

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Victory is in the air!

[Pause.]

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order.

MR. COULTER: Mr. Chairman, Mike Coulter, Denver Tower.

Does that not change the intent of this resolution to make this a local seniority versus national?

[Applause.]

PRESIDENT McNALLY: Okay. Remember those two times you ruled against me? I was right both times.

UNIDENTIFIED SPEAKER: Do I have right to first debate?

PRESIDENT McNALLY: No, sir, let me -- I've got a point of order.

It is germane, so therefore it is appropriate.

Okay. The amendment is as such -- if you are debating this amendment, you can stand at the mic. If you're not, please sit down.

Okay. The amendment as such to R98-002: Delete the paragraph that begins with "any" in its entirety, as modified by the author, and insert the following:

"The determination as to additional allowance for nonbargaining unit time may be made by NATCA at the local level."

There has been a second.

Is there debate? And I assume there is.

SPEAKER AT MICROPHONE 6: Well, don't I have right to first debate?

PRESIDENT McNALLY: Yes, you do. Mic 6, you do, yes.

SPEAKER AT MICROPHONE 6: But you ruled me out of order and you were addressing someone's point of order.

PRESIDENT McNALLY: You have the right to first debate.

Go ahead.

SPEAKER AT MICROPHONE 6: Thank you.

I am not attempting to change the national seniority policy. In fact, it is a national seniority policy with a local flavor.

For those facilities or locals that choose so, that you would like to go back to your facilities and live up to the covenant that we made in Pittsburgh, I wholeheartedly support that.

For those locals that decide that you've got to be in it to win it, and you do not want to count anybody's time that was not in the bargaining unit, you have that opportunity to do that at the local level.

That is my sole intent on this entire resolution.

Thank you for your time.

[Applause.]

PRESIDENT McNALLY: Okay.

Mic 5.

SPEAKER AT MICROPHONE 5: Steve Lester, Oakland Center.

I stand in favor of this amendment.

I believe that it allows for the division that we already have of opinion. I believe that it allows for a national seniority policy with local provisions for whether there should be any type of penalty outside of the bargaining unit or not.

I applaud it.

[Applause.]

PRESIDENT McNALLY: No. 12. Mic 12.

SPEAKER AT MICROPHONE 12: Dave Gioffre from Toledo.

I stand in total opposition to this. I think it is nothing more than a way to get a local seniority policy when it's very clear that Ruth's intent of this initial amendment was to be a national policy.

Ruth has spent a lot of time making this amendment. This is a very good amendment as originally written.

I stand in opposition.

I call for the question as soon as possible on this, and we get onto business and pass R98-002.

[Applause.]

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Point of information.

PRESIDENT McNALLY: Mic 11.

Point of information, go ahead.

SPEAKER AT MICROPHONE 4: Mic 4, Bob Rothbart, Portland Tower.

Does this not open up the door for locals to basically at the local level challenge --

UNIDENTIFIED SPEAKER: Debate.

SPEAKER AT MICROPHONE 4: -- what we have done with the FAA, what they will accept?

If some facilities end up zeroing people out, which they can do, or taking away a lot of the time, going back to the beginning, and it could actually zero some people out, would that challenge -- would the FAA accept that?

UNIDENTIFIED SPEAKER: You can't zero them out.

UNIDENTIFIED SPEAKER 2: Point of order.

UNIDENTIFIED SPEAKER 3: Point of order.

UNIDENTIFIED SPEAKER 4: Point of information.

PRESIDENT McNALLY: Let me -- I've got a point of information pending, please. Let me get the answer.

[Pause.]

PRESIDENT McNALLY: Mr. Fruscella.

SPEAKER AT MICROPHONE 3: My point of information at mic 3 --

MR. FRUSCELLA: Yes?

PRESIDENT McNALLY: Were you listening to that point of information?

MR. FRUSCELLA: No, I was soliciting support.

PRESIDENT McNALLY: I get --

[Laughter.]

PRESIDENT McNALLY: Well, you shouldn't be at that -- well, okay, you're not sitting down. As long as you're not sitting there, okay.

MR. FRUSCELLA: Yeah, I am not sitting down, that is correct.

PRESIDENT McNALLY: Okay.

The question is: Could this then provide for the ability locally to zero people out?

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

MR. FRUSCELLA: After the 91st day, yes.

UNIDENTIFIED SPEAKER 3: Oh man! Come on.

MR. FRUSCELLA: No, no, no. Say the question again.

PRESIDENT McNALLY: The question is: Could this amendment give the local the ability to zero out seniority? Which would be --

MR. FRUSCELLA: No.

PRESIDENT McNALLY: -- contrary to what the agency's desire is to achieve.

MR. FRUSCELLA: No, no, that is not my intent, no.

[Laughter.]

PRESIDENT McNALLY: No, no, no. I'm not asking you what your intent is. I'm asking you, can it do it? Can it be done?

[Pause.]

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: No.

MR. FRUSCELLA: Let me go over to my notes.

UNIDENTIFIED SPEAKER: Additional allowance, Mr. Chairman, not taken away.

UNIDENTIFIED SPEAKER 2: It allows you to give people more, not take it away.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 9: Point of information at mic 9.

PRESIDENT McNALLY: Okay.

Let me see if I can interpret it from where -- the way I read it. I'm trying to answer the question.

MR. FRUSCELLA: I've got -- I have my notes here.

PRESIDENT McNALLY: Go ahead.

MR. FRUSCELLA: No, you cannot take away. You have the opportunity to give more if you so choose to do so.

That is the intent.

PRESIDENT McNALLY: But can you take away if you choose to do so? That was the question.

MR. FRUSCELLA: You cannot take away any bargaining unit time, no.

[Applause.]

PRESIDENT McNALLY: All right.

The gentleman with the question, will you come up to the mic again and ask it? Because I believe I can get you an answer.

SPEAKER AT MICROPHONE 14: Point of information on 14.

UNIDENTIFIED SPEAKER: Now the only thing I'm going to have a concern about is: Are we going to open up the door? Are we going to be back in litigation in court if we through this issue -- and it's based on what you guys talked with the FAA, and that's why it's a point of information. You guys know what the FAA will accept or not.

So I'm just wondering: Will they accept this?

UNIDENTIFIED SPEAKER 2: I have the answer.

PRESIDENT McNALLY: Go ahead.

UNIDENTIFIED SPEAKER 2: Mr. Chairman, my sole intent, regardless of if anybody believes it or not, even though I am from New York, is NATCA bargaining unit time one, two, three and four:

If a local so desires, when they leave here, that they want to credit people in the past, that they had time outside the bargaining unit, they have that opportunity with the language I introduced.

And if locals choose not to, they have that opportunity also for time served outside the NATCA bargaining unit. But no accrued time can be taken away.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

PRESIDENT McNALLY: Okay. Point of information, mic 12.

SPEAKER AT MICROPHONE 12: For example, you have a New York controller who for some odd reason wants to come to Indy Center -- can't imagine why --

UNIDENTIFIED SPEAKER: Why?

SPEAKER AT MICROPHONE 12: I know it's a sick thought.

Would the seniority established at the previous facility be the same seniority at the new facility?

UNIDENTIFIED SPEAKER: Oh, not necessarily.

UNIDENTIFIED SPEAKER 2: No.

PRESIDENT McNALLY: I would suspect that would be not -- not necessarily. It would depend on the local --

SPEAKER AT MICROPHONE 14: Point of order, mic 14.

PRESIDENT McNALLY: From the way I'm reading it.

Point of order, go ahead, mic 14.

SPEAKER AT MICROPHONE 14: Brian Zilonis, Chicago Center.

This amendment has been ruled on twice. This is an attempt of attempt to take away seniority prior to the 1996 Pittsburgh decision. This will give them the ability to do something that has been ruled on twice and voted down twice.

[Applause.]

[Pause.]

UNIDENTIFIED SPEAKER: No, no.

SPEAKER AT MICROPHONE 9: Point of information, mic 9.

[Pause.]

SPEAKER AT MICROPHONE 11: Mr. Chairman, point of order, mic 11.

PRESIDENT McNALLY: Okay. Let me -- hold on a second. I'm trying to respond to a point of order.

[Pause.]

PRESIDENT McNALLY: Okay.

On the point of order, Mr. Zilonis, I believe it is different, in the fact that it's being declared as a national seniority system, meaning, "Thou shalt do the following," no matter what local you are, one, two, three, four, and then you do each have the ability to modify --

SPEAKER AT MICROPHONE 6: All right. Point of personal privilege, Mr. Chairman.

PRESIDENT McNALLY: I'm trying to --

SPEAKER AT MICROPHONE 6: The noise level here is just so much that we can't even hear what you are saying, and you have a microphone.

PRESIDENT McNALLY: Okay. Thank you very much.

Okay. To repeat on the point of order. The amendment appears to me to be a national seniority system that allows for a local modification. You must follow one, two, three, four. However, you can determine other things locally as necessary. That's going to be my read on it, and that is my read on it right now.

SPEAKER AT MICROPHONE 5: Point of information, mic 5.

PRESIDENT McNALLY: Mic 5.

SPEAKER AT MICROPHONE 5: Tom Manson, Palomar.

By inserting the verbiage nonbargaining unit time, are we opening ourselves to federal employees who are not part of the FAA, to count that time outside of the FAA?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: If you want locally.

PRESIDENT McNALLY: That is correct, I believe, yeah.

SPEAKER AT MICROPHONE 9: Point of information, mic 9.

PRESIDENT McNALLY: Okay. Before I go to that point of information, we are coming up on a scheduled recess.

UNIDENTIFIED SPEAKER: Recess.

PRESIDENT McNALLY: Now, I'm going to leave it up to you. If you guys want to continue, we can certainly continue.

UNIDENTIFIED SPEAKER 2: Continue.

UNIDENTIFIED SPEAKER 3: Let's roll!

UNIDENTIFIED SPEAKER 4: Let's continue.

PRESIDENT McNALLY: Continue.

Go ahead. Point of information on mic 9, I believe.

SPEAKER AT MICROPHONE 9: Yes, sir.

Bryce Fuday, Sanford Tower.

Does this not open up the potential for unequitable or unfair differences in seniority for bidding purposes and a lot of other things throughout the country?

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Okay. That is debating the issue, sir. That's not a point of information.

SPEAKER AT MICROPHONE 6: Thank you.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 9: Point of information, mic 9.

PRESIDENT McNALLY: Okay.

Mic 9. Was that a point of information, mic 9?
SPEAKER AT MICROPHONE 9: Yes, it is.
PRESIDENT McNALLY: Okay.
SPEAKER AT MICROPHONE 9: I've got a question for the author.
PRESIDENT McNALLY: Will the author please pay attention?
SPEAKER AT MICROPHONE 9: Steve Miller, Santa Rosa Tower.
My understanding of what he's saying is that a local decides --
PRESIDENT McNALLY: Speak into the mic.
SPEAKER AT MICROPHONE 9: A local decides the additional time.
Does that mean the local could decide that all your time with the
Republican Party would be countable time?
UNIDENTIFIED SPEAKER: Debate.
UNIDENTIFIED SPEAKER 2: Oh.
SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.
PRESIDENT McNALLY: Point of order. That is debating the issue.
SPEAKER AT MICROPHONE 9: Okay. Well, what could be used? What
can or cannot be used for additional time? Is there any limitation on that?
UNIDENTIFIED SPEAKER: That's debate.
UNIDENTIFIED SPEAKER 2: Nonbargaining unit time.
PRESIDENT McNALLY: It's talking strictly nonbargaining unit time,
whatever that time may be: staff, supe, all that time, nonbargaining unit, that
is correct.
SPEAKER AT MICROPHONE 11: Point of information, mic 11.
PRESIDENT McNALLY: Point of information, mic 11.
SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Tower.
Can you define section G.1, National Seniority, when it says a national
seniority policy is established?
Will you define that?
UNIDENTIFIED SPEAKER: Debate.
UNIDENTIFIED SPEAKER 2: Without entering debate -- and I can
debate this all day.
UNIDENTIFIED SPEAKER 3: No.
SPEAKER AT MICROPHONE 11: Define what a national seniority system
is, please.
[Pause.]
[Discussion off the record.]
SPEAKER AT MICROPHONE 11: This will do nothing but put it back
down at the locals. You'll have a bunch of different ones. I realize I'm
debating --
UNIDENTIFIED SPEAKER: Debate.
SPEAKER AT MICROPHONE 11: But my point of information --
PRESIDENT McNALLY: Okay. You're debating.
SPEAKER AT MICROPHONE 11: Define national seniority.
SPEAKER AT MICROPHONE 12: Point of information, mic 12.
PRESIDENT McNALLY: Okay. Mic 11 first, point of information. He
wants me to define
national seniority.
National seniority is decided at this point by the convention body.
They shall define it, not me.
[Applause.]
PRESIDENT McNALLY: Okay.
Mic 11 for debate.
SPEAKER AT MICROPHONE 12: Point of information, mic 12.
PRESIDENT McNALLY: Okay. Mic 12, go ahead.
SPEAKER AT MICROPHONE 12: Chris DuBose, Minneapolis TRACON.
Would this amendment allow for a facility in effect to take away time
spent in a staff position prior to September 1996?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: Yes.

UNIDENTIFIED SPEAKER 3: Yes.

PRESIDENT McNALLY: I believe it would, yes. Yes.

Okay. Mic 11 on debate.

SPEAKER AT MICROPHONE 11: Mr. Chairman,
Jon Altieri, Bay TRACON fac rep.

I speak against this amendment. I believe that the effect of this amendment is clearly that each local will have a different seniority policy, in spite of the fact that it's going to be titled a national seniority policy with a local "tickler," if you will.

The effect of this amendment is to render it a local policy.

[Applause.]

PRESIDENT McNALLY: Thank you.

Mic 7.

Mic 8.

SPEAKER AT MICROPHONE 8: Ruth Marlin, Miami Center.

Mr. Chairman, this is not a national seniority policy. The gentleman has used his obvious procedural skill to attempt to accomplish what they were unable to achieve with the Krasner amendment by inserting this language. Additionally, it's far worse than what the Krasner amendment would have given us.

We made a commitment to these people in our bargaining unit. We did not make it at Miami Center. We did not make it at Miami Tower. We made it at the convention for all of our members.

To allow one local to then take it away is taking our word as a convention body and making it worth nothing.

[Applause.]

SPEAKER AT MICROPHONE 8: Our members do not remain at one facility. They change. A member at Miami Center would have a different seniority than a member at Kennedy. And when he moves, he will be under a different policy. This is local seniority. It is nothing more than an effort to move to local seniority and not have a vote on 98-002.

[Applause.]

PRESIDENT McNALLY: Mic 4.

SPEAKER AT MICROPHONE 4: Russ Howard, Hayward Tower.

And under the way this is written, any time -- it could be, you know, five years you spent in third grade would count as time outside the bargaining unit. Outside of the bargaining unit is outside of the bargaining unit. It doesn't say anything about FAA employment or anything else. That's strictly whatever you want to make it.

And for that reason, yeah, this is a very, very poorly thought out amendment.

PRESIDENT McNALLY: Okay.

Mic 3.

SPEAKER AT MICROPHONE 3: Thank you, Mr. Chairman.
Kevin Sherwood, Burbank Tower.

I rise in vehement opposition to this amendment.

UNIDENTIFIED SPEAKER: Vehement?

UNIDENTIFIED SPEAKER 2: Vehement?

SPEAKER AT MICROPHONE 3: The attempt to change this resolution, that was clearly well thought out by our esteemed colleague from Miami Center, is nothing more than a thinly veiled attempt to go from national to local, gives the ability for locals to take away or give at their discretion. It sets us up again or so that every year or two we have the bloodletting at our locals.

If we pass this now, this amendment, we then go back to our facilities to say, "People, let the beatings begin."

UNIDENTIFIED SPEAKER: Point of parliamentary proceeding.

SPEAKER AT MICROPHONE 3: We cannot do this.

People, what are we thinking?

PRESIDENT McNALLY: Excuse me, sir, point -- go ahead.

UNIDENTIFIED SPEAKER: The gentleman is speaking to the assembly, not the chair.

PRESIDENT McNALLY: Okay. That's right.

SPEAKER AT MICROPHONE 3: Excuse me, sir.

PRESIDENT McNALLY: Look me in the eye. You can still raise your hand.

SPEAKER AT MICROPHONE 3: I will speak right to you.

What are we thinking? We must vote this down.

[Applause.]

[Cheers.]

PRESIDENT McNALLY: Okay.

Mic 6.

SPEAKER AT MICROPHONE 14: Point of order, 14.

PRESIDENT McNALLY: Point of order 14, go ahead.

SPEAKER AT MICROPHONE 14: Yeah, Doug [unintelligible], Traverse City Tower.

I believe brother Gioffre, when he was over at 12, called for the question at about the second one.

PRESIDENT McNALLY: I didn't hear you.

SPEAKER AT MICROPHONE 14: And you said after four or so balanced, it would happen that way.

PRESIDENT McNALLY: Okay. He did say it in a way such as, "I would like to call the question as soon as possible."

UNIDENTIFIED SPEAKER: Ah, come on!

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER 2: Point of order.

PRESIDENT McNALLY: Right now I have five --

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 12: I am Mr. Gioffre, the one that asked for that.

Is it not within a reasonable time now?

UNIDENTIFIED SPEAKER: No.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

There was not call for the question. It was part of debate, saying, "I would like to call the question as soon as possible." There was no second. It was rhetorical in nature, should not be entertained as a motion.

[Applause.]

PRESIDENT McNALLY: Okay.

Mic 6.

SPEAKER AT MICROPHONE 6: Thank you, Mr. Chairman.

Barry Krasner, New York TRACON.

I stand in support of this amendment to the resolution. And you have to understand it's a very, very difficult issue for me because I am a believer in a national seniority policy.

I am a believer in equity across the board. I tried to push that yesterday, and I pushed it very heavily in the last convention, to try to get us to this point.

However, I think we screwed up then and I think we're screwing up now. And although it pains me to say, it became increasingly obvious yesterday, and even the events of this morning, that there are people in this room who do not want our brand of national seniority. And it became increasingly obvious that there are people in this room who do not want their brand of national seniority.

Seniority is a touchy issue. No matter what you do, half your people are going to hate you.

This amendment is an attempt to be balanced. It says it will be bargain unit time. All other time is wiped out unless you specifically elect at the local level to include it.

This covers those facilities who care more about their staff and managers than they do about their members, and that covers those facilities where membership counts.

UNIDENTIFIED SPEAKER: Yeah!

[Cheers.]

[Boos.]

[Applause.]

SPEAKER AT MICROPHONE 6: As a result, I think this is -- this is an attempt to strike a balance, give everybody in this room what they want, or at least a piece of what they want. Nobody gets everything they want. Not us. Not them. Not the esteemed colleague who spent so much time writing this amendment and therefore it's wonderful.

I'm sorry, I meant Ruth, not you.

UNIDENTIFIED SPEAKER: Nice attack.

SPEAKER AT MICROPHONE 12: Point of order, mic 12.

[Pause.]

PRESIDENT McNALLY: Okay.

Mr. Krasner, no insults, please. Continue. Are you done?

[Applause.]

SPEAKER AT MICROPHONE 6: My apologies to my esteemed colleagues.

UNIDENTIFIED SPEAKER: How about the body?

SPEAKER AT MICROPHONE 6: My esteemed colleagues are the body.

PRESIDENT McNALLY: Continue.

SPEAKER AT MICROPHONE 6: This is an attempt to balance. This is an attempt to give everybody a little bit of something so everybody walks out of here happy, or at least happier than when they walked in.

And I strongly urge you support this amendment.

PRESIDENT McNALLY: Mic 2.

SPEAKER AT MICROPHONE 2: Mr. Chairman, John Tune, Kansas City Center.

This process has aged me rapidly. Call the question.

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Yeah!

[Applause.]

UNIDENTIFIED SPEAKER 3: Second.

UNIDENTIFIED SPEAKER 4: Second

PRESIDENT McNALLY: Okay. There's been a call for the question.

It's been seconded.

And we'll take the vote on ending debate.

Everybody sit down at the mics, please.

[Pause.]

PRESIDENT McNALLY: Okay.

All those in favor of ending debate on the amendment to R98-002, which will strike the paragraph:

"Any...."

And replace with:

"The determination as to additional allowance for bargaining unit time may be made by NATCA at the local level."

All those in favor of the amendment, signify by saying aye -- I'm sorry, ending debate. I'm confused slightly.

Those in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye!

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. Debate is ended.

Now the question is before us on the amendment.

UNIDENTIFIED SPEAKER: Point of privilege.

SPEAKER AT MICROPHONE 5: Point of information.

PRESIDENT McNALLY: Point of information.

Go ahead, 5.

SPEAKER AT MICROPHONE 5: I think you misstated the question.

It's "additional allowance for nonbargaining unit time." You read "bargaining unit time."

PRESIDENT McNALLY: If I did, that was a slip of the tongue.

SPEAKER AT MICROPHONE 5: So for clarification, it is "additional allowance for nonbargaining unit time."

PRESIDENT McNALLY: I understand, and you are correct.

Okay.

UNIDENTIFIED SPEAKER: Point of privilege.

PRESIDENT McNALLY: Point of privilege.

MR. KUHLM: Tim Kuhl, Milwaukee.

Since we are being directed to take our chairs again and -- access to the mic, once again, I don't believe is being done.

We were told we were going to work on getting some microphones. I would just like to know how it's coming to get some of these extra mics back here.

PRESIDENT McNALLY: Okay. Mr. Kuhl, we wanted to get that done. They wanted to wait until the recess to get the mics back there so that it didn't -- they've got to run wires and stuff, and the work that's involved.

So I ask -- as soon as the recess is done, you're going to get the mics.

MR. KUHLM: I move for a recess to accomplish that. I move to recess to accomplish that.

UNIDENTIFIED SPEAKER: Boo!

[Uproar in the assembly.]

MR. KUHLM: I withdraw my motion. I withdraw my motion.

PRESIDENT McNALLY: Sir, I'm going to -- okay. Thank you.

All right. The question before us is the amendment to R98-002. And for clarification, I'll reread it one more time.

It's to strike the paragraph:

"Any...."

Strike the paragraph that starts with "Any" in its entirety and to replace it with:

"The determination as to additional allowance for nonbargaining unit time may be made by NATCA at the local level."

The rest remains the same.

Okay. Ready for the question?

Those in favor of the amendment, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Nays have it. The amendment is defeated.

[Applause.]

UNIDENTIFIED SPEAKER: Motion to recess.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

PRESIDENT McNALLY: There is a motion to recess.
[Pause.]
[Discussion off the record.]
PRESIDENT McNALLY: And I will not recognize that motion to recess until I recognize the individual.
UNIDENTIFIED SPEAKER: Point of privilege.
UNIDENTIFIED SPEAKER 2: Point of privilege.
UNIDENTIFIED SPEAKER 3: Point of privilege.
PRESIDENT McNALLY: Okay.
UNIDENTIFIED SPEAKER 4: Isn't that a privilege motion?
PRESIDENT McNALLY: You're right. You're correct. I stand corrected.
Okay. There's been a motion to recess. It's been seconded.
UNIDENTIFIED SPEAKER: Second.
PRESIDENT McNALLY: Okay. All those in favor to recess until -- let's make it give us a half hour, 11:15?
UNIDENTIFIED SPEAKER: Short.
UNIDENTIFIED SPEAKER 2: Shorter.
UNIDENTIFIED SPEAKER 3: Short?
PRESIDENT McNALLY: Shorter? 15 minutes? How about 11:10? 20 minutes is 11:05. 11:05. 11:05.
Okay. All those in favor of recessing until 11:05, say aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
VOICES OF THE DELEGATES: Nay.
PRESIDENT McNALLY: Ayes have it. We are recessing for 20.
[Recess.]

PRESIDENT McNALLY: Okay. Will the delegates come to order?
[Pause.]
PRESIDENT McNALLY: Okay. Delegates please find your seats. Everybody please sit down.
[Pause.]
SPEAKER AT MICROPHONE 14: Point of privilege, mic 14.
PRESIDENT McNALLY: Okay. Point of privilege at 14.
SPEAKER AT MICROPHONE 14: I want to bring to the Chair's notice that some of the lights have been turned off back here now, so there are no longer lights over mic 14 and 12. It's going to make it even harder for you to see.
PRESIDENT McNALLY: Somebody shut the lights off for you?
SPEAKER AT MICROPHONE 14: During the recess, yes --
UNIDENTIFIED SPEAKER: Well, who?
UNIDENTIFIED SPEAKER 2: Must have been the Eastern group
SPEAKER AT MICROPHONE 14: And now they can't find how to turn them back on.
PRESIDENT McNALLY: Okay.
[Pause.]
PRESIDENT McNALLY: Okay. Are the lights on now back there?
SPEAKER AT MICROPHONE 14: No, they're not.
MR. KATH: Mr. Chairman, what are you going to call these mics back here?
PRESIDENT McNALLY: Well, that particular one is going to be "Randy" and the other one --
MR. KATH: Thank you, sir.
PRESIDENT McNALLY: Okay. We're going to get them numbered.

And Mr. Turner is going to call the one you're standing at 15, and the one on the opposite end will be 16.

[Pause.]

PRESIDENT McNALLY: Okay. And I have advised Mr. Turner that they're there, to be looking out for them, so he makes sure that he sees them. Okay. Everybody please find your seats.

[Pause.]

PRESIDENT McNALLY: All right. Before we go anywhere, Mr. Ferguson has a quick announcement to make.

[Applause.]

[Boos.]

[Cheers.]

MR. FERGUSON: If I can -- I don't understand why the Eastern Region isn't cheering.

Anyway, if I can have your attention real quick?

First of all, we would like to thank all of you for attending the party last night. I think it was a good success.

However, I think our age is showing. What I mean by that is we ended up with 53 cases of beer left over. I am --

[Cheers.]

[Boos.]

MR. FERGUSON: We're deeply disappointed in this group.

However --

[Laughter.]

MR. FERGUSON: With that in mind, we have donated it to the PAC raffle.

So today only you can pick up, through the PAC raffle, if you're fortunate, a case of beer. And they're going to auction off ONE ticket per case.

So please support the PAC raffle. Give all your tickets, buy a bunch more, and hopefully you'll be one lucky winner of some fine Pyramid Ale?

UNIDENTIFIED SPEAKER: Is the beer cold?

MR. FERGUSON: That's up to you.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

On a point of privilege, on the lights in the back, I've been advised that those lights that are not on or don't appear to be on are false lights.

UNIDENTIFIED SPEAKER: Okay.

PRESIDENT McNALLY: And presently all the light is on that can be on in the room, is what I've been told.

[Pause.]

PRESIDENT McNALLY: Okay. Let's move on. Let's move on.

Okay. We are now in debate on R98-002, and we're at mic 5.

SPEAKER AT MICROPHONE 5: Mr. Chairman, I rise in strong support of this amendment.

We've been --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 5: Oh, I'm sorry, Kyle Johnson, Oakland Tower.

We've been in here for about a day and a half now. We need to get on with it. We continue to get frivolous -- I don't want to say frivolous; that's a bad word. We keep getting amendment after amendment to change the date or take the date in and take it out. What's next, my birthday?

Let's take the order, get to the amendment, let's vote on the issue and get this thing done.

Thank you.

[Applause.]

PRESIDENT McNALLY: Okay.

Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, Barry Krasner, New York
TRACON.

I move to postpone consideration of 98-002 until after hearing 98-003.

UNIDENTIFIED SPEAKER: I second that.

UNIDENTIFIED SPEAKER 2: Out of order.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 12: Mr. Chairman, point of information.

PRESIDENT McNALLY: Go ahead, point of information.

SPEAKER AT MICROPHONE 12: Mic 12, Patrick Forrey, Cleveland
Center.

Was this issue, this resolution, already once requested to be postponed
and denied by the body?

[Applause.]

PRESIDENT McNALLY: That is exactly what I'm trying -- that's
exactly what we're trying to figure out here.

SPEAKER AT MICROPHONE 6: If I may, Mr. Chairman?

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 6: This was never requested to be
postponed.

At the time it was done, it was a request for the suspension of the
rules to here -002 first. We did bring -002 up first, and having brought that
to the floor, a motion to postpone consideration to a definite time is a proper
treatment of a pending motion. As it was when you entertained Mr. Kuhl's motion
to postpone it until it was printed. It is nothing more than the exact same
thing.

[Pause.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER: It was denied.

PRESIDENT McNALLY: Allow me to confer, please.
I want to make the right call.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. Here is how I will rule on the issue.

We had suspended the rules to consider R98-002 in the order in which
it's before us, and that was a vote taken, duly made.

The postponement of Mr. Kuhl was to a definite time, at which we would
get a copy in writing -- I'm sorry, typed up.

And this motion to postpone to consider would be contrary to the
suspension of rules to allow 98-002 to be heard.

[Applause.]

SPEAKER AT MICROPHONE 6: Mr. Chairman, I appeal the decision Mr.
Chair.

PRESIDENT McNALLY: You appeal the decision.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: And there is a second.

UNIDENTIFIED SPEAKER 2: Nondebatable.

UNIDENTIFIED SPEAKER 3: No debate.

PRESIDENT McNALLY: Okay. It is debatable.

Those who wish to debate the appeal to the chair should be at the mics.
Those that are not, please step aside.

Okay. Mic 6, go ahead.

SPEAKER AT MICROPHONE 6: Mr. Chairman, as I said before -- maybe
I wasn't career in my analysis of it.

A motion to suspend the rules for the purpose of hearing -002 first is a motion to put other business out of the way to bring it to the floor before other business. That was done. It was brought to the floor. There is nothing that says it must reach --

UNIDENTIFIED SPEAKER: Point of order, Mr. Chairman.

PRESIDENT McNALLY: He's debating the issue.

What is the point of order on?

UNIDENTIFIED SPEAKER: He's debating the chair.

PRESIDENT McNALLY: Go ahead, point of order.

SPEAKER AT MICROPHONE 4: Yes, sir. Chris Monaldi, Denver Center,
mic 4.

My colleague, Mr. Krasner, is debating the chair on his issue.

PRESIDENT McNALLY: That's what he's --

UNIDENTIFIED SPEAKER: It's time for that!

PRESIDENT McNALLY: Yes, sir, that's the point of it. He's --

[Laughter.]

SPEAKER AT MICROPHONE 4: I stand corrected.

PRESIDENT McNALLY: Okay.

Mic 6, continue.

SPEAKER AT MICROPHONE 6: Not that I would ever attempt to debate the chair, Mr. Chairman.

But a motion to suspend the rules to bring it forth is a motion to bring it up prior to other business. That was accomplished.

Having been brought to the floor, there are motions that may be applied to an immediately pending main motion for the treatment of it, i.e., motion to amend, motion to postpone to a definite time.

That has been before us. And therefore we satisfied the suspension of the rules.

Mr. Tim Kuhl brought forth an amendment to postpone to a definite time. Okay. My motion to postpone consideration takes a higher precedence over the introduction of the main motion or even a motion to amend, and is in and of itself a motion to postpone to a definite time, much in the same manner that Mr. Kuhl's motion was.

And therefore I argue that my motion to postpone it until after consideration of -003 is in order, because I am not doing it as a suspension of the rules but as a motion to postpone consideration.

PRESIDENT McNALLY: Okay. We're in continued debate.

Mic 5.

SPEAKER AT MICROPHONE 5: Mr. Chairman --

PRESIDENT McNALLY: And this debate on the appealing the decision of the chair.

SPEAKER AT MICROPHONE 5: I feel like this is just another --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 5: Oh, I'm sorry, Kyle Johnson, Oakland Tower.

This is another thinly veiled attempt to circumvent what this body is trying to do.

PRESIDENT McNALLY: I --

[Applause.]

SPEAKER AT MICROPHONE 5: This attempt to use a suspension of the rules is another thinly veiled attempt to circumvent what we're trying to get at here.

What Mr. Krasner is trying to do in his suspension of the rules is to get around --

PRESIDENT McNALLY: Okay. So you're debating --

SPEAKER AT MICROPHONE 5: I'm debating his --

PRESIDENT McNALLY: You need to debate the issue of the appeal itself.

SPEAKER AT MICROPHONE 5: Okay. The appeal itself is a thin attempt to get us to a national seniority policy as opposed to a local seniority policy. Whatever they're trying to do --

PRESIDENT McNALLY: Okay sir.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Stand by, mic 6.

Okay. Mic 5, you cannot debate that. You have to debate the merit of whether or not to appeal the decision of the chair.

SPEAKER AT MICROPHONE 5: I support the Chairman's decision.

[Applause.]

PRESIDENT McNALLY: Mic 7.

SPEAKER AT MICROPHONE 7: I support the --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 7: Jeff Zeman, Minneapolis Center.

I support the decision of the chair because I want to get on with business.

UNIDENTIFIED SPEAKER: Call the question.

SPEAKER AT MICROPHONE 7: I'm sick of talking about this issue.

I think that the general feeling in this body is that we want to move on in and address this national policy, and therefore let's quit wasting time. Act like a union and get back to the original resolution as amended by the author.

[Applause.]

UNIDENTIFIED SPEAKER: Call the question.

UNIDENTIFIED SPEAKER 2: Call the question.

SPEAKER AT MICROPHONE 7: Call question, please.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second

[Applause.]

PRESIDENT McNALLY: Okay. I've got a call. I've got a call for the question and a second. My rule of thumb, we're going to go one more.

Who is opposed?

I'm sorry. Who is in favor?

MR. TURNER: It should be opposed.

PRESIDENT McNALLY: I got it backwards.

Who is against?

UNIDENTIFIED SPEAKER: Who is against what?

PRESIDENT McNALLY: Okay. 15 is next on the list.

Go, mic 15.

UNIDENTIFIED SPEAKER: Unregard.

PRESIDENT McNALLY: Unregard.

SPEAKER AT MICROPHONE 8: Point of order. Point of order, mic 8.

PRESIDENT McNALLY: Mic 8, go ahead.

SPEAKER AT MICROPHONE 8: An appeal relating to the priority of business is not debatable under Robert's Rules.

UNIDENTIFIED SPEAKER: That's not what it's about.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 8: Sir --

PRESIDENT McNALLY: We disagree. It is debatable.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. Is there somebody to speak in opposition to the decision of the chair.

Mic 11, go ahead.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

Page 176 of Robert's Rules of Order, Newly Revised, 9th Edition, says:

"This motion can be moved regardless of
how much debate there has been a motion
it proposes to postpone."

I realize that we're sitting here, we're tired of dealing with the seniority issue. But there are other things that need to be done. I realize we're tired, we're frustrated, we want to move on.

But the members from the Eastern Region are only asking for their chance to hear a resolution that will be ruled in -- or out of order if -002 passes. That's all they're trying to do.

So I oppose the decision of the chair and agree with my brother, Mr. Krasner.

[Applause.]

UNIDENTIFIED SPEAKER: Call the question.

PRESIDENT McNALLY: Okay. We have a call for the question, a second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay. We're going to take a vote on ending debates.

All those in favor of ending debates, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: Okay. The ayes have it. Debate is ended.

Question is now: Shall the decision of the chair be sustained. Shall the decision of the chair be sustained?

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Okay. I got to go standing.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

That was too close for me to call from here. What I'm going to do is I'm going to ask for a standing count.

SPEAKER AT MICROPHONE 12: Point of information, 12, please.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 12: Jeff Zeman, Minneapolis.

Is this going to require -- what percentage of the vote of the body?

PRESIDENT McNALLY: Majority.

SPEAKER AT MICROPHONE 12: Thank you.

SPEAKER AT MICROPHONE 12: Point of information, 12.

PRESIDENT McNALLY: Point of information, 12.

SPEAKER AT MICROPHONE 12: Since we've had --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 12: Doug Hartman, Chicago Center.

Since we've had all this debate since the original ruling of the chair that was appealed, would you restate the whole issue that we're voting on, so everybody's clear what they're voting on?

PRESIDENT McNALLY: I will do that as we take the standing vote.

Okay. I'm going to ask that the sergeant at arms please do a count on this vote. So we're going to do a standing vote. Those standing will be counted.

Okay. The issue before us is there was a motion to postpone consideration of 98-002 until such time as 98-003 was heard.

Okay. I ruled it out of order. The decision of the chair was appealed. And now that issue is before us.

If you agree with the decision of the chair, you will vote to sustain the decision of the chair. If you disagree with that decision, you will vote otherwise.

So those in favor -- I'm sorry, those who sustain the decision of the chair, rise.

[Pause.]

PRESIDENT McNALLY: Okay. Do we have a count in?
Are all sergeant at arms ready?

SERGEANT AT ARMS: Sergeants at arms are ready.

PRESIDENT McNALLY: Okay. Please sit down.

Okay. Those that do not sustain the decision of the chair, please rise.

[Pause.]

[Applause.]

UNIDENTIFIED SPEAKER: I think we got them!

PRESIDENT McNALLY: Okay. The numbers are -- everybody should be sitting down.

Okay. The numbers are to sustain decision of the chair: 203 in the affirmative, 99 opposed.

[Applause.]

SPEAKER AT MICROPHONE 12: Mr. Chairman mic 12.

UNIDENTIFIED SPEAKER: Chair, 3.

PRESIDENT McNALLY: Okay. I can't hear. What was that?

SPEAKER AT MICROPHONE 12: Mic 12.

PRESIDENT McNALLY: Okay. Mic 3 is first on debate.

SPEAKER AT MICROPHONE 3: Brian Schimpf, fac rep here at Seattle Tower.

Call the question, 98-002.

UNIDENTIFIED SPEAKER: Yes!

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: There has been no debate on that.

UNIDENTIFIED SPEAKER 4: I take exception to that.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER 4: I think we've been debating it. I think we've been discussing it. We have put forth amendments to it. If that isn't debate, I don't know what is, sir.

[Applause.]

PRESIDENT McNALLY: Okay.

All right. So far, my recollection, we've only had one speaker to the issue itself.

UNIDENTIFIED SPEAKER: Two.

PRESIDENT McNALLY: That speaker being the author.

SPEAKER AT MICROPHONE 14: Point of order mic 14.

PRESIDENT McNALLY: Go ahead, point of or.

SPEAKER AT MICROPHONE 14: Terry Glant, Chicago Center.

Each time it's been amended, it's been debated.

It's been amended how many times?

PRESIDENT McNALLY: I understand that, sir.

But my point is the motion itself that's before us, the question itself that's before us, has only been spoken to one time, and that is by the author.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order.

UNIDENTIFIED SPEAKER: Richard Brent, Stockton Tower.

Wasn't this debated yesterday and then an amendment was made to it, and it came back, it was debated, and an amendment was made after that? I believe that -002 was debated twice yesterday before amendments came up.

UNIDENTIFIED SPEAKER 2: That's right.

[Pause.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER 3: We need to get on with this.

PRESIDENT McNALLY: Okay. I'll tell you what I'm going to do -- The important things in life. Mark McGwire hit 61.

UNIDENTIFIED SPEAKER 4: Yeah!

[Applause.]

[Cheers.]

UNIDENTIFIED SPEAKER 5: Go, Sammy!

PRESIDENT McNALLY: Okay. I'm going to accept the fact that there has been considerable debate in the amendments, and so on and so forth. There was a call for the question; is that not correct?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay. There was a call for the question.

It's been seconded.

We'll vote on ending debate on R98-002 as modified by the author and unamended.

[Applause.]

PRESIDENT McNALLY: Okay. Those in favor of ending debate on R98-002, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. Debate is ended.

[Applause.]

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

SPEAKER AT MICROPHONE 14: Point of information, 14.

PRESIDENT McNALLY: Point of information, 14.

SPEAKER AT MICROPHONE 14: Yes, Mr. Speaker.

Bill Cowles from Springfield.

Just for my clarification, that -002 we just voted on was as amended to be --

PRESIDENT McNALLY: No.

UNIDENTIFIED SPEAKER: By the author.

SPEAKER AT MICROPHONE 14: As amended to be more in line with - 036.

Is that right?

PRESIDENT McNALLY: I've been using the word "modified" by the author so everybody understands. It's really whatever --

SPEAKER AT MICROPHONE 14: It's really -036. Right?

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Right. It's -036 with the additional language that the author placed in there.

Point of order, go ahead.

MR. WHITLOCK: Guy Whitlock, Washington Center.

It was revised prior to the question being read by the author. That's not an amendment.

PRESIDENT McNALLY: That's what I just said. And it's nice to know you agree with me.

[Laughter.]

SPEAKER AT MICROPHONE 7: Point of information on mic 7.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 7: Yeah. We referenced to the article that we're going to --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 7: Mike Marcotte, Juneau Tower.

With reference to the -- what we're going to vote on right now, it's my understanding that we are referencing the NEB's decision on seniority as referenced by this.

Does that mean that those people who were outside of the bargaining unit, i.e., people who were separated and went into another status, for instance flight service, are going to get to keep all their time?

I just need that one clarification.

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: Yes.

PRESIDENT McNALLY: Well, I don't know.

I believe what the author has done is said whatever policy was enacted in 1996 would stand and that bargaining unit time cumulative will be in the future.

Is that correct?

SPEAKER AT MICROPHONE 8: That's correct. If they were granted seniority under '96, they would have it now still.

PRESIDENT McNALLY: Some reason that mic is not on or --

SPEAKER AT MICROPHONE 8: How about now?

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 8: That is correct. If they are given that time under the current existing national seniority policy, they would continue to have it under the new one. Future time would not be credited towards seniority.

PRESIDENT McNALLY: Did that answer your question, sir?

UNIDENTIFIED SPEAKER: Yeah, it did.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 5: Point of information.

SPEAKER AT MICROPHONE 1: Point of information mic 1.

SPEAKER AT MICROPHONE 5: And 5.

PRESIDENT McNALLY: Point of information, mic 5. Go ahead.

SPEAKER AT MICROPHONE 5: I would just ask the chair prior to actually calling the question to read what he shows as the entire resolution.

PRESIDENT McNALLY: I will do such. Okay.

SPEAKER AT MICROPHONE 6: Mr. Chairman, point of information, mic 6.

This is an important --

PRESIDENT McNALLY: I'm sorry, mic 1 was asking a point of information before you, sir.

Go ahead, mic 1.

SPEAKER AT MICROPHONE 1: Yes. My question to you --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 1: Chris Boughn, New York Center, Mr. Chairman, formerly your president.

My question to you --

[Laughter.]

PRESIDENT McNALLY: Formerly?

SPEAKER AT MICROPHONE 1: My question to you would be: If this passes, to meet the requirements under the national seniority policy being established under Bylaw G.1, how would this policy then affect the six other bargaining units that NATCA now represents -- being FAA engineers, private controllers, the three contracts, we had the private controllers and the DOD controllers -- none of which have an Article 83 in their contract?

PRESIDENT McNALLY: I don't think this affects them at all.

SPEAKER AT MICROPHONE 1: So would that meet the definition of the national seniority policy as required by Bylaw G.1?

PRESIDENT McNALLY: Again, the definition of national seniority is decided by the body.

[Applause.]

PRESIDENT McNALLY: Mic 6, go ahead, point of information.

SPEAKER AT MICROPHONE 6: This is rather important to me because at Pittsburgh --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 6: I'm sorry, Robert Browning, Prescott, Arizona.

In Pittsburgh the question was asked from the floor if flight service would count. The ruling from the chair said it would not.

The NEB later said that because the wording in the resolution 96-015 said "any bargaining unit member that voluntarily leaves the bargaining unit" -- the ruling was that since they involuntarily left, they did not receive it.

In the proposal we are voting on, it says "any bargaining unit member that leaves the bargaining unit."

Without the language of "voluntary," I don't see how the author says that the same resolution would apply.

UNIDENTIFIED SPEAKER: You're debating.

PRESIDENT McNALLY: Okay. I --

SPEAKER AT MICROPHONE 6: That's --

PRESIDENT McNALLY: What is your question, sir?

Ask the question itself.

SPEAKER AT MICROPHONE 6: I don't understand how -- I'm trying to word this.

They're saying that flight service time does count, and yet the wording is different. I don't understand how they will allow it.

PRESIDENT McNALLY: I'm trying --

UNIDENTIFIED SPEAKER: Point of information.

UNIDENTIFIED SPEAKER 2: Point of information.

PRESIDENT McNALLY: Go ahead.

UNIDENTIFIED SPEAKER: I think what he's getting at is --

UNIDENTIFIED SPEAKER 2: Who are you?

UNIDENTIFIED SPEAKER 3: Who are you?

MR. HALPERN: Larry Halpern from Pueblo, Colorado.

UNIDENTIFIED SPEAKER 4: Speak into the mic.

MR. HALPERN: What he's getting at is, after the strike, with all the influx of trainees, a large majority of those did not make it through the program. They went into the flight service option, maybe perhaps after working six months to a year as a trainee.

Under the resolution as it stands now, they would get those 15 -- or 13, 14 years of time, even though it was spent in the flight service option. They involuntarily left, as opposed to the people that voluntarily left for staff jobs or, you know, supervisory positions.

PRESIDENT McNALLY: That is correct.

SPEAKER AT MICROPHONE 14: Point of information, mic 14.

PRESIDENT McNALLY: Okay. My understanding -- and I want to make sure we're clear on this -- that if this bylaw would have passed, this resolution rather would have passed, that seniority would basically remain the same as it is today, except in the future bargaining unit time will accumulate only for time spent in the bargaining unit.

UNIDENTIFIED SPEAKER: That's right.

UNIDENTIFIED SPEAKER 2: Yes.

[Applause.]

PRESIDENT McNALLY: Now I have a point of information at 14?

SPEAKER AT MICROPHONE 14: I just wanted to add to --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 14: This is Ed Locke, Indy Center.

I just wanted to add to that we have the author on record in the transcript now saying that was her intent.

So regardless of how somebody wants to try to interpret that in the future, wouldn't that be something you could fall back on to support that position?

PRESIDENT McNALLY: Yes, that's correct.

SPEAKER AT MICROPHONE 5: Point of information, mic 5.

PRESIDENT McNALLY: Go ahead, mic 5.

SPEAKER AT MICROPHONE 5: Rick Mattus from Andrews Air Force Base.

How does the PATCO controllers play into this seniority? Because that has been addressed.

I wasn't at the '96 Convention, so I would not know.

PRESIDENT McNALLY: Whatever the current system is in place today that does credit their time would remain.

SPEAKER AT MICROPHONE 5: Thank you.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

PRESIDENT McNALLY: Point of information, mic 12?

SPEAKER AT MICROPHONE 12: Dave Gioffre Toledo.

I notice you say from this point forward they won't accrue anything outside of the bargaining unit.

Just for clarity, I believe the intent is that also people that left the bargaining unit after September 30 will not accrue that time outside the bargaining unit after September 30. Not from now to the future but anyone that left after September 30 as well.

PRESIDENT McNALLY: That point of clarification is correct.

SPEAKER AT MICROPHONE 5: Point of information, mic 5.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 5: Ronnie Williams, Honolulu Tower.

When you restated what you thought the -- what she was saying, you said this was basically what our seniority was going to be as it is now, her language puts it as now but without the penalty clause.

But did the '96 language also have the different seniority for the facility release policies in it?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: Yes.

PRESIDENT McNALLY: That is correct.

SPEAKER AT MICROPHONE 5: Thank you.

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Dean Iacopelli, New York TRACON.

I just want to -- for clarification. With the policy that we're about to vote on, absent the word "voluntary," if we have a member who is medically disqualified and forced out of the bargaining unit, do we no longer have the latitude to allow them to accrue?

Or does this policy mandate that they stop accruing seniority while they're forced out of the bargaining unit?

PRESIDENT McNALLY: Okay.

You guys are waving your badge. He is a delegate.

You are a delegate. Correct, Dean?

Yes, he is.

SPEAKER AT MICROPHONE 8: Point of order.

PRESIDENT McNALLY: Point of order.

SPEAKER AT MICROPHONE 8: We're debating the issue with points of information. We voted to end debate.

UNIDENTIFIED SPEAKER: Yeah!

[Applause.]

PRESIDENT McNALLY: I will attempt to --

SPEAKER AT MICROPHONE 6: Mr. Chairman, point of order. Mr. Chairman, I don't believe Ruth is a delegate and should not be raising points of order.

PRESIDENT McNALLY: Are you a delegate, Ms. Marlin.

[Pause.]

PRESIDENT McNALLY: Tisk, tisk.

SPEAKER AT MICROPHONE 12: Point of order, mic 12.

SPEAKER AT MICROPHONE 10: Point of order, mic 10.

PRESIDENT McNALLY: Let me -- point of order, go ahead.

SPEAKER AT MICROPHONE 12: Mic 12, Doug Thompson, Anchorage Tower. I am a delegate.

We are debating through points of order -- correction, points of information.

[Applause.]

PRESIDENT McNALLY: All right. Let me at least answer the gentleman's question, if I understand what it was.

The question was whether or not people who were medically disqualified, due to the wording, would be negatively impacted. And I do not believe that -- I do not believe that to be the case because the wording is the same as it is today.

Isn't it?

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: No, it's not.

UNIDENTIFIED SPEAKER 4: It's clearly different.

UNIDENTIFIED SPEAKER 5: Point of order. The author's intent is irrelevant. What does it say? Okay.

PRESIDENT McNALLY: Hold on a second.

UNIDENTIFIED SPEAKER 5: Her intent is irrelevant. What does it say? If the word "voluntary" changes the meaning of what happened in 1996, what she intends is irrelevant. We need to make sure the wording is right before we vote on it.

[Applause.]

PRESIDENT McNALLY: And I do concur.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

PRESIDENT McNALLY: Mic 12.

SPEAKER AT MICROPHONE 12: I think that even though the word "voluntarily" was taken out of there, by adding the date --

PRESIDENT McNALLY: Are you asking me a question or are you making a statement?

SPEAKER AT MICROPHONE 12: Well, I'm asking a question. Does not -- even though the word "voluntarily" was taken out of there, by adding the date after September 30 and saying only deduction will be done after that date, it kind of -- it kind of clarifies it and takes care of the word "voluntarily" being allowed to be admitted with the same intent.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 6: The word is clear and unambiguous in the writing of the amendment.

SPEAKER AT MICROPHONE 1: Point of information, mic 1.

PRESIDENT McNALLY: Okay. Mic 1, go ahead.

SPEAKER AT MICROPHONE 1: Can you answer the question for mic 12 first? Does that not give it the same intent?

PRESIDENT McNALLY: I don't understand your question, so that's going to be difficult.

SPEAKER AT MICROPHONE 1: All right. Let me try to rephrase it to the best I can.

The original amendment that was passed in 1996 talked about people voluntarily leaving the bargaining unit. Because it was people that went out of the union after it was passed.

Now it's been passed, it's been enacted, we have been on the seniority policy.

I believe the word "voluntarily" was taken out because it was replaced with a date. We now have a date of September 30. So its only deduction would be with people that --

UNIDENTIFIED SPEAKER: Point of order.

SPEAKER AT MICROPHONE 12: Point of order, mic 12.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 1: I believe it's the same thing.

PRESIDENT McNALLY: Mic 12.

SPEAKER AT MICROPHONE 1: I believe it's the same thing.

PRESIDENT McNALLY: I understand what you're trying to do but you're not asking a question.

SPEAKER AT MICROPHONE 1: All right. I'm not trying to debate.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order, mic 6.

SPEAKER AT MICROPHONE 1: I'm asking if it is not the same thing.

PRESIDENT McNALLY: Please, sir.

Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Iacopelli's question was dealing with perspective.

PRESIDENT McNALLY: I understand. That's what I'm trying to get an answer to.

SPEAKER AT MICROPHONE 5: Point of order on mic 5.

PRESIDENT McNALLY: Point of order on mic 10, go ahead.

I'm sorry, was it 5?

SPEAKER AT MICROPHONE 5: It was 5.

PRESIDENT McNALLY: Who was that? Okay. I'm sorry.

SPEAKER AT MICROPHONE 5: The question has been called in which and --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 5: James Kidd, Washington Center and Potomac Project.

The question has been called and everybody is delaying this vote because now they debated they don't understand the question.

The chair has an obligation now to call the question.

[Applause.]

SPEAKER AT MICROPHONE 5: If they didn't understand it, they shouldn't have voted to end the debate.

Call the question.

UNIDENTIFIED SPEAKER: Yes!

[Applause.]

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Point of information.

SPEAKER AT MICROPHONE 1: You already had one standing over here, mic 1.

UNIDENTIFIED SPEAKER 2: Point of information.

Mr. Chairman --

PRESIDENT McNALLY: I am on a point of information. Could you please stand by?

[Pause.]

PRESIDENT McNALLY: The question was: Someone medically disqualified. Will they be negatively impacted as a result of the wording of this resolution?

And I believe the answer is yes.

SPEAKER AT MICROPHONE 5: Point of order, 5.

PRESIDENT McNALLY: Point of order, 5 -- or 10, I'm sorry. Did you have information first?

UNIDENTIFIED SPEAKER 2: Point of information.

PRESIDENT McNALLY: Well, order overrides.

Go ahead, point of order.

UNIDENTIFIED SPEAKER: I think your original -- Mr. Chairman, I believe your original statement was correct, okay, that we did not have debate, okay, on this article in its entirety. It seems to me these questions --

UNIDENTIFIED SPEAKER 2: Debate.

PRESIDENT McNALLY: Okay. I'm sorry, you're debating the issue. It's already been decided.

SPEAKER AT MICROPHONE 8: Mr. Chairman, mic 8.

SPEAKER AT MICROPHONE 5: I have a point of order at 5, Mr. Chairman.

SPEAKER AT MICROPHONE 1: Point of information at mic 1 still.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

I stand corrected on Mr. Dean Iacopelli's question.

Okay. They would not be negatively harmed as a result of the contract.

[Applause.]

PRESIDENT McNALLY: Okay.

Article 60 -- well, we're getting into the contract.

SPEAKER AT MICROPHONE 8: Mr. Chairman, mic 8.

I move to reconsider ending debate.

SPEAKER AT MICROPHONE 14: Point of order, No. 14.

PRESIDENT McNALLY: Point of order, No. 14.

SPEAKER AT MICROPHONE 5: I had a point of order at 5 --

SPEAKER AT MICROPHONE 14: I believe he recognized 14.

SPEAKER AT MICROPHONE 14: Well, he recognized 5 a long time ago.

PRESIDENT McNALLY: I did recognize 5 first.

Go ahead, 5.

SPEAKER AT MICROPHONE 5: I just -- well, now before I even make the point of order now I have to clarify.

So you are saying what --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 5: David Stock --

UNIDENTIFIED SPEAKER: He's debating.

SPEAKER AT MICROPHONE 8: Mr. Chairman --

UNIDENTIFIED SPEAKER 2: Point of order or not?

PRESIDENT McNALLY: You are debating the chair. I answered the question.

SPEAKER AT MICROPHONE 5: I am not debating the chair, Mr. Chairman. I need to know --

UNIDENTIFIED SPEAKER 3: He called a point of order. What's the point of order?

SPEAKER AT MICROPHONE 5: I need to know --

UNIDENTIFIED SPEAKER 3: No. What's the point of order?

PRESIDENT McNALLY: Okay. We'll --

SPEAKER AT MICROPHONE 5: Point of order. Point of order. You can tell me I'm out of order after I make it.

PRESIDENT McNALLY: Who is that, mic 14? Mic 14, please stand by.

SPEAKER AT MICROPHONE 5: Point of order.

This does not adversely affect someone that's medically disqualified.

UNIDENTIFIED SPEAKER: That's not a point of order.

SPEAKER AT MICROPHONE 5: I know -- Okay. That's what I wanted to make sure of.

Thank you.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 8: Mr. Chairman --

PRESIDENT McNALLY: Mic 14.

SPEAKER AT MICROPHONE 8: I move to reconsider ending debate.

PRESIDENT McNALLY: Mic 14, you had a point of order?

SPEAKER AT MICROPHONE 14: The point of order is Mr. Kidd is absolutely right.

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 14: Clay Hanninen from DuPage.

Mr. Kidd is absolutely right. We're debating everything. You're circumventing it. Roll call was counted.

Let's go.

SPEAKER AT MICROPHONE 8: Mr. Chairman, I move to reconsider ending debate.

PRESIDENT McNALLY: Okay. Procedurally point of orders have to be responded to.

Do you have a point of order, mic 8?

SPEAKER AT MICROPHONE 8: I move to reconsider ending debate.

There is enough sufficient -- I may interrupt the speaker. I may interrupt the speaker.

I move to reconsider ending debate.

There is sufficient evidence, by what is being presented out here, that there are questions in the mind. Let's get this seniority policy right. Let's discuss it and vote on it accordingly.

UNIDENTIFIED SPEAKER: Motion seconded.

UNIDENTIFIED SPEAKER 2: Point of information.

PRESIDENT McNALLY: Okay. Hold on a second.

SPEAKER AT MICROPHONE 1: Point of information, mic 1.

[Pause.]

SPEAKER AT MICROPHONE 5: Point of order, mic 5.

[Pause.]

SPEAKER AT MICROPHONE 14: Point of order, No. 14.

SPEAKER AT MICROPHONE 15: I have a parliamentary inquiry on 15.

PRESIDENT McNALLY: Point of order on 15, go ahead.

SPEAKER AT MICROPHONE 15: Yeah. The individual that was at mic 8, how did he vote?

UNIDENTIFIED SPEAKER: What?

SPEAKER AT MICROPHONE 15: Was that vote not unanimous to end debate?

UNIDENTIFIED SPEAKER: No!

UNIDENTIFIED SPEAKER 2: No!

PRESIDENT McNALLY: That's --

SPEAKER AT MICROPHONE 15: I don't believe it was.

PRESIDENT McNALLY: Okay.

Well, if you will let me ask that question. I was going to?

SPEAKER AT MICROPHONE 13: Point of privilege, 13.

Lindy Purvis, Fort Worth Center.

The mic on 15 is too loud and it's hurting my ears.

PRESIDENT McNALLY: Unfair volume control. Okay.

[Laughter.]

PRESIDENT McNALLY: All right. The motion was to reconsider the
vote --

UNIDENTIFIED SPEAKER: Point of order.

UNIDENTIFIED SPEAKER 2: Point of information.

SPEAKER AT MICROPHONE 4: Mic 4.

PRESIDENT McNALLY: Let me finish the statement.

Okay. To reconsider the vote on ending debates.

Mr. Gish, did you vote in the affirmative to do that?

SPEAKER AT MICROPHONE 8: Negative. I voted opposed to ending
debate.

[Applause.]

PRESIDENT McNALLY: Okay. Then you cannot make that motion. That
motion is before us.

Okay. Now --

SPEAKER AT MICROPHONE 1: Point of information, mic 1

PRESIDENT McNALLY: We are on --

Point of information, go ahead.

SPEAKER AT MICROPHONE 1: Mr. President, thank you.

You recognized me earlier and I was interrupted by --

PRESIDENT McNALLY: I can't hear you.

SPEAKER AT MICROPHONE 1: Allen Fritz, Reading Tower.

Just a clarification. The time spent outside the bargaining unit
before September of '96, if I understand right, that doesn't count against --
that doesn't get deleted.

But time spent outside the bargaining unit after that time does get
deleted.

Is that correct?

PRESIDENT McNALLY: That is correct.

Okay. We now are voting on R98-002.

[Applause.]

PRESIDENT McNALLY: Okay. And as requested by previous request --

SPEAKER AT MICROPHONE 10: Mr. Chairman, on mic 10 --

PRESIDENT McNALLY: -- I will read the question one more time.

UNIDENTIFIED SPEAKER: Interrupt him. You can interrupt him.

PRESIDENT McNALLY: The question is on --

SPEAKER AT MICROPHONE 10: Mr. Chairman, on mic 10.

PRESIDENT McNALLY: -- the adoption of R98-002.

It reads as follows.

UNIDENTIFIED SPEAKER: Point of order,
Mr. Chairman.

PRESIDENT McNALLY: "Be it resolved that
NATCA bylaw G.3, Seniority Policy, shall
be amended as follows:

"The following system shall be used to
determine seniority for the National Air
Traffic Control Association:

"(1) NATCA Bargaining Unit Time;

"(2) First Tie Breaker -- EOD/FAA;

"(3) Second Tie Breaker -- SCD;

"(4) Third Tie Breaker -- Lottery.

"Any bargaining unit member that leaves
the bargaining unit shall be for the
purposes of seniority, under the
operations of Article 83 of the

NATCA-FAA agreement, assigned a NATCA Bargaining Unit Time date that is adjusted to reflect a deduction for all time spent outside the bargaining unit after September 30, 1996, unless the member returned to the bargaining unit without loss of seniority under the provisions of the seniority policy enacted by the convention back in September 1996.

"For the purposes of the Facility Release Policies, seniority will be determined by Facility Time only as a bargaining unit member at that present facility.

"NATCA Bargaining Unit Time is defined as that time an individual was or is employed as an air traffic control specialist in either the terminal or center option and in an assigned position as described in the FLRA designation of the NATCA Bargaining Unit."

And that is in its entirety.

The vote is before us.

[Applause.]

PRESIDENT McNALLY: All those in favor of the adoption of R98-002, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. R98-002 --

[Applause.]

[Cheers.]

SPEAKER AT MICROPHONE 6: Mr. Chairman -- Mr. Chairman --

UNIDENTIFIED SPEAKER: Move to recess.

SPEAKER AT MICROPHONE 14: Mic 14 --

SPEAKER AT MICROPHONE 6: Mr. Chairman --

PRESIDENT McNALLY: Mic 6, go ahead. You're first.

SPEAKER AT MICROPHONE 6: Mr. Chairman, I just have to know -- I think it was pretty resounding. I just have to know if you were basing that on a majority or on a two-thirds.

[Pause.]

PRESIDENT McNALLY: It was a majority.

SPEAKER AT MICROPHONE 6: Okay. I'm sorry, Mr. Chairman. It is a two-thirds to amend something previously adopted.

PRESIDENT McNALLY: Okay. Two-thirds.

[Laughter.]

SPEAKER AT MICROPHONE 6: And as a result, I would like to -- [Laughter.]

SPEAKER AT MICROPHONE 6: Thank you, sir. I would like to see a standing count.

PRESIDENT McNALLY: Stand by.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 6: Mr. Chairman, I withdraw my point of order.

PRESIDENT McNALLY: Okay. Thank you, sir.
[Applause.]

PRESIDENT McNALLY: Okay. The -- we're done.

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Yeah!

[Applause.]

UNIDENTIFIED SPEAKER 3: Motion for recess.

UNIDENTIFIED SPEAKER 4: Second.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 10: Point of order on mic 10.

PRESIDENT McNALLY: Point of order, mic 10.

Go ahead.

SPEAKER AT MICROPHONE 10: Just for clarification, so we don't come back to this after we recess.

You did say, "The ayes have it." Did the motion carry?

PRESIDENT McNALLY: The ayes have it. The motion carried. I did say it but you were clapping too loud.

R98-002 passes.

[Applause.]

PRESIDENT McNALLY: Okay. Before we go anywhere, NEB, can you please come to the front and -- all right.

Motion to recess at this time, there's been a second, to come back to session at 1:30.

All those in favor of the recess, signify by saying aye.

VOICES OF THE DELEGATES: Aye

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Recess.

[Recess until 1:30.]

AFTERNOON SESSION

PRESIDENT McNALLY: Okay. Can we have the delegates come to order, please?

[Pause.]

PRESIDENT McNALLY: Okay. Can the delegates please come to order?

[Pause.]

PRESIDENT McNALLY: Okay. Will the sergeant at arms please close the doors?

[Pause.]

PRESIDENT McNALLY: Okay. We have a brief couple of announcements before we begin.

The following people please see Carol Poole, who I assume is in the office, for their repay check: Rick Carol, John Quinn, Dennis Kern.

Okay I have a brief announcement from Bill Otto.

MR. OTTO: McGwire hit 61, for those who don't know.

Hey, tonight for the ball game I think the public transportation -- some of it's shut down because of Labor Day. We have arranged for bus transportation, five bucks to and from the game. It's going to leave the concierge area at 5:15 or as soon as we get a full load. The bus only carries 20 or 25 people. So it will come back and take the remainder down there, and then do the same thing coming back.

So as soon as we're done from here, we'll go down and get on the bus.

[Pause.]

PRESIDENT McNALLY: Okay. Okay. If everybody will please sit down.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: There's nothing before us. No need to sit at the mic unless you just like doing it.

UNIDENTIFIED SPEAKER: Sit down, Barry!

[Pause.]

PRESIDENT McNALLY: Okay.

We did of move the program, in which it would be nothing but business for the remainder of the day.

I did indicate a desire, however, that we do have some awards that we would like to present. So I would like to ask the indulgence of the body if we may be able to do that, starting right now. We have awards presentation that we would like to make.

UNIDENTIFIED SPEAKER: So moved.

PRESIDENT McNALLY: Okay. There's kind of grunts there too. I'm not sure. Is it okay. Say yea.

VOICES OF THE DELEGATES: Yea.

PRESIDENT McNALLY: Not okay, nay.

VOICES OF THE DELEGATES: Nay.

SPEAKER AT MICROPHONE 11: Point of information.

PRESIDENT McNALLY: Go ahead, point of information.

SPEAKER AT MICROPHONE 11: Mic 11, K.C. Leonard, New Orleans.

Isn't that the purpose of the awards banquet?

PRESIDENT McNALLY: It's not really the awards banquet.

[Applause.]

PRESIDENT McNALLY: We had planned to do some awards throughout the course of the event, so that we had at least enough of an audience for those individuals that we felt were deserving to have that audience.

SPEAKER AT MICROPHONE 11: Sir, we have a lot of business to conduct.

PRESIDENT McNALLY: Okay. Well, if there's going to be argument or debate about doing the awards, then I will not do it now.

[Applause.]

PRESIDENT McNALLY: It is with your concurrence or not. And so therefore, not having a resounding concurrence, we will move on.

[Pause.]

PRESIDENT McNALLY: Okay. Where we left off with the amendments. Where we left off with the amendments --

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 14: Point of information, mic 14.

Jeanette Caproon from Rockford.

Don't we have a credentials report before we resume business?

PRESIDENT McNALLY: That is correct. I'm just trying to get everybody on the same page, making sure we all have the same inventory.

Okay. What I'm showing will be the next order of business once we do the credentials report will be page 17, No. 30.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. That's what I'm tracking. I just want to make sure we're all in agreement on that.

Okay. We do have the report of the Credentials Committee, Mike Palumbo.

Mr. Palumbo.

MR. PALUMBO: I think I explained initially, when we started, that these numbers are going to continually change. We've actually dropped a couple. Two guys had to leave. Anyway, crashed and whatever.

Okay. Right now, 1:30 p.m. this afternoon, 7th of September, 326 delegates, 86 alternates, 10,709 votes.

On behalf of the committee, I move that the roll of delegates hereby submitted be the official roll of the voting members of the convention at this time.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. The Credentials Committee report has been moved and seconded.

All in favor, say aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Okay. The issue before us -- or I should say

--

SPEAKER AT MICROPHONE 5: Mic 5, point of information.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 5: Mr. Chairman, I heard a disturbing rumor. I hope it is not true.

I was told that you would inform us that when we made our vote on -002 and you -- during a point of information told this body that medically disqualified people would not lose their bargaining unit time. I've been told you changed your mind on that and were going to inform the body of such.

Is that true?

PRESIDENT McNALLY: That is not true. I'll -- that's not true.

SPEAKER AT MICROPHONE 5: Okay. Thank you.

PRESIDENT McNALLY: Okay.

All right. The issue before we left was on the medical, as to whether or not people medically disqualified would not be -- would or would not be negatively impacted as a result of the plain language of R98-002.

At first I felt they would be, and then I was shown some contractual language to the contrary, and then back to the other side the plain language once again.

It does appear that they would be negatively impacted as a result of the plain language of 98-002.

And thank you for the reminder. I didn't -- I just forgot.

UNIDENTIFIED SPEAKER: We screwed up!

SPEAKER AT MICROPHONE 5: Sir, are you saying that medically disqualified people would in fact be negatively impacted by the passing of resolution 98-002?

UNIDENTIFIED SPEAKER 2: Yes.

UNIDENTIFIED SPEAKER 3: No.

PRESIDENT McNALLY: Okay.

[Pause.]

PRESIDENT McNALLY: The debate is really -- or it's not a debate. But the issue is whether or not they are harmed. And it still goes between the plain language, whether they voluntarily or involuntarily left, versus the contractual language that I originally thought was going to cover that issue.

And on the plain language it says any bargaining unit member that leaves the bargaining unit voluntarily, involuntarily.

So if they involuntarily left as a result of a medical, that indeed in my opinion would negatively impact them in their seniority.

SPEAKER AT MICROPHONE 5: Mr. Chairman, if that's true, I want to state for the record that I did vote for the passage of 98-002. However, I made my vote while uninformed, and I -- since I am now breaking my covenant -- demand that we reconsider that question.

[Applause.]

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order.

SPEAKER AT MICROPHONE 6: A motion to reconsider something, an amendment to something previously adopted, is out of order unless the amendment -- unless the vote was in the negative.

UNIDENTIFIED SPEAKER: Say that again.

SPEAKER AT MICROPHONE 6: No, the motion would have to have been defeated in order for it to be reconsidered. An affirmative cannot be reconsidered.

We have what we have.

UNIDENTIFIED SPEAKER: All right.

[Applause.]

UNIDENTIFIED SPEAKER 2: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

UNIDENTIFIED SPEAKER 2: Sir, if I was to make an untimely amendment, or a motion to make an untimely amendment, and insert the language "voluntary," would that correct the problem in your opinion?

PRESIDENT McNALLY: I think you mean "involuntarily"?

UNIDENTIFIED SPEAKER 2: Yes. Whatever fixes it, I want to fix this. This is bad.

UNIDENTIFIED SPEAKER 3: You should have done that when you passed it.

PRESIDENT McNALLY: Well, let me ask the -- okay.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 4: Point of information, No. 4.

SPEAKER AT MICROPHONE 9: Point of information, mic 9.

[Pause.]

SPEAKER AT MICROPHONE 13: Point of information, mic 13.

PRESIDENT McNALLY: Stand by.

[Pause.]

PRESIDENT McNALLY: Okay.

If I may, where is the -- Dave.

[Pause.]

PRESIDENT McNALLY: Okay. What I would like to do, I did not have a chance to look at it during our lunch break.

What I would like to do is take a look at it at the next recess that's scheduled for 3:00. We've got conflicting documents. I want to make sure we get it all together so we can answer the question properly and then decide where to go from there.

Is that okay with you?

SPEAKER AT MICROPHONE 5: Yeah, that's fine. I -- I just don't want to have voted in error.

UNIDENTIFIED SPEAKER: Well, you did.

PRESIDENT McNALLY: I understand, and I don't think anybody wants to do that.

UNIDENTIFIED SPEAKER 2: But you did.

SPEAKER AT MICROPHONE 13: Point of information.

PRESIDENT McNALLY: Okay. Point of information, mic 13.

SPEAKER AT MICROPHONE 13: Mic 13. And this could be obviously just my ignorance.

But we've had people medically disqualified in Austin in excess of a year, and they never left the bargaining unit.

UNIDENTIFIED SPEAKER: That's right.

UNIDENTIFIED SPEAKER 2: That's right.

[Applause.]

PRESIDENT McNALLY: We've got a constitution provision, we've got a contract provision, we've got the plain language of what we've just done. I

would like to take a look at it and try to come up with some analysis so I can properly answer the question, because I cannot at this time.

Mic 14.

SPEAKER AT MICROPHONE 14: I move we suspend the rules.

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 14: Jeanette Caproon, Rockford, Illinois.

I move we suspend the rules and consider resolution 98-077.

UNIDENTIFIED SPEAKER: "R98-."

SPEAKER AT MICROPHONE 14: All right. "R98-."

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

[Pause.]

PRESIDENT McNALLY: Okay.

We have a motion to suspend the rules to consider R98-077.

SPEAKER AT MICROPHONE 11: Point of privilege.

PRESIDENT McNALLY: Point of privilege, go ahead.

SPEAKER AT MICROPHONE 11: Mic 11, Bill Buvens, Baton Rouge.

A lot of people do not have that one. They're in the process of passing out that one right now.

PRESIDENT McNALLY: Okay. They should have been handed out, I assume.

[Pause.]

PRESIDENT McNALLY: They are being handed out now.

[Pause.]

SPEAKER AT MICROPHONE 9: Point of information, mic 9.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 9: Tod Hulsman, Louisville Approach.

Would it be proper to entertain any resolutions that deal with seniority, since it sounds like at 3 o'clock you're going to give us more information about the vote, that we just had that might influence future actions?

PRESIDENT McNALLY: I would say no, sir. This is procedural on what to do with it, not to modify it.

SPEAKER AT MICROPHONE 9: Okay.

[Pause.]

PRESIDENT McNALLY: Okay. They are being handed out.

[Pause.]

PRESIDENT McNALLY: Anybody do not have one? Please raise your hand. The sergeant at arms will make sure you get one. Keep those hands up.

[Pause.]

PRESIDENT McNALLY: Okay. Everybody that's at the mic, please sit down.

UNIDENTIFIED SPEAKER: Mr. Chairman, there was a move to suspend and now we're up for debate.

Correct?

PRESIDENT McNALLY: That is not -- there is no debate on a suspension of the rules.

[Pause.]

PRESIDENT McNALLY: Okay. There has been a motion to suspend the rules. It's been seconded. To suspend the rules to consider R98-077 as the next order of business.

Okay. All those in favor of suspending the rules in order to consider R98-077 --

UNIDENTIFIED SPEAKER: Point of procedure.

PRESIDENT McNALLY: Go ahead.

UNIDENTIFIED SPEAKER: How can we accept this motion to suspend when there was nothing before the floor and you recognized the mic with no business on the floor?

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: You know, sir, that's well taken. You got me.

[Applause.]

UNIDENTIFIED SPEAKER: Mr. Chairman --

PRESIDENT McNALLY: No, he did. Let me explain.

I already was in the process of talking to the amendment when the move to suspend was made. That is correct. And it was not recognized by the chair.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Go ahead, sir.

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

This delegate would take issue with that. You had put forth the issue of the amendment. It was not seconded. It was not before the body as an order of business.

This delegate would offer that the motion to suspend the rules is in order.

[Applause.]

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: I feel like a ping-pong ball.

[Laughter.]

PRESIDENT McNALLY: Okay. Motion to suspend is in order. It has been seconded.

Okay. It's nondebatable.

Those in favor of suspending rules to consider R98-077, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Nays have it.

We will not be suspending the rules to consider R98-077.

Now, the question before us is No. 30, 98-038.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay.

I'm going to have to call this out of order as a result of the rest of them fell to the floor.

Mr. Cox, I think his intent was to modify prior to it coming up, and as the author he was the only one who could do such. Therefore, this amendment is gone.

The question before us is No. 31, 98-004.

PRESIDENT McNALLY: Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. It's been moved and seconded.

Debate.

Mic 10.

SPEAKER AT MICROPHONE 10: I move to suspend the rules and consider R98-052.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: He can't do that.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: What was that number again -092?

SPEAKER AT MICROPHONE 10: R98-052.

PRESIDENT McNALLY: Okay. That's on your September the 5th sheet of bylaws.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 6: It's Barry Krasner, New York TRACON.

This time I believe the suspension of the rules is out of order. At this time we do have a motion before us and it has been seconded. And therefore, the suspension will be out of order.

UNIDENTIFIED SPEAKER: I believe we are in the middle of debate.

SPEAKER AT MICROPHONE 6: No, sir, I was raising a point of order.

UNIDENTIFIED SPEAKER: No, we were -- shut up.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: I'm on a roll today. And you keep getting me in trouble.

Okay. I will not accept the move to suspend. Disregard all that.

We do have a motion before us and it is 98-004.

It's been seconded.

UNIDENTIFIED SPEAKER: I appeal the decision of the chair.

[Boos.]

[Uproar in the assembly.]

UNIDENTIFIED SPEAKER: Here, I'll help you, Mike.

I withdraw the appeal.

PRESIDENT McNALLY: Thank you, sir.

[Applause.]

PRESIDENT McNALLY: Okay. Before us is 98-004, and it's been seconded.

Is there a debate?

Mic 4.

SPEAKER AT MICROPHONE 4: Well, I'm rising in opposition.

MR. WRIGHT: Point of order, Mr. Chairman.

SPEAKER AT MICROPHONE 4: I would welcome the --

MR. WRIGHT: I'm the author. I have the right of first debate.

PRESIDENT McNALLY: Okay. Sorry. Didn't see you.

Go ahead.

MR. WRIGHT: Dale Wright, National Finance Committee.

This amendment is to move the convention to every three years. It would save at least \$75,000 a year for the union and it would enable the smaller locals to have more funds to attend the conventions.

PRESIDENT McNALLY: Okay. Thank you.

[Discussion off the record.]

PRESIDENT McNALLY: Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Approach.

I rise in opposition to this. Every two years there seems to be issues that we need to discuss. I don't think that we need to put it every three years and put another year of delay in the things that are important to this union.

We set it up initially with our initial constitution to meet every two years. I think we need to keep it at every two years.

UNIDENTIFIED SPEAKER: Yeah!

[Applause.]

PRESIDENT McNALLY: Mic 4.

SPEAKER AT MICROPHONE 4: Mr. Chairman, I'm Brian Gamble from Jeffco, Colorado.

Also rising in opposition to the proposed amendment.

This convention is the supreme authority of the union. And, if anything, meeting every two years is not frequent enough. Every three years is just not excusable.

PRESIDENT McNALLY: Mic 12.

SPEAKER AT MICROPHONE 12: Randy Kath, Indianapolis Center.

I stand in opposition of 98-004. We have elections at the national level every three years. This could very easily create numerous problems. The Pittsburgh election -- or the Pittsburgh Convention, rather, became a tad bit of fiasco with all the campaigning that was going on.

I call the question.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. Before I do that, is there anyone to speak in favor of?

[Pause.]

PRESIDENT McNALLY: Okay. Okay.

Mic 9, go ahead.

SPEAKER AT MICROPHONE 9: Mike Verderamo, Miami Tower.

I speak in favor of this. Frankly, we have wasted a great deal of time and money here. And if we can minimize that, we can better spend our money elsewhere.

PRESIDENT McNALLY: Okay. Mic 13, go ahead.

SPEAKER AT MICROPHONE 13: I'm Alan Neace, an NFC member from the Southwest Region.

Our union is not in good financial shape. \$75,000 a year can be much better spent on LMR matters and other matters that are important to all of us, rather than spending it on the convention.

The suggestion could be a line so as the conventions will line up with the terms of office of the national officers, and will save a lot of money.

PRESIDENT McNALLY: Okay.

Okay. We had a call for the question. I will now accept that. And we had it seconded.

Okay. We're about to vote to end debate.

All those in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. Debate is ended.

Okay. The question is on the adoption of 98-004.

All those in favor of 98-004, say aye.

VOICES OF THE DELEGATES: Aye

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: It is defeated.

Yes, mic 10?

R98-052. SPEAKER AT MICROPHONE 10: Move to suspend the rules to consider

UNIDENTIFIED SPEAKER: Second.

SPEAKER AT MICROPHONE 10: Barry Krasner -- am I right?

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. There's been a motion to suspend the rules to consider R98-052.

There is a second.

It's not debatable.

We'll take a vote as to whether or not to suspend the rules to consider R98-052.

All those in favor of suspending the rules to consider R98-052 as the next order of business, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Nays have it. It will not be considered. Okay. The next order of business is question --

[Pause.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER: 36.

UNIDENTIFIED SPEAKER 2: 36.

PRESIDENT McNALLY: Okay. No. 36, 98-001 on page 19.

UNIDENTIFIED SPEAKER 3: Second.

PRESIDENT McNALLY: Okay.

The question is on the adoption of 98-001.

Is there a second?

UNIDENTIFIED SPEAKER 4: Second.

UNIDENTIFIED SPEAKER 5: Second.

PRESIDENT McNALLY: It's been moved and seconded.

Debate.

UNIDENTIFIED SPEAKER: Mic 9.

PRESIDENT McNALLY: And -- hold on. Is the author available?

[Pause.]

PRESIDENT McNALLY: Okay. Mic 9.

SPEAKER AT MICROPHONE 9: I really just have a point of information.

Is this feasible for the national office to accomplish --

UNIDENTIFIED SPEAKER: Who are you?

PRESIDENT McNALLY: Identify yourself.

SPEAKER AT MICROPHONE 9: I'm Joe Clyde, Paine Tower.

UNIDENTIFIED SPEAKER 2: Irrelevant.

PRESIDENT McNALLY: Go ahead, sir.

SPEAKER AT MICROPHONE 9: Yeah.

Is it feasible for the national office to accomplish this? Or are we doing something -- by putting a 30 daytime limit on it, basically, is that a reasonable thing?

[Pause.]

PRESIDENT McNALLY: That would be a judgment on my part and I -- so therefore I can't answer that.

Is it a reasonable thing? It's up to you to decide.

SPEAKER AT MICROPHONE 9: Well, I stand in favor of the amendment then as written.

PRESIDENT McNALLY: Of course, I just want to know, if it doesn't happen, do I get impeached?

Okay.

SPEAKER AT MICROPHONE 11: Point of information.

PRESIDENT McNALLY: No. 11, go ahead, point of information.

SPEAKER AT MICROPHONE 11: Mike Verderamo, Miami Tower.

In your opinion, do we have the resources already employed at the national office to accomplish this or would it require additional resources in the form of employees?

UNIDENTIFIED SPEAKER: Not additional, just new.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: I'm going to allow Randy to answer that question.

UNIDENTIFIED SPEAKER 2: Schwartz!

UNIDENTIFIED SPEAKER 3: Schwartz!
UNIDENTIFIED SPEAKER 4: Schwartz!
UNIDENTIFIED SPEAKER 5: Schwartz!
UNIDENTIFIED SPEAKER 6: Schwartz!
UNIDENTIFIED SPEAKER 7: Schwartz!

[Uproar.]

[Applause.]

MR. SCHWITZ: Okay. Okay.

Right now to process dues rebate checks, the national office, the accounting department, it's taking them approximately 45 days to complete it after the closing of a quarter.

That's because books have to be closed out each 30 day period, in addition to doing a dues rebate run, which has to be done manually right now.

That will be corrected when we get a new accounting software in the office but that probably will not occur until after the first part of next year.

So right now they're running tight to get it out in 45 days after the end of the quarter.

If that answers your question.

PRESIDENT McNALLY: Okay.

Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

Move for unanimous consent.

PRESIDENT McNALLY: Okay.

There's been a move for unanimous consent.

UNIDENTIFIED SPEAKER: Objection.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Is there any objection?

UNIDENTIFIED SPEAKER: Objection.

PRESIDENT McNALLY: There's one objection. Disregard unanimous consent.

Mic 12.

SPEAKER AT MICROPHONE 12: Move to amend 98-001.

PRESIDENT McNALLY: Go ahead with the amendment.

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 12: I'm sorry, Randy Kath, Indianapolis Center.

Based on the discussion or the statement made by Mr. Schwartz --

[Laughter.]

SPEAKER AT MICROPHONE 12: We change 30 days to 45 days.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

SPEAKER AT MICROPHONE 12: And then move for unanimous consent.

[Laughter.]

PRESIDENT McNALLY: Okay. You can't do that, sir.

You are amending it to change to 45 days.

Was there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: There is a second. Okay.

Is there debate on the issue?

[Pause.]

PRESIDENT McNALLY: Okay.

You get the right of first debate. I do apologize.

Go ahead.

SPEAKER AT MICROPHONE 12: You say debate on mic 12, sir?

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 12: Doug Thompson, Anchorage Tower.

Move for unanimous consent.
UNIDENTIFIED SPEAKER: Point of information.
PRESIDENT McNALLY: Point of information.
UNIDENTIFIED SPEAKER: If this should pass as amended, what would be the penalty if it was not complied with?
[Pause.]
[Discussion off the record.]
PRESIDENT McNALLY: I say -- I say Randy is going home to Atlanta sooner than he thought.
[Laughter.]
PRESIDENT McNALLY: I do not have a clue.
SPEAKER AT MICROPHONE 10: Point of information, mic 10.
PRESIDENT McNALLY: Point of information, mic 10.
SPEAKER AT MICROPHONE 10: Just for clarification, what is the current average turnaround time now?
[Uproar.]
SPEAKER AT MICROPHONE 10: Well, you said what it would be when you get the software up.
What are we doing actually right now?
[Uproar.]
[Discussion off the record.]
PRESIDENT McNALLY: Randy is saying around 45 days, but I'm sure it's taken longer than that under certain circumstances.
Okay. Mic 12.
SPEAKER AT MICROPHONE 12: Mr. Chair, I believe we're still waiting on unanimous consent.
UNIDENTIFIED SPEAKER: Objection.
PRESIDENT McNALLY: We have an objection, so there will be no unanimous consent.
Do we have debate on the issue? On the amendment, I'm sorry. Do we have debate on the amendment?
SPEAKER AT MICROPHONE 12: I've got first right?
PRESIDENT McNALLY: Yes, you do.
SPEAKER AT MICROPHONE 12: Thank you very much.
I think 45 days is reasonable --
UNIDENTIFIED SPEAKER: Who are you?
SPEAKER AT MICROPHONE 12: I'm sorry, Randy Kath, Indy Center. It sucks to be me too.
Anyway, 45 days is a reasonable period. We have an indication from Mr. Schwartz that 45 days is the typical norm that they can get it done with a little bit of push on their side. It seems very reasonable to me.
Done.
PRESIDENT McNALLY: Okay. Is there any other debate on the issue?
UNIDENTIFIED SPEAKER: Mic 14.
PRESIDENT McNALLY: Mic 14, go ahead.
SPEAKER AT MICROPHONE 14: Thank you, Mr. Speaker.
Bill Cowles from Springfield.
I agree with Randy from Indy. I think 45 days is reasonable.
I call the question, sir.
PRESIDENT McNALLY: Okay. Call the -- is this in favor or against?
SPEAKER AT MICROPHONE 10: I'm against.
PRESIDENT McNALLY: Okay.
Go ahead, 10.
SPEAKER AT MICROPHONE 10: Steve Switaj, Kona Tower.
We're wasting time with putting words in we don't need. They're trying to fix the problem. Let them fix it and it will be fixed.

Thanks.

[Applause.]

PRESIDENT McNALLY: Okay.

There was a call for the question and it was seconded. And we'll vote on ending debate.

All those in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Okay.

The amendment. We are going to vote on the amendment to 98-001, to change 30 days to 45 days.

All those in favor of changing 30 days to 45 days, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: That was not two-thirds in the affirmative, so therefore it did not pass.

It's now --

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Go ahead, sir.

SPEAKER AT MICROPHONE 6: While the passage of an amendment is two-thirds, the passage of an amendment to the amendment is a majority.

PRESIDENT McNALLY: You are -- wait a second.

[Laughter.]

[Pause.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: I'm sorry, Barry Krasner, New York TRACON.

[Applause.]

PRESIDENT McNALLY: You are correct. I stand corrected.

Okay. That was too close to tell then.

Those in favor of the amendment to change to 45 days, please stand.

[Pause.]

PRESIDENT McNALLY: Okay. Sergeant at arms, you don't have to do the count.

[Pause.]

PRESIDENT McNALLY: Please sit.

Those opposed to the amendment, please stand.

[Pause.]

PRESIDENT McNALLY: Okay. The amendment is defeated.

Okay. The question before us is the adoption of 98-001.

SPEAKER AT MICROPHONE 4: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 4: Paul Codispoti, Boston Center.

PRESIDENT McNALLY: Keep it down, please.

SPEAKER AT MICROPHONE 4: Paul Codispoti, Boston Center.

Could you please explain to us -- those of us who don't know the process -- are we putting a requirement, if we pass this, upon employees who are not really part of our bargaining unit?

UNIDENTIFIED SPEAKER: They're our employees.

PRESIDENT McNALLY: Yeah. Well, it's to the national office basically, yes.

UNIDENTIFIED SPEAKER 2: Yes, we are.

UNIDENTIFIED SPEAKER 3: We're in debate.

PRESIDENT McNALLY: Okay.
Is there debate on the issue?
Mic 10, go ahead.

SPEAKER AT MICROPHONE 10: Howard Rifas, John Wayne Tower.
I speak in opposition to this amendment. I think we're trying to legislate something that's unenforceable.
I think we should ask for our national officers to do the best job, and ask them to ask our paid employees to do the best job they possibly can, and if they're not doing that, there's other ways to deal with it.
But I don't think we can legislate how fast the people at our office can work, and I think we should vote against this thing.
[Applause.]

PRESIDENT McNALLY: Okay.
Mic 15.

SPEAKER AT MICROPHONE 15: Ed Locke, Indy Center.
And I stand in opposition to this for the same reason we just heard from Mr. Schwitz, that it is not doable. 30 to 45 days is more responsible. And since people didn't want to vote for that, I think we're wasting time debating this issue.
So I call the question.

UNIDENTIFIED SPEAKER: Yeah!
[Applause.]

PRESIDENT McNALLY: Okay. I'll accept the --
[Discussion off the record.]

PRESIDENT McNALLY: Nobody speaking in favor.
Okay. I'll call the question.
Okay. Question is called. Nobody at the mics.
We do not have to take the vote to end debate. Debate is over.
The question before us is the adoption of R98-001.
Those in favor of 98-001, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Now, I know for sure that wasn't two-thirds.
Okay. Two-thirds. It was defeated.

SPEAKER AT MICROPHONE 5: Point of order, Mr. Chairman, mic 5.

PRESIDENT McNALLY: Mic 5, point of order.

SPEAKER AT MICROPHONE 5: Yes. Brendan Connolly, Baltimore Tower.

I would like to withdraw amendment 98-016 -- it's on page 24 of the green book -- as the author.

PRESIDENT McNALLY: Okay. I already had that. But thank you, sir. So be done. 98-016 is withdrawn.

[Pause.]
[Discussion off the record.]

PRESIDENT McNALLY: Okay.
The question before us is the adoption of 98-009. That's No. 43 in the book, 98-009.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Moved and seconded.
Debate.

Right of first debate is the author, which happens to be Mr. Krasner.
Go ahead.

SPEAKER AT MICROPHONE 6: Your Honor, I'm eating an M&M.
[Pause.]

SPEAKER AT MICROPHONE 6: Mr. Chairman --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

This amendment exists because there exists a problem within our organization with respect to internal grievances.

Currently under the constitution the executive board has the ability to either refer to Trial Committee or dismiss. They do not have the ability to sustain.

Now, the reason they don't have the ability to sustain is because under the Labor-Management Reporting Disclosure Act, you could not sustain the grievance against a member internally without giving them a right to a fair hearing. And that's embodied within the law.

But because of the way we have written the constitution, even if somebody comes up and admits that they did wrong, admits that they are guilty of the charge levied against them, we still can either dismiss or refer it to Trial Committee.

So, in essence, we find ourselves paying for a Trial Committee, sending it to trial, when we know the conclusion because the individual admitted it.

This gives the executive board the ability to sustain a grievance if the charge has been admitted to, and therefore saving us time, money and effort.

SPEAKER AT MICROPHONE 14: Point of information.

PRESIDENT McNALLY: Point of information on 14.

SPEAKER AT MICROPHONE 14: Tim Kuhl, Milwaukee.

Does the accused have their right currently to waive their right to a trial?

UNIDENTIFIED SPEAKER: No.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Mr. Krasner, do you have a response?

SPEAKER AT MICROPHONE 6: Well, I would have thought as president you would. But no, in my opinion the accused does not have the right to waive their right to a trial.

UNIDENTIFIED SPEAKER: Point of information.

SPEAKER AT MICROPHONE 12: Mic 12 --

SPEAKER AT MICROPHONE 6: I'm sorry. No slight intended, Mr. Chair.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

MR. SCHMIDT: Tony Schmidt, Napa Tower.

In the way this is phrased, in submitting a reply, is not that an implication that by submitting the reply you are admitting the accusation?

Shouldn't that language be cleaned up just a little bit?

SPEAKER AT MICROPHONE 6: No. If the accused in submitting a reply admits to the charge.

MR. SCHMIDT: In submitted reply as opposed to --

SPEAKER AT MICROPHONE 6: Yeah. See, the way it works is, once there is a charge levied against an individual for internal grievance, that individual has, I believe, 30 days to reply to the executive vice president.

So if I say yes, I've done it, then why would you hold a trial?

SPEAKER AT MICROPHONE 5: Point of information.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 12: Mic 12, point of information, Mr. Chairman.

SPEAKER AT MICROPHONE 5: Oh.

SPEAKER AT MICROPHONE 12: Doug Thompson, Anchorage Tower.

SPEAKER AT MICROPHONE 5: 5 or 12?

PRESIDENT McNALLY: Okay. Mic 5 was first. I heard -- acknowledged him first.

Go ahead, mic 5.

SPEAKER AT MICROPHONE 5: All right.

To the best of my knowledge, in the judicial system in the United States an accused is allowed to admit the charge but still hold with an affirmative defense.

Is the author's intention of this to find the person guilty even if they admit it with an affirmative defense -- (and for anybody that doesn't know what that means, it's, "Yes, I did it, but I had a good reason to do it, and this is why it is") -- and therefore would be forced to sustain this grievance? Or is the person still allowed to make an affirmative defense?

PRESIDENT McNALLY: Mr. Krasner.

[Pause.]

SPEAKER AT MICROPHONE 6: I had not considered that, Mr. Kidd. I had not considered that.

Generally, when somebody admits it, then that's great.

The question before the Trial Committee is: Did they do it or didn't they do it? If you say you did do it, then there is no reason for the trial.

SPEAKER AT MICROPHONE 5: Well, I guess my question then is: If I say, "Yes, I did that, but I did it, I had a good reason for doing it," it seems to me that I can be hurt at the whim of the National Executive Board. And if we didn't think it out, maybe we need to go back and rethink it prior to doing this.

PRESIDENT McNALLY: Okay. Thank you very much.

No. 15. Mic 15.

SPEAKER AT MICROPHONE 15: Tim Kuhl, Milwaukee.

I make a motion to amend. After the portion where it says:

"...admits the charge...."

Insert:

"...and the accused waives their right
to trial...."

[Pause.]

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

PRESIDENT McNALLY: Okay. There has been an amendment. There's been an amendment to the amendment proposed, and it's been seconded, to after the words:

"...admits to the charge...."

Let's see if I got it right:

"...admits to the charge and the accused
waives their right to a trial...."

Correct?

Is that the right language?

SPEAKER AT MICROPHONE 15: That is correct.

PRESIDENT McNALLY: Okay.

It's been seconded.

So the question before us now is the amendment to the amendment. And you should all have the language, I assume.

Is there any debate?

Mic 15, you have the right of first debate.

SPEAKER AT MICROPHONE 15: I would like to exercise that right.

Tim Kuhl from Milwaukee.

I think in this country and in this union everyone should have the right to be heard by their peers if they so elect to exercise that. That is the reason for this, and if we're going to go this way, I would hope that everyone will choose to support this and adopt it.

PRESIDENT McNALLY: Okay.

Any further debate?
No further debate?
The question before us is the amendment to the amendment. After the words:
 "...admits to the charge...."
Adding the words:
 "...and the accused waives their right
 to a trial...."
The rest remains the same.
All those in favor of the amendment to the amendment, signify by saying aye.
 VOICES OF THE DELEGATES: Aye.
 PRESIDENT McNALLY: Opposed, nay.
 VOICES OF THE DELEGATES: Nay.
 PRESIDENT McNALLY: The ayes have it. The amendment to the amendment passes.
 [Pause.]
 PRESIDENT McNALLY: The question before us now is on the adoption of 98-009 as amended. Okay.
 UNIDENTIFIED SPEAKER: Second.
 PRESIDENT McNALLY: Okay.
 SPEAKER AT MICROPHONE 12: Point of information, mic 12.
 PRESIDENT McNALLY: Point of information, mic 12.
 SPEAKER AT MICROPHONE 12: Mr. Chairman, Doug Thompson, Anchorage Tower.
 Will this amendment as amended still fall within the law that Mr. Krasner referenced?
 PRESIDENT McNALLY: I don't know what law Mr. Krasner -- what law did Mr. Krasner reference?
 SPEAKER AT MICROPHONE 12: The law that requires that you can only -- what is it, sustain or -- I'm sorry, dismiss or revert to Trial Committee. Will doing this still be legal? That's the question I'm asking.
 PRESIDENT McNALLY: It would be a modification, yes, I would assume so.
 Is that correct?
 SPEAKER AT MICROPHONE 6: The law that I refer to is the Labor-Management Reporting Disclosure Act, and it's the law that governs labor organizations.
 What the law actually says is that no discipline may be levied against a union member without their right to a fair hearing. So if they have their right to it and they waive it, then you have not violated that law.
 SPEAKER AT MICROPHONE 12: That answers my question.
 Thank you.
 PRESIDENT McNALLY: Okay.
 Seeing no further debate, the question of the adoption of 98-009 --
 UNIDENTIFIED SPEAKER: Mr. Chairman, point of order.
 PRESIDENT McNALLY: I'm already in the process sir.
 -- as amended.
 Those in favor, signify by saying aye.
 VOICES OF THE DELEGATES: Aye.
 PRESIDENT McNALLY: Opposed, nay.
 [Pause.]
 PRESIDENT McNALLY: The ayes have it. It passes.
 [Pause.]
 PRESIDENT McNALLY: Okay.
 The question before us is the adoption of 98-002.
 Is there a second?

[Pause.]

PRESIDENT McNALLY: Hearing none, it is gone.

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

In the amendment that we just passed, will that be editorially corrected to where the word "trial" might be the word "hearing"?

PRESIDENT McNALLY: Mr. Kuhl, is that acceptable to you?

[Pause.]

PRESIDENT McNALLY: Did he say yes?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: Yeah.

UNIDENTIFIED SPEAKER 3: Yes.

SPEAKER AT MICROPHONE 6: Mr. Chairman, mic 6.

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 6: Dean Iacopelli, New York TRACON.

I make a motion to suspend the rules and hear resolution 98-039.

It's on the Saturday, September 5 sheet.

[Pause.]

PRESIDENT McNALLY: Okay.

Just so everybody knows, we are done with the amendments in the green book. We have that completed. Constitutional amendments.

[Applause.]

PRESIDENT McNALLY: I'm sorry, Mr. Iacopelli. What was the number again, Dean?

[Discussion off the record.]

PRESIDENT McNALLY: 39?

UNIDENTIFIED SPEAKER: Yes.

PRESIDENT McNALLY: Okay.

There is a motion to suspend the rules to consider R98-039 as the next order of business.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There was a second. Okay.

Those in favor of suspending the rules to consider R98-039 as the next order of business, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The nays have it. We will not suspend the rules.

Next order of business is in the green book on the resolutions.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 5: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 5: Guy Whitlock, Washington Center.

I move that 98-001 is out of order.

PRESIDENT McNALLY: I was about to do that.

SPEAKER AT MICROPHONE 5: We have already passed the resolution that --

PRESIDENT McNALLY: I was about to do that.

Okay. R98-001 is out of order.

[Discussion off the record.]

PRESIDENT McNALLY: R98-00- --

SPEAKER AT MICROPHONE 8: Mic 8. Mr. Chairman, mic 8. I object to that.

There is going to be a ruling by the NEB, there is some evidence -- Mr. Gish from West Palm Beach Tower, by the way.

There is going to be some information that is going to be presented to this body later on this afternoon, if I'm correct in what you said earlier, regarding the reconsideration motion that Mr. Krasner brought up earlier.

And if that still stands and we reconsider our 98-002, then this could be actually considered after that after, if that 98-002 were reconsidered and defeated.

UNIDENTIFIED SPEAKER: Right.

[Pause.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Mr. Chairman --

PRESIDENT McNALLY: Okay. Okay. If everybody will please be quiet, sit down.

Okay. Mr. Gish.

[Pause.]

PRESIDENT McNALLY: Okay. I'm going to rule that no main motion of resolution is in order that conflicts with a main motion -- with a motion previously adopted at any time and still in force. Until such time as are -- until there is a reconsideration.

SPEAKER AT MICROPHONE 8: What I hear you saying is you're ruling against me; is that correct?

PRESIDENT McNALLY: That is correct.

SPEAKER AT MICROPHONE 8: I appeal the decision of the chair.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 14: Point of information, mic 14.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. Let me see if I can clarify this. Mr. Gish --

SPEAKER AT MICROPHONE 8: Yes, sir?

PRESIDENT McNALLY: The concept is that we do have a resolution in effect at this time.

SPEAKER AT MICROPHONE 8: That's correct.

PRESIDENT McNALLY: I'm going to rule out all other resolutions dealing with the same issue until such time that if R98-002 were to fall as a result of a reconsideration, then we would bring back R98-001.

[Applause.]

SPEAKER AT MICROPHONE 8: Okay. Then I have a point of information.

PRESIDENT McNALLY: Yes.

SPEAKER AT MICROPHONE 8: How long will it take for the National Executive Board, or whoever is going to get together, to come up with the definition and what they're going to present to the body of this convention with regards to the interpretation of R98-002?

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: I'll try to do it on the half hour break.

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

PRESIDENT McNALLY: Yes.

SPEAKER AT MICROPHONE 6: Where I do sit on the NEB, I understand that.

Why would we rely on the NEB's interpretation rather than the supreme body of the organization and what their will is?

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: What?

PRESIDENT McNALLY: Well, I don't think -- I think he thought the NEB was going to do it.

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: Yes. I am Joe Fruscella from the New York TRACON.

PRESIDENT McNALLY: Okay. Mr. Gish, it was not my intent to get the whole NEB together. It was to try to work with a group and see if we can come up with exactly -- with the conflicting documents, come up with a position.

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 6: The composition of that group, please? Joe Fruscella, New York TRACON.

PRESIDENT McNALLY: Any volunteers I can find who know all the material --

SPEAKER AT MICROPHONE 6: You are soliciting volunteers to come up with -- say again.

PRESIDENT McNALLY: I haven't picked them yet. I haven't picked them yet.

I want to look through the documents to see if we can come up with a position on those that are medically disqualified, so that we have a clear answer on the issue.

SPEAKER AT MICROPHONE 8: Greg Gish, West Palm Beach.

I move that we recess immediately for that action to take place and reconvene at 3:30.

[Applause.]

PRESIDENT McNALLY: Okay.

There is a motion to recess until such time as that action --

SPEAKER AT MICROPHONE 11: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 11: Are we not going to take a recess 30 minutes from now anyway?

PRESIDENT McNALLY: That is correct.

But he does have a right to motion for a recess.

And it was seconded.

SPEAKER AT MICROPHONE 13: Point of information, sir.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 13: Yes. If we get back to moving on with the business here, I have a resolution that may solve this problem.

PRESIDENT McNALLY: Go ahead, mic 13.

SPEAKER AT MICROPHONE 13: I'm --

SPEAKER AT MICROPHONE 4: Point of order.

PRESIDENT McNALLY: Point of order.

SPEAKER AT MICROPHONE 4: Vivian Lumbard, Boston Tower.

Did we not have a motion to appeal the decision of the chair, and therefore we cannot reconsider this?

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: Does that still stand?

[Discussion off the record.]

SPEAKER AT MICROPHONE 8: Withdrawn.

PRESIDENT McNALLY: Thank you.

Mic 13.

SPEAKER AT MICROPHONE 13: I have an untimely resolution.

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Speak into the mic.

PRESIDENT McNALLY: Speak into the mic.

SPEAKER AT MICROPHONE 13: This is George Smith from Dallas/Love Tower.

I have an untimely resolution to submit.

PRESIDENT McNALLY: Okay, sir. But at this time we do have a motion to recess and it has been seconded.

SPEAKER AT MICROPHONE 13: Well, I -- it came out of a point of information.

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 8: Motion to recess is not debatable.

PRESIDENT McNALLY: Okay.

All right. We do have a motion to recess. I'm going to fix a time, say 3:30 --

[Uproar.]

PRESIDENT McNALLY: Say 3 o'clock.

[Applause.]

SPEAKER AT MICROPHONE 8: Point of order.

[Pause.]

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

SPEAKER AT MICROPHONE 8: Point of order, mic 8.

PRESIDENT McNALLY: Okay. I've got a point of order.

Go ahead.

SPEAKER AT MICROPHONE 8: The motion to recess was until 3:30.

PRESIDENT McNALLY: The motion to recess was until 3:30?

SPEAKER AT MICROPHONE 8: That is correct.

PRESIDENT McNALLY: Okay. I did not hear it. Okay. Fine.

And it has been seconded. Is that correct?

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

PRESIDENT McNALLY: Has it been seconded, the motion to recess until 3:30? I haven't heard it.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Thank you. So moved and seconded.

All those in favor to recess until 3:30, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

UNIDENTIFIED SPEAKER: You got that right!

PRESIDENT McNALLY: We're staying right here.

[Applause.]

SPEAKER AT MICROPHONE 8: Move to recess until 3:00.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: Okay. There has been a move to recess until 3 o'clock by Mr. Gish. It has been seconded.

UNIDENTIFIED SPEAKER: No. Mr. Chairman --

UNIDENTIFIED SPEAKER 2: Point of order.

I believe Mr. Mic 13 was before that. Gentleman at 13 sought to be addressed before that, and you did recognize him.

[Applause.]

SPEAKER AT MICROPHONE 13: Thank you.

PRESIDENT McNALLY: I disagree, Mr. Rifas.

I recognized him while we were already in the process of having a recess moved and seconded, and that was as a point of information.

Okay. We do have a motion to recess, and it's been seconded, until 3 o'clock.

UNIDENTIFIED SPEAKER: Point of order --

PRESIDENT McNALLY: I'm sorry, we do not, we just voted that -- wait a second. Where are we? I'm losing track here.

[Laughter.]

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Okay. We've got a motion to recess until 3:00.

It's been seconded.

Those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

SPEAKER AT MICROPHONE 11: Point of information.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: We are not recessing.

Okay.

UNIDENTIFIED SPEAKER: 13.

PRESIDENT McNALLY: Now, mic 13, you have something?

SPEAKER AT MICROPHONE 13: Thank you. George Smith Dallas/Love Tower.

I would like to submit an untimely resolution.

PRESIDENT McNALLY: Go ahead, sir.

SPEAKER AT MICROPHONE 1: Point of order.

SPEAKER AT MICROPHONE 13: What?

SPEAKER AT MICROPHONE 1: Don't we -- point of order, mic 1.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 1: Don't we first have to vote as to whether we want to hear his untimely resolution before we allow him to submit it before the floor?

[Pause.]

UNIDENTIFIED SPEAKER: Point of parliamentary procedure.

PRESIDENT McNALLY: He has to be able to present the untimely amendment so that you know what to vote on.

SPEAKER AT MICROPHONE 13: Thank you.

PRESIDENT McNALLY: Go ahead, sir.

SPEAKER AT MICROPHONE 13: Whereas it is not the intent of the National Air Traffic Controllers Association to penalize bargaining members' seniority because of a medical disqualification, be it resolved that any time spent out of the bargaining unit as a direct result of medical disqualification not detract from the individual's seniority.

[Applause.]

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

SPEAKER AT MICROPHONE 8: I object to consideration of that question.

PRESIDENT McNALLY: It's been moved and -- what?

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

[Pause.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Point of order, Mr. Chairman.

SPEAKER AT MICROPHONE 6: I was first.

PRESIDENT McNALLY: Okay. Mic 6, point of order, go ahead.

SPEAKER AT MICROPHONE 6: Yes, sir.

If I'm not mistaken, Mr. Chairman --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

If I'm not mistaken, Mr. Chairman, we had a resolution this morning that originally had the word "involuntarily." We took that out and passed it, thereby making it involuntarily or voluntarily. And since he's introducing a motion to undo something we already did, that motion would be out of order sir.

PRESIDENT McNALLY: And I would agree because it does conflict with what's already been adopted.

It is out of order, sir.

Mic 13.

[Pause.]

PRESIDENT McNALLY: Okay. Mic --

[Discussion off the record.]

PRESIDENT McNALLY: Okay. Then we're back on mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

Move to postpone consideration of any other seniority, or the judgment or ruling from the chair of any other seniority issue, until such time as the chair and his volunteers have had a chance to research the issue and see where it's going to go from there.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

[Applause.]

PRESIDENT McNALLY: Okay.

There's been a motion to postpone all seniority issues, and it's been seconded, until such time as we come back with the research so that we can report out on the effect on medically disqualified individuals.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: It's been seconded. All those in favor -- is that debatable?

[Pause.]

PRESIDENT McNALLY: Yes, it is.

Is there debate?

SPEAKER AT MICROPHONE 8: Greg Gish, West Palm Beach Tower.

I rise to speak in favor of that.

I think we need to reconsider what we have done. We need to look at what we've done, go back to our facilities with a good, sound, solid seniority policy that we can stand firm on, not come away like Pittsburgh. We don't need to do that. This is a divisive issue.

PRESIDENT McNALLY: Okay. Thank you, Mr. Gish.

SPEAKER AT MICROPHONE 2: Point of information, mic 2.

PRESIDENT McNALLY: Is there other debate?

Mic 15, got you.

SPEAKER AT MICROPHONE 15: Tim Kuhl Milwaukee.

I would ask also that people support this so that we can get the right decision done on seniority.

And in the interest of saving time perhaps, the individuals looking at this can also consider the impact on individuals improperly removed by the agency --

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

UNIDENTIFIED SPEAKER: Individuals are becoming dilatory in their manner in regard to the proceedings here. They are attempting to use Robert's Rules of Order to disrupt the operation of this body.

PRESIDENT McNALLY: Okay.

Point well taken. I'll try to keep a handle on it.

SPEAKER AT MICROPHONE 2: Point of information, mic 2.

PRESIDENT McNALLY: Let mic 15 continue.

SPEAKER AT MICROPHONE 15: What I was saying is I ask that people stand in support of this motion so that we can get the right issue on seniority forward and protect our people and what we really want to see done.

And in the interest of saving time, besides just looking at the medical aspect, perhaps the individuals can also look at individuals who are improperly removed by the agency and no longer have a job, and then get their job back after the action of a third party, such as an arbitrator, and the loss that would maybe be incurred under what we voted this morning.

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, Barry Krasner, New York TRACON.

I vote against the motion to postpone consideration of all these issues.

A motion to reconsider something -- a motion to reconsider a motion to amend something previously adopted is not in order. We can look at it all we want. We cannot bring it back on the floor.

And therefore all we can get is your proper interpretation of how it's going to apply, because we can't bring it back. We bought it.

[Applause.]

PRESIDENT McNALLY: Mic 8.

SPEAKER AT MICROPHONE 8: Greg Gish, West Palm Beach Tower.

With all due respect to Mr. Krasner, I find nothing in Robert's Rules of Order that states we must reconsider only a vote that came out of --

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Okay. We're debating on the issue of the -- I'm sorry, sir, you can't do that.

You can do it during the recess, if you can get one through.

[Laughter.]

PRESIDENT McNALLY: But in about 20 more minutes, I think you can have that conversation.

Okay. We still have a motion to postpone consideration of all seniority issues until such time as we come back from recess.

Was there a definitive time, Mr. Buvens?

SPEAKER AT MICROPHONE 11: 3:30.

PRESIDENT McNALLY: Until 3:30.

It's been seconded.

Okay. All those in favor of postponing any remaining seniority issues, in order or out of order, until 3:30, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. This is a majority vote. That was a close call.

Those in favor of the postponement, please stand.

[Pause.]

PRESIDENT McNALLY: Okay. You can sit down.

[Pause.]

PRESIDENT McNALLY: Those opposed, please stand.

[Pause.]

PRESIDENT McNALLY: I'm telling you, this is real close. All right. Could you please count this one? We'll do the other one again.

Those opposed, please stand. Remain standing.

Sergeant at arms, please take a count.

[Pause.]

SPEAKER AT MICROPHONE 12: Point of order, mic 12.
[Pause.]
SPEAKER AT MICROPHONE 6: Mr. Chairman, just for clarification. These are the nay votes standing; is that correct?
PRESIDENT McNALLY: That is correct. Just make sure everybody understands that. Nay votes only. Nay votes on the postponement. The motion to postpone all seniority issues until 3:30.
Okay.
[Pause.]
PRESIDENT McNALLY: Okay.
Are all the sergeants at arms done? Is everybody done?
Okay. Please sit.
[Pause.]
PRESIDENT McNALLY: Okay.
All those in favor of postponing any seniority issue until 3:30, please stand.
[Pause.]
PRESIDENT McNALLY: Okay. You can sit down now.
Thank you.
[Pause.]
SPEAKER AT MICROPHONE 10: Point of order, mic 10.
PRESIDENT McNALLY: Point of order. Go ahead mic 10, point of order.
SPEAKER AT MICROPHONE 10: This body did in fact pass R98-002. The passing of R98-002 makes all other seniority issues out of order.
SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.
SPEAKER AT MICROPHONE 10: The fact that there is an --
SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.
PRESIDENT McNALLY: We're in the middle of a vote.
SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.
SPEAKER AT MICROPHONE 10: The fact that there is --
SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.
We're in the middle of a vote, sir.
PRESIDENT McNALLY: We're in the middle of a vote.
SPEAKER AT MICROPHONE 10: All right. I'll wait.
[Pause.]
[Discussion off the record.]
PRESIDENT McNALLY: Okay.
We have the vote count now. Everybody please sit down.
[Pause.]
PRESIDENT McNALLY: Okay. Will the delegates come to order, please?
[Pause.]
PRESIDENT McNALLY: Okay.
We have 150 yes, 126 no.
Majority is required. The yeases have it. Postponement succeeds.
UNIDENTIFIED SPEAKER: No.
UNIDENTIFIED SPEAKER 2: No.
UNIDENTIFIED SPEAKER 3: Yes.
[Pause.]
SPEAKER AT MICROPHONE 6: Mr. Chairman, mic 6.
[Laughter.]
[Cheers.]
[Jeers.]
SPEAKER AT MICROPHONE 6: Mr. Chairman --
PRESIDENT McNALLY: Okay.
SPEAKER AT MICROPHONE 6: I respectfully call for a division.

UNIDENTIFIED SPEAKER: No!
UNIDENTIFIED SPEAKER 2: No!
UNIDENTIFIED SPEAKER 3: No!

SPEAKER AT MICROPHONE 6: All right. I withdraw it.

It was for effect.

[Laughter.]

[Applause.]

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 4: Mr. Chairman. Mr. Chairman, a point of parliamentary inquiry, please.

PRESIDENT McNALLY: Go ahead, sir.

SPEAKER AT MICROPHONE 4: Mic 4. Paul Codispoti, Boston Center.

I keep hearing that we are for the allowed to amend something previously adopted. However, as I read through Robert's Rules of Order, page 299:

To amend something previously adopted is
a main motion.

I would like the parliamentary people to at least give us some info on that.

MR. BARTE: We agree.

SPEAKER AT MICROPHONE 4: All right. So then we can take something which we have adopted; is that correct?

PRESIDENT McNALLY: Okay. I understand the question, but we're not there yet. And yes, the parliamentarians do concur with what you just stated.

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No. The main motion is before --

PRESIDENT McNALLY: Okay. We will now postpone anything seniority --

SPEAKER AT MICROPHONE 6: Mr. Chairman, is that a definitive ruling at this time?

PRESIDENT McNALLY: No.

SPEAKER AT MICROPHONE 6: Thank you, sir.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. I show as the next order of business --

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 6: Joe Fruscella, New York TRACON.

I would like to know the composition of the individuals that are making this interpretation, so I can take it back to my local.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

You and me.

[Applause.]

[Cheers.]

SPEAKER AT MICROPHONE 6: All right. I accept that challenge.

PRESIDENT McNALLY: I love to appoint volunteers.

Okay.

SPEAKER AT MICROPHONE 12: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 12: I have a slight problem with the --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 12: I'm sorry, Randy Kath, Indy Center.

I have a slight problem with the selection of Mr. Fuse and yourself.

PRESIDENT McNALLY: Excuse me, mic 12. I wouldn't worry about that. I'm going to be conferring with lots of folks. Whoever wants to come up here and confer is welcome.

SPEAKER AT MICROPHONE 12: Thank you.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 4: Mic 4.

UNIDENTIFIED SPEAKER: Business before us.

SPEAKER AT MICROPHONE 4: I move to adjourn for 30 minutes effective -- move to recess.

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 4: I'm sorry, apologies. Brian Schimpf, Seattle Tower.

Move to recess for 30 minutes, 2:45 to 3:15, so you can get an answer and we can come back and do our work.

PRESIDENT McNALLY: Okay. There is a move to --

SPEAKER AT MICROPHONE 4: Just move it up 15 minutes. Because we're going to do it at 3:00.

Right?

PRESIDENT McNALLY: Okay. There is a move to recess for 30 minutes. That would make it what? 3:20, right?

SPEAKER AT MICROPHONE 4: Right.

PRESIDENT McNALLY: That's what my watch shows.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay. 3:20. There's been a second. All those in favor of recessing until 3:20, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Ayes have it.

[Applause.]

[Recess.]

PRESIDENT McNALLY: All right.

We have a few quick announcements. Okay. Okay. It says that this coffee break was sponsored in part by the Albuquerque 2002 Convention Committee.

[Applause.]

PRESIDENT McNALLY: Okay.

Also there will be no Northwest Mountain breakout this evening. Meet in the lobby at 6:45 for dinner.

Okay. Then we have the name for the Albuquerque drawing.

CLINETTE HOSIER: The winner today is Rick Prince, and we think he's from Las Vegas.

UNIDENTIFIED SPEAKER: Charleston.

CLINETTE HOSIER: Charleston. Is that what that says?

Okay. Rick. We got it for you.

[Applause.]

PRESIDENT McNALLY: Okay.

We have a brief announcement from Bryan about a member in need.

[Applause.]

BRYAN THOMPSON: How are you doing?

Just an update on what we did this morning. We collected approximately 39 weeks of annual and sick leave combined.

[Applause.]

BRYAN THOMPSON: We can still accept the forms if there are some laying around that haven't been filled out, and I believe the supervisor's

signature at the bottom will be worked out by us at the national level. So don't worry about that.

Also, the sick leave, we did need to date them the 15th. So I'm going to make a pen and ink change on them and indicate the 17th, since that's the easiest way to do it. So I will take care of that and fix that so that they will be -- appear to have been submitted after the 15th when the contract becomes effective.

[Applause.]

BRYAN THOMPSON: So assuming you have no objection to that.

Also the money. We collected roughly \$2500. Money is still coming in there.

David Sandbach, we collected more than \$500 on his behalf. David has his money, and he in turn put \$50 of that back in for Chris. So we're at about \$2000 for Chris at this time.

[Applause.]

BRYAN THOMPSON: I just want to thank you.

Did speak to Chris this morning. She was a little overwhelmed by it. I think it's a very strong signal that we take care of our own, and we did it on Labor Day. So I think it was a good way to start the day off.

And I really appreciate it. And she asked me to pass along her very, very sincere thanks.

[Applause.]

PRESIDENT McNALLY: Okay. Thank you, Bryan.

All right.

[Discussion off the record.]

PRESIDENT McNALLY: I think mic 15 is picketing himself.

[Laughter.]

SPEAKER AT MICROPHONE 15: Getting ready for the next contract.

PRESIDENT McNALLY: Okay.

All right. We did go into recess to try to determine exactly what the interpretation was that I put forward on the issue of medical disqualification as relates to the R98-002 that was passed.

And in doing so, I did give the interpretation that R98-002 would not have an effect on medical disqualification. Originally, it was -- I said yes, it did, it would have. And then we were looking at some contractual language, and I thought indeed that it wouldn't, and so on. There are several documents that speak to it.

In our constitution we have a section that talks to it that can convolute it, and you have the contract that can convolute it. But the bottom line it gets down to: You can look at all the other documents. It gets down to the issue of: the green paper. I was not -- during my interpretation, I was working off the white paper.

In the green paper it has -- if you would open it up page 29.

[Pause.]

PRESIDENT McNALLY: It has the word "involuntary" stricken out.

UNIDENTIFIED SPEAKER: Wrong.

PRESIDENT McNALLY: I'm sorry. What did I say? No, I meant voluntary. "Voluntary" stricken out.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: So -- hold on a second.

I thought I had that figured out.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

Hold on.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

It appears, regardless, that the bottom line issue is that the medical disqualification of individuals would indeed be impacted by the resolution we passed. It would be impacted in the negative.

It says, pure and simple, that:

Any bargaining unit member that leaves
the bargaining unit shall be, for the
purposes of....

And then:

That time adjusted to reflect a
deduction for all time spent outside the
bargaining unit.

UNIDENTIFIED SPEAKER: Mr. Chairman --

PRESIDENT McNALLY: Now, the question, I guess, becomes if you're medically disqualified and you're put into a nonbargaining unit position, i.e., staff position, that time indeed would not count.

UNIDENTIFIED SPEAKER: Okay. But a medical decertification doesn't automatically mean you're going to be pulled out of the bargaining unit. In most cases it doesn't.

PRESIDENT McNALLY: That is correct.

UNIDENTIFIED SPEAKER: It's two separate issues.

PRESIDENT McNALLY: That is correct.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: There are situations where you are medically disqualified and you don't leave the bargaining unit.

But the temporary situation, until such time as a final determination is made and then -- go ahead, point of order.

SPEAKER AT MICROPHONE 6: But if you were wrongly fired by the agency --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: -- then you would have been outside the bargaining unit, and when you came back in, you would not get your seniority back.

Is that not correct?

UNIDENTIFIED SPEAKER 3: No.

[Discussion off the record.]

PRESIDENT McNALLY: Okay. If you were making a point of information, I need to see that again, Dean.

[Pause.]

PRESIDENT McNALLY: Dean.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 6: Disregard.

PRESIDENT McNALLY: Okay.

Okay. Mic 15.

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

PRESIDENT McNALLY: Point of information, mic 6.

SPEAKER AT MICROPHONE 6: Joe Fruscella, New York TRACON.

Am I correct in assuming, as the delegation has approved this: Diabetes, for example. Individuals who are within our bargaining unit, dues paying members, their medicals were pulled because of the fact that they had diabetes. The agency cut SF 50s, put them in staff jobs, quality assurance, the union fought long and hard, were successful in getting them reinstated back into the bargaining unit.

Am I correct in assuming now that that year or two, or whatever amount of years that they were doing jobs outside the bargaining unit because they left without any of their approval, that time would not count?

PRESIDENT McNALLY: That is correct.

SPEAKER AT MICROPHONE 6: Thank you.

UNIDENTIFIED SPEAKER: Mr. Chairman --

SPEAKER AT MICROPHONE 6: Point of information, Mr. Chairman.

PRESIDENT McNALLY: Point of information.

SPEAKER AT MICROPHONE 6: I need to ask --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

I Need to ask one more. Presumably, if an individual is fired by the agency, and then wins his case through appeal and comes back to that time that he spent out prior to winning the case, would also not be covered.

Correct?

PRESIDENT McNALLY: Okay. In that particular case, I think if the individual has won their job back, then I would assume they would be made whole in every way.

That would have something to do with the arbitration decision, I would assume.

SPEAKER AT MICROPHONE 6: So then absent an arbitrator's ruling of making them whole in every way, they would not get it back?

PRESIDENT McNALLY: Okay.

Well, the constitution does state that they will be active members until all appeals are final.

SPEAKER AT MICROPHONE 6: Well, that simply gives them the right to vote for you, sir.

PRESIDENT McNALLY: Hmmm.

In terms of?

SPEAKER AT MICROPHONE 6: Yes.

Their seniority with the FAA has little to do with whether they're an active member of the organization in waiting for their appeal.

PRESIDENT McNALLY: Okay.

I would suspect that an active member would still be in the bargaining unit though, wouldn't you?

SPEAKER AT MICROPHONE 6: No. No. Fired people generally aren't.

PRESIDENT McNALLY: Well, since -- I've got an interpretation thing to deal with then in the future.

SPEAKER AT MICROPHONE 6: Yes, sir.

PRESIDENT McNALLY: Thank you very much.

I know which way I --

SPEAKER AT MICROPHONE 6: Well, would you like another recess, Mr. Chairman?

[Laughter.]

PRESIDENT McNALLY: No.

UNIDENTIFIED SPEAKER: Point of information.

UNIDENTIFIED SPEAKER 2: Mr. Chairman --

PRESIDENT McNALLY: That's in a future tense.

Point of information, go ahead.

UNIDENTIFIED SPEAKER: Yes, sir. In our last convention --

UNIDENTIFIED SPEAKER 2: Who are you?

MR. SWITAJ: I am Steve Switaj, Kona Tower, delegate, elected, and I think I'll throw my hat in for that RVP position that's open.

Our last convention, when we did the '96 issue on seniority, many of these same types of questions came up. And during sometime in that convention, it was determined by the -- and in some discussion, points of order and whatnot,

that our NEB would accept and look at the entire issue and come up with interpretations.

PRESIDENT McNALLY: Okay.

MR. SWITAJ: Which they did.

PRESIDENT McNALLY: Is there a question, sir?

MR. SCHMIDT: Yes.

Can we not move on and let the NEB come up with interpretations, like they did the last time with the --

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

PRESIDENT McNALLY: I think the NEB would probably say no. But yes, I assume that could be the case.

SPEAKER AT MICROPHONE 15: Mr. Chairman --

PRESIDENT McNALLY: Mic 15, go ahead.

SPEAKER AT MICROPHONE 15: Randy Kath, Indianapolis Center.

I move to make an untimely resolution. Resolution would be the convention defines "leaving the bargaining unit" as not including persons on medical disqualifications for the period of the disqualification.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 6: I do not believe that this convention body has the authority to define what is and what is not the bargaining unit or whether you're in it or out of it.

PRESIDENT McNALLY: Okay.

Read the untimely again, Mr. Kath.

SPEAKER AT MICROPHONE 15: Okay.

"For the purposes of seniority, the convention defines leaving the bargaining unit as not including persons on medical disqualifications for the period of the disqualification."

SPEAKER AT MICROPHONE 6: Point of order.

PRESIDENT McNALLY: Okay.

I'm going to have to say that would be out of order.

SPEAKER AT MICROPHONE 15: Appeal the decision, sir.

PRESIDENT McNALLY: Okay.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

And that decision is based on -- main motion of resolution is in order.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: I'm sorry. No. Main motion is in order. That conflicts with a motion previously adopted at any time and shall -- and still in force.

SPEAKER AT MICROPHONE 7: Point of information, mic 7.

PRESIDENT McNALLY: So you did -- wait. We did have a motion to appeal the decision of the chair.

UNIDENTIFIED SPEAKER: Do you still want to do that?

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. Was there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay. There's a motion to appeal the decision of the chair. It's been seconded.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. And it is debatable.
Is there any debate on it? On the chair's decision.

SPEAKER AT MICROPHONE 10: Point of information, mic 10.

PRESIDENT McNALLY: Yes.

SPEAKER AT MICROPHONE 10: Steve Merlin, Monterey TRACON.

Can you explain briefly why you called the gentleman out of order? I'm not -- I'm not clear on that.

PRESIDENT McNALLY: It was the same reason why I called the gentleman out of order before on mic 13.

SPEAKER AT MICROPHONE 10: Okay. I wasn't clear on that one either.

PRESIDENT McNALLY: Okay.

[Laughter.]

PRESIDENT McNALLY: Okay.

Because it does conflict with a motion -- I'm sorry, with a resolution that is in force that has been adopted.

SPEAKER AT MICROPHONE 9: Point of information, mic 9.

PRESIDENT McNALLY: Go ahead, point of information.

SPEAKER AT MICROPHONE 9: Tod Hulsman, Louisville Approach.

I don't know why you've recognized his point and not mine.

But my point of information is: Mr. Kath's wording deals with defining the bargaining unit. Mr. Krasner may be right. We probably cannot define the bargaining unit.

However, we can define NATCA seniority, which is what we've been trying to do the whole time. So why don't we just make.

UNIDENTIFIED SPEAKER: Right!

SPEAKER AT MICROPHONE 9: -- make a resolution that if you're medically disqualified, you do not lose your NATCA seniority during that period?

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Okay.

Hold up.

UNIDENTIFIED SPEAKER: Point of information.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. If I may, we have a point of information.

SPEAKER AT MICROPHONE 12: Yeah. Point of information, mic 12.

PRESIDENT McNALLY: We have a situation -- hold on a second. Let me answer this.

Okay. We have a situation in which we have a resolution that was adopted, and we have a situation in which the chair gave an erroneous interpretation on the impact of that particular question: medical disqualifications.

As such, Mr. Kath is attempting to do an untimely resolution that deals with an issue that conflicts with the resolution that was already adopted, and thereby that's why I called it out of order.

I believe that it would be in order to reconsider the previously adopted R98-002 in order to modify.

UNIDENTIFIED SPEAKER: We ain't going there! Nice try.

UNIDENTIFIED SPEAKER 2: No!

[General uproar.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 12: Point of information, 12.

PRESIDENT McNALLY: Point of information, mic 12.

SPEAKER AT MICROPHONE 12: Doug Hartman, Chicago Center.

UNIDENTIFIED SPEAKER: Speak into the mic.

SPEAKER AT MICROPHONE 12: I would like your ruling on what is not in order.

I heard that defining the bargaining unit was out of order. But this resolution does not define the bargaining unit. It defines leaving the bargaining unit.

[Applause.]

SPEAKER AT MICROPHONE 7: Point of information, mic 7.

PRESIDENT McNALLY: Hold on a second.

[Pause.]

PRESIDENT McNALLY: Go ahead, point of information, mic 7.

SPEAKER AT MICROPHONE 7: Would a resolution --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 7: -- to amend something previously adopted be in order to make, and would that require two-thirds vote to be allowed?

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. In accordance -- all right.

What I'm doing right now, under guidance that I put out there, in accordance with our standing rules, it says:

A motion for reconsideration on any matter, except for amendments to the NATCA Constitution, may be entertained at the meeting during which the matter was considered or, at latest, at the close of the following business meeting, and then only if such motion for reconsideration is made by a delegate who voted on a prevailing side.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Yes.

UNIDENTIFIED SPEAKER: The issue before this body is the appealing of your decision, not whether or not we can reopen this at a later time. Can we stick with the one issue, the appeal to your decision?

PRESIDENT McNALLY: I'm trying to explain the situation here.

There's a --

[Applause.]

UNIDENTIFIED SPEAKER: Well, I appreciate explanations, but it's not properly before the body. The appeal of your decision is.

PRESIDENT McNALLY: Okay. The appeal of the decision is before the body. It was --

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order.

UNIDENTIFIED SPEAKER: My point of information wasn't answered.

I was asking whether or not an amendment to a -- a motion to amend something previously adopted would be in order, rather than a motion to reconsider. It is a different type of motion.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

Yes, we believe that that would be an appropriate -- that would be in order, a motion of that --

UNIDENTIFIED SPEAKER: And so my -- I guess I have one further point of information, which is:

Is Mr. Kath's motion one to amend something previously adopted or is his motion to reconsider the motion that was already adopted?

PRESIDENT McNALLY: Neither. His motion was an untimely resolution.

Correct, Mr. Kath?

MR. KATH: That is correct.

PRESIDENT McNALLY: Okay.

Okay. We have now:

Mr. Kath challenges decision of the chair.

It's been seconded.

Is there any debate on the challenge of decision of the chair?

Mic 9.

SPEAKER AT MICROPHONE 9: Mr. Chairman, James Ferguson, Salt Lake Center.

I disagree with your -- respectively, sir, disagree with you on the basis that it is not in confliction. It is merely a definition of what "bargaining unit time" means. It does not conflict with what's previously been passed. It is nothing more than a clarification or a definition of what's been previously passed.

And I have ran this by general counsel as well. I shouldn't say "general." Our outside counsel, Mr. Osborne. And he intends to agree as well.

[Applause.]

UNIDENTIFIED SPEAKER: Name dropper.

PRESIDENT McNALLY: All right.

Mic 16.

SPEAKER AT MICROPHONE 16: Mr. Chairman, Ed Locke, Indy Center.

I speak in favor of the appeal. He is not trying to change the original amendment or offer something new but merely clear up an ambiguity which everybody realizes exists.

As far as the people opposing this, you need to get over the fact that we are going to have to get national seniority. Let's get this cleared up and get it taken care of.

[Applause.]

PRESIDENT McNALLY: Mic 14.

SPEAKER AT MICROPHONE 14: Yes, sir, Mr. Chairman. Dave Schickram, Chicago Center.

I stand also in favor of overturning the decision of the chair.

It is an issue that defines leaving the bargaining unit, which was brought up earlier on a point of information that was never answered. It does not define the bargaining unit.

I support overturning the decision of the chair.

PRESIDENT McNALLY: Mic 12.

SPEAKER AT MICROPHONE 12: Jim Poole, just a member, Chicago Center.

I rise in support of overturning the chair's decision.

All it does by the resolution is reaffirms what the chair itself stated to the body and the body voted on. Vote yes to overturn the appeal of the chair.

[Applause.]

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, I -- I believe mic 5 was up there before me.

[Discussion off the record.]

SPEAKER AT MICROPHONE 6: I was there first?

Okay. Mr. Chair, Barry Krasner, New York TRACON.

His motion I do not -- I support sustaining the decision of the chair.

His clearly was to define, not necessarily the bargaining unit in the legal eyes, but to define the argue bargaining purposes of NATCA seniority.

And if I would draw your attention to the last paragraph of the already existing resolution, it starts off:

NATCA bargaining unit time is defined
as....

And we have done that, and therefore his resolution is in conflict with an existing bylaw.

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Here, here!

[Applause.]

PRESIDENT McNALLY: Mic 5.

SPEAKER AT MICROPHONE 5: I'm going to point out the same thing that Mr. Krasner did.

The Northwest Mountain vice president claimed that it doesn't -- it's clearly defined, NATCA bargaining unit time. You voted on it this morning and you passed what it was. Now you would have to reopen it in order to do it. So the chair's decision was correct.

[Applause.]

UNIDENTIFIED SPEAKER: Mic 15.

PRESIDENT McNALLY: Mic 13.

SPEAKER AT MICROPHONE 13: Mark McCormick, Fort Worth Center.

And we don't define what our bargaining unit is. The FLRA does. The resolution that he has proposed, all it does is seeks to define: When we leave, what constitutes leaving for the purposes of seniority.

We are not attempting in any way to redefine our bargaining unit.

[Applause.]

SPEAKER AT MICROPHONE 13: I call the question.

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Yeah!

[Applause.]

PRESIDENT McNALLY: Okay. There's a call for the question.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: There's a second.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. Shall the decision of the chair be sustained?

That means if you say yes, you agree with my decision.

All those in favor -- shall the decision of be sustained?

Signify by saying aye.

UNIDENTIFIED SPEAKER: Point of information.

UNIDENTIFIED SPEAKER 2: Point of order.

PRESIDENT McNALLY: Point of -- I didn't close the debate.

UNIDENTIFIED SPEAKER 3: That's right.

PRESIDENT McNALLY: Okay.

Those in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: Okay.

Shall the decision of the chair be sustained? Signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

UNIDENTIFIED SPEAKER: I think they all voted twice.

[Laughter.]
[Pause.]
[Discussion off the record.]
PRESIDENT McNALLY: Okay. We're going to have to do a standing
vote.
[Pause.]
[Discussion off the record.]
PRESIDENT McNALLY: Okay. Those in favor of sustaining the
decision of the chair, please rise.
Do a count, please.
[Pause.]
[Discussion off the record.]
PRESIDENT McNALLY: Sergeant at arms, please do a count.
[Pause.]
PRESIDENT McNALLY: Okay.
Sergeant at arms. Does everyone have the count?
All right. You may sit.
[Pause.]
PRESIDENT McNALLY: Okay.
Those opposed to sustaining the decision of the chair, please rise.
[Pause.]
[Discussion off the record.]
PRESIDENT McNALLY: Okay.
We have a vote.
Okay. There's 163 in favor of sustaining the decision of the chair,
122 against.
[Applause.]
[Cheers.]
PRESIDENT McNALLY: The decision of the chair is sustained.
[Pause.]
[Applause.]
[Cheers.]
PRESIDENT McNALLY: Okay.
Mic 11.
SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.
Prior to the recess I had asked that we suspend -- or that we postpone
consideration of any rulings on any of the other seniority items until after
3:30.
That time is now here. Would you please now rule on all the other
proposed amendments, as to whether they are in order or out of order?
[Applause.]
PRESIDENT McNALLY: Okay.
SPEAKER AT MICROPHONE 8: I have a motion to reconsider.
[Pause.]
[Discussion off the record.]
SPEAKER AT MICROPHONE 8: Motion to reconsider.
UNIDENTIFIED SPEAKER: Point of order.
[Pause.]
UNIDENTIFIED SPEAKER: Point of order.
PRESIDENT McNALLY: Okay. We have -- hold on a second.
Point of order, go ahead.
UNIDENTIFIED SPEAKER: We haven't finished discussing -002 so that
we can get to -001 and -003.
PRESIDENT McNALLY: -002 is passed.
UNIDENTIFIED SPEAKER: But we haven't resolved -- we haven't
resolved how we can fix it.

PRESIDENT McNALLY: That is -- not before the body, we haven't, that's correct.

[Discussion off the record.]

PRESIDENT McNALLY: Okay. We have a motion to reconsider.

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 11: Mike McDonald, [inaudible] TRACON --

PRESIDENT McNALLY: I can't hear you, sir.

SPEAKER AT MICROPHONE 11: In the new contract --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 11: Mike McDonald, [inaudible] TRACON.

Article 45, section 3 to me clearly states that any persons medically disqualified would be fully protected and continue to be bargaining units.

UNIDENTIFIED SPEAKER: Debating.

UNIDENTIFIED SPEAKER 2: Debating.

UNIDENTIFIED SPEAKER 3: Debating.

SPEAKER AT MICROPHONE 11: Is that not -- my question is: Does that not cover what we're talking about?

UNIDENTIFIED SPEAKER: No.

[Discussion off the record.]

SPEAKER AT MICROPHONE 11: The sentence in Section 3 reads:

Employees assigned duties under the provision of this article shall be continued to be considered as bargaining unit employees and shall be entitled to all provisions of this agreement and those provided by laws and regulations [inaudible] temporarily disable employees, which also includes people who are temporarily medically disabled.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 11: My question is, is that --

PRESIDENT McNALLY: No, that was my -- I already stated that.

That was where I was going. I thought that indeed they were covered. I came back and said that indeed is not the case. I was somewhat less than completely correct.

SPEAKER AT MICROPHONE 8: Mr. Chairman --

UNIDENTIFIED SPEAKER: Ask to reconsider.

SPEAKER AT MICROPHONE 8: Mr. Chairman, motion to reconsider.

PRESIDENT McNALLY: Okay.

There's a motion to reconsider on mic 8. So did you vote --

SPEAKER AT MICROPHONE 8: Greg Gish, West Palm Beach.

PRESIDENT McNALLY: Did you vote on the prevailing side?

SPEAKER AT MICROPHONE 8: Sir?

PRESIDENT McNALLY: Did you vote in favor?

SPEAKER AT MICROPHONE 8: I voted on the prevailing side on R98-002. I am a delegate from West Palm Beach Tower.

I move to reconsider the vote --

UNIDENTIFIED SPEAKER: Point of order.

SPEAKER AT MICROPHONE 8: -- on R98-002 and I reserve the right of first debate.

PRESIDENT McNALLY: Okay. Point of order, go ahead.

UNIDENTIFIED SPEAKER: Have we not been instructed earlier that a motion that's been passed is not to be able to reconsider? That it would had to fail and then brought up by those who have voted in the affirmative?

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Not by me, you haven't.

UNIDENTIFIED SPEAKER: That's -- Robert's Rules will -- I'll let you know that though.

PRESIDENT McNALLY: Okay. Not by me, you haven't.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: Did you not state earlier that a motion to reconsider was not proper, it would have to be a motion to amend something previously adopted?

SPEAKER AT MICROPHONE 6: Mr. Chairman --

PRESIDENT McNALLY: I didn't say that either. I believe that was Mr. Krasner that made that statement.

Go ahead.

SPEAKER AT MICROPHONE 6: Mr. Chairman, that was --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

It was me that said that. I remove that assertion.

PRESIDENT McNALLY: Okay. Thank you very much, Mr. Krasner.

[Applause.]

SPEAKER AT MICROPHONE 6: Thank you, sir.

PRESIDENT McNALLY: Now, having said that, there is a motion to reconsider. You did vote on the affirmative side?

SPEAKER AT MICROPHONE 8: That is correct, sir.

PRESIDENT McNALLY: Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: It does not require a second.

PRESIDENT McNALLY: I'm sorry?

UNIDENTIFIED SPEAKER 2: I don't believe it requires a second to reconsider.

PRESIDENT McNALLY: I'm asking, is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Yes, it does.

UNIDENTIFIED SPEAKER 3: Yes, it does.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. It does require a second. There is a motion to reconsider.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: There is a second.

Now, everybody please sit down.

SPEAKER AT MICROPHONE 6: Point of parliamentary inquiry, Mr. Chairman.

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 6: I'm just trying to understand the effects of this. I think my --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: I'm sorry. Barry Krasner, New York TRACON.

If a motion to reconsider passes, then it's on the floor as if it was never dealt with, never amended, and totally open again.

Correct?

PRESIDENT McNALLY: It is reopened completely.

UNIDENTIFIED SPEAKER: Point of order, mic --

PRESIDENT McNALLY: In the form in which it was adopted, which basically stands at the author's -- the author's original motion.

SPEAKER AT MICROPHONE 6: It stands as the original -- okay.
Absent any amendments.

PRESIDENT McNALLY: As it was adopted. As it was adopted.

SPEAKER AT MICROPHONE 6: I'm sorry, it's opened as it was adopted
or as it was proposed?

PRESIDENT McNALLY: As it was adopted.

SPEAKER AT MICROPHONE 6: Okay. Thank you, sir.

SPEAKER AT MICROPHONE 14: Point of order, mic 14.

PRESIDENT McNALLY: Mic 14 go ahead, point of order.

SPEAKER AT MICROPHONE 14: Terry Glant, Chicago Center, Great
Lakes Region.

According to Robert's Rules, when you are reconsidering something, you
are reconsidering something already disposed of. That's my wording. "Disposed
of" means something that was defeated or something that was approved and moved
on from?

UNIDENTIFIED SPEAKER: Either way.

PRESIDENT McNALLY: Either way.

Okay. Mic 8.

SPEAKER AT MICROPHONE 8: Thank you, Mr. Chairman.

After debate had ended on R98-002, many points of information were
entertained for clarification on what the policy meant or did not mean.

The same exact scenario occurred in Pittsburgh, and ensuingly the NEB
put out policy and guidance approximately a month later.

Many delegates cast their votes in reference to R98-002 based on Mr.
Chairman's answers to delegates' points of information at this convention.

Specifically, you stated a medically disqualified bargaining unit
member would not be negatively impacted due to contract Article 60. This is not
correct.

I would like to -- I'm sorry, Article 66, I believe.

I would like to point to page 309 in Robert's Rules of Order:

The purpose of reconsidering a vote is
to prevent correction of hasty,
ill-advised or erroneous action or to
take into account added information or a
changed situation that has developed
since the taking of the vote.

At the expense of auguring in like a yard dart, I request your support.
[Applause.]

PRESIDENT McNALLY: Okay.

Mic 12.

SPEAKER AT MICROPHONE 12: Thank you, Mr. Chairman. Randy Kath,
Indianapolis Center.

I stand in opposition of reconsideration of -002.

We have already burnt in excess of a day and a half on this issue. We
do not have the time to reopen this and go through all this BS again.

We have voted on this thing. In my opinion, the NEB has the ability to
determine this issue in regard to people going out on medical disqualification,
and we should leave it at that. There is no reason to reopen this thing. It's
a done deal. It's been put to bed. Leave the damn thing alone.

[Applause.]

SPEAKER AT MICROPHONE 14: Point of information, mic 14.

PRESIDENT McNALLY: Mic 14, point of information.

SPEAKER AT MICROPHONE 14: Yes, sir, Mr. Chairman. Dick
Schickram, Chicago Center.

If this is opened back up, will you only allow it to be discussed under
the narrow guidelines of Robert's that were just explained to you before the
previous speaker?

PRESIDENT McNALLY: No, it -- no, it's reopened.

SPEAKER AT MICROPHONE 14: Well, what was he saying in Robert's then that you're missing and I'm missing, obviously?

PRESIDENT McNALLY: It doesn't -- you cannot narrow the scope of it. It's reopened in its entirety as adopted and it can be amended and it can be modified from there.

[Pause.]

PRESIDENT McNALLY: Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Tower.

I rise in opposition to the motion to reconsider.

While I understand what my brother up here from West Palm Beach is saying, I do feel that it is covered in both the constitution and Article III, Section 2.C, and as well as the new contract that we now have.

I also feel that the NEB has that discretion to change -- or to give us the correct guidance if we need to.

If someone is temporarily disabled, they're covered. If someone is permanently disabled, they are expected to leave the bargaining unit anyway. If they're appealing it, then this would cover them in the constitution.

I call the question.

UNIDENTIFIED SPEAKER: Yeah!

[Applause.]

[Cheers.]

PRESIDENT McNALLY: Okay.

I hold off on call of the question.

Mic 10.

SPEAKER AT MICROPHONE 10: Thank you, Mr. Chairman.

Howard Rifas, John Wayne Tower, delegate, member, and as a currently diabetic, temporarily medically disqualified air traffic controller, who voted in favor of this resolution based on information provided by the chair, which has now been determined to be incorrect.

I wish to be able to open this to reconsider it, to amend it, to cover people who may not be otherwise covered.

Thank you.

[Applause.]

UNIDENTIFIED SPEAKER: Hey, Howie!

PRESIDENT McNALLY: Mic 7.

SPEAKER AT MICROPHONE 7: Thank you, Mr. Chairman.

Doug Thompson, Anchorage Tower.

I rise in opposition to reconsideration. With all respect to my colleague, Mr. Rifas, I'm in a potentially similar situation with potential medical disqualification. It's out of my control. And it's potentially dilatory to me. But I won't be moving airplanes, and that's what seniority is all about.

The Eastern Region themselves have made great strides in making the point to us that if you're not moving it, you're out, you're not one of us, that's the way it is.

I don't like it personally but I don't want to get back into having to motion to amend, motion to amend the amendment, reconsider, suspend the rules. I don't want to do it anymore. We're done. I say vote no to reconsideration.

Call the question.

UNIDENTIFIED SPEAKER: All right!

[Applause.]

[Cheers.]

PRESIDENT McNALLY: Okay. We've had five --

SPEAKER AT MICROPHONE 6: Point of order.

PRESIDENT McNALLY: Two and three.

SPEAKER AT MICROPHONE 6: Mic 6.

PRESIDENT McNALLY: It's called -- there was a call for the question.

SPEAKER AT MICROPHONE 6: A point of order, mic 6.

PRESIDENT McNALLY: Yes, point or order.

SPEAKER AT MICROPHONE 6: Can you please give the breakdown of how many have spoken in favor and how many have spoken against?

PRESIDENT McNALLY: Three and two.

SPEAKER AT MICROPHONE 6: Three and two. I have four and two.

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: Come one! You're wrong.

UNIDENTIFIED SPEAKER 3: I think you're right.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. I've got a calculator over here to the right.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Okay. There was a call for the question.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: There was a second.

We'll take the vote on ending debate.

All those in favor on ending debate on reconsideration of R98-002, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

UNIDENTIFIED SPEAKER: Wow!

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it.

[Applause.]

PRESIDENT McNALLY: Debate is ended.

[Applause.]

PRESIDENT McNALLY: The motion before us is reconsideration of R98-002.

Everybody sit down unless you're a sergeant at arms, please.

All those in favor of reconsidering R98-002, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The nays have it.

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Yeah!

[Applause.]

[Cheers.]

SPEAKER AT MICROPHONE 6: Mr. Chair, I request a division of the house.

PRESIDENT McNALLY: The motion for reconsideration has been denied.

SPEAKER AT MICROPHONE 6: I make a motion for a division of the house.

Joe Fruscella, New York TRACON.

UNIDENTIFIED SPEAKER: Mr. Chairman, I object to that motion. It's dilatory.

UNIDENTIFIED SPEAKER 2: Point of order.

PRESIDENT McNALLY: Okay there is a division request.

UNIDENTIFIED SPEAKER: Object.

PRESIDENT McNALLY: There's a division request.

UNIDENTIFIED SPEAKER: Dilatory.

PRESIDENT McNALLY: I will go forward --
 UNIDENTIFIED SPEAKER: Dilatory. Objection.
 [Discussion off the record.]
 SPEAKER AT MICROPHONE 11: Point of parliamentary procedure, mic 11.

PRESIDENT McNALLY: Go ahead, mic 11.
 SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.
 I do believe that under a call for division, Robert's Rules of Order, it does say that you can do a standing count first.
 PRESIDENT McNALLY: That's where I was going, sir. Thank you very much.

[Applause.]
 PRESIDENT McNALLY: Okay. We will do a standing count. Those in favor of reconsideration of R98-002, please stand.
 [Jeers.]
 [Boos.]
 PRESIDENT McNALLY: Okay. Please --
 SPEAKER AT MICROPHONE 6: Your Honor, I made the motion. I will withdraw the division of the house request.
 [Applause.]
 PRESIDENT McNALLY: Thank you.
 SPEAKER AT MICROPHONE 6: Point of information, mic 6.
 [Pause.]
 [Discussion off the record.]
 PRESIDENT McNALLY: Okay. Is there a point of information?
 SPEAKER AT MICROPHONE 6: Point of information, mic 6.
 PRESIDENT McNALLY: Yes.
 SPEAKER AT MICROPHONE 6: Tom Manson, Palomar Tower.
 UNIDENTIFIED SPEAKER: Can't hear.
 SPEAKER AT MICROPHONE 6: Yesterday afternoon we adopted an amendment, 98-003, in which we said:
 No person shall be discriminated against
 by the association or any of its members
 on account of race, color, sex, creed,
 national origin, age, handicap, or
 sexual orientation.
 My question is: The resolution we adopted today, are we discriminating against someone who may be permanently or temporarily handicapped?
 SPEAKER AT MICROPHONE 14: Point of order, mic 14.
 PRESIDENT McNALLY: Point of order.
 SPEAKER AT MICROPHONE 14: We've already discussed that this is not a penalty to lose a day for a day. We went through this for two days. Taking away a day for a day, when you're not moving airplanes, that is not a penalty.
 PRESIDENT McNALLY: Okay, sir. That is not a point of order.
 SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.
 PRESIDENT McNALLY: That's not a point of order.
 Go ahead.
 SPEAKER AT MICROPHONE 6: I'm sorry, I just thought that request for information would be made to you, for you to answer. But since it's already done, I'll leave it alone.
 PRESIDENT McNALLY: Thank you very much.
 UNIDENTIFIED SPEAKER: Point of information.
 PRESIDENT McNALLY: Point of information.
 UNIDENTIFIED SPEAKER: Is there any way, shape or form to get the word "voluntary" back into this?
 UNIDENTIFIED SPEAKER: No!

UNIDENTIFIED SPEAKER 2: No!
UNIDENTIFIED SPEAKER 3: Move on!
PRESIDENT McNALLY: No.

Okay. Now, before we move on, the next order of business would be --

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: -- would be R98-001.

UNIDENTIFIED SPEAKER: Point of information.

SPEAKER AT MICROPHONE 6: Point of order, mic 6.

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, I don't believe you answered my question.

PRESIDENT McNALLY: That was -- you asked me a question or a point of order? Do you have a point of information?

SPEAKER AT MICROPHONE 6: My point of order, sir, is the fact that you're moving on without answering my question.

PRESIDENT McNALLY: Okay. Do you have a point of information?

SPEAKER AT MICROPHONE 6: My point of information, sir, was the question as to whether or not we are discriminating against someone based upon a handicap, whether it be permanent or temporary.

SPEAKER AT MICROPHONE 6: No.

PRESIDENT McNALLY: My answer would be no.

[Applause.]

PRESIDENT McNALLY: Okay. I am going to rule R98-001 out of order.

I am going to rule --

SPEAKER AT MICROPHONE 6: Point of information, mic 6.

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Dean Iacopelli, New York TRACON.

Just for my own clarification, I want to make sure that I understand what just transpired.

That this body overwhelmingly approved the seniority policy that protected, via covenant, staff time and overwhelmingly by majority screwed the membership --

[Jeers.]

[Cheers.]

PRESIDENT McNALLY: Okay, Mr. Iacopelli --

SPEAKER AT MICROPHONE 6: The medically disqualified membership.

[Jeers.]

[Cheers.]

[Boos.]

[Uproar.]

SPEAKER AT MICROPHONE 6: Is that right?

PRESIDENT McNALLY: Mr. Iacopelli, I'm sorry, sir, that is debating.

That is --

SPEAKER AT MICROPHONE 6: Is that right?

PRESIDENT McNALLY: That's debate. I'm not going to respond.

Okay.

[Applause.]

PRESIDENT McNALLY: The chair will also rule out of order R98-003.

[Boos.]

[Cheers.]

SPEAKER AT MICROPHONE 6: I challenge the decision of the chair.

Mic 6, Joe Fruscella, New York TRACON.

PRESIDENT McNALLY: You challenge the decision of the chair on which one, sir?

SPEAKER AT MICROPHONE 6: 98-003, ruling it out of order.

PRESIDENT McNALLY: Okay.
SPEAKER AT MICROPHONE 6: And I get the right to first debate.
Right?
PRESIDENT McNALLY: Okay. You are challenging a decision of the chair to rule out R98-003.
Was there a second?
UNIDENTIFIED SPEAKER: Second.
PRESIDENT McNALLY: There is a second.
Okay. It is --
[Pause.]
[Discussion off the record.]
UNIDENTIFIED SPEAKER: Point of information.
[Pause.]
[Discussion off the record.]
UNIDENTIFIED SPEAKER: Point of order.
PRESIDENT McNALLY: Okay.
Go ahead, mic 6. You have the right of first debate.
SPEAKER AT MICROPHONE 6: Yes.
UNIDENTIFIED SPEAKER: Point of order.
PRESIDENT McNALLY: Oh, was there a point of order?
I'm sorry, I missed it.
Go ahead.
UNIDENTIFIED SPEAKER 2: Point of information.
PRESIDENT McNALLY: Wait. Was there a point of order that I missed?
UNIDENTIFIED SPEAKER: No.
UNIDENTIFIED SPEAKER 2: No.
PRESIDENT McNALLY: Point of information, go ahead.
MR. WHITLOCK: Guy Whitlock, Washington Center.
Is his challenge of the chair the same as an appeal of the chair's decision? Is that what he meant?
PRESIDENT McNALLY: That's what he means, yes.
MR. WHITLOCK: Well, my book says that's not debatable.
SPEAKER AT MICROPHONE 11: Get the Robert's Rules, the real one.
[Pause.]
SPEAKER AT MICROPHONE 15: Point of order, mic 15.
[Pause.]
[Discussion off the record.]
PRESIDENT McNALLY: Okay. It is debatable.
Point of order, mic 15, go ahead.
SPEAKER AT MICROPHONE 15: The actions on the -- Mr. Fruscella's actions are dilatory.
UNIDENTIFIED SPEAKER: Yeah!
[Applause.]
SPEAKER AT MICROPHONE 15: Attempting to hold this entire body at hostage. It -- this is BS.
PRESIDENT McNALLY: Okay, sir. You -- I appreciate your point of order. However, that is debating.
There has been an appeal of the decision of the chair.
Okay. And now we're in debate.
So No. 6.
[Pause.]
[Discussion off the record.]
PRESIDENT McNALLY: Well, you've got to be recognized to debate.
Go ahead, mic 6.
SPEAKER AT MICROPHONE 6: Thank you, Mr. Chairman.
And no, I am not holding the convention body hostage.

I fully support the passage of the prior resolution. What my argument is --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: I'm Joe Fruscella, New York TRACON.

-- is that we have developed the procedures and a calculating mechanism to seniority. There's the procedures. We do not have the policy.

My question is, and the reason why I'm challenging, is that if by chance there is a national seniority policy, then we will use Ruth Marlin's resolution.

If the convention body chooses not to have a national seniority policy, that goes by the wayside.

That is my argument.

[Applause.]

PRESIDENT McNALLY: Okay. Is there any other debate on it?
Mic 10.

SPEAKER AT MICROPHONE 10: This is Steve Merlin, Monterey TRACON. With due respect to the gentlemen that stands at mic 6, we passed -002, and therefore by default passed a national seniority policy.

You lost. Get over it. And let's move on.

[Cheers.]

[Applause.]

PRESIDENT McNALLY: Mic 11.

[Applause.]

PRESIDENT McNALLY: Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

I rise in support of the chair on this one. While I do personally favor a local seniority system, what we have in our bylaws under G, which is 1, 2 and 3, is basically akin -- if you will give me a little leeway here -- to a light: a red, yellow and green light.

What we have done by amending number G, G.3, is changing the color green. We cannot now go back and say we don't want the light.

PRESIDENT McNALLY: Mic 16.

SPEAKER AT MICROPHONE 4: Point of information, mic 4.

[Pause.]

[Discussion off the record.]

MR. GLANT: Terry Glant --

PRESIDENT McNALLY: I'm sorry, please keep the noise down.

SPEAKER AT MICROPHONE 4: Point of information, mic 4.

PRESIDENT McNALLY: Go ahead, mic 4.

SPEAKER AT MICROPHONE 4: Mike Schrick, Moses Lake.

The question I have is, where in the Robert's Rules of orders are you finding that this is a debatable subject, since the amendment is not debatable?

UNIDENTIFIED SPEAKER: The amendment is debatable.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: You're out of order. Okay.
All right. Mic 16.

SPEAKER AT MICROPHONE 16: Terry Glant, Chicago Center.

I rise in opposition to Mr. Fruscella's appeal to the chair.

It's obvious that we passed a seniority resolution here, and it does make sense that if you're going to pass a national seniority policy, you --

PRESIDENT McNALLY: Okay, sir. You're debating you're debating the issue. It's -- okay the issue before us is debating the appeal.

SPEAKER AT MICROPHONE 16: All right. Then I call the question.
[Cheers.]

PRESIDENT McNALLY: Okay.
[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Is there anybody else in favor of appealing the decision of the chair?

Go ahead, mic 3.

SPEAKER AT MICROPHONE 3: Brian Gamble, Jeffco Tower.

And while I intend to vote against -003, the fact of the matter is in Pittsburgh one of the mistakes we made was by first saying: There shall be a national seniority policy. And then, being stuck with "There shall be a national seniority policy," fighting over what that should be.

But clearly two years ago we separated those two issues. And the way it should have been brought up is: What should a seniority policy be? And should we make it national? But they are two separate issues.

PRESIDENT McNALLY: Okay. Thank you, sir.

Mic 12 -- I'm sorry.

Is there anybody else in --

[Pause.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER: In favor? PRESIDENT McNALLY:
In favor of appealing the decision of the chair.

15, go ahead.

SPEAKER AT MICROPHONE 15: I rise in opposition to the decision of the chair. Tim Kuhl from Milwaukee.

What you looked at with R98-002 was addressing, as was mentioned, the way we do seniority under a small part of G in our bylaws.

The R98-003 that we are looking at is an entire bylaw which deals with a different issue: whether it would be national or local.

As the distinguished individual up front spoke about Pittsburgh, that is the same thing we did there. That is the problem we are having here.

I would ask people to give this the opportunity that it should have to be considered properly in order and give people a chance to speak, and stop being afraid of Eastern Region.

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Yeah!

[Applause.]

PRESIDENT McNALLY: Okay.

Mic 14.

SPEAKER AT MICROPHONE 14: I stand with the chair.

I call the question.

PRESIDENT McNALLY: Okay.

The question has been called the second time. I will accept that.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay. Those in favor ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: Debate is ended.

[Pause.]

PRESIDENT McNALLY: Okay. Shall the decision of the chair be sustained on ruling out of order R98-003?

Those in favor rise -- I'm sorry, say aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it.

[Applause.]

PRESIDENT McNALLY: The decision of the chair stays. It is sustained.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: The next order of business is -- I'm sorry, I'm going to continue to do the seniority.

R98-012.

UNIDENTIFIED SPEAKER: Point of privilege.

PRESIDENT McNALLY: Point of privilege, go ahead.

UNIDENTIFIED SPEAKER: I would like the chair to question some of the speakers that the entire Eastern Region doesn't necessarily agree with the New York contingent and wouldn't want to be lumped in with them.

PRESIDENT McNALLY: Okay, Mr. Ajax. Thank you.

[Cheers.]

[Applause.]

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

In sequence with the numbering, was -007 withdrawn?

UNIDENTIFIED SPEAKER: Yes.

PRESIDENT McNALLY: Mr. Whitlock, you're here?

UNIDENTIFIED SPEAKER: Yes.

PRESIDENT McNALLY: Yes?

UNIDENTIFIED SPEAKER: Yes.

PRESIDENT McNALLY: Thank you.

Okay. -012 was withdrawn.

Is that correct?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: Yes.

UNIDENTIFIED SPEAKER 3: Yes.

UNIDENTIFIED SPEAKER 4: So was 13.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. I'm going to rule R98-013 out of order and R98-014 out of order.

[Pause.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Okay. Point of information, go ahead.

UNIDENTIFIED SPEAKER: I would just like the chair's explanation of 98-013 being out of order.

The convention decides the seniority. I'm just curious of -- I thought there was a debate concerning the contract team getting that authority back, so they could use it as a tool. And who decides that? We may have just decided it. But who decides it in the future is not necessarily in conflict, it would seem. So what is your logic?

PRESIDENT McNALLY: You assumed there was some; right?

UNIDENTIFIED SPEAKER: I'm sorry.

PRESIDENT McNALLY: Okay.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Hold on.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 6: If it will help expedite the process, I will withdraw -013, but I'll give you an explanation as to it.

[Applause.]

SPEAKER AT MICROPHONE 6: First of all, I do not wish to be associated with the Washington Center's call for this.

[Applause.]

UNIDENTIFIED SPEAKER: Yeah!

SPEAKER AT MICROPHONE 6: It is clear that this body has spoken as to they want national seniority and what it will be. Thus, the existence or elimination of this resolution does not change the fact that we have decided what national seniority is. Therefore, I withdraw the --

SPEAKER AT MICROPHONE 13: Point of order, mic 13.

UNIDENTIFIED SPEAKER: Hey, what's going on?

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 13: The resolution's already been --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 13: I'm Mark McCormick, Fort Worth Center. The resolution's already been called out of order. He can't withdraw it.

UNIDENTIFIED SPEAKER: What difference does it make?

[Discussion off the record.]

[Uproar.]

PRESIDENT McNALLY: Okay. I'll undo the out of order, and he'll do the withdrawal. How is that?

[Applause.]

SPEAKER AT MICROPHONE 13: I withdraw my out of --

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 13: I withdraw my point of order then.

PRESIDENT McNALLY: Okay.

The question before us is on the adoption now of R98-021.

[Discussion off the record.]

PRESIDENT McNALLY: I'm going in order. As they come up, I'll call them out of order.

SPEAKER AT MICROPHONE 14: Point of order, mic 14.

[Pause.]

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 14: No. Point of order, mic 14.

PRESIDENT McNALLY: Mic 14, go ahead.

SPEAKER AT MICROPHONE 14: Could I get the chair's decision --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 14: Terry Glant Chicago Center.

Can I get the chair's decision on R98-024 as it applies to seniority as far as being in or out of order?

UNIDENTIFIED SPEAKER: When we get there.

[Discussion off the record.]

PRESIDENT McNALLY: Okay. It will be ruled out of order. I'm going in sequence.

UNIDENTIFIED SPEAKER: Mr. Chairman --

UNIDENTIFIED SPEAKER2: Point of order.

PRESIDENT McNALLY: And that -- okay. If the point of orders are going to be questions, then it's point of information. Go ahead.

UNIDENTIFIED SPEAKER: This is a point of order.

PRESIDENT McNALLY: Okay.

Go ahead

MR. COULTER: Mike Coulter, Denver Tower.

At 2:45 we passed a resolution -- or an amendment -- a decision. We made a decision here that at 3:30 we would discuss all the seniority issues in totality, and we really do need to finish them up, as painful as it is.

UNIDENTIFIED SPEAKER: Well, then fine. Rule them out of order now.

UNIDENTIFIED SPEAKER: They're all out of order.
[Discussion off the record.]

PRESIDENT McNALLY: Go ahead.
Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens. As the maker of that motion, that was not its intent.

Its intent was to push back all the discussion or any other judgments until after we had got the reading. We've got the reading. Now we are going in order. That was what the intent of the motion was.

[Applause.]

PRESIDENT McNALLY: Okay. Your point of order is out of order. All right. We're at R98-021.
Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: The author --

UNIDENTIFIED SPEAKER 2: Mr. Chairman --

PRESIDENT McNALLY: Yes, sir.

UNIDENTIFIED SPEAKER 2: If the second would be withdrawn, I do believe that the author has submitted language changes.

PRESIDENT McNALLY: Yes. And I'm trying to get that.

UNIDENTIFIED SPEAKER 2: Thank you.

PRESIDENT McNALLY: So Mike, can you come up here a minute?

[Pause.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Mr. Chairman, you have the changes.

PRESIDENT McNALLY: Okay. Thank you.

I have the changes. I have the changes that the author is submitting to Resolution 98-021, which, unfortunately, sir -- wait a second.

It's already been moved and seconded. Is that correct?

[Shouts from the delegates.]

UNIDENTIFIED SPEAKER 2: Withdrawn!

UNIDENTIFIED SPEAKER 3: No, the second has been withdrawn.

UNIDENTIFIED SPEAKER 4: Reverse the second.

UNIDENTIFIED SPEAKER 5: Reverse the second.

PRESIDENT McNALLY: Okay. Somebody is going to withdraw the second?

UNIDENTIFIED SPEAKER 6: Withdrawn.

UNIDENTIFIED SPEAKER 7: Yes.

PRESIDENT McNALLY: Okay. Now the changes that are being offered are --

[Pause.]

UNIDENTIFIED SPEAKER 8: Read them out.

PRESIDENT McNALLY: I'm trying to. Hold on. Let me find it first.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. Basically states that: Add the word "out" after programs --

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: I can't read it.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Add "out" after --

[Discussion off the record.]

[Pause.]

PRESIDENT McNALLY: Okay. I got it.

All right. The author wishes to modify the resolution to now state,
and I'll read it in its entirety:

"NATCA does not support any programs to
contract out FAA engineering and
architect functions. NATCA will
actively pursue recovering all
engineering and architect positions lost
through contracting."

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

UNIDENTIFIED SPEAKER 4: Third.

PRESIDENT McNALLY: Okay. There is --

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: So it is moved as modified.

Is there a second?

There was a second.

Okay. Author wish first debate or not?

Okay. Mic 12.

SPEAKER AT MICROPHONE 12: Mr. Chairman, Doug Thompson, Anchorage
Tower.

Move unanimous consent.

[Applause.]

PRESIDENT McNALLY: Okay.

Hearing no opposition.

Hearing no opposition.

[Pause.]

PRESIDENT McNALLY: It passes with unanimous consent.

[Applause.]

PRESIDENT McNALLY: Okay.

The question before us is 98-022.

Was that withdrawn?

UNIDENTIFIED SPEAKER: Yes, sir.

PRESIDENT McNALLY: Withdrawn.

[Pause.]

PRESIDENT McNALLY: Okay.

The question before us is R98-023.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. There is a second.

Mic 12, debate.

SPEAKER AT MICROPHONE 12: My name is Jim D'Agati Great Lakes
engineer delegate.

I wish to move a motion to amend this amendment to add the following
names --

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 12: I would like to add the name of Rich
Phillips, Jim Poole, Carol Poole and Christine Neumeier.

And I would like first debate.

PRESIDENT McNALLY: Let's see if I have that.

Rich Phillips, Jim Poole, Carol Poole --

SPEAKER AT MICROPHONE 12: Christine Neumeier.

PRESIDENT McNALLY: Christine Neumeier.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay.

Resolution R98-023 has been amended to include the names Rich Phillips,
Jim Poole --

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 11: K.C. Leonard, New Orleans.

Ms. Neumeier is not a NATCA member, as it states in there. Can you
please tell me what's up?

PRESIDENT McNALLY: Technically you're correct, Mr. Leonard.
Technically you are correct.

Do you wish to continue to amend --

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Go ahead.

UNIDENTIFIED SPEAKER: If the author of that amendment were to add
"and other personnel" after the "members," would that satisfy that requirement?

SPEAKER AT MICROPHONE 12: I was going to make that
recommendation, too, as part of my amendment.

PRESIDENT McNALLY: Okay. Does the author wish to do such?
You're here, correct, Mike?

UNIDENTIFIED SPEAKER: Yes.

SPEAKER AT MICROPHONE 12: Yes. Well -- yes.

PRESIDENT McNALLY: Okay. Thank you.

[Pause.]

PRESIDENT McNALLY: Well, is there a -- it can't be just
arbitrarily done. It has to be amended to do that.

It's already been moved, seconded. An amendment has been proposed.

Does the author of the amendment wish to increase or add?

SPEAKER AT MICROPHONE 12: Yes.

PRESIDENT McNALLY: Go ahead.

[Pause.]

SPEAKER AT MICROPHONE 12: Yeah.

Cross out "NATCA members" and just put in "individuals."

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. So then it would just read --

SPEAKER AT MICROPHONE 12: The following individual, yeah.

PRESIDENT McNALLY: More simply:

"Be resolved that the 1998 Convention,
by passing this resolution, hereby
recognizes the following individuals...."

And then we would add the four names as indicated.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay. It's been amended, and the amendment's
offered, and it's seconded.

Is there a debate?

Is there any debate?

Hearing none -- I'm sorry, mic 15.

SPEAKER AT MICROPHONE 15: Motion to amend.

Tim Kuhl, Milwaukee.

I would like to amend the amendment to include Jim Gordon and Mr.
Reynolds in the list of names.

[Discussion off the record.]

SPEAKER AT MICROPHONE 15: Darius Reynolds.

PRESIDENT McNALLY: Darius Reynolds.

SPEAKER AT MICROPHONE 15: And Jim Gordon.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

There is now a motion to amend the amendment to the resolution R98-023
-- or, I'm sorry, to amend the proposed amendment to R98-023.

Okay. You are amending the pending amendment to R98-023.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: I hear a second.

Is there a debate?

SPEAKER AT MICROPHONE 10: Mic 10, Mr. Chairman.

PRESIDENT McNALLY: Yes, mic 10.

SPEAKER AT MICROPHONE 10: Yeah. I rise in opposition to that
amended amendment.

Having been one of the engineers that was recruited by the individuals
listed on the first amendment, the other two names that were just listed, I've
never heard of.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 10: And I've been to national meetings for
all the engineers.

PRESIDENT McNALLY: Okay. You'd like them.

SPEAKER AT MICROPHONE 10: That's who we're representing here.

PRESIDENT McNALLY: You'd like them. They're nice guys.

SPEAKER AT MICROPHONE 10: Oh, I like them.

PRESIDENT McNALLY: But I understand.

SPEAKER AT MICROPHONE 10: I like everybody here. I think they're
all great.

PRESIDENT McNALLY: Is there any other debate?

UNIDENTIFIED SPEAKER: Yes.

PRESIDENT McNALLY: Go ahead, mic 12.

SPEAKER AT MICROPHONE 12: Mr. Chairman, Doug Thompson, Anchorage
Tower.

I rise in opposition to this amendment.

While all the persons mentioned here have done wonderful work in
organizing the engineers and architects, eventually we're going to have the
whole Southwest Region on here.

We know that they all did a great job but we need to limit, I think,
the number of people that we recognize to a very select few.

PRESIDENT McNALLY: Okay.

Mic 13.

SPEAKER AT MICROPHONE 13: Yeah. Trish Gilbert, Houston Center,
member of the national unorganized committee, formerly known as the national
organizing committee.

And with respect to Jim Gordon and Darius Reynolds, and myself, who was
also on the organizing committee, my focus and task was with internal organizing
of FAA controllers. Jim Gordon and Darius Reynolds were to head up the contract
tower.

The original individuals that were on there, Rich Phillips, Jim Poole,
Carol Poole, Christine Neumeier, were the ones that did the engineers.

SPEAKER AT MICROPHONE 12: Thank you. Thank you.

[Applause.]

PRESIDENT McNALLY: Okay. Any other discussion?

Mic 12.

Mic 14.

SPEAKER AT MICROPHONE 14: Mr. Speaker Bill Cowles, Springfield.

I agree with Mr. Kuhl. This is an appropriate amendment to the amendment to the amendment, and I call the question.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

UNIDENTIFIED SPEAKER: Does the author intend by the words "on our behalf" to mean the entire union or just the engineers and architects?

[Laughter.]

PRESIDENT McNALLY: Okay. I believe --

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: That's open as to the interpretation on whose behalf.

Okay. We have now a call -- we have a call for the question.

Did we have a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: We have a second.

All those in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: Okay. Debate is over.

We now have before us the amendment to the pending amendment to R98-023, which is include the names Jim Gordon and Darius Reynolds.

Are you ready for the question?

Okay. All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Okay the amendment to the pending amendments R98-023 has been defeated.

Okay. We now have before us the pending amendment to R98-023, which strikes "NATCA member" and incorporates "individual" and lists Rich Phillips, Jim Poole, Carol Poole and Christine Neumeier.

Is there a debate?

Mic 5.

SPEAKER AT MICROPHONE 5: I think we with know what we want to do. Just call the question.

PRESIDENT McNALLY: The question is called.

Is --

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: And we've got a second.

Okay. All those in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: Okay.

Now we have before us the amendment to R98-023.

All those in favor of the amendment to R98-023, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. It passed.

[Applause.]

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 12: Mic 12. Doug Thompson, Anchorage Tower.

Mr. Chairman, did we just pass an amendment to 98-023 or R98-023 as amended?

PRESIDENT McNALLY: We passed the amendment to R98-023.

SPEAKER AT MICROPHONE 12: Thank you.

PRESIDENT McNALLY: Now we go to the amended R98-023.

Okay. Is there a debate?

Mic 14.

SPEAKER AT MICROPHONE 14: Mr. Chairman, Troy Chapman, Chicago Center.

The certifying of the FAA engineers was one of the great accomplishments of this union over the last year.

I call for unanimous consent.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay. Hearing no opposition --

[Pause.]

PRESIDENT McNALLY: There is a call for unanimous consent.

No opposition?

[Pause.]

PRESIDENT McNALLY: It passes unanimously.

UNIDENTIFIED SPEAKER: Yes!

[Applause.]

PRESIDENT McNALLY: Okay.

The chair is going to rule R98-024 out of order.

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

UNIDENTIFIED SPEAKER: It's my belief that R98-025 is also out of order. It is in conflict with Article IX, Section 10.

UNIDENTIFIED SPEAKER: Yeah.

UNIDENTIFIED SPEAKER 2: No.

PRESIDENT McNALLY: Okay, sir.

UNIDENTIFIED SPEAKER 2: Mr. Chairman.

PRESIDENT McNALLY: We're not there yet.

Mic 15, go ahead.

SPEAKER AT MICROPHONE 15: I will withdraw as co-author --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 15: Kevin Christy, Chicago Center.

I will withdraw 98-025.

PRESIDENT McNALLY: Okay.

R98-025 has been withdrawn, and he is the author.

SPEAKER AT MICROPHONE 6: Sorry, Mr. Chairman, maybe a small point -- Barry Krasner, New York TRACON.

But the booklet shows two authors, and I'm not sure he can withdraw on both of their behalfs.

UNIDENTIFIED SPEAKER: We've been doing it all day.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: I don't know. Maybe if Jim Poole's here we can really fix this real quick.

UNIDENTIFIED SPEAKER: Point of order.

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Okay. Mr. Poole also wants to withdraw. So they both withdraw. It's no question.

[Applause.]

PRESIDENT McNALLY: We'll have to come back to that Robert's rule another day.

Okay.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

MR. MAZZA: Chris Mazza from Westchester Tower.

Reference seniority 98-002. As passed, it is possible for flight service time and air traffic assistance time to count under certain circumstances?

UNIDENTIFIED SPEAKER: Duh!

[Discussion off the record.]

PRESIDENT McNALLY: That is correct under the provisions of what was passed at the convention to 1996.

MR. MAZZA: I have a request to make untimely amendment --

PRESIDENT McNALLY: Okay. Could you please stop the noise and please --

Go ahead.

MR. MAZZA: Request to make untimely amendment.

PRESIDENT McNALLY: An untimely amendment to?

MR. MAZZA: 98-002.

PRESIDENT McNALLY: Okay.

Go ahead.

Go ahead, sir.

MR. MAZZA: I would like to add at the end --

PRESIDENT McNALLY: You have to speak into the mic so we can hear you.

MR. MAZZA: I would like to add at the end:

"Under no circumstances will time worked in flight service station or time worked as an air traffic assistant count for bargaining unit time."

PRESIDENT McNALLY: Okay. That's -- I'm going to rule --

[Discussion off the record.]

MR. MAZZA: I just asked if it did, and you said it did, sir.

SPEAKER AT MICROPHONE 14: Point of order, mic 14.

PRESIDENT McNALLY: Okay. Before we go to a point of order -- go ahead, point of order.

SPEAKER AT MICROPHONE 14: This is the second attempt at reopening that resolution.

MR. MAZZA: I'm not attempting to reopen it.

SPEAKER AT MICROPHONE 14: It's already been turned down once.

PRESIDENT McNALLY: Okay, sir. I'm going to have to call -- thank you, mic 14. I'm going to have to call that out of order, mic 5.

[Applause.]

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 6: Are you calling it out of order because it was already attempted to be opened and failed?

PRESIDENT McNALLY: No.

SPEAKER AT MICROPHONE 6: Okay.

[Laughter.]

SPEAKER AT MICROPHONE 6: Would you please tell us why you are calling it out of order?

UNIDENTIFIED SPEAKER: Debate.

PRESIDENT McNALLY: I choose to withhold that information at this time.

SPEAKER AT MICROPHONE 6: Sorry. Say again, sir.
[Laughter.]
PRESIDENT McNALLY: I say I choose to withhold that information at
this time.
Okay.
SPEAKER AT MICROPHONE 6: It's okay, sir. I'll wait.
PRESIDENT McNALLY: I'm sure you will.
[Laughter.]
PRESIDENT McNALLY: Okay. I'm calling it out of order because it
would be --
[Discussion off the record.]
PRESIDENT McNALLY: No, I want the -- give me the paper again.
SPEAKER AT MICROPHONE 13: Point of information, mic 13.
PRESIDENT McNALLY: Go ahead.
SPEAKER AT MICROPHONE 13: Did we not pass in -002, the last
paragraph:
"...air traffic control specialists in
either the terminal or center
option...."
I don't know that flight service --
SPEAKER AT MICROPHONE 6: Point of order, Mr. Chairman.
SPEAKER AT MICROPHONE 13: I do not know that flight service --
UNIDENTIFIED SPEAKER: Point of order, Mr. Chairman.
PRESIDENT McNALLY: That is not a point of information.
SPEAKER AT MICROPHONE 13: I'm asking a question.
SPEAKER AT MICROPHONE 6: You can read what we passed, sir.
UNIDENTIFIED SPEAKER: Boo!
[Discussion off the record.]
PRESIDENT McNALLY: Okay.
It says:
"NATCA bargaining unit time is defined
as that time an individual was or is
employed as an air traffic control
specialist in either a terminal or a
center option and in an assigned
position as described in the FLRA
designation of the NATCA bargaining
unit."
But let's move on.
The question before us now is R98-028.
[Pause.]
[Discussion off the record.]
PRESIDENT McNALLY: Okay.
[Pause.]
UNIDENTIFIED SPEAKER: Mr. Chairman, mic 2.
PRESIDENT McNALLY: Hold on a second.
[Pause.]
[Discussion off the record.]
PRESIDENT McNALLY: Go ahead.
UNIDENTIFIED SPEAKER: Object to the consideration of R98-028,
sir.
PRESIDENT McNALLY: Okay.
There is an objection to the consideration of R98-028.
SPEAKER AT MICROPHONE 11: Point of parliamentary inquiry.
PRESIDENT McNALLY: Go ahead, sir?
SPEAKER AT MICROPHONE 11: Mic 11, Bill Buvens.

I believe that's a misuse of the rules of Robert's Rules of Order. I believe what he's trying to do: If he wants to kill it, is to table to postpone indefinitely.

UNIDENTIFIED SPEAKER: What?

[Discussion off the record.]

PRESIDENT McNALLY: Bill, did you make a motion to table indefinitely?

UNIDENTIFIED SPEAKER: No.

SPEAKER AT MICROPHONE 11: No. I said that I believe that the gentleman is using the Robert's Rules of Order incorrectly.

I understand what he's trying to do. I agree with him in what he's trying to do, which is kill it. But that is not the appropriate motion to make for killing it.

UNIDENTIFIED SPEAKER: That's not true.

UNIDENTIFIED SPEAKER 2: Since when?

SPEAKER AT MICROPHONE 6: Mr. Chairman --

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 6: With all due deference, an objection to the consideration of the question --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: Barry Krasner, New York TRACON.

An objection to the consideration of the question can be used at any time by any individual prior to it being seconded or debated.

UNIDENTIFIED SPEAKER: That's right but you have to announce it first.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

I did announce it.

There has been a motion to object to consideration of R98-028.

It does not require a second.

It is not debatable, not amendable.

We go to the vote.

All those in favor of objecting to consideration of R98-028, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. R98-028 is gone.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. I'm going to rule -- I'm going to rule this one out of order, since reclassification is done.

[Applause.]

PRESIDENT McNALLY: Out of order.

UNIDENTIFIED SPEAKER: Point of information.

Is that -029 you're ruling?

PRESIDENT McNALLY: Go ahead, mic 15.

UNIDENTIFIED SPEAKER: Is that -029 you're ruling out of order?

PRESIDENT McNALLY: That's correct.

Okay. The chair is also going to rule out of order R98-030.

[Pause.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER: -031 is out of order.

PRESIDENT McNALLY: Okay. The chair is going to rule out of order R98-031.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

The question before us is on the adoption of R98-032.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Second.

Debate?

Hearing none.

Are you ready for the question?

All those in favor of R98-032, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Does that -- anybody care?

[Laughter.]

PRESIDENT McNALLY: Based on that --

UNIDENTIFIED SPEAKER: Point of order.

Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

UNIDENTIFIED SPEAKER: Actually, the author of this is standing right outside and didn't realize it was here.

Would you like for me to bring him in so he can explain it?

PRESIDENT McNALLY: No.

UNIDENTIFIED SPEAKER: No.

[Discussion off the record.]

UNIDENTIFIED SPEAKER: It passed.

PRESIDENT McNALLY: Okay. The ayes do have it, so it's passed.

[Pause.]

PRESIDENT McNALLY: Okay.

The issue before us is on the adoption of R98-033.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There is a second.

Debate.

[Pause.]

PRESIDENT McNALLY: Hearing none.

All those in favor of R98-033, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: The ayes have it. It passes.

[Pause.]

PRESIDENT McNALLY: Okay.

Will the --

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. Done previously.

Okay. I'm going to rule R98-034 out of order because it was already done.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

R98-035. The question before us is R98-035, the adoption thereof.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER: Oh, no!

UNIDENTIFIED SPEAKER 2: No.

PRESIDENT McNALLY: There has been a second.

Debate

UNIDENTIFIED SPEAKER 3: A point of information.

PRESIDENT McNALLY: Point of information, go ahead.

MR. COWLES: Bill Cowles from Springfield.

Mr. Chairman, would you just for my information tell me when we acted on -034?

PRESIDENT McNALLY: I show it was done previously.

Is that erroneous?

[Discussion off the record.]

UNIDENTIFIED SPEAKER: R98-020.

PRESIDENT McNALLY: R98-020 is what covered it.

UNIDENTIFIED SPEAKER: It passed.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

Do we really have a second on R98-035?

[Pause.]

SPEAKER AT MICROPHONE 8: Mr. Chairman --

PRESIDENT McNALLY: Are you seconding it?

SPEAKER AT MICROPHONE 8: No.

PRESIDENT McNALLY: Okay. Do you have a point of information?

SPEAKER AT MICROPHONE 8: No, I just wish to withdraw R98-036.

PRESIDENT McNALLY: Okay. Let's do -035 first. Just hold on. Okay. Hearing no second, R98-035 falls.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: I asked them if they really meant it.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

The green book is complete.

[Applause.]

[Cheers.]

PRESIDENT McNALLY: Okay. The author of R98-036 wishes to withdraw.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 9: Mr. Chairman, motion to suspend the rules, mic 9.

PRESIDENT McNALLY: Mic who?

SPEAKER AT MICROPHONE 9: 9.

PRESIDENT McNALLY: Where are you? Go ahead, mic 9.

SPEAKER AT MICROPHONE 9: Mic Coulter, Denver Tower.

I would like to make a motion to suspend the rules to hear 98-046.

My logic behind this is, sir, the author is here today and must go back to work tomorrow and will not be able to address it.

PRESIDENT McNALLY: Okay.

There has been a motion to suspend the rules to consider R98-046.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: And there is a second.

UNIDENTIFIED SPEAKER 3: Move unanimous consent.

UNIDENTIFIED SPEAKER 4: Objection.

UNIDENTIFIED SPEAKER 5: Objection.

PRESIDENT McNALLY: Okay.

Those in favor of suspending the rules in order to hear R98-046 next, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

[Pause.]

PRESIDENT McNALLY: I'm going to do that one more time.

Those in favor of suspending the rules in order to consider R98-046, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

I do not -- I do not believe we have a two-thirds to suspend the rules to hear R98-046. It's defeated.

UNIDENTIFIED SPEAKER: Motion to recess.

UNIDENTIFIED SPEAKER 2: Yeah! Second.

UNIDENTIFIED SPEAKER 3: No.

PRESIDENT McNALLY: There is a motion to recess and I heard a second.

And who made the motion to recess? Where were you?

SPEAKER AT MICROPHONE 2: Scot Morrison, mic 2, Lincoln Tower.

PRESIDENT McNALLY: Okay. And we have a second.

All those in favor to recess until tomorrow morning at 9:00 a.m., signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Okay. Before you leave -- we may not be recessed.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. One more time on a voice.

Those in favor of recessing until tomorrow morning 9:00 a.m., signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. 9:00 a.m.

[Recess.]

C E R T I F I C A T E

I, Paul J. Frederickson, Certified Court Reporter and Notary Public in and for the State of Washington, hereby certify that the proceedings herein of the 7TH BIENNIAL NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION CONVENTION, held September 5-8, 1998 in Seattle, Washington, were stenographically and electronically recorded by me and subsequently transcribed by me;

I further certify that the foregoing is a true, accurate and correct transcript of the proceedings contained herein.

My Notary Commission expires 9-29-00.

Date

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REPORTED BY: PAUL J. FREDERICKSON, CCR, RPR
 SEPTEMBER 8, 1998

[9:00 a.m.]

PRESIDENT McNALLY: All right. Will the delegates please come to order?

[Pause.]

PRESIDENT McNALLY: All right. The sergeant at arms, please have those outside come in.

[Pause.]

PRESIDENT McNALLY: Okay. Will the delegates please come to order?

UNIDENTIFIED SPEAKER: Use that gavel, Mike! Gavel!

[Pause.]

PRESIDENT McNALLY: Okay. Everybody please find a seat.

[Pause.]

PRESIDENT McNALLY: Okay. We have a quick announcement.

[Pause.]

PRESIDENT McNALLY: The lobster dinner gift from Portland, Maine: Paul Makowski, from Grand Rapids, is the winner, I assume.

[Applause.]

PRESIDENT McNALLY: Okay. Just so you all know, it is the last day to purchase PAC raffle tickets.

[Pause.]

PRESIDENT McNALLY: Okay. Just so you all know, it is the last day to purchase PAC raffle tickets.

The final drawing of prizes, including the NATCA quilt, will be done during the lunch hour. Winner of the quilt will be announced right after lunch.

Okay. Then we have free Sea-Tac Airport bus transportation will be available tomorrow, Wednesday, from 5:00 a.m. to 2:00 p.m. You can be picked up at the ground floor entrance near the parking garage.

And again the sales room will be open the last time today from 11:00 a.m. to 2:00 p.m.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

And because we don't want to have to ship them back to national, there are still about 90 coffee cups for sale at the registration table, five dollars each. And at about 10:30, we may be able to go four dollars each. And as the day goes on, it might get cheaper.

[Pause.]

PRESIDENT McNALLY: Okay.

Before we get the report of the Credentials Committee, I just want to at least give you a brief outline of where I think we are. And of course I believe I have an accurate count.

I'm showing around 42 resolutions outstanding at this time, not counting the executive board policies that we must pass before the body.

And just give you an idea how we normally do that is: We move the entire package of executive board policies, and any of those that are objected to are pulled out of the package. The remaining group is passed as is, and then we get to each of the individual policies that were objected to one at a time.

[Pause.]

PRESIDENT McNALLY: Howie Rifas has stated he has an extra banquet ticket --

[Discussion off the record.]

PRESIDENT McNALLY: Disregard. It's been taken.

[Pause.]

PRESIDENT McNALLY: Okay.

To give you an idea of the program today, to try to solidify specific time, there are certain activities that we have to get done, and a couple of situations there would be nice to get done.

Based on at least my previous experience at conventions -- not as the chair. But I think the 42 items -- and I have reviewed them this morning, and there are several that are out of order. I'm sure there will be some withdrawn. I think we're in pretty good shape in terms of time.

We do have as a last minute resort, if needed, the ability to dip into the lunch hour, one-and-a-half hours, or certainly we can extend beyond 5:00 if we have a few items left to finish up before the banquet tonight.

The banquet reception, I guess it is, begins at 7:00 in the grand ballroom foyer, right outside the grand ballroom right here, I guess, and the banquet's in here at 8:00 p.m. Tickets are required for the banquet.

So let me just review what I have in mind, and then I'm going to ask Mr. Grundmann, who is the chair of the Program Committee, to come up here and move the program.

I'm looking at -- we're looking at a time slot at 11:00 a.m., right after the coffee break, to do contract team awards.

And then what is being suggested is that at noon, instead of breaking for lunch, that we dip in about a half hour into the lunch period to have a quick pager briefing. Hopefully it will take no more than a half hour. But I know everybody's got new pagers. And Mr. Ferguson and Mr. Poole would like to brief you on the use of them and try to make it as quick as possible.

These are suggestions, of course. You get to vote on it.

1:30, after lunch, do a quick drawing for the NATCA quilt. That will take a couple of minutes.

And then we have -- I would like to do the Reclaim Committee awards.

Then at 3:30, after we come back from coffee break, there are five staff awards that I would like to present, and we get right immediately into the 2002 Convention presentation and vote.

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Cleveland is hot!

PRESIDENT McNALLY: And Cleveland is hot. Okay. I heard you.

[Applause.]

PRESIDENT McNALLY: And so is Albuquerque and Portland. Equal opportunity advertiser. Portland's cool, Cleveland's hot, and Albuquerque has hot air balloons.

Okay.

[Laughter.]

PRESIDENT McNALLY: So that is the essence of the program.

And I'm going to ask Mr. Grundmann to please come up here and move the program -- I'm sorry, let me first get the Credentials Committee, Mr. Grundmann.

The report of the Credentials Committee, Mike Palumbo.

SPEAKER AT MICROPHONE 14: Mr. Chairman, mic 14.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Yes, mic 14.

SPEAKER AT MICROPHONE 14: Yeah. Doug Hartman, Chicago.

I know there's a lot of people that will be leaving early today. I just wonder if you could --

UNIDENTIFIED SPEAKER: Speak up.

UNIDENTIFIED SPEAKER 2: Speak up!

SPEAKER AT MICROPHONE 14: A lot of people will be leaving early today, and I -- I don't really want to impose my views on the convention, but shouldn't we more properly do awards at the banquet and try to get as much business done as we can?

PRESIDENT McNALLY: Okay, sir.

Let me get the credentials, and then we'll do the program, and then you can make that request.

SPEAKER AT MICROPHONE 14: It's just for your consideration.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 14: It's not a proposal or anything.

PRESIDENT McNALLY: Okay.

Thank you.

MR. PALUMBO: Anyway, we're going to be packing up the office and everything, the computers out here for registration, as well as the national office.

And if you guys would do me a favor: If you're going to do anymore alternate and delegate changes, we're only going to have the computers until about noon. So you can do them on the first coffee break.

One other thing. I would like to make some -- or say thanks to all these people that are behind the desk. They've been working with us from the national office:

Adell Humphreys,
Carol Poole,
Ben Phelps,
Terri Jeffries from the Southern Region,
Christine Neumeier from the Southwest.

And the controllers themselves:

Greg Smith, Seattle Tower,
Dave McNeil, Anchorage Center,
George Lloyd, Miami Tower,
Dee Green, Tulsa Riverside Tower, and
Nancy Yoman, she's from Boston Center.

They've worked quite hard for you guys.

[Applause.]

MR. PALUMBO: All right.

Last time -- well, I'm sorry, I've got one left this afternoon.
9 o'clock this morning, Pacific Time, 8 September 1998:

324 delegates,
86 alternates,
10,683 votes total.

On behalf of the committee I move that the roll of delegates hereby submitted be the official roll of the voting members of the convention at this time.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay. It's been moved and seconded.

All those in favor, say aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: Okay.

Mr. Grundmann, if you would please move the program.

[Pause.]

PRESIDENT McNALLY: Okay.

Mr. Grundmann also has a member in need he would like to do prior to doing that.

So go ahead.

MR. GRUNDMANN: Thank you for your indulgence, and I ask you for your attention for just a few minutes before I move the program.

What I'm about to talk to you about is not easy.

Four and a half years ago I left the Western Pacific Region, the Los Angeles area of Southern California TRACON, moved back East. While my brothers and sisters in the Eastern Region welcomed me with open arms, I left a lot of friends and a lot of memories behind in Southern California.

Coming to convention has always been a highlight because I get to see some friends and people I haven't seen in years, and would talk to and catch up with what's going on back in my old region.

This year was no different until Friday, when the president of the local, Kevin Van Nuden, informed me that a very good friend of mine back in Los Angeles that day was diagnosed with inoperable and incurable cancer, and Jim won't live to see the next convention.

Jim Yenny has been a friend of mine since 1983. And let me tell you just a little bit about Jim.

Jim's not a household name in NATCA outside of Southern California TRACON. Jim has never been active at a regional or national level. And I don't think he's ever even been to a convention. But let me tell you what Jim is.

Jim is a controller. Jim is a NATCA member from the first day. He's a charter member. He's been loyal to his local and to us as controllers to a fault.

I remember after the San Antonio Convention, when we raised the dues to 1.5. Jim caught me outside of the TRACON one day and berated me for 20 minutes for increasing the dues, and doing all those horrible, nasty things that we were accused of doing at San Antonio. At the end of that conversation he gave me a check for the PAC. That's the kind of guy Jim was.

Jim is every controller. He is what we are as NATCA.

As sad as all this may sound, it gets worse. Jim is married to Patty. Patty I've known since she was in the Navy in Lemoore and I was a DOD controller. Patty is also a controller. She's also a charter NATCA member. She's also the mother of Jim's four and a half year old daughter Jessica.

Jim loves three things in life: He loved his job, he loves his union, and he loves his family. He went so far as, when FCT opened and they had the child care facility there -- and he does this today -- on day shifts he brings his daughter to work, and on every break and his lunch, he would go out and spend time with her.

Jim is still very much alive right now, and I think he would be embarrassed if we offered him financial help, like passing the hat or something of that nature. But I do think he would appreciate our efforts to take care of Patty and his family. There are several things we can do. And I'm going to ask you the first thing tonight at the banquet: That our first drink be to Jim. He would appreciate that.

And secondly, when the time comes, Southern California TRACON will put a call out for help, and in whatever is needed with Patty. And I hope this convention remembers that. Open your hearts and remember Jim and do whatever you can.

Patty is going to need all the time she can get. Doesn't matter for Jim. But she's going to need time with him.

Members of the Southern California TRACON local will be passing out leave donation forms. It will be my privilege and my honor to be the first one to donate 8 hours of sick leave to Patty, and I will do that as soon as I get it from them, and I hope you will do the same.

Please give what you can. And remember them. They are our brothers and sisters.

And last, there's a resolution coming to the floor this afternoon. And please don't accuse me of debating the issue now, because that's not what I'm doing. I ask you to read it. It's number 79. If you have any questions, concerns, please see the Southern California TRACON local, because we will move for unanimous consent. And I hope this convention body will find it in their hearts to do so.

And in closing let me say one thing, this last thing. We're all getting older. These things start happening more and more. Jim Yenny is just a member. Patty Yenny is just a member. You and I, from Barry Krasner, Mike McNally, Carl Grundmann, and everybody else in this room, we are all just members.

Thank you for your time.

[Applause.]

MR. GRUNDMANN: Having said all that for the last time, I hope, Mr. Chairman, I move the program of the convention as amended.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay.

I do have the time slots allocated as such, and Mr. Doug Hartman asked me to consider the fact that people might be leaving early, and therefore we might want to get more business done before people leave.

I ask that we just leave the program as is, and if it continues -- if it appears we're getting bogged down or the flow of business is bogging down, we may have to readjust then. You as the body can do that.

So those in favor of the program -- it's been moved and seconded. Those in favor of the program, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: The ayes have it.

Okay. The next order of business is R98- --

SPEAKER AT MICROPHONE 11: Mr. Chairman, mic 11.

I move to suspend the rules.

UNIDENTIFIED SPEAKER: Hey, I was here first.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER 2: Mic 6 was first -- actually mic 15.

PRESIDENT McNALLY: You have to be recognized, sir, before you can do that, and I didn't recognize anybody.

Is there a reason why people are at the mics?

UNIDENTIFIED SPEAKER 3: I would like to make a motion too, sir.

PRESIDENT McNALLY: What kind of motion?

It doesn't matter, sir.

Stand by.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. There are people at the mics.

All right. Mic 15.

[Pause.]

PRESIDENT McNALLY: Mic 15.

[Pause.]

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Are we ready?

PRESIDENT McNALLY: Yes, sir.

SPEAKER AT MICROPHONE 6: Mr. Chairman, I'm Bill Cowles from Springfield.

I move we suspend the rules and consider R98-067, please.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. There's been a motion to suspend the rules to consider first order of business R98-067.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. It's not debatable.

Okay. All those in favor of suspending the rules to consider as the first order of business R98-067, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Nays have it.

We are back to first order of business R98-037.

Mic 11, go ahead.

SPEAKER AT MICROPHONE 11: Mr. Chairman, Larry Gardner, delegate, Addison Tower.

As the rules pertain to the prohibition of this body visiting the previously adopted R98-002, I make a motion to at this time suspend the rules in order that this body may revisit R98-002 in a very limited scope, that limit being that this body revisit R98-002 --

PRESIDENT McNALLY: Okay. Sir, that's out of order. Sir, that's out of order.

SPEAKER AT MICROPHONE 11: Please allow me to finish before you make a ruling, sir.

PRESIDENT McNALLY: I just ruled.

SPEAKER AT MICROPHONE 11: I have just a few more words.

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 11: For the sole and unamendable purpose of inserting the word "voluntarily" between the words "unit" and "shall."

PRESIDENT McNALLY: Okay, sir. It's already been attempted. That's out of order.

SPEAKER AT MICROPHONE 11: Appeal the ruling, sir.

[Uproar.]

PRESIDENT McNALLY: Is there a second to appeal the ruling? Is there a second?

[Pause.]

PRESIDENT McNALLY: Hearing none, the decision of the chair stands.

SPEAKER AT MICROPHONE 11: Thank you, sir.

[Applause.]

PRESIDENT McNALLY: Mic 15.

SPEAKER AT MICROPHONE 15: Yes, sir. Mr. Chairman, I have a slight amendment to -037. I'm the author, Bryan Thompson.

PRESIDENT McNALLY: Okay, sir. It is appropriate for you to do that now.

SPEAKER AT MICROPHONE 15: Okay.

What I would like to do is in the last paragraph, beginning with "funding," where it says "shall provide funding," starting with the word "funding," I would like to strike everything from there to the end of the paragraph and insert the following --

PRESIDENT McNALLY: Okay. Wait. Let's make sure everybody's on the same page.

The last paragraph --

SPEAKER AT MICROPHONE 15: Right.

PRESIDENT McNALLY: The end of line -- of the first sentence or the first --

SPEAKER AT MICROPHONE 15: Right. It says:

"Be it further resolved that NATCA shall provide...."

After that everything is stricken.

PRESIDENT McNALLY: After "provide."

SPEAKER AT MICROPHONE 15: Yeah. Starting with the word "funding."

PRESIDENT McNALLY: Got it.

SPEAKER AT MICROPHONE 15: Okay.

Then insert:

"...a minimum annual budget of \$44,000.

Any increase above this amount must be approved by the National Executive

Board."

That's the completed change.

And I would like to have the opportunity of first debate.

PRESIDENT McNALLY: Okay.

The author is -- the author has amended, or modified, rather, bylaw resolution R98-037.

The last paragraph, first line after the word "provide," strike the remainder and add:

"...a minimum annual budget of \$44,000.

Any increase above this amount must be

approved by the National Executive

Board."

Okay. The question before us is R98-037.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Second.

Right of first debate, mic 15.

SPEAKER AT MICROPHONE 15: Thank you.

Bryan Thompson, Chicago Air TRACON, delegate, editor NATCA Voice.

As author of the amendment and managing editor of the NATCA Voice, I would like to thank everyone first for their comments over the last few days. We -- and by we I mean the 12 or so volunteers who make up the NATCA Voice staff -- have submitted this resolution as a way of ensuring that we can continue to serve the

membership of this union as we have for the last three years.

In addition to funding this newsletter, this resolution will provide funding for:

- Our website, which has won an award in the AFL-CIO international competition;
- Our online store in NATCA Merchandise, which is cost neutral to the budget;
- The NATCA swap meet;
- Several online forums;
- And quite a few other functions that we provide for the membership, some of the committees, et cetera.

The funding that this will provide will guarantee the stability and our ability to put out four timely issues per year.

It is imperative that we have the core funding necessary to publish the newsletter four times a year so that we can pursue the advertising commitments and continue to move forward in the direction that we would like to go.

The amendment that our -- the changes that I made to the last paragraph were an effort to resolve a couple of comments, in that it was perceived that we were asking for an open check, and we were not.

The change that we made quantifies the original request, and basically gives us the same thing. We wish to put out four 48-page issues per year, and we will be distributing them to 40 percent of the membership.

If a facility requests that they get less copies than that, we can accommodate that on an individual basis with no problem. If you need more, you can buy them as a subscription.

There are several facilities --

THE TIME KEEPER: Time.

PRESIDENT McNALLY: Mr. Thompson, you are the first individual that I am aware of that went over two minutes.

[Applause.]

PRESIDENT McNALLY: And --

SPEAKER AT MICROPHONE 15: Surrender gladly.

PRESIDENT McNALLY: Love you dearly, and I knew you would.

Okay.

[Laughter.]

PRESIDENT McNALLY: Mic 8.

SPEAKER AT MICROPHONE 8: Mr. Chairman, I rise in opposition to this amendment.

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 8: Ruth Marlin, Miami Center.

While I have a great deal of respect for the work done by the people on the NATCA Voice, we have no provisions for any region, committee or department to have a minimum level of funding in our constitution.

I feel this is a bad precedent to set and will result in convention after convention with debates for minimum funding for each and every one of our standing committees, our regions and our departments in the national office.

Funding is done on an annual basis based upon the priorities of the organization, and I believe the NEB needs that flexibility and has demonstrated that they can fund our priorities properly through the current existing methods.

PRESIDENT McNALLY: Mic 9.

[Applause.]

PRESIDENT McNALLY: Mic 9.

SPEAKER AT MICROPHONE 9: Joe Clyde, Paine Control Tower.

I rise in support of this amendment.

I feel that the NATCA Voice does provide information to all the controllers in our bargaining unit.

In addition, it will provide a forum for our new brothers and sisters in the engineers unit, the private controllers and the DOD controllers.

The cost, I realize, is something to be seriously considered. All of us are very aware of the need to be very careful on how we spend our money.

I don't wish to be out of order debating resolution -051 but I would like to point out that, if all of us are willing to sacrifice our holiday pay over Labor Day, and consider that when -051 comes up, that's basically three years of funding for the NATCA Voice.

Thank you.

[Applause.]

UNIDENTIFIED SPEAKER: Point --

PRESIDENT McNALLY: Mic --

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 11: Mic 11, K.C. Leonard, New Orleans.

PRESIDENT McNALLY: Yes, sir.

SPEAKER AT MICROPHONE 11: Sir, if you could ask the author who and what other bodies other than the local unions get a copy of this newsletter, other than just the facilities?

PRESIDENT McNALLY: Okay.

Mr. Thompson.

MR. THOMPSON: Currently the newsletter's distributed to every local.

We also swap publications with a number of the airlines to get their safety publications, which we in turn reprint their articles on our website.

We also swap with about 50 other labor organizations, and do the same thing: We reprint articles out of their publications. It's a very common thing in the labor industry.

We also have subscriptions.

And that's pretty much it. There's no legislative people on the list. That was resolved about a year ago. There is no Congress or senatorial people on the mailing list at this time.

SPEAKER AT MICROPHONE 11: Thank you.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: Regarding funding, is it not true that --

UNIDENTIFIED SPEAKER 2: Who are you?

UNIDENTIFIED SPEAKER 3: Who are you?

UNIDENTIFIED SPEAKER: I'm sorry, Craig Burzych, O'Hare Tower.

Regarding funding for the NATCA Voice, is it not true that the union is in the process of saving several hundred thousand dollars a year by changing pager companies?

UNIDENTIFIED SPEAKER 2: Debate!

MR. BURZYCH: There should be some money for funding for this --

PRESIDENT McNALLY: Okay, sir, that's debate. But --

SPEAKER AT MICROPHONE 4: Point of information.

PRESIDENT McNALLY: Okay. Point of information.

SPEAKER AT MICROPHONE 4: Mic 4, Mike Schrick, Moses Lake.

I have a question. Is the NATCA Voice obtaining funding to help run the paper by selling ads?

I noticed in the last publication there were some beer ads.

PRESIDENT McNALLY: Yes. I can answer that, Bryan.

Yes, that is correct.

SPEAKER AT MICROPHONE 4: Thank you.

UNIDENTIFIED SPEAKER: Point of information.

SPEAKER AT MICROPHONE 13: Point of information, 13.

PRESIDENT McNALLY: Point of information on 13.

SPEAKER AT MICROPHONE 13: Scott Keller, D10.

I was wondering what funding has been provided by the national, a dollar figure type, in the past.

PRESIDENT McNALLY: I don't have it memorized.

Bryan, what is it?

MR. THOMPSON: The first year was 35,000.

The second year was 27,500.

This year it was 24,500.

It costs 34,000 to put out four issues a year. This year we only put out two.

PRESIDENT McNALLY: Okay.

MR. THOMPSON: And we do supplement with the advertising, and that will continue.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 12: Mic 12.

PRESIDENT McNALLY: Okay.

Mic 12.

SPEAKER AT MICROPHONE 12: My name is John Carr, national contract negotiating team, Cleveland Hopkins ATCT. And yes, Cleveland is hot!

[Applause.]

SPEAKER AT MICROPHONE 12: I rise in strong support of this motion.

The NATCA Voice provides more than just something to read in the break room. It provides solidarity for the membership.

It provides the NATCA swap meet to each and every person who wants to avail themselves of it. It provides the members in need column.

It ingratiates us with the labor community, the.

The articles that are contained therein are authored by and for air traffic controllers, which, by the way, is what this organization is supposed to be about.

I greatly appreciate the national office's attempts at timely communication. And, you know, the NATCA Voice, although it only comes out two to four times a year, in my personal opinion provides you with more timely information, written by members and for members.

They do a good job with the money that's provided to them. They make it go further than anybody else possibly could. You cannot put a price tag on the dedication and the commitment and the passion with which these people write and work. Countless hours on everyone's behalf.

The NATCA Voice website, by the way, is currently averaging, I believe -- and Bryan can correct me if I'm wrong -- somewhere along the lines of 3000 hits a day from the aviation, the labor community and the FAA.

This is a very, very smart use of our union's money.

I appreciate the NEB's fiscal responsibility, but I think that you couldn't buy a better \$50,000 worth of pro labor if I had to spend it myself. I urge strong support for the NATCA Voice.

Thank you.

[Applause.]

PRESIDENT McNALLY: Okay.

Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Tower.

I rise in opposition to this amendment. While I do fully and 100 percent support the NATCA Voice and everything they stand for, I do have concerns about these newspapers being sent to people outside of our union where our dirty laundry is aired.

I feel there has been equal debate, and I call the question.

[Applause.]

PRESIDENT McNALLY: Okay. There's been a call for the question.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: All those in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. Debate is ended.

Okay. The question is on the adoption of R98-037 as modified by the author.

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Ayes have it. It's passed.

[Applause.]

PRESIDENT McNALLY: Okay.

I show here 98-038 has been withdrawn. Why it's there, I don't know. Okay. R98-039, next order of business. Okay. The question is on the adoption of R98-039.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Is the author -- mic 6, go ahead.

SPEAKER AT MICROPHONE 6: Yes, I am. Mark Hood, New York TRACON, at the no mic.

The reason for submitting this resolution, we have presented ourselves over the last 10 years as being a professional organization, been the leader, in

the eyes of Congress and the media, in promoting air traffic and air traffic safety and our union.

I think it is an embarrassment for the leadership of our union, and it looks unethical, to charge the union for office space within their own homes. That is the reason for this resolution.

[Applause.]

PRESIDENT McNALLY: Is there debate, further debate?

Mic 9.

SPEAKER AT MICROPHONE 9: Joe Clyde, Paine Tower.

I rise in strong opposition to this amendment. I feel that coming off the debate on the previous financial issues are very important to this union.

For a regional vice president to maintain an office that is leased in a commercial building would be quite costly. It would be sitting vacant most of the time, when they're traveling, unless we wish to perhaps subsidize a staff person to be there to answer the phone.

In addition, our regional vice presidents make a lot of great sacrifices regarding their family and their personal lives in travel and whatnot. If they can conduct business in their homes, that provides them with a little more access, a little more time to the family life they so richly deserve.

They should be compensated for the use of the space. I feel that these are officials that we elect and we trust. I don't think they're going to be charging an unreasonable amount.

Thank you.

[Applause.]

PRESIDENT McNALLY: Okay.

Mic 4.

SPEAKER AT MICROPHONE 4: Mike Schrick, Moses Lake.

I rise in strong opposition against this amendment -- or correction, this resolution.

I find that if we're talking about dollars here, I think NATCA's getting an extreme cost savings. I don't believe that leasing office space outside someone's home would be less than being in someone's home.

In my case for the Northwest Mountain Region, I can tell you right now my regional vice president, when he is in that office, is there 12, 16, 18 hours a day. He is always reachable. He is always obtainable. He always gets back to you. He's not at home playing. Please vote this thing down.

Thank you.

[Applause.]

PRESIDENT McNALLY: Mic 12.

SPEAKER AT MICROPHONE 12: Thank you, Mr. Chairman. Doug Thompson, Anchorage Tower.

I rise in strong opposition to this resolution.

While I understand Mr. Hood's concerns as far as propriety or appropriateness, I think each region will take their own regional vice president to task if there is a problem with appearances.

This would unfairly penalize smaller regions who don't have the budgets to pay for large amounts of commercial office space. I suggest you vote no.

Thank you.

[Applause.]

PRESIDENT McNALLY: Mic 7.

SPEAKER AT MICROPHONE 7: Jeff Walukonis, Jacksonville Center.

I too oppose this amendment. It's much like the Randy Schwartz issue, where he had an apartment that we were getting a great deal on, people rose in opposition to that, and the net effect now is we spend more money than we did then.

[Applause.]

PRESIDENT McNALLY: Mic 11.

[Pause.]

UNIDENTIFIED SPEAKER: Mic 15.

PRESIDENT McNALLY: Mic 15.

SPEAKER AT MICROPHONE 15: Ed Locke, Indy Center.

I rise in opposition to this resolution.

I believe there's IRS code that covers offices at home, and that can provide one of the checks and balances on this.

In addition, it's becoming more and more common in our society, blurring the line between office and home. So that's not that unusual, as Mr. Hood would lead us to believe in his opening comments.

PRESIDENT McNALLY: Okay.

Mic 2.

SPEAKER AT MICROPHONE 15: Call the question.

SPEAKER AT MICROPHONE 2: Bill Otto, T75.

I'm one of the regional vice presidents that you are paying to have their office in their home. I want to make it clear, you paid me \$400 a month to have my office in my home. I struggled with this, and I do now. I really don't think that you should pay me that amount of money.

This is a precedence that was set --

[Applause.]

SPEAKER AT MICROPHONE 2: This is a precedence that was set sometime ago. I didn't like it when I ran. I tried to change it. I was unsuccessful.

I do believe that some compensation is in order, but I also think we need to consider the amount of money that we spend.

If you take the money, I will not change my office. I will not take it out of my home unless you force me to. If you force me to, that's dumb.

But nonetheless, I do believe that -- I rise in favor of this, but only with much reservation, because I do believe you should provide some compensation.

I believe what we are currently providing is inappropriate.

[Applause.]

PRESIDENT McNALLY: Mic 3.

SPEAKER AT MICROPHONE 3: Bill Johannes, Boston Center.

I rise in strong opposition to this amendment.

In my region, one of the smaller regions, at no time have I had greater access to our regional office than when it has been in our regional vice president's home. At no time has he been more available in the 12 years of NATCA than when his office has been in his home. And at no time has NATCA received a better, more inexpensive way of supporting its regional office than when it's been in his home.

Defeat this amendment.

[Applause.]

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

PRESIDENT McNALLY: Mic 11, go ahead.

SPEAKER AT MICROPHONE 11: Richard Brent, Stockton Tower.

Are regional vice presidents getting reimbursed for more expenses than they actually expend? In other words, they're getting a flat 400? Or do they turn in an extra expense: "I got an extra phone line for 20 bucks a month"?

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Go ahead.

SPEAKER AT MICROPHONE 11: In other words --

PRESIDENT McNALLY: I understand the question. I do not have the answer off the top of my head.

Go ahead.

Mic 2, go ahead. You can answer that?

SPEAKER AT MICROPHONE 2: Yeah, Bill Otto, T75.

Negative. It it's just simply a compensation for having the office in my home. Nothing is submitted, no bills.

That's why it's --

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Point of information.

UNIDENTIFIED SPEAKER: I would like to ask -- have the chair ask Mr. Otto, can he use that space for any other purpose when it's being used as an office?

PRESIDENT McNALLY: Mr. Otto.

SPEAKER AT MICROPHONE 2: Yeah. It used to be the room that I had my pool table, and, yeah, we gathered. It's now the office. I mean, it's --

UNIDENTIFIED SPEAKER: Is it used for any other purpose?

SPEAKER AT MICROPHONE 2: I didn't build the room for it. But, yeah, it's space I would use for something else, sure.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

PRESIDENT McNALLY: Go ahead, mic 11.

SPEAKER AT MICROPHONE 11: Richard Brent, Stockton Tower.

Is it the intent of the author to not allow VPs to work out of their house, period, or just stop them from getting 400 bucks a month?

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Personally, I would like to see the offices out of the home.

I know we can't force them to do that, but I think if they choose to have it in their home, it is inappropriate for the union to subsidize their mortgage payment.

UNIDENTIFIED SPEAKER: Do they promise not to call me at home?

[Applause.]

PRESIDENT McNALLY: Okay.

Mic 4.

SPEAKER AT MICROPHONE 4: Vivian Lumbard, Boston Tower.

I stand in opposition to this resolution. Our regional offices have recently been located to our RVPs home, and the change has saved our region money, and we have used that in more important arenas.

Like Bill Johannes said, we have more access to Mr. Blake now than we have ever had in the past.

And the way this resolution is written, while we will not be compensating them for this room that they're using in their home, the way it is written, we will be forcing our RVPs out of their homes into an office, forcing our regions to spend more money. This is wrong.

And the intent stated by the author, reference the professionalism of our union, reference the media and the flying public and Congress, is a valid concern. But if a meeting is required, I believe we can trust our RVPs to conduct those contacts at the facilities generating the concerns or at the offices of the people and public that they're meeting.

I do not see the need for this resolution. This is actually saving us money.

I call the question.

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Yeah!

[Applause.]

PRESIDENT McNALLY: Okay.

There's been a call for the question. Is there a second?

SPEAKER AT MICROPHONE 6: Point of order, mic 6.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

SPEAKER AT MICROPHONE 6: Point of order, mic 6.

[Pause.]

SPEAKER AT MICROPHONE 6: Point of order, mic 6, Mr. Chairman.

PRESIDENT McNALLY: Go ahead, mic 6.

SPEAKER AT MICROPHONE 6: Dean Iacopelli, New York TRACON.

I don't believe that we've had equal debate on this subject.

PRESIDENT McNALLY: I will accept that.

Go ahead, mic 6.

SPEAKER AT MICROPHONE 6: Thank you. Dean Iacopelli, New York TRACON.

I rise in support of this resolution.

We also have a regional vice president. We happen to live in a very high cost of living area, yet our regional vice president somehow has found the means and the method to acquire office space.

I also believe that, as an organization that likes to represent itself as being professional to the aviation industry, the media and the Congress, I would like to believe that it would certainly look more appropriate to bring a congressman into an office space than say, "When you come to my house, open the gate, watch the hose, go down the steps into my basement, and we'll meet there."

It would certainly seem a little more appropriate and professional to be in an office space.

So therefore I rise in support of this resolution.

SPEAKER AT MICROPHONE 4: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

SPEAKER AT MICROPHONE 4: Bob Rothbart, Portland, Maine.

Portland's cool!

[Applause.]

SPEAKER AT MICROPHONE 4: I would like to know if we can go through the RVPs that are here presently, ask what those who are leasing office space are paying, and then what the union is paying for those who are in their homes.

[Applause.]

PRESIDENT McNALLY: Okay. I will attempt -- I will attempt to do that on behalf of the RVPs, if I can.

I believe --

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 6: Point of information.

PRESIDENT McNALLY: Point much information, go ahead, sir.

SPEAKER AT MICROPHONE 6: When you take that poll, will the chair also be polling the cost savings of moving the national office to your home?

[Laughter.]

[Applause.]

PRESIDENT McNALLY: Not in my house. It's not happening, huh-uh!

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Okay.

There was an information here that I -- are you asking how much are we paying each of the RVPs who have established their office in their house?

UNIDENTIFIED SPEAKER: Yeah.

SPEAKER AT MICROPHONE 4: To be able to vote on this issue, I would like to know what the cost savings are for having it in their home versus having office space rented in downtown Boston.

PRESIDENT McNALLY: Okay. I'm going to ask Mr. Ferguson.

Would you speak to that, please?

[Discussion off the record.]

PRESIDENT McNALLY: Sorry, buddy, but I know you can do it.

MR. FERGUSON: I have done my best to stay out of this. However, I cannot speak for the other RVPs.

I know that I have checked a couple of times for office space in my general vicinity for less -- it's actually less square footage than I have in my home.

It would be somewhere between 800 and a thousand dollars, plus some utility costs. And you're going to have to let the other RVPs speak to it. But for me it would more than double the cost moving out.

PRESIDENT McNALLY: Okay.

Mr. Blake, you care to respond?

MR. BLAKE: Yeah. Mike Blake, Boston Center.

My rent previously -- I moved the office into my house about eight months ago. I was paying about \$750 a month in rent for the office and about \$150 in utilities during the winter. Right now I charge \$350 a month.

[Applause.]

PRESIDENT McNALLY: Okay.

All righty.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: I think that's been answered.

Point of information.

[Discussion off the record.]

PRESIDENT McNALLY: You want all the RVPs?

UNIDENTIFIED SPEAKER: Yeah.

UNIDENTIFIED SPEAKER 2: Yes.

SPEAKER AT MICROPHONE 4: Yes, I would.

PRESIDENT McNALLY: Okay.

Bill Otto.

MR. OTTO: The previous rent for Central Region office was about \$750 a month, \$250 in utilities and other costs for the offices. And right now with the 400, it's a tremendous savings. It's just a moral issue of whether we pay for the offices in our home.

PRESIDENT McNALLY: Okay.

Go ahead, 15, Jim.

SPEAKER AT MICROPHONE 15: Is this one on?

I presently lease about --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 15: Jim Poole, Great Lakes, just a member.

I lease approximately 950 square feet. We've got a number of people who do work out of the Great Lakes office: My assistant Lorel, we've got LR specialist [inaudible] a couple days a week, as well as several others --

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 15: -- that come --

PRESIDENT McNALLY: Okay. Mr. Poole --

SPEAKER AT MICROPHONE 15: But I'm telling you how much space it is.

We pay \$1550 a month for that.

In addition to that we pay approximately \$100 a month for utilities.

If we had not been on that lease for seven years, we would be paying somewhere in the neighborhood of \$2500 to go out and re-lease that space today.

PRESIDENT McNALLY: Thank you.

Mr. Fruscella.

SPEAKER AT MICROPHONE 6: Hi, I'm Joe Fruscella, Eastern Region RVP.

My financial status is for my home, since I come from the high cost of living in New York. My office is \$1166 a month.

PRESIDENT McNALLY: Mr. Thompson, mic 12.

SPEAKER AT MICROPHONE 12: Rick Thompson, Alaska Region.

I have an office in my house. I don't charge for it. But I didn't bring a tape measure, so I didn't measure it before I left.

[Applause.]

SPEAKER AT MICROPHONE 12: Any other questions?

PRESIDENT McNALLY: No. Thank you.

Mic 13.

SPEAKER AT MICROPHONE 13: Mark Pallone, Southwest.

Our lease is \$1355, and I don't know what the square footage is.

PRESIDENT McNALLY: Okay.

Rodney.

[Pause.]

PRESIDENT McNALLY: Gus.

Go ahead.

UNIDENTIFIED SPEAKER: Alphabetically challenged again.

[Laughter.]

UNIDENTIFIED SPEAKER: I don't know the square footage.

My office is off site. I'm Western Pacific, so it's in the San Francisco Bay area. I have plenty of room, and rent is \$1050. That's \$1050, and that does include utilities.

PRESIDENT McNALLY: Okay.

Rodney.

[Applause.]

MR. TURNER: Rodney Turner, Nashville, Tennessee.

I have an office in my home. It's free to the union.

I have an office in Nashville at the facility that the agency pays for, and I have an office in Atlanta that NATCA leases at the cost of \$2325 a month.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 5: Point of information, mic 5.

PRESIDENT McNALLY: Did I get all the RVPs?

Did I miss anybody?

SPEAKER AT MICROPHONE 5: Point of information.

PRESIDENT McNALLY: Point of information, mic 5.

SPEAKER AT MICROPHONE 5: Mic 5.

If the RVPs are saving money on their rent, does the NEB proportionately lower their regional budget?

Or do they just get a block of money and, whether they lease office space or whether they stay at home, the amount of their annual budget stays the same?

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER 2: Point of information.

PRESIDENT McNALLY: Let me answer the one before we get into the other.

It doesn't reduce their budget if it happens in that particular year.

UNIDENTIFIED SPEAKER 2: So any cost savings they realize by moving into their home are their own?

UNIDENTIFIED SPEAKER 3: No.

UNIDENTIFIED SPEAKER 4: No.

UNIDENTIFIED SPEAKER 5: No.

PRESIDENT McNALLY: No, it's NATCA's.

UNIDENTIFIED SPEAKER 2: Right. I mean, it's just in their regional budget.

UNIDENTIFIED SPEAKER 6: Right.

PRESIDENT McNALLY: Right.

UNIDENTIFIED SPEAKER 7: Point of information.

UNIDENTIFIED SPEAKER 8: Point of information.

PRESIDENT McNALLY: Point of information, mic 10.

SPEAKER AT MICROPHONE 10: The way this is written, I just -- I have a question.

This does not say -- if you vote in favor of this, this does not say they have to move their space out of their home. It says we don't want to pay them for their office in their home. Isn't that what it says?

So I'm thinking, why should shouldn't they submit expenses instead of just paying an amount?

SPEAKER AT MICROPHONE 6: Mr. Chair, as the author, that is the intent.

PRESIDENT McNALLY: Okay.
Thank you.

[Discussion off the record.]

PRESIDENT McNALLY: Is that a point of information?
Go ahead, 15.

SPEAKER AT MICROPHONE 15: The RVPs. Do the RVPs all get the --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 15: I'm sorry, Randy Kath, Indianapolis Center.

Do the RVPs all get an equal budget or are there varying degrees of what they're getting?

PRESIDENT McNALLY: They all differ.

UNIDENTIFIED SPEAKER 2: Point of information.

SPEAKER AT MICROPHONE 15: That would be based on what, sir?

PRESIDENT McNALLY: On the great finance budget debates.
Okay. I'm going to go to mic 9.

SPEAKER AT MICROPHONE 9: Good morning, Mr. Chairman. Bart Countess, Greensborough, aka Austin's daddy.

Our RVPs are saving us money.

I call the question.

UNIDENTIFIED SPEAKER 3: Thank you.
[Applause.]

PRESIDENT McNALLY: Thank you.
There's been a call for the question.
Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

PRESIDENT McNALLY: Okay.
All those in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. We end debate.
The question before us is the adoption of R98-039.

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The nays had it. It's defeated.
[Applause.]

PRESIDENT McNALLY: Okay.
The order of business, the next order of business --

UNIDENTIFIED SPEAKER: Mr. Chairman --

PRESIDENT McNALLY: -- is on the question of the adoption of R98-040.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: There is a second.

Okay. Debate.

Author. First right of debate, Mr. Hood.

SPEAKER AT MICROPHONE 6: Yes, sir. Mic 6, Mark Hood, New York TRACON.

With the implementation of reclass, as I've written, there will be a tremendous amount or increase in dues moneys received by the union.

As a member of NATCA, I can only go to Disneyworld so many times, and that is just about the only benefit that the union has provided us in the last 10 years.

UNIDENTIFIED SPEAKER: What?

SPEAKER AT MICROPHONE 6: Now that we are affiliated with the AFL-CIO, I believe that the channels available to us to seek better benefits for the dues-paying members of this union --

UNIDENTIFIED SPEAKER 2: Point of information.

PRESIDENT McNALLY: Point of information, go ahead.

UNIDENTIFIED SPEAKER 2: How much money will the union realize off of pay reclass increased dues?

PRESIDENT McNALLY: I don't have an accurate assessment of that, sir.

UNIDENTIFIED SPEAKER 2: Ballpark, sir.

PRESIDENT McNALLY: 2 million.

UNIDENTIFIED SPEAKER 2: Thank you, sir.

UNIDENTIFIED SPEAKER 3: I believe that's per year.

Correct?

UNIDENTIFIED SPEAKER 4: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

UNIDENTIFIED SPEAKER 4: All these points of information that keep interrupting the speaker are not so urgent that they could not wait until the speaker ends. I fail to see the urgency on a lot of these.

UNIDENTIFIED SPEAKER 5: Yeah!

[Applause.]

UNIDENTIFIED SPEAKER 4: People are not getting the opportunity to speak as they should freely.

PRESIDENT McNALLY: Point of order well taken, Mr. Kuhl.

I might -- I stand corrected.

[Discussion off the record.]

SPEAKER AT MICROPHONE 13: Mic 13. I have an objection to the question.

PRESIDENT McNALLY: Okay.

I do not have an accurate -- we don't have an accurate assessment yet of what the impact of all that's going to be.

So that 2 million might be totally off; I'm not sure.

SPEAKER AT MICROPHONE 13: Mic 13. I object to the question.

UNIDENTIFIED SPEAKER: It's out of order.

PRESIDENT McNALLY: It's out of order, sir.

Mic 6, continue.

SPEAKER AT MICROPHONE 6: With reclass and the contract negotiations behind us, I think this would be a good time for the union to head in a new direction and provide some type of meaningful benefits to the dues-paying members of this union.

Thank you.

[Applause.]

PRESIDENT McNALLY: Mic 9.

I'm sorry was -- wait a second.

[Discussion off the record.]

PRESIDENT McNALLY: Mic 14, yes.

SPEAKER AT MICROPHONE 14: Mr. Chairman, Troy Chapman, Chicago Center.

While I agree with the intent of Mr. Hood, I stand in opposition to this resolution. I believe it's redundant. This is the purpose of the organization in the first place.

I call the question.

[Applause.]

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay.

Mic 9.

SPEAKER AT MICROPHONE 9: Mr. Chairman, James Ferguson from Salt Lake Center.

I stand in strong support of the resolution. I know that it's -- there's a lot of things that's going on lately in the union, and we've got through them. We've got through a contract. It's a wonderful contract. Reclass is a great victory. It's time to refocus.

My concerns, however, I will say are that we are -- believe it or not, when you're talking benefits, such a small organization of 10 or 12 thousand members, that it's very difficult to find those benefits. And hopefully our relationship, as a direct affiliate of the AFL-CIO, might be able to help us.

But even though it might seem redundant, I as an NEB member take guidance from this body. And if they tell me that this is a high priority, and I agree with it, I think it just gives more emphasis to it.

And I am very -- I think we have a very competent person in Carol Poole, and it gives her direction as well, and I think it's something that is worth voting for.

[Applause.]

PRESIDENT McNALLY: Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, Barry Krasner, New York TRACON.

Right off the bat I found myself wondering: If I argue against it, whether people will actually vote it in.

So I'm not quite sure which way to go.

[Laughter.]

[Applause.]

SPEAKER AT MICROPHONE 6: I stand in support of this amendment.

UNIDENTIFIED SPEAKER: Uh-oh.

[Laughter.]

[Applause.]

PRESIDENT McNALLY: Oh.

[Discussion off the record.]

SPEAKER AT MICROPHONE 6: It is the job of this convention body to set policy and direction.

It is incumbent upon us to find meaningful benefits for the membership, because they are our membership. And it is incumbent upon us to let them know, through the passage of this resolution, that that is our desire, that it is our intent, and that it is one of our directions.

And so I do stand in full support of this resolution.

[Applause.]

PRESIDENT McNALLY: Mic 12.

SPEAKER AT MICROPHONE 12: Mr. Chairman, Doug Thompson, Anchorage Tower.

While I've always believed that we should allow our leadership to lead, I am going to have to agree with Mr. Krasner and with the author of this amendment.

We do need to take a stand. The membership benefits of this union have been, in a word, paltry. I think it's time for us to let the National Executive Board and the leadership and the membership know that it's about time this union did something for its members.

I call the question.

[Applause.]

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There is a call for the question.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

PRESIDENT McNALLY: Okay.

All those in favor of ending debate, signify by saying aye

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: Okay.

The question before us is the adoption of R98-040.

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

[Applause.]

PRESIDENT McNALLY: Well, you might be back in -- Mr. Krasner, you look like you're back in good graces once again.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 9: Mr. Chairman, mic 9.

PRESIDENT McNALLY: I'm sorry. Mic 9, go ahead.

SPEAKER AT MICROPHONE 9: Move to suspend the rules.

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 9: I'm sorry, Grady Padgett, Atlanta Tower.

Move to suspend rules and consider NEB proposed bylaws package.

[Discussion off the record.]

SPEAKER AT MICROPHONE 9: The National Executive Board proposed bylaw package.

PRESIDENT McNALLY: Okay.

There has been a motion to suspend the rules in order to consider the NEB policy package as the next order of business.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Okay.

UNIDENTIFIED SPEAKER 2: Okay. It looks like this --

SPEAKER AT MICROPHONE 12: Point of information.

[Discussion off the record.]

PRESIDENT McNALLY: Those of you in the back can't see it, but he can.

[Laughter.]

PRESIDENT McNALLY: Okay. Point of information, mic 12.

SPEAKER AT MICROPHONE 12: Doug Thompson, Anchorage Tower.

Mr. Chairman, is it like this one that I'm holding up here?

I don't have one.

UNIDENTIFIED SPEAKER: Yeah, that's it.

UNIDENTIFIED SPEAKER 2: No, it's not.

PRESIDENT McNALLY: You don't have one?

SPEAKER AT MICROPHONE 12: No, sir, I do not have one here.

PRESIDENT McNALLY: Okay. How many do not have them?

[Pause.]

PRESIDENT McNALLY: All right.

UNIDENTIFIED SPEAKER: Point of information.

PRESIDENT McNALLY: Grady, will you withdraw your motion until we can get copies of this and then deal with it later?

SPEAKER AT MICROPHONE 9: I'll withdraw it.

PRESIDENT McNALLY: Thank you, sir. The motion has been withdrawn.

[Applause.]

PRESIDENT McNALLY: Sergeant of arms can somebody please get somebody to come up here? We've got to get these copies to everybody.

SPEAKER AT MICROPHONE 14: Point of inquiry.

PRESIDENT McNALLY: Point of inquiry, go ahead.

SPEAKER AT MICROPHONE 14: Mic 14.

PRESIDENT McNALLY: Mic 14.

SPEAKER AT MICROPHONE 14: Ron Oberg from Green Bay.

PRESIDENT McNALLY: Yes, sir.

SPEAKER AT MICROPHONE 14: My discussions with you the other day in regards to the proposed bylaws by the NEB, it was brought to your attention that there are a number of actions taken by the NEB that were left off this sheet. So I request from the chairman that the distribution of this should reflect everything that the NEB did accomplish between '96 and '98.

PRESIDENT McNALLY: Yes, sir. Okay.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

The issue before us is on the adoption of R98-041.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Okay.

Debate.

The author, Mr. Hood, mic 6.

SPEAKER AT MICROPHONE 6: Sir, Mark Hood, New York TRACON, mic 6.

During the last year and a half contract negotiations it became well evident that in the near future it's my belief that we will lose the fam trip program. The IG, Congress, and the media will take it away from us, in my opinion.

There are concerns about legalities as far as this resolution. It's my understanding that our outside counsel can approach the airlines, as not being a federal employee, to start this initiative. At that time it will be up to the FAA to make a charge of a violation of the ethics.

I think we have dragged our feet long enough on this issue. We need to go ahead and make the contacts with the airlines, get the ball rolling, and then fight the FAA over the ethics charge at the end.

Thank you.

[Applause.]

PRESIDENT McNALLY: Mic 14.

SPEAKER AT MICROPHONE 14: Mr. Chairman, Troy Chapman, Chicago Center.

A point of order. I would suggest that this -- even though I once again agree with Mr. Hood, I would suggest that this resolution is out of order.

This is something that we just dealt with in resolution R98-040. Are we now going to make a resolution for every benefit on top of resolution that we just made?

PRESIDENT McNALLY: It's just another priority, sir.
It would be in order.

[Applause.]

PRESIDENT McNALLY: Mic 12.

SPEAKER AT MICROPHONE 12: Mr. Chairman, Doug Thompson, Anchorage Tower.

I rise in strong support of this resolution.

Any ethics concerns the FAA may have had about federal employees went out the window when NATCA membership became open to private controllers.

I would strongly recommend that NATCA take this on as a strong priority now. This is no longer a benefit being a federal employee. This is a benefit belonging to a union.

[Applause.]

PRESIDENT McNALLY: Mic 14 again.

SPEAKER AT MICROPHONE 14: Mr. Chairman, Brian Smith, Peoria, Illinois.

This has been dealt with in the past.

UNIDENTIFIED SPEAKER: No, it hasn't.

SPEAKER AT MICROPHONE 14: We dealt with it at San Antonio.

And if we go out and do something, I agree it would be nice to have. However, if we go out, pursue it, and then it's deemed inappropriate by the FAA, why should we do all the work and get shot down?

Isn't this a conflict of interest unless we get every airline involved in it?

UNIDENTIFIED SPEAKER: No.

PRESIDENT McNALLY: Go ahead, mic 2.

SPEAKER AT MICROPHONE 2: Bill Otto, T75.

I rise in opposition with this amendment or this resolution.

I don't believe that we are in a position where we should continue to spend money in litigation and legal fees and outside counsel to look for something that has up to this point proven impossible to obtain.

I believe that information will come out over the next year or two, when we deal with the IG on this issue, and you can believe -- you can be assured that if there is any possibility of getting this benefit for our people, we will get it.

And this would be a terrific benefit. But to put it in resolution form, ask us to go to outside counsel, spend additional money to find where we always are, is fiscally irresponsible, and I don't believe we should be directed to do that this year.

Thank you.

[Applause.]

PRESIDENT McNALLY: Mic 4.

SPEAKER AT MICROPHONE 4: Randy Kienitz, Helena Tower, Montana.

I rise in favor of this resolution.

Being from a small and remote facility, it's very difficult for me to fam to many of these events.

It's rather embarrassing at times when a pilot will turn around and look at me, and it's like: "I just had three other people request that. What are you guys doing?" Kind of in a way insinuating that we are abusing the fam system, even though --

[Discussion off the record.]

SPEAKER AT MICROPHONE 4: Be it a personal question or not, one way or the other, how you feel about that, I'm not sure. But I do stand in favor of this because I think we do need to look at a better method of getting people from smaller facilities and remote states into some of these larger events.

[Applause.]

SPEAKER AT MICROPHONE 15: Point of information, mic 15.

PRESIDENT McNALLY: Mic 15.

SPEAKER AT MICROPHONE 15: If everybody --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 15: I'm sorry, Randy Kath, Indianapolis Center.

If memory serves me correctly, when you were executive vice president about three years ago, did you not look into the feasibility of this? And what did you find?

PRESIDENT McNALLY: I'm not going to admit that in public.

[Pause.]

PRESIDENT McNALLY: Okay.

The question is: What did I find? There has already been made rather clear indications from the agency that it would be a violation of the ethics law and that they would move against us rather smartly.

Mic 5.

SPEAKER AT MICROPHONE 5: I call the question.

This is David Stock, Phoenix Tower.

We've had both sides. Let's do it. Call the question.

[Applause.]

PRESIDENT McNALLY: Okay.

There's been a call of the question. Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: All those in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: The ayes have it.

Okay. The question before us is the adoption of R98-041.

All those in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: We're going to have to do a standing vote.

UNIDENTIFIED SPEAKER: Standing count.

PRESIDENT McNALLY: That was close. I couldn't tell.

Okay. All those in favor of R98-041, please stand.

[Pause.]

PRESIDENT McNALLY: Sergeant of arms, please do a count for us.

[Pause.]

PRESIDENT McNALLY: Is the sergeant at arms complete?

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

Please sit.

[Pause.]

PRESIDENT McNALLY: Okay.

All those opposed the adoption of R98-040, please rise.

[Pause.]

UNIDENTIFIED SPEAKER: Got it. Yeah!

UNIDENTIFIED SPEAKER 2: Yeah!

UNIDENTIFIED SPEAKER 3: Yeah!

[Applause.]

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Yes. Sit. Sit.

[Pause.]

PRESIDENT McNALLY: Jim Poole.

[Pause.]

PRESIDENT McNALLY: Is he in the room?
Jim, can you come up here?
[Pause.]
PRESIDENT McNALLY: Okay.
The vote is: 149 in favor, 111 opposed. The yeas have it.
[Applause.]
[Cheers.]
SPEAKER AT MICROPHONE 11: Mr. Chairman, mic 11.
PRESIDENT McNALLY: Hold on a second.
[Pause.]
PRESIDENT McNALLY: Okay.
Mic 11.
UNIDENTIFIED SPEAKER: Mr. Chairman --
SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.
UNIDENTIFIED SPEAKER: Point of order.
SPEAKER AT MICROPHONE 11: Motion to recess until 10:45.
UNIDENTIFIED SPEAKER 2: Second.
PRESIDENT McNALLY: There's been a motion to recess until 10:45.
There's been a second.
SPEAKER AT MICROPHONE 6: Mr. Chairman, motion to amend.
PRESIDENT McNALLY: Mic 6, go ahead.
SPEAKER AT MICROPHONE 6: Wish to amended motion to recess until
10:30. We have a lot of business to do, sir.
UNIDENTIFIED SPEAKER: Second.
[Applause.]
PRESIDENT McNALLY: Okay.
There's been a motion to recess until 10:30, which would be 12 minutes.
No, my time is wrong.
[Discussion off the record.]
UNIDENTIFIED SPEAKER: 15.
PRESIDENT McNALLY: I stand corrected.
There is a motion to amend the motion to recess until 10:30, which is
about what? About 15 minutes.
Okay. And it has been seconded.
All those in favor of the amendment to the motion to recess until
10:30, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
[Pause.]
PRESIDENT McNALLY: The ayes have it. It's been amended.
Now the motion to recess.
All those in favor of the motion to recess, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
PRESIDENT McNALLY: Opposed, nay.
[Pause.]
PRESIDENT McNALLY: 10:30.
UNIDENTIFIED SPEAKER 3: Three in a row for mic 6.
[Recess.]
PRESIDENT McNALLY: Come to order.
[Pause.]
PRESIDENT McNALLY: Everybody please sit down.
[Pause.]
PRESIDENT McNALLY: Please find your seats.
[Pause.]
PRESIDENT McNALLY: Please find a seat. Let's bring this back to
order.
[Pause.]

PRESIDENT McNALLY: Right. Everybody should be seated.
[Pause.]

PRESIDENT McNALLY: Okay. A couple of quick announcements.
Member in need out of Southern California TRACON, which Mr. Grundmann spoke so eloquently on, all donations of sick leave, as a reminder, must be dated after 9-15, as that is the effective date of the contract.

And so far there has been 266 hours collected on behalf of that individual.

[Applause.]

PRESIDENT McNALLY: And any donations, please find a member of the SCT delegation, and they're in --

Where is Western Pacific?

[Discussion off the record.]

PRESIDENT McNALLY: Okay. They're right here in the middle.
Okay. The NATCA sales office will be open 30 minutes after the conclusion of business today. So once we're done, you've got 30 minutes if you have something you want to buy. Then they'll be closed and packed up.

Dave would like to make a PAC announcement

MR. BENEDETTO: Good morning again everybody.

David Benedetto. I'm with the Southwest Region Legislative Committee, a member of the National Legislative Committee.

I would like to take a moment to open your wallets again for your our PAC raffle. Let me tell you what we are going to put on to the raffle for this afternoon. This will be the final drawing this afternoon.

We have left:

- One NATCA jacket;
- Some nice photos of Seattle;
- \$100 cash;
- A \$200 subscription to the Prepaid Legal Services;
- A glacier cruise in Alaska;
- The wonderful South Park painting by the member from Houston Center;
- The flag that flew over the Capitol on our 10th anniversary;
- And, of course, Adell's award winning quilt.

Stop by the raffle table. Remember, one for \$5, five for \$20, thirty for \$100. Get your tickets now.

Thanks.

[Applause.]

PRESIDENT McNALLY: Okay. Let me just make a quick announcement.
On the NEB policies, I've asked Mr. Poole if he would do a verification, make sure we've got all those that may be missing. He is doing that now. There was one that was missing. So we're trying to get that out to everybody as well.

So please don't be suspending rules to hear them yet until we make sure we get the complete package.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

In accordance with our program as we came back from coffee break, we were to do an award for the contract negotiating team, at which time I would like to proceed --

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

UNIDENTIFIED SPEAKER: Guy Whitlock, Washington Center.

I motion that we postpone any and all awards until we're through with all resolutions.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 4: Second.

[Applause.]

PRESIDENT McNALLY: Okay. So your motion --

MR. WHITLOCK: It's a motion --

PRESIDENT McNALLY: It's a motion to do what?

MR. WHITLOCK: To postpone any and all consideration or time spent on awards until we're through with all the resolutions that are before the body.

PRESIDENT McNALLY: Okay.

There has been a motion to postpone the awards that were planned until after all resolutions are completed.

There has been a second.

There's nobody at the mic. We don't have to debate this, do we?

Okay. All those in favor of postponing any awards planned until after all resolutions are heard, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Those are the awards recipients.

[Laughter.]

[A very weak nay vote.]

PRESIDENT McNALLY: Don't worry, guys, you are loved, but it will be loved later.

Okay.

[Applause.]

PRESIDENT McNALLY: Okay.

I do have a plan here, which I would like to turn over the chair. I plan on turning over the chair. I have some things I would like to do in preparation for this evening. I'm going to turn it over, and I'll be back.

So I'm going to invite someone to assume the chair, and I assure you that individual does have the experience necessary, being a four-time convention chair veteran.

But I thought it would serve two purposes. One, it would get him off the floor.

[Cheers.]

[Applause.]

SPEAKER AT MICROPHONE 6: It sucks back here!

PRESIDENT McNALLY: Number two, I would really appreciate it if you can find any which way to abuse him as much as you possibly can.

So having said that, Mr. Krasner, please come.

[Applause.]

[Cheers.]

PRESIDENT McNALLY: Mr. Krasner, the gavel is yours.

[Laughter.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Who are you?

[Laughter.]

SPEAKER AT MICROPHONE 8: Point of information, mic 8.

UNIDENTIFIED SPEAKER 3: Point of --

CHAIRMAN PRO TEM KRASNER: Excuse me.

[Laughter.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Point of information.

CHAIRMAN PRO TEM KRASNER: Stand by.

Okay. Let me first ask the person who -- answer the person who asked who am I?

And that would be: "Barry, it's better to be hated than ignored, Krasner."

SPEAKER AT MICROPHONE 8: Point of information, mic 8.

CHAIRMAN PRO TEM KRASNER: Okay.

Where am I? Let me figure out where the mics are first.

Okay. What's in the back? 14, 16?

I just want to check the back ones first.

Okay. Mic 8, point of information.

SPEAKER AT MICROPHONE 8: Mr. Chairman, being Barry Krasner, are you a duly credentialed delegate at this time?

CHAIRMAN PRO TEM KRASNER: I am -- in response to point of information, I am not a duly credentialed delegate. My credentials have been turned in.

Mic 14.

SPEAKER AT MICROPHONE 14: Point of information. Point of information.

Kevin Brown from team Great Lakes. Why didn't we do this three days ago?

[Boos from the convention body.]

CHAIRMAN PRO TEM KRASNER: I will respond to that.

I personally believe Mr. McNally has done an excellent job up here.

[Applause.]

[Cheers.]

CHAIRMAN PRO TEM KRASNER: And I can only finish that off by saying I thank him from the bottom of my heart for the opportunity to play one more time.

Okay. Next business in order is the adoption of R98-042.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to adopt R98-042.

Looking for debate -- I'm sorry, the author, Mr. Rifas, mic 10.

SPEAKER AT MICROPHONE 10: Thank you, Mr. Chairman.

Howard Rifas, delegate, John Wayne Tower. And, Mr. Chairman, I thank you for the opportunity to speak on this first.

I have struggled with this in the last couple days. I actually considered withdrawing this resolution. I had several people prevail on me not to do that.

I did have Mr. Jimmy Dale Wright come to speak to me, the chairman of the Finance Committee. He told me that this was very expensive and it would be too expensive for our union to accomplish at this time. That was one of the reasons I considered withdrawing it.

However, I looked back over the figures, and in fact the chairman confirmed earlier today what I had already figured, and is worded in the resolution, that we are going to get about two million dollars a year in new dues money as a result of reclass. That number is not exact but it's in the ballpark.

I believe there's nothing we do more important than this convention. It's important that we get as many people here as we can. So I'm not going to articulate on this any further. I think the whereases cover it all. I'm going to leave it for the body to make a decision.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, while I --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 6: Bernie Reed, New York TRACON.

I have taken the opportunity to read Mr. Rifas's resolution. While it has a lot of merit to it, it is an extremely large amount of information for this body to try to digest at one time. We do not have exact figures. We've been looking at financial proprieties throughout this convention.

I would move that we refer this to the Finance Committee for further analysis.

CHAIRMAN PRO TEM KRASNER: There is a motion to refer to the Finance Committee for further analysis R98-042.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to refer to the Finance Committee.

It is debatable.

Looking for debate.

If you're not here to debate the motion to refer, please be seated.

Give me a mic.

Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

I oppose the motion to refer this to the Finance Committee unless we can do that and have them report back to us at the end of this convention.

We do not have the time, prior to the Anchorage Convention, for most of the people that save up this amount of money to be able to come here in the first place or to make it to Anchorage in the first place.

CHAIRMAN PRO TEM KRASNER: Mic --

SPEAKER AT MICROPHONE 11: To that end, is this amendable, Mr. Chairman?

CHAIRMAN PRO TEM KRASNER: I'm sorry, motion to refer?

SPEAKER AT MICROPHONE 11: Yeah.

CHAIRMAN PRO TEM KRASNER: That's a real good question.

No, it -- yes, it is.

SPEAKER AT MICROPHONE 11: Okay.

I move to amend that we refer this to the Finance Committee to have a report due back to us --

CHAIRMAN PRO TEM KRASNER: I'm sorry, Mr. Buvens, it is amendable but only as to details about the -- about what the committee will do with it, not as to a specific time.

SPEAKER AT MICROPHONE 11: Okay.

Then I will rise in opposition to referring this.

This is something that needs to be decided at this convention. We were told two years ago the rooms were going to cost us \$100 in Alaska, with a \$250 airfare. Contract has been signed at \$140 for the rooms in Anchorage, Alaska. No telling what the airfare's going to be. We don't have time to put this off to the next convention. We need to decide it today here.

[Applause.]

SPEAKER AT MICROPHONE 10: Point of order, mic 10.

CHAIRMAN PRO TEM KRASNER: I'm sorry, I heard a point of order?

SPEAKER AT MICROPHONE 10: Point of order, mic 10.

Dave --

CHAIRMAN PRO TEM KRASNER: Mic 10.

SPEAKER AT MICROPHONE 10: Dave Caldwell, San Francisco Tower.

Is Bernie a delegate?

CHAIRMAN PRO TEM KRASNER: Yes, sir, he is.

SPEAKER AT MICROPHONE 10: Thank you.

CHAIRMAN PRO TEM KRASNER: Okay.

Mic 12.

SPEAKER AT MICROPHONE 12: Thank you, Mr. Chairman.
Doug Thompson, Anchorage Tower.

I rise in opposition to referring this to the Finance Committee.

The Finance Committee does a wonderful job of being very conservative with the fiscal assets of this union. This is something that's going to require a big change in mind set on our part and essentially putting our money where our mouth is. If this is the ruling, supreme ruling body of this organization, then we need to go ahead and back the supreme ruling body.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 5.

SPEAKER AT MICROPHONE 5: David Stock, Phoenix Tower.

I rise in support of referring this to the Finance Committee.

These people are supposed to be the ones who know the most about the money of our union as a whole. If we don't trust them to do their job, then who can we trust?

This is a long -- as Bernie said, a long, complicated, involved resolution, and it's something that needs to be looked at. I rise in support of referring it.

CHAIRMAN PRO TEM KRASNER: Mic 9.

[Pause.]

CHAIRMAN PRO TEM KRASNER: No mic 9.

Mic 5 is gone.

Mic 1.

SPEAKER AT MICROPHONE 1: Yes, Mr. Chairman.

Chris Boughn, New York Center.

I rise in opposition to referring this to the Finance Committee. This will just postpone the inevitable, in my opinion.

The Finance Committee, after talking to my regional member of the Finance Committee, has already done some preliminary estimates on this, and I think that any one of them, if you talk to them, could give you initial estimates without having to give it back to them to redo.

The initial estimate that I heard was 310,000, and I would like to see if, as opposed to referring to it, if we can just get the chair of the Finance Committee to speak on it to the convention body as a whole, and maybe we can dispose of this right now.

CHAIRMAN PRO TEM KRASNER: I'm sorry, Mr. Boughn, I understood you to combine debate, a request to hear from an individual, and something having to do with a report.

What is it you're looking for, sir? Because I have the report here, if you want it.

[Pause.]

SPEAKER AT MICROPHONE 1: Just want the report here before the body right now.

CHAIRMAN PRO TEM KRASNER: Okay. Let me read it.

This is from -- I guess it was on a number of resolutions where the Finance Committee was asked by the president to review them and give a rough analysis of them.

98-042. And I'll read it word for word. Have not read it prior to this:

"This resolution is to establish the funds so locals would be...."

Well, actually, no. Let me cut out the parts that look like debate.

"There are presently 348 facilities that would be able to participate in the fund without contributing a thousand dollars.

There are 6263 members in these 358 locals, which would result in a

contribution of \$37,578 to the convention fund before the Anchorage Convention. This will result in an additional \$310,442 being obligated at the Anchorage Convention if this resolution passes."

Does that satisfy your request?

Thank you, sir.

Mic --

SPEAKER AT MICROPHONE 15: Point of information, mic 15.

CHAIRMAN PRO TEM KRASNER: Point of information, mic 15.

SPEAKER AT MICROPHONE 15: Randy Kath, Indianapolis Center.

Question to the chair. If the two million, supposed two million dollar funds are allocated for this, what other programs are slated that will lose the funding to supplement this?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Don't know the answer to that, sir.

I'm just a lowly chair.

[Laughter.]

CHAIRMAN PRO TEM KRASNER: Mic 12.

SPEAKER AT MICROPHONE 12: Dave Gioffre, Toledo Tower.

I rise in opposition to referring this to the committee at this time.

What I would prefer to see happen is: This might be completely changed before it actually comes to a vote. Allow all the amendments and the amendments to the amendments, et cetera, be completed until a final product is done, and then have the end of debate, and when we're ready to vote on the final issue, then allow it to go to committee and come up with an exact figure of the cost.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 5.

SPEAKER AT MICROPHONE 12: And I call the question at the same time.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 5.

[Pause.]

CHAIRMAN PRO TEM KRASNER: There is a call for the question.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

SPEAKER AT MICROPHONE 8: Point of order, Mr. Chairman, mic 8.

CHAIRMAN PRO TEM KRASNER: Mic 8.

SPEAKER AT MICROPHONE 8: The gentleman at mic 15 gained access to the microphone by a point of information and then used that access to the mic to call the question while people were waiting to debate.

CHAIRMAN PRO TEM KRASNER: No, sir. The gentleman at mic 15, who was actually next on the list, raised a point of information. The individual at mic 12 was in debate.

Was that correct?

The individual on mic 12 was in legitimate debate, and he called the question at the end of his debate, which is proper.

So there is a call and a second to end debate.

SPEAKER AT MICROPHONE 5: I have a point of information before we do that real quick.

CHAIRMAN PRO TEM KRASNER: Point of information, mic 5.

SPEAKER AT MICROPHONE 5: The numbers you gave, the dollar amounts

--

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 5: David Stock, Phoenix Tower.
That would be if every facility in the country contributed to it, would it not?

CHAIRMAN PRO TEM KRASNER: Now you're going to make me try to figure out what it says instead of just regurgitating it.

[Pause.]

UNIDENTIFIED SPEAKER: Point of information.

CHAIRMAN PRO TEM KRASNER: Stand by.

[Pause.]

CHAIRMAN PRO TEM KRASNER: There are 348 facilities that would be able to participate without contributing.

So it assumes that, since the fund is voluntary -- oh, no, I think it assumes the voluntary fund, but they would be able to participate without contributing up to the thousand dollars they would get back, I believe.

Is that correct, Mr. Wright?

MR. WRIGHT: Dale Wright, National Finance Committee.

There are 348 locals that would be eligible to contribute to the fund, a dollar per member per rebate check. So that is everyone who is eligible. And there are only six checks between the time this convention ends and the Anchorage Convention.

CHAIRMAN PRO TEM KRASNER: Does that answer your point of information, sir?

UNIDENTIFIED SPEAKER: So the dollar amounts -- the -- I have to --

CHAIRMAN PRO TEM KRASNER: Tread lightly, mic 5, tread lightly.
SPEAKER AT MICROPHONE 5: I'm talking to you. You're talking to him.

I got this stuff --

CHAIRMAN PRO TEM KRASNER: Well, you can talk to me. He's got ears.

SPEAKER AT MICROPHONE 5: So the money that he quoted, if -- I'm just going to say, for instance, the 10 largest facilities in the country did not participate in that. Then it would be even more negative balance.

MR. WRIGHT: The 10 largest facilities aren't eligible to contribute to it. It mainly starts with facilities less than 125 members would be eligible based on a two-year cycle.

SPEAKER AT MICROPHONE 5: That's not the way I understood the amendment. The way I understood the amendment also --

CHAIRMAN PRO TEM KRASNER: I'm sorry, gentlemen --

SPEAKER AT MICROPHONE 5: Okay. Well, I -- that's -- I need to know --

MR. WRIGHT: Okay. The way I did it was: Any local who was going to contribute more than a thousand dollars, I figured, why would they contribute? So I just took locals who would not contribute a thousand dollars in two years.

CHAIRMAN PRO TEM KRASNER: Okay.

So in response to your point of information then, as I understand it, is usage of the numbers factored in. Only those facilities who would contribute a thousand dollars or less. Assuming that those who would contribute more to get a thousand back would not.

MR. WRIGHT: That's correct.

CHAIRMAN PRO TEM KRASNER: Is that correct, sir?

MR. WRIGHT: That's correct.

SPEAKER AT MICROPHONE 5: So if a facility who would contribute more than a thousand dollars would participate, those numbers would be less than what you gave.

UNIDENTIFIED SPEAKER: No.

CHAIRMAN PRO TEM KRASNER: That's presumably -- mathematically speaking, yes.

SPEAKER AT MICROPHONE 5: Well, I mean the negative balance would be less --

CHAIRMAN PRO TEM KRASNER: Yes.

SPEAKER AT MICROPHONE 5: -- is what I'm saying.
Okay.

CHAIRMAN PRO TEM KRASNER: Okay.
There's a call for a question and a second.
As many as are in favor of ending debate, signify by saying aye.

THE VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

THE VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Question before the assembly is the motion to refer to Finance Committee.

As many as are in favor of referring to Finance Committee, signify by saying aye.

THE VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

THE VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The nays have it. The motion is defeated.

The issue before the body is the adoption of R98-042.

Mic No. 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Tower.

Motion to amend.

In the first therefore --

CHAIRMAN PRO TEM KRASNER: Okay. Stand by.

That would be about four pages into it. Right?

[Laughter.]

CHAIRMAN PRO TEM KRASNER: Okay. No, sir.

Go right ahead.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Sorry, Howie.

SPEAKER AT MICROPHONE 11: That's all right. That's all right.

My motion is to strike and replace in the second sentence of that paragraph.

After:

"The national office shall..."

Strike:

"...create a fund of...."

And insert:

"...begin to set aside sufficient funds,
to be completed 60 days before the next
convention."

And then the rest would go from there.

So that when it would be amended, it would read --

CHAIRMAN PRO TEM KRASNER: Okay. Stand by. Stand by.

[Pause.]

CHAIRMAN PRO TEM KRASNER: I want you to read that to me.

Okay. Will read shall what?

SPEAKER AT MICROPHONE 11: It will read:

"Therefore, be it resolved that within
30 days from the end of this
convention...."

CHAIRMAN PRO TEM KRASNER: Okay. Stand by, Mr. Buvens.
[Pause.]
CHAIRMAN PRO TEM KRASNER: Just give me the replace part.
SPEAKER AT MICROPHONE 11: Okay.
CHAIRMAN PRO TEM KRASNER: I need to write it down so I can follow
along.
UNIDENTIFIED SPEAKER: It will be --
CHAIRMAN PRO TEM KRASNER: It will be -- it would be of the -- I'm
sorry, the national office shall, and what are you inserting?
SPEAKER AT MICROPHONE 11: "Begin to --"
CHAIRMAN PRO TEM KRASNER: Stand by. "Begin to --"
SPEAKER AT MICROPHONE 11: "Begin to set aside sufficient --"
CHAIRMAN PRO TEM KRASNER: I thank you for having patience with my
old age.
SPEAKER AT MICROPHONE 11: "-- funds, to be completed 60 days
before the next convention."
CHAIRMAN PRO TEM KRASNER: Okay.
Did everybody get that?
SPEAKER AT MICROPHONE 11: And I reserve the right of first
debate.
CHAIRMAN PRO TEM KRASNER: Everybody get that?
[Pause.]
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Okay.
So it is moved at this point, okay, to strike the words -- it's the
first therefore, it's the second line, where it says:
"The national office shall...."
To strike the words:
"...create a fund of...."
And replace with:
"...begin to set aside sufficient funds,
to be completed 60 days before the next
convention."
Rest of the resolution unchanged.
Is there a second?
UNIDENTIFIED SPEAKER: Second.
UNIDENTIFIED SPEAKER 2: Second.
CHAIRMAN PRO TEM KRASNER: Moved and seconded to amend as I just
read.
Does anybody wish me to read it again?
UNIDENTIFIED SPEAKER 3: Read it again.
CHAIRMAN PRO TEM KRASNER: Okay.
In the first therefore, in the second line, it says:
"The national office shall...."
After that the amendment that is moved and seconded is to delete the
words:
"...create a fund of...."
And to replace with the following:
"...begin to said aside sufficient
funds, to be completed 60 days before
the next convention."
And so it would actually read -- let's see how it would read.
"The national office shall begin to set
aside sufficient funds, to be
completed 60 days before the next
convention, an amount sufficient to
provide a thousand dollars per local for

each convention hereafter...."
Et cetera, et cetera, et cetera.
Right of first debate, Mr. Buvens.

SPEAKER AT MICROPHONE 11: The reason I make this amendment is -- and I was just conferring with Mr. Rifas -- is the way I initially read this is that 30 days from now the national office was going to have to set aside 348,000, whatever it was, at that point. I realize that the financial situation of our union would not allow us to do that.

The purpose of this amendment is for them to start that fund at that point and be able to make installments to it, as money becomes available with the dues increase with the reclass and all that, so that they will have almost a year and a half.

Actually, it would be closer to a year and four months to be able to get this money put up, if this does in fact pass.

CHAIRMAN PRO TEM KRASNER: Thank you.
Mic 12.

SPEAKER AT MICROPHONE 12: Tim Mazurek, Ann Arbor Tower.
I stand in opposition to the amendment.

I am one of the smallest facilities in the country, and I believe that with the money we are subsidized now, proper financial planning in our local, we will be able to send the delegate to Anchorage without any additional funding.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 2.

SPEAKER AT MICROPHONE 2: I rise in opposition to this amendment.
We are between six to eight hundred thousand dollars over budget --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 2: Sorry, Bill Otto T75.

We are over budget this year. We speak quite often of having two million dollars --

UNIDENTIFIED SPEAKER: Point of order.

CHAIRMAN PRO TEM KRASNER: Where are we? Point of order.
Where is that?

SPEAKER AT MICROPHONE 6: Mic 6.

CHAIRMAN PRO TEM KRASNER: Mic 6.

SPEAKER AT MICROPHONE 6: Bernie Reed, New York TRACON.

He is debating the main motion.

SPEAKER AT MICROPHONE 2: I am not, sir, I am debating the --

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, please -- please let me rule on the point of order.

Mic 6, as has been the habit over the last couple of days, your point of order is not well taken.

[Laughter.]

CHAIRMAN PRO TEM KRASNER: He is debating the merits of the amendment, which talks about setting aside a fund. So the monetary discussion is certainly germane.

Mic 2.

SPEAKER AT MICROPHONE 2: Thank you, Mr. Chairman.

Again, as I said, we are attempting to set aside money from reclass, rebates that are not due until totally over two years from October 1. This money is not available.

We are over budget this year. To attempt to put this aside prior to a convention that is 19 months from today is not feasible and will take away from too many other important priorities for our union.

I suggest we vote against this.

CHAIRMAN PRO TEM KRASNER: Mic 7.

SPEAKER AT MICROPHONE 7: Jeff Walukonis, Jacksonville Center, member of the reclass team.

I too rise in opposition to this amendment. Verbs in the imperative sentence such as "shall further" -- [inaudible] -- out of the hands of our National Executive Board that we elect to run our organization.

Additionally, the 2.4 million dollar --

UNIDENTIFIED SPEAKER: "Shall" is not in the amendment.

SPEAKER AT MICROPHONE 7: Pardon me?

Additionally, the 2.4 million dollar base pay increase is totally inaccurate. The 200 million dollars includes --

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, that part of it I will rule out of order.

SPEAKER AT MICROPHONE 7: Thank you.

CHAIRMAN PRO TEM KRASNER: Mic 13.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Mic 13.

SPEAKER AT MICROPHONE 13: Dale Wright, National Finance Committee.

Whether we had to put the money aside next month or take it out of the budget next year, we're not going to have 310,000 extra dollars to fund this, and so I'm against the amendment.

CHAIRMAN PRO TEM KRASNER: Mic 4.

SPEAKER AT MICROPHONE 4: Vivian Lumbard Boston Tower.

I stand in opposition to the amendment, and not because of the intent. I stand in opposition because the way it would read fully in that paragraph makes it sound as if the funds that it started to set up for all next conventions has to be 60 days before Alaska, for all the next conventions we have to be 60 days before Alaska.

It's just an editorial type of opposition to the amendment. It just reads as if we have to come up with all kinds of millions of dollars to cover all conventions, before Alaska.

SPEAKER AT MICROPHONE 3: Point of information, mic 3.

CHAIRMAN PRO TEM KRASNER: Mic 3.

SPEAKER AT MICROPHONE 3: Can we get definition of when you -- I guess that's what we're talking about here, schematics [sic], when it states --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 3: Brian Schimpf Seattle-Tacoma Tower.

When it says "shall create a fund" in the original version, okay, does that speak to that it has to be fully funded at that time when you create the fund? Or are we talking about you have to create the fund and then fund it before the next convention?

MR. WRIGHT: Mr. Chairman, can I speak to that?

CHAIRMAN PRO TEM KRASNER: The way I read it, Mr. Rifas -- and you can correct me if I'm wrong.

The way I read it, it says in the original "shall create a fund," fund of an amount sufficient to provide up to. So that fund must be sufficient, by the time the convention rolls around, to fund it.

SPEAKER AT MICROPHONE 3: Right.

When we say "create a fund," does that mean funding it in its entirety or starting a fund and setting aside the --

CHAIRMAN PRO TEM KRASNER: I take it to read that it must be that you create the fund and that fund must have enough money to accomplish it prior to the next convention.

SPEAKER AT MICROPHONE 3: So we have the time --

CHAIRMAN PRO TEM KRASNER: At any time prior to the next convention.

--
SPEAKER AT MICROPHONE 3: Right. You don't have to put the money
CHAIRMAN PRO TEM KRASNER: Or at some point prior to the next
convention.

SPEAKER AT MICROPHONE 3: Right. Thank you.
CHAIRMAN PRO TEM KRASNER: Is that correct, Mr. Rifas?
MR. RIFAS: That is correct, Mr. Chairman. It does not --
CHAIRMAN PRO TEM KRASNER: Thank you, sir.
MR. RIFAS: Not to fund the --
CHAIRMAN PRO TEM KRASNER: Thank you, sir.
Mic 12.

SPEAKER AT MICROPHONE 12: Dave Gioffre, Toledo.
I stand in support of getting money put aside for this purpose.
This year is not the same as Pittsburgh was. We put in a subsidy, we
were allowed to get our subsidy. Just because it currently says this is a
thousand dollars, does that mean that this will be amended to a smaller amount
as this amendment continues?

Currently I'm a Level 3 facility. We were told that a \$200 subsidy
would be in order, submitted the forms to the national office, received the form
back saying: You will not receive your subsidy. And, thank God, later we did.

UNIDENTIFIED SPEAKER: Point of order.
SPEAKER AT MICROPHONE 12: Toledo, Ohio is a long way to get to
Seattle, and the airfare and the rooms are expensive.

And as someone else said earlier, Alaska is going to be --
SPEAKER AT MICROPHONE 1: Point of order, mic 1.
SPEAKER AT MICROPHONE 12: -- 140. It will be even more
expensive.

UNIDENTIFIED SPEAKER: Point of order. Point of order.
UNIDENTIFIED SPEAKER 2: Point of information.
UNIDENTIFIED SPEAKER: Point of order.
CHAIRMAN PRO TEM KRASNER: What's that? Did I hear a point of
order?

SPEAKER AT MICROPHONE 6: Mic 6.
CHAIRMAN PRO TEM KRASNER: Mic 6.
SPEAKER AT MICROPHONE 6: Mr. Chairman, Bernie Reed, delegate, New
York TRACON.

He's debating again on the main motion.
CHAIRMAN PRO TEM KRASNER: I'm sorry, mic 6, the chair will have
to rule that out of order again.

It's talking about setting aside a fund for a specific purpose, and
it's very, very difficult, given that, to separate the germaneness of the
amendment from the germaneness of the motion. So the chair will allow it.

SPEAKER AT MICROPHONE 6: Thank you, Mr. Chairman.
SPEAKER AT MICROPHONE 9: Point of information.
SPEAKER AT MICROPHONE 12: Bottom line is --
CHAIRMAN PRO TEM KRASNER: Stand by. Stand by.
A point of information on mic 9.

SPEAKER AT MICROPHONE 9: Bob Beck, Fort Myers, Florida.
The Finance Committee is telling us that we are to receive with reclass
approximately an additional 2.4 million dollars.

CHAIRMAN PRO TEM KRASNER: Okay. I -- stand by, mic 9.
I'm going to ask, as Mr. McNally did this morning, or as it was brought
up this morning: If your point of information is such that it does not have to
interrupt the speaker -- and I realize we have to recognize it -- if it is such
that it does not have to break the momentum of debate from an individual, please
wait at least until he is finished, and then I will be happy to recognize you.
Is that okay with you, mic 9?

Okay. Thank you, sir.

SPEAKER AT MICROPHONE 12: Okay.

I --

CHAIRMAN PRO TEM KRASNER: You may. Mic, 12, you may continue.

SPEAKER AT MICROPHONE 12: Thank you, Mr. Chairman. I will try to cut this short.

Bottom line is --

[Applause.]

[Laughter.]

SPEAKER AT MICROPHONE 12: [Inaudible] -- \$200. We [inaudible] with United for a while and then finally we did get it.

A lot of smaller Level 2, Level 3 facilities out there need some kind of subsidy to get to the convention, and it kind of is not very nice to have to be begging for it, to be perfectly honest. I would like to see something done with this that will allow a guarantee that we will get something, and it doesn't have to be a thousand, but whatever it is.

Thank you very much.

And I call the question.

[Applause.]

SPEAKER AT MICROPHONE 5: Point of information, mic 5.

CHAIRMAN PRO TEM KRASNER: Stand by.

I will respond to the point of information from mic 9 first.

Gentleman from mic 9, do you wish an answer to your question?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Stand by, I'm going to give him the latitude.

Do you still wish an answer to that question, sir?

SPEAKER AT MICROPHONE 9: Pardon me, sir. I withdraw.

CHAIRMAN PRO TEM KRASNER: Okay. Thank you, sir.

Point of information, mic 5.

SPEAKER AT MICROPHONE 5: Yes, sir.

With all the questions of finance, I would like to verify from you or maybe the vice president, there is still --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 5: I'm James Kidd, Washington Center.

There still is 1.3 million dollars in a building fund which hasn't been released yet, and there are set aside accounts, and what was mentioned --

[Discussion off the record.]

SPEAKER AT MICROPHONE 5: There are no more moneys in set aside accounts?

CHAIRMAN PRO TEM KRASNER: There are other funds. Yes, there are other funds, we know that. I know there is 1.3 million in the building fund set aside.

I don't rightly know what the --

SPEAKER AT MICROPHONE 5: And the convention has not yet decided what to do with that point of 1.3 million dollars?

UNIDENTIFIED SPEAKER: That's correct, sir.

SPEAKER AT MICROPHONE 5: Thank you.

SPEAKER AT MICROPHONE 10: Point of information.

CHAIRMAN PRO TEM KRASNER: Point of information.

What mic?

SPEAKER AT MICROPHONE 10: 10.

CHAIRMAN PRO TEM KRASNER: Check. Mic 10.

SPEAKER AT MICROPHONE 10: Deborah Parker, Torrance Tower.

I have a question on: I've heard different amounts of money from the reclass and all that good kind of stuff. But when do they expect the first

check? Regardless of how much it's going to be, when do they expect the first or our first increase from reclass?

Is it going to be there in sufficient time to for it to be there for Alaska?

CHAIRMAN PRO TEM KRASNER: I would take an educated guess that you probably wouldn't -- right now the reclass is hung up with changing the computer system and all that great stuff, and that's why we have a back pay provision. So presumably you would not see it until such time which I guess everyone is estimating around January. Is --

SPEAKER AT MICROPHONE 10: The first check to NATCA?

CHAIRMAN PRO TEM KRASNER: Well, the first check to NATCA would be concurrent with the first check in your paycheck. It would come out of the same run.

SPEAKER AT MICROPHONE 10: Okay.

CHAIRMAN PRO TEM KRASNER: So I guess we're talking about probably the first of the year.

SPEAKER AT MICROPHONE 10: Okay.

SPEAKER AT MICROPHONE 11: Point of order, mic 11.

CHAIRMAN PRO TEM KRASNER: Point of order, mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

It seems most people want to debate the main motion, and your ruling, which said that my amendment was basically the same as what Howie's originally said. My brother from Southern California TRACON was the one that seconded my amendment. If he will remove his second, I will remove my amendment.

UNIDENTIFIED SPEAKER: Thank you.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay, sir. That's not quite sufficient because it does now belong to the body.

So what is the will of the body? Is the body willing to allow this amendment to be withdrawn?

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: Yes.

UNIDENTIFIED SPEAKER 3: Yes.

UNIDENTIFIED SPEAKER 4: No.

CHAIRMAN PRO TEM KRASNER: Okay. All in favor of allowing the withdrawal, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

THE VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: Done, gone, history, out of here, toast!

Okay. The issue before the body is the adoption of the original motion 98-042. And I need everybody to sit down.

UNIDENTIFIED SPEAKER: Point of information.

CHAIRMAN PRO TEM KRASNER: Sit down, we'll do this again.

I don't know where we are.

SPEAKER AT MICROPHONE 14: Point of information, mic 14.

UNIDENTIFIED SPEAKER: Point of information.

CHAIRMAN PRO TEM KRASNER: Point of information mic 14, was that it?

SPEAKER AT MICROPHONE 14: Yes, sir.

CHAIRMAN PRO TEM KRASNER: Yes.

SPEAKER AT MICROPHONE 14: Mr. Chairman, Jeanette Caproon from Rockford Tower.

CHAIRMAN PRO TEM KRASNER: Say again. What was the question?

SPEAKER AT MICROPHONE 14: Jeanette Caproon from Rockford Tower.

I've taken the time to read through this and I have some questions, and they may not be pertinent but I've got to ask them because I don't understand all of it.

I believe the intent of this is to provide money for our delegates to get to conventions, starting with Anchorage and continuing thereafter, whether it be Cleveland, Portland, Albuquerque.

CHAIRMAN PRO TEM KRASNER: That's correct.

SPEAKER AT MICROPHONE 14: Okay.

Do we have the staff in the national office to provide the bookkeeping to keep up with receipts and whatnot? Or how -- is it just going to be a flat thousand dollars for each local?

CHAIRMAN PRO TEM KRASNER: I --

SPEAKER AT MICROPHONE 14: Do they have to justify their requirements?

CHAIRMAN PRO TEM KRASNER: It appears to me, and I read through it also, it appears to me on first analysis -- and again, Mr. Rifas, stand by to correct me if I'm wrong. It appears to me that it's up to a thousand dollars but it is receiptable as per the NATCA guidelines.

Is that correct, Mr. Rifas? Not to reimburse -- [inaudible] -- guidelines?

MR. RIFAS: Yes, sir, and only to cover airfare and hotel, no other expenses.

CHAIRMAN PRO TEM KRASNER: Okay.

So it would be reimbursable type of stuff and it would not be a flat thousand.

MR. RIFAS: Well, the intent is to provide a thousand and then have them receipt back the difference. We felt that was a better way to --

CHAIRMAN PRO TEM KRASNER: Receipt back the difference.

MR. RIFAS: Yes.

CHAIRMAN PRO TEM KRASNER: Okay. Thank you, sir.

MR. RIFAS: So you would consider it an advance.

CHAIRMAN PRO TEM KRASNER: Okay. Thank you, sir.

Did you have any further questions on that, mic 14, for clarification? [Pause.]

CHAIRMAN PRO TEM KRASNER: Okay.

Moving on. Was there any other information?

UNIDENTIFIED SPEAKER: Point of information.

UNIDENTIFIED SPEAKER 2: Point of information.

SPEAKER AT MICROPHONE 9: Point of information, mic 9.

CHAIRMAN PRO TEM KRASNER: Point of information, mic 9.

SPEAKER AT MICROPHONE 9: Yes, sir.

The two million dollar windfall that's been battled around regarding reclass, we're not going to see any of that until the year after, October 1 of the year 2000. Is that correct?

CHAIRMAN PRO TEM KRASNER: You begin seeing the windfall -- the way the money comes in from dues is every pay period a run of the dollar amount of the dues comes from the FAA, along with the check for that pay period. So it comes in pay period by pay period as your paycheck comes concurrent with your paycheck.

So you begin to see it when we start getting that money on reclass, you know, as an additional amount over and beyond what we get for dues now, and it continues to accrue just as it normally would.

SPEAKER AT MICROPHONE 9: But the two million dollars, that's in reference to the entire, the full -- the fully funded reclass raise, which won't take place for two years. Is that correct?

CHAIRMAN PRO TEM KRASNER: Oh, I would imagine that's correct, yes.

UNIDENTIFIED SPEAKER: Point order.

SPEAKER AT MICROPHONE 14: Point of information, mic 14.

SPEAKER AT MICROPHONE 10: Point of order, mic 10.

CHAIRMAN PRO TEM KRASNER: I've got a point of information -- a point of order on mic 10.

SPEAKER AT MICROPHONE 10: Yeah, Howard Rifas.

I just wanted to correct something that I just gave the body, because it was pointed out to me; I don't know exactly what my resolution said. It did include --

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, you said you don't know what your resolution said?

[Laughter.]

SPEAKER AT MICROPHONE 10: No, I just want to correct what I said, that it does cover meals.

CHAIRMAN PRO TEM KRASNER: No, I just like the way you said that.
[Laughter.]

CHAIRMAN PRO TEM KRASNER: Can you say that again?

SPEAKER AT MICROPHONE 10: I gave you the latitude to do that.

Thank you.

[Laughter.]

SPEAKER AT MICROPHONE 15: Point of information, mic 15.

CHAIRMAN PRO TEM KRASNER: Okay. Where was that? Was it on mic 15?

SPEAKER AT MICROPHONE 15: Point of information.

CHAIRMAN PRO TEM KRASNER: Okay. Stand by.

Do I have a point of order -- a point of information on mic 4 first? Did they shut down?

UNIDENTIFIED SPEAKER: No.

CHAIRMAN PRO TEM KRASNER: Okay. Mic 15, go ahead.

SPEAKER AT MICROPHONE 15: Point of information, Tim Kuhl, Milwaukee.

We have the figures here from Mr. Rifas. It sounded like the Finance Committee took a look at this, and I know the Reclass Committee worked on the reclass stuff.

Do they have any estimates of what the amount of increased dues will be to the union for these years coming up?

CHAIRMAN PRO TEM KRASNER: Jimmy Dale, anything on estimate of increased dues?

MR. WRIGHT: No, sir.

CHAIRMAN PRO TEM KRASNER: Okay. Thank you.

SPEAKER AT MICROPHONE 8: Point of information, mic 8.

CHAIRMAN PRO TEM KRASNER: Mic 8.

SPEAKER AT MICROPHONE 8: Keith McWilliams, Saint Thomas Tower. I don't think Ohio's too far away from here; Saint Thomas is.

CHAIRMAN PRO TEM KRASNER: From Saint Thomas to Anchorage!

SPEAKER AT MICROPHONE 8: Oh, yeah!

CHAIRMAN PRO TEM KRASNER: You better start today, sir.

[Laughter.]

SPEAKER AT MICROPHONE 8: Yeah. I should just stay here and go up.

I want clarification on the last line of this amendment which says:

"Be it further resolved the national office shall provide \$1000 to each participating local."

So they get the thousand dollars regardless of what they spend, according to what it says in the last line, from the way I read it.

CHAIRMAN PRO TEM KRASNER: I believe the intent was, and I think I read it in the previous ones, that they are given the thousand dollars, and that one really deals with the time frame. They are given it 30 days prior to, and then they reimburse back with whatever difference there was.

Correct, Mr. Rifas?

MR. RIFAS: That's correct.

CHAIRMAN PRO TEM KRASNER: Correct.

Okay. Back into debate.

Mic 1.

SPEAKER AT MICROPHONE 14: Point of information, 14.

CHAIRMAN PRO TEM KRASNER: Point of information, mic 14.

SPEAKER AT MICROPHONE 14: Mike Dreger, Midway.

On the line about what it's for in the amendment I read, it says: airfare, meals and accommodations.

And when Mr. Rifas --

UNIDENTIFIED SPEAKER: He already corrected that.

SPEAKER AT MICROPHONE 14: -- was speaking before, he said airfare and accommodations.

UNIDENTIFIED SPEAKER: He corrected it already.

SPEAKER AT MICROPHONE 14: He didn't mention meals.

UNIDENTIFIED SPEAKER: He corrected it already.

UNIDENTIFIED SPEAKER 2: He corrected it already.

CHAIRMAN PRO TEM KRASNER: I'm sorry, he did correct that.

SPEAKER AT MICROPHONE 14: Point of order.

CHAIRMAN PRO TEM KRASNER: That was back when he didn't know what his resolution said.

[Laughter.]

SPEAKER AT MICROPHONE 14: Point of order, 14.

CHAIRMAN PRO TEM KRASNER: Point of order.

SPEAKER AT MICROPHONE 14: Yeah.

Sorry to tie this up, but you did say, Mr. Chairman, to clear the mics and sit down. A number of people didn't. I did. And so that puts me, if I got up now --

CHAIRMAN PRO TEM KRASNER: I'm sorry, mic 14, we did clear the mics when we were dealing with a different issue. These people now are waiting to debate. And since the -- and since the point of order and the point of information are privileged motions, then they do have the right, and hopefully we'll actually get back into debate on it. But it is -- it is semi well taken.

Okay. We're back to mic 1.

SPEAKER AT MICROPHONE 1: Mr. Chairman, Chris Boughn, New York Center.

I rise in opposition to this resolution. I heard from Mr. Wright from the Finance Committee that this would cost the union \$310,000 in additional funds for the 2000 Convention.

I've also heard from Mr. Otto that right now this union is in a deficit situation, where moneys are tight.

We don't know what reclass is going to come from. We have estimates that in 2000 it will be 2.2 million dollars. But we don't know what it's going to be in January. We don't know what it's going to be next October.

We cannot continue deficit spending. We must vote this thing down. When we know what the funds are, then maybe we can provide some assistance.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Mic 12.

SPEAKER AT MICROPHONE 12: Thank you. Dave Gioffre, Toledo Tower.

I'm in support of this resolution, but I do think it does need to be amended.

I think a thousand dollars would be a hardship on our union. I think we do need to make it a smaller amount. I would like to make a motion to amend. First of all, I'm going to amend something in letter D. I would like to remove the word "attended."

And before I go into this, many brothers and sisters from the Great Lakes Region --

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, I'm sorry sir, please no debate until it's before the body.

SPEAKER AT MICROPHONE 12: Okay. I would like to reserve the right to first debate. Okay.

I would like to remove the word "attended" and put:
"...attend the majority of all business sessions."

I would also like to amend the dollar amount from \$1000 --

CHAIRMAN PRO TEM KRASNER: Okay --

SPEAKER AT MICROPHONE 12: Can I amend two sections or not?

CHAIRMAN PRO TEM KRASNER: You can amend two sections but I'm going to give you a clue here.

You can amend two sections, but if they're treated as separate amendments, they're going to come up individually to fail or pass on each of its own merits.

If you do it together, then you are going to lose it all or gain it all.

SPEAKER AT MICROPHONE 12: All right. I will --

CHAIRMAN PRO TEM KRASNER: So if that is your intent, feel free.

SPEAKER AT MICROPHONE 12: I will withdraw the second amendment until a later time, Mr. Chairman.

UNIDENTIFIED SPEAKER: Oh, no.

CHAIRMAN PRO TEM KRASNER: Okay. So which -- give me the first one again. Under part (b), B as in bravo?

UNIDENTIFIED SPEAKER: No, D as in delta.

CHAIRMAN PRO TEM KRASNER: Okay.

SPEAKER AT MICROPHONE 12: I would like to strike the word "attended" and insert:

"...attend the majority of...."

And reserve the right of first debate for my reason.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Everyone got that?

Okay. In subpart (d), which is on page 2, to strike the word "attended" and replace with:

"...attend the majority of...."

So the effect of it would read that at least one delegate attended the majority of all business sessions of the convention, et cetera, et cetera, et cetera.

SPEAKER AT MICROPHONE 15: Point of information, mic 15.

CHAIRMAN PRO TEM KRASNER: Yes.

SPEAKER AT MICROPHONE 15: The original one, "...delegate attend all business sessions,..." where this amendment is affecting, was the author's intention that it be the same delegate?

UNIDENTIFIED SPEAKER: Not necessarily.

SPEAKER AT MICROPHONE 15: Or --

CHAIRMAN PRO TEM KRASNER: I don't know, sir.

SPEAKER AT MICROPHONE 15: Or one of their delegates?

CHAIRMAN PRO TEM KRASNER: I don't know, sir.

But let me -- I'm going to ask you to hold that point of information, because we're at a point where we have a motion to amend. I do not have a

second yet. Let me see if we can at least figure out which piece of business we're on.

Is there a second to the motion to amend?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Hearing no second, not before the body.

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Yes!

[Applause.]

[Cheers.]

CHAIRMAN PRO TEM KRASNER: Okay.

Back to you, Mr. Kuhl.

MR. KUHL: The same point of information would apply in this case. The "one delegate attend all business sessions," did the author intend it would be the same delegate?

CHAIRMAN PRO TEM KRASNER: Mr. Rifas, yes or no?

UNIDENTIFIED SPEAKER: No.

CHAIRMAN PRO TEM KRASNER: Thumbs up, thumbs down.

MR. RIFAS: Yes.

CHAIRMAN PRO TEM KRASNER: That's the same delegate.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

CHAIRMAN PRO TEM KRASNER: Point of information, mic 12.

SPEAKER AT MICROPHONE 12: Just curious. The question is: A lot of my brothers and sisters from the Great Lakes Region, due to the Northwest strike, were not able to attend all sessions as written. Would they then have to give back all moneys?

CHAIRMAN PRO TEM KRASNER: I'm sorry, mic 12, I will not answer that.

The question was: Did he mean the same delegate? The answer was yes.

SPEAKER AT MICROPHONE 3: Point of information, mic 3.

CHAIRMAN PRO TEM KRASNER: Point of information, mic 3.

SPEAKER AT MICROPHONE 3: What was the national receipts from the FAA from dues or from the membership from dues last year, the total for the year?

CHAIRMAN PRO TEM KRASNER: I don't know.

What was it about eight mil, seven and a half mil?

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Right around eight million dollars.

SPEAKER AT MICROPHONE 3: I just want to be sure that: So now we can expect a 4.1 base if we lose no memberships off that eight million?

CHAIRMAN PRO TEM KRASNER: I guess you could expect it, as reclass pans out over the two-year implementation, that it will ultimately raise that take by about two million, I think is the projection.

Correct?

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: No?

SPEAKER AT MICROPHONE 3: No, no, the 4.1 percent, without talking the 200 million. 4.1 percent of what we already get.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.

According to the executive vice president, who is in charge of finances, his rough estimates are that with full implementation of reclass, that it will put approximately \$600,000 a year more into the union's coffers as a result.

SPEAKER AT MICROPHONE 3: I'm not asking a full implementation of reclass.

I am just asking, with the 4.1 percent of our 5 percent differential now rolled in, if we have our membership numbers stay exactly the same as they are today, we can expect 4.1 percent of the --

CHAIRMAN PRO TEM KRASNER: You can expect an increase, yes.

SPEAKER AT MICROPHONE 3: That's what I'm --

CHAIRMAN PRO TEM KRASNER: Yeah, you can expect an increase.

SPEAKER AT MICROPHONE 3: That's what I'm asking.

CHAIRMAN PRO TEM KRASNER: I don't do math.

SPEAKER AT MICROPHONE 15: Point of order, 15.

CHAIRMAN PRO TEM KRASNER: Point of order, 15.

SPEAKER AT MICROPHONE 15: Is this entire thing not a modification of dues rebate and therefore a constitutional issue and not a resolution?

CHAIRMAN PRO TEM KRASNER: No, sir, mic 15.

If this fund was mandatory, then the chair would rule it out of order as being in conflict with the constitution. As it is a voluntary fund, the chair has not ruled it out of order.

SPEAKER AT MICROPHONE 9: Point of information, mic 9.

CHAIRMAN PRO TEM KRASNER: Point of information.

SPEAKER AT MICROPHONE 9: Tod Hulsman, Louisville Approach.

Is it the chair's opinion that if this resolution is passed as written, that to prove that one delegate attended all business sessions, that roll call would have to be taken and consume a great deal of time for the body?

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, I am not engaging in debate on this.

UNIDENTIFIED SPEAKER: Good call!

CHAIRMAN PRO TEM KRASNER: But thanks for the offer.

Okay. Are we back to debate?

Mic 10.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Where was that?

SPEAKER AT MICROPHONE 8: Point of information, mic 8.

CHAIRMAN PRO TEM KRASNER: Mic 8.

SPEAKER AT MICROPHONE 8: Just like to ask the author: What documentation does he want or is required to show that we attended all of the business?

CHAIRMAN PRO TEM KRASNER: You know, I think that we should actually have the chair of the convention, which by the way is no longer me, actually initial everybody's card.

[Laughter.]

CHAIRMAN PRO TEM KRASNER: What do you think, huh?

I don't know. Mr. Rifas, what did you have in mind?

MR. RIFAS: Actually, I thought a very simple sign-on sheet with every facility in the union listed, and you sign next to your facility when you walk in the door, would suffice.

UNIDENTIFIED SPEAKER: No!

UNIDENTIFIED SPEAKER 2: No!

[Uproar.]

CHAIRMAN PRO TEM KRASNER: You're really helping your amendment, Mr. Rifas.

[Laughter.]

CHAIRMAN PRO TEM KRASNER: Mic 13.

SPEAKER AT MICROPHONE 13: Yes, I would like to speak --

CHAIRMAN PRO TEM KRASNER: Stand quiet. A little decorum, please. A little decorum.

Mic 13 was next.

SPEAKER AT MICROPHONE 13: Yes, Scott Keller, D10. I would like to speak in opposition of the amendment.

Although I greatly appreciate the intent, and I think we should help out, and I have helped out locals that have asked, my local under this resolution, I stand to make money.

I don't need any money. As D10, we have sufficient money to get myself and an alternate delegate to the convention.

I assure you a thousand dollars will be spent by any group that had it, so it will be not less than a thousand. It will be a thousand dollars, because they will make sure it gets spent somehow or other if they bring alternate delegates or whatever it is.

And sure perhaps they should be afforded that capability, but I do not think this is the avenue to go down. Some other method needs to be made to help these people out. And yes, they do need help.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 10.

SPEAKER AT MICROPHONE 10: Steve Switaj, Kona Tower, one of those last Level 1 VFR facilities.

[Applause.]

[Cheers.]

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, I missed that.

What was that?

SPEAKER AT MICROPHONE 10: Yeah. Level 1 VFR radar air traffic control. You know, us little guys down at the end there. We're one of those last 22 VFR Level 1 facilities left. And thank you for Mr. Krasner's help, this body, about six years ago, and our lawyer staff, for doing that.

I have to rise in support of this. It's been a struggle for a Level 1 VFR tower to go to every convention. It's a struggle this year. It's going to be a struggle for Alaska. Anything you can do to help. And I believe this helps, because it is voluntary, and the funds are receipted. I stand in support of this resolution.

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Mic 4.

UNIDENTIFIED SPEAKER: Mic 4.

SPEAKER AT MICROPHONE 4: Thank you. Brian Schimpf, fac rep, delegate.

I stand in support of Resolution 98-042, and I call the question.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: There is a call for the question.

There is a second.

As many in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: As many as are opposed say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.

[Applause.]

CHAIRMAN PRO TEM KRASNER: The issue before you is the adoption of R98-042. Are you ready for the question?

UNIDENTIFIED SPEAKER: Yes.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. And that was not amended. That was as written.

As many as are in favor of the adoption of 98-042, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: As many as are opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The nays have it. The motion is defeated.

[Applause.]

UNIDENTIFIED SPEAKER: Request a standing count.

CHAIRMAN PRO TEM KRASNER: There is a request for a standing count.

Everybody please be seated. Standing count is yellow badges only.

I'm not going to count first, I'm just going to go for a visual. If that -- if that doesn't show anything, then we'll go for the count.

As many as are in favor of the adoption of R98-042, please rise.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Please be seated.

As many as are opposed to the adoption, please rise.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Please be seated.

The nays have it. The motion is defeated.

UNIDENTIFIED SPEAKER: Yes!

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay.

The next issue before the body is the adoption of R98-043.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: Okay.

That wasn't Mr. Hartman who seconded it, was it?

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Ah, just checking.

[Laughter.]

CHAIRMAN PRO TEM KRASNER: Okay. It's moved and seconded to adopt R98-043.

Debate.

SPEAKER AT MICROPHONE 15: Mr. Chairman, 15.

CHAIRMAN PRO TEM KRASNER: Yes, sir.

SPEAKER AT MICROPHONE 15: As the author --

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, where are you?

Wow. Okay.

SPEAKER AT MICROPHONE 15: Yeah, almost the end of the world.

Douglas Hartman, Chicago Center.

UNIDENTIFIED SPEAKER: Can't hear you.

SPEAKER AT MICROPHONE 15: Sorry, Douglas Hartman, Chicago Center, author of the resolution.

UNIDENTIFIED SPEAKER: Speak up.

UNIDENTIFIED SPEAKER 2: Speak up.

SPEAKER AT MICROPHONE 15: All right.

I first want to say how very grateful I am for the hospitality shown to me and our delegation here in Seattle, and I'm impressed by the hard work and dedication of all the Seattle locals. This has been a truly impressive convention.

[Applause.]

SPEAKER AT MICROPHONE 15: And this resolution in no way reflects on that.

I know everyone reads the Voice in here, and so I won't belabor this, and everyone knows my position on this.

I wear a pin that says "I Am Big Labor," and I take that very seriously. We are not just a union anymore. With the historic reclass effort,

with the full inclusion in the AFL-CIO, with our high visibility in the public, we are truly a leader among unions in this country. So we have to act like one.

I strongly ask for a vote in favor of this resolution.

Thank you.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. There is a call for unanimous consent.

UNIDENTIFIED SPEAKER: Object.

CHAIRMAN PRO TEM KRASNER: There is an objection.

Mic 9.

SPEAKER AT MICROPHONE 9: Mic 9, I would like to move to amend.

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 9: Joe Clyde, Paine Tower.

I would like to move to amend the resolution. I would like to strike out the passage, I believe it's the fourth whereas, regarding conducting national business on a Sunday.

CHAIRMAN PRO TEM KRASNER: Mic 9, let me interrupt a moment.

The way that resolutions are done -- and just bear with me a moment. The way the resolutions are done is that you deal with the body of it first, which is the therefores. Because any amending or passing of the therefores may then affect the whereases.

So you deal with the body first, then you go into the amendments of the whereases, once the body is passed, and then you deal with the whole thing for passage.

So I would just ask for you to hold that until we deal with the body of it.

SPEAKER AT MICROPHONE 9: Okay.

Therefore, I would like to -- regarding the body of it, I would like to delete the last line:

"Be it further resolved that the national convention shall not be scheduled with business sessions on Sundays...."

And then get rid of the:

"Whereas, on the Sundays...."

CHAIRMAN PRO TEM KRASNER: Okay.

There is a motion at this time to strike the last "Be it further resolved...."

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to strike the "Therefore be it resolved," that paragraph.

Anybody standing at the mic should be standing for that issue only.

Okay. Give me a mic.

UNIDENTIFIED SPEAKER: 11.

CHAIRMAN PRO TEM KRASNER: Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

I rise in opposition to that amendment.

While I was one of the ones that objected to the unanimous consent prior to this, I do believe that we should not be having business on Sundays. However, holidays are a different subject.

So I rise in opposition to that amendment for striking us not doing business on Sundays. I do not believe we should be doing business on Sundays.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 7.

SPEAKER AT MICROPHONE 4: Point of information.

CHAIRMAN PRO TEM KRASNER: Point of information where?

SPEAKER AT MICROPHONE 4: On mic 4.

CHAIRMAN PRO TEM KRASNER: Mic 4.

SPEAKER AT MICROPHONE 4: Bob Rothbart, Portland, Maine Tower.

Just want to know if the Anchorage Convention has scheduled anything on a holiday or a Sunday so far. In case we do pass this as written, we could find out, so we don't run into trouble.

CHAIRMAN PRO TEM KRASNER: I assume we have signed a contract already.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 12: Mic 12 --

CHAIRMAN PRO TEM KRASNER: If there are Sundays in April. Yeah, there are Sundays in April. It's okay.

[Laughter.]

CHAIRMAN PRO TEM KRASNER: No, really, there are.

SPEAKER AT MICROPHONE 12: Mr. Chairman, I can give you an answer to that. Mic 12, Rick Thompson, Alaska Region.

No, the convention is scheduled to be run Tuesday through Friday right now.

CHAIRMAN PRO TEM KRASNER: Okay. Thank you, sir.

SPEAKER AT MICROPHONE 12: There is no schedule Sunday.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay.

Okay. We're at mic 7.

SPEAKER AT MICROPHONE 7: Thank you, Mr. Chairman.

Doug Thompson, Anchorage Tower.

Rise in opposition to this amendment to the resolution. Sundays are religious holidays -- religious observation for some of us, and I think for this union to take a stance that would negate that sort of an observation to respect in deference to other groups is just not the right thing to do.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

SPEAKER AT MICROPHONE 9: Point of order, mic 9.

CHAIRMAN PRO TEM KRASNER: Point of order.

SPEAKER AT MICROPHONE 9: Mic 9. Joe Clyde, Paine Tower.

I didn't get to speak on my resolution initially.

CHAIRMAN PRO TEM KRASNER: Yes, sir. I'm sorry. You didn't ask for it, but I will -- the chair will allow that now.

SPEAKER AT MICROPHONE 9: Okay.

CHAIRMAN PRO TEM KRASNER: Mic 9.

SPEAKER AT MICROPHONE 9: Okay.

I don't feel it's appropriate to single out a particular day of the week as having a religious significance. As a Seventh Day Adventist, I could perhaps not wish to do business on Saturdays.

This -- if we do not do business on Sundays, you know, to me that means we shouldn't be farming on Sundays.

I don't know. I just don't see the point of restricting future conventions to where we can't do business on Sundays.

I do support, however, not doing business on holidays.

Thank you.

CHAIRMAN PRO TEM KRASNER: Okay. Mic 12.

SPEAKER AT MICROPHONE 12: I also rise in support of this amendment.

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 12: I'm sorry, Karen Kurowski from Saginaw, Michigan.

I support the amendment because Sunday is not the only day of the week that some people consider having religious significance. Saturday is also considered part of the sabbath by many people of the Jewish faith. And Saturday is also not generally considered a business day.

If we were to put in that Sunday should not be -- business should not be conducted on Sundays, we should also have Saturday in there too. And if we keep going that way, we could be getting very unreasonable and not be doing business any days of the week.

I think we should amend it out to get all of the references to religious days.

And I call the question.

UNIDENTIFIED SPEAKER: All right!

UNIDENTIFIED SPEAKER 2: Point of order.

CHAIRMAN PRO TEM KRASNER: There is a call for the question.

Is there a second?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

UNIDENTIFIED SPEAKER 4: Point --

CHAIRMAN PRO TEM KRASNER: I hear a point of order.

UNIDENTIFIED SPEAKER 5: Point of order.

CHAIRMAN PRO TEM KRASNER: Yes, sir.

UNIDENTIFIED SPEAKER 5: I don't believe we've had sufficient debate on both sides yet.

Tim Kuhl from Milwaukee.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: We've had one for and three against. Tell you what. The chair will allow one more to speak in favor of. The next one up is mic 11. Were you speaking in favor?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay. Actually, I don't show anybody up now.

Mic 11, were you going to speak in favor of the amendment?

SPEAKER AT MICROPHONE 11: No, sir. I was just wondering why we wanted to schedule one of our conventions --

CHAIRMAN PRO TEM KRASNER: I'm sorry. I'm sorry, sir, if you don't wish to speak in favor --

UNIDENTIFIED SPEAKER: Mic 7.

CHAIRMAN PRO TEM KRASNER: Mic 7, did you wish to speak in favor of?

SPEAKER AT MICROPHONE 7: Affirmative.

CHAIRMAN PRO TEM KRASNER: Mic 7, it's your mic.

SPEAKER AT MICROPHONE 7: Back in --

SPEAKER AT MICROPHONE 14: Point of information, mic 14.

CHAIRMAN PRO TEM KRASNER: Point of information.

SPEAKER AT MICROPHONE 14: Do we enjoy a discount by holding our convention over a --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 14: Bill Vogelgesang, Cleveland Tower, thank you.

Do we not enjoy a discount for holding the convention over a weekend?

CHAIRMAN PRO TEM KRASNER: Don't know, sir.

Mic 7.

SPEAKER AT MICROPHONE 7: Thank you, Mr. Chairman.
Rebecca Smith, Juneau Tower, member.

CHAIRMAN PRO TEM KRASNER: I'm sorry, you're going to have to -- I don't know if the mic is okay but I can barely hear you.

SPEAKER AT MICROPHONE 7: Rebecca Smith, Juneau Tower, member.
I'm in favor of this amendment because every day, every Sunday of every year, we work, we do business. We're air traffic controllers. It seems sort of hypocritical to say that all the controllers out there can work on Sundays but here at the convention we're not going to work on Sundays.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay.
There is a call for the question. It's been seconded. There has been balanced debate.
As many in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

[Pause.]

CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.
The issue before the body is the adoption of the amendment to R98-043, which would be to strike the second "Therefore be it resolved...."

As many as are in favor of the amendment to the resolution, say aye.

THE VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

UNIDENTIFIED SPEAKER: The nays.

UNIDENTIFIED SPEAKER 2: Uh-huh.

CHAIRMAN PRO TEM KRASNER: The nays have it and the amendment to the resolution is defeated.
The issue before the body is the adoption of R98-043 as originally stated. Is there debate?

Mic 5.
I'm sorry, mic 14. Mic 14.
Sorry, mic 5. I jumped the gun.

SPEAKER AT MICROPHONE 14: Mic 14, Troy Chapman, Chicago Center.
I motion to amend the resolution to delete the word "Sundays," insert the word "weekends" and remove all mention of religion, religious beliefs.

[Pause.]

CHAIRMAN PRO TEM KRASNER: What?

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: You want to delete "Sundays," insert the word "weekends"?

SPEAKER AT MICROPHONE 14: Yes.

CHAIRMAN PRO TEM KRASNER: And what else? Anything else?

SPEAKER AT MICROPHONE 14: Remove all mention of the --

CHAIRMAN PRO TEM KRASNER: The mentions of religious beliefs are in the whereases. So that wouldn't be proper at this time. Let's stay with the body of it.
So it's just "weekends" for "Sundays"?

SPEAKER AT MICROPHONE 14: That's affirmative.

CHAIRMAN PRO TEM KRASNER: Okay.
It's moved to delete the last word of the resolution, to delete the last word of the resolution which says "Sundays."

SPEAKER AT MICROPHONE 13: Point of order, mic 13.

CHAIRMAN PRO TEM KRASNER: Point.

SPEAKER AT MICROPHONE 13: Mic 13, George Smith, Dallas Love Field.

Bylaw No. 21 of the convention -- I mean of the constitution it says that NATCA urges the FAA to remove any and all references to race, gender, ethnic background, religion and sexual preferences.

Are we not doing the same thing that we're asking the FAA not to do?

CHAIRMAN PRO TEM KRASNER: All we're doing is striking "Sundays" and putting "weekends."

I'm not sure I understand the nexus.

SPEAKER AT MICROPHONE 13: Well, I feel that the whole issue here is that we're referring to religious. Wouldn't it make the entire thing out of order?

CHAIRMAN PRO TEM KRASNER: No, sir.

SPEAKER AT MICROPHONE 13: We're referencing religion.

CHAIRMAN PRO TEM KRASNER: He --

UNIDENTIFIED SPEAKER: A point of information.

CHAIRMAN PRO TEM KRASNER: No, sir, we are not on the whereases. We are on the therefore be it resolveds.

If you wish to amend -- oh, no, I'm sorry, okay. I understand what you're saying.

You're saying because of it in the whereas, it should be out of order as a whole?

SPEAKER AT MICROPHONE 13: Yes, sir.

CHAIRMAN PRO TEM KRASNER: The chair does not agree with that.

SPEAKER AT MICROPHONE 13: All right. Thank you.

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Mic 2.

SPEAKER AT MICROPHONE 4: Point of information.

CHAIRMAN PRO TEM KRASNER: Point of information, mic 4. Stand by.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Mic 4, that would be you.

SPEAKER AT MICROPHONE 4: Yes. Peter Mansell from Seattle Center. I just had a question, sir.

The --

CHAIRMAN PRO TEM KRASNER: Are you a delegate, sir?

SPEAKER AT MICROPHONE 4: Can I not ask a question?

CHAIRMAN PRO TEM KRASNER: You cannot ask a point of information. That's conducting the business of the convention.

SPEAKER AT MICROPHONE 4: I apologize.

CHAIRMAN PRO TEM KRASNER: But it's good to see you again, Peter.

Okay. Mic 2.

SPEAKER AT MICROPHONE 2: Yeah, Misty Miller, from Waterloo, Iowa.

As a controller I work paid holidays. I also work on Sundays. I think you're tying the hands of the planners of the convention when you start deleting days of the week that we could do our business. I don't do that as an air traffic controller and I don't think we should do this as a body.

Thank you.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 1.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. Mic 1. Was there someone at mic 1?

No?

SPEAKER AT MICROPHONE 1: There wasn't. But point of order on mic 1.

CHAIRMAN PRO TEM KRASNER: Oh, I'm sorry.

SPEAKER AT MICROPHONE 1: We never --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 1: Allen Fritz, Reading Tower.

We never heard the actual amendment that he was amending or --

CHAIRMAN PRO TEM KRASNER: Yes, we did. It was to strike the word "Sundays," replace the word "weekends."

SPEAKER AT MICROPHONE 1: I thought you were going to read something like --

CHAIRMAN PRO TEM KRASNER: I'm sorry, I can't hear you. You have to --

SPEAKER AT MICROPHONE 1: I thought you were going to actually read it in context. Disregard.

CHAIRMAN PRO TEM KRASNER: And I have to -- just a word of caution, for those milling around mics. If you're not willing to -- if you're not looking to speak, find some other place to mill.

Carl.

Thank you, sir.

Mic 11.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Mic 14.

SPEAKER AT MICROPHONE 14: I call the question, sir.

Troy Chapman, Chicago Center.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay.

There is a call for the question. Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: As many as in favor of ending debate on the amendment to the resolution, say aye.

THE VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.

The issue before you is the adoption of the amendment, which deletes the word "Sundays," replaces it with "weekends."

As many as are in favor of its adoption, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The nays have it. The amendment is defeated.

The issue before you is 98-043 as originally stated.

If you're not up to debate, please move from the mics.

Mic 1.

SPEAKER AT MICROPHONE 1: Mr. Chairman, Chris Boughn, New York Center.

I rise in opposition to this resolution. Yesterday, Labor Day, brothers and sisters of mine were working positions all around the country. Two days ago brothers and sisters of mine were working on all over on positions on Sunday. I don't say we can hold ourselves to a different standard than we do back in the field.

Not all of us have the seniority to get weekends and holidays off.

[Applause.]

SPEAKER AT MICROPHONE 1: I ask for a no vote.

Let the convention committees determine when we're going to have our conventions and let's just get there and get our work done.

Thank you.

[Applause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Mic 5.

SPEAKER AT MICROPHONE 5: Russ Howard, Hayward Tower, Level 2.

We're already penalized enough financially to come to the conventions. To take away the chance to earn holiday pay for us is a great hardship. I vote -- I support this proposition or resolution, or whatever the hell it is.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Mic 11.

SPEAKER AT MICROPHONE 11: Paul Schauman, Houston Intercontinental Tower.

I support this resolution.

Why should we penalize ourselves out of holiday pay and Sunday pay when we're discussing our budget, and save the FAA thousands of dollars that they would be paying us, you know, in that holiday pay and Sunday pay?

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Right on!

CHAIRMAN PRO TEM KRASNER: Mic 9.

SPEAKER AT MICROPHONE 9: Mike Coulter, Denver Tower.

I stand in opposition to this amendment.

Many organizations across the land do many conventions and business meetings of such on weekends. It's just a matter of choice. The choice was made by the Convention Committee to hold this convention on a weekend. My choice was to act as a delegate and to represent my membership at this convention.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Mic 6.

SPEAKER AT MICROPHONE 6: Bernie Reed, New York TRACON.

I rise in opposition to this amendment.

I asked my local, when people were bringing to my attention the article that was in the NATCA Voice, that when they joined the union, did they sign anything that said that they would not attend -- that they had to attend a convention?

When they ran for local office, does your local constitution say anything about you have to attend a convention?

There are a lot of people who come and give of their time all the time. It is a lot cheaper, normally, to hold a business meeting over a weekend when hotels are not being used.

If you give of your time to this organization, that's your choice. If you want Sunday pay and you want holiday pay, that's your choice. Stay home and let someone else who is willing to go and do the business of this organization do it.

[Applause.]

SPEAKER AT MICROPHONE 5: Point of information, mic 5.

CHAIRMAN PRO TEM KRASNER: Mic 6 again.

SPEAKER AT MICROPHONE 5: Point of information, mic 5.

SPEAKER AT MICROPHONE 6: Len Luciano --

SPEAKER AT MICROPHONE 5: Wait, wait, wait, wait, wait!

5. Mic 5.

CHAIRMAN PRO TEM KRASNER: I'm sorry, where was the point of information?

SPEAKER AT MICROPHONE 5: Mic 5.

CHAIRMAN PRO TEM KRASNER: Mic 5, go ahead.

SPEAKER AT MICROPHONE 5: Ronnie Williams, Honolulu Tower.

Just in the first therefore, when it talks about during paid holidays, are they talking about holidays in lieu also?

[Laughter.]

CHAIRMAN PRO TEM KRASNER: I'm sorry, it says paid holidays. I have to assume that's only paid holidays.

SPEAKER AT MICROPHONE 5: Thank you.

CHAIRMAN PRO TEM KRASNER: Mic 6.

SPEAKER AT MICROPHONE 6: Len Luciano, Allentown Tower.

I rise in support of this resolution.

UNIDENTIFIED SPEAKER: Yeah.

SPEAKER AT MICROPHONE 6: I work a lot of holidays and a lot of weekends, and I miss enough days with my family, that if I have the flexibility, I'm certainly not going to schedule something on those days when I can have off.

We do have the flexibility to schedule these days during the week. And if it costs a few more pennies, well, I've given up a lot of weekends and some holidays and lost some pennies to be with my family.

I think we should all --

UNIDENTIFIED SPEAKER: Yeah!

[Applause.]

SPEAKER AT MICROPHONE 6: I think we should all schedule these days as the best benefit for everybody.

UNIDENTIFIED SPEAKER: Mic 13.

CHAIRMAN PRO TEM KRASNER: Mic 13.

SPEAKER AT MICROPHONE 6: And I call the question.

CHAIRMAN PRO TEM KRASNER: Oh, and a call for the question.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

SPEAKER AT MICROPHONE 13: Point of order, mic 13.

CHAIRMAN PRO TEM KRASNER: And the point of order would be?

SPEAKER AT MICROPHONE 13: Point of order, mic 13.

Right of equal debate. I feel there are still a few issues that have not been brought up yet, that I would like to bring up.

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir.

There was a call for the question. There was a second.

SPEAKER AT MICROPHONE 12: Point of order, mic 12.

CHAIRMAN PRO TEM KRASNER: I show balanced debate and therefore the call for the question is valid.

Point of order, mic 12.

SPEAKER AT MICROPHONE 12: Yes, Mr. Chairman.

Doug Thompson, Anchorage Tower.

Did not the call for the question come after you recognized mic 13?

CHAIRMAN PRO TEM KRASNER: It might have but only because I thought he had seated, and he wasn't. So the chair is in grievous error and hereby apologizes.

There is a call for the question and there is a second.

SPEAKER AT MICROPHONE 7: Point of information, mic 7.

CHAIRMAN PRO TEM KRASNER: Mic 7.

SPEAKER AT MICROPHONE 7: Can you list for us what the holidays are that this would affect so we --

CHAIRMAN PRO TEM KRASNER: I could not but I will tell you, if you open up the NATCA contract, you could probably find it.

[Applause.]

[Cheers.]

SPEAKER AT MICROPHONE 7: Can you just answer, would Columbus Day

--

CHAIRMAN PRO TEM KRASNER: I'm sorry. Please, please --
Go ahead mic 7.

SPEAKER AT MICROPHONE 7: Would Columbus
day be one of the days that we could not do a convention on then?

CHAIRMAN PRO TEM KRASNER: Yes, that's correct.

SPEAKER AT MICROPHONE 7: Thank you.

CHAIRMAN PRO TEM KRASNER: It's Article 28, Holidays.

Okay. As many as are in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.

The issue before us is the adoption of 98-043. As many as are in favor of its adoption, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The nays have it. The motion is defeated.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Has everybody been able to get a copy of the NEB resolutions?

[Pause.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Yeah, they're out.

CHAIRMAN PRO TEM KRASNER: They are all handed out?

UNIDENTIFIED SPEAKER: Yeah, we've got them right here.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Just shows you guys you've got to read your convention packages.

UNIDENTIFIED SPEAKER: It wasn't in mine.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.

I show two of them. I show a package, an original package, and I show a sidebar piece of paper, which is titled NATCA Education Reimbursement Fund.

Okay. I'll tell you what we're going to do. I'll tell you what we're going to do. Because I want people to have a chance to look at them. Let's run through one more resolution, and then that will give everyone a chance to get it and look at it, and then we'll move to this package, because we might be able to dispose of it pretty quickly, and it must be done.

SPEAKER AT MICROPHONE 15: Point of information.

CHAIRMAN PRO TEM KRASNER: Point of where?

SPEAKER AT MICROPHONE 15: On mic 15, Tim Kuhl, Milwaukee.

CHAIRMAN PRO TEM KRASNER: Yes, sir.

SPEAKER AT MICROPHONE 15: Reference this package, it's my understanding there are two NEB actions that would be for bylaws that were a year apart that don't appear in here that had to do with the organizing committee and funding thereof.

CHAIRMAN PRO TEM KRASNER: That may be so.

And you have to understand, because I went through this when I had to pull them out also: There are some things that the NEB does that are bylaw type material and there are some things that they do which they need to do just to assist in their business, you know, for that particular thing.

For instance, if you needed to put together a committee for the purpose of organizing engineers and you needed to fund that committee, that might be the business that they do at that time for their own purposes. But it's certainly not ripe for a bylaw, because it was already done, and in fact they're already organized.

So there is a little bit of gray area into what's being put in and what's not. You've got to look at them carefully as a result.

SPEAKER AT MICROPHONE 14: Point of order, mic 14.

CHAIRMAN PRO TEM KRASNER: Mic 14.

SPEAKER AT MICROPHONE 14: Terry Glant, Chicago Center, proud member of the Great Lakes Region.

Did you not say we were going to entertain one more resolution?

CHAIRMAN PRO TEM KRASNER: Yes, sir.

SPEAKER AT MICROPHONE 14: All right, sir.

What is your intention then with the rest of this that you're carrying on with?

CHAIRMAN PRO TEM KRASNER: What is my intention with what?

SPEAKER AT MICROPHONE 14: You were going on with the -- you went on to the bylaws of the constitution. Are we going to --

CHAIRMAN PRO TEM KRASNER: Yeah. Okay. My intent was, the bylaws do have to be done. When I heard the program this morning, I did not hear a specific order, only that they had to be done.

So where I thought -- I thought we would fit it in somewhere. I probably would have done it earlier, but I wanted to make sure everybody had a copy. So I thought we would just go through the rest of the order until we do it, and, you know, do another one, get to this, and then pick up the resolutions again.

SPEAKER AT MICROPHONE 14: All right, sir.

Thank you.

CHAIRMAN PRO TEM KRASNER: Okay.

So the next business in order is the adoption of R98-044.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to adopt 98-044.

If you wish to debate, please go to a microphone.

UNIDENTIFIED SPEAKER: Mic 9.

CHAIRMAN PRO TEM KRASNER: Mic 9.

SPEAKER AT MICROPHONE 14: Point of order, mic 14.

CHAIRMAN PRO TEM KRASNER: Point of order where?

SPEAKER AT MICROPHONE 14: The author gets first debate.

CHAIRMAN PRO TEM KRASNER: Are you the author, sir?

SPEAKER AT MICROPHONE 14: Yes, I am, Terry Glant.

CHAIRMAN PRO TEM KRASNER: Okay. Right of first debate, yes, sir.

SPEAKER AT MICROPHONE 14: It is our opinion that --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 14: Terry Glant, Chicago Center, Great Lakes Region.

It's our opinion that, as in all the other elected positions here in NATCA, we feel that the alternate RVP in our region and all the other regions needs to be an elected position as well, and we would like to adopt this resolution to cover that.

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Mic 9.

SPEAKER AT MICROPHONE 9: Mr. Chairman, my name is Rodney Turner, from Nashville, Tennessee.

As a regional vice president for the Southern Region, the alternate regional vice president position is not one that I must fill, it's one that I choose to fill. I can choose to run my region all by myself or I can choose to ask for assistance from someone from my region.

If the alternate regional vice president that I choose does not accomplish the duties that I ask him or her to accomplish in a professional manner or a manner befitting the office, then I can assure you that my regional membership and the facility representatives from my region will no doubt let me

know that I have made a bad choice. If I make a good choice, then that person will be able to assist me in doing the job that my members elected for me to do in representing my region.

And I think that asking for each of these members to have to vote on another position, and adding to the already contentious political season, is just cumbersome and should not be allowed.

I ask you to vote this down.

[Applause.]

SPEAKER AT MICROPHONE 16: Point of order, mic 16.

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Okay. Stand by. Did I hear a point of something?

SPEAKER AT MICROPHONE 16: Point of order, mic 16.

CHAIRMAN PRO TEM KRASNER: Mic 16.

SPEAKER AT MICROPHONE 16: Doesn't this --

CHAIRMAN PRO TEM KRASNER: Boy! You really stick and move, don't you?

SPEAKER AT MICROPHONE 16: Tim Kuhl, Milwaukee.

Doesn't this resolution speak to the constitutional portion on our organization structures and officers, and therefore should be out of order?

CHAIRMAN PRO TEM KRASNER: It does.

And my analysis of it, when I first looked at it, I looked at it, thought that maybe it did, because it speaks to organizational structure. However, since the organizational structure does not --

UNIDENTIFIED SPEAKER: Come again.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: It does not mention RVP, assistant RVP, at all. And the constitution says the officers of the association shall be, and it lists them. This resolution does not show them as an officer of the association. It only calls for the election of an assistant for the RVPs, and therefore I ruled it in order.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

I rise in opposition to this resolution for a lot of the same reasons that my brother, Mr. Turner, talked about.

It's not a mandatory position that we have to have. If you have an RVP and then you have -- or, correction, you have your regional vice president and then you elect an alternate vice president, and those views are diametrically opposed, then you will not get the business done in your region the way it should be done.

It should be an appointed position, it should be left up to the regional vice president to select someone that he can trust, that he knows that he can count on to conduct his business when he is away.

[Applause.]

SPEAKER AT MICROPHONE 16: Point of information, mic 16.

CHAIRMAN PRO TEM KRASNER: Okay.

I heard a point of information. Where is it from?

SPEAKER AT MICROPHONE 16: 16.

CHAIRMAN PRO TEM KRASNER: 16.

SPEAKER AT MICROPHONE 16: Yeah. Doug Hartman, Chicago Center, Great Lakes Region.

Point of information. Under the new contract the language is now in there for RVP official time. Is that optional in the contract, is it mandated, the official time?

I don't think we're clear on where we're at now with RVP status under the new contract. Will you clarify that?

CHAIRMAN PRO TEM KRASNER: Okay, sir.

We negotiated alternate regional vice president time. Presumably, if you don't have an alternate regional vice president, that time will not be there. I would expect that everybody will pick somebody. Because why would they throw away the official time? But it is not a mandate on our part to have one.

SPEAKER AT MICROPHONE 16: Thank you.

CHAIRMAN PRO TEM KRASNER: Mic 15.

SPEAKER AT MICROPHONE 15: Ed Locke, Indy Center.

I stand in opposition to this proposal. I believe the term "alternate regional vice president" is actually misleading.

It's actually more of an assistant or executive assistant to carry out duties as assigned by the regional vice president. Having the position elected would bring a level of politics into it which would impede the business of the union.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 13.

SPEAKER AT MICROPHONE 13: John Lolio, Houston Center.

First I would like to say Houston sends out a heartfelt thanks to Seattle for Randy Johnson!

[Cheers.]

[Boos.]

[Applause.]

SPEAKER AT MICROPHONE 13: I rise in support of the resolution.

Hearing all the opposing arguments, it's clear to me that if we'll trust our leadership, we should trust our membership.

There are many of us that live in states where we have in the senate one Republican, one Democrat. They have to learn to work together. We've got to learn to work together.

[Inaudible remarks from delegates.]

SPEAKER AT MICROPHONE 13: That's right, but we get the business done.

Just like Rodney said, he could toss the guy out. We can vote the guy out. It works both ways.

CHAIRMAN PRO TEM KRASNER: Mic 12.

SPEAKER AT MICROPHONE 12: Thank you, Mr. Chairman.

Doug Thompson, Anchorage Tower.

I rise in opposition to this resolution for many of the reasons that have been already put forth to the body.

More than just an assistant or associate, I would even say that this term could be more appropriately expressed as the RVP's designee.

By creating an elected position, we are having one individual who must be the RVP's presence if he or she cannot be in a meeting or at an event. I think we need to give our regional vice presidents the flexibility to choose who they need, the best person for the job that's at hand. I am against this.

And I call the question.

[Applause.]

CHAIRMAN PRO TEM KRASNER: There is a call for the question. Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to end debate.

SPEAKER AT MICROPHONE 13: Point of information.

CHAIRMAN PRO TEM KRASNER: Point of information mic 13.

SPEAKER AT MICROPHONE 13: Have we --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 13: Mic 13, Laurie Lolio, Houston Center.
Have we had equal debate?

CHAIRMAN PRO TEM KRASNER: We have had two in favor of, four against. While it was not equal, the chair's rule is that it was balanced. There was a call for the question. There is a second.

[Applause.]

CHAIRMAN PRO TEM KRASNER: And certainly for whoever made that point of information, if the body disagrees with me, they will vote down the motion to end debate.

As many as are in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

[Pause.]

CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate it ended. The issue before you is the adoption of 98-044 as written. As many as are in favor of its adoption, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: Oh, did the Eastern Region move places?

[Laughter.]

CHAIRMAN PRO TEM KRASNER: As many as are opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The nays have it. The motion is defeated.

UNIDENTIFIED SPEAKER: Motion for a recess.

CHAIRMAN PRO TEM KRASNER: Okay.

Now, before -- hold it. Before you motion for the recess -- and it is certainly your right. It is like 10 to 12:00 now. Let's try to figure out what we want to do.

We have some business. We have an hour and a half scheduled for lunch. Do we want to cut that short? Do we want to cut it short on the front end or the back end? Do we want to work all the way through lunch? It is up to the will of this body.

UNIDENTIFIED SPEAKER: Motion to amend.

CHAIRMAN PRO TEM KRASNER: Stand by. Stand by. Please don't make a motion for anything yet.

MR. FERGUSON: The program calls --

CHAIRMAN PRO TEM KRASNER: Let's try and figure it out.

MR. FERGUSON: The program calls for 12:00 to 12:30 for pager orientation. I mean, just so you know.

CHAIRMAN PRO TEM KRASNER: Yeah. And your point is?

MR. FERGUSON: That's what's been passed.

It's up to the body if they want to listen to it. If they don't want to listen to it, that's fine too.

CHAIRMAN PRO TEM KRASNER: Okay.

So there is a call for -- in the program for 12:00 to 12:30. So if you're looking for a recess, what you're looking for is a nine minute recess. Or we could try to do something else in that nine minutes.

What do you wish to do?

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Continue working.

CHAIRMAN PRO TEM KRASNER: Let's press on.

Okay. Let's do a little bit of setup for the bylaws.

What normally happens, as Mike said this morning --

[Pause.]

CHAIRMAN PRO TEM KRASNER: Will all delegates from LRAC facilities please stay in the room?

Well, no one is leaving. They're right here.

UNIDENTIFIED SPEAKER: Talk to Howie.

CHAIRMAN PRO TEM KRASNER: Okay. Nobody from LRAC move. I assume that means during the pager thing.

What normally happens is these motions get moved individually.

The chair was more than happy to entertain a motion to deal with them as a whole. But generally when that happens, when you deal with them as a whole, you deal with them because you know they're going to be adopted.

So rather than go through all the amendments, what we generally do is entertain a motion to deal with them en masse. And then if anybody has a problem with any one that they're going to argue, then we simply make a listing of them and pull them out of the en masse and dispose of the other ones, so we don't have to go through 25 individual debates.

SPEAKER AT MICROPHONE 5: Point of order.

CHAIRMAN PRO TEM KRASNER: Yes. Yes, sir, Mr. Kidd.

SPEAKER AT MICROPHONE 5: Because I get confused easily. I know this morning somebody made --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 5: James Kidd, Washington Center.

I know somebody made a proposed suspension of the rules, and go to these, and then he was asked to withdraw that until such time as we were provided a copy.

So now we have copies but we never voted to suspend the rules to go to these. Or are you doing --

CHAIRMAN PRO TEM KRASNER: No. It's not necessary. Because they come up in the normal course of business.

The only rule that is out there says we do resolutions at 3:00 in the afternoon or 3:30 in the afternoon.

But when the program was laid out this morning, Mr. McNally indicated a need and a desire to do that but he never specifically laid out a time. So the chair is using chairatorial discretion.

MR. KIDD: Chairatorial discretion?

CHAIRMAN PRO TEM KRASNER: Chairatorial discretion.

[Laughter.]

CHAIRMAN PRO TEM KRASNER: Okay.

So why don't we do that? Pull them out, and we're just going to take a list. Get up to the microphones if there are any you want pulled out for the purpose of debating.

And then when we get a listing from whoever it is, we'll entertain a motion to deal with the rest of them en masse, and maybe we can actually eliminate some of this work.

Mic 9, did you have something?

SPEAKER AT MICROPHONE 9: Yeah. Mike Baur from Atlanta Center.

8. Pull out number 8.

CHAIRMAN PRO TEM KRASNER: I'm sorry. What? Say again.

SPEAKER AT MICROPHONE 9: Mike Baur from Atlanta Center. Pull out number 8, 11, 18, and 23.

CHAIRMAN PRO TEM KRASNER: Okay.

If I got that right, it's No. 8, 11, 18 and 23.

Is that correct?

SPEAKER AT MICROPHONE 9: Yes, sir.

CHAIRMAN PRO TEM KRASNER: And for purposes of tracking the separate sheet called NATCA Educational Reimbursement Fund, we'll call that No. 26, because it doesn't have a number on it.

Okay. So far I have 8, 11, 18 and 23.

Mic 11.

SPEAKER AT MICROPHONE 11: Yeah, I was going to make that motion to join all of these and vote on them as a whole, except for the ones that are being pulled out.

CHAIRMAN PRO TEM KRASNER: Well, stand by. Let me make sure there are no others first.

SPEAKER AT MICROPHONE 11: Well --

CHAIRMAN PRO TEM KRASNER: Is there anybody else who has any that they wish to pull out of the package?

SPEAKER AT MICROPHONE 14: Mic 14.

CHAIRMAN PRO TEM KRASNER: Wait.

I think 14?

SPEAKER AT MICROPHONE 14: Yes, sir.

CHAIRMAN PRO TEM KRASNER: Yes. I couldn't see that. Big number.

SPEAKER AT MICROPHONE 14: Mr. Chairman, Ron Oberg from Green Bay. I would like to pull item No. 26.

CHAIRMAN PRO TEM KRASNER: No. 26 is pulled also.

Are there any further?

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.

SPEAKER AT MICROPHONE 11: No. 10.

CHAIRMAN PRO TEM KRASNER: No. 10?

Where did that come from? Mic 11. What a voice!

No. 10.

Any others?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay.

So at this point the chair would be happy to entertain a motion to consider the adoption of the entire package with the exception of 8, 10, 11, 18, 23, and 26.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Tower.

CHAIRMAN PRO TEM KRASNER: I heard it so moved.

Who moved it?

UNIDENTIFIED SPEAKER: Second.

SPEAKER AT MICROPHONE 11: So moved.

CHAIRMAN PRO TEM KRASNER: Mic 11, Mr. Buvens. Thank you.

Is there a second?

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

UNIDENTIFIED SPEAKER 4: Second.

UNIDENTIFIED SPEAKER 5: Second.

CHAIRMAN PRO TEM KRASNER: Okay.

It is moved and seconded to adopt the NEB resolutions as bylaws with the exception of 8, 10, 11, 18, 23, 26.

Okay. Is there debate?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Such a big package, I would certainly think not.

But mic 5.

SPEAKER AT MICROPHONE 5: Move for unanimous consent.

CHAIRMAN PRO TEM KRASNER: Move for unanimous consent.

Absent any objection --

[Pause.]

CHAIRMAN PRO TEM KRASNER: So done!

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay. Let's see if we ate up our nine minutes here.

UNIDENTIFIED SPEAKER: Yeah.

CHAIRMAN PRO TEM KRASNER: We just move too quick.
We've got four left.
Yes, sir?

SPEAKER AT MICROPHONE 9: Mr. Chairman, mic 9, Grady Padgett, from Atlanta Tower.

I would like to add to Bylaw No. 8, include the sentence that at the end of the bylaw to state --

CHAIRMAN PRO TEM KRASNER: Okay. Wait. I'm sorry.
[Pause.]

CHAIRMAN PRO TEM KRASNER: No, okay. We're not actually doing them just yet. Hang on. Let me just figure out where we are, because we do have four more minutes left. Four minutes left.

[Pause.]

UNIDENTIFIED SPEAKER: Motion to adjourn.

CHAIRMAN PRO TEM KRASNER: Okay. Just to run through it again real quick.

There was a note for the LRAC guys when we break from here.
And you already have a pager briefing from 12:00 to 12:30, James?
[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: 12:00 to 12:30 pager briefing. I assume that's here. Right.
[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Since I'm giving my pager back, I have no need for this. And the delegates from the LRAC facilities, please stay in the rack. Somebody must have something else planned for them.

Why don't we do this? Why don't we entertain a motion to recess? The pager briefing presumably is not naturally a part of the general business session, is it?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: No.

UNIDENTIFIED SPEAKER 4: No.

CHAIRMAN PRO TEM KRASNER: Okay. So why don't we entertain a motion to recess until -- I guess whatever time you guys want.

UNIDENTIFIED SPEAKER 5: Okay.

UNIDENTIFIED SPEAKER 6: 1:30.

UNIDENTIFIED SPEAKER 7: 1:30.

[Shouting.]

CHAIRMAN PRO TEM KRASNER: I hear 1 o'clock, I hear 1:15, I hear 1:22.

Somebody get up to the mic and give me a motion.

SPEAKER AT MICROPHONE 12: Mr. Chairman, mic 12, Doug Thompson, Anchorage Tower.

Move that we recess until 1 o'clock.

CHAIRMAN PRO TEM KRASNER: There's a motion --

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

CHAIRMAN PRO TEM KRASNER: There's a motion to recess until 1 o'clock. There is a second.

Discussion.

UNIDENTIFIED SPEAKER 4: Motion to amend.

CHAIRMAN PRO TEM KRASNER: There is a motion to amend.

UNIDENTIFIED SPEAKER 4: I motion to amend until 1:30.

CHAIRMAN PRO TEM KRASNER: There's a motion to amend until 1:30.

UNIDENTIFIED SPEAKER 5: Second.

UNIDENTIFIED SPEAKER 6: Second.
CHAIRMAN PRO TEM KRASNER: And there is a second.
SPEAKER AT MICROPHONE 10: Steve Switaj, Kona Tower.
CHAIRMAN PRO TEM KRASNER: And there is a second.
Okay. Let's find out. As many as are in favor --
SPEAKER AT MICROPHONE 11: What about debate?
CHAIRMAN PRO TEM KRASNER: All right. You want to debate the
time?
Go ahead, mic 11.
SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.
We have too much business to do to be gone for an hour and a half.
UNIDENTIFIED SPEAKER: Right!
CHAIRMAN PRO TEM KRASNER: Say again.
SPEAKER AT MICROPHONE 11: We have too much business to do to be
gone for an hour and a half.
CHAIRMAN PRO TEM KRASNER: Thank you, sir.
SPEAKER AT MICROPHONE 11: From 12:00 to 1:30 is an hour and a
half.
CHAIRMAN PRO TEM KRASNER: Thank you, sir.
Further debate.
UNIDENTIFIED SPEAKER: First right to debate, I assume?
CHAIRMAN PRO TEM KRASNER: Yes, indeed.
UNIDENTIFIED SPEAKER: We're going to be here for this pager
briefing from 12:00 to 12:30, most of us, and then that leaves us an hour for
lunch, and I thought that was reasonable.
The pager briefing is important to our system of communications.
UNIDENTIFIED SPEAKER 2: Come on! How long do you need to drink
beer?
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: I'm sorry. Okay. Where was I?
Who was next?
Anybody else want to debate the change of time?
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Mic 15, Mr. Kuhl.
SPEAKER AT MICROPHONE 15: Tim Kuhl, Milwaukee.
I rise in opposition to the amendment. I think there is a way that you
can compress the time for the pager briefing.
There is too much business in front of us. Let's move on.
CHAIRMAN PRO TEM KRASNER: Thank you, sir.
SPEAKER AT MICROPHONE 15: I call the question.
CHAIRMAN PRO TEM KRASNER: Mic 5.
SPEAKER AT MICROPHONE 5: Guy Whitlock, Washington Center.
I call the question.
UNIDENTIFIED SPEAKER: Yeah!
CHAIRMAN PRO TEM KRASNER: Okay. There's a call for the question
on the amendment of the time to recess.
Is there a second?
UNIDENTIFIED SPEAKER 2: Second.
UNIDENTIFIED SPEAKER 3: Second.
CHAIRMAN PRO TEM KRASNER: As many as are in favor of ending
debate, say aye.
VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: All opposed, say nay.
[Pause.]
CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.

The question is on the amendment to the time of recess to change it from 1 o'clock to 1:30. As many as are in favor of the amendment, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The nays have it. The motion is defeated.

The motion before us is to recess until 1 o'clock.

As many as are in favor, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. We are in recess. Hold it. One word of caution. I'm assuming I'm still up here at 1 o'clock. If that is the case, we will start exactly at 1 o'clock.

[Applause.]

UNIDENTIFIED SPEAKER: Thank you, Mr. Chairman.

[Noon recess.]

AFTERNOON SESSION

CHAIRMAN PRO TEM KRASNER: Will the delegates please come to order?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay.

First business in order is the report of the Credentials Committee. Mr. Palumbo is the chair.

Mr. Palumbo.

MR. PALUMBO: Last time here, folks.

Okay. Attached is a list -- no kidding. Attached is a list of the voting members of the '98 Convention and their alternates that have been registered up until 1 o'clock p.m. Pacific Time today 9-8-98:

319 delegates, 85 alternates, representing a total of 10,652 votes.

On behalf of the committee, I move that the roll of delegates hereby submitted be the official roll of the voting members of the convention at this time.

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: Okay. It's moved and seconded to adopt the report of the Credentials Committee.

As many as are in favor of this adoption, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay. It is adopted. There is a quorum.

A couple of announcements real quick. Let me just figure this out here.

We had a banquet ticket given away yesterday. I have another banquet ticket here. Rather than find somebody, anybody who needs a banquet ticket, just take it off the table in front of Mr. Barte.

A little more difficult one. I have another banquet ticket available. Anyone needing it, see Misty Miller, fac rep in Central Region, ALO. What's ALO?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Waterloo. Okay. Misty Miller, Central Region. She has another ticket.

Announcement. All of the silent auctions for the NATCA Charitable Foundation have closed. If you have stuff to pick up, don't forget to do so today or it reverts to me immediately.

You still have a chance to buy -- okay, I'm kidding.

You still have a chance to buy raffle tickets for the airline passes through the NATCA Charitable Foundation, which are first class on United, Lufthansa to Germany, and anywhere Southwest and America West flies.

Adell will be drawing those winners tonight at the banquet.

I have one more request that I had during the break, and that's somebody requested that the seniority resolution as ultimately passed be typed up so that people can have it in their hands before they leave here. Because the way we wrote it is not the way it was written. So I don't know. Adell, if you could take care of that, I greatly appreciate it. Thank you very much. We'll try to have that accomplished this afternoon.

Next business in order would be my winning that quilt.

UNIDENTIFIED SPEAKER: Yes, sir!

CHAIRMAN PRO TEM KRASNER: I am going to win it. And I am going to win the South Park one, and be able to wrap it in the quilt to protect it on the way home.

So who is going to be drawing those?

By the way, if I win it, it wasn't fixed. I really bought tickets.

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Adell.

CHAIRMAN PRO TEM KRASNER: Adell. It's yours, Adell.

And -- oh, we got a lot of stuff. You better draw fast, lady.

[Discussion off the record.]

ADELL HUMPHREYS: I get to draw the winning tickets because, I'm ashamed to say, I did not buy any raffle tickets. But I hope I'm the only person in this room that has not bought plenty of raffle tickets.

So first one is a varsity jacket: Going to Jeff Coffey, TYS.

[Applause.]

UNIDENTIFIED SPEAKER: Hey, Coffey, it's yours!

ADELL HUMPHREYS: The coveted Alaska 2000 Convention tie-dyed T-shirt, limited edition, tie-dyed by me, goes to George Lloyd.

UNIDENTIFIED SPEAKER: Hey, George!

[Applause.]

ADELL HUMPHREYS: And the coveted Seattle '98 Convention tie-dyed T-shirt, tie-dyed by me goes, to Rich Phillips, Houston.

[Applause.]

[Cheers.]

ADELL HUMPHREYS: Indian's hat goes to George Petrovich.

UNIDENTIFIED SPEAKER: Hey, George!

[Applause.]

ADELL HUMPHREYS: The Kennedy poster goes to --

CHAIRMAN PRO TEM KRASNER: Hang on. Hang on. Petrovich is a tough one.

ADELL HUMPHREYS: Oh.

[Laughter.]

ADELL HUMPHREYS: Got it. Got it.

Kennedy poster number one goes to K.C. Leonard.

[Applause.]

[Cheers.]

ADELL HUMPHREYS: Kennedy poster number two goes to Terry Shell.

[Applause.]

ADELL HUMPHREYS: NATCA jacket goes to Dan Mullin, Philadelphia.

[Applause.]

UNIDENTIFIED SPEAKER: I'll take that for him.

ADELL HUMPHREYS: Denim shirt goes to Mike Martin of the engineers.
[Applause.]
ADELL HUMPHREYS: Sanded twill cap goes to Ed Mullin.
CHAIRMAN PRO TEM KRASNER: Oh, it's a Mullin thing.
ADELL HUMPHREYS: The Mullin brothers.
Dinner for two at the Anchorage Hilton goes to Andy Cantwell.
[Cheers.]
[Applause.]
[Laughter.]
[Discussion off the record.]
ADELL HUMPHREYS: Okay. Brunch for two at the Anchorage Hilton goes to Jim Moren at the national office.
[Applause.]
ADELL HUMPHREYS: Hundred dollars cash goes to Dave Allen, D21.
[Applause.]
ADELL HUMPHREYS: American flag that was flown over the Capitol on NATCA's 10th anniversary goes to Tony Greer, Oakland Center.
[Applause.]
ADELL HUMPHREYS: Photograph of Anchorage, home of the 2000 Convention, goes to Biff Mallaber.
[Applause.]
CHAIRMAN PRO TEM KRASNER: Mallaber?
ADELL HUMPHREYS: That's what it says.
[Discussion off the record.]
ADELL HUMPHREYS: The South Park painting --
UNIDENTIFIED SPEAKER: It's me!
UNIDENTIFIED SPEAKER 2: It's me!
ADELL HUMPHREYS: Tim Kuhl.
[Applause.]
ADELL HUMPHREYS: Three days, two nights at the Flamingo Hilton goes to Tim Haines.
[Applause.]
ADELL HUMPHREYS: A Supplex jacket goes to Stacy Patty from Deer Valley.
UNIDENTIFIED SPEAKER: Yeah!
[Applause.]
ADELL HUMPHREYS: Oh, this is new NATCA merchandise, a khaki pullover, goes to Allen Clendenen.
[Cheers.]
[Boos.]
UNIDENTIFIED SPEAKER: Thanks.
ADELL HUMPHREYS: Okay.
Flamingo Hilton, the Rockettes show for two -- I don't know if they come to your house or what -- goes to Frank Savasta, Eastern Region.
[Discussion off the record.]
ADELL HUMPHREYS: Okay.
Weekend stay at the Clarion Hotel goes to --
CHAIRMAN PRO TEM KRASNER: In San Diego --
ADELL HUMPHREYS: In San Diego goes to Todd Parker, Orlando.
[Laughter.]
[Applause.]
ADELL HUMPHREYS: And another weekend stay at the Clarion Hotel in San Diego goes to Randy Mumm.
[Laughter.]
ADELL HUMPHREYS: Okay.

The Alaskan wildlife and glacier cruise goes to Jack Fader, Seattle Center.

[Applause.]

ADELL HUMPHREYS: Okay.

This is it!

UNIDENTIFIED SPEAKER: It's me! It's me!

ADELL HUMPHREYS: Okay.

And the winner of the NATCA quilt: Oakland Center.

[Applause.]

ADELL HUMPHREYS: They just bought \$200 worth of tickets about five minutes ago. Oakland Center.

[Applause.]

ADELL HUMPHREYS: There you go. Thank you very much.

[Applause.]

CHAIRMAN PRO TEM KRASNER: I am not happy.

Okay. Thank you very much, Adell.

And thank you everybody who contributed to the PAC by way of raffle.

[Applause.]

CHAIRMAN PRO TEM KRASNER: For anybody at this --

[Discussion off the record.]

UNIDENTIFIED SPEAKER: We'll have a total tonight.

CHAIRMAN PRO TEM KRASNER: We'll have a total on the amount raised tonight.

For anybody who is feeling guilty at this time for not having bought tickets, you can still increase your PAC contributions, which would be greatly appreciated, and I'm sure anyone out there would be happy to help you.

UNIDENTIFIED SPEAKER: Yes, we would!

CHAIRMAN PRO TEM KRASNER: Okay.

Moving on down the list, next business in order is -- let's stay with the NEB bylaws. We had 8, 10, 11, 18, 23, 26. So let's stay with them, see if we can move them.

Let's deal with No. 8. We'll take them in numerical order.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: I've got a loud ringing.

Is it too loud, too low?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Just right?

[Pause.]

CHAIRMAN PRO TEM KRASNER: I'll talk lower.

How's this? Is this better?

UNIDENTIFIED SPEAKER: No.

CHAIRMAN PRO TEM KRASNER: Okay. Okay.

Next business in order --

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Adoption of No. 8.

SPEAKER AT MICROPHONE 9: Mr. Chairman, mic 9.

CHAIRMAN PRO TEM KRASNER: Yes.

SPEAKER AT MICROPHONE 9: Grady Padgett, Atlanta Tower.

[Discussion off the record.]

SPEAKER AT MICROPHONE 9: Let's get this thing down here.

Move to amend No. 8.

CHAIRMAN PRO TEM KRASNER: Okay. Stand by. Stand by.

The next business in order is the adoption of Bylaw No. 8.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to adopt No. 8. Mic 9.

SPEAKER AT MICROPHONE 9: Thank you, Mr. Chairman.
Grady Padgett, Atlanta Tower.
Like to add to the last sentence, sir, add a sentence to this to say:
"NATCA further advocates the retention
of the automation specialists in the air
traffic division to facilitate direct
substance bargaining on upgrade issues."
CHAIRMAN PRO TEM KRASNER: Mic 9, would you please walk that up
here?
[Pause.]
CHAIRMAN PRO TEM KRASNER: What is it, it's an addition to the end
of it?
Okay. The motion is it's a move to amend Bylaw No. 8 by adding at the
end:
"NATCA further advocates the retention
of automation specialists in the air
traffic division to facilitate direct
substance bargaining on upgrade issues."
Let me run that by you again.
It's too add:
"NATCA further advocates the retention
of automation specialists" -- I love it
when it's quiet -- "in the air traffic
division to facilitate direct substance
bargaining."
I assume what you really meant to do is to say to facilitate direct
bargaining. Because you don't want to cut out INI.
SPEAKER AT MICROPHONE 9: Correct.
CHAIRMAN PRO TEM KRASNER: Okay. What you meant to say was to
facilitate direct bargaining on upgrade issues.
SPEAKER AT MICROPHONE 9: Thank you.
CHAIRMAN PRO TEM KRASNER: Anyone need me to read it again?
UNIDENTIFIED SPEAKER: Yes.
CHAIRMAN PRO TEM KRASNER: Okay.
Move to amend Bylaw 8 by adding:
"NATCA further advocates the retention
of automation specialists in the air
traffic division to facilitate direct
bargaining on upgrade issues."
It is moved and seconded.
SPEAKER AT MICROPHONE 6: Point of information, mic 6.
CHAIRMAN PRO TEM KRASNER: And a point of information.
You're not going to ask me to tell you what it means, are you?
SPEAKER AT MICROPHONE 6: No, I'm not.
CHAIRMAN PRO TEM KRASNER: Thank you, sir.
Mic 6.
SPEAKER AT MICROPHONE 6: Thank you, sir.
Dean Iacopelli, New York TRACON.
Are automation specialists in any way within the NATCA bargaining unit?
UNIDENTIFIED SPEAKER: No.
CHAIRMAN PRO TEM KRASNER: Not to my knowledge.
SPEAKER AT MICROPHONE 6: Thank you.
CHAIRMAN PRO TEM KRASNER: Okay. Mic 9, right of first debate.
SPEAKER AT MICROPHONE 9: Thank you, Mr. Chairman.
This would allow the opportunity for us to go direct bargaining with
management [inaudible] issues. Instead of having the bargaining through air

traffic, who then -- [inaudible] -- through airport facilities, it then comes back into air traffic to try to get issues resolved at the local level.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Let me see if I can understand this for the body.

You are saying because, if the automation specialists are there, then they're there to be on the other end of the bargaining, as opposed to dealing with air traffic and having them have to go to the --

SPEAKER AT MICROPHONE 9: Excuse me. "It would facilitate" would probably be a better word to use.

CHAIRMAN PRO TEM KRASNER: No, that's what you have to facilitate the direct bargaining.

Okay. Mic 12.

SPEAKER AT MICROPHONE 12: Thank you, Mr. Chairman.

Doug Thompson, Anchorage Tower.

Motion to amend. After

"...regions...."

Add:

"...and 24-hour radar facilities...."

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir. The word "regions" does not appear in the amendment.

SPEAKER AT MICROPHONE 12: He did not say regional offices?

CHAIRMAN PRO TEM KRASNER: No. It said in the air traffic division.

SPEAKER AT MICROPHONE 12: Oh, I'm sorry. After "divisions," please.

CHAIRMAN PRO TEM KRASNER: Air traffic division and 24-hour facilities.

UNIDENTIFIED SPEAKER: Radar facilities, yes.

CHAIRMAN PRO TEM KRASNER: 24-hour radar facilities?

Yes?

SPEAKER AT MICROPHONE 12: Yes, sir.

CHAIRMAN PRO TEM KRASNER: 24-hour radar facilities.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay. There is a motion to amend the amendment to the resolution.

Is there a second -- I'm sorry, let me read it to you again. After the words air traffic division, to add the words:

"...and 24-hour radar facilities...."

Is there a second?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Hearing no second, the amendment to the amendment is not before the body.

The issue before the body is the amendment to the resolution which adds:

"NATCA further advocates the retention of automation specialists in the air traffic division to facilitate direct bargaining on upgrade issues."

Mic 1.

SPEAKER AT MICROPHONE 1: Vincent Schlegelmilc, New York Center.

I speak in opposition to --

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, you've going to have to speak up. We can't hear.

SPEAKER AT MICROPHONE 1: I speak in opposition to this amendment. I don't want to fight for anybody, any staff job.

UNIDENTIFIED SPEAKER: Yeah.

UNIDENTIFIED SPEAKER 2: Yeah!

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay. Is there further debate?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Are you ready for the question?

As many as are in favor of the adoption of the amendment to the resolution, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: As many as are opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: Okay. The nays have it. The amendment to the resolution is defeated.

The issue before you is the adoption of Bylaw No. 8 as written. Are you ready for the question?

[Pause.]

CHAIRMAN PRO TEM KRASNER: As many as are in favor of the adoption of Bylaw No. 8, signify by saying -- I'm sorry, Resolution No. 8 as a bylaw, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. No. 8 is adopted.

The issue before the body is the adoption of Bylaw No. 10.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: It's moved and seconded to adopt Bylaw No. 10. Are you ready for the question?

[Pause.]

CHAIRMAN PRO TEM KRASNER: As many as are in favor of the adoption of Resolution No. 10 as a NATCA bylaw, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

[Pause.]

CHAIRMAN PRO TEM KRASNER: The ayes have it. It is adopted.

The issue before the body is the adoption of NEB Resolution No. 11 as a NATCA bylaw.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: It is moved and seconded to adopt No. 11.

Are you ready for the question?

[Pause.]

CHAIRMAN PRO TEM KRASNER: As many as are in favor of the adoption of No. 11 as a bylaw, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. It is adopted.

Next business in order is the adoption of No. 18 as a bylaw.

Is there a second?

VOICES OF THE DELEGATES: Second.

CHAIRMAN PRO TEM KRASNER: It's moved and seconded to adopt No. 18 as a bylaw.

Are you ready for the question?

SPEAKER AT MICROPHONE 9: No. 9.

CHAIRMAN PRO TEM KRASNER: Mic 9.

SPEAKER AT MICROPHONE 9: Yeah. Mike Baur, Atlanta Center.

And I would like to amend it to, after the word "future," add "national."

CHAIRMAN PRO TEM KRASNER: I'm sorry, future what?

SPEAKER AT MICROPHONE 9: After the word "future":

"All future national membership recruiting incentive programs must be approved by the National Executive Board."

CHAIRMAN PRO TEM KRASNER: Okay.

There is an amendment to the resolution by inserting the word "national" between "future" and "membership."

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: And it is seconded.

Are you ready for the question?

Mic 9.

SPEAKER AT MICROPHONE 9: Yes. Mike Baur, Atlanta Center.

And I still want it to be restricted to what we do locally or regionally as far as membership drives.

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Further debate.

UNIDENTIFIED SPEAKER: 13.

CHAIRMAN PRO TEM KRASNER: Mic 13.

SPEAKER AT MICROPHONE 13: Yes, sir. Rich Phillips, Houston Center.

I stand in support of the amendment. As it was previously written without the amendment, it would limit the ability of locals to have any kind of initiation of an incentive program for any recruiting of new members.

And just some real quick figures. In the last 18 months, 600 new NATCA members were brought into the fold and are now brothers and sisters, through the efforts of the locals out here.

[Applause.]

SPEAKER AT MICROPHONE 13: Which is over \$400,000 gained. And with a little foresight, if we pass this amendment, it still allows locals to do that.

Thank you.

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Applause.]

CHAIRMAN PRO TEM KRASNER: Is there further debate?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: As many as are in favor of the adoption of the amendment to the resolution to insert the word "national" between "future" and "membership," signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

[Pause.]

CHAIRMAN PRO TEM KRASNER: The ayes have it. The amendment is adopted.

The issue before the body is the adoption of No. 18 as amended.

Are you ready for the question?

[Pause.]

CHAIRMAN PRO TEM KRASNER: As many -- what?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: As many as are in favor of 18 as amended, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: As many as are opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it and it is adopted.
Next issue before the body is the adoption of No. 23 as proposed by the
NEB.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

SPEAKER AT MICROPHONE 2: Point of information.

CHAIRMAN PRO TEM KRASNER: Point of information.

Okay. It is moved and seconded to adopt 23.

Where is the point of information coming from?

SPEAKER AT MICROPHONE 2: Well, mic 2.

CHAIRMAN PRO TEM KRASNER: Go ahead, mic 2.

UNIDENTIFIED SPEAKER: Go ahead, mic 2.

SPEAKER AT MICROPHONE 2: Misty Miller, Waterloo.

I would like to -- I ask the intent of this resolution and whether the
National Executive Board's going to approve my local per diem arrangements. In
the wording of it, it says:

"Shall approve any NATCA pay per diem
arrangement."

CHAIRMAN PRO TEM KRASNER: Is there an NEB member who wishes to
speak on that issue in response?

SPEAKER AT MICROPHONE 6: Yeah, I would like to. That's why I was
standing here.

CHAIRMAN PRO TEM KRASNER: Because you knew she was going to ask?

SPEAKER AT MICROPHONE 6: Yes.

CHAIRMAN PRO TEM KRASNER: Wow!

SPEAKER AT MICROPHONE 6: And if she is going to hold off --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: Joe Fruscella, the New York TRACON.

I will make a motion to amend when I am recognized.

I will be inserting the word --

CHAIRMAN PRO TEM KRASNER: Do you believe that your motion to
amend would facilitate her issue?

SPEAKER AT MICROPHONE 6: Will satisfy her 110 percent.

CHAIRMAN PRO TEM KRASNER: Are you willing to hold your point of
information to hear his amendment?

SPEAKER AT MICROPHONE 2: Yes, I am.

CHAIRMAN PRO TEM KRASNER: Mr. Fruscella, it's yours -- oh, wait.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Yes, Mr. Fruscella, you were next at
the mic. It's yours.

SPEAKER AT MICROPHONE 6: I got to go satisfy everybody. All
right.

[Laughter.]

SPEAKER AT MICROPHONE 6: Joe Fruscella, New York TRACON.

I move to amend bylaw No. 23 to insert the word after NATCA:
"national."

And the intent on that is, as a member of the National Executive Board,
I have really no desire whatsoever to get involved in regional/local per diem
rates.

CHAIRMAN PRO TEM KRASNER: Okay.

Stand by, sir. Please don't debate until it's seconded.

Okay. There is a motion.

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: Motion on the floor to insert the word
"national" after NATCA.

Second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded.
Mr. Fruscella.

SPEAKER AT MICROPHONE 6: It speaks on the merits of itself there.
We don't want to get involved in the regional and the local stuff.
Thank you.

CHAIRMAN PRO TEM KRASNER: Okay.
Moved and seconded to amend to insert the word "national" after NATCA.
Are you ready for the question?
Mic 12.
[Pause.]

CHAIRMAN PRO TEM KRASNER: No?
Okay.

UNIDENTIFIED SPEAKER: How about 13?

CHAIRMAN PRO TEM KRASNER: Mic 13.

SPEAKER AT MICROPHONE 13: I don't know whether I'm in favor or
not in favor of this.

If it would affect the length of time that I'm going to get a check
back for activities that I'm being directed by the national to show up in D.C.
for a meeting, and if it's got to wait for an NEB board to approve this for me
to get paid, I've got a problem with it.

CHAIRMAN PRO TEM KRASNER: Yeah, I know, sir.

My understanding of it is --

SPEAKER AT MICROPHONE 13: [Inaudible] -- D10, by the way.

CHAIRMAN PRO TEM KRASNER: My understanding of it is that it's per
diem payments that are paid by NATCA.

There are times when people do service for NATCA, and they will make
arrangements to pay that per diem that would have been lost, that kind of stuff.
So it is a direct reimbursement to an individual generally for lost services.

Correct, Mr. Fruscella?

SPEAKER AT MICROPHONE 6: Correct. Has nothing to do with the
vouchering system.

CHAIRMAN PRO TEM KRASNER: Okay. But it has nothing to do with
vouchering, infringe on anything else in any way.

Are we ready for the question?

As many as are in favor of the adoption of the amendment to the
resolution, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES:

[Pause.]

CHAIRMAN PRO TEM KRASNER: The ayes have it. It is adopted.
The issue before the body is No. 23 as amended, which inserts the word
"national" after NATCA.

Are you ready for the question?

[Pause.]

CHAIRMAN PRO TEM KRASNER: As many as are in favor of the adoption
of No. 23 as amended, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

[Pause.]

CHAIRMAN PRO TEM KRASNER: The ayes have it. It is adopted.
Next business in order is the adoption of No. 26, which was -- oh,
that's the one I numbered as No. 26.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to adopt No. 26.

SPEAKER AT MICROPHONE 14: Motion to amend.

CHAIRMAN PRO TEM KRASNER: Stand by, sir.

I see nobody at a mic.

Where are you?

SPEAKER AT MICROPHONE 14: 14.

CHAIRMAN PRO TEM KRASNER: Mic 14.

Is that the only one you have at the mic?

Mic 14. Go ahead, sir.

SPEAKER AT MICROPHONE 14: Mr. Chairman, Ron Oberg from Green Bay.

I move to amend this adoption to reflect the amount -- the total amount allowable to each member per year back to the original amount as set up in 1992 to a sum to be \$2500 instead of the \$500.

CHAIRMAN PRO TEM KRASNER: Okay. So what you wish to do in your amendment is strike \$500 and insert \$2500.

Is that correct?

SPEAKER AT MICROPHONE 14: Yes, sir, not to exceed \$2500.

CHAIRMAN PRO TEM KRASNER: Okay.

SPEAKER AT MICROPHONE 14: As originally --

CHAIRMAN PRO TEM KRASNER: Okay. Stand by, sir.

500 to 2500. And that is your amendment.

Does everybody understand that?

Okay. It is moved to strike \$500, insert \$2500.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded for the adoption of the amendment to the resolution.

Are you ready for the question?

Mic 14.

SPEAKER AT MICROPHONE 14: Yes, sir.

I would like to -- Mr. Chairman, I would like to add to this my rationale for that.

As originally set up, in terms of the constituent leadership relationship, in any organization a good measure of how proactive an organization tends to be is preparing its membership for future leadership roles.

By allowing the \$2500 to remain, as originally set up, would help members of NATCA to achieve their educational goals as a member of NATCA. I'm nearing the completion of my bachelor degree program through the George Meany Center.

It would be something I could not have done had the amount been restricted to \$500. You have room and board at the Meany Center. It's 120 a night. Possible airfare. A number of other costs associated with getting a degree.

By leaving it at \$2500, it will help members reach their educational goals; thereby, I think, will benefit the association overall.

Thank you.

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Mic 10.

SPEAKER AT MICROPHONE 10: Chuck Zapf, Honolulu.

I speak against this. Unless my math's wrong, at \$500 per calendar year and only a \$12,000 budget, that's, I believe, 24 members out of -- what do we got? -- 12,000 members now can receive educational reimbursement towards being union activists.

But if you allow up to 2500, what are you talking here, four or five people? If you're going to change the \$500 to 2500, and we agree to this amendment, then something needs to be done with the bottom one. It's just ridiculous to set up a fund to only fund four people or five people.

That's all.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Thank you.

Mic 2.

SPEAKER AT MICROPHONE 2: Yeah. I stand against this amendment there.

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 2: Bill Otto, T75.

I rise in opposition to this amendment. As was previously stated, it is way too limiting in regard to the amount of people who would be eligible for this. It would be only those that jumped at the beginning of the year and got the money that would end up getting any of it.

Even at \$18,000, the original amount is not enough to fund as many people as we have out there trying to further their education.

We're not really in a position to put people through college but we are in a position to help those who are willing to help us. I think that the original motion is acceptable as it is.

Thank you.

CHAIRMAN PRO TEM KRASNER: Mic 12.

SPEAKER AT MICROPHONE 12: Thank you, Mr. Chairman.

Doug Thompson, Anchorage Tower.

While I agree with the spirit of this amendment, I disagree with the level. For all of the reasons stated here, I rise in opposition.

CHAIRMAN PRO TEM KRASNER: Mic 14.

SPEAKER AT MICROPHONE 14: Mr. Chairman, Ron Oberg from Green Bay.

The reason this --

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir -- mic 14, I'm sorry. I'm not going to allow you a debate until others -- that is your second time to debate. Until others have had the opportunity.

So please bear with me.

SPEAKER AT MICROPHONE 14: All right.

CHAIRMAN PRO TEM KRASNER: I mean, stay up there. I'll hold you in reserve.

SPEAKER AT MICROPHONE 10: Point of information, mic 10.

CHAIRMAN PRO TEM KRASNER: Mic 10.

SPEAKER AT MICROPHONE 10: Clifford Eaton, Scottsdale, Arizona.

What's the backlog of people waiting for this money that we have right now?

CHAIRMAN PRO TEM KRASNER: You don't really know because you never know until they apply.

SPEAKER AT MICROPHONE 10: Like in the last year.

CHAIRMAN PRO TEM KRASNER: I don't know that you have any backlog.

Do you, Randy?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: There is no known backlog.

SPEAKER AT MICROPHONE 10: Well, then what's the point?

CHAIRMAN PRO TEM KRASNER: Mic -- okay, Mr. Oberg, it's back to you, sir.

SPEAKER AT MICROPHONE 14: Mr. Chairman, the reason this fund was set up was to assist active members. That was the intent in 1992. That intent was reaffirmed in 1993 at a November NEB meeting.

As such, for individuals that get money out of this fund, it has to be for an active member. In other words, the more you put into NATCA, the more you're going to get out.

NATCA's going to get something for their investment. And it's based on the recommendation of the respective RVP for each member, based on his

recommendation to the rest of the NEB. It's not just a slush fund to hand out money just because somebody takes a course.

So, for that reason I think it's important that we maintain \$2500 as originally set up.

CHAIRMAN PRO TEM KRASNER: Thank you.

SPEAKER AT MICROPHONE 11: Point of order, mic 11.

CHAIRMAN PRO TEM KRASNER: Stand by.

Before I recognize the point of order, I'm going to ask that those who are not engaged in debate please show the decorum for those that are by keeping your voices down.

UNIDENTIFIED SPEAKER: Yeah, sit down!

CHAIRMAN PRO TEM KRASNER: Let me say that again for those that didn't hear me because they were talking too loud.

Please keep your voices down. If you're not at the microphone engaged in debate, show the respect for the other members of the assembly.

Point of order, mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

Did we not just defeat this as R98-009 on the first day?

CHAIRMAN PRO TEM KRASNER: I don't know. Stand by.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Give me an amendment number.

SPEAKER AT MICROPHONE 11: It's page 31 at the bottom, R98-009.

[Discussion off the record.]

SPEAKER AT MICROPHONE 11: Which also establishes an education assistance fund.

[Pause.]

UNIDENTIFIED SPEAKER: Reimbursement fund.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: No, sir, Mr. -- mic 11.

SPEAKER AT MICROPHONE 11: Yes?

CHAIRMAN PRO TEM KRASNER: Everybody, please.

Okay. The chair will rule your point of order out of order. The one that was failed talked about making it a department, a permanent item. It talked about mostly procedures for doing it. Talked about mostly procedures for doing it. The chair will rule that it was substantially different enough so as to come before the body.

SPEAKER AT MICROPHONE 11: Okay.

SPEAKER AT MICROPHONE 5: Point of information, mic 5.

CHAIRMAN PRO TEM KRASNER: Point of information, mic 5.

SPEAKER AT MICROPHONE 5: Gus Guerra, Oakland Center.

Mr. Chairman, I believe the reason it got noisy a couple minutes ago was because the seniority information that was just passed out appears to be incorrect.

It makes reference --

CHAIRMAN PRO TEM KRASNER: It appears to be incorrect?

SPEAKER AT MICROPHONE 5: Yeah, it makes to reference to the September of 19--

[Uproar.]

CHAIRMAN PRO TEM KRASNER: Okay. Stand by stand. By stand by. Stand by.

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Excuse me. Don't you have to be a delegate for a point of information?

[Discussion off the record.]

SPEAKER AT MICROPHONE 11: Okay. Point of information, mic 11.

What he just said --

CHAIRMAN PRO TEM KRASNER: Okay. Stand by.

UNIDENTIFIED SPEAKER: Whatever he said --

CHAIRMAN PRO TEM KRASNER: For those who missed my direct humiliation, I lost the issue. This will be retyped to reflect the correct resolution.

[Laughter.]

[Cheers.]

CHAIRMAN PRO TEM KRASNER: You guys won't let me lose in peace, will you?

UNIDENTIFIED SPEAKER: No!

CHAIRMAN PRO TEM KRASNER: Okay.

Mic 8.

SPEAKER AT MICROPHONE 8: Mr. Chairman, Ruth Marlin, Miami Center.

I rise in support of this amendment. I am a student at the National Labor College at the George Meany Center. That institution is very heavily subsidized by the AFL-CIO. But even so, my attendance there for one year will be over \$3000.

The Meany Center requires a week in residence each semester. Room and board is attached to that. If I were to pursue a labor education at a local school, first of all, there are very few schools that offer that bachelor degree program. It would cost around \$300 per credit hour. The \$500 limit does not allow one class per year.

Also, Mr. Schwartz has indicated that there is no backlog of people looking to get reimbursement from this fund.

At the National Labor College I attend with my union brothers and sisters, I have learned that labor education is supported by unions throughout this country. In fact, I was the only person in my degree program that was not fully subsidized by their union.

The AFL-CIO fortunately took pity on me, and the brothers and sisters of other labor unions are willing to support my education at a higher level than the union that I pay dues to.

It was disappointing to me to know that I could get a scholarship from them for \$750, but the union that I work so hard for and I am proud to be a member of would only support me at \$500 per year.

While I do not ask that my education be paid for by my union, I think that the \$500 number is far too low.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 14.

SPEAKER AT MICROPHONE 14: Jim Poole, and I would like to speak in favor of the amendment.

And I look at it not from a personal viewpoint, because I have certainly not gotten from it, but I look at it from a union viewpoint of what the union's gotten from it.

\$500 is a small amount of money in today's education system. It does not accomplish many of what our needs are.

If you take a look, in many cases we have been helping to subsidize some individuals to attend law school, and we have gotten direct results from that. Individuals that have gone out and been an advocate in an arbitration that has prevailed and ended up getting an individual their job back. The union as a whole has benefited from that as well in successful arbitrations.

Individuals have gone out and gotten additional training in the CISD area and other areas that we have gotten direct return from.

The balance here is whether we spend \$500 a year or \$2500 a year. I think that the 500 is too low. I may be hearing that the 2500 is too high. But I stand here in support of the 2500 because we have to, as a National Executive Board, balance the good for the union against the individual.

And sometimes we have to make some tough choices. Maybe we can't approve all of them, but we took those that are the most use to the union, rather than the most use to the individual, and go from there.

Thank you very much. I urge you to vote in favor of it.

Thank you.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 9.

SPEAKER AT MICROPHONE 9: Mr. Chairman, call the question.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

CHAIRMAN PRO TEM KRASNER: Chair will accept the point of information.

SPEAKER AT MICROPHONE 12: Does anyone know whether anyone has been turned down due to excessive number of applications for this money?

CHAIRMAN PRO TEM KRASNER: No.

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 12: I'm sorry. Karen Kurowski, Saginaw.

CHAIRMAN PRO TEM KRASNER: No. But that was not a, "No, no one has been turned down," it's a, "No, nobody knows."

SPEAKER AT MICROPHONE 12: No one has been turned down or no one knows?

CHAIRMAN PRO TEM KRASNER: No, I don't know.

Has anybody been turned down, Randy, due to the number of excessive --

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: People have been partially turned down because of what they tried to claim, where they have been turned down because of what the cost criteria was, that it was not in the furtherance of the union goals. But I do not believe anyone's been turned down because of the excessive number of applications.

SPEAKER AT MICROPHONE 12: Thank you.

SPEAKER AT MICROPHONE 13: Point of information, mic 13.

CHAIRMAN PRO TEM KRASNER: Point of information.

SPEAKER AT MICROPHONE 13: Jerry McArthur.

CHAIRMAN PRO TEM KRASNER: I'm sorry, wait.

Is that not correct, Jim?

[Discussion off the record.]

MR. POOLE: Mr. Chairman, if I'm not mistaken, I think at the last board meeting we limited -- somebody put in a voucher for over this \$500 maximum, and we brought it back down to that.

So I would assume that that would answer the question.

CHAIRMAN PRO TEM KRASNER: Okay. Thank you.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: I had a point of information on mic 13.

UNIDENTIFIED SPEAKER: Point of information on mic 13.

Jerry McArthur, Miami Center, just a member.

Can the NEB --

CHAIRMAN PRO TEM KRASNER: I'm sorry, are you a delegate?

SPEAKER AT MICROPHONE 13: No, sir, I'm not.

CHAIRMAN PRO TEM KRASNER: Your point of information is out of order, sir.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay. There is a call for the question.

Is there a second?

It's moved and seconded to end debate.

As many as are in favor --
UNIDENTIFIED SPEAKER: Second.
UNIDENTIFIED SPEAKER 2: Second.
CHAIRMAN PRO TEM KRASNER: It's moved and seconded to end debate.
As many as are in favor of ending debate, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
UNIDENTIFIED SPEAKER: Point of information. Point of
information, mic --
CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, I'm in the middle of a
vote.
As many as are opposed to ending debate, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: Okay. The ayes have it. Debate is
ended.
Now, is there a point of information?
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: I'm sorry, what?
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Oh, the ayes have it. The motion is --
okay. Debate is ended. No more talking.
[Laughter.]
SPEAKER AT MICROPHONE 13: Point of information.
CHAIRMAN PRO TEM KRASNER: Yes, mic 13.
SPEAKER AT MICROPHONE 13: Mic 13. The education fund --
UNIDENTIFIED SPEAKER: Who are you?
UNIDENTIFIED SPEAKER 2: Who are you?
SPEAKER AT MICROPHONE 13: Ron Cecil, Hobby Tower.
The education fund, from what I understand, is \$18,000 per year.
Do we have \$18,000 spent? I mean, do we have over that amount?
CHAIRMAN PRO TEM KRASNER: My reading --
SPEAKER AT MICROPHONE 13: Has it ever been exceeded?
CHAIRMAN PRO TEM KRASNER: My reading of it, sir, is it's \$18,000.
The last sentence says that it's now been limited to, it's not to exceed, 18,
and now it's limited to 12.
SPEAKER AT MICROPHONE 13: Has it ever been exceeded?
CHAIRMAN PRO TEM KRASNER: It couldn't be exceeded. It said, "not
to exceed \$18,000."
SPEAKER AT MICROPHONE 13: Over the last year, was it exceeded?
CHAIRMAN PRO TEM KRASNER: It couldn't be exceeded. The
resolution said "not to exceed." That was a bylaw -- that was an NEB resolution
that said, "We will not exceed." So it could never have been exceeded.
SPEAKER AT MICROPHONE 13: How much money was actually spent?
CHAIRMAN PRO TEM KRASNER: Ah! Now, there's the question.
[Pause.]
CHAIRMAN PRO TEM KRASNER: I don't know, sir.
SPEAKER AT MICROPHONE 13: I'll get to it in a minute.
[Laughter.]
CHAIRMAN PRO TEM KRASNER: I don't know, sir.
SPEAKER AT MICROPHONE 13: Okay.
CHAIRMAN PRO TEM KRASNER: Do you have any clue, Randy?
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: The answer I got is that it did not
exceed \$18,000.
[Laughter.]
SPEAKER AT MICROPHONE 13: So nobody knows.
CHAIRMAN PRO TEM KRASNER: I would also venture to guess that as
of June 1, 1998 it did not exceed \$12,000. I couldn't tell you, sir.

Okay. The issue before the body is the amendment to the resolution to strike 500 and insert 2500.

As many as are in favor of the adoption of the amendment to the resolution, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The chair is not sure.

We will do a standing -- standing browse.

Everybody please be seated.

As many as are in favor of the adoption to the resolution, please rise.

Yellow badges only.

UNIDENTIFIED SPEAKER: The amendment?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Please be seated.

As many as are opposed to adoption of the amendment, please rise.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay. The nays have it.

It is defeated.

[Applause.]

UNIDENTIFIED SPEAKER: Motion to amend.

UNIDENTIFIED SPEAKER 2: Hey --

CHAIRMAN PRO TEM KRASNER: Stand by.

What mic did you have listed?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: I'm sorry, mic 12 is up first.

SPEAKER AT MICROPHONE 12: Mr. Chairman, Doug Thompson, Anchorage

Tower.

Motion to amend.

UNIDENTIFIED SPEAKER: Point of order.

CHAIRMAN PRO TEM KRASNER: Point of order.

UNIDENTIFIED SPEAKER: I would like to request not a division but just a count of the standing count.

I don't know how to do that.

UNIDENTIFIED SPEAKER 2: Appeal the chair's decision, I guess.

[Discussion off the record.]

[Pause.]

CHAIRMAN PRO TEM KRASNER: The chair will accept that.

Everybody please be seated.

Sergeants at arms, gets your pens.

SPEAKER AT MICROPHONE 12: Do I get to keep mic 12?

CHAIRMAN PRO TEM KRASNER: You can take it home with you, sir.

SPEAKER AT MICROPHONE 12: Thank you.

[Laughter.]

[Applause.]

CHAIRMAN PRO TEM KRASNER: And mic 12, take mic 6 with you.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay. Please be seated.

The issue before the body is the adoption of the amendment to the resolution to strike 500 and insert 2500.

As many yellow badges who are in favor of its adoption, please rise.

Sergeant at arms -- and stay risen. Sergeant at arms, please count.

[Pause.]

CHAIRMAN PRO TEM KRASNER: I need somebody to run a document.

Do we have sergeant at arms for that kind of stuff or --

[Discussion off the record.]

[Pause.]

CHAIRMAN PRO TEM KRASNER: While we're taking the count, I just want to remind everybody, in the interest of moving business, requests for withdrawal of motions would greatly accepted.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay. Now we can go back to counting.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay. Got the ayes?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Please be seated.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay. Everybody please be seated.

All those yellow badges opposed to the adoption to the amendment to the resolution, please rise.

[Pause.]

CHAIRMAN PRO TEM KRASNER: The tabulation, momentarily.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Delegation please come to order.

The result of the vote on the adoption of the amendment to the resolution is:

In the affirmative 128.

In the negative 105.

There being a majority, the amendment to the resolution is passed.

[Applause.]

[Cheers.]

CHAIRMAN PRO TEM KRASNER: The issue before the body is No. 26 as amended. The amendment 500 is gone. 2500 is in. Are you ready for the question?

Mic 5.

SPEAKER AT MICROPHONE 5: Ronnie Williams, Honolulu Tower.

Motion to amend.

Middle of the paragraph in the parentheses, it says "to verify."

After:

"...verify...."

Insert:

"...successful completion of the
program...."

Then further down --

CHAIRMAN PRO TEM KRASNER: All right.

Stand by, sir.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Run that by me again.

SPEAKER AT MICROPHONE 5: Okay.

About the middle of the entire thing there is a parentheses in there that says:

"(to verify completion of the program)"

In between the word "verify" and "completion" insert the word "successful."

CHAIRMAN PRO TEM KRASNER: Okay.

SPEAKER AT MICROPHONE 5: Then next to the last sentence starts:

"Members who leave the bargaining
unit...."

After:

"Members who...."

Insert the word:

"...voluntarily leave the bargaining
unit within...."

Delete the word:

"...two...."

Replace with the word:

"...four years after receiving
reimbursement from the Educational
Reimbursement Fund, must repay said
reimbursement to the union within...."

Insert:

"...within 60 days of leaving the
bargaining unit."

CHAIRMAN PRO TEM KRASNER: A word of caution, my friend. You
don't really want this to pass, do you?

SPEAKER AT MICROPHONE 5: If somebody voluntarily leaves the
bargaining unit --

CHAIRMAN PRO TEM KRASNER: No, no, I understand.

The only thing is, you're making five different amendments in one,
which is certainly your right, but that doesn't help your chances of getting it
through. But you're certainly free to do it.

SPEAKER AT MICROPHONE 5: Okay. I'll withdraw that one for now
and just stick with the "successful completion."

CHAIRMAN PRO TEM KRASNER: Okay.

I mean, I'm just trying to help you on this one.

SPEAKER AT MICROPHONE 5: I understand.

CHAIRMAN PRO TEM KRASNER: Okay.

SPEAKER AT MICROPHONE 5: Thank you.

CHAIRMAN PRO TEM KRASNER: Okay.

There is a motion to insert the word "successful" after "verify."

So in the parentheses it will read:

"(to verify successful completion of the
program)"

It's moved and seconded.

Are you ready for the question?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: It's moved and seconded.

Are you ready for the question?

[Pause.]

CHAIRMAN PRO TEM KRASNER: As many as are in favor of the adoption
of the amendment to the resolution, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it and the amendment is
adopted.

So we are now talking about the resolution as adopted is before us.

Mic 12.

SPEAKER AT MICROPHONE 12: Thank you, Mr. Chairman.

Doug Thompson, Anchorage Tower.

Motion to amend. Second to last sentence where it reads currently:

"Members who leave the bargaining
unit...."

Strike:

"...leave the bargaining unit...."

Insert:

"...terminate active membership in good
standing...."

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.

There is a motion to amend to take the next to the last sentence and strike the words:

"...leave the bargaining unit...."

And replace with:

"...terminate active membership in good standing...."

UNIDENTIFIED SPEAKER: Second.

SPEAKER AT MICROPHONE 9: Point of information, mic 9.

CHAIRMAN PRO TEM KRASNER: Okay. It is moved and seconded.

Point of information, mic 9.

SPEAKER AT MICROPHONE 9: Is an associate member considered an active member in good standing?

CHAIRMAN PRO TEM KRASNER: No.

SPEAKER AT MICROPHONE 9: Okay.

CHAIRMAN PRO TEM KRASNER: Okay. Are you ready for the question?
Mic 12.

[Pause.]

CHAIRMAN PRO TEM KRASNER: You don't have to debate if you don't want to.

SPEAKER AT MICROPHONE 12: Yes, Mr. Chairman.

It's pretty obvious -- no, it's pretty obvious what I'm looking for here. I don't want somebody to get some money from the union and then quit and not have to pay it back.

CHAIRMAN PRO TEM KRASNER: Okay.

Further debate.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay.

The question is on the adoption of the amendment to the amended resolution, which would strike the words:

"...leave the bargaining unit...."

And replace with:

"...terminate active membership in good standing...."

So it would read:

"Members who terminate active membership in good standing within two years...."

Blah, blah, blah, et cetera, et cetera [sic].

As many as are in favor of the adoption of the amendment to the amended resolution, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. It is adopted.

The issue before you is the amended resolution as amended.

Are you ready for the question?

As many as are in favor of the --

SPEAKER AT MICROPHONE 9: Point of information, mic 9.

CHAIRMAN PRO TEM KRASNER: I'm sorry, I saw mic 9, but I saw mic 14 stand up first. So bear with me.

Mic 14.

SPEAKER AT MICROPHONE 14: Yeah. Motion to amend.

George Petrovich, Chicago Center.

I move to strike the last sentence.

CHAIRMAN PRO TEM KRASNER: Okay.

There is a motion to amend the amended resolution as amended by striking the last sentence.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to strike the last sentence.

If you're not standing at the mics to debate that issue, please be seated.

Are you ready for the question?

Mic 14.

SPEAKER AT MICROPHONE 14: Yeah. I think it's obvious that since we've increased it up to \$2500, we need to go back to 18,000 on the maximum disbursement.

And keep if mind, please, that the NEB does have the discretion to -- that's a cap. That's not a minimum. So there is discretion to disburse less than 2500.

CHAIRMAN PRO TEM KRASNER: Mic 8.

SPEAKER AT MICROPHONE 8: As I understand it, this means that the NEB will be putting \$12,000 annually into the account, the. Ceiling of that account may be up to \$18,000. They don't have to spend all \$12,000 annually. And I rise in opposition to changing the language.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Mic 10.

SPEAKER AT MICROPHONE 10: I think I just have a point of information.

Paragraph (4) of this:

"This program shall be implemented under rules and regulations as established by the National Executive Board and may be modified or canceled at any time without prior notice."

Isn't that like a catchall that basically: If they want to go to 18,000, they can go to 18,000. If they want to go to 2000, they can go to 2000. And so all these amendments are just wasting time?

CHAIRMAN PRO TEM KRASNER: It is a catchall, generally speaking.

But if you put affirmative language in that says it shall be funded at the rate of \$12,000 a year, then this convention is the governing body of the organization, has a right to put that limitation in. So it is a proper amendment.

Mic 12.

SPEAKER AT MICROPHONE 12: Thank you, Mr. Chairman.

Doug Thompson, Anchorage Tower.

The way I'm reading this, I have to stand opposed to the amendment, because from what I read here is that the NEB has now by this committed to \$12,000 per year into this fund. Removing this sentence would take that commitment away and it could be zero funded from this point on.

CHAIRMAN PRO TEM KRASNER: Okay.

Further debate.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay.

The issue before the body is the adoption of the amendment to the amended resolution as amended, to strike the last sentence.

As many as are in favor of its adoption, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: As many as are opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: Okay. The nays have it. The amendment is defeated.

The issue before the body is the amended resolution as amended.

The two amendments were:

To put the word "successful" in between "verify" and "completion."

The second one was to strike:

"...leave the bargaining unit...."

And insert:

"...terminate active membership in good standing...."

Okay. Mic 1.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Oh, I'm sorry.

And to increase 500 to 2500. Forgot about that one.

Mic 1.

SPEAKER AT MICROPHONE 1: Thank you.

Vincent Schlegelmilc, New York Center. Motion to amend.

CHAIRMAN PRO TEM KRASNER: Yes, sir, Mr. Schlegelmilc -- mic 1.

SPEAKER AT MICROPHONE 1: The second to the last line, beginning

with:

"Members...."

Strike that sentence, insert the following sentence:

"If a recipient of funds under this resolution terminates active membership for any reason other than retirement, the full amount of funds received shall be repaid."

CHAIRMAN PRO TEM KRASNER: Mr. -- Mr. Mic 1, because that's a long last name. Could you please walk that up here?

You exceeded my threshold of being able to write.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.

The motion before the body is to strike the last -- the second to the last sentence.

Correct?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.

To strike the second to last sentence, the one that begins with:

"Members...."

And replace with:

"If a recipient of funds under this resolution terminates active membership for any reason other than retirement, the full amount of funds received shall be repaid."

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: That is moved and seconded.

And I will read it again. The motion is to strike the second to the last sentence beginning with:

"Members who...."

Well, now its:

"Members who terminate...."

Replace it with:

If a recipient of funds under this resolution terminates active membership for any reason other than retirement, the full amount of funds received shall be repaid."

[Pause.]

CHAIRMAN PRO TEM KRASNER: Terminates for any reason other than retirement.

Recipient of funds under this resolution terminates active membership for any reason other than retirement.

UNIDENTIFIED SPEAKER: Point of information.

CHAIRMAN PRO TEM KRASNER: Yes, sir.

UNIDENTIFIED SPEAKER: In your experience, is this enforceable?

CHAIRMAN PRO TEM KRASNER: Is what enforceable?

Well, we would have to -- I would think it's enforceable.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Yeah, you would have to go to a collection agency.

Okay. Let's move on to the mics.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Mic 15.

SPEAKER AT MICROPHONE 15: Tim Kuhl, Milwaukee.

I rise in opposition to this amendment. We had the problem with people being medically disqualified and all the worries about that. People could leave the bargaining unit for that reason.

If somebody dies, it would be another reason other than retirement. And I for one will not go to the person's widow or widower and ask for that money back.

I think this is ill-conceived, and we should all say no.

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge Tower.

I also rise in opposition to this amendment.

Those are some good reasons. I was going to say that somebody that is fired by the FAA would also have to pay that money back.

I also feel that the language that's in there already is sufficient if you have to protect the dues of the union and the funds that we expend. I urge you to vote no for this amendment.

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Mic 14.

SPEAKER AT MICROPHONE 14: Brian Zilonis, Chicago Center --

UNIDENTIFIED SPEAKER: Point of information.

CHAIRMAN PRO TEM KRASNER: Sir --

SPEAKER AT MICROPHONE 6: Point of information, mic 6, please.

CHAIRMAN PRO TEM KRASNER: Mic 6.

SPEAKER AT MICROPHONE 6: Don Freedenberg, New York TRACON.

Is it the intent of the author to exclude those medically disqualified?

UNIDENTIFIED SPEAKER: I don't care what his intent is.

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, is it the intent of the author to what?

SPEAKER AT MICROPHONE 6: To exclude those who are medically disqualified from the -- did you want to add that to the -- those that retire or are medically disqualified?

SPEAKER AT MICROPHONE 1: No. The intent is that somebody who gets a college education on the back of NATCA doesn't quit NATCA at any time and go on and join the FAA and work against us, for example.

SPEAKER AT MICROPHONE 6: Thank you.

CHAIRMAN PRO TEM KRASNER: Okay.
Mic 10.
SPEAKER AT MICROPHONE 10: Steve Merlino, Monterey --
SPEAKER AT MICROPHONE 14: Point of order.
You never allowed me to finish at 14.
CHAIRMAN PRO TEM KRASNER: I'm sorry. You crossed it off too soon. I didn't see it was there. My apologies, mic 10.
Mic 14.
SPEAKER AT MICROPHONE 14: Brian Zilonis, Chicago Center.
I am also opposed to this amendment.
The purpose of this educational fund is for NATCA to receive some sort of benefit from educating a person. If their intention is to retire within two years of receiving this education, I have no interest in paying it. It's not a second career program.
CHAIRMAN PRO TEM KRASNER: Okay.
Mic 10.
And at some point, Mr. Kuhl, could you come up here so I could have a word with you at your leisure?
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Mic 10.
SPEAKER AT MICROPHONE 10: Yeah. The gentleman at 14 stated exactly what I was about to state, so I'll step down.
CHAIRMAN PRO TEM KRASNER: Mic 13.
SPEAKER AT MICROPHONE 13: Mike McDonald, Monroe, Louisiana.
And I also rise in strong opposition to this, because it is very broad. There's too many variables in life. 10, 15 years down the road something may not -- may happen somebody didn't anticipate happening, they have no control over. They would be forced to pay all this back.
And hearing that everybody seems to be in opposition to this, I call the question.
[Applause.]
UNIDENTIFIED SPEAKER: Point of order.
[Pause.]
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Okay.
There is a call for the question. There is a point of order.
Point of order, go, mic 6.
SPEAKER AT MICROPHONE 6: Yeah.
According to my calculations, which could be flawed, there was unequal debate. I was just one individual in support. The rest were against.
CHAIRMAN PRO TEM KRASNER: I have one for and four against.
Sometimes it is tough to get equal debate when everybody is against it.
[Laughter.]
CHAIRMAN PRO TEM KRASNER: But that having been said, was anybody -- I had mic 12 next.
Was that speaking in favor of?
SPEAKER AT MICROPHONE 12: Oh, no.
CHAIRMAN PRO TEM KRASNER: Was mic 11 speaking in favor of?
[Pause.]
CHAIRMAN PRO TEM KRASNER: Mic 6, are you speaking in favor of?
SPEAKER AT MICROPHONE 6: Yes, I am.
CHAIRMAN PRO TEM KRASNER: Mic 6.
So we'll entertain this before calling the question.
SPEAKER AT MICROPHONE 6: I wholeheartedly support the amendment as proposed by Vinny.
What are we afraid of? It's just as clean as the seniority policy that everybody passed yesterday.

CHAIRMAN PRO TEM KRASNER: Ah, mic 6 --
[Boos.].
SPEAKER AT MICROPHONE 6: Hey, that's exactly what it is.
[Boos.].
[Applause.]
SPEAKER AT MICROPHONE 6: I fully support it. We treat everybody fair and equally.
SPEAKER AT MICROPHONE 6: Point of information.
CHAIRMAN PRO TEM KRASNER: Mic 6.
SPEAKER AT MICROPHONE 6: Thank you. Don Freedenberg, New York TRACON.
CHAIRMAN PRO TEM KRASNER: A little quiet, please. A little quiet, please.
SPEAKER AT MICROPHONE 6: Don Freedenberg, New York TRACON.
Is it the intention of the author to allow the person who leaves the bargaining unit unlimited time to pay it back? He could pay a penny a month for the rest of his life?
[Pause.]
SPEAKER AT MICROPHONE 6: It's up to the collection agency?
CHAIRMAN PRO TEM KRASNER: If I --
SPEAKER AT MICROPHONE 6: Is it something that should be considered or do we do that with an amendment now?
CHAIRMAN PRO TEM KRASNER: If I may, mic 6, his deals with the language of who will pay it back. The repayment exists in his amendment, it exists in the existing resolution, and it's existed in the NEB resolution.
SPEAKER AT MICROPHONE 6: Oh, I see.
CHAIRMAN PRO TEM KRASNER: So my reading of it would be that the method of payment, whatever it is, has not changed --
SPEAKER AT MICROPHONE 6: Thank you.
CHAIRMAN PRO TEM KRASNER: -- by the introduction of his amendment.
Mic -- no, we do have a call for the question.
Was there a second?
UNIDENTIFIED SPEAKER: Second.
UNIDENTIFIED SPEAKER 2: Second.
CHAIRMAN PRO TEM KRASNER: It's moved and seconded to end debate on the amendment to the amended resolution as amended.
As many as are in favor, say aye.
VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: All opposed, say nay.
VOICES OF THE DELEGATES: Nay.
UNIDENTIFIED SPEAKER: Try that again.
CHAIRMAN PRO TEM KRASNER: Let's try that one more time.
Pay attention. Because only about half of you spoke.
As many as are in favor of ending debate, say aye.
VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: That's what I like to hear.
As many as are opposed, say nay.
[Pause.]
[Laughter.]
CHAIRMAN PRO TEM KRASNER: Okay.
The ayes have it. Debate is ended.
The issue before you is the adoption of the amendment to the resolution, and just --
UNIDENTIFIED SPEAKER: Motion to amend.
CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, debate is ended, and so is your ability to amend the amendment with the ending of debate.

[Applause.]

CHAIRMAN PRO TEM KRASNER: The amendment was to drop that sentence beginning with:

"Members...."

Replace it with:

"If a recipient of funds under this resolution terminates active membership for any reason other than retirement, the full amount of funds shall be repaid."

As many as are in favor of adoption of the amendment to the resolution, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: As many as are opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: So you weren't really confused before, were you?

Okay. The nays have it and the amendment is defeated.

Now before us is the resolution as amended.

UNIDENTIFIED SPEAKER: Motion to amend.

CHAIRMAN PRO TEM KRASNER: Okay. Wait. What mic did we have?

SPEAKER AT MICROPHONE 16: 16.

CHAIRMAN PRO TEM KRASNER: I'm sorry, I had mic 11 first.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

I think we've had equal debate on this. I call for the question.

[Cheers.]

[Applause.]

CHAIRMAN PRO TEM KRASNER: There is a call for the question.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

CHAIRMAN PRO TEM KRASNER: It is moved and seconded to end debate.

As many as are in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay.

Let me tell you what it is you're voting on. You're voting on the resolution as amended. There were three amendments to it.

The first one was to strike 500 and put 2500.

The second one was to insert the word "successful" between "verify" and "completion" in the parentheses about a third of the way down the paragraph.

And the third one was the second to last sentence, to strike the words:

"...leave the bargaining unit...."

And replace with:

"...terminate active membership in good standing."

The rest of the motion is unchanged.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.

As many as are in favor of the adoption of the resolution as amended, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. The resolution is adopted.

[Applause.]

[Pause.]

SPEAKER AT MICROPHONE 11: Mr. Chairman, mic 11, please.

CHAIRMAN PRO TEM KRASNER: Mic 11.

SPEAKER AT MICROPHONE 11: Sir, I have an untimely amendment to the constitution, K.C. Leonard.

CHAIRMAN PRO TEM KRASNER: Okay. Stand by.

Okay. Before that, the ayes have it, and that resolution is adopted.

Let me hold you up one second. I'll get to you momentarily. I do want to make an announcement.

The individual who won the beautiful South Park painting, as to -- Mr. Kuhl has decided to donate that back to be auctioned off tonight at the banquet. A worthy addition, no doubt, to any home.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Or to the local's collection of memorabilia. Bidding will start at \$200, with the proceeds going to the NATCA Charitable Foundation.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mr. McNally, President McNally, has consented to act as the auctioneer for this.

[Discussion.]

CHAIRMAN PRO TEM KRASNER: Well, he will if you vote to have it happen that way.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Oh, and for anybody who is feeling a little depleted from the high price of drinks here, the Charitable Foundation does take credit cards.

Mr. Leonard, mic 11.

SPEAKER AT MICROPHONE 11: Thank you, sir. You're too kind. The constitution, I would like to amend Article VIII, Section 1.

CHAIRMAN PRO TEM KRASNER: Okay. So let me see what you --

SPEAKER AT MICROPHONE 11: This is an untimely amendment, please, sir.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 11: It's Article VIII, Section 1.

CHAIRMAN PRO TEM KRASNER: Article VIII, Section 1.

You are wishing to introduce an untimely constitutional amendment.

SPEAKER AT MICROPHONE 11: Affirmative, sir.

CHAIRMAN PRO TEM KRASNER: Proceed.

And understand, Mr. Leonard, this can be introduced with three-quarter votes of the delegate only.

SPEAKER AT MICROPHONE 11: I do understand.

CHAIRMAN PRO TEM KRASNER: Okay. Thank you, sir.

Go ahead.

SPEAKER AT MICROPHONE 11: Appreciate it.

As you're reading down, it says:

"The Association shall meet in National Convention every two years at a location to be established by...."

At that point I would like to delete the remaining sentence and insert:

"...the NEB...."

CHAIRMAN PRO TEM KRASNER: So you wish to amend the constitution to delete --

SPEAKER AT MICROPHONE 11: To read as follows:

"The Association...."

CHAIRMAN PRO TEM KRASNER: Wait a minute. Hold it, hold it, hold it, hold it.

To delete:

"...majority vote of the delegates...." et cetera, et cetera, et cetera, et cetera, [sic] and insert:

"...the NEB...."

SPEAKER AT MICROPHONE 11: Affirmative.

CHAIRMAN PRO TEM KRASNER: So the practical effect is it would read, if adopted:

"The Association shall meet in National Convention every two years at a location to be established by majority vote of the NEB...."

SPEAKER AT MICROPHONE 11: No.

"...to be established by the NEB...."

I guess you can show --

CHAIRMAN PRO TEM KRASNER: I'm sorry.

"...the location to be established by the NEB...."

SPEAKER AT MICROPHONE 11: That's correct.

CHAIRMAN PRO TEM KRASNER: Period.

SPEAKER AT MICROPHONE 11: And then everything remains --

CHAIRMAN PRO TEM KRASNER: And the rest of the sentence unchanged.

Okay. That will require three-quarters vote to hear that.

It will require a second.

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: Okay. It is moved and seconded to hear an untimely amendment.

UNIDENTIFIED SPEAKER: Point of information.

CHAIRMAN PRO TEM KRASNER:

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. This is not an issue for debate. This is an issue for voting.

UNIDENTIFIED SPEAKER: Point of information.

CHAIRMAN PRO TEM KRASNER: Point of information.

SPEAKER AT MICROPHONE 14: Mic 14, Tim Kuhl, Milwaukee.

CHAIRMAN PRO TEM KRASNER: Okay, if you would speak up a little bit, Tim.

Quiet, please, everyone.

SPEAKER AT MICROPHONE 14: Mic 14, Tim Kuhl, Milwaukee.

My understanding of our agenda, we were supposed to be gone a few minutes ago to hear the proposals for the next convention. Would this take priority over that? I mean, what I'm asking for, was this preceded and make those not necessary?

CHAIRMAN PRO TEM KRASNER: My understanding of the program was there was not a specific time in which to do that. It was sometime this afternoon.

If this comes off, I guess we could still hear the presentations, but you would no longer vote on it.

SPEAKER AT MICROPHONE 14: Thank you.

SPEAKER AT MICROPHONE 12: Point of order, mic 12.

CHAIRMAN PRO TEM KRASNER: Okay.

Question before you -- I'm sorry, point of order?
Go ahead.

SPEAKER AT MICROPHONE 12: Mic 12, Mr. Chairman.
Doug Thompson, Anchorage Tower.

Since this seems to be modification or revisiting something that was previously adopted at our last convention that was voted on in the affirmative, would it not be out of order?

CHAIRMAN PRO TEM KRASNER: No, not in accordance with our rules.

SPEAKER AT MICROPHONE 12: Okay.

CHAIRMAN PRO TEM KRASNER: Okay.

The question -- the motion before the body is on the ability to hear the untimely amendment as put forth by Mr. Leonard. It will require three-quarters vote in the affirmative. As such, we will dispense with the voice vote and go immediately to a standing vote.

As many as are in favor of hearing this untimely amendment, please rise. Yellow badges only.

[Pause.]

CHAIRMAN PRO TEM KRASNER: It's going to be close.
You may be seated. As many --

[Laughter.]

CHAIRMAN PRO TEM KRASNER: As many as are opposed, please rise.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Not seeing three-quarters in the affirmative, we will not hear this untimely amendment.

[Applause.]

CHAIRMAN PRO TEM KRASNER: The next business in order --

SPEAKER AT MICROPHONE 11: Mic 11, Mr. Chairman.

CHAIRMAN PRO TEM KRASNER: Mic 11.

SPEAKER AT MICROPHONE 11: I'm the author of R98-079 Randall Buxton. I wish to withdraw it.

CHAIRMAN PRO TEM KRASNER: I'm sorry, which one?

7. SPEAKER AT MICROPHONE 11: 98-079. It's on the Monday, September

CHAIRMAN PRO TEM KRASNER: 98-079 is withdrawn.

SPEAKER AT MICROPHONE 11: Thank you.

SPEAKER AT MICROPHONE 13: Motion to withdraw.

CHAIRMAN PRO TEM KRASNER: And --

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. Stand by.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Anybody else, as long as we're going to be on a roll? Let's do this rolling thing now.

SPEAKER AT MICROPHONE 13: 13, Grady, withdrawal.

CHAIRMAN PRO TEM KRASNER: I have a note from R98-053.

98-053 on your September 6 page. I will read the note in its entirety, since it would have been said that way had it been said at the mic.

In light of the deeply flawed seniority policy passed by this body, we respectfully request to withdraw this resolution.

98-053 is withdrawn.

SPEAKER AT MICROPHONE 9: Mic 9 for withdrawal.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Mic 9. I'm sorry, what?

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, mic 10 was up there before, so I'm going to give him the opportunity. But don't go away because we love you.

Mic 10.

SPEAKER AT MICROPHONE 10: Thanks a lot, Mr. Chairman.

Doug Voelpel from Cal TRACON.

I would like to move for suspension of the rules to consider an untimely constitutional amendment.

CHAIRMAN PRO TEM KRASNER: Okay.

Go ahead with your -- well, why don't you let us know what it is? And hopefully you have a copy of something that I'll be able to read to --

SPEAKER AT MICROPHONE 10: I do have a copy of it.

CHAIRMAN PRO TEM KRASNER: Okay. Thank you.

SPEAKER AT MICROPHONE 10: I'll just read it off real fast.

It's amend Article III, Section 6(a) to read as follows:

"A member shall be considered in good standing if:

"(a) the payment of his or her dues is not more than 45 days in arrears, except that in the event of the death of an active member in good standing, the member spouse, if also an active member in good standing, will be granted a waiver of the payment of the dues."

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: Okay. Stand by. Stand by. Stand by. Stand by.

[Pause.]

CHAIRMAN PRO TEM KRASNER: My understanding is this is the one because you believe that the motion you put in, 97-079, is really out of order because it's in conflict with the constitution.

SPEAKER AT MICROPHONE 10: That's correct, sir.

CHAIRMAN PRO TEM KRASNER: So this is how you wish to deal with it.

SPEAKER AT MICROPHONE 10: That is correct, and I would like to reserve the right of first debate.

CHAIRMAN PRO TEM KRASNER: And for anyone who doesn't remember, this is the one that dealt with Mr. Grundmann's discussion this morning about the NATCA member in Southern California TRACON.

SPEAKER AT MICROPHONE 10: Yes, sir, it is.

CHAIRMAN PRO TEM KRASNER: Okay.

So there is a move to consider an untimely amendment.

Could I have a copy of that untimely amendment?

SPEAKER AT MICROPHONE 10: I already sent it up. It should be there right now.

CHAIRMAN PRO TEM KRASNER: Okay. Thanks.

There is a move to hear this untimely constitutional amendment. It does require a three-quarters vote.

It does require a second.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

CHAIRMAN PRO TEM KRASNER: Okay. It is moved and seconded.

As many as are in favor of hearing this untimely constitutional amendment, please rise.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Please be seated.

As many as are opposed, please rise.

[Pause.]

CHAIRMAN PRO TEM KRASNER: There absolutely being three-quarters in the affirmative, this will be heard.

[Applause.]

SPEAKER AT MICROPHONE 10: I would like to thank the body.

CHAIRMAN PRO TEM KRASNER: Okay. Stand by. Stand by. Stand by.

The issue before the body is the amendment to the constitution which would amend Article III, Section 6(a) to read as follows:

"A member shall be considered in good standing if the payment of his or her dues is not more than 45 days in arrears."

That stayed. That's from the old constitution. And semicolon:

"Except that in the event of the death of an active member in good standing, the member spouse, if also an active member in good standing, will be granted a waiver of the payment of dues."

[Pause.]

CHAIRMAN PRO TEM KRASNER: For anybody who needs to actually see it in writing, go to R98-079. And with the words of the motion "Except that in the event,..." it's the exact same language.

[Pause.]

SPEAKER AT MICROPHONE 1: Point of information, mic 1.

CHAIRMAN PRO TEM KRASNER: I'm sorry, point of information on mic 1?

SPEAKER AT MICROPHONE 1: Yeah, Vincent Schlegelmilc, New York Center.

Could you -- I mean, I would like to understand the intent here. Does this mean that if a spouse dies, the other spouse doesn't have to pay dues anymore?

CHAIRMAN PRO TEM KRASNER: That's correct.

SPEAKER AT MICROPHONE 1: If they're both members --

CHAIRMAN PRO TEM KRASNER: If they're both members, one of them dies, the other one's dues are -- the other one maintains full active membership with full rights without payment of dues, that's correct.

Okay. Mic 10.

SPEAKER AT MICROPHONE 10: I would like to thank the body for allowing me to do this. Again, my name is Doug Voelpel from SoCal TRACON.

Everybody heard the speech by Carl Grundmann, which I really appreciate, this morning. It was a great speech.

In the constitution we have a provision that allows for a spouse, if not a member, to receive associate membership if the spouse in good standing dies.

We're just trying to take care of the members that are good members, and I feel that the amendment speaks for itself.

I know some people might say that (a) you don't have to -- you know, your spouse died and now you want the union to pick -- it's more a gesture of good faith that the union is trying to take care of its own and trying to take care of its member in a good way.

It's not -- granted, it is some amount of money, but it's not much for the union to waive those fees for that person to send a signal out to our membership that shows that we try to take care of ourselves.

And I would just like to also move for unanimous consent on this issue. That's it. Thanks a lot, everybody.

[Applause.]

CHAIRMAN PRO TEM KRASNER: The question is on the adoption of the untimely -- on the adoption of the amendment to the constitution. There has been a move for unanimous consent.

UNIDENTIFIED SPEAKER: Objection.

CHAIRMAN PRO TEM KRASNER: Absent any objection --
UNIDENTIFIED SPEAKER: Objection.
CHAIRMAN PRO TEM KRASNER: There is an objection
SPEAKER AT MICROPHONE 10: Point of order.
CHAIRMAN PRO TEM KRASNER: I believe -- well, let's see. What
other microphones were there?
SPEAKER AT MICROPHONE 10: Point of order, Mr. Chairman.
CHAIRMAN PRO TEM KRASNER: Yes, sir?
SPEAKER AT MICROPHONE 10: I would like to withdraw the amendment
to the constitution. Thanks.
UNIDENTIFIED SPEAKER: No!
UNIDENTIFIED SPEAKER 2: No!
UNIDENTIFIED SPEAKER 3: No!
UNIDENTIFIED SPEAKER 4: No!
[Shouting.]
UNIDENTIFIED SPEAKER: I withdraw the objection.
CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, that's out of order.
That's --
[Pause.]
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: It is out of order.
Understand something. A unanimous consent objection is not necessarily
somebody's going to vote against it.
And my suggestion is, if you believe in an amendment, keep it in.
SPEAKER AT MICROPHONE 10: All right. I believe in the amendment
and I'll keep it in.
[Applause.]
CHAIRMAN PRO TEM KRASNER: Okay.
I'm sorry, mic 12, did you say something?
Okay. Mic 12, you're up.
SPEAKER AT MICROPHONE 12: I was going to motion to make an
amendment. Is that in order at this point?
CHAIRMAN PRO TEM KRASNER: I'm sorry, you wish to make an
amendment?
SPEAKER AT MICROPHONE 12: Yes.
CHAIRMAN PRO TEM KRASNER: Okay. Go ahead, mic 12.
SPEAKER AT MICROPHONE 12: I would like to amend it to say at the
end -- say that the dues would be waived for one year.
CHAIRMAN PRO TEM KRASNER: Okay. There is a motion to amend to
add in for one year.
Is there a second?
[Pause.]
CHAIRMAN PRO TEM KRASNER: Hearing no second, that question is not
before this body.
[Applause.]
SPEAKER AT MICROPHONE 12: In that case, I would like to propose
unanimous consent.
CHAIRMAN PRO TEM KRASNER: Say again.
SPEAKER AT MICROPHONE 12: In that case, I would like to propose
unanimous consent as originally --
CHAIRMAN PRO TEM KRASNER: Another move for unanimous consent.
Absent any objection --
[Pause.]
CHAIRMAN PRO TEM KRASNER: Was there an objection?
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: There is an objection to unanimous
consent.

Okay. The question before the body is on the adoption of this constitutional amendment.

Further debate.

Mic 12.

SPEAKER AT MICROPHONE 12: Doug Thompson, Anchorage Tower.

I call the question.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: If you had just not stood up.

There is a call for the question.

As many as are in favor -- and there is a second.

As many as are in favor of ending debate, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay. Debate has ended.

The question is on the adoption of the amendment to Article III, Section 6, which would insert the words to read:

"...the payment of his/her dues is not more than 45 dues in arrears; except that in the event of the death of an active member in good standing, the member spouse, if also an active member in good standing, will be granted a waiver of the payment of dues."

All the rest remains unchanged.

As many as are in favor of its adoption, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The motion is adopted.

[Applause.]

SPEAKER AT MICROPHONE 10: Thanks a lot.

SPEAKER AT MICROPHONE 8: Mr. Chairman, mic --

CHAIRMAN PRO TEM KRASNER: Mic 8.

SPEAKER AT MICROPHONE 8: Mic 8. Bill Cairns from Meridian

Approach Control.

I move that we suspend the rules to hear R98-083.

CHAIRMAN PRO TEM KRASNER: Okay.

There is a motion to suspend the rules to hear 98-083.

Is there a second?

[Pause.]

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: It is moved and seconded to suspend the rules to hear 98-003.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: 98-083. Got it. Yeah, I got it.

Okay. As many as are in favor of the suspension of the rules for that purpose, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: Not hearing two-thirds in the affirmative, the rules are not suspended.

The issue before the body is the adoption of 98-045.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 3: Second.

CHAIRMAN PRO TEM KRASNER: Second. Moved and seconded to adopt 98-045.

Are you ready for the question? I assume not.

Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

Motion to postpone consideration indefinitely of 98-045.

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: It is moved and seconded to postpone indefinitely consideration of 98-045.

Okay. Are you ready for the question?

[Pause.]

CHAIRMAN PRO TEM KRASNER: As many as are in favor of the indefinite postponement of 98-045, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. It is postponed indefinitely.

Next business in order is the adoption of 98-046?

SPEAKER AT MICROPHONE 8: Mr. Chairman, move for withdrawal.

SPEAKER AT MICROPHONE 14: Mr. Chair, mic 14.

CHAIRMAN PRO TEM KRASNER: Say again.

SPEAKER AT MICROPHONE 8: Mr. Chairman, mic 8 for withdrawal --

SPEAKER AT MICROPHONE 14: Mr. Chairman mic 14.

SPEAKER AT MICROPHONE 8: -- of the amendment, resolution.

CHAIRMAN PRO TEM KRASNER: Wait a minute. One at a time. Wait. Hold on, hold on. One at a time.

What, sir?

UNIDENTIFIED SPEAKER: Mic 14.

SPEAKER AT MICROPHONE 14: I want to withdraw my resolution 98-052.

CHAIRMAN PRO TEM KRASNER: Oh, stand by, sir. I was in the middle of stating a question. So hang on.

The question is on the adoption of 98-046. Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to adopt 98-046.

Are you ready for the question?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay. Give me mics.

UNIDENTIFIED SPEAKER: Mic 9.

CHAIRMAN PRO TEM KRASNER: Mic 9.

SPEAKER AT MICROPHONE 9: Mr. Chairman, Mike Coulter, Denver Tower.

I stand in strong support of this resolution. The people in this room, many of them on a day-to-day basis, fight FAA management for deteriorating our rights. What's happened here is today some of us are challenging our own organization for violating some of our rights.

As I read this NEB resolution in June, they gave away our Social Security numbers to Amalgamated Bank in an effort to get a reduced rate on credit cards. While I applaud the NEB for their concern in trying to get the best deal, they violated a very sacred right of information that the membership gave.

The minutes reflect that --

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 9: Okay.

Anyway, it was wrong. I've checked into it. It's supposedly perfectly legal to do it. But it was wrong. While I love you guys dearly, you done wrong. You made a mistake.

And I urge consent, unanimous consent, of this resolution.

UNIDENTIFIED SPEAKER: Objection.

CHAIRMAN PRO TEM KRASNER: Hearing objection.

Mic 8.

SPEAKER AT MICROPHONE 8: I too overall rise in support of the resolution, but I would like to make an amendment by deleting the second paragraph.

I find the second paragraph -- well, I'll need a second before I speak. But I would like to reserve the right to first debate.

CHAIRMAN PRO TEM KRASNER: I'm sorry, which -- you mean the, "Be it further resolved..."?

SPEAKER AT MICROPHONE 8: Yes.

"Be it further resolved that NATCA officers..." et cetera.

CHAIRMAN PRO TEM KRASNER: Okay.

There is a motion to amend by deleting the second resolution, the one that starts, "Be it further resolved that NATCA officers..." et cetera.

Is there a second?

[Pause.]

CHAIRMAN PRO TEM KRASNER: There is --

UNIDENTIFIED SPEAKER: Point of information.

CHAIRMAN PRO TEM KRASNER: Stand by.

It is moved and seconded to amend by deleting the second paragraph.

I'll take that point of information now. Where was it?

UNIDENTIFIED SPEAKER: Withdraw that.

CHAIRMAN PRO TEM KRASNER: Oh, cool!

Okay. We do have a right of first debate.

SPEAKER AT MICROPHONE 8: I'm just concerned with the enforceability issue of, you know, NATCA officers and members shall be prohibited from releasing any personal information. You know, is that -- do you have Joe's phone number or, you know, all kinds of routine kind of information?

And I think the first paragraph itself speaks strongly enough to the feelings of many of us who would like to protect our Social Security numbers.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 9.

SPEAKER AT MICROPHONE 9: Okay. I will -- there were -- since we're just talking about this, I'll reserve.

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 9: I -- I'll withdraw.

CHAIRMAN PRO TEM KRASNER: Mic 15.

SPEAKER AT MICROPHONE 15: As I understand the amendment, it would no longer require the express written consent on each and every time.

Earlier today we had a request for benefits to make maximum efforts to increase our benefits. I think we can meet the needs of those individuals who do not want their Social Security number released, yet at the same time take an action to provide benefits for those individuals that do want it.

And in many cases that information and other data is critical to being able to obtain said benefits by coming up with a procedure much like marketing companies use: If you don't want your information released, it's a permanent stop. You won't be considered for anything that requires the release of any personal information. Because otherwise it's going to be very difficult to achieve what we have previously passed in this organization without the release of some personal information.

Thank you.

CHAIRMAN PRO TEM KRASNER: So you were speaking in favor of the amendment?

UNIDENTIFIED SPEAKER: Yes.

CHAIRMAN PRO TEM KRASNER: Check.

Mic --

UNIDENTIFIED SPEAKER: Point of information, mic --

CHAIRMAN PRO TEM KRASNER: Yes, sir.

MR. COUNTESS: Good afternoon, Mr. Chairman.

Bart Countess, Greensborough, North Carolina.

I've got a question. What exactly does "censure" mean in your opinion? [Pause.]

CHAIRMAN PRO TEM KRASNER: I don't know. I don't know.

I think it's -- I think what it is, it's basically a slap on the wrist from this convention body saying, "You have done wrong. You have done wrong, and we take you to task for it."

But if you are looking for punitive damages, I don't think it's there.

UNIDENTIFIED SPEAKER: Motion to amend.

CHAIRMAN PRO TEM KRASNER: Stand by, sir.

I'm sorry, sir. You were recognized for a point of information.

SPEAKER AT MICROPHONE 4: Point of information. Point of information, 4.

CHAIRMAN PRO TEM KRASNER: Yes, 4.

SPEAKER AT MICROPHONE 4: Can I ask the situation surrounding the release of the Social Security numbers?

UNIDENTIFIED SPEAKER: Point of order.

MR. SCHIMPF: Brian Schimpf from Seattle Tower.

SPEAKER AT MICROPHONE 6: Mic 6.

CHAIRMAN PRO TEM KRASNER: Mic 6.

SPEAKER AT MICROPHONE 6: Mr. Chairman, I believe --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 6: Tony Yushinsky, Tucson, Arizona.

I believe the points of information are relating to the resolution itself and not the amendment to the resolution.

UNIDENTIFIED SPEAKER: My point of information applies to both the amendment and the original. Okay? So take it either way.

CHAIRMAN PRO TEM KRASNER: Well, actually, you're going to have to hold it off. Because if you're looking for the situation on the release of the Social Security numbers, it really does not have to do with the amendment to drop the second paragraph. So you have to wait until it is germane.

Okay. We're in debate on the amendment to the resolution.

Mic 10.

SPEAKER AT MICROPHONE 10: Yes, Cliff Eaton, Scottsdale Tower.

If we don't allow the NEB to do things like this, how are they going to get anything done? If deals come up, they're not going to have time to go to everybody and say, "Do you want us to release your information to get these deals?" such as like the dental plan.

UNIDENTIFIED SPEAKER: What dental plan?

CHAIRMAN PRO TEM KRASNER: So you speak in favor of the amendment?

SPEAKER AT MICROPHONE 10: Oh, I'm sorry. Yes, I do.

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Mic 12.

SPEAKER AT MICROPHONE 12: Thank you, Mr. Chairman.

Doug Thompson, Anchorage Tower.

I speak in favor of the amendment, because it will take away the teeth from 98-046, and nothing will happen which I don't want to happen anyway.

Thank you.
I call the question.
[Applause.]

CHAIRMAN PRO TEM KRASNER: There is a call for the question.
Is there a second?

UNIDENTIFIED SPEAKER: Second.
UNIDENTIFIED SPEAKER 2: Second.
CHAIRMAN PRO TEM KRASNER: Okay.

Moved and seconded.

End debate. As many as are in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: All opposed, say nay.
VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.

Okay. The issue is on the adoption of the amendment to the resolution, which would strike the last paragraph.

As many as are in favor of the adoption of the amendment to strike the last paragraph --

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: As many as are in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: All opposed, say nay.
VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. The amendment is adopted.

The issue before you is the resolution 98-046 as adopted, which no longer has the last paragraph.

That is now the debate.
Okay. The microphones.
We have mic 9.

SPEAKER AT MICROPHONE 9: That's me. James Ferguson, Salt Lake Center.

As a member of the board, I would like to give some explanation of what happened. However, I think that it might be -- I mean, I don't know what censure means. It might feel good, maybe not. I don't know. But we'll find out.

If there's anything that we should be censured about, it is for not correcting the minutes.

And what I mean by that is that we did take a vote. And I have conferred with Rodney. I also, after these minutes came out, I conferred with the other RVPs. And it was, I think, about 9 to 2, in remembrance, that we did not give out those -- we did not allow the Social Security numbers to be given out. It was a misprint in the minutes.

I would feel very comfortable in being censured. It might feel good, I don't know, about not fixing the minutes. But the board did not release -- did not give permission to release those Social Security numbers.

So I would urge you to vote your conscience, I guess.

CHAIRMAN PRO TEM KRASNER: Mic 15.

SPEAKER AT MICROPHONE 15: Tim Kuhl, Milwaukee.

Motion to amend.

CHAIRMAN PRO TEM KRASNER: Mr. Kuhl.

SPEAKER AT MICROPHONE 15: Where the paragraph that used to exist, that was just recently deleted, at the end after the -- at the very end, I motion to add:

"Within 120 days, the union shall
notify every member of its practice to

release this information and the steps a member need take to prohibit it from being released."

CHAIRMAN PRO TEM KRASNER: I'm sorry, say that again.
You're inserting a paragraph?

SPEAKER AT MICROPHONE 15: Correct. At the end, new language, a motion to amend.

CHAIRMAN PRO TEM KRASNER: Okay. Read it to us one more time, Mr. Kuhl.

SPEAKER AT MICROPHONE 15: "Within 120 days the union shall notify every member of its practice to release this information and the steps a member need take to prohibit it from happening."

CHAIRMAN PRO TEM KRASNER: Okay.
Could you walk that up here or have it sent up here?
[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay.
There is a motion for the amendment. Did everybody hear it?
Is there a second?
[Pause.]

UNIDENTIFIED SPEAKER: Second.
CHAIRMAN PRO TEM KRASNER: Is there a second?
SPEAKER AT MICROPHONE 5: Point of information, mic 5.
CHAIRMAN PRO TEM KRASNER: Stand by.
Moved and seconded to amend the resolution.
Point of information.

SPEAKER AT MICROPHONE 5: Just to clarify on what Mr. Ferguson stated, did he state that this information that we're debating was not released --

CHAIRMAN PRO TEM KRASNER: What Mr. Ferguson said was that you're debating whether to censure the NEB for an action that did not take place.

SPEAKER AT MICROPHONE 5: That's exactly what I wanted.
CHAIRMAN PRO TEM KRASNER: But it's still your right to censure them.

SPEAKER AT MICROPHONE 5: Publicly?
CHAIRMAN PRO TEM KRASNER: And as he stated, he might just like it.

[Laughter.]
[Pause.]
[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: I'm waiting for your amendment.
Where is my copy of that amendment?
[Pause.]

CHAIRMAN PRO TEM KRASNER: Tim. Mr. Kuhl.
[Pause.]

SPEAKER AT MICROPHONE 10: Point of information, mic 10, please.
CHAIRMAN PRO TEM KRASNER: Stand by.
Where is Mr. Kuhl?

UNIDENTIFIED SPEAKER: He's writing it so you can read it.
CHAIRMAN PRO TEM KRASNER: Oh, he's writing it so I can read it.
Okay.

Okay. Where was the point of information?
UNIDENTIFIED SPEAKER: Point of order.
CHAIRMAN PRO TEM KRASNER: Okay. Who? Point of order. I'll give that over the point of information.
SPEAKER AT MICROPHONE 5: I'm James Kidd from Washington Center.

Having discussed the matter with a couple of individuals, it turns out there was no internal grievance filed first.

So I would ask the chair to rule the whole resolution out of order because it violates Article XIII, which says any complaint must first be raised through the grievance procedure and therefore it shouldn't be here as a censure motion.

[Cheers.].

[Applause.]

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: The chair will concede that point of order.

[Applause.]

CHAIRMAN PRO TEM KRASNER: The chair rules this resolution out of order.

[Applause.]

[Cheers.]

SPEAKER AT MICROPHONE 14: Mr. Chairman, mic 14.

CHAIRMAN PRO TEM KRASNER: Hold it.

[Pause.]

SPEAKER AT MICROPHONE 14: Mr. Chairman, mic 14.

CHAIRMAN PRO TEM KRASNER: Stand by.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay. I heard something from somewhere.

SPEAKER AT MICROPHONE 14: Mr. Chairman, mic 14.

CHAIRMAN PRO TEM KRASNER: Mic 14.

UNIDENTIFIED SPEAKER: Mic 14, Terry Glant, Chicago Center, Great Lakes Region.

Request to suspend the rules for consideration of R98-077.

CHAIRMAN PRO TEM KRASNER: Okay.

Stand by -077. Let me hold that off for a minute. I ignored something before that I shouldn't have because it would have helped us out.

What were you withdrawing, Brian? You were withdrawing a resolution. I don't want to let that go. You might change your mind. What was it?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Number 054? Number -054 is withdrawn. Anybody else wants to jump on the bandwagon, feel free.

There is a motion to suspend the rules for the purpose of considering - 077.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to consider -077 at this time.

As many as are in favor of the suspension of the rules for the purpose of hearing -077, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: Not hearing two-thirds in the affirmative, the rules are not suspended.

SPEAKER AT MICROPHONE 9: Mr. Chairman, mic 9.

Robert Collins --

CHAIRMAN PRO TEM KRASNER: Mic 9.

SPEAKER AT MICROPHONE 9: I would like to withdraw R98-074.

CHAIRMAN PRO TEM KRASNER: -074 is withdrawn.

Keep those cards and letters coming.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.

SPEAKER AT MICROPHONE 13: Motion to withdraw, 13.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. I have just been informed that 98-047 has been withdrawn earlier.

SPEAKER AT MICROPHONE 13: Motion to withdraw.

CHAIRMAN PRO TEM KRASNER: Motion to withdraw.

Where did that come from?

SPEAKER AT MICROPHONE 13: Keller, D10, 98-067.

CHAIRMAN PRO TEM KRASNER: 98-06- --

SPEAKER AT MICROPHONE 13: I'm sorry, -076. -076 withdraw.

CHAIRMAN PRO TEM KRASNER: 98-076 is withdrawn.

SPEAKER AT MICROPHONE 13: Thank you.

CHAIRMAN PRO TEM KRASNER: Okay. Mic 8, were you waiting to be recognized?

SPEAKER AT MICROPHONE 8: Mr. Chairman, I would like to withdraw -

-

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 8: Tim Shiplet, Miami Center.

I would like to withdraw 98-081.

CHAIRMAN PRO TEM KRASNER: 98-081.

I don't have that one. Oh, -081. Check. Let me find it.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. 98-081 is withdrawn.

Okay. Next business in order is the adoption of --

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Oh. -048.

Now, this is when you got to watch. The chair is going to rule this is out of order at this time because it requires that the building fund be released upon two-thirds favorable vote of the NEB and two-thirds favorable vote of the National Finance Committee.

There is an existing bylaw that says that it can be released only upon call of the convention delegates. So if you want to pass this resolution or something similar, then you have to make a resolution to rescind the previously existing bylaw in order to do it.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Which would be an untimely, requiring two-thirds?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Two-thirds to do.

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: You second what?

SPEAKER AT MICROPHONE 11: Do you know what bylaw that is?

CHAIRMAN PRO TEM KRASNER: Okay. Well, I want to know. Because the situation was that people felt that, since the lease falls midterm, that this must be dealt with now.

If that's the will of the body, then what I'm -- then what we would be looking for is an untimely motion.

Let's see. It would be a --

SPEAKER AT MICROPHONE 11: Motion to reconsider something previously adopted.

CHAIRMAN PRO TEM KRASNER: Well, actually, it's untimely. So it's going to require two-thirds to even hear the motion.

SPEAKER AT MICROPHONE 11: I believe it's No. 12. B.12. And I will make that motion.

Bill Buvens, Baton Rouge.

CHAIRMAN PRO TEM KRASNER: Okay, sir.

There is a motion for an untimely resolution for the purpose of rescinding B.12 or amending B.12.

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: It's actually amending, because you're not rescinding, I don't think.

SPEAKER AT MICROPHONE 11: Whatever you say.

CHAIRMAN PRO TEM KRASNER: Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Okay.

Moved and seconded to hear the untimely resolution.

As many as are in favor of hearing it, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

UNIDENTIFIED SPEAKER: It's not two-thirds.

CHAIRMAN PRO TEM KRASNER: Not hearing two-thirds in the affirmative, then it is out of order.

In that case the chair is ruling that R98-048 is out of order.

UNIDENTIFIED SPEAKER: -049.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Business in front of the assembly is the adoption of R98-049.

Is there a second?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Come on, he's your president.

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: Okay. It's moved and seconded to adopt 98-049.

Are you ready for the question?

[Pause.]

CHAIRMAN PRO TEM KRASNER: As many as are in favor of the adoption of 98-049, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. 98-049 is adopted.

Next business in order is the adoption of 98-050.

Before we put this forth, who is the author of it?

MR. JORDAN: Right here.

CHAIRMAN PRO TEM KRASNER: Okay. I think there may be a problem with it.

The only problem that it poses is in the last sentence you have the words:

"...and that it be certified or used."

As a convention body, we can't mandate the certification and use of an FAA piece of equipment. It can only be part of the negotiations.

So you may wish to submit some wording to rectify that.

MR. JORDAN: That was my intent, was to just get us into -- well, basically pressure the FAA to do something about it, instead of letting it just sit there.

CHAIRMAN PRO TEM KRASNER: So then really what you want to do is just strike those words?

MR. JORDAN: Yeah, that would work.

CHAIRMAN PRO TEM KRASNER: And leave it as to recognize that TARDIS is a piece of equipment IN the tower environment?

MR. JORDAN: Yes.

CHAIRMAN PRO TEM KRASNER: Okay. And strike everything thereafter.

And that would be your modification prior to it hitting the floor?

MR. JORDAN: That would work.

CHAIRMAN PRO TEM KRASNER: Okay, sir.

[Laughter.]

[Pause.]

CHAIRMAN PRO TEM KRASNER: It is moved to adopt 98-050 as just eloquently modified by the author.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded for adoption.

Are you ready for the question?

[Pause.]

MR. JORDAN: I --

CHAIRMAN PRO TEM KRASNER: Did you wish to discuss it?

MR. JORDAN: I --

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: No.

UNIDENTIFIED SPEAKER 4: No.

MR. JORDAN: No.

[Laughter.]

MR. JORDAN: I'll just go by what --

CHAIRMAN PRO TEM KRASNER: Did you want to discuss it, Doug?

UNIDENTIFIED SPEAKER: Yeah.

MR. JORDAN: No. Let the floor go for it. I hope they pass it.

That's all I'll say.

[Laughter.]

CHAIRMAN PRO TEM KRASNER: You're the man!

As many as are in favor of the adoption of 98-050, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: We're humming now.

Ayes have it. It is adopted.

SPEAKER AT MICROPHONE 14: Point of information, mic 14.

CHAIRMAN PRO TEM KRASNER: Point of information.

SPEAKER AT MICROPHONE 14: Reference what we just voted to not hear on -048, that you called it out of order --

UNIDENTIFIED SPEAKER: Yes, he did.

SPEAKER AT MICROPHONE 14: What we voted on was to say that we cannot release the building fund until the next convention.

CHAIRMAN PRO TEM KRASNER: That is correct.

SPEAKER AT MICROPHONE 14: Did everybody understand that's what we did or that the NEB -- I think most people understood that the NEB and the Finance Committee couldn't --

CHAIRMAN PRO TEM KRASNER: If I may, what you voted on -- what you voted on was that it cannot be -- that money cannot be released until the next convention. The lease will run out prior to that happening.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: What?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Don't know what will happen. I'm not on the NEB.

UNIDENTIFIED SPEAKER: Move to reconsider.

CHAIRMAN PRO TEM KRASNER: Okay. Now, wait a minute. Hold it, hold it, hold it.

Where are we?

I see a mic 5. Are you waiting to be recognized, sir?

SPEAKER AT MICROPHONE 5: I'm waiting for you to move on to 98-051.

CHAIRMAN PRO TEM KRASNER: You're waiting for me to do 98-051?

I heard a motion to reconsider but it wasn't somebody who was recognized at the mic.

UNIDENTIFIED SPEAKER: That's correct.

SPEAKER AT MICROPHONE 11: Mic 11, Bill Buvens.

I make the motion to reconsider the untimely introduction of whatever it was that we did a little while ago and defeated.

[Laughter.]

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay.

The chair will allow that. We'll get it to Mr. Kidd.

Okay. There is a motion to reconsider, a motion to reconsider.

Upon hearing --

SPEAKER AT MICROPHONE 15: Point of information. Point of information.

CHAIRMAN PRO TEM KRASNER: Yes.

SPEAKER AT MICROPHONE 15: Mic 15, Tim Kuhl.

If we reconsider our two-thirds to the untimely amendment thing, we have gone on to other orders of business and such, and no one objected to the decision of the chair to rule R98-048 out of order.

CHAIRMAN PRO TEM KRASNER: Well, I -- I'll tell you, if you're willing to reconsider yours, I'll reconsider mine.

SPEAKER AT MICROPHONE 15: Maybe we can bring that back to the table.

I'm just asking you. We could bring it to back to the table.

We're not just wasting time?

CHAIRMAN PRO TEM KRASNER: I will no longer rule it out of order.

Okay. There is a motion to reconsider the action taken with respect to -- with respect to hearing an untimely -- an untimely resolution.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

CHAIRMAN PRO TEM KRASNER: There is a second.

Is there debate on the motion to reconsider?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Anyone sitting at the microphone, I assume you wish to debate the motion to reconsider.

Mic 10.

UNIDENTIFIED SPEAKER: I have a point of information.

CHAIRMAN PRO TEM KRASNER: Yes?

UNIDENTIFIED SPEAKER: I'm confused on the issue.

I would like to know what the result of the vote would be for a release in the building fund.

CHAIRMAN PRO TEM KRASNER: Say that again.

UNIDENTIFIED SPEAKER: Is there somebody here who could explain the impact of what we're doing?

CHAIRMAN PRO TEM KRASNER: Of what you're doing?

Okay. The impact of what you're doing is, if you vote to reconsider, then we can have the untimely resolution which would amend the current resolution dealing with the building fund.

The current resolution says that the money can only be released by the convention delegates. Absent us taking any action to either release that money for a specific purpose or allow another method of release, then that money cannot be released until the next convention.

The lease on the national office runs out prior to that, in anticipation of doing something with the building. We would either have to extend the lease somehow, could be long term, don't know how it would work, or live on the street.

And so it appears the convention body wishes to reconsider, so they can take action to prevent that.

UNIDENTIFIED SPEAKER: Thank you, Mr. Chairman.

CHAIRMAN PRO TEM KRASNER: Or we can let Mr. McNally run it out of his home.

[Cheers.]

[Applause.]

UNIDENTIFIED SPEAKER: And pay him \$400 a month.

[Laughter.]

CHAIRMAN PRO TEM KRASNER: Okay. Is there -- we're looking -- we're debating the motion to reconsider.

Mic 13.

SPEAKER AT MICROPHONE 13: Charles Cornett, Jacksonville Center, Constitution Committee, but not a delegate.

I would like to rise in support of the reconsideration.

I may be going a little bit afield here but I want to urge the body to step carefully. Because if you do rescind and then not pass the follow-on resolution, we have just released the funds to do whatever the NEB sees to do fit with them. That's why that resolution was there.

But if there's a function by which the body could show that they were going to pass the follow-on resolution prior to that rescinding, I think they could feel more comfortable with it.

CHAIRMAN PRO TEM KRASNER: I'm sorry, Mr. Cornett, please -- please tell your argument to the motion to reconsider.

SPEAKER AT MICROPHONE 13: My argument to the motion to reconsider is that I do urge that we reconsider and properly release these funds but make sure you pass the one follow-on.

CHAIRMAN PRO TEM KRASNER: Right. Okay.

Mic 9.

SPEAKER AT MICROPHONE 9: James Ferguson, Salt Lake Center.

I just want to make sure that everyone understands that it's a good possibility -- we've already looked into some properties, the National Finance Committee has. They have found some properties. Without this group, this convention, allowing us to release that fund and take care of this, we're going to lose those options on those properties, which are somewhat good.

We would also have to extend that lease. And obviously, when you extend a lease for a short period, you're going to get gouged pretty good. And there's a very good possibility that the office space which we're leasing now, which is very expensive, could be even more expensive.

It's very expensive to lease office space, the type we need, in that area. There might not be anything available after the next convention --

CHAIRMAN PRO TEM KRASNER: And, Mr. Ferguson, I hate to do this to you, but everybody else behind you will probably think worse of it. I'm going to have to cut you off.

The chair was in error. We are reconsidering a motion to hear an untimely amendment. That motion was not debatable. The motion to reconsider is only debatable if the motion you are applying it to is debatable, and therefore there is no debate on this issue.

[Pause.]

CHAIRMAN PRO TEM KRASNER: So the vote before the body is on the motion to reconsider hearing the untimely resolution.

As many as are in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay. The ayes have it, and it is back up.

Okay. Now, where was my untimely resolution?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. It was to amend B.12.

And I don't have it in front of me, but based on my incredible memory, I'm going to assume it was to strike the last sentence.

UNIDENTIFIED SPEAKER: No, the last --

[Discussion off the record.]

UNIDENTIFIED SPEAKER: B.12. B.12.

SPEAKER AT MICROPHONE 11: That would be correct, Mr. Chairman.

CHAIRMAN PRO TEM KRASNER: Okay.

So the motion is to amend Bylaw B.12 by striking the last sentence. Which for those that don't have it in front of you currently, says:

"The determination of the use or distribution of any money deposited and held within the NATCA building fund shall be at the discretion of the National Convention."

So your motion is to strike that sentence.

SPEAKER AT MICROPHONE 11: And replace it with the therefore of 98-048.

CHAIRMAN PRO TEM KRASNER: And replace it with --

SPEAKER AT MICROPHONE 11: 98-048, the therefore.

UNIDENTIFIED SPEAKER: Therefore, yeah.

CHAIRMAN PRO TEM KRASNER: All right. Stand by.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: I lost my -048.

[Discussion off the record.]

SPEAKER AT MICROPHONE 11: It was the building fund shall be released only --

CHAIRMAN PRO TEM KRASNER: Okay.

And to replace it with:

"The building fund shall be released only for the purchase of a building upon two-thirds favorable vote of the NEB and two-thirds favorable vote of the National Finance Committee."

UNIDENTIFIED SPEAKER: Second.

SPEAKER AT MICROPHONE 11: That is correct.

CHAIRMAN PRO TEM KRASNER: Okay.

It is moved and seconded to amend by dropping the last sentence and replacing it with the language in the "Therefore be it resolved" of 98-048.

Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

Move for unanimous consent.

[Applause.]

UNIDENTIFIED SPEAKER: Object.

CHAIRMAN PRO TEM KRASNER: There is an objection.

Mic No. 12.

[Pause.]

UNIDENTIFIED SPEAKER: Mic No. 12 is gone.

CHAIRMAN PRO TEM KRASNER: Mic 15.

SPEAKER AT MICROPHONE 15: Mic 15.

I'm here to ask for your support for this. It's the light thing to do. We've been working toward a building for several years.

The amendment will take and put the safety and the control on it, two-thirds approval from the Finance Committee, two-thirds from the NEB that you're looking for.

Give us the opportunity to make a decent investment in our future. Release the building fund in this matter.

Thank you.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mics.

Mic 6.

SPEAKER AT MICROPHONE 6: Bill Barbarello, New York TRACON.

Motion to amend.

While I am in full support of releasing the building fund, I would like to put a period right after National Executive Board. The job of the Finance Committee is one of oversight. I do not believe we have a committee to decide our policy or spend our money.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Okay.

Stand by, sir. Don't enter debate until I get a second.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

CHAIRMAN PRO TEM KRASNER: Okay. Hang on. Hang on. Hang on.

Okay. It is moved and seconded to amend the resolution by putting a period after Executive Board, deleting the:

"...and two-thirds favorable vote of the
National Finance Committee."

Now, Mr. Barbarello.

SPEAKER AT MICROPHONE 6: I'll just say it one more time.

The job of the Finance Committee is one of oversight. I don't really need them directing where my dollars go or setting any policy for them.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Thank you.

Mic 16.

SPEAKER AT MICROPHONE 16: Pat Forrey, Cleveland Center.

I would like to make a motion to amend.

CHAIRMAN PRO TEM KRASNER: Okay, sir.

SPEAKER AT MICROPHONE 16: Just after the last amendment, I would like to add:

"Be it further resolved that any income
generated...."

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir. That motion will be out of order.

You can make a motion to amend, but the only issue before us is the amendment to the resolution. So if your amendment is to amend the amendment, it will be in order.

If you have a separate amendment, it will have to wait.

SPEAKER AT MICROPHONE 16: All right.

Well, then point of information.

I am going to amend the amendment that was just made and seconded.

CHAIRMAN PRO TEM KRASNER: Okay. You can amend the deletion.

SPEAKER AT MICROPHONE 16: No, leave the deletion where it's at.

Right after that last period, I want to start a new paragraph.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: The chair will rule that to be a separate amendment, not a secondary amendment.

[Applause.]

CHAIRMAN PRO TEM KRASNER: I mean, you can save it if you -- you fully have the right to do it after this works, because the problem is that it -- well, never mind.

Okay. Mic 12.

SPEAKER AT MICROPHONE 12: Thank you, Mr. Chairman.

Doug Thompson, Anchorage Tower.

I agree with that beautiful man over there from New York.

I call the question.

UNIDENTIFIED SPEAKER: Beautiful?

UNIDENTIFIED SPEAKER 2: Beautiful?

UNIDENTIFIED SPEAKER 3: Beautiful?

[Uproar.]

CHAIRMAN PRO TEM KRASNER: There's a phrase we haven't heard in three days.

[Laughter.]

CHAIRMAN PRO TEM KRASNER: Okay.

There is a call for the question. Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to end debate.

UNIDENTIFIED SPEAKER: Point of order.

CHAIRMAN PRO TEM KRASNER: Point of order.

UNIDENTIFIED SPEAKER: I don't think we've had equal debate.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: The chair will accept that. We will accept -- are you voting -- wait.

Who is next?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Mic 10. Who's at mic 10?

Are you speaking against it?

SPEAKER AT MICROPHONE 10: I was speaking in favor.

CHAIRMAN PRO TEM KRASNER: Okay. Thank you, sir.

Mic 15, are you speaking --

UNIDENTIFIED SPEAKER: Point of order.

CHAIRMAN PRO TEM KRASNER: Yes.

SPEAKER AT MICROPHONE 4: Mic 4, Bob Rothbart, Portland Tower.

The fact that the -- well, what we're trying to overturn here has the wording in it that the NATCA building fund shall be at the discretion of the National Convention. We are the governing body.

Whatever we do is in accordance with this resolution as already written. We don't need a two-thirds vote to overturn that because we're doing it in accordance with that resolution.

CHAIRMAN PRO TEM KRASNER: No, sir. You do need to do it because you're not writing something, you're releasing the money.

It says that you have the right to release the money. You are not releasing the money. All you're doing is now passing something that says they can release the money when you already have something that exists that says you can release the money.

It may actually sound more technical than anything but it does put two resolutions into conflict with each other.

Mic 15, were you going to speak in opposition?

SPEAKER AT MICROPHONE 15: Yes.

CHAIRMAN PRO TEM KRASNER: Okay. Go ahead, sir. And then we will entertain the call for the question.

SPEAKER AT MICROPHONE 15: Tim Kuhl, Milwaukee.

I rise in opposition to the amendment.

My understanding, the NEB, the body that the distinguished delegate from New York spoke to, worked with the Finance Committee, and they're the ones that came up with the language, including the Finance Committee. I too trust their wisdom.

This is a large sum of money, a large financial investment for anyone, and it's our organization's money. Having a group of people that I trust work on it together is the best way to go. That's why I rise in opposition to this amendment.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. There was a call for the question.

As many as are in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.

The motion before the body is on the amendment to the resolution which deletes the words:

"...and two-thirds favorable vote of the
National Finance Committee."

Puts a period after Executive Board.

Okay. Are you ready for the question?

As many -- Pat, did you wish to do something with it?

As many as are in favor of the adoption of this resolution -- oh, well, sorry -- the amendment to bylaw B.12, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. It is carried.

Now just to be sure that you understand what happened, the practical effect of it is that bylaw B.12, that last sentence now reads --

UNIDENTIFIED SPEAKER: No, we were voting on the amendment, Mr. Barbarello's amendment.

CHAIRMAN PRO TEM KRASNER: I'm sorry, we only voted on the amendment. Forgive me.

Okay. So now the amendment has a period after National Executive Board, the rest is deleted.

Okay. Now the question is on the adoption of the amendment to the resolution as amended.

And mic 16.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.

Mic 10.

SPEAKER AT MICROPHONE 10: Thank you, Chairman.

Howard Rifas from John Wayne Tower.

I speak in strong support of the amendment.

[Discussion off the record.]

SPEAKER AT MICROPHONE 10: I am in support of this because I have elected a National Executive Board to do the day-to-day business of this union. It is very well and good that we come here as the governing body every two years, but we cannot do day-to-day business in this fashion.

We need to elect our leaders and let our leaders do the business of the running of our union.

And I support this.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 5.

SPEAKER AT MICROPHONE 5: Motion to amend.

CHAIRMAN PRO TEM KRASNER: Motion to amend.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Go ahead, sir.

SPEAKER AT MICROPHONE 5: I want to strike the words:

"...only for the purchase of a
building."

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 5: And I would like the right of first
debate.

CHAIRMAN PRO TEM KRASNER: And, I'm sorry, say that again, sir.

SPEAKER AT MICROPHONE 5: The right of first debate on the
amendment.

CHAIRMAN PRO TEM KRASNER: No, no, no, no. I understood that
part. That was a given, sir.

SPEAKER AT MICROPHONE 5: Oh, okay. I didn't think you could --

[Laughter.]

SPEAKER AT MICROPHONE 5: Strike the words:

"...only for the purchase of a
building."

UNIDENTIFIED SPEAKER: Where?

[Discussion off the record.]

UNIDENTIFIED SPEAKER 2: Object to consideration.

SPEAKER AT MICROPHONE 5: That would be in the resolution that you
are considering.

UNIDENTIFIED SPEAKER 3: There's only one line.

CHAIRMAN PRO TEM KRASNER: I'm sorry, I heard an objection to the
consideration of the question, which can only be applied to a main motion, an
original main motion. That objection is out of order.

There is a motion to amend to strike the words:

"...only for the purchase of a
building.

Is there a second?

[Pause.]

CHAIRMAN PRO TEM KRASNER: It is moved and seconded to amend by
striking the words:

"...only for the purchase of a
building."

Right of first debate, Mr. Kidd.

SPEAKER AT MICROPHONE 5: Yes, sir. I'll keep it short.

I too trust my National Executive Board to use the money properly when they release those funds.

I don't know what this building is going to cost. I know we're putting \$35,000 a month in the account per the resolution. That's going to continue to go nowhere once the building is done, if they don't have the flexibility to use the money for anything that NATCA does.

They're going to know to buy a building, they're going to do it properly, they're going to do it right, because they are our elected leaders. But they need some flexibility on how to do the whole 1.3 million dollars, so if it comes in at one million dollars, they don't just have 300,000 sitting in the bank with nothing to do, they can apply it to whatever they need to that's correct.

[Applause.]

SPEAKER AT MICROPHONE 4: Point of information, mic 4.

CHAIRMAN PRO TEM KRASNER: Mic 12 -- I'm sorry, did I hear something?

SPEAKER AT MICROPHONE 4: Point of information, mic 4.

CHAIRMAN PRO TEM KRASNER: Point of information.

SPEAKER AT MICROPHONE 4: Matt Bader, Providence Tower.

The bylaws that we're talking about now is No. 12, B.12.

That's correct?

CHAIRMAN PRO TEM KRASNER: That's correct.

SPEAKER AT MICROPHONE 4: Okay.

I show it as written that the determination on the use or distribution of the money deposited and held within the NATCA building fund shall be at the discretion of -- and am I correct to -- am I understanding it right that we have changed that now to read the National Executive Board?

CHAIRMAN PRO TEM KRASNER: The building -- the building fund -- sorry, the proposed resolution, the proposed amendment to that resolution, is to strike that sentence in its entirety and now to replace it with a sentence that reads:

"The building fund shall be released
only for the purchase of a building upon
two-thirds favorable vote of the
National Executive Board."

We now have an amendment pending to strike from that the words:

"...only for the purchase of a
building...."

And that's what's pending on the floor now.

SPEAKER AT MICROPHONE 4: All right.

Thank you.

CHAIRMAN PRO TEM KRASNER: Okay.

Mic 13.

SPEAKER AT MICROPHONE 13: Dale Wright, National Finance Committee.

I'm opposed to this amendment to the resolution due to this money has been set aside to purchase a building. That's the sole purpose of it. I don't want to run -- I would not like for this union to have a run on the money to finance a project or due to overspending. I would like to keep the sole purpose of purchasing a building in it.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens --

SPEAKER AT MICROPHONE 4: Point of information.

CHAIRMAN PRO TEM KRASNER: From where?

SPEAKER AT MICROPHONE 4: Mic 4.

CHAIRMAN PRO TEM KRASNER: Yes, sir.

SPEAKER AT MICROPHONE 4: Did I not hear that someone said we were looking at some land. Is that correct?

CHAIRMAN PRO TEM KRASNER: I don't know. I think at this point in time they're looking at all options.

They're looking at a building within D.C., the possibility of building a building on a piece of land, and the possibility of looking right outside D.C.

SPEAKER AT MICROPHONE 4: Okay.

Well, just following the resolution, if we were looking for a piece of land, the resolution does say that we will be purchasing an existing building.

So would that option be not available to us to buy a piece of land to build on?

CHAIRMAN PRO TEM KRASNER: I -- personally, I wouldn't read it like that.

SPEAKER AT MICROPHONE 4: You wouldn't read "existing building" as being one that exists?

CHAIRMAN PRO TEM KRASNER: Well, sure. They're naming it after me! I can interpret it anyway I want.

SPEAKER AT MICROPHONE 4: Okay.

[Laughter.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Oh, my understanding is that they are only looking at existing buildings.

Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

I also rise in opposition to this amendment.

The money is there for us to purchase land, building or get a building. But if we were to let them -- if we let the NEB release this money to buy a building if it is only a million dollars, as the distinguished colleague from Washington Center has stated, then that's \$300,000 that's left in it.

We will meet in convention shortly thereafter in Anchorage. If they do purchase this building in that year, we can deal with the extra money then if we need to.

I feel there's been equal debate. I call the question.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay. There is a call for the question.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

UNIDENTIFIED SPEAKER 4: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to end debate.

As many as are in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

[Pause.]

CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.

The issue before the body is the amendment to the amended resolution. The amendment, if passed, would delete the words "...only for the purchase of a building...." from the body, if passed.

As many as are in favor of the adoption of the amendment, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The nays have it. The amendment is defeated.

The issue before the body is the original resolution -- is the amendment to the resolution as amended, which would delete the last sentence of that bylaw, and replace it with:

"The building fund shall be released only for the purchase of a building upon two-thirds favorable vote of the National Executive Board."

UNIDENTIFIED SPEAKER: Call the question.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Mic 16.

SPEAKER AT MICROPHONE 16: Pat Forrey, Cleveland Center.

I would like to amend.

CHAIRMAN PRO TEM KRASNER: Motion to amend.

UNIDENTIFIED SPEAKER: Oh, damn it!

SPEAKER AT MICROPHONE 16: Begin a new paragraph to state:

"Be it further resolved that any income generated shall be used for the purpose of establishing a NATCA health and welfare fund.

"Be it further resolved that the NEB shall be responsible for recommending to the membership a charter, board of directors and financial plan that provides benefits for NATCA members only, such as protection against loss of medical insurance, supplemental or health insurance, supplemental retirement, among other benefits.

"Be it further resolved --"

CHAIRMAN PRO TEM KRASNER: Mr. Forrey --

UNIDENTIFIED SPEAKER: Point of order.

CHAIRMAN PRO TEM KRASNER: Mr. Forrey -- stand by. Maybe I can save you the point of order.

The chair is going to rule that your proposed amendment is in no way germane to the building fund itself. What you're looking for is income generated from the building.

[Applause.]

CHAIRMAN PRO TEM KRASNER: And therefore, sir, while I love you dearly, you're out of order.

SPEAKER AT MICROPHONE 16: I'll accept that.

[Laughter.]

CHAIRMAN PRO TEM KRASNER: Mic 4.

SPEAKER AT MICROPHONE 4: Brian Schimpf, fac rep, Seattle Tower, delegate.

Call to order, please -- or call the vote, please.

CHAIRMAN PRO TEM KRASNER: Okay. There is a call for the question.

SPEAKER AT MICROPHONE 4: Call the question.

Thank you.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

CHAIRMAN PRO TEM KRASNER: It is moved and seconded to end debate. As many as are in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.
[Pause.]
CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.
The question is on the adoption of the amendment, the amendment to the
bylaw, which would delete the last sentence and replace it with:
"The building fund shall be released
only for the purchase of a building upon
two-thirds favorable vote of the
National Executive Board."
As many as are in favor of its adoption, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: All opposed, say nay.
[Pause.]
CHAIRMAN PRO TEM KRASNER: The ayes have it and it is adopted.
[Applause.]
UNIDENTIFIED SPEAKER: Motion to recess.
[Boos.]
CHAIRMAN PRO TEM KRASNER: Okay.
And I assume that while -048 -- we're going to keep it out of order.
We don't need it anymore.
[Discussion off the record.]
SPEAKER AT MICROPHONE 9: Motion for a 15 minute recess.
CHAIRMAN PRO TEM KRASNER: Sorry, I -- where did that come from?
SPEAKER AT MICROPHONE 9: Mic 9.
CHAIRMAN PRO TEM KRASNER: The chair will accept that.
For how long a recess?
SPEAKER AT MICROPHONE 9: 15.
CHAIRMAN PRO TEM KRASNER: There is a motion for a 15 minute
recess.
Before you vote, I show 3 o'clock. Synchronize your watches. By my
watch that would be 3:15.
UNIDENTIFIED SPEAKER: Second.
UNIDENTIFIED SPEAKER 2: Second.
CHAIRMAN PRO TEM KRASNER: It's moved and seconded, 15 minute
recess.
As many as are in favor, say aye.
VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: All opposed, say nay.
VOICES OF THE DELEGATES: Nay.
[Applause.]
CHAIRMAN PRO TEM KRASNER: The nays have it. The motion is
defeated.
[Cheers.]
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Next business in order is the adoption
of R98-051.
Is there a second?
UNIDENTIFIED SPEAKER: Second.
UNIDENTIFIED SPEAKER 2: Second.
UNIDENTIFIED SPEAKER 3: Second.
UNIDENTIFIED SPEAKER 4: Mr. Chairman, object to consideration.
UNIDENTIFIED SPEAKER 5: Second.
CHAIRMAN PRO TEM KRASNER: There is an objection to the
consideration of the question.
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Okay. We will take the vote on the
objection to the consideration.

Okay. It requires two-thirds in the negative to not hear the question. Two-thirds in the negative.

The form of the question will be: There has been an objection to the consideration of the question. Shall the question be heard? It takes two-thirds in the negative to not hear the question.

Okay. There is an objection to the consideration of the question.

Shall the question be heard? All those in favor of hearing the question, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All those opposed to hearing the question, signify by saying nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: Hearing two-thirds in the negative, the question will not be heard.

[Applause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Next business in order is on the adoption of R98-052.

UNIDENTIFIED SPEAKER: Mr. Chair --

CHAIRMAN PRO TEM KRASNER: Yes?

UNIDENTIFIED SPEAKER: As the author, I would like to amend.

CHAIRMAN PRO TEM KRASNER: Okay.

UNIDENTIFIED SPEAKER: Delete the word "locally."

CHAIRMAN PRO TEM KRASNER: Delete the word --

UNIDENTIFIED SPEAKER: "Locally." And I reserve the right to first debate.

CHAIRMAN PRO TEM KRASNER: Okay.

There is a modification to delete the word "locally" --

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: -- out of 98-052.

Let's see what it says now.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. Currently bylaw D.5 says that:

"In the event that a principal facility representative is selected for and accepts temporary management position, he/she shall vacate the locally elected office presently held."

The proposal is to change that to read what it now reads in 98-052, without the word "locally":

"In the event that any officer of the union applies for and/or is selected for a temporary or permanent nonbargaining unit position, he/she shall vacate the elected office presently held." Paragraph 2 remains unchanged.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

UNIDENTIFIED SPEAKER 4: I move unanimous consent.

CHAIRMAN PRO TEM KRASNER: It is moved and seconded. There is a move for unanimous consent.

UNIDENTIFIED SPEAKER 5: Point of information.

CHAIRMAN PRO TEM KRASNER: I hear an objection. We're back. Point of information.

UNIDENTIFIED SPEAKER 5: I'm just curious. "Local officers" is the title of the original resolution. Would that have to be changed or is that just an editorial change?

CHAIRMAN PRO TEM KRASNER: Say that again, sir.

[Pause.]

CHAIRMAN PRO TEM KRASNER: He is seeking to replace one paragraph with another paragraph.

UNIDENTIFIED SPEAKER 5: I'm talking about the original title, Local Officers.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Oh, no, that's -- that's just editorial stuff.

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

CHAIRMAN PRO TEM KRASNER: Point of information.

SPEAKER AT MICROPHONE 11: Doug Voelpel, SoCal TRACON.

I'm new around here, so just -- I want to make sure I got this straight.

Someone moved for unanimous consent, and if it's passed unanimously, then will I not be able to go back to this and amend something else in it if I want to?

CHAIRMAN PRO TEM KRASNER: If it passes by unanimous consent, it's already done. There is no way of amending.

SPEAKER AT MICROPHONE 11: All right. So --

CHAIRMAN PRO TEM KRASNER: However -- I'm sorry, what?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: I did hear objections to the unanimous.

SPEAKER AT MICROPHONE 11: All right. I just want a chance to amend it if I can.

CHAIRMAN PRO TEM KRASNER: Okay.

A call for unanimous consent is -- you know, if there is a single person objecting, then you're right back where you were, whether it had been in debate or in amending process or whatever.

SPEAKER AT MICROPHONE 11: All right.

CHAIRMAN PRO TEM KRASNER: Okay. So we start off with mic 10.

SPEAKER AT MICROPHONE 10: Thank you. Steve Merlin, Monterey TRACON.

When an officer of this union applies for or accepts a nonbargaining unit position, he or she creates a conflict of interest.

Offices in our union should not -- should not be springboards into staff positions.

[Applause.]

SPEAKER AT MICROPHONE 10: When an officer of the union applies for and accepts a nonbargaining unit position, it undermines and degrades the integrity of our union, and I for one am tired of watching it happen.

[Applause.]

[Cheers.]

CHAIRMAN PRO TEM KRASNER: Mic 12.

SPEAKER AT MICROPHONE 12: Motion to amend.

I would like to strike the words:

"...applies for and/or is selected...."

And replace them with:

"...is selected for and accepts...."

[Boos.]

CHAIRMAN PRO TEM KRASNER: All right. Ladies and gentlemen --

SPEAKER AT MICROPHONE 3: Point of order, mic 3.

CHAIRMAN PRO TEM KRASNER: The point of order would be?

SPEAKER AT MICROPHONE 3: Bob Rothbart, Portland Tower.

Article VI of our constitution, to paraphrase, shows that all members in good standing of the association, they have the right to stand for office, to freely assemble with other members, et cetera.

Once someone accepts a position outside our bargaining unit, they are no longer a member in good standing. They are immediately -- they're gone. It's out of order.

CHAIRMAN PRO TEM KRASNER: No, no. The point of this is from the time you apply for it and even until the time you're selected --

SPEAKER AT MICROPHONE 3: Okay. Okay.

CHAIRMAN PRO TEM KRASNER: -- and even from the time --

SPEAKER AT MICROPHONE 13: Point of information, 13.

CHAIRMAN PRO TEM KRASNER: -- of your selection until the time you actually take over.

Okay. Read me that amendment again, mic 12.

SPEAKER AT MICROPHONE 13: Point of information, 13.

CHAIRMAN PRO TEM KRASNER: Point of information, 13.

SPEAKER AT MICROPHONE 13: How do I know that somebody's applied for?

CHAIRMAN PRO TEM KRASNER: How do you know?

UNIDENTIFIED SPEAKER: Rumor mill.

SPEAKER AT MICROPHONE 13: Are they required now -- do I require all my members to come up to me and tell me they have applied for something?

CHAIRMAN PRO TEM KRASNER: I'm sorry. Please, mic 13, the individual is in the middle of making a proposal, a proposed amendment.

SPEAKER AT MICROPHONE 3: Point of order.

CHAIRMAN PRO TEM KRASNER: Point of order.

SPEAKER AT MICROPHONE 3: 3. Matt Bader, Providence Tower -- with no voice.

UNIDENTIFIED SPEAKER: With no voice.

SPEAKER AT MICROPHONE 3: With no voice.

Her amendment, it looks to me like it's exactly as it's written now.

UNIDENTIFIED SPEAKER: Negative.

UNIDENTIFIED SPEAKER 2: Negative.

SPEAKER AT MICROPHONE 3: Okay.

It says:

"In the event that a principal facility representative is selected for and accepts a temporary management position...."

Which sounds a lot like the wording she used with --

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, stand by.

What was your wording?

SPEAKER AT MICROPHONE 12: I am putting back the same wording as far as selection goes. The amendment would still -- or the proposal, if accepted as amended, would still change which offices it applies to.

Right now it only applies to the local office of facility representative. If put in as amended, it would apply to all offices, not just the facility rep, and whether or not they're local.

UNIDENTIFIED SPEAKER: That's right. Read it.

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Point of order.

CHAIRMAN PRO TEM KRASNER: Stand by.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: The chair is going to rule the proposed amendment out of order.

[Applause.]

CHAIRMAN PRO TEM KRASNER: It does seek -- stand by. Stand by.
[Cheers.]

CHAIRMAN PRO TEM KRASNER: Let me tell you why.

Because while there is more within the amendment than that, at least that portion of it, the proposed amendment seeks to put it back to what it is now, and therefore negates the intent of proposing the amendment, at least with respect to those words.

[Applause.]

UNIDENTIFIED SPEAKER 2: Point of information, mic --

CHAIRMAN PRO TEM KRASNER: Okay. Wait. I heard another point of order.

UNIDENTIFIED SPEAKER: I withdraw.

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Point of information.

SPEAKER AT MICROPHONE 4: Vivian Lumbard, Boston Tower.

My concern with this is the applies for -- and I'm not debating -- is it legal?

CHAIRMAN PRO TEM KRASNER: Yes.

SPEAKER AT MICROPHONE 4: It is. It's not interfering with anyone's Title 5 rights?

CHAIRMAN PRO TEM KRASNER: Yes.

Within this society which we call NATCA, and within the confines of our constitution, we can provide any regulations we want for who can and cannot hold office. All right. As long as they're not based on discriminatory practices.

[Applause.]

SPEAKER AT MICROPHONE 4: Okay. I just want to make sure we're not setting ourselves up.

That's all.

SPEAKER AT MICROPHONE 11: Mic 11.

CHAIRMAN PRO TEM KRASNER: Okay. Mic 11.

SPEAKER AT MICROPHONE 11: Yes, sir, Mr. Chairman.

Doug Voelpel, SoCal TRACON.

I would like to amend this resolution, and what I would like to do is where "locally" was removed and it would read "vacate the elected office presently held," I would like to insert the words "appointed/elected."

Therefore, the individual that has to be removed will not only be an elected -- well, I'm debating.

You hear what I'm trying to put in there; correct?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Yes.

[Applause.]

CHAIRMAN PRO TEM KRASNER: You want to --

SPEAKER AT MICROPHONE 11: I would like to --

CHAIRMAN PRO TEM KRASNER: After the word "elected" you want to add the word "appointed."

SPEAKER AT MICROPHONE 11: Correct. Both appointed and/or elected.

CHAIRMAN PRO TEM KRASNER: So vacate --

[Applause.]

UNIDENTIFIED SPEAKER: Second.

SPEAKER AT MICROPHONE 11: Or elected or appointed, however you want to word it.

CHAIRMAN PRO TEM KRASNER: Well, you want either.

You want:

"...shall vacate either the appointed or elected office presently held"?

SPEAKER AT MICROPHONE 11: That's correct.

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Yeah!

[Cheers.]

[Applause.]

SPEAKER AT MICROPHONE 11: And I have one other insertion in that

--

CHAIRMAN PRO TEM KRASNER: Why don't we -- okay. Stand by.

How about if we just say:

"...shall vacate the elected/appointed
office"?

SPEAKER AT MICROPHONE 11: That's fine.

I have one other word I would like to put in there, if I'm not out of
order. I'm trying to figure it out: Shall immediately -- in between shall and
vacate, the word "immediately."

"...shall immediately vacate the
elected/appointed office presently
held."

[Applause.]

UNIDENTIFIED SPEAKER: Second.

SPEAKER AT MICROPHONE 13: Point of information on 13.

CHAIRMAN PRO TEM KRASNER: Stand by. Stand by.

[Applause.]

CHAIRMAN PRO TEM KRASNER: There is a motion to amend. Does
everybody understand what it was?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: Yes.

UNIDENTIFIED SPEAKER 3: Yes.

CHAIRMAN PRO TEM KRASNER: Okay.

The motion to amend was -- unless what I heard yelled out there was a
point of order. Was it?

[Pause.]

UNIDENTIFIED SPEAKER: No.

CHAIRMAN PRO TEM KRASNER: No? Okay. Then it was to insert the
word "immediately" after shall --

UNIDENTIFIED SPEAKER: Move for unanimous consent.

UNIDENTIFIED SPEAKER 2: Point of order, mic 3.

CHAIRMAN PRO TEM KRASNER: Mic 3.

SPEAKER AT MICROPHONE 3: Mic 3, Bob Rothbart, Portland, Maine.

I think I got what I was trying to get before right.

CHAIRMAN PRO TEM KRASNER: Did your --

SPEAKER AT MICROPHONE 3: This resolution, if you look at Article
VI and the rights and responsibilities of members, there it does say all members
in good standing of the association shall have the right to nominate candidates,
et cetera, et cetera, to stand for office.

My reading of it, we would first have to amend Article VI before we
could pass this article, because they would be in conflict with each other.
This cannot supersede the constitution with a resolution.

Would we not?

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: So now what you're actually saying is
the bylaw as it currently exists is in conflict with the constitution.

[Discussion off the record.]

SPEAKER AT MICROPHONE 3: The constitution says "member in good
standing."

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. Wait, wait, wait.

Are you saying, in order to draw the conclusion that what we are proposing is in conflict with the constitution, you also must be asserting that the bylaw that exists today is in conflict with the constitution.

SPEAKER AT MICROPHONE 3: I actually haven't looked at the bylaw today.

CHAIRMAN PRO TEM KRASNER: That poses a whole different question which I cannot answer.

The bylaw, as it reads today, says:

"In the event that a principal facility representative is selected for and accepts a temporary management position, he shall vacate the locally elected office presently held."

So he would be saying that this one is in conflict also.

SPEAKER AT MICROPHONE 3: Yes. Yes. It slipped through.

CHAIRMAN PRO TEM KRASNER: I'll tell you what --

SPEAKER AT MICROPHONE 3: Maybe we should be amending the constitution.

CHAIRMAN PRO TEM KRASNER: Now, since I don't have the ability to make that interpretation, Mr. President, would you grab a microphone? Because until you make that interpretation, I can go no further.

[Discussion off the record.]

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

[Discussion off the record.]

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

CHAIRMAN PRO TEM KRASNER: Mic 12.

SPEAKER AT MICROPHONE 12: Does "stand for" mean to run for office or to hold office?

CHAIRMAN PRO TEM KRASNER: "Stand for" is the ability to run for office.

SPEAKER AT MICROPHONE 12: Then I believe the man's point of order -- or gentleman's point of order is out of order.

CHAIRMAN PRO TEM KRASNER: Maybe so. But I'm going to let the president answer that.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: What?

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

CHAIRMAN PRO TEM KRASNER: Point of information on mic 12.

SPEAKER AT MICROPHONE 12: Thank you, Mr. Chairman.

Doug Thompson, Anchorage Tower.

Is it not possible to be selected for and accept a nonbargaining position and still be in the bargaining unit before you're picked up for said position?

CHAIRMAN PRO TEM KRASNER: Please -- please don't debate. Get into line if you want to debate.

Mr. President, the question is looking -- you have to look at bylaw, whatever it is --

UNIDENTIFIED SPEAKER: Delta 5.

UNIDENTIFIED SPEAKER 2: D.5.

UNIDENTIFIED SPEAKER 3: D.5.

CHAIRMAN PRO TEM KRASNER: D.5. The question is: Is bylaw D.5 in violation of the constitution? Because the constitution says that any member in good standing can stand for office. And this says that if you accept the management job, even if you are not yet filling it --

UNIDENTIFIED SPEAKER: What?

CHAIRMAN PRO TEM KRASNER: -- then you have to -- well, no, I want to go with the existing bylaw first.

That if you -- let's suppose you get selected for a management job but you are not yet serving in that capacity, then you must give up your local office.

UNIDENTIFIED SPEAKER: Point of information.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: I'll listen to the point of information.

SPEAKER AT MICROPHONE 14: Point of information, 14.

Is a bylaw a provision of the constitution?

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 14: I'm Clay Hanninen. I'm from Du Page.

CHAIRMAN PRO TEM KRASNER: You can't have -- you cannot have two conflicting portions to a constitution, not in conflict with each other.

If this bylaw as adopted is in conflict with the constitution, then this bylaw in and of itself is going to have to be declared null and void, which would make this resolution fall as out of order.

SPEAKER AT MICROPHONE 14: But it says "subject to the provision." So is --

CHAIRMAN PRO TEM KRASNER: Okay. That -- thank you. Thank you. I understand what you're saying. But I don't make constitutional interpretations. The president of the organization does.

UNIDENTIFIED SPEAKER: It is in conflict.

[Discussion off the record.]

UNIDENTIFIED SPEAKER: I think it is. k

PRESIDENT McNALLY: Mr. Chairman, Mike McNally, NATCA president.

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

PRESIDENT McNALLY: Mike McNally, NATCA president.

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir. Do you have a badge on?

[Pause.]

CHAIRMAN PRO TEM KRASNER: I'm only kidding.

[Laughter.].

PRESIDENT McNALLY: I just -- for the record I just want to say you're not supposed to -- it's not supposed to happen this way. You were supposed to get abused, not me.

[Applause.]

[Laughter.]

PRESIDENT McNALLY: Okay. And I do have credentials, yes.

UNIDENTIFIED SPEAKER: Let's see them!

%% PRESIDENT McNALLY: I'll tell you what, as I read this, any member in good standing is eligible to run for and hold office, and until such time as you are no longer a member in good standing, you can do so, regardless of what you bid on.

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

UNIDENTIFIED SPEAKER 3: Who are you?

PRESIDENT McNALLY: That would be my interpretation.

CHAIRMAN PRO TEM KRASNER: And based on -- based on the president's interpretation, the chair is going to rule our existing bylaw and any associated amendments to it as invalid.

UNIDENTIFIED SPEAKER: Well, Mr. Chair --

--

CHAIRMAN PRO TEM KRASNER: Well, the -- the amendment out of order

--

UNIDENTIFIED SPEAKER: Mr. Chair --

CHAIRMAN PRO TEM KRASNER: Yes, sir.

UNIDENTIFIED SPEAKER: Well, Mr. McNally said the "right to run for and hold office." And our constitution does not give you the right to hold office, merely the right to run for it.

UNIDENTIFIED SPEAKER 2: Affirmative.

UNIDENTIFIED SPEAKER: If you would please reread the wording of Article VI --

UNIDENTIFIED SPEAKER 3: Yeah!

CHAIRMAN PRO TEM KRASNER: Okay. Hold it. Hold it. Hold it.

I'm going to make this simple. I'm going to make this real simple. If Mr. McNally says that this existing bylaw is in order, then we may amend it. If he says it is out of order -- although we may have questions as to how we may amend it.

If he says it is out of order, that's a constitutional interpretation, which you may do so through an appeal to the Constitution Committee. However, my ruling will be based on him saying it's out of order, and therefore I will rule the amendment to it out of order.

SPEAKER AT MICROPHONE 2: Mr. Chairman, mic 2.

CHAIRMAN PRO TEM KRASNER: Mic 2.

SPEAKER AT MICROPHONE 2: Did you not say the definition of "stand for" was run for election, was run for the position? Is that right?

CHAIRMAN PRO TEM KRASNER: I'm sorry, mic 2, I do not make constitutional interpretations anymore.

SPEAKER AT MICROPHONE 2: Does he agree with your definition?

CHAIRMAN PRO TEM KRASNER: I don't know. I do not make constitutional interpretations.

[Discussion off the record.]

[Pause.]

[Lengthy pause.]

SPEAKER AT MICROPHONE 10: Mr. Chairman, point of information.

CHAIRMAN PRO TEM KRASNER: Yes, sir. Where are you?

SPEAKER AT MICROPHONE 10: Steven Miller, Santa Rosa, mic 10.

CHAIRMAN PRO TEM KRASNER: Mic 10.

SPEAKER AT MICROPHONE 10: In the interest of speeding up the process, can't we go ahead with this, and then if it's later ruled unconstitutional --

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: No.

SPEAKER AT MICROPHONE 10: -- then it's just dropped?

UNIDENTIFIED SPEAKER 4: No.

UNIDENTIFIED SPEAKER 5: No.

UNIDENTIFIED SPEAKER 6: No.

CHAIRMAN PRO TEM KRASNER: You could. But if he rules that the bylaw is constitutional, that the bylaw as it exists today is constitutional, some amendments you made to it may work and some amendments you made to it may not work. So we're really going to have to know that now.

[Pause.]

[Discussion off the record.]

[Lengthy pause.]

SPEAKER AT MICROPHONE 14: Mr. Chairman, mic 14.

[Pause.]

UNIDENTIFIED SPEAKER: Motion to recess while we're thinking this over.

CHAIRMAN PRO TEM KRASNER: Stand by.
[Pause.]
SPEAKER AT MICROPHONE 14: Mr. Chairman, mic 14.
[Pause.]
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Yes, mic 14.
SPEAKER AT MICROPHONE 14: May I move that we table this issue while a determination is made, and get on with business? We've passed up a break already to continue.
CHAIRMAN PRO TEM KRASNER: There is a motion to table.
Is there a second?
UNIDENTIFIED SPEAKER: Second.
UNIDENTIFIED SPEAKER 2: Second.
CHAIRMAN PRO TEM KRASNER: It's moved and seconded to table whatever -- what amendment was this?
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Okay. It is moved to table on 98-052. Are you ready for the -- well, you are ready for the question? It's not debatable.
UNIDENTIFIED SPEAKER: Point of information.
Is this for a specific time?
SPEAKER AT MICROPHONE 12: Yes.
CHAIRMAN PRO TEM KRASNER: This is tabling it. This is until such time as you vote specifically to take it off the table.
UNIDENTIFIED SPEAKER: Well, yeah, let's do it.
CHAIRMAN PRO TEM KRASNER: Yeah, there is no definite time on tabling. It lays it on the table. You have to specifically vote to take it off.
[Pause.]
CHAIRMAN PRO TEM KRASNER: As many as are in favor -- please be seated. Please be seated.
UNIDENTIFIED SPEAKER: Point of order.
CHAIRMAN PRO TEM KRASNER: It's a motion to table, it's not debatable.
UNIDENTIFIED SPEAKER: Point of order. Point of order.
CHAIRMAN PRO TEM KRASNER: There is a point of --
SPEAKER AT MICROPHONE 11: Point of information, mic 11.
UNIDENTIFIED SPEAKER: Point of order.
CHAIRMAN PRO TEM KRASNER: I got a point of order at mic 10.
SPEAKER AT MICROPHONE 10: I believe we have the decision.
PRESIDENT McNALLY: Mr. Chairman, I wish --
CHAIRMAN PRO TEM KRASNER: Stand by.
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Stand by.
[Cheers.]
CHAIRMAN PRO TEM KRASNER: Okay.
I'll tell you what. We'll hold the motion on the table. Let's see where we are.
PRESIDENT McNALLY: Thank you very much.
CHAIRMAN PRO TEM KRASNER: Oh, my pleasure, sir.
Mine Capitan!
PRESIDENT McNALLY: Okay. The gentleman did clarify, at least in my mind, the Constitution, Article III, Section 2(d).
CHAIRMAN PRO TEM KRASNER: Uh-huh
PRESIDENT McNALLY: Okay.
It states that:
"Only active members in good standing

shall have the right to vote and hold office."

That describes who has a right to vote and hold office.

In Article VI, Section 1, in other words, what they're saying, what the constitution basically says is that you have to be a member in good standing even to hold the office.

Now, there are the qualifiers, and it says:

"Subject to the provisions of this Constitution, all members in good standing of the Association shall have the right to nominate candidates, to vote in membership referenda, to attend membership meetings and have a voice and a vote at such meetings, and to stand for office...."

Not "hold" it.

So therefore I reverse my previous decision. My interpretation is --

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Yeah!

[Cheers.]

[Applause.]

PRESIDENT McNALLY: My interpretation is it is proper.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay. So where are we?

Can we assume at this point in time we just want to unzip this back before the motion to table?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: Yes.

UNIDENTIFIED SPEAKER 3: Yes.

CHAIRMAN PRO TEM KRASNER: Does the maker of the motion to table wish to withdraw that?

UNIDENTIFIED SPEAKER 4: Yes, sir.

CHAIRMAN PRO TEM KRASNER: That's withdrawn.

The second's gone?

UNIDENTIFIED SPEAKER 5: Yep.

UNIDENTIFIED SPEAKER 6: Yes.

UNIDENTIFIED SPEAKER 7: Yes.

CHAIRMAN PRO TEM KRASNER: Kind of unzip. Okay. Done.

Now, so where we are is our bylaw is constitutional, so therefore the amendment to the bylaw is constitutional.

So thank you for the interpretation, Mr. President.

Your point of order is not well taken. We have a motion pending on it. And the motion is going to be from --

SPEAKER AT MICROPHONE 11: Mic 11, Doug Voelpel, SoCal TRACON.

CHAIRMAN PRO TEM KRASNER: No, no, we had a woman who was offering a motion to it.

SPEAKER AT MICROPHONE 11: All right.

CHAIRMAN PRO TEM KRASNER: A motion to amend. She was at mic 12. She was in the middle of offering a motion.

UNIDENTIFIED SPEAKER: You ruled that out of order.

SPEAKER AT MICROPHONE 12: I was motioning to amend --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 12: I'm sorry, Karen Kurowski --

CHAIRMAN PRO TEM KRASNER: Oh, I'm sorry, ma'am. I'm sorry. You're right, I did rule you out of order.

UNIDENTIFIED SPEAKER: No!

[Uproar.]

[Applause.]

SPEAKER AT MICROPHONE 12: I had --

CHAIRMAN PRO TEM KRASNER: I'm sorry, what?

SPEAKER AT MICROPHONE 12: The previous amendment that I offered was ruled out of order. I had a different amendment.

CHAIRMAN PRO TEM KRASNER: Well, yeah, but actually --

SPEAKER AT MICROPHONE 11: A point of order, Mr. Chairman, mic 11.

CHAIRMAN PRO TEM KRASNER: But now you got to get back on the end of the line for the mic time.

SPEAKER AT MICROPHONE 12: Okay. Fine. You guys called me back.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay.

Did I hear a point of order?

SPEAKER AT MICROPHONE 11: Yes, sir, mic 11.

Doug Voelpel, SoCal TRACON.

I was just wondering, do I have the right of first debate on this before it's amended again, or not?

CHAIRMAN PRO TEM KRASNER: Okay. You have --

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Your amendment was --

SPEAKER AT MICROPHONE 11: My amendment --

CHAIRMAN PRO TEM KRASNER: Yes, sir, you do.

Your amendment, you have the right of first debate on the insertion of those two words.

SPEAKER AT MICROPHONE 11: Yes, sir.

CHAIRMAN PRO TEM KRASNER: Not on the motion itself, only on the amendment you proposed.

SPEAKER AT MICROPHONE 11: That's fine.

CHAIRMAN PRO TEM KRASNER: Okay.

SPEAKER AT MICROPHONE 11: Yeah. Doug Voelpel, SoCal TRACON.

I said that a few times, but I don't think it's strong enough, the wording here. "Shall vacate." Who knows? Who can interpret that? I want them out immediately. As soon as that happens, I want them gone. It's a conflict of interest.

[Applause.]

SPEAKER AT MICROPHONE 11: Not only as for the other word "elected."

A lot of people are running around here, appointed officers that do NATCA business, that bid staff jobs that conflict directly with the decisions they are making in behalf of NATCA and their members. And I've seen it happen too many times.

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Yeah!

[Applause.]

[Cheers.]

SPEAKER AT MICROPHONE 11: At a facility I was at and at the one I'm at now. And I want those people to just sit down, step aside.

You want to be a staff person, fine. Do not bid for a job and represent the people that you're trying to represent. It just doesn't work. I don't care how good some of these people think they are. There's a conflict of interest. They have to go.

[Cheers.]

[Applause.]

SPEAKER AT MICROPHONE 11: Yeah.

And I vote for unanimous consent on this issue.

UNIDENTIFIED SPEAKER: Object.

CHAIRMAN PRO TEM KRASNER: There is an objection to the move for unanimous consent.

That would be mic 10.

SPEAKER AT MICROPHONE 10: Steven Miller, Santa Rosa.

I am very strongly in favor of the amendment to the amendment.

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Mic 4.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. Thank you, mic 4.

Mic 5.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Mic 5 is gone.

Mic 6.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Man we're moving!

Mic 6.

SPEAKER AT MICROPHONE 6: Don Freedenberg, New York TRACON.

I want to commend Doug for his eloquent speech and excellent amendment to the amendment. I also am rising in support of what he said. I think we've belabored it to the extent necessary, and I call the question.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

[Cheers.].

[Applause.]

CHAIRMAN PRO TEM KRASNER: All right. There is a call for the question.

UNIDENTIFIED SPEAKER: Point of order.

CHAIRMAN PRO TEM KRASNER: Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: It is moved and seconded to end debate.

As many as are in favor of ending debate --

SPEAKER AT MICROPHONE 14: Point of order, No. 14.

UNIDENTIFIED SPEAKER: No!

UNIDENTIFIED SPEAKER 2: No!

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir -- I'll take the point of order, but understand I will probably rule it out of order, because I already started the vote. I am in the middle of a vote.

SPEAKER AT MICROPHONE 14: Tom Kuhn, Detroit TRACON.

We have not had equal debate against the issue.

UNIDENTIFIED SPEAKER: We've already started the vote.

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, I am in the middle of a vote. You were just about five seconds too late.

[Applause.]

CHAIRMAN PRO TEM KRASNER: As many as are in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.

The question is on the adoption to the amendment to the resolution which inserts "/appointed" after "elected" and inserts "immediately" between "shall" and "vacate."

As many as are in favor of the adoption of the amendment to the resolution, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

[Pause.]

CHAIRMAN PRO TEM KRASNER: The ayes have it. It is adopted.

[Applause.]

UNIDENTIFIED SPEAKER: Point of privilege.

UNIDENTIFIED SPEAKER 2: Point of information.

CHAIRMAN PRO TEM KRASNER: Point of privilege.

UNIDENTIFIED SPEAKER: Mr. Barbarello is sitting under the wrong banner.

SPEAKER AT MICROPHONE 13: Point of information, 13.

CHAIRMAN PRO TEM KRASNER: Mr. Barbarello --

MR. BARBARELLO: I'm real sorry.

CHAIRMAN PRO TEM KRASNER: Okay. I've got a point of information, someone?

SPEAKER AT MICROPHONE 13: Mic 13.

CHAIRMAN PRO TEM KRASNER: Mic 13.

SPEAKER AT MICROPHONE 13: When do -- when we make these amendments, when do they take effect to --

UNIDENTIFIED SPEAKER: Immediately.

UNIDENTIFIED SPEAKER 2: Immediately.

CHAIRMAN PRO TEM KRASNER: I'm sorry, what did you say again?

SPEAKER AT MICROPHONE 13: As we pass these amendments and resolutions, when do they take effect?

UNIDENTIFIED SPEAKER: Immediately.

UNIDENTIFIED SPEAKER 2: Immediately.

UNIDENTIFIED SPEAKER 3: When do they take effect?

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Point of information.

CHAIRMAN PRO TEM KRASNER: These resolutions --

[Uproar.]

[Shouting.]

UNIDENTIFIED SPEAKER: Point of information, mic --

CHAIRMAN PRO TEM KRASNER: The resolution takes effect as its passed.

SPEAKER AT MICROPHONE 13: Okay. I have another point of information, mic 13.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. Let me have a little bit of quiet here.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Let's get some decorum here. Was there somebody raising a point of something?

SPEAKER AT MICROPHONE 14: Point of information.

CHAIRMAN PRO TEM KRASNER: Point of information at what mic?

SPEAKER AT MICROPHONE 14: Yes, mic 14.

CHAIRMAN PRO TEM KRASNER: Mic 14.

SPEAKER AT MICROPHONE 14: In the constitution --

UNIDENTIFIED SPEAKER: Who are you?

UNIDENTIFIED SPEAKER 2: Who are you?

SPEAKER AT MICROPHONE 14: Kevin Brown, Indy Tower, Team Great Lakes.

Article IV, Section 4, it says:

"The President shall be the chief executive officer...."

So on and so forth. And it goes down there in line 4 and it says that one of my jobs is to enforce the constitution of this union. I agree with that.

We just passed a resolution that I can't enforce. If my VP were to apply for a job, let's say in Los Angeles --

CHAIRMAN PRO TEM KRASNER: I'm sorry, what is -- is this a question to me?

SPEAKER AT MICROPHONE 14: Yes, this is a question.

CHAIRMAN PRO TEM KRASNER: Or are you entering into debate?

SPEAKER AT MICROPHONE 14: My question is: How do you enforce it?

UNIDENTIFIED SPEAKER: You kick his ass!

UNIDENTIFIED SPEAKER 2: You remove him.

UNIDENTIFIED SPEAKER 3: You write him a letter to remove him.

CHAIRMAN PRO TEM KRASNER: It's a bylaw. If somebody has an issue, they file it.

SPEAKER AT MICROPHONE 14: I don't have access to know when he applied for it.

CHAIRMAN PRO TEM KRASNER: You can only do what you know you can do.

SPEAKER AT MICROPHONE 14: Okay.

CHAIRMAN PRO TEM KRASNER: You can't do what you don't know you can't do.

SPEAKER AT MICROPHONE 14: Then it won't work.

UNIDENTIFIED SPEAKER 4: It will work.

UNIDENTIFIED SPEAKER 5: It will work.

[Discussion off the record.]

[Uproar.]

SPEAKER AT MICROPHONE 13: Point of information, mic 13.

CHAIRMAN PRO TEM KRASNER: Okay. The issue before the body is --

SPEAKER AT MICROPHONE 13: Point of information, mic 13.

CHAIRMAN PRO TEM KRASNER: Mic 13.

SPEAKER AT MICROPHONE 13: If we pass -- or as this resolution is passed, would it not be in effect now? And then --

UNIDENTIFIED SPEAKER: Yes.

SPEAKER AT MICROPHONE 13: And then any delegates here that currently have bids on staff or supervisory positions should go ahead and relinquish --

[Uproar.]

[Applause.]

CHAIRMAN PRO TEM KRASNER: That is correct.

So if you do -- if you do, mic 13, and if you wish to vote on the rest of this stuff, don't say anything.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: In response to the mic 14 question, constitutionally it says that it is the member's responsibility to comply with the constitution and bylaws. There is an obligation on the part of the member.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay.

The issue before us is the resolution as amended. The amendments were to insert the words "/appointed" and "immediately." That is now in the text of the resolution.

And mic 15 is up.

SPEAKER AT MICROPHONE 15: Yes, your Holiness.

My name is John Carr -- thank you for asking -- NATCA contract team.

I think it's important for everybody in this room to know that the FAA made it very plain at the contract negotiating table they consider bargaining unit positions and those who represent them to be entry-level positions.

I couldn't disagree with them more. We made a point of telling them that, actually, we were the pinnacle of this organization; they just had their pyramid somewhat upside down.

I stand in strong support of the language which this body has adopted so far. If you don't like it, checkout time can be extended to 5:00 p.m., you can get your bags and go.

[Applause.]

[Cheers.]

SPEAKER AT MICROPHONE 1: Point of information, mic 1.

SPEAKER AT MICROPHONE 14: Point of information, 14.

SPEAKER AT MICROPHONE 1: I would like to urge this body to adopt this language or something similar.

If you are going to represent the controllers who keep the system moving, represent the controllers. If it is your design or desire to move into staff or management, I wish you good luck and Godspeed, and I wish you good-bye.

[Applause.]

SPEAKER AT MICROPHONE 14: Point of information, 14.

[Discussion off the record.]

SPEAKER AT MICROPHONE 14: Point of information mic 14.

CHAIRMAN PRO TEM KRASNER: Stand by. Where was the point of information?

SPEAKER AT MICROPHONE 14: 14.

CHAIRMAN PRO TEM KRASNER: 14, go ahead.

SPEAKER AT MICROPHONE 14: I have a question for the author.

UNIDENTIFIED SPEAKER: Who are you?

CHAIRMAN PRO TEM KRASNER: Stand by. Quiet, please.

SPEAKER AT MICROPHONE 14: Robert --

CHAIRMAN PRO TEM KRASNER: Stand by. Quiet, please. Please, quiet.

[Pause.]

SPEAKER AT MICROPHONE 14: Robert Kelzenberg, Saint Paul.

Is it the author's intent -- the way I read it now in the original one, it's FAA jobs. Is this any job? For instance, if I take or apply for a temporary job at McDonald's, do I have to give up my union job?

UNIDENTIFIED SPEAKER: Oh!

UNIDENTIFIED SPEAKER 2: Oh, come on!

UNIDENTIFIED SPEAKER 3: Oh! Another --

SPEAKER AT MICROPHONE 14: It's just the way it's worded, and I haven't asked.

CHAIRMAN PRO TEM KRASNER: All right.

THE AUTHOR: With all due respect, get real.

SPEAKER AT MICROPHONE 14: Thank you.

[Laughter.]

[Applause.]

SPEAKER AT MICROPHONE 1: Motion to amend, mic 1.

CHAIRMAN PRO TEM KRASNER: I think that was a no, mic 14.

SPEAKER AT MICROPHONE 14: Thanks.

SPEAKER AT MICROPHONE 12: Point of information, mic 12.

CHAIRMAN PRO TEM KRASNER: I'm sorry, what?

SPEAKER AT MICROPHONE 12: Point of information.

CHAIRMAN PRO TEM KRASNER: Go ahead, mic 12.

SPEAKER AT MICROPHONE 12: Karen Kurowski, Saginaw, Michigan.

Under the process of automatic consideration, if someone was automatically considered for and was offered a promotion, either temporary or permanent, would they have to vacate office even though they had taken no action on their own part to seek that office, seek that job?

CHAIRMAN PRO TEM KRASNER: What is an automatic consideration?

SPEAKER AT MICROPHONE 12: I believe that's where they consider all eligible applicants without --

CHAIRMAN PRO TEM KRASNER: You have to be -- you have to apply for it to be considered.

SPEAKER AT MICROPHONE 15: Point of information, mic 15.
I could address that.

UNIDENTIFIED SPEAKER: Who are you?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: All right. Stand by. Stand by. Stand by.

I would imagine -- I would venture to say that when they have a job opening, they certainly consider everybody within the FAA.

SPEAKER AT MICROPHONE 12: No --

SPEAKER AT MICROPHONE 15: No, Mr. Chairman. I can clarify.

SPEAKER AT MICROPHONE 12: Under the present automatic consideration at least, just for clarification, at our facility we've had temporary openings in staff and management, and rather than put out a bid and seek applications, management has just looked at all of the eligible people in the facility as having already applied, even though they had not asked to be in application, and offered the job to whom they wanted --

[Uproar.]

CHAIRMAN PRO TEM KRASNER: I would venture to say that this is probably not meant to cover that.

UNIDENTIFIED SPEAKER: Mr. Chairman --

SPEAKER AT MICROPHONE 12: Regardless of whether or not it was meant to cover it, does the current wording --

UNIDENTIFIED SPEAKER: No.

SPEAKER AT MICROPHONE 12: -- apply?

CHAIRMAN PRO TEM KRASNER: I believe it does not.

UNIDENTIFIED SPEAKER: Let's go!

SPEAKER AT MICROPHONE 12: Thank you.

CHAIRMAN PRO TEM KRASNER: Okay.

Did I have another point of information, point of anything?

UNIDENTIFIED SPEAKER: Mic 1.

CHAIRMAN PRO TEM KRASNER: Okay.

Mic 1.

SPEAKER AT MICROPHONE 1: Yes, Mr. Chairman.

Mark DiPalmo, New York Center.

CHAIRMAN PRO TEM KRASNER: Can't hear.

SPEAKER AT MICROPHONE 1: Hello. Mark DiPalmo, New York Center.

I move to amend R98-052 as amended to read in the second line:

"...officer or representative...."

And vacate the locally elected position.

CHAIRMAN PRO TEM KRASNER: What do you wish to do, sir?

SPEAKER AT MICROPHONE 1: Add the word "representative" after "officer."

"...officer/representative...."

This would then include acting members, liaisons, anybody appointed by the union. Right now the way it reads --

UNIDENTIFIED SPEAKER: It's covered by the appointment.

[Uproar.]

SPEAKER AT MICROPHONE 1: The word "officer" is out?

UNIDENTIFIED SPEAKER: Appointee.

SPEAKER AT MICROPHONE 1: But it still reads "officers" only.
That's my question.

UNIDENTIFIED SPEAKER: No, it says "officers and appointees."

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Stand by.
[Pause.]
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: You wish to make it
"officer/representative"?
SPEAKER AT MICROPHONE 1: That's correct, Mr. Chairman.
CHAIRMAN PRO TEM KRASNER: "Officer/rep- resentative."
And those who are going to point of order think it's already covered;
correct?
UNIDENTIFIED SPEAKER: Yes, sir.
CHAIRMAN PRO TEM KRASNER: I do not believe it is covered.
It says "officer," and there are specific officers of the organization.
UNIDENTIFIED SPEAKER 2: Point of information, Mr. Chairman.
CHAIRMAN PRO TEM KRASNER: And the amendment would be in order if
it is seconded.
UNIDENTIFIED SPEAKER 3: Second.
UNIDENTIFIED SPEAKER 4: Second.
CHAIRMAN PRO TEM KRASNER: Okay.
It is moved and seconded to insert an amendment to make it
"officer/representative."
SPEAKER AT MICROPHONE 1: Mr. Chairman -- Mr. Chairman --
CHAIRMAN PRO TEM KRASNER: Okay.
If you're not there to debate only that, please sit.
SPEAKER AT MICROPHONE 1: That's only half the amendment, sir.
CHAIRMAN PRO TEM KRASNER: Say again.
SPEAKER AT MICROPHONE 1: That's only half the amendment.
CHAIRMAN PRO TEM KRASNER: Yes?
SPEAKER AT MICROPHONE 1: At the end I wanted to put:
"...locally elected office or
position...."
CHAIRMAN PRO TEM KRASNER: Wait, wait, wait, wait, wait, wait,
wait, wait. Hold it.
What am I listening to? Stand by. Stand by. Stand by.
[Pause.]
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: I'm assuming that everybody standing up
wishes to debate this incredibly detailed amendment. Is that correct?
Okay. Mic 1. I tried to get it just through. Mic 1, it's yours.
SPEAKER AT MICROPHONE 1: Okay. The addition to the amendment was
also --
UNIDENTIFIED SPEAKER: Can't hear you.
UNIDENTIFIED SPEAKER 2: We cannot hear you.
UNIDENTIFIED SPEAKER 3: We cannot hear him.
[Discussion off the record.]
SPEAKER AT MICROPHONE 1: Sorry.
Take out:
"...elected office...."
Just make it:
"...position...."
"...vacate the position...."
And I'm done.
CHAIRMAN PRO TEM KRASNER: Mic 6.
SPEAKER AT MICROPHONE 6: I'm not sure exactly what Mr. DiPalmo's
amendment was.
CHAIRMAN PRO TEM KRASNER: That's okay.
Mic 11.
SPEAKER AT MICROPHONE 11: I rise in opposition to this amendment.

We've been dealing with this one for almost an hour. We've got a lot of stuff to do. I think most people feel that we need to do this, and I call the question on his amendment.

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: There is a call for the question on the amendment to the resolution, and it has been seconded.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: As many as are in favor of ending debate, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.

The issue is on the adoption of the amendment to the amended resolution, which would put the words "/representative" after "officer."

As many as are in favor of its adoption, say aye.

SPEAKER AT MICROPHONE 14: Point of information, mic 14.

CHAIRMAN PRO TEM KRASNER: I'm in the middle of a vote, sir.

As many as are in favor of the adoption of the amendment to the amended resolution, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes -- that's the same group. The ayes have it. The amendment is adopted.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.

The issue before the body is the amendment. Amended resolution as amended.

Does anybody want me to read it?

UNIDENTIFIED SPEAKER: Yes.

UNIDENTIFIED SPEAKER 2: Yes.

UNIDENTIFIED SPEAKER 3: Yes.

CHAIRMAN PRO TEM KRASNER: Okay.

It reads:

"In the event any officer/representative of the union applies for and/or is selected for a temporary or permanent nonbargaining unit position, he/she shall immediately vacate the elected/appointed office presently held."

[Applause.]

CHAIRMAN PRO TEM KRASNER: Are you ready for the question?

UNIDENTIFIED SPEAKER: Yes.

CHAIRMAN PRO TEM KRASNER: Well, obviously not.

Mic 9.

UNIDENTIFIED SPEAKER: Call the question.

SPEAKER AT MICROPHONE 9: Mr. Chairman, Bart Countess, Greensborough.

Enough's enough. We don't need no crossbreeding.

I call the question.

[Applause.]

CHAIRMAN PRO TEM KRASNER: I think as Mr. Boughn eloquently stated two years ago, that "the cows have come home."

There is a call for the question. Is there a second?

UNIDENTIFIED SPEAKER: Second.
UNIDENTIFIED SPEAKER 2: Second.
UNIDENTIFIED SPEAKER 3: Second.
UNIDENTIFIED SPEAKER 4: Second.
CHAIRMAN PRO TEM KRASNER: It is moved and seconded to end debate.
As many as are in favor, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: All opposed, say nay.
[Pause.]
CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.
The issue before the body is the amended resolution as amended.
Does anybody want me to read it again?
UNIDENTIFIED SPEAKER: No.
UNIDENTIFIED SPEAKER 2: No.
UNIDENTIFIED SPEAKER 3: No.
UNIDENTIFIED SPEAKER 4: No.
UNIDENTIFIED SPEAKER 5: No.
CHAIRMAN PRO TEM KRASNER: Thank you very much.
As many as are in favor of its adoption, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: All opposed, say nay.
VOICES OF THE DELEGATES: Nay.
[Laughter.]
UNIDENTIFIED SPEAKER: Motion to recess.
CHAIRMAN PRO TEM KRASNER: Somebody take his credentials away.
The ayes have it. The motion is carried.
UNIDENTIFIED SPEAKER: Motion to recess.
UNIDENTIFIED SPEAKER 2: Mic 10.
CHAIRMAN PRO TEM KRASNER: I'm sorry, who is --
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Was there somebody seeking recognition?
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Okay.
The next business in order is the adoption of 98-055.
By the way, I will reiterate, we're taking withdrawals at any time.
Next business in order is --
SPEAKER AT MICROPHONE 14: Mic 14.
CHAIRMAN PRO TEM KRASNER: Mic 14.
SPEAKER AT MICROPHONE 14: I move that we reconsider just
something real quick that the floor ruled. Bear with me.
-050. I'm the author, Doug Jordan. The only thing I would like to
change --
CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, did it pass?
MR. JORDAN: Yes, it did pass.
CHAIRMAN PRO TEM KRASNER: Did you vote for it?
MR. JORDAN: Yeah, I did.
CHAIRMAN PRO TEM KRASNER: Sorry, sit down, sir.
[Laughter.]
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Oh, no, that's prevailing side.
Yeah, you can go up.
[Discussion off the record.]
MR. JORDAN: Okay. The only thing I want to change on it, in
talking to somebody, that --
CHAIRMAN PRO TEM KRASNER: I'm sorry, wait, wait, wait, wait,
wait. Hold it. Hold it. Hold it.
You're making a motion to reconsider?

MR. JORDAN: I would like -- well, I would like to change one word in it. Reconsider it.

CHAIRMAN PRO TEM KRASNER: Stand by.

MR. JORDAN: Okay.

[Pause.]

[Discussion off the record.]

MR. JORDAN: All I want to reconsider: from "same" to "some." Change that "a" to an "o." One letter. It's a typo.

SPEAKER AT MICROPHONE 11: That sounds editorial to me.

UNIDENTIFIED SPEAKER: That's editorial.

CHAIRMAN PRO TEM KRASNER: Wait, wait, wait, wait, wait, wait, wait.

Where is it?

[Pause.]

[Discussion off the record.]

MR. JORDAN: -050.

CHAIRMAN PRO TEM KRASNER: No, where is it on -050, Doug?

MR. JORDAN: It's right after -- it's whereas --

CHAIRMAN PRO TEM KRASNER: Oh, it's going to -- no, it's going to fall anyway. No, we don't print "whereases." Don't let it worry you. Don't bother.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: I'm sorry, Doug, we don't print them. When they go in, they come in as a bylaw. There's never a "whereas" written.

MR. JORDAN: I know. There was a question from someone that deals with Washington. They figured that Washington is going to get a copy of the whereases, and they want to basically cover it.

So all I wanted to do --

UNIDENTIFIED SPEAKER: Mr. Krasner --

CHAIRMAN PRO TEM KRASNER: I'll tell you what.

Absent any objection, we'll just do that, change the "a" to "o" if no one has an objection, please.

UNIDENTIFIED SPEAKER: Typo.

UNIDENTIFIED SPEAKER 2: Typo.

UNIDENTIFIED SPEAKER 3: Typo.

UNIDENTIFIED SPEAKER 4: It's a typo.

[Discussion off the record.]

MR. JORDAN: Right after. It has the "same" or the "some" capabilities.

CHAIRMAN PRO TEM KRASNER: Like S-U-M sum?

MR. BUVENS: S-O-M-E.

UNIDENTIFIED SPEAKER: S-O-M-E.

UNIDENTIFIED SPEAKER 2: Way to go, Quail!

MR. JORDAN: It has "some" of the same capabilities.

CHAIRMAN PRO TEM KRASNER: Sir, it's your whereas.

Anybody have any objection.

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: No.

UNIDENTIFIED SPEAKER 4: No.

CHAIRMAN PRO TEM KRASNER: Done!

MR. JORDAN: Thank you, gentlemen and ladies.

UNIDENTIFIED SPEAKER 5: Close enough.

CHAIRMAN PRO TEM KRASNER: Okay.

The business in order is the adoption of 98-055.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to adopt 98-055.

UNIDENTIFIED SPEAKER: Motion to amend.

CHAIRMAN PRO TEM KRASNER: Wait, wait, wait, wait, wait.

Who's making a motion to amend?

UNIDENTIFIED SPEAKER: The guy who wrote it.

UNIDENTIFIED SPEAKER 2: Mic 13.

CHAIRMAN PRO TEM KRASNER: No, sir. Mic 10 is first, and he is the author. He'll be recognized first.

SPEAKER AT MICROPHONE 10: Chuck Zapf, Honolulu.

The only thing this does, the amendment does, is take out the initiation fees to be sent back to the national office with the application for membership.

In Honolulu I've got quite a lot of members in the last two and a half years. We figured it out. We sent back about \$27,000 in initiation fees, which took anywhere from one month to seven months to get it back. I would have rather been using that stuff, that money, locally.

The second big issue for me is that it's just bureaucratic. We should be able to just sign on the membership application that we got the initiation fee, we deposited it into our checking. I understand there are some DOL regulations that we have to make sure we get it. So you have to get it, you have to deposit it in your checking. But why the bureaucratic paperwork?

And I think our finance department can use all the help they can in cutting their workload.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Thank you.

Mic 13.

SPEAKER AT MICROPHONE 13: Dennis O'Brien, Houston Center.

I would like to make a motion to amend.

In the second paragraph after the word "one," I would like to strike everything after it and insert:

"\$100."

CHAIRMAN PRO TEM KRASNER: Say again.

SPEAKER AT MICROPHONE 13: You want it again?

[Laughter.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: The chair is going to rule that out of order.

UNIDENTIFIED SPEAKER: Yeah!

SPEAKER AT MICROPHONE 13: Appeal the decision.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Why don't you wait until I tell you why first?

SPEAKER AT MICROPHONE 13: All right.

CHAIRMAN PRO TEM KRASNER: Maybe you won't.

That was not part of the amendment, that was part of the surrounding language, to show you the entire paragraph. That language exists today.

If you wish to put forth an amendment to the existing bylaw, to change that, then you certainly have the right to do so. But using a different amendment to that bylaw as a vehicle for your amendment would be improper.

Now you may appeal, sir.

[Applause.]

SPEAKER AT MICROPHONE 13: Appeal.

CHAIRMAN PRO TEM KRASNER: Okay.

There is a decision. There is an appeal to the decision of the chair. Is there a second?

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to appeal the decision of the chair.

Are you ready for the question?

You guys are lined up for debate on the appeal?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay.

Shall the decision of the chair be sustained? As many as are in favor of sustaining the decision of the chair, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. The chair's decision is sustained.

Okay.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Now, back at the microphones.

Microphone 4.

SPEAKER AT MICROPHONE 4: Mr. Chair, Curt Howe, engineers' rep, Seattle.

UNIDENTIFIED SPEAKER: Can't hear you.

SPEAKER AT MICROPHONE 4: Curt Howe, engineers' rep, Seattle.

I would like to propose the addition of the following words after -- let's see, in the second paragraph were the words "potential members." I would like to insert after that:

"...or within six months after the effective dates of the collective bargaining agreement covering those employees, or whichever is later."

SPEAKER AT MICROPHONE 11: Didn't I cover -- point of order, mic 11.

CHAIRMAN PRO TEM KRASNER: Say it again, sir.

SPEAKER AT MICROPHONE 11: Point of order, mic 11, Bill Buvens.

Isn't that covered in the very beginning, where it says no additional -

-

CHAIRMAN PRO TEM KRASNER: Well, hang on, sir. Hang on a second. Let me at least digest what he said.

So, go ahead, mic 5 -- or 4.

SPEAKER AT MICROPHONE 4: That's the amendment.

CHAIRMAN PRO TEM KRASNER: No, I need to hear it again.

SPEAKER AT MICROPHONE 4: Okay.

After the word "potential members," second paragraph, insert:

"...or within six months after the effective dates of a collective bargaining agreement...."

CHAIRMAN PRO TEM KRASNER: Sir, it's going to read, "All potential members are within six months"?

I don't think -- I'm not sure that sounds grammatically correct.

SPEAKER AT MICROPHONE 4: Yeah. Five of us kind of threw this together. The intent is that it impacts the --

UNIDENTIFIED SPEAKER: Can't hear you.

SPEAKER AT MICROPHONE 4: The intent is that it impacts our current membership drive, and we don't have a CBA in place yet for the engineers.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Oh, I understand.

What you're trying to say is if you have a unit that does not have a collective bargaining agreement yet, they should not be subject to initiation fee.

SPEAKER AT MICROPHONE 4: This gives us about a 16-month window to get things rolling.

UNIDENTIFIED SPEAKER: That's just what I want to do.

CHAIRMAN PRO TEM KRASNER: Okay.

But I'm going to need that wording again. I'm not really sure.

SPEAKER AT MICROPHONE 10: Mr. Chairman, point of information, mic 10.

CHAIRMAN PRO TEM KRASNER: Mic 10.

SPEAKER AT MICROPHONE 10: Mr. Chairman, the president has already ruled that the initiation fee does not apply to engineers. I don't believe this motion is necessary.

UNIDENTIFIED SPEAKER: Point of order.

CHAIRMAN PRO TEM KRASNER: Is that true? Is that true, Mr. President?

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: There has been a previous ruling outside this body that at least at this time the initiation fee does not apply to engineers?

UNIDENTIFIED SPEAKER 2: Point of information.

UNIDENTIFIED SPEAKER 3: What retard did that?

[Pause.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER 4: Well, we need to change that right away.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.

Okay. So the answer is the initiation fee clause within our constitution does apply to engineers.

Correct?

UNIDENTIFIED SPEAKER 5: It does.

CHAIRMAN PRO TEM KRASNER: Okay.

SPEAKER AT MICROPHONE 11: Point of order, mic 11.

CHAIRMAN PRO TEM KRASNER: Point of order mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

In the second paragraph of R98-001, it says:

"All air traffic controllers who do not meet the above requirements will be assessed an initiation fee."

It does not mention engineers or members or anybody. It says "air traffic controllers."

CHAIRMAN PRO TEM KRASNER: Yes. And the amendment is to change "all air traffic controllers" to "potential members."

SPEAKER AT MICROPHONE 11: Right. But as it stands now, they don't. If this passes, then it will affect them.

CHAIRMAN PRO TEM KRASNER: Yeah, that's correct. I thought that was the point of the amendment.

Okay. So back to you. You have a proposed amendment but I do need to see the wording on it.

SPEAKER AT MICROPHONE 4: Yes, Mr. Chairman.

I inserted it at the wrong place. It goes at the end of the sentence, and I would like to insert:

"...or within six months after the effective date of the first collective

bargaining agreement covering those employees, whichever is later."

UNIDENTIFIED SPEAKER: That's horrible!

CHAIRMAN PRO TEM KRASNER: Have you got that in writing for me?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay. His proposed amendment --

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.

The amendment is as follows. To insert at the end of the second paragraph, the one that begins:

"All potential members...."

To insert at the end of that -- okay. Guys, please.

"..., or within six months after the effective date of the first collective bargaining agreement covering these employees, whichever is later."

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: It is moved and seconded to adopt as such.

If you're standing at the microphones, it's to debate this amendment. Mic 6.

SPEAKER AT MICROPHONE 6: I stand in strong opposition to this.

That is just insane. It takes strong membership to get a good contract. You're not going to get a contract. You're not going to have any leverage at all with 20 members.

Get your membership up. Don't just think we're going to do it for you by getting you a good contract. You need members to get a strong contract.

[Applause.]

UNIDENTIFIED SPEAKER: Yeah!

CHAIRMAN PRO TEM KRASNER: Mic 11.

SPEAKER AT MICROPHONE 11: Larry Beck, Tucson Tower.

I rise in strong opposition to this amendment.

You have charter members that are sitting here today that joined NATCA before we had a bargaining agreement. Anybody beyond that has to pay one year. Same thing should apply to the engineers.

[Applause.]

SPEAKER AT MICROPHONE 10: Point of information. Point of information.

CHAIRMAN PRO TEM KRASNER: Point of information.

SPEAKER AT MICROPHONE 10: Mic 10, Chuck Zapf, Honolulu.

Was there an initiation fee for NATCA's collective bargaining unit prior to us having a contract?

CHAIRMAN PRO TEM KRASNER: There was no initiation fee for NATCA prior to us putting it in our constitution.

SPEAKER AT MICROPHONE 10: So when you were going for your first contract, what was our membership? I guess another question I can ask you, Barry.

CHAIRMAN PRO TEM KRASNER: I don't --

SPEAKER AT MICROPHONE 10: You were there at the beginning. They got 35 percent and they're asking for --

[Discussion off the record.]

SPEAKER AT MICROPHONE 10: Okay.

CHAIRMAN PRO TEM KRASNER: I don't know. I think -- I think we had our contract before we had that clause in our constitution.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay. Mic 11.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Mic 5.

SPEAKER AT MICROPHONE 5: All right. I'm Tom Bayone, Eastern engineer. I rise in support of this amendment.

The organization of the engineers did not stop with the certification of NATCA as our representative. 1150 members of our bargaining unit, about 800 currently are not members. Passage of this resolution as originally written would be a major roadblock to further membership drive.

The controllers had a collective bargaining agreement in place and a strong membership before they were subject to an initiation fee. We would like the same opportunity to build up our membership to join our union, brothers. I urge everybody to vote for this amendment.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 10.

SPEAKER AT MICROPHONE 10: Thank you, Mr. Chairman.

I'm Doug Kent, Southern Region engineer, local president. I also rise in support of this amendment.

If this went into place, there would be an initiation fee immediately, since we were certified back in November. So everyone at this point on would then be subject to initiation fee.

I also understand, if I have the history correct, that NATCA was in place almost three years before this was enacted in the constitution, and I think the engineers asking for six months after the contract is reasonable and fair.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 13.

UNIDENTIFIED SPEAKER: Point of privilege.

CHAIRMAN PRO TEM KRASNER: Mic 13.

UNIDENTIFIED SPEAKER: Point of privilege.

SPEAKER AT MICROPHONE 13: Rich Phillips, Houston Center.

CHAIRMAN PRO TEM KRASNER: What did I hear?

UNIDENTIFIED SPEAKER: Point of privilege.

Can you turn up the heat?

CHAIRMAN PRO TEM KRASNER: Sure. Sit down.

How's that?

[Laughter.]

CHAIRMAN PRO TEM KRASNER: We could give it a shot.

SPEAKER AT MICROPHONE 13: I stand in support of this amendment to the proposed change, in opposition to my little buddy Phil over there from New York. We're putting the cart before the horse.

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 13: It was Rich Phillips, Houston Center, as I previously mentioned, before I was unduly interrupted by my buddy.

We're putting the cart before the horse, ladies and gentlemen. Private sector, National Labor Relations Board, requires that you have a collective bargaining agreement before you can collect dues from your members.

Now, that is not the same as in the federal sector, where we're talking about our engineers and our DOD controllers and for our organizing efforts. We will in fact put the cart behind the horse.

If we're going to limit their scope to 350 people until this union can prove that we can help those people out with a contract, I think not. I think it's absolutely ludicrous to put an initiation fee on a brand-new group of people who are trying to become part of this organization.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mic 15.

SPEAKER AT MICROPHONE 15: Mic 15?

CHAIRMAN PRO TEM KRASNER: 15.

SPEAKER AT MICROPHONE 15: Thank you very much.

Randy Kath, Indianapolis Center.

I stand in support of this also.

It's just the right thing to do. It seems like we're treating these people like the bastard stepchild, the way the FAA treats us. It's time for us to stand up. Cut them a little bit of room. Allow them to organize, get the strength that they need. Just allow this to occur. They need it. It's not going to hurt us. We don't need the God dang money!

[Applause.]

UNIDENTIFIED SPEAKER: Point of information.

CHAIRMAN PRO TEM KRASNER: Point of information.

MR. BARBARELLO: My colleague over there in the Southwest Region said something about private sector.

Isn't it so that in private sector when you have a CBA, it's a closed shop?

CHAIRMAN PRO TEM KRASNER: I'm sorry, Mr. Barbarello, this is debate.

MR. BARBARELLO: No, I'm just asking.

[Pause.]

[Discussion off the record.]

MR. BARBARELLO: Not going to get answered, huh?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Well, actually, no. I'm sorry, Phil. In our contract -- [inaudible] -- not closed shops.

[Pause.]

CHAIRMAN PRO TEM KRASNER: I guess in right to work states you certainly don't have that.

MR. BARBARELLO: That's correct.

CHAIRMAN PRO TEM KRASNER: Okay.

Mic 11.

SPEAKER AT MICROPHONE 11: Thank you. Howard Rifas, John Wayne Tower.

I rise in strong support of this amendment.

With all due respect to my brother from New York, this union did not have a initiation fee for several years after we got our first contract, and I think we should allow them a little bit of latitude to help them build up their unit.

And I call the question.

UNIDENTIFIED SPEAKER: Yeah!

[Applause.]

CHAIRMAN PRO TEM KRASNER: There is a call for the question.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to end debate on the amendment to the resolution.

As many as are in favor of ending debate, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.

The question is on the adoption of the amendment to the resolution, which adds the words:

"..., or within six months after the effective date of the first collective bargaining agreement covering these employees, whichever is later."

As many as are in favor of its adoption, say aye.

VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: All opposed, say nay.
VOICES OF THE DELEGATES: Nay.
CHAIRMAN PRO TEM KRASNER: The ayes have it. It is adopted.

[Applause.]

CHAIRMAN PRO TEM KRASNER: The question before the body is on the

--

UNIDENTIFIED SPEAKER: Move to amend.

UNIDENTIFIED SPEAKER 2: Not recognized.

CHAIRMAN PRO TEM KRASNER: The question before the body is on the motion as amended.

UNIDENTIFIED SPEAKER 3: Point of information.

CHAIRMAN PRO TEM KRASNER: Point of information.

UNIDENTIFIED SPEAKER 3: On the amendment that we just moved and passed --

UNIDENTIFIED SPEAKER 4: Who are you?

UNIDENTIFIED SPEAKER 5: Who are you?

MR. KUHLM: Tim Kuhl from Milwaukee.

There are sometimes when a collective bargaining agreement in effect is extended to other people working for the same company, in my understanding, who are not initially covered by that bargaining agreement.

Does this -- how does this apply to them?

CHAIRMAN PRO TEM KRASNER: The way I would read it is -- the way that I would read it is that: Let's suppose you have a contract tower and you have a collective bargaining for that contract tower, and it's specified in there that any new contract tower you organize will come into that collective bargaining agreement. Then for them that initiation fee would start immediately.

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Six months.

CHAIRMAN PRO TEM KRASNER: I mean six months.

I mean the -- the effect of it would be immediate. They would not have any grace period.

Does that answer the question?

Okay. Now, where was I?

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

CHAIRMAN PRO TEM KRASNER: Hang on. I'll take -- I'll take points of information, points of order, will not take a motion unless it's in the order on my sheet.

Mic 8 -- I'm sorry, point of information, mic 11.

SPEAKER AT MICROPHONE 11: Bill Buens, Baton Rouge.

In that situation where you get a new contract tower under a current collective bargaining agreement, once they become members of our bargaining unit, they then have six months to join according to this.

Is that not correct?

CHAIRMAN PRO TEM KRASNER: Yes.

SPEAKER AT MICROPHONE 11: They have a 6-month window.

CHAIRMAN PRO TEM KRASNER: Yeah.

SPEAKER AT MICROPHONE 11: Thank you.

CHAIRMAN PRO TEM KRASNER: Mic 9.

SPEAKER AT MICROPHONE 9: Yes.

A motion to amend, please.

Peter Mansell from Seattle Center. And yes, I do have a yellow tag right now.

Okay. Just to -- second paragraph to strike the parenthetical expression FG Level.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. I have a motion to strike FG Level, presumably because our contract towers are not FG Level.

SPEAKER AT MICROPHONE 9: And we probably won't be after the first of October. Right?

UNIDENTIFIED SPEAKER: Right.

UNIDENTIFIED SPEAKER 2: And also the engineers aren't either.

CHAIRMAN PRO TEM KRASNER: Okay.

And your assumption would be, if we strike it and leave it blank, it wouldn't make any difference?

SPEAKER AT MICROPHONE 9: Correct.

CHAIRMAN PRO TEM KRASNER: Can anybody not live with that?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: You cannot live with it?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: I'm sorry, what?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.

The way it would read without FG Level is:

"The sum of one year's dues at the pay grade of the individual when joining."

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Is there anyone who has a problem with that?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Consider it done.

You saved the convention, Peter. You saved it!

Okay.

SPEAKER AT MICROPHONE 8: Mr. Krasner, mic 8.

CHAIRMAN PRO TEM KRASNER: Mic 8.

SPEAKER AT MICROPHONE 8: Greg Gish, West Palm Beach.

Motion to amend.

CHAIRMAN PRO TEM KRASNER: Yes, sir, that would be you.

SPEAKER AT MICROPHONE 8: Thank you, sir.

In the first paragraph where it says:

"In addition, individuals...."

Strike the words:

"...who were members when they...."

And I reserve the right to first debate.

CHAIRMAN PRO TEM KRASNER: What?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Sorry, Mr. Gish, that would be out of order. That was not part of the proposed change. So you are trying to use the wrong vehicle, sir.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay. Mic 10.

SPEAKER AT MICROPHONE 10: Steven Miller, Santa Rosa.

I think we're well aware of the issues here.

Call the question.

[Applause.]

CHAIRMAN PRO TEM KRASNER: There is a call for the question.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to end debate.

As many as are in favor, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: Those all opposed, say nay.

[Pause.]

CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended. The question is on the adoption of R98-055 as amended. As many as are in favor of its adoption, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. It is adopted.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.

UNIDENTIFIED SPEAKER: Point of order.

CHAIRMAN PRO TEM KRASNER: Stand by.

Before we do anything else, I need -- I need to ask for about a five, eight minute recess. There are two things that have come up.

Apparently -- apparently, and I'll double-check while we're on recess, I think we must be out of here at 5:00 if we have a banquet coming at 8:00, because I think it's the same room. Now, of course, you have the right to do whatever you like.

The other thing is we need to vote on the 2002 Convention.

Mike had originally had that slated for 3:30, and we have run over. I need about five minutes with Mike, and I would ask you to motion for a five to a ten minute recess.

SPEAKER AT MICROPHONE 11: Mic 11, Bill Buvens.

So moved, five minute recess.

CHAIRMAN PRO TEM KRASNER: Okay. There is a motion for a five minute recess. Can I split the difference and take seven?

SPEAKER AT MICROPHONE 11: Yes.

That will put us back at 10 minutes after the hour.

CHAIRMAN PRO TEM KRASNER: There's a motion for a seven minute recess.

Second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: In favor.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: Opposed.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: Done!

[Recess.]

CHAIRMAN PRO TEM KRASNER: Delegates, please come to order.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Sergeant at arms, clear the halls.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Other sergeant at arms, clear the room -- all right, I'm only kidding.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. Let's begin this puppy.

SPEAKER AT MICROPHONE 5: Point of order.

CHAIRMAN PRO TEM KRASNER: Point of order is?

SPEAKER AT MICROPHONE 5: Guy Whitlock, Washington Center, the author of resolution 98-056.

I wish to modify prior to the reading of the question to the body.

CHAIRMAN PRO TEM KRASNER: Okay. Stand by. I will give you that opportunity, just not quite yet.

Okay. Where we are now, we do have to deal with the convention, with the 2002 Convention. And I want to explain, because we're running out of time.

We are trying to bump up against the deadline. As a result, we still would love to take some withdrawals, because, you know, not all of you are going to get it done. But we do have to deal with the convention.

Each convention city has put an enormous amount of work into your presentations and videotapes and things of that nature, but that's going to take a very long time. We have talked to the three cities, and what they are willing to do is to shorten their presentations and go with maybe two to three minutes of speaking apiece, and then we will vote.

I guess, as with anything else, people have pretty much made up their minds what they want or what they're willing to go for.

If that's acceptable to the body, and, you know, understanding that this is now on the fly, you know, don't take anything away from their presentation that we're not allowing them to give. If that's okay with everybody else, we'll do it in that manner.

[Pause.]

UNIDENTIFIED SPEAKER: Go!

UNIDENTIFIED SPEAKER 2: Do it!

CHAIRMAN PRO TEM KRASNER: Okay. So we'll do that.

And then when we get to the voting of the cities, there were a lot of problems last time that people do not understand a motion to fill the blanks or thought it wasn't fair.

What we're going to do this time is we're going to put all three names in a hat and just pick one -- no, I'm only kidding.

[Laughter.]

CHAIRMAN PRO TEM KRASNER: We're going to put all three names in a hat. Okay, it's a box, or reasonable facsimile thereof. We will draw two of them.

Okay. We will vote one against the other, the majority vote versus -- one against the other. The winner of that majority vote will be run against the third one for a majority vote.

Is that understood?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Check! We got it.

So, anyway, without further ado, we will turn it over to the -- oh, which shall we go first?

UNIDENTIFIED SPEAKER: Alphabetically.

CHAIRMAN PRO TEM KRASNER: Alphabetically. Okay.

Let's list all without --

UNIDENTIFIED SPEAKER: Point of information.

CHAIRMAN PRO TEM KRASNER: Yes.

Mic 6.

SPEAKER AT MICROPHONE 6: Joe Fruscella, New York TRACON.

Question regarding, I guess, what you just outlined.

Am I correct in assuming then if Albuquerque is drawn against Cleveland and beats Cleveland, now Albuquerque goes against Portland, and if Portland beats Albuquerque, they're in?

CHAIRMAN PRO TEM KRASNER: That's correct.

SPEAKER AT MICROPHONE 6: So it's like the wild card.

Okay.

UNIDENTIFIED SPEAKER: It's like getting a buy in the first round.

SPEAKER AT MICROPHONE 6: Yeah, single elimination.

Okay. Thanks.

CHAIRMAN PRO TEM KRASNER: Yeah.

Yeah. If first Albuquerque goes against Cleveland and Cleveland wins, Albuquerque is out completely. I mean, nothing against Albuquerque.

SPEAKER AT MICROPHONE 13: Mr. Chairman, mic 13.

CHAIRMAN PRO TEM KRASNER: Mic 13.

SPEAKER AT MICROPHONE 13: Russ Miller, Fort Worth Center.
Couldn't we simply do this by a standing vote and give all three facilities an even chance?

UNIDENTIFIED SPEAKER: Yeah.

UNIDENTIFIED SPEAKER 2: Yes!

UNIDENTIFIED SPEAKER 3: Yeah!

UNIDENTIFIED SPEAKER 4: Yeah!

[Applause.]

CHAIRMAN PRO TEM KRASNER: Mr. President?
Where is Mr. President?

UNIDENTIFIED SPEAKER: Right there.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Do you have a problem with that?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Is that acceptable?

UNIDENTIFIED SPEAKER: Roll call.

CHAIRMAN PRO TEM KRASNER: Is that acceptable to the body?

UNIDENTIFIED SPEAKER 2: Yeah!

UNIDENTIFIED SPEAKER 3: Yeah!

[Shouts.]

[Cheers.]

CHAIRMAN PRO TEM KRASNER: Standing vote, counting the number of people, without going to roll call vote?

UNIDENTIFIED SPEAKER 4: And people only vote for one city. You can't vote for more than one, like we could two years ago.

[Discussion off the record.]

UNIDENTIFIED SPEAKER 5: Mr. Chairman --

CHAIRMAN PRO TEM KRASNER: Is that the will of this delegation?

[Pause.]

UNIDENTIFIED SPEAKER 5: Mr. Chairman --

CHAIRMAN PRO TEM KRASNER: Okay. I heard another question.

UNIDENTIFIED SPEAKER 5: Mr. Chairman --

CHAIRMAN PRO TEM KRASNER: Yes?

UNIDENTIFIED SPEAKER 5: Why not a standing count followed by a runoff between the top two?

CHAIRMAN PRO TEM KRASNER: I'm sorry, say again.

UNIDENTIFIED SPEAKER 5: A standing count to determine the top two cities and then a runoff between those two.

UNIDENTIFIED SPEAKER 6: Yeah.

UNIDENTIFIED SPEAKER 7: Yeah!

UNIDENTIFIED SPEAKER 8: Yeah!

UNIDENTIFIED SPEAKER 9: Yeah!

CHAIRMAN PRO TEM KRASNER: Well, we could have done that. That's exactly what I outlined before, except for the standing versus voice.

[Pause.]

UNIDENTIFIED SPEAKER 10: Your method was a wild card method coming out of the box. Our method is based on individuals --

CHAIRMAN PRO TEM KRASNER: Okay.

The options are:

A single standing count with the top vote getting it, which is a plurality vote.

Or a standing count to determine the top two and then a majority vote of the top two.

[Cheers.]

[Applause.]

CHAIRMAN PRO TEM KRASNER: Is that the way?

UNIDENTIFIED SPEAKER: I've got a motion. Can I -- point of information. To amend that possibly.

[Jeers.]

[Boos.]

CHAIRMAN PRO TEM KRASNER: You've got another one?

UNIDENTIFIED SPEAKER: Yeah, I've got another one, yeah.

CHAIRMAN PRO TEM KRASNER: Okay.

UNIDENTIFIED SPEAKER: Okay.

I support that Jim just brought up, but what I would like to throw in is if one location has a majority over the other two that are standing, that they're the clear winner. You shouldn't have to do it again.

CHAIRMAN PRO TEM KRASNER: Okay. Okay. We got it.

We will do all three. If a majority winner emerges out of the original one, that is the winner. If no majority winner emerges, then the top two will run off. Kind of like we elect people.

SPEAKER AT MICROPHONE 9: Point of order, mic 9.

CHAIRMAN PRO TEM KRASNER: Yes.

SPEAKER AT MICROPHONE 9: With all due respect to the representatives, could we time this, please?

CHAIRMAN PRO TEM KRASNER: Could we what?

SPEAKER AT MICROPHONE 9: Time it.

CHAIRMAN PRO TEM KRASNER: We will time it.

But understand something. Understand something. We've had a discussion. They're willing to cut their presentations to two or three minutes. And like I said, they are doing this on the fly. Because they were expecting full-blown presentations. So let's try -- let's try to give them a little bit of latitude, since we're the ones screwing them out of their time.

Okay. Let's start with Albuquerque. "A" for Albuquerque.

[Cheers.]

[Applause.]

MS. HOSIER: Good afternoon. We'll try and keep this short and sweet.

I'm Clinette Hosier, if I haven't met you yet. I've tried to meet as many as I can. And this is Jerra Lopez from the Albuquerque Convention and Visitors Bureau.

We are going to put in our name for the convention in 2002. We thought first we would start off with the drawing from Albuquerque.

The winner today is Charles Gusset. When we're through with our presentations here, I'll meet you outside and we'll get you a nice sand painting.

[Cheers.]

CLINETTE HOSIER: If he's not here, I'll find him later.

[Uproar.]

CLINETTE HOSIER: Oh, my! All right.

First we thought it was very important that you understand there are a few misconceptions about Albuquerque that it's important you understand.

First of all, Taco Bell is not our phone company.

[Laughter.]

CLINETTE HOSIER: Another common misconception about Albuquerque is Jose Cuervo, he's not our mayor. But he is our favorite drink.

Then the most important one, the Spanish fly is not our major airline.

[Laughter.]

MS. LOPEZ: Albuquerque is accessible by all major airlines. We have over 180 flights daily directly into the Albuquerque Sun Port. The average airfare is about \$250. The Sun Port is only a 10 minute drive to the Convention Center.

In Albuquerque we've got some fabulous accommodations for you.

We have a state of the art Convention Center with a fabulous ballroom for your general sessions, great breakouts. And we have adjacent to the Convention Center a four diamond hotel, the Hyatt Regency Albuquerque. And connected to the Convention Center we have the Doubletree Hotel.

One of the real beauties of Albuquerque is the attractions. I want you to come to Albuquerque. I'm here on behalf of the mayor of Albuquerque and the governor of New Mexico. But we're really going to have to do something about this agenda if you're going to see any of the city.

There are so many activities. Lots of things for the spouses. The best thing, I understand a lot of you are golf fanatics. We have one of the top 25 golf courses in the country. The University Golf Course at U of M. And you can get a round of golf for a mere 60 bucks, including a cart.

The attractions for your family and your spouses, they range anywhere from \$4.50 to \$14. Albuquerque was recently rated by Family First magazine the number one family destination in the west.

We're back to Clinette Hosier now.

CLINETTE HOSIER: We would like to invite all of you to Albuquerque for the 2002 Convention. And we'll be doing a drawing for the Albuquerque 2002 Convention for the free balloon rides.

[Applause.]

MR. BOHN: Good afternoon. I'm Mark Bohn. I'm the fac rep for Cleveland Tower. And I'm not --

[Cheers.]

[Applause.]

MR. BOHN: I'm here on the behalf of our union members of Ohio. We would like to see the convention return to the Midwest after Anchorage. We would like for it to come to a union city. Cleveland is one of the biggest union cities in the country, highly unionized, as well as Cleveland Tower, Cleveland Center.

We also have a Dick's Resort for all of you that were in San Antonio, if you remember that properly.

We also have -- as far as affordability, beer is a lot cheaper than it is here.

[Laughter.]

MR. BOHN: As a matter of fact, it might be free if you come to Cleveland.

[Cheers.]

MR. BOHN: We do have some contacts with some people in the AFL-CIO, and they want you to come to Cleveland, so they are going to do everything they can to get you there.

Accessibility. We have over 480 flights into and out of Cleveland. Nonstops.

[Laughter.]

MR. BOHN: Slightly more than Albuquerque.

However, we are asking for your support. We would like for it to return to the Midwest. We think that Ohio and Cleveland is very unionized.

As far as affordability, like I said, the hotel rates are good. The Sheraton City has already offered us a great rate. It would be downtown Cleveland, within walking distance of The Flats entertainment district, for any of you that have been to Cleveland before.

Everything is accessible. Everything is located in one hotel. You do not need to go to a Convention Center. Everything is -- you can crawl to your rooms at night. You don't have to walk across the street.

So I ask for your support.

Thank you.

[Applause.]

[Cheers.]

[Uproar.]

MR. ROTHBART: All right.

My name is Bob Rothbart, the fac rep in Portland, Maine.

We would like to bring the Convention 2002 to not only back East but to the Northeast.

We've been everywhere else. We've been down South. We've been Southwest. We've been Northwest. We're going to Anchorage. We've never been to New England. New England is probably the best place to be this time of the year in this country.

Portland is a very walkable city. It's very safe. It has the feel of a resort town. We have the Old Port District, which is where it all happened. It's all within walking distance of the hotels.

Now, notice I said hotels. What Portland does not have is an 800 room convention center or even a 400 room convention center. We have two hotels within a block and a half of each other that would be the main hotels. 250 rooms and 200 rooms respective.

They are close enough, one hotel is to the other, they're close enough that -- one hotel to the other is probably closer than one end of this place to the other.

We do have facilities, not quite this big. We would be able to see Great Lakes in Portland.

[Laughter.]

[Applause.]

MR. ROTHBART: You can get to Portland. You cannot fam to Portland though. There are not enough jump seats.

Those of you who buy a ticket fly right into the Jet Port, four miles to downtown. It's a small airport. By the time it takes you to get on the little train and go around and find your baggage in most airports, you are downtown on the waterfront, drinking a micro brew and having a lobster in Portland.

[Applause.]

MR. ROTHBART: Those of you who need to fam or just like better itinerary, Boston is an hour and 45 minutes away by car or by shuttle bus, which usually runs around \$30 round trip.

And it's very cheap to get to Boston. 209 bucks for me round trip from Boston to Seattle. That's not bad. Boston has 1200 flights a day in and out of Boston. You can get there very easily.

What else is there to do in Portland? It's a great drinking town. And I don't mean that in the politically incorrect falling down drunk type of thing. Even though you can do that and still walk to your hotel. I mean that in that we have micro brews. Oh, we must have three, four micro breweries right in town within walking distance of the hotel.

We can put on some good shows. Maybe not like the one Seattle did the other night. That was great. But we can be out on the water. We can go to an island. We can have lobsters all you want.

Anyhow, just to finalize it, you come up to Portland, you can drive the coast, go to Bar Harbor, Acadia National Park, spend the day in Boston.

And finally the best reason to come to Portland is there will be no other place that's more of a pain to get to for the delegation from Alaska than Portland, Maine.

[Laughter.]

CHAIRMAN PRO TEM KRASNER: Thank you.

[Applause.]

SPEAKER AT MICROPHONE 15: Point of information.

CHAIRMAN PRO TEM KRASNER: I would like to thank all the convention presenters for their presentations.

Mic 15, do you have something?

SPEAKER AT MICROPHONE 15: I have a point of information.

CHAIRMAN PRO TEM KRASNER: Yes?

SPEAKER AT MICROPHONE 15: Unless I missed it, I didn't hear anybody talk about actual costs of room, some kind of projected estimates for hauls.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Yeah, I don't know.

A lot of that research is done afterwards, you know, trying to book up hotels and that kind of stuff. I don't know that kind of information.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. I'll tell you what. Let me have a moment to give you some numbers. Maybe it will help you out. Do you want to do that?

[Pause.]

[Discussion off the record.]

MR. ROTHBART: Okay.

I'm not going to tie myself to specific numbers because we're not baiting and switching. All right?

The average rate, room rate for Portland that time of the year is \$85, and that time of the year being mid September. By 2002 we estimate the room rates to hover around \$100 per night. The Holiday Inn by the Bay, the Maine Convention Center, has already put in a bid. It looks around \$106 a night, right in that range. The tax in Portland is 7 percent. The food is cheap. And so is the beer.

UNIDENTIFIED SPEAKER: I have a point of information.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Stand by. Let's get through this. Let's try not to drag this into a half hour, lots of questions. Because we don't -- we don't just have that much time.

Let's give Albuquerque and Cleveland a chance to talk about their numbers a little bit and then we'll move on.

MR. BOHN: The Sheraton City downtown Cleveland gave us a quote between 110 and 130, and it depends upon what Adell Humphreys can work out for us. But that's a range. They did not give me a specific range but they said the more people that we get, the lower the price of the room.

CLINETTE HOSIER: The average room rates in Albuquerque for the summer, looking at May, June, July, August through the early part of September, we're looking at about \$115 for 1999, plus we have the best Margaritas in town.

[Laughter.]

[Applause.]

UNIDENTIFIED SPEAKER: Mr. Chairman, I have a question.

CHAIRMAN PRO TEM KRASNER: Now, that was out of order.

[Laughter.]

CHAIRMAN PRO TEM KRASNER: Okay.

Now, you do have to understand something about room rates. You get the quotes, and then Adell spends an enormous amount of time negotiating with hotels, and what you get is the meeting rooms and equipment and also negotiating down the numbers. So you don't really know where it falls on any one of these sites.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Did you have anything to say?

UNIDENTIFIED SPEAKER: I have a question for the three delegations.

Can they tell us, the hotels that are being considered, are any of them union hotels?

UNIDENTIFIED SPEAKER: Absolutely!

[Applause.]

[Pause.]

CHAIRMAN PRO TEM KRASNER: Portland doesn't know, Albuquerque doesn't have any, and Cleveland, yes.

UNIDENTIFIED SPEAKER: Mr. Chairman --

CHAIRMAN PRO TEM KRASNER: Hang on. Hang on. Hang on. I'm not going for a baiting of these individuals. This is not fair.

Okay. I understand -- I understand you need to make decisions but let's not -- let's not ask for points of information specifically designed to extract information from one at the expense of the other two.

Johnny.

MR. CARR: Yeah, John Carr, national contract team, Cleveland, Hopkins.

And if it will help the union save some money, you can all stay at my house.

[Cheers.]

CHAIRMAN PRO TEM KRASNER: Okay. Let's put this up to a vote.

Okay. We're going to go in order, in alphabetical order, and the sergeant at arms get ready to count. We'll do a vote, a standing vote of the three cities. If there is a majority on the first round, that will be the winner. If there is not, then the top two vote getters will run off for the convention city. Only yellow badges.

As many as are in favor of Albuquerque as the convention city, please rise.

I need a count from sergeant at arms.

[Pause while counting.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Howie. Where is Howie Barte?

Get up here.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.

While you're all standing waiting to be counted, I will remind you again, although you have heard it before: Not everybody's resolutions will be heard today. So feel free to withdraw them at any time.

Okay. Stay standing for Albuquerque.

Have we got the numbers?

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Oh, no, stay standing if you're for Albuquerque.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Would the sergeant at arms please bring the count up as soon as you know?

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: I'm missing Central, Great Lakes, Alaska.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. Please be seated. You got a total?

UNIDENTIFIED SPEAKER: Yes.

CHAIRMAN PRO TEM KRASNER: Okay.

All those in favor of Cleveland, please rise.

[Cheers.]

[Applause.]

[Pause while counting.]
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Okay. Yellow badges only. Cleveland only. Sergeant at arms count. And you keep quiet.
[Pause.]
[Discussion off the record.]
UNIDENTIFIED SPEAKER: Yellow badges only.
UNIDENTIFIED SPEAKER 2: Mr. Chairman, is the reason they're doing this in Cleveland is so Great Lakes can sit up front?
UNIDENTIFIED SPEAKER: Yes.
UNIDENTIFIED SPEAKER 3: Yes!
UNIDENTIFIED SPEAKER 4: Yes!
UNIDENTIFIED SPEAKER 5: Yes!
[Uproar.]
[Cheers.]
[Applause.]
[Pause while counting.]
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: And please, ladies and gentlemen, no electioneering at the polls.
[Pause.]
CHAIRMAN PRO TEM KRASNER: This is real good exercise for those sergeant at arms, isn't it?
[Pause while counting.]
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Okay. Please be seated.
I would like yellow badge delegates in favor of Portland, please rise.
[Applause.]
[Cheers.]
[Pause while counting.]
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Okay.
There were 242 people who cast their votes. It took 122 for a majority.
The votes cast for Albuquerque were 66.
For Cleveland were 107.
For Portland was 69.
There will be a runoff between Cleveland and Portland.
I think you can forget that balloon ride, whoever won it.
Okay. Let's get right down to it.
[Cheering.]
[Uproar.]
CHAIRMAN PRO TEM KRASNER: Guys! Excuse me. No electioneering at the polls, please.
Okay. Let's try this one more time. And everybody please be seated.
If you are rising, you will be counted for something.
Okay. We will start out with Cleveland, staying alphabetical.
As many as are in favor of Cleveland, please rise.
[Cheering.]
[Uproar.]
CHAIRMAN PRO TEM KRASNER: Yellow badges only.
[Pause.]
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: All right. Please be seated.
[Pause.]
CHAIRMAN PRO TEM KRASNER: Okay. All those in favor of Portland, please rise.

[Pause while counting.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. Please be seated.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay.

In unprecedented action, it is a dead tie, and the president has decided that we will visit both cities, two days in one, then two days in the other.

[Laughter.]

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay.

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Let's split the difference and go to Vegas.

CHAIRMAN PRO TEM KRASNER: Okay.

There were 244 votes cast, taking 123 in the affirmative to carry a city. Cleveland has 132.

[Cheers.]

CHAIRMAN PRO TEM KRASNER: Portland was 112.

Cleveland is hot!

UNIDENTIFIED SPEAKER: Motion to suspend the rules.

UNIDENTIFIED SPEAKER 2: Hot, hot, hot, hot, hot!

UNIDENTIFIED SPEAKER: Motion to suspend the rules.

CHAIRMAN PRO TEM KRASNER: Hold it, hold it, hold it, hold it.

UNIDENTIFIED SPEAKER 3: Point of order.

CHAIRMAN PRO TEM KRASNER: Yes.

I have mic 5.

[Pause.]

CHAIRMAN PRO TEM KRASNER: I have a point of order on mic 5.

SPEAKER AT MICROPHONE 5: Guy Whitlock, Washington Center.

UNIDENTIFIED SPEAKER: Can't hear you.

SPEAKER AT MICROPHONE 5: Guy Whitlock, Washington Center, the author of R98-056. As I previously stated, I wish to modify it.

CHAIRMAN PRO TEM KRASNER: Hold on a second. Hold on a second, Guy.

You got up here through a point of order. So stand by. Stand by.

SPEAKER AT MICROPHONE 5: I was already recognized, Mr. Chairman, prior to the vote on the convention.

CHAIRMAN PRO TEM KRASNER: The issue -- stand by. I promise you you will get up there.

Okay. Let me throw out a couple of suggestions. We have some business we may be able to extend a little bit, but we're going to be jumping against the hotel here. We've got to get done what we can.

Again, we always take withdrawals of motions.

Now, I need to go over a couple of rules real quick and throw this out to maybe what the body wants to do with it.

Our rules of debate are such that any individual may debate for two minutes on each and any individual subject which is an amendment or a pending resolution. No individual may debate twice on the same subject so long as there are others waiting to debate, and no individual may debate twice on any given subject, more than twice on any given subject.

But a motion to limit the time of debate on resolutions as a whole would be in order.

UNIDENTIFIED SPEAKER: So move.

CHAIRMAN PRO TEM KRASNER: Stand by.

So all I'm saying is you could limit -- you could say: There shall be no more than five minutes debate on a given resolution, or 10 minutes debate on a given resolution, at which time it's an automatic call for the question.

Or we could just do it the way we are doing it, with as long of time as it takes and run through it, until we get to the end.

I throw that out as a suggestion. And should somebody wish to do that, that would be in order.

But right now it's mic 5.

SPEAKER AT MICROPHONE 5: Once again, Guy Whitlock, Washington Center.

I wish to -- the author of 98-056. I wish to modify it prior to it being run by the chair to the convention body.

CHAIRMAN PRO TEM KRASNER: Please do, sir.

SPEAKER AT MICROPHONE 5: After:

"Therefore, be it resolved that no individuals, facilities or groups of facilities...."

And insert:

"...NATCA members without approval of the National Executive Board...."

Also --

CHAIRMAN PRO TEM KRASNER: Stand by.

SPEAKER AT MICROPHONE 5: That's the end of that insert.

CHAIRMAN PRO TEM KRASNER: So it would read --

SPEAKER AT MICROPHONE 5: I'm not through.

CHAIRMAN PRO TEM KRASNER: I know. That part of it would read:

"Therefore, be it resolved that no NATCA members, without approval of the National Executive Board, shall attempt...."

Et cetera, et cetera, et cetera.

SPEAKER AT MICROPHONE 5: Correct.

CHAIRMAN PRO TEM KRASNER: Okay.

Continue.

SPEAKER AT MICROPHONE 5: Strike the word "undermine" and replace it with the word "circumvent."

CHAIRMAN PRO TEM KRASNER: Okay.

SPEAKER AT MICROPHONE 5: And then starting with "including," towards the end of it, it says:

"...including compensation for staffing difficulties...."

I just want a period after "system," and strike that whole end there that says:

"...including compensation for staffing difficulties...."

CHAIRMAN PRO TEM KRASNER: I thank you, sir.

So the motion before -- well, not yet before the body. The next business in order is 98-056, which reads:

"Therefore, be it resolved that no NATCA members, without the approval of the National Executive Board, shall attempt through negotiations or lobbying to circumvent the pay reform system."

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: It is moved and seconded for adoption.

Are you ready for the question?

Guy. Mic 5.

SPEAKER AT MICROPHONE 5: Guy Whitlock, Washington Center.

I adopted this because we -- or drafted this, rather, because we passed a fantastic pay reform system. I think we don't -- we need to put the trust in that that we showed when we voted for it. 92 percent of the membership passed it.

And I'll yield the rest of my time on first debate. Or put it this way. I'll cut my first debate short on this issue, and let other people speak.

SPEAKER AT MICROPHONE 4: Point of order, mic 4.

CHAIRMAN PRO TEM KRASNER: And the point of order is?

SPEAKER AT MICROPHONE 4: Is this not a violation of a constitutional --

CHAIRMAN PRO TEM KRASNER: No.

SPEAKER AT MICROPHONE 4: In your opinion, it's not.

CHAIRMAN PRO TEM KRASNER: Well, you're assuming because it says - - because of the word "lobbying"?

SPEAKER AT MICROPHONE 4: Well, yeah, exactly. I mean, the constitution allows us to do certain things.

CHAIRMAN PRO TEM KRASNER: You have the right under the law to do certain things, but when you voluntarily join an organization, and that organization has put limitations on what you can do by virtue of being a member of that organization, you have bought into those limitations, and therefore it is not a conflict.

[Applause.]

SPEAKER AT MICROPHONE 4: Okay. Thank you. Just wanted to make that clear.

SPEAKER AT MICROPHONE 13: Point of information, mic 13.

CHAIRMAN PRO TEM KRASNER: I'm sorry, can it wait until he's done? Or do you need it right now?

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Mr. Chairman, I'm finished.

CHAIRMAN PRO TEM KRASNER: Okay. Thank you.

Point of information, mic 13.

SPEAKER AT MICROPHONE 13: Yeah. Jeff Cohlma, Albuquerque Center.

Does the author of this intend to include the useless ETAPS formula that's now in place not to be able to lobby against its use at this time, being not validated or certified --

CHAIRMAN PRO TEM KRASNER: I'm sorry --

SPEAKER AT MICROPHONE 13: -- that we are being judged on?

CHAIRMAN PRO TEM KRASNER: I'm sorry, the what?

SPEAKER AT MICROPHONE 13: The ETAPS program.

CHAIRMAN PRO TEM KRASNER: Well, you just went over my head, so we'll --

SPEAKER AT MICROPHONE 13: It's a -- [inaudible] -- without program width --

UNIDENTIFIED SPEAKER: It's center language.

SPEAKER AT MICROPHONE 13: -- is it not, Mr. Chairman?

Isn't that part of pay reform and how pay reform numbers were determined, was because of this system?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: I would imagine so. I guess that would be correct then, yes.

UNIDENTIFIED SPEAKER: Well, someone just said it wasn't in place, and I don't know that.

SPEAKER AT MICROPHONE 13: It has not yet been validated.

But yet at the numbers that the facilities in the center have been placed at are being placed without a validated system.

CHAIRMAN PRO TEM KRASNER: I -- I don't think -- no, I don't think the intent of his amendment -- correct me if I'm wrong. I don't think the intent of his amendment is that you accept the number that's been assigned to you and never challenge that.

SPEAKER AT MICROPHONE 13: No, that --

CHAIRMAN PRO TEM KRASNER: That's component within the system --

UNIDENTIFIED SPEAKER: Mr. Chairman --

CHAIRMAN PRO TEM KRASNER: -- that takes you from one grade to another.

Is that correct?

UNIDENTIFIED SPEAKER: Yes, Mr. Chairman.

Pay reform is a living thing. I mean, a facility status and pay can change under pay reform, if their complexity in traffic, or whatever you figure it on, increases.

CHAIRMAN PRO TEM KRASNER: And certainly the method of calculation, the mechanics they use to count, can be changed too.

UNIDENTIFIED SPEAKER: Right. And as long as -- anything that happens within pay reform is obviously not covered by this.

CHAIRMAN PRO TEM KRASNER: Right. Check.

Mic 10.

SPEAKER AT MICROPHONE 10: David Caldwell, San Francisco Tower.

I rise in opposition to this resolution.

Basically, I view this resolution -- basically I view this as subtle censorship. While I understand the events that transpired to cause this, my feelings are mixed on that issue. I believe the intent of this is more of a vindictive nature.

I also believe that there are many, many more activities that go on out there in the field, calling their Congress people or dealing with the media, or however they go about it, that benefit this organization as a whole.

And we will not have the ability all the time to get to the NEB and deal with these issues to get approval to go out. I view it as another cumbersome step in a process that for the most part works.

[Applause.]

UNIDENTIFIED SPEAKER: Right.

CHAIRMAN PRO TEM KRASNER: Thank you. Mic 10 -- no, there was mic 11.

SPEAKER AT MICROPHONE 11: I also am opposed to --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 11: It's Mike McDonald from [inaudible] Louisiana, also opposed to the amendment.

And I call the question.

UNIDENTIFIED SPEAKER: Call the question.

[Applause.]

CHAIRMAN PRO TEM KRASNER: There is a call for the question. I had one for, one against -- I'm sorry, couldn't be.

UNIDENTIFIED SPEAKER: Two against.

UNIDENTIFIED SPEAKER 2: Two against.

CHAIRMAN PRO TEM KRASNER: Okay. There is a call for the question.

Is there a second?

UNIDENTIFIED SPEAKER 3: Second.

UNIDENTIFIED SPEAKER 4: Second.

SPEAKER AT MICROPHONE 5: Point of order.

CHAIRMAN PRO TEM KRASNER: Point of order.

SPEAKER AT MICROPHONE 5: Mic 5, Tony Henry, Washington Center.

Call for equal debate.

CHAIRMAN PRO TEM KRASNER: I will allow balanced debate, not necessarily equal debate.

SPEAKER AT MICROPHONE 5: Balanced.

CHAIRMAN PRO TEM KRASNER: Chair will allow one more for. The next microphone was mic 10. Are you speaking for?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Mic 11, are you speaking for?

[Pause.]

CHAIRMAN PRO TEM KRASNER: Mic 6.

SPEAKER AT MICROPHONE 6: Yes.

CHAIRMAN PRO TEM KRASNER: Are you speaking -- mic 6, go ahead.

SPEAKER AT MICROPHONE 11: No, mic 11 was speaking for.

CHAIRMAN PRO TEM KRASNER: I'm sorry -- no.

[Uproar.]

CHAIRMAN PRO TEM KRASNER: Mic 11 had a different person a moment ago.

SPEAKER AT MICROPHONE 11: Yeah, he's the one that called the question. I was up behind him, sir.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: I'm sorry, I --

SPEAKER AT MICROPHONE 11: And when he called the question, I sat back down.

CHAIRMAN PRO TEM KRASNER: I'll just answer I didn't see it that way.

Mic 6.

SPEAKER AT MICROPHONE 6: Mic 6 stands for the amendment.

Reclass --

UNIDENTIFIED SPEAKER: Who are you?

SPEAKER AT MICROPHONE 6: Oh, Kyle Johnson, Oakland Tower, member.

Reclass is for reclassification for work done. Pay for work done.

If someone wants to justify a pay increase because of cost of living, not because of the work they do, then you should be able to do that. But keep reclass separate from cost of living issues and let cost of living issues take care of themselves through the normal channels.

Thank you.

[Applause.]

SPEAKER AT MICROPHONE 1: Point of order, mic 1.

CHAIRMAN PRO TEM KRASNER: There was a point of order?

UNIDENTIFIED SPEAKER: Point of order, mic 1.

CHAIRMAN PRO TEM KRASNER: Mic 1.

SPEAKER AT MICROPHONE 1: Steve Repeta, La Guardia Tower.

The motion is out of order. It's in conflict with our constitution.

CHAIRMAN PRO TEM KRASNER: Which part of it, sir?

SPEAKER AT MICROPHONE 1: NATCA Constitution, Article I, Section 2(b) under Safety, and (d).

It is the job -- it is the purpose of this organization to stand up for safety of air traffic within the United States.

But more importantly Section (d), best interests of the United States of America.

[Uproar.]

SPEAKER AT MICROPHONE 1: Give me a second. I'm stretching it. I'm stretching it.

[Inaudible.]

[Shouting.]

[Uproar.]

CHAIRMAN PRO TEM KRASNER: Gentlemen. Gentlemen. Ladies.

[Pause.]

SPEAKER AT MICROPHONE 1: The right to assemble here today is guaranteed in the U.S. Constitution. The right to assemble is guaranteed by Chapter 71 --

CHAIRMAN PRO TEM KRASNER: I'm sorry, I'm sorry, I --

SPEAKER AT MICROPHONE 1: These are the same freedoms --

CHAIRMAN PRO TEM KRASNER: That already has been ruled out of order once, that exact same objection.

[Applause.]

SPEAKER AT MICROPHONE 1: The objection is out of order?

CHAIRMAN PRO TEM KRASNER: The chair will rule that out of order. Not the amendment, the comments.

Okay. It is moved and seconded to close debate.

As many as are in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.

The issue before you is the adoption of R98-056.

Does anybody need me to read it again?

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER 2: No.

UNIDENTIFIED SPEAKER 3: No.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay. And that's 98-056 as modified.

As many as are in favor of the adoption of -056 as modified, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

[Pause.]

UNIDENTIFIED SPEAKER: I think the nays have it.

CHAIRMAN PRO TEM KRASNER: Let's do it standing.

As many as are in favor of the adoption of, please rise, yellow badges.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Please rise at the same level without standing on chairs.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Please be seated.

As many as are opposed, please rise.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Please be seated.

The nays have it.

UNIDENTIFIED SPEAKER: Move to adjourn.

SPEAKER AT MICROPHONE 14: Mr. Chairman, mic 14.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: I'm sorry, sir, a motion to adjourn prior to the finish of business is in conflict with our rules and out of order.

SPEAKER AT MICROPHONE 14: Mr. Chairman, mic 14.

UNIDENTIFIED SPEAKER 3: Call for division.

CHAIRMAN PRO TEM KRASNER: There is a division of the assembly called for. The chair will take a standing count.

Please be seated.

As many as are -- sergeant at arms, get your pads.

As many as are if favor of 98-056 as modified, please rise.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: All those opposed to its adoption, please rise and stay risen.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.

While you're standing you're being counted. There are two sets of seniority policies going around. One was correct, one was incorrect. The one that says on top "Passed September 7, 1998" is the correct one. The other one is garbage.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Please be seated.
Okay. R98-056 as modified. In the affirmative 112 votes.

UNIDENTIFIED SPEAKER: All right!

CHAIRMAN PRO TEM KRASNER: In the negative 105 votes.
The ayes have it. The motion is carried.

[Applause.]

SPEAKER AT MICROPHONE 14: Mr. Chairman, mic 14.

CHAIRMAN PRO TEM KRASNER: Who called me?

Mic 14.

SPEAKER AT MICROPHONE 14: Yes, sir. Bill Cowles from
Springfield.

I understand we've got a lot of business to conduct. I think we can spend it more productively by debating how -- by not debating how we can harm our RVPs.

I respectfully object to consideration of 98-507.

CHAIRMAN PRO TEM KRASNER: It is not before us yet. But I'll give you a clue for the future.

If you are going to raise an objection to the consideration, don't start off with debate, or I will disallow it.

The purpose of the objection is to avoid debate.

SPEAKER AT MICROPHONE 14: I'm sorry, Mr. Chairman.

CHAIRMAN PRO TEM KRASNER: Okay.

UNIDENTIFIED SPEAKER: Mr. Chairman --

CHAIRMAN PRO TEM KRASNER: Next business is --

UNIDENTIFIED SPEAKER: Mr. Chairman.

UNIDENTIFIED SPEAKER 2: Motion to adjourn.

UNIDENTIFIED SPEAKER 3: Motion to limit debate.

CHAIRMAN PRO TEM KRASNER: Stand by. What microphone do you have
up?

UNIDENTIFIED SPEAKER: Mic 8.

CHAIRMAN PRO TEM KRASNER: Mic 8.

SPEAKER AT MICROPHONE 8: Derek Crane, Birmingham.

Motion we limit debate to five minutes.

CHAIRMAN PRO TEM KRASNER: Motion to limit debate to five minutes.
What, on any resolution?

SPEAKER AT MICROPHONE 8: Yes.

CHAIRMAN PRO TEM KRASNER: You're talking total time of debate?

SPEAKER AT MICROPHONE 8: That's correct.

CHAIRMAN PRO TEM KRASNER: There is a motion to limit debate.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: It is moved and seconded to limit
debate on any given resolution to five minutes. Are you ready for the question?

Are you looking to amend that, sir?

UNIDENTIFIED SPEAKER: No.

CHAIRMAN PRO TEM KRASNER: This is not a debatable motion. So if you're at the mic, I assume you want to amend it.

Okay. There is a motion to limit debate to five minutes. As many as are in favor, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: Okay. It is passed. Debate on any given issue is limited to five minutes.

SPEAKER AT MICROPHONE 14: Mr. Chairman, mic 14.

CHAIRMAN PRO TEM KRASNER: Mic 14.

SPEAKER AT MICROPHONE 14: Motion to adjourn.

UNIDENTIFIED SPEAKER: Second.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 9: Point of information, mic 9.

CHAIRMAN PRO TEM KRASNER: Stand by.

Mic 9.

SPEAKER AT MICROPHONE 9: Yes, sir.

How much longer can we operate in this room without creating a hardship on the banquet?

CHAIRMAN PRO TEM KRASNER: As near as I can figure, probably close to an hour.

SPEAKER AT MICROPHONE 9: Thank you.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Actually, the word I have is about 45 minutes.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Okay.
There is a motion to adjourn. It has been seconded.
As many as are in favor of the motion to adjourn, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: Opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The nays have it. We're back in session.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay. Get ready, mic 14.

The business in order is the adoption of -057.

Now.

SPEAKER AT MICROPHONE 14: Mr. Chairman, Bill Cowles from Springfield.

I object to consideration of 98-057.

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: There is an objection to the consideration of R98-057, and it has been seconded.

CHAIRMAN PRO TEM KRASNER: The question before the assembly is: Shall the motion be heard?

Okay. Objection to consideration of -057. As many as are in favor of hearing the motion, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The objection is sustained. The motion will not be heard.

Next business in order is 98-058.

UNIDENTIFIED SPEAKER: Out of order.

UNIDENTIFIED SPEAKER 2: Out of order.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: It's out of order?

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Chair rules it in order.

It is a method of tracking. It does not seek to change the policy. It only mandates that the national office do the tracking and let the locals know what it is.

UNIDENTIFIED SPEAKER 3: Right.

SPEAKER AT MICROPHONE 11: Mr. Chairman, mic 11.

CHAIRMAN PRO TEM KRASNER: What microphone?

SPEAKER AT MICROPHONE 11: Mic 11.

CHAIRMAN PRO TEM KRASNER: Mic 11.

SPEAKER AT MICROPHONE 11: Move to suspend the rules and consider the resolution 98-067.

UNIDENTIFIED SPEAKER: Too late.

CHAIRMAN PRO TEM KRASNER: There is a motion to suspend the rules for the purpose of hearing -067.

Is there a --

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Is there a second?

UNIDENTIFIED SPEAKER 3: Second.

UNIDENTIFIED SPEAKER 4: Second.

UNIDENTIFIED SPEAKER 5: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to suspend the rules for that purpose.

As many as are in favor of suspending the rules, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: Opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: Not hearing two-thirds in the affirmative, the rules are not suspended.

98-058, is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to adopt 98-058.

Are you ready for the question?

UNIDENTIFIED SPEAKER: Yes.

CHAIRMAN PRO TEM KRASNER: Mic 9.

SPEAKER AT MICROPHONE 9: Steve Boyer, Eugene Tower.

I rise in support of this, obviously. I think we need to be able to distinguish one seniority policy throughout the country.

Now, if it will keep things moving along here I call the question, knowing very well we need equal debate.

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: There is a call for the question.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

UNIDENTIFIED SPEAKER 4: Second.

CHAIRMAN PRO TEM KRASNER: It's moved and seconded to end debate.

As many as are in favor of ending debate, say aye.

VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: Opposed, say nay.
[Pause.]
CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.
The question is the adoption of 98-058. As many as are in favor of it, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: Opposed, say nay.
VOICES OF THE DELEGATES: Nay.
CHAIRMAN PRO TEM KRASNER: The ayes have it. The motion is carried.
[Applause.]
[Discussion off the record.]
[Pause.]
CHAIRMAN PRO TEM KRASNER: Okay.
Next business in order is the adoption of 98-059.
Is there a second?
UNIDENTIFIED SPEAKER: Second.
CHAIRMAN PRO TEM KRASNER: Moved and seconded to adopt 98-059.
Are you ready for the question?
[Pause.]
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: As many as are in favor of the adoption of 98-059, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: Either I'm going deaf or -- well, let me check it by asking for the nays.
As many as are opposed, say nay.
VOICES OF THE DELEGATES: Nay.
CHAIRMAN PRO TEM KRASNER: Nays have it. The motion is defeated.
Next business is in order is the adoption of 98-060.
UNIDENTIFIED SPEAKER: Second.
CHAIRMAN PRO TEM KRASNER: Chair is going to rule 98-060 as out of order as being in conflict with an existing bylaw that says the dues shall be one and a half percent base, Step 1.
[Discussion off the record.]
[Pause.]
UNIDENTIFIED SPEAKER: Appeal the decision of the chair.
CHAIRMAN PRO TEM KRASNER: There is an appeal to the decision of the chair.
The chair has ruled 98-060 is out of order as being in conflict with an existing bylaw.
There has been an appeal.
Shall the decision of the chair be sustained?
As many as are in favor of sustaining the decision of the chair, signify by saying aye.
VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: All opposed, say nay.
VOICES OF THE DELEGATES: Nay.
CHAIRMAN PRO TEM KRASNER: The ayes have it. The decision of the chair is sustained.
98-060 is out of order.
UNIDENTIFIED SPEAKER: Nice try.
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Next business in order is 98-061.
Is there a second?
UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded.
98-061. Are you ready for the question?
Mr. Boughn.

MR. BOUGHN: Yes, Mr. Chairman.

As the author of this resolution, I would like to offer a little explanation.

When the '96 convention voted to withdraw from MEBA, allow that pulling back to happen, it did have some repercussions on our 30 some employees in Washington and around the regions. That repercussion was a loss of their benefits, including health, dental and their retirement plans.

We have since been able to recover the health benefits through the absence of no affiliation, and our reaffiliation with AFL-CIO then allowed them to get a new retirement plan. However, they needed five years to be vested with MEBA. If they had it, they lost it. Now they need another five years to be vested with the AFL.

But during the year and a half that they had no retirement plan, no benefits were being provided to our employees. We need to look at our employees, we need to direct our leadership that our employees are number one.

[Applause.]

MR. BOUGHN: And we need to take care of these people.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay.

Mic --

UNIDENTIFIED SPEAKER: 15.

CHAIRMAN PRO TEM KRASNER: 15.

SPEAKER AT MICROPHONE 15: Tim Kuhl, Milwaukee.

I move for unanimous consent.

CHAIRMAN PRO TEM KRASNER: There is a move for unanimous consent.

Absent any objection --

[Pause.]

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

CHAIRMAN PRO TEM KRASNER: I'm waiting for -- waiting for an objection. We're in the middle of a vote.

UNIDENTIFIED SPEAKER: Objection.

CHAIRMAN PRO TEM KRASNER: There is an objection?

UNIDENTIFIED SPEAKER: Yeah, there was.

CHAIRMAN PRO TEM KRASNER: Okay. There is an objection. So, sorry.

Where was the point of information?

SPEAKER AT MICROPHONE 11: Mic 11.

CHAIRMAN PRO TEM KRASNER: Mic 11.

SPEAKER AT MICROPHONE 11: It says that it directs the national board to fix the inequities.

Will NATCA be liable for the money that these people lost?

CHAIRMAN PRO TEM KRASNER: I don't know, sir.

SPEAKER AT MICROPHONE 11: And if so, how much is the cost?

CHAIRMAN PRO TEM KRASNER: I don't know that either, sir.

UNIDENTIFIED SPEAKER 9: Mic 9.

CHAIRMAN PRO TEM KRASNER: Mic 9.

I need to caution all of you: All points of order, all points of information, all cut into the five minutes.

Mic 9.

SPEAKER AT MICROPHONE 9: Rodney Turner, Nashville, Tennessee.

Mr. Chairman, the National Executive Board has already moved on taking responsibility for each and every employee we have. We have already taken steps to make them whole for what they have lost from the MEBA plan and we are taking steps to put them into the AFL-CIO plan. This is redundant.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Okay. Mic 10.

SPEAKER AT MICROPHONE 10: Howard Rifas, John Wayne Tower.

We are a union. This is the right thing to do for our employees, and I am in favor of this.

UNIDENTIFIED SPEAKER: Call the question.

UNIDENTIFIED SPEAKER 2: Call the question.

SPEAKER AT MICROPHONE 10: Call the question.

CHAIRMAN PRO TEM KRASNER: There is a call for the question.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

UNIDENTIFIED SPEAKER 3: Second.

UNIDENTIFIED SPEAKER 4: Second.

CHAIRMAN PRO TEM KRASNER: Okay. Moved and seconded to end debate.

All who are in favor, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. Debate is ended.

As many as are in favor of the adoption of 98-061, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The nays have it. The motion is defeated.

[Pause.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Standing vote.

CHAIRMAN PRO TEM KRASNER: I have a call for a standing vote.

As many as are in the favor of the adoption of 98-061, please rise. Yellow badges only.

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: Please be seated.

As many as are opposed to the adoption of -061, please rise.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Please be seated.

The ayes have it. The motion is adopted.

[Applause.]

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay.

The issue before the body is the adoption of 98-062.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

CHAIRMAN PRO TEM KRASNER: Moved and seconded to adopt 98-062.

Are you ready for the question?

Mic 14.

SPEAKER AT MICROPHONE 14: As the author -- Jeanette Caproon from Rockford -- I don't want to waste the convention's time. If anybody has any questions, I'll entertain them now.

Otherwise, I move for unanimous consent.

CHAIRMAN PRO TEM KRASNER: There is a motion for unanimous consent.

Absent any objection --
[Pause.]
CHAIRMAN PRO TEM KRASNER: So done!
[Applause.]
SPEAKER AT MICROPHONE 14: Thank you. Thank you.
[Applause.]
CHAIRMAN PRO TEM KRASNER: Next issue before the body is the
adoption of 98-063.
Is there a second?
UNIDENTIFIED SPEAKER: Second.
CHAIRMAN PRO TEM KRASNER: Moved and seconded to adopt 98-063.
Ready for the question?
Mic 10.
SPEAKER AT MICROPHONE 10: Steven Miller, Santa Rosa.
As the author, I move for unanimous consent.
CHAIRMAN PRO TEM KRASNER: There is a motion for unanimous
consent.
Absent any objection --
UNIDENTIFIED SPEAKER: Objection
CHAIRMAN PRO TEM KRASNER: There is an objection.
Mic 13.
[Pause.]
CHAIRMAN PRO TEM KRASNER: No mic 13.
Are you ready for the question?
As many as are in favor of the adoption of 98-063, say aye.
VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: All opposed, say nay.
VOICES OF THE DELEGATES: Nay.
CHAIRMAN PRO TEM KRASNER: The ayes have it. It is adopted.
The next issue is 98-064. The chair will rule this one out of order as
having been sufficiently dealt with in the defeat of a previous resolution.
UNIDENTIFIED SPEAKER: Point of order.
CHAIRMAN PRO TEM KRASNER: Point of order.
UNIDENTIFIED SPEAKER: The two articles -- or the resolutions
offered differed in the fact the first one said it mandated you had to have an
ARVP. The second one does not. It only says if you're going to have one, he
should be elected.
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: The chair will rule sufficiently close
enough to declare out of order.
[Applause.]
CHAIRMAN PRO TEM KRASNER: Next business is 98-065.
The chair declares it out of order as having been sufficiently dealt
with in a previous resolution.
MR. McARTHUR: Mr. Chair, Jerry McArthur.
CHAIRMAN PRO TEM KRASNER: Yes, sir.
MR. McARTHUR: Author of R98-066. Wish to amend.
CHAIRMAN PRO TEM KRASNER: You don't need to amend.
Stand by.
[Pause.]
[Discussion off the record.]
MR. McARTHUR: Excuse me. Excuse me, Mr. Chair. Modify.
CHAIRMAN PRO TEM KRASNER: Okay. I heard no problem with my 98-
065.
Correct?
[Pause.]
CHAIRMAN PRO TEM KRASNER: 98-066 is next.

You have the ability to modify.
MR. McARTHUR: Strike the last sentence.
CHAIRMAN PRO TEM KRASNER: Strike the last sentence.
You mean the be it resolved -- oh, be it further resolved.
MR. McARTHUR: Affirmative. After the word "submit," period,
strike the rest.
CHAIRMAN PRO TEM KRASNER: Okay.
So it has been modified to read:
"Be it resolved that the constitutional
amendment package, include
rationalizations of 200 words or less
from the authors, if so submitted."
Is there a second?
UNIDENTIFIED SPEAKER: Second.
UNIDENTIFIED SPEAKER 2: Second.
CHAIRMAN PRO TEM KRASNER: Moved and seconded for the adoption of
98-066 as modified. Are you ready for the question?
Mic 13.
[Pause.]
CHAIRMAN PRO TEM KRASNER: Okay. Ah, I like this!
Okay. As many as are in favor of 98-066 as modified, say aye.
VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: All opposed, say nay.
VOICES OF THE DELEGATES: Nay.
[Pause.]
CHAIRMAN PRO TEM KRASNER: I should have paid attention.
Okay. All in favor of the adoption of 98-066 as modified, please rise.
[Pause.]
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Please be seated.
[Pause.]
CHAIRMAN PRO TEM KRASNER: All opposed to the adoption of 98-066,
please rise.
[Pause.]
CHAIRMAN PRO TEM KRASNER: Please be seated.
The ayes have it. It is adopted.
[Pause.]
CHAIRMAN PRO TEM KRASNER: Okay. Next business in order.
By the way, this can be the first convention we ever did not have a
roll call.
UNIDENTIFIED SPEAKER: We can fix that.
[Uproar.]
CHAIRMAN PRO TEM KRASNER: Next business in order is the adoption
of 98-067.
UNIDENTIFIED SPEAKER: Mr. Chairman, the --
UNIDENTIFIED SPEAKER 2: Mr. Chairman, I object to --
SPEAKER AT MICROPHONE 13: I would like to modify.
CHAIRMAN PRO TEM KRASNER: Okay. Who is the author?
What mic, 13?
SPEAKER AT MICROPHONE 13: Scott Keller, 13.
CHAIRMAN PRO TEM KRASNER: Yes. Well, yes, Mr. Keller.
SPEAKER AT MICROPHONE 13: I would like to modify the wording to
read:
"Therefore, be it resolved that R98-002
as adopted shall be in effect for the
period of time in which the present
NATCA-FAA agreement, signed August 28,

1998, is in effect."
[Applause.]
CHAIRMAN PRO TEM KRASNER: Can I see that?
[Discussion off the record.]
UNIDENTIFIED SPEAKER: Mr. Chairman, I object to consideration.
[Pause.]
UNIDENTIFIED SPEAKER 2: Here's the words. Here's the words,
Barry.
[Discussion off the record.]
CHAIRMAN PRO TEM KRASNER: Okay.
"Be it resolved that 98-002 as adopted
shall be in effect for the period of
time in which the present NATCA-FAA
agreement, signed 8-28-98, is in
effect."
That is the motion.
There is an objection to the consideration of the question.
Is there a second?
UNIDENTIFIED SPEAKER: Second.
UNIDENTIFIED SPEAKER 2: Second.
CHAIRMAN PRO TEM KRASNER: Moved and seconded to object to the
consideration of the question.
So the question is: Shall the question be heard?
As many as are in favor of hearing the question, say aye.
VOICES OF THE DELEGATES: Aye.
CHAIRMAN PRO TEM KRASNER: All opposed, say nay.
VOICES OF THE DELEGATES: Nay.
CHAIRMAN PRO TEM KRASNER: And the nays have it. The question
shall not be heard.
Next business in order is 98- --
SPEAKER AT MICROPHONE 11: Point of order, mic 11.
Don't you need two-thirds for that? I don't believe there was two-
thirds in the negative.
CHAIRMAN PRO TEM KRASNER: Okay. Not hearing two-thirds in the
affirmative, the question shall not be heard.
Okay. Next business in order.
SPEAKER AT MICROPHONE 11: Doesn't it need two-thirds in the
negative?
[Laughter.]
CHAIRMAN PRO TEM KRASNER: Is --
UNIDENTIFIED SPEAKER: Doesn't it need two-thirds in the negative?
SPEAKER AT MICROPHONE 11: I appeal the decision of the chair.
UNIDENTIFIED SPEAKER 2: Point of order.
[Pause.]
CHAIRMAN PRO TEM KRASNER: Hang on a second. Let me get to my
point of order.
[Pause.]
CHAIRMAN PRO TEM KRASNER: Who made the point of order?
SPEAKER AT MICROPHONE 11: Mic 11, Bill Buvens.
Do you not --
CHAIRMAN PRO TEM KRASNER: No, somebody else did.
UNIDENTIFIED SPEAKER: I withdraw it.
CHAIRMAN PRO TEM KRASNER: Okay.
I understand you are appealing a decision of the chair.
SPEAKER AT MICROPHONE 11: That's correct.
CHAIRMAN PRO TEM KRASNER: Okay.

There was an appeal to the decision of the chair. Shall the decision of the chair be sustained?

As many as are in favor of sustaining the decision of the chair --

SPEAKER AT MICROPHONE 12: Point of order, mic 12.

I think what they're trying to say is you need two-thirds to not consider it. You had -- you had it backwards, I believe.

UNIDENTIFIED SPEAKER: That's correct, you had it backwards.

CHAIRMAN PRO TEM KRASNER: Oh, no, I thought I had two-thirds to not consider it.

SPEAKER AT MICROPHONE 11: That's what I'm saying.

I do not believe you had two-thirds.

CHAIRMAN PRO TEM KRASNER: I'll tell you what I'll do for you.

An appeal to the decision of the chair on the results of a vote is not in order. But I will know intuitively that you wanted a rise and count, and that's what I'll give you.

SPEAKER AT MICROPHONE 11: That's correct.

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

Okay. There was an objection to the consideration of R98-067.

As many as are in favor of hearing the question, please rise.

[Pause.]

CHAIRMAN PRO TEM KRASNER: If you rise, we will hear the amendment.

If you rise for the nays, and the nays win, we will not hear the amendment.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Please be seated.

[Pause.]

CHAIRMAN PRO TEM KRASNER: Okay.

All those opposed to hearing the question, please rise.

[Pause.]

CHAIRMAN PRO TEM KRASNER: All right. All right. It's clear. Mr. Buvens.

SPEAKER AT MICROPHONE 11: That's adequate.

Thank you.

CHAIRMAN PRO TEM KRASNER: Thank you, sir.

The nays have it.

[Laughter.]

CHAIRMAN PRO TEM KRASNER: Next business in order is the adoption of 98-068 to delete bylaw A.25 Nondiscrimination in its entirety.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

CHAIRMAN PRO TEM KRASNER: It is moved and seconded to adopt 98-068.

Are you ready for the question?

[Pause.]

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: No, I mean if you want to debate it, then you certainly have a right to. It's just a parliamentary call.

Are you ready for the question?

Mic 4.

SPEAKER AT MICROPHONE 4: Vivian Lombard, Boston Tower.

As the author of this resolution, my only intent in deleting this is we passed 98-003, an amendment to the constitution, and I believe this bylaw now is redundant.

CHAIRMAN PRO TEM KRASNER: Further debate.

Mic -- okay. As many as are -- what?

[Discussion off the record.]

CHAIRMAN PRO TEM KRASNER: As many as are in favor of the adoption of 98-068, say aye.

VOICES OF THE DELEGATES: Aye.

CHAIRMAN PRO TEM KRASNER: All opposed, say nay.

VOICES OF THE DELEGATES: Nay.

CHAIRMAN PRO TEM KRASNER: The ayes have it. It is adopted.

Okay. Before we move on to this, I am going to take this moment to switch the chair back over to El Presidente.

[Applause.]

CHAIRMAN PRO TEM KRASNER: Because it is his convention to close and to finish off.

I want to thank you for your patience, your indulgence. And I would like to thank Mr. McNally.

[Applause.]

PRESIDENT McNALLY: Thanks, Barry.

[Applause.]

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 13: Mr. Chairman, mic 13.

PRESIDENT McNALLY: I'm sorry?

SPEAKER AT MICROPHONE 13: Mic 13.

PRESIDENT McNALLY: Mic 13, go ahead.

SPEAKER AT MICROPHONE 13: Yes, sir.

I move to suspend the rules to submit an untimely request to change Article VII of the bylaws -- I'm sorry, Article IX, Section 7 of the Bylaws. R98-082, an untimely amendment.

PRESIDENT McNALLY: I'm sorry, sir, you're looking to suspend the rules to --

SPEAKER AT MICROPHONE 13: I'm looking to suspend the rules.

PRESIDENT McNALLY: To amend the constitution?

SPEAKER AT MICROPHONE 13: And an untimely amendment to amend the Constitution, Article IX, Section 7.

UNIDENTIFIED SPEAKER 9: Section 7.

PRESIDENT McNALLY: Okay. We have a -- is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There is a second.

There has been a motion to suspend the rules in order to hear an untimely amendment to the constitution.

All those in favor of suspending the rules to hear the untimely amendment --

[Discussion off the record.]

PRESIDENT McNALLY: Go ahead. I'm sorry. I do have to hear it first.

Go.

SPEAKER AT MICROPHONE 13: It's R98-082. The motion to amend Article IX, Section 7 by striking by "the National Executive Board" at the end of the first sentence and placing a period at the end of "convention." This would allow us, the body of this union at convention, to vote on our dues.

PRESIDENT McNALLY: Okay.

SPEAKER AT MICROPHONE 13: For -- [inaudible] -- dues.

PRESIDENT McNALLY: Okay. I understand.

Okay. The untimely amendment is to Article IX, Section 7, after the word "national convention," place a period, striking out "the National Executive Board."

Okay. There has been a motion --

UNIDENTIFIED SPEAKER: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

UNIDENTIFIED SPEAKER: The gentleman calling for the amendment is trying to circumvent the order we're going here. He has a resolution before us, and he should request to suspend the rules and move to his amendment. What he's trying to do is get around that.

[Applause.]

SPEAKER AT MICROPHONE 13: I have to change --

PRESIDENT McNALLY: Okay. I'm sorry, sir, I think he can do it if he wishes.

We have a motion to suspend the rules. We have a second.

Everybody understands what's going on now; right? Untimely amendment to the Constitution, Article IX, Section 7.

[Discussion off the record.]

[Pause.]

SPEAKER AT MICROPHONE 11: Point of order, mic 11.

PRESIDENT McNALLY: Point of order, go ahead.

SPEAKER AT MICROPHONE 11: Richard Brent, Stockton Tower.

How can he have two untimely amendments?

UNIDENTIFIED SPEAKER: He doesn't have two.

PRESIDENT McNALLY: He doesn't have two untimely amendments.

SPEAKER AT MICROPHONE 11: What's the one on the sheet? It's the same thing he proposed.

SPEAKER AT MICROPHONE 13: Negative.

PRESIDENT McNALLY: I'm sorry, sir, it's in order.

If we get the vote out of the way, I think it might go quicker.

UNIDENTIFIED SPEAKER: Yeah!

PRESIDENT McNALLY: Okay.

All those in favor of suspending the rules to consider the untimely amendment to Article IX, Section 7, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Thank you very much.

SPEAKER AT MICROPHONE 14: Mr. Chairman, mic 14.

PRESIDENT McNALLY: Mic 14, go ahead.

SPEAKER AT MICROPHONE 14: Motion to adjourn.

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Second.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. There has been a motion to adjourn and there's been a second. It's not debatable.

All those in favor to adjourn the 7th Biennial Convention of NATCA, 1998, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Nays have it. We're still in session.

[Discussion off the record.]

PRESIDENT McNALLY: I'm just doing that 7th Biennial because I didn't know when it's going to happen.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

The next order of business, the question before us is R98-069.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: We have a second.

Debate.

[Pause.]

PRESIDENT McNALLY: Hearing none.

All those in favor of R98-069, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

[Laughter.]

PRESIDENT McNALLY: Okay.

All those in favor of adopting R98-069, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: The ayes have it. It is adopted.

A little more energy!

Okay. The question before us is R98-070.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Debate.

[Pause.]

PRESIDENT McNALLY: Mic 1.

SPEAKER AT MICROPHONE 1: Don Mead, Eerie Tower, the author.

If you look at the --

PRESIDENT McNALLY: I can't hear you, sir. Speak into the --

SPEAKER AT MICROPHONE 1: Mic 1. Don Mead, Eerie Tower.

I think that this is just a small change in section B.15 under the NATCA scholarship fund. And when it was first enacted, it was basically only five scholarships in the amount of \$2000.

I would just like to increase it to ten scholarships in the amount of \$1000, just basically to give our children a chance to get a scholarship.

PRESIDENT McNALLY: Okay, sir. Thank you. I understand.

[Applause.]

PRESIDENT McNALLY: Is there any further debate?

SPEAKER AT MICROPHONE 11: Point of information, mic 11.

PRESIDENT McNALLY: Yes, sir.

SPEAKER AT MICROPHONE 11: The way that this reads is he wants to amend B.15 to say this one sentence. I do not think that would take care of what he is trying to do here. The way it reads is that would be the entire B.15.

UNIDENTIFIED SPEAKER: That's right.

[Discussion off the record.]

[Pause.]

UNIDENTIFIED SPEAKER 2: He's right.

PRESIDENT McNALLY: Okay. Let's hold on a second.

[Pause.]

[Discussion off the record.]

SPEAKER AT MICROPHONE 11: I agree with him. I just want to do it right.

SPEAKER AT MICROPHONE 1: Mr. Chairman, I would just like to add that sentence to section --

PRESIDENT McNALLY: Okay. You just want to strike out the appropriate provision to add ten 1000 --

SPEAKER AT MICROPHONE 1: That's correct.

PRESIDENT McNALLY: -- versus five 2000.

SPEAKER AT MICROPHONE 1: That's correct, Mr. Chairman.

PRESIDENT McNALLY: Okay. Can we accept that?

UNIDENTIFIED SPEAKER: Absolutely!

UNIDENTIFIED SPEAKER 2: Yeah.

PRESIDENT McNALLY: Okay. Hearing no further debate, all those in favor of the adoption of R98-070, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: It's adopted.

Okay. The question before us is R98-071. Is there a second?

[Discussion off the record.]

PRESIDENT McNALLY: Okay. I wasn't here. Okay. It's out of order.

Okay. The question before us is R98-072.

SPEAKER AT MICROPHONE 4: Mr. Chairman, author, mic 4.

PRESIDENT McNALLY: Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Do you wish to modify?

SPEAKER AT MICROPHONE 4: I would like to speak first, just to grab the right to speak first as the author.

First of all, I want to thank you, Mr. Chairman, Mr. Schwitz, Mr. Krasner, for your --

[Shouts.]

SPEAKER AT MICROPHONE 4: I would like to thank you, Mr. --

[Shouts.]

SPEAKER AT MICROPHONE 4: Go, go. I would like to thank you. We feel good. We feel warm. This --

[Laughter.]

SPEAKER AT MICROPHONE 4: The intent of this is not to be out of order but to get people back that we lost and make them better.

We also went into the valley, and if we bring this back, it will be a trophy for our membership drive.

Thank you.

[Applause.]

PRESIDENT McNALLY: Thank you, sir.

Is there any further debate?

[Pause.]

PRESIDENT McNALLY: Okay.

All those in favor of adopting R98-072, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: So adopted.

SPEAKER AT MICROPHONE 4: Thank you.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

The chair is going to rule R98-073 out of order.

UNIDENTIFIED SPEAKER: Yeah.

PRESIDENT McNALLY: Okay. The question before us is R98-074.

UNIDENTIFIED SPEAKER: Withdrawn.

[Shouts.]

PRESIDENT McNALLY: Withdrawn. Thank you.

The question before us is R98-075.

SPEAKER AT MICROPHONE 11: I think we voted on that already.

PRESIDENT McNALLY: Did we?

MR. McARTHUR: Excuse me, Mr. Chair, negative.

I removed that out of number -066 and resubmitted it on its own merit.
I am the author, Jerome, McArthur.

[Pause.]

[Discussion off the record.]

MR. McARTHUR: We passed -066, one sentence only.

PRESIDENT McNALLY: Okay. It's in order.

Okay. Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There is a second.

Is there debate?

MR. McARTHUR: Mr. Chair, I just wish to speak quickly on this.

PRESIDENT McNALLY: Go ahead. You are the author.

MR. McARTHUR: Mr. Chair, I believe this would eliminate what took place this week with a lot of points of information.

Had these reports been included in the package, members at their various facilities would have been able to review this and thus provide better guidance to the delegate body of this convention. The delegates would have been more informed and been able to prepare appropriate votes to this convention.

I believe that one of the most important values that a member has to its union is the ability to affect the mechanics of how its union operates. This will improve the way our members in the field are involved with our union nationally.

Thank you.

[Applause.]

PRESIDENT McNALLY: Okay. Thank you.

Mic 8.

SPEAKER AT MICROPHONE 8: Mr. Chairman, Ruth Marlin, Miami Center.

With deference to my colleague from Miami Center who wrote this, I rise in opposition to this amendment.

The constitutional package needs to be completed 120 days in advance. That's a full quarter prior to the convention. Many of the standing committees may not have had the appropriate meetings to prepare the reports and would be unable to comply.

UNIDENTIFIED SPEAKER: Mic 6.

PRESIDENT McNALLY: Mic 6. Mic 6.

SPEAKER AT MICROPHONE 11: Barry, you're up.

SPEAKER AT MICROPHONE 6: Yeah, yeah, yeah, yeah, yeah.

Mr. Chairman, this is Barry Krasner, New York TRACON.

I also rise in opposition.

Not only do you not have the standing committee reports, the policies enacted by the NEB would not encompass anything that happened within the hundred twenty days or including the printing time prior to the convention where many of those policies are actually enacted.

SPEAKER AT MICROPHONE 11: Call the question, Barry.

SPEAKER AT MICROPHONE 6: I can't call the question. I'm not a delegate. I will not let you get me.

[Laughter.]

PRESIDENT McNALLY: Okay.

Mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

Call the question.

PRESIDENT McNALLY: Okay. There's been a call for the question.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: It's been seconded.

All those in favor of ending debate, say aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.]

PRESIDENT McNALLY: Okay.

The question before us is the adoption of R98-075.

Those in favor, signify by saying aye.

[Pause.]

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Jerry, at least you could have voted.

[Laughter.]

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. R98-076 is out of order.

UNIDENTIFIED SPEAKER: No, -076 was withdrawn.

PRESIDENT McNALLY: -076 was withdrawn. Excuse me. I see it.

Got it.

Okay. R98-077, the chair will rule it's out of order.

[Pause.]

[Discussion off the record.]

UNIDENTIFIED SPEAKER: Mr. Chairman, motion to adjourn.

UNIDENTIFIED SPEAKER 2: Second.

[Shouts.]

PRESIDENT McNALLY: Okay.

There's a motion to adjourn and there was a second.

UNIDENTIFIED SPEAKER 3: Second.

PRESIDENT McNALLY: All those in favor of adjourning the 7th Biennial Convention of 1998 of NATCA, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Okay.

The question before us is R98-078.

Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There is a second.

Debate.

SPEAKER AT MICROPHONE 14: Point of information, mic 14.

PRESIDENT McNALLY: -078. R98-078.

Point of information, go ahead.

SPEAKER AT MICROPHONE 14: Yes, sir, Mr. Chairman.

Bill Cowles from Springfield.

I have a question. Is it true that these national liaisons that we're speaking of in this amendment earn in excess of \$3000 per month in per diem?

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Okay. I would say yes.

SPEAKER AT MICROPHONE 14: Thank you.

PRESIDENT McNALLY: I was just trying to calculate in my brain.

Mic 6.

SPEAKER AT MICROPHONE 6: Mark Hood, New York TRACON.

I also rise in opposition to this resolution. I believe it is true that these individuals are well compensated for their work, and it is, as I understand, against the financial policies of this union to pay people that are doing union work for differentials.

[Applause.]

PRESIDENT McNALLY: Okay.

I'll recognize mic 5. You were the author, sir. I didn't give you an opportunity for first debate.

Go ahead.

SPEAKER AT MICROPHONE 5: With all deference to my colleague, he is wrong.

I took leave without pay to teach a training class. They most certainly did reimburse me for my lost differentials.

Mr. Randy Schwitz has authorized a payment of Mr. John Ramsen, \$40 a day per day over and above his per diem in Washington, D.C. to make up for the lost differentials.

Every member of the National Executive Board gets a thousand dollars a month to make up for lost differentials.

This union has a longstanding policy. As the chairman knows, we pay Sunday differential for people doing union work. We pay their 10 percent if they're on leave without pay, and we pay everything except night differential for these people.

The hundred six dollars you get long term in downtown D.C. may pay for your hotel room.

And the reason that Mr. Schwitz authorized additional --

UNIDENTIFIED SPEAKER: Schwartz!

SPEAKER AT MICROPHONE 5: Schwartz, I'm sorry.

-- authorized additional money was because that person has to live up there, and the per diem doesn't even cover the hotel, and the person has to put up with it from a distance.

And if you want to take a cut in pay to go take one of these jobs, good luck with it. But otherwise I think the person deserves the exact same check that they would have got should they have not taken the job, and that's all they're asking.

[Applause.]

SPEAKER AT MICROPHONE 14: Point of information, mic 14.

PRESIDENT McNALLY: Mic 14.

SPEAKER AT MICROPHONE 14: Brian Smith, Peoria Tower.

Can anybody answer the question of what shifts these people do work?

PRESIDENT McNALLY: Okay. Sir, that's debating via point of information.

Mic 4.

SPEAKER AT MICROPHONE 4: Yeah, Rick White, Boston TRACON.

Having been a former national rep, I can speak to the fact that not only do you get --

PRESIDENT McNALLY: Rick, speak into the mic.

SPEAKER AT MICROPHONE 4: Not only do you get \$104 per day, you get --

UNIDENTIFIED SPEAKER: I can't hear you.

UNIDENTIFIED SPEAKER 2: We can't hear you.

UNIDENTIFIED SPEAKER 3: Speak up.

[Shouts.]

PRESIDENT McNALLY: Speak into the mic.

SPEAKER AT MICROPHONE 4: You get \$104 a day. You get the national office to reimburse things like taxi rides and some lunches. And I didn't have any problem at all living in Washington, D.C. I got an apartment. I think Mr. Kidd is absolutely wrong. I stand in violent opposition to this amendment.

[Applause.]

PRESIDENT McNALLY: Okay.

Mic 15.

SPEAKER AT MICROPHONE 15: Yeah, Chris Boughn, New York Center, just a member, hanging out with my brothers and sisters from the Great Lakes Region.

[Applause.]

SPEAKER AT MICROPHONE 15: And I rise in strong opposition to this resolution.

I also served NATCA on a long-term detail in Washington where I was making 106 per diem, and we had no problems doing it whatsoever. People know they're going into D.C., they're going to be working Monday through Friday, they're not working nights, they're not working Sunday. We need to get our financial priorities in line, and people that know what they're getting into should accept that. If they can't live on it, don't take the job.

UNIDENTIFIED SPEAKER: Yeah!

UNIDENTIFIED SPEAKER 2: Yes!

[Applause.]

PRESIDENT McNALLY: Mic 11.

SPEAKER AT MICROPHONE 11: Point of order, Mr. Chairman.

Doug Voelpel, SoCal TRACON.

We were supposedly limiting all discussion to five minutes. It's been well over the five minute time frame.

UNIDENTIFIED SPEAKER: No, it's not.

PRESIDENT McNALLY: We have a time keeper here, sir.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Do we still have time, time keeper?

THE TIMEKEEPER: Yes, we do.

PRESIDENT McNALLY: Mic 11.

SPEAKER AT MICROPHONE 11: Okay.

I also rise in opposition for the reasons well stated.

We have a balanced debate, and I call the question.

[Applause.]

PRESIDENT McNALLY: There's been a call for the question.

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: There's been a second.

All those in favor of ending debate --

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

[Pause.].

[Discussion off the record.]

PRESIDENT McNALLY: Okay.

The question before us is R98-080. Is there a second?

UNIDENTIFIED SPEAKER: Withdrawn.

PRESIDENT McNALLY: It's been withdrawn. Thank you.

Is it -- -081 was withdrawn?

[Discussion off the record.]

[Pause.]

PRESIDENT McNALLY: Okay. I'm sorry, I thought I heard somebody say withdrawn.

Okay. The question before us is R98-080.

Is there a second?

[Pause.]

PRESIDENT McNALLY: There is a second.

Is there a debate?

UNIDENTIFIED SPEAKER: Call the question.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: Is there a second?

[Pause.]

PRESIDENT McNALLY: Okay. Hearing none, it is gone.

[Pause.]

PRESIDENT McNALLY: Okay. The question before us now should be --

UNIDENTIFIED SPEAKER: -082.
PRESIDENT McNALLY: R98-082.
UNIDENTIFIED SPEAKER: Right.
UNIDENTIFIED SPEAKER 2: Out of order.
UNIDENTIFIED SPEAKER 3: Out of order.
PRESIDENT McNALLY: And hold on.

[Pause.]

[Discussion off the record.]

PRESIDENT McNALLY: That is out of order. Sorry.
The question before us is R98-083. Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Point of order.

PRESIDENT McNALLY: Point of order, go ahead.

MR. COHLMIA: Jeff Cohlmiia, Albuquerque Center.

Why would -082 be out of order? I tried to --

PRESIDENT McNALLY: You're correct.

MR. COHLMIA: -- move it ahead.

PRESIDENT McNALLY: You're correct. I apologize. You are correct, sir.

[Discussion off the record.]

PRESIDENT McNALLY: Wait. Let me -- hold on a second.

It's out of order because you are trying to amend the constitution via a resolution, which you cannot do.

[Applause.]

PRESIDENT McNALLY: Okay. The question before us is R98-083.
Is there a second?

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Is there a debate?

[Pause.]

PRESIDENT McNALLY: Hearing none, all those in favor of the adoption of R98-083, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

PRESIDENT McNALLY: Nays have it. It is defeated.

[Pause.]

PRESIDENT McNALLY: Okay. The question before us is R98-084.
Is there a second?

UNIDENTIFIED SPEAKER: Second.

PRESIDENT McNALLY: Debate.

Is the author here?

UNIDENTIFIED SPEAKER 2: Yeah.

UNIDENTIFIED SPEAKER 3: Unanimous consent.

PRESIDENT McNALLY: He can't do it from -- go ahead, sir, mic 11.

SPEAKER AT MICROPHONE 11: Bill Buvens, Baton Rouge.

Move for unanimous consent.

UNIDENTIFIED SPEAKER: Second.

UNIDENTIFIED SPEAKER 2: Second.

PRESIDENT McNALLY: Hearing no opposition --

[Pause.]

PRESIDENT McNALLY: Unanimous consent. It is adopted.

[Applause.]

UNIDENTIFIED SPEAKER: Move to adjourn.

UNIDENTIFIED SPEAKER 2: Mr. Chairman, motion to adjourn.

UNIDENTIFIED SPEAKER 3: I want to move to adjourn.

PRESIDENT McNALLY: Now I will entertain a motion to adjourn the 7th Biennial Convention of NATCA 1998.

UNIDENTIFIED SPEAKER 4: Mr. Chairman --

PRESIDENT McNALLY: Is there a motion to adjourn?

SPEAKER AT MICROPHONE 1: Right here at mic 1, sir.

Phil Barbarello, New York Center.

PRESIDENT McNALLY: Is there a -- go ahead.

SPEAKER AT MICROPHONE 1: Move to adjourn.

PRESIDENT McNALLY: You motion to adjourn.

MR. DIPALMO: Second.

PRESIDENT McNALLY: Mark DiPalmo, second.

All those in favor of adjournment, signify by saying aye.

VOICES OF THE DELEGATES: Aye.

PRESIDENT McNALLY: Opposed, nay.

VOICES OF THE DELEGATES: Nay.

[Applause.]

[Cheers.]

PRESIDENT McNALLY: Thank you all. You've done wonderful work!

[Cheers.]

[Applause.]

[Uproar.]

[NATCA 7TH BIENNIAL CONVENTION 1998 ADJOURNED.]

C E R T I F I C A T E

I, Paul J. Frederickson, Certified Court Reporter and Notary Public in and for the State of Washington, hereby certify that the proceedings herein of the 7TH BIENNIAL NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION CONVENTION, held September 5-8, 1998 in Seattle, Washington, were stenographically and electronically recorded by me and subsequently transcribed by me;

I further certify that the foregoing is a true, accurate and correct transcript of the proceedings contained herein.

My Notary Commission expires 9-29-00.

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