

P R O C E E D I N G S

(General Session - Thursday, April 13, 2006)

(On record 9:00 a.m.)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: The convention will come back to order. We have a couple of announcements. First of all, we got word from the wait staff at the party at Jillian's last night that you all drink a lot of beer. But considering how much you drink, you're also well-behaved. So starting a new tradition with that.

(Laughter)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Operation Candy Cane. We'll be having a charity golf tournament held in Dallas Fort Worth May 22nd. We're calling it Tee-it-up for the Troops at Fair Creek Golf Course near DFW Airport. The goal is 140 golfers. This charity was founded by Michelle Foster and Susan Conely at Fort Worth Center. They send care packages to our military troops deployed in the Middle East. So fly in, play golf, fly out the same day and support America's men and women in uniform on Page 35 of

your program.

The Sergeant-at-Arms have asked that you remember to wear your badges. For delegates, the rules require that you wear your badges, Rule 3B, in case anybody is reading. Very important, if you don't have a badge and we have to go into a division or a roll call vote, you will not be able to vote. If it's a standing vote, you won't be able to vote, and if you're a delegate and don't have your badge, you shouldn't be voting even by voice, so wear your badges.

Speaking of badges. David Carmichael has a really nice picture. And he probably wants his keys. So if anybody knows David Carmichael and can return his ID to him, he's going to need this to get back to work.

AUDIENCE: Auction it off.

(Laughter)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: It was just delivered to the front. At 5:30 in the Gardner Room there will be a co-location consolidation team meeting, and there will be no central region breakout today.

The National Legislative Committee is selling these shirts. There's about 100 left. All of the proceeds go to the PAC. They are \$20 and the back says, the beatings will continue until morale improves. So get your shirts, the NLC

doesn't want to have to take any home, 20 bucks, it all supports the PAC.

One last announcement. Keep in mind there are a lot of people taking care of us here at this hotel that work for a living. You've got people cleaning up your rooms after you. People helping you with your cars and your luggage. Make sure you take care of them the way the way they're taking care of you, and that means cash, so don't forget to tip your staff.

We will resume with the yellow book in A06-009, but first we are ready for our report of the Credentials Committee. Do we have Mike Palumbo?

MR. MIKE PALUMBO: Let's see. NATCA Charitable Foundation auction closes today. Section 1 at lunch, Section at the close of business. Be sure to check at the NCF table to see if you're a door prize winner.

Unofficially, 352 delegates, 147 alternates, 318 members, 14 staff, 119 guests.

Attached is a list of the names of the voting members of the 2006 Convention and their alternates who have been registered up until 8:48 this morning, Thursday, April 13th, 2006.

352 delegates, 147 alternates, representing a total

of 13,502 votes.

On behalf of the committee, I move that the role of delegates hereby submitted be the official role of the voting members of the convention at this time.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there a second?

AUDIENCE: Yes.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: It is moved and seconded to adopt the report of the Credentials Committee. Is there any discussion?

AUDIENCE: (No audible response)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: The question before you now is on the adoption of the Credentials Committee. Those in favor of the report say aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those opposed say no.

AUDIENCE: (No audible response)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: The Credentials Committee report is adopted. Thank you, Mike.

We now move to consideration of A06-009.

MICROPHONE 6: Point of information.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Point of

information, Mike 6.

MICROPHONE 6: (Indiscernible - away from microphone)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: I think Mike Palumbo needs to be aware of that. And now, if locals want to line up for buying Red Bulls for Mike Palumbo, I'm sure he'll accept them all.

All right. The question before you A06-009. Is there a second?

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: And do we have a representative of the Constitution Committee to speak, or the author? Mike 5.

MICROPHONE 5 (Bill Buvens): Bill Buvens, DFW TRACON. I probably should have let Bill McGowan do it since I'm having a real good record so far on my passage of my stuff.

(Laughter)

MICROPHONE 5 (Bill Buvens): This doesn't have anything to do with giving retired members anything other than the rights that we already gave them in our rules, which is that they can come and speak at the convention. What it does do is restrict the people that can speak at our

convention to only retired and active members in good standing. It would preclude associate members or corporate members. Not that a corporate member would want to speak, but it would preclude associate and corporate members from being able to speak at the convention, that's all it does.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there additional debate?

AUDIENCE: (No audible response)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Seeing no one at the microphone, debate is ended, and we are on the question. The question is on the adoption of Amendment A06-009. Those in favor of the amendment say aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those opposed say no.

AUDIENCE: No.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Let me do it by voice one more time, so I don't have to make you stand up so early in the morning. It does take two-thirds. Those in favor of the adoption of A06-009, signify by saying aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those opposed say no.

AUDIENCE: No.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: The ayes have it, and the Amendment 06-009 is adopted.

We move on to consideration of A06-010. Is there a second?

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: It is moved and seconded. The author is standing at the microphone. Mike 5.

MICROPHONE 5 (Bill Buvens): Bill Buvens, DFW TRACON. Whoo-hoo, got one through.

(Laughter)

MICROPHONE 5 (Bill Buvens): There is some confusion as far as active members in our constitution or definition of members. All this does is, is this is three separate amendments to three separate articles in Section -- it just adds the word active in front of members in good standing, basically for the same reason as the other one. It would preclude anybody except for an active member in good standing from doing this.

There is actually, for those that don't know, four classes of members in our association; retired, active, associate, and corporate. So this just, clean the language

up is really all it does.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there additional debate?

AUDIENCE: (No audible response)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Seeing no one at the microphones, the question is before you. The question is on the adoption of A06-010. All in favor signify by say aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those opposed say no.

AUDIENCE: No.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: The ayes have it, the motion is adopted.

We'll move on to A06-010. Is there a second?

AUDIENCE: Second.

AUDIENCE: 011.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: I'm sorry.
06-011.

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there discussion? Mr. McGowan, is someone speaking on behalf of your committee?

MICROPHONE 2 (Steve Merlin): Yeah, I'll do it.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: I have a point of information?

MICROPHONE 2 (Steve Merlin): Come on up, Bill.

MICROPHONE 4 (Unidentified): Point of information, please.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Point of information, Mike 4.

MICROPHONE 4 (Unidentified): What is the reason we need to legislate this?

EXECUTIVE VICE PRESIDENT RUTH MARLIN: That would be debate. Let's get started and let the author speak, and then you can bring those points up.

MICROPHONE 2 (Bill McGowan): Bill McGowan, Boston Center. One of the problems we're having with the generic local constitution is that most locals adopted some years and years ago, write-in votes are not addressed. We're not trying to conclude them from locals, we're trying to answer the question we get frequently asked on the Constitution Committee how to handle a vote where the write-ins become an issue. Since we don't have a tie-breaker, and DOL will let you do it either way, we have to have -- it has to be settled someday.

By putting it into the national constitution it's answered, it's not preventing you from using write-ins, you can allow them by putting them in your local constitution, but if the local constitution is silent on the issue, at least we'll have some way to determine where we're going to go with the local rather than having to get the DOL involved and whether we're going to do a coin flip or where we're going to go with it.

So it's not taking anything away from the local, it's just going to answer the question if you don't answer it.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 6.

MICROPHONE 6 (Howard Rifas): Howie Rifas, Fort Lauderdale Tower. Good morning. I rise in favor of this, and for the same reason a lot of locals have constitutions that don't fully address all these issues. And in the small local especially, one or two write-in votes can nullify an election and force a run-off because you need 50 percent plus one.

So just keeping it clean, if people want to run, most places make it easy to be nominated and keep our write-in votes unless you want it, and then specifically put it in.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 5.

MICROPHONE 5 (Barry Krasner): Barry Krasner, New York TRACON. I was under the impression, and this is not really debate either way because I haven't decided yet, it's too early. I was under the impression that the Department of Labor regulations requires write-in votes unless your constitution specifically prohibits it. Would this not be counter to that? I mean if that is true, would this not be counter? And if it isn't true, then shut me down.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: I believe because it is in your constitution, that would answer that DOL question, but I'll check with the lawyer. Mr. Krasner, the Department of Labor says if it's in your constitution, then it's an answered question, and if it is not, it is based more on past practice. They do not have a hard and fast rule. Mike 4.

MICROPHONE 4 (Dean Schahrer): Good morning, Madam Chairman, Dean Schahrer, Miami Tower. I rise in opposition to this. Mr. Krasner brought up the Department of Labor regulations. I believe also that the Department of Labor regulations require your constitution to make some reference to write-in ballots or no write-in ballots. And if it does not mention write-in ballots, many locals are forced to hold

an election, even if it's an unopposed election and incur the cost of the mailing and all the thing associated with election unnecessarily if they don't have it mentioned in their constitution. Mike 2.

MICROPHONE 2 (Steve Merlin): Steve Merlin, Southern California TRACON. I rise in favor. All we're doing here is clarifying to the members of each local what is or is not an acceptable vote in an election. You talk about the constant current, you're actually saving money because now people won't do a write-in and have the confusion that they now cause.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there any more discussion? The question before you is on the adoption of A06-011. Those in favor of the amendment say aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those opposed say no.

AUDIENCE: No.

VICE PRESIDENT RUTH The ayes have it, the amendment is adopted.

Now moving to the consideration of A06-012. Is there a second?

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there discussion? I see the author at Mike 5.

MICROPHONE (Bill Buvens): Bill Buvens, DFW TRACON. We're going to have fun in Miami. I'm not going to have all these in there. All this does again, there's another one that's going to be right after this that does the same thing. Just add the word actives in there. The way it's written now is a retired could actually request that the locals -- trustee should be terminated. All this would do would be just the active members in the local could request that.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there any further discussion? The question is on the adoption of A06-012. Those in favor of the report say aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those opposed say no.

AUDIENCE: No.

VICE PRESIDENT RUTH The motion is adopted. Is there a second?

AUDIENCE: (Indiscernible)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Well, you should have stayed at the microphone.

In front of you is consideration of A06-013. Is there a second?

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: It is moved and seconded. Is there discussion? I see the author at Mike

MICROPHONE 5 (Bill Buvens): Bill Buvens, DFW TRACON. Same thing.

(Laughter)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there further discussion? The question is on the adoption Amendment 06-013. Those in favor of the report say aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those opposed say no.

AUDIENCE: No.

VICE PRESIDENT RUTH Hearing two-thirds in the affirmative, the motion is adopted. Moving onto 06-014. Is there.....

MICROPHONE 5 (Bill Buvens): Mr. Chairman?

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 5.

MICROPHONE 5 (Bill Buvens): Bill Buvens. As the author, before this gets introduced, I'd like to ask the

Body's indulgence to change the underlying language just slightly. And if you flip the Page over on Page 9, the language that's in the first paragraph of Amendment 16, I would like that language to be in 14.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: All right. So that we're clear, instead of the change you have here, you would like it to read, in lieu of what you have underlined is no longer there and will be replaced with or an allegation of serious misconduct of a National Officer (which shall be decided in accordance with article 12), correct?

MICROPHONE 5 (Bill Buvens): That is correct.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: All right. We'll try and get that up on the screen. Is there objection?

AUDIENCE: (No audible response)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Hearing no objection, that change is made. And before you now is consideration of the question. Is there discussion? Author is at Mike 5.

MICROPHONE 5 (Bill Buvens): I think you probably got to get a second, I didn't hear it.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: I did and

then it was without objection.

MICROPHONE 5 (Bill Buvens): Okay.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: I got a clever guy over here telling me that stuff.

MICROPHONE 5 (Bill Buvens): I stand corrected. Right now we have a perceived conflict in our governing documents. We have an impeachment article but then we also have an internal grievance article that says any -- well, hang on, let's just quote it. Any active member have a grievance or complaint concerning the actions of its association, its officers or any other fellow member, then it has to go through Article 13.

All we're doing here is inserting the language that would say, that anything having to do with impeachment would go to the impeachment article. It actually gives you a way to get to Article 13, which right now doesn't exist because you have to go through Article 13.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there further discussion? Mike 5.

MICROPHONE 5 (Barry Krasner): Barry Krasner, New York TRACON. First I have a question. Am I to understand that with the change of the language that if I -- let me see if I can read this correctly. If there's an allegation of

serious misconduct that my only options are to move for impeachment, that I could no longer file a grievance, an internal grievance against a National Officer?

EXECUTIVE VICE PRESIDENT RUTH MARLIN: I believe that's correct.

MICROPHONE 5 (Barry Krasner): Then in that case, Madam Chairman, I stand opposed to this.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there further discussion?

AUDIENCE: (No audible response)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: You all are tired this morning. All right. Then the question is on the adoption of Amendment A06-014. Those in favor of the report say aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those opposed say no.

AUDIENCE: No.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: The amendment is defeated.

Moving on to A06-015. Do I have a second? Oh, actually, I need to get a parliamentary point.

All right. If you'll grant me the indulgence since

this is my amendment, I would like to ask without objection of the Body to defer the consideration of this until I'm not chairing anymore. All right. So 015 will come up after whatever the normal course of business is when I'm not chairing the convention.

We're moving onto 06-16, is there a second?

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: I believe the author has -- is he here? The author is at Mike 5. Go ahead.

MICROPHONE 5 (Darrell Meachum): Ruth, with the indulgence of the Chair and the Body, we would like to divide the question and consider each section as separate amendment. However, we're trying to make copies for the Body, but they are still in print. If you'll indulge me, we'll consider this at the afternoon session.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: So you would like to ask the Body's indulgence to divide the issue.....

MICROPHONE 2 (Steve Merlin): Point of order, Mike 2.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Let me make sure I hear what he's saying first because you can interrupt the speaker but I don't think you interrupt the Chair.

MICROPHONE 2 (Steve Merlin): It's also a point of

order which has privilege.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Correct, and I will hear you as soon as I'm done.

MICROPHONE 2 (Steve Merlin): Sorry.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: What you're asking is to divide this and to talk about it after lunch; not to talk about it at this time? Is that correct?

MICROPHONE 5 (Darrell Meachum): Correct.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Your point of order at Mike 2.

MICROPHONE 2 (Steve Merlin): Are you done now?

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Maybe.

MICROPHONE 2 (Steve Merlin): The question is before the Body. It had a second, so -- and I believe this is not in accordance with Robert's Rules of Order.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: He can ask that it be done and the Body can approve it or not approve it. But we do have a parliamentary issue as well.

Okay. I just have one question of the author before we move forward and request to delay consideration of this issue. Is it your belief that each section can stand or fall on its own, so if some were adopted and some fell, that it would not preclude another change, is that your belief,

Darrell?

MICROPHONE 5 (Darrell Meachum): What's my answer? I think so.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there any objection to delaying consideration of this issue and allowing the author to speak to the parliamentarian and bringing it up later in the session?

AUDIENCE: (No audible response)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Well, is there any objection to deferring it because then we don't have to go through that vote?

AUDIENCE: (No audible response)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Without objection, so ordered.

MICROPHONE 5 (Darrell Meachum): Thank you.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: We're now on consideration of 06-017. Is there a second?

AUDIENCE: Yes.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: It is moved and seconded to consider A06-017. Is there discussion and is the author present?

AUDIENCE: (No audible response)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: I don't

believe the author is present, is that correct? All right. The discussion is open. Mike 5.

MICROPHONE 5 (Bill Buvens): Bill Buvens, DFW TRACON. I'm actually opposed to this amendment because what it does is it reverses what happened in St. Louis. And I know there was a lot of hard feelings and a lot of people want to go back and give the people back what they had. We've got a seniority policy. I don't think we need to keep rehashing it over and over again.

I think what we have now is the right policy. We may have gotten to it the wrong way, but we're here. We don't need to keep reopening it, in my opinion. I don't have a problem moving it into the Constitution, but this moves it and changes it. If you just want to move it to the Constitution, vote on 018, because it's the same that we have now. But this goes back to what we had pre-St. Louis. It's been dealt with, let's move on, let's quit opening up old wounds.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 6.

MICROPHONE 6 (Howard Rifas): Howie Rifas, Fort Lauderdale Tower. I agree with my esteemed brother from Dallas. We've dealt with this issue so many times. We got

much bigger things to worry about. We're all retiring. We're all going to be out of here. They may not be an FAA in six months. All the new people coming in, the seniority doesn't really matter. So it's all going to even itself out in the long-run. Let's leave it alone.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 5.

MICROPHONE 5: Jeff Fisher, Allentown Tower. I was in Pittsburgh when we did it the first time. I've had the pleasure of doing it the two time since. But my question is, why do you want to piss off a whole new group of people every two years.

AUDIENCE: Amen. Yeah.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: So that everybody knows their sequence, I'm showing Mike 6, 4, 2, and 4. Mike 6.

MICROPHONE 6 (Pat McCormick): Pat Mr. Chairman McCormick, Tampa Tower. I rise in opposition to this amendment. And we need to stop hurting a different group of our membership every few years.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 4.

MICROPHONE 4 (Ron McAuley): Ron McAuley, Northern California TRACON. Motion to amend.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Go ahead.

MICROPHONE 4 (Ron McAuley): I would like to make it simple, to amend the first sentence to be, the following shall be used to determine the seniority for the National Air Traffic Controllers Association, EOD-FAA, period. First tie breaker, Service Computation Date, second tie breaker, lottery.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Can you repeat that?

MICROPHONE 4 (Ron McAuley): The following shall be used to determine the seniority for the National Air Traffic Controllers Association, EOD-FAA. First tie breaker, Service Computation Date, second tie breaker, lottery.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there a second?

AUDIENCE: (No audible response)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there a second?

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: It is moved and seconded to amend A06-017 to change, following National Air Traffic Controllers Association, insert EOD-FAA. First tie breaker, SCD, Third tie breaker, lottery. Is there any

discussion on the amendment? The author has the first right, Mike 4. Mike 4

MICROPHONE 4 (Ron McAuley): Ron McAuley again, Northern California TRACON. We need to keep this simple. We do not need to have everyone have a slack rule, a computer program, or anything to keep track of seniority. This is the easiest thing to go with, and the old adage, keep it simple.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 2, do you have debate on the amendment?

MICROPHONE 2 (Doug Voelpel): Doug Voelpel, So Cal TRACON. I rise in opposition to this amendment. Seniority has got to be one of the most turbulent issues for our membership. Now is not the time to go back to our membership and say we changed seniority again. I could argue this one is good, that one is good. In my opinion, everybody is right on seniority.

There is no perfect system. What we have now works. I just recommend keeping it so that we do not go back to our membership and muddy the waters, keep them focused on what we need to attack today, and that is exactly what we're all going through with our contract. We need to keep our members focused, not get them mad at the Body again.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 4.

MICROPHONE 4 (Donna Cole): I oppose this also.

AUDIENCE: Who are you?

MICROPHONE 4 (Donna Cole): I'm Donna Call from Grand Rapids Tower. Grand Rapids Tower, Donna Cole. We oppose this amendment because what was done in St. Louis caused enough hardship for a lot of people at our facility. I'm at the bottom of the seniority. It actually doesn't affect me, and I have 15 years in. But I do think for all the other people who I work with, they went through enough one time and I don't want to see them go through it again.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 5.

MICROPHONE 5 (Barry Krasner): Barry Krasner, New York TRACON. Mr. Chairman, when I think that the initial intent of the amendment was to make it harder to change by putting it in the Constitution, therefore, I move to postpone consideration of 017 until after hearing 018.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: That is an order. Is there a second?

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: It is moved

and seconded to postpone consideration of 017 in order to hear 018. Is there any discussion? Seeing no discussion, the question is before you to postpone consideration of A06-017 until after hearing A06-018. Those in favor say aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those opposed say no.

AUDIENCE: No.

VICE PRESIDENT RUTH The ayes have it, and the issue is postponed.

We now move to A06-018. Is there discussion -- is there a second?

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there discussion?

AUDIENCE: (No audible response)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: No discussion? I see one person moving for a microphone. Mike 4.

MICROPHONE 4 (Alan Bieber): Alan Bieber, Tucson TRACON. We have lost more members over the seniority issue than I think any issue that we've come to. And I don't think we need, as other people have seen it, to really hash

this over and beat it up. What we have, status quo, is good. I don't know what -- why we need to change something if it works, so I'm opposed to any seniority amendment that we have.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 5.

MICROPHONE 5 (Barry Krasner): Barry Krasner, New York TRACON. I stand in favor of this amendment. This is not changing our seniority at all. All this is doing is putting it in the Constitution, so it requires a higher vote to change it. Seniority is the most divisive issue that we have. Every two years we get together and we really try to piss off 49 percent of our membership. Right now we're sitting at the crosshairs of the FAA, and I don't think we need to be shooting at ourselves. We need to lock it in, make it harder to change, and move on.

(Applause)

MICROPHONE 2 (Noel Kingston): Point of information.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Point of information, Mike 2.

MICROPHONE 2 (Noel Kingston): Noel Kingston, Prescott Tower. Just so we understand this correctly because I think there is some confusion out here. This is our seniority as it is right now, except this would place it

in the Constitution, which would make it more difficult to change?

EXECUTIVE VICE PRESIDENT RUTH MARLIN: That is correct. Mike 4.

MICROPHONE 4 (Kevin Keener): Kevin Keener, Napa Tower. I was there in '96, '98. Every time it goes around, we change it. We have a good system right now. It's in place. At some point, no matter what you do when it came to pay and reclass, when it comes to seniority, someone is going to lose.

As my brother Howie Rifas said, we're all aging. The most senior people that benefit from this are going to be gone. We haven't had anyone hired on since '94. They trickle in. The low people that are getting hurt now are going to be those most senior people, and this plan is going to benefit them. Go with them and just get it done and leave it alone so we can get on with further business this Body needs to deal with.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 3.

MICROPHONE 3 (John Hill): John Hill, Springfield, Missouri. Madam Chairwoman, I also rise in support of this amendment. Not only does this change the threshold in order

to change seniority, but it also makes the requirement that it be submitted at least 120 days in advance. It is a constitutional amendment. It goes through the whole process that all the other amendments go through. Every member would get to see any proposed change prior to the convention so that they could let their delegates know how they feel about it.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 6.

MICROPHONE 6 (Russ Weltzien): Russ Weltzien, St. Petersburg Tower, and I call the question.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there a second?

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those in favor of ending debate say aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those opposed say no.

AUDIENCE: No.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Debate is now closed. The question is on the consideration of A06-018. All in favor say aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: All opposed say no.

AUDIENCE: No.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Hearing two-thirds in the affirmative, the amendment is adopted.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: All right. We are now on -- back to A06-017. I have been advised that it is in order because it is an amendment but I suspect we might deal with it quite quickly. And we are the amendment to the amendment, which is the change to EOD-FAA SCD and lottery. Is there discussion? Mike 5.

MICROPHONE 5 (Mike Conely): I move that the motion be postponed indefinitely. Mike Conely, D10 TRACON.

AUDIENCE: Second.

MICROPHONE 2 (Unidentified): Point of information, Mike 2.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: That is not in order while an amendment is pending. We'd have to take care of the amendment to the amendment first. Mike 2. Point of information, you said?

MICROPHONE 2 (Unidentified): Point of information.

We are discussing the amendment to 017 or are we discussing the motion 017?

EXECUTIVE VICE PRESIDENT RUTH MARLIN: The amendment to the first paragraph, which is to change the way seniority is determined.

AUDIENCE: Call the question.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 6.

MICROPHONE 6 (Russ Weltzien): Russ Weltzien, St. Pete Tower, I call the question again.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there a second?

AUDIENCE: Yes.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: It has been moved and seconded to close debate. All in favor of closing debate signify by saying aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Opposed say no.

AUDIENCE: (No audible response)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Debate is ended. The question before you is on the amendment to the amendment. That is the change to the way seniority is determined in the proposed resolution. Those in favor of

the report say aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those opposed say no.

AUDIENCE: No.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: The amendment to the amendment is defeated. Before you now is 06-017 as it is written in your book. Is there any further discussion? Mike 2.

MICROPHONE 2: (Bruce Bates): Bruce Bates, Los Angeles Center. I speak in favor of this change on behalf of the membership at ZLA. The membership at ZLA is also tired of seniority changing. They were tired of it two years ago. It should not have changed then. We would like to go back to the old way, and keep the promises made at the '96 convention.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 5.

MICROPHONE 5 (Mike Conely): I rise in opposition. Hammer from D10 TRACON. I rise in opposition. Let's call the question and get this done.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: The question has been called. Is there a second?

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: The question before you is on closing debate. All in favor say aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: All opposed say no.

AUDIENCE: No.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Debate is closed. The issue before you is on the adoption A06-017. All in favor say aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: All opposed say no.

AUDIENCE: No.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: The nos have it, and the amendment is defeated.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: We now move to an untimely -- oh, it is timely from the NEB, which is A06 -- hold on. Although it is an untimely amendment from the National Finance Committee, it is in order at this time, A06-019. It is on your white papers. Is everybody finding it? I'll give everybody a few minutes to get the paper.

And is somebody here from the Finance Committee to go to a microphone?

MICROPHONE 5: Back here at 5, Ruth.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: All right. We're going to give them a few minutes because people are grabbing papers. It will take a three-quarters vote to have this untimely amendment heard.

While we're gathering that information -- since we have not moved to this business since we were waiting, I would like to ask the Body's consideration without objection to entertain a special guest, one former Administrator, Jane Garvey.

(Applause)

MS. JANE GARVEY: Thank you. I really -- thanks.

(Applause)

MS. JANE GARVEY: Thank you very much. Really, no, no, no. No, listen, I really -- hey, welcome to my hood. I hope the city is treating you well. I really just wanted to stop by and say hello and to wish you well. I know this is a very difficult time for everyone but you are, as usual, the true professionals and doing the wonderful job that we as Americans know that you do. So I really just wanted to stop by and say hello, thank you, and hang in.

(Applause)

Thank you. That's all, really. And you got a wonderful speaker coming up, Ed Witkin, I know is here. So that's great. So good to see you all.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: All right. And just to let everybody know the order of events after we consider this untimely, I'll be turning the Chair back over to John Carr. And we are now on the untimely constitutional amendment A06-019, authored by the Finance Committee. Is there a second?

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there a second to hear it as untimely, just so you know what you're seconding.

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Okay. All right. It is moved and seconded to consider an untimely amendment. Those in favor of suspending the rules to consider this untimely amendment, say aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those opposed say no.

AUDIENCE: No.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: All right. So that was like seven people for and two against. I do need a three-quarters to hear this amendment, that is, even to begin debate on it. Those in favor of the report say aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those opposed say no.

AUDIENCE: No.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Hearing three-quarters in the affirmative, it is properly before you. We now move to consideration of A06-019. Is there a second?

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: And do we have someone from the Finance Committee to speak?

MICROPHONE 5 (Mike Conely): Mike 5.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 5.

MICROPHONE 5 (Mike Conely): Mike Conely, D10 TRACON, National Finance Committee.

The purpose of this amendment is to reorganize the contract locals. Right now they're spread all over the

country. Many of them are very, very small, one or two members. For some, the minimum dues rebate of \$450, a lot of this money is being rebated directly back to the members instead for its intended purposes.

Also, we have extreme problems keeping track of their finance paperwork, which the LM forms, and all the other appropriate documents. Instead of putting all these guys into receivership, it would be much easier to reorganize as one local. That way it could be directed by the RVP to a president that handled the responsibility of the financial transactions for these locals because if these locals go into default or whatever else, then it becomes NATCA's problem at the national level because we're aware of the problem.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 3.

MICROPHONE 3 (John Branch): My name is John Branch, Springdale Air Traffic Control Tower. I am a contract tower controller. I stand opposed to this because I think that just like in the FAA, every facility should have a voice, and if we combine them all to one, then what's to keep us? Why would we combine several FAA facilities into one and do it that way. We're all against FAA co-locating everybody into several -- into one facility, then this, in effect,

does the same thing with the contract controllers. We're taking five controllers here, five controllers there, five controllers here, and then we're going to say, okay, from now on, all of you guys are under one president, and you might meet him, you might not. You know, I mean he could be in Southern Texas, and you're in Northern Missouri, you're still in the same -- or Northern Arkansas, you're in the same region, but, you know, write him an email telling them how you feel but other than that, you know, you have no voice.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 4.

MICROPHONE 4 (Doug Hintz): Doug Hintz, local ESO, part of Region 10. I rise in support of this amendment. And I can speak first-hand from experience. Our local covers nine different units, covering over a dozen cities, pretty much the entire southern region. And the benefits to us have been the combined resources allow us to send a lot more people to training. We only have to have one administrative organization to run the entire area, and I think ours works very well. We do not have anyone that feels they were left out because we have representatives from every unit involved in what's going on in that local.

So I rise in support of this amendment.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 2.

MICROPHONE 2 (Mark Sherry): Mark Sherry, San Francisco Tower. I rise in opposition to the amendment. I.....

MICROPHONE 4 (Andy Cantwell): Point of information.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Point of information, Mike 4.

MICROPHONE 4 (Andy Cantwell): Based on the last speaker, I'd like to know so we know how this amendment will affect -- how does someone from another local in your situation.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 4, a point of information would only interrupt him speaking if it were urgent. You're bordering on debate, so if you could let Mike 2 finish please.

MICROPHONE 2 (Mark Sherry): Yeah, thank you. Mark Sherry, San Francisco Tower. I rise in opposition. I don't know why we would set up locals, whether they mean regional nature or an individual facility as second class citizens in this union. Every local has a president. They're elected by the members of that. And if you only have one member, then that member is the president, period, end of question.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 4.

MICROPHONE 4 (Andy Cantwell): Andy Cantwell, Miami Tower. As a Regional Vice President for our organization, I don't appoint president to any other locals. I'm not about to start doing it now.

(Applause)

AUDIENCE: Here, here.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 3.

MICROPHONE 3 (Jeff Blow): Point of information for Jeff Blow, Detroit TRACON. Point of information. When this was originally briefed to me, I was under the understanding that these would be combined into one local for financial purposes, but each facility would still have a designated facility representative, is that the case?

AUDIENCE: Yes.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: It would go by the plain language of the amendment unless the author has something to add.

MICROPHONE 3 (Jeff Blow): Then I stand opposed to this amendment.

MICROPHONE 2: Point of information.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 2, point

of information.

MICROPHONE 2 (Noel Kingston): Noel Kingston, Prescott Tower. I don't think we truly understand what financial problems that we're having right now. So I don't know if somebody from the National Finance Committee can explain that a little bit more in depth, what the problems are.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: They are welcome to take a microphone to fight for their resolution.

MICROPHONE 4 (Tom Bayone): Point of order.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Where is the point of order?

MICROPHONE 4 (Tom Bayone): Mike 4.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 4, go ahead.

MICROPHONE 4 (Tom Bayone): Tom Bayone, Eastern Region, Engineers. Article 10, Section 4 of the National Constitution says, all local officers shall be elected by secret ballot by members in good standing. Therefore since this amendment calls for appointment of the local president by the RVP, is this not out of order because it's in conflict with that section?

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Because it is

an amendment to the Constitution, it can't be out of order. If it were a resolution, it would be conflicting with the Constitution. But since it is amending that same document, it would correct that point of order or it would cause more confusion. Which we're freely able to have a document that causes confusion if we like. Mike 5.

MICROPHONE 5 (Bill Buvens): Bill Buvens, DFW TRACON. I'm actually not in favor or against this either way, but I do have a question for Ms. Graf, because this was discussed in our committee meeting yesterday. Does the DOL in fact, charter each individual local, and if they do, would this violate the DOL rules or the DOL charters for those locals?

EXECUTIVE VICE PRESIDENT RUTH MARLIN: NATCA issues the charters.

MICROPHONE 5 (Bill Buvens): Thanks.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 4.

MICROPHONE 4 (Doug Hintz): Doug Hintz, local ESO. Just wanted to address the comment on Mike 2 about second class citizens. I don't believe anybody in our local in any of the units believe that they don't have the representation that they need. And I don't believe they believe they are second class citizens. I think we do a very good job of

representing our entire local.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 2.

MICROPHONE 2 (Dave Landry): Dave Landry, Lebanon Tower. I also rise in opposition to the amendment. I too am a contract controller. And I've been a member of NATCA since Day 1. And it's different now. If you oppose consolidation of FAA facilities you cannot support consolidation of locals.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 5.

MICROPHONE 5 (Mike Conely): Mike Conely, D10 TRACON, National Finance Committee. Part of the problem that some of these guys have asked about, a president and a fac rep are two actual different positions. So each local could still have a facility representative. The president would be just there to take care of the financial responsibilities. We have contract locals that fail consistently time after time to file the proper LM forms, the proper care of the money. We've been out to contract locals where the money is kept in personal bank accounts. We had checks being sent to locals because the only NATCA member they had quit. And they had checks sitting in the drawer there. These are just some of the things that

happened with contract locals. Many of the locals -- and we've got most of this activity stopped, would take the entire rebate check and just give it back to the members.

So this is what we're trying to prevent. We're trying to take NATCA out of a financial harm way. Thank you.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 5.

MICROPHONE 5 (Barry Krasner): Barry Krasner, New York TRACON. I stand opposed to this amendment on many fronts. Right off the bat, it seems that we're doing this consolidation because they have low membership, because they're small facilities, because they only have a few people. And I think we set up a scenario where we will next go after our small facilities that are not contract tower locals. I don't think we're looking for that kind of consolidation.

It looks to me like if we're talking about fac reps versus presidents, then our only real motive for doing it is to reduce the amount of money we're putting out to locals. And again, I don't ever want to put us in that situation. If we have financial oversight issues, that's an oversight issue of the National Office. To say that a contract tower could be putting the money in their bank account but all of

us are all so pure, we wouldn't do that, is just ridiculous.

And on top of that, from the last point, this is an untimely amendment. These guys didn't even know it was coming. They don't even get a chance to fight for themselves because they never knew it was coming.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Mike 4.

MICROPHONE 4 (Kevin Keener): Kevin Keener, Napa Tower. When I started NATCA, I was one member and I was the fac rep, I was the president, everything. That's all we had. These people need to be responsible for their facilities. If we have financial problems, then we need to get the financial committee in there and get them either trained, audited, and corrected, and stop making it just one conglomeration. I call the question.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: The question has been called. Is there a second?

AUDIENCE: Yes.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: The motion before you is to close debate. Those in favor, signify by saying aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those opposed say no.

AUDIENCE: No.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Debate is closed. Standing before you is the consideration of adoption of A06-019. Those in favor of the report say aye.

AUDIENCE: (No audible response)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those opposed say no.

AUDIENCE: No.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: The amendment is not adopted.

We now have another special guest, Mr. Ed Witkin. However many of you have heard from him before, he is from TTD. He has come up from D.C. to join us today. While he was in D.C., he was doing a lot of work for us there, responding to Marion's speeches and her press conferences.

He represents 35 transportation unions, almost 1,000,000 members. He is a long-time friend, advocate, and ally of NATCA. Please welcome Mr. Ed Witkin.

(Applause)

MR. ED WITKIN: Thank you. Good morning. Good morning. I've cut my remarks down to about an hour. So

bear with me, okay? Thank you for that introduction, Ruth, and thank you all of you for that warm welcome. It's always good to be with my friends in the National Air Traffic Controllers Association.

(Applause)

This is a critical time for all of us, for all of you who are in the heat of the battle, and boy, it's sure hot right now. I'm going to try if I can just a little bit to raise the temperature in the room. It's kind of cold in here.

(Laughter)

You know, I'd rather be with you than anybody else. With the week that we just finished, after Marion Blakey shoved that little grenade under the door of Congress as they were going home. I couldn't be in a better place among friends.

I have a lot of respect for your leadership, for John Carr. A strong, very tenacious leader of the union and advocate of his members. Thank you, John, for leading our fight against those who are trying to denigrate America's air traffic controllers. And thank you for being an activist in the Transportation Trades Department and our Executive Committee, the presidents of the unions that stick

together and advance a very strong and aggressive political and legislative agenda.

To Ruth Marlin, thank you for being very aggressive as well on behalf of your members, for being such a dedicated advocate for safety and for worker rights, and for being a fighter against those who would score political points at the expense of NATCA members.

And, of course, greetings to all of you union reps and activists, members, guests, and everyone I forgot to mention.

I'm proud to serve alongside the leadership of this union and all of you in your fight. It's an honor to be with everyone in the hall today. You're a credit to the labor movement. You're a credit to your profession and you're a credit to our nation. Thank you.

(Applause)

I'm going to tell you a little bit of a story. A few months ago, John made a very brief testimonial on behalf of TTD, said very kind things about me personally, about the organization as we've joined you in all of your battles. And he paid me a few compliments, and in typical John Carr fashion said, quote, freakishly, Ed also knows more about basketball than he probably should. I'm going to prove him

right. I'm going to use a little bit of my basketball acumen this morning in the hall.

How many of you watch March Madness, the NCAA tournament?

(Applause)

In Washington, we had the miracle George Mason team that slayed some of the true giants of college basketball to the disbelief of millions of viewers including hundreds of thousands in Washington, D.C. area where they're from. In many ways, you really are the George Mason of the labor movement. Think about it. Bear with me. The parallels are quite remarkable.

George Mason was a giant killer. The university founded three decades ago only, no basketball tradition, no sports tradition, never received any recognition, never had won a game, a game, in that big annual college tournament called March Madness. Many so-called experts said the team that was there at George Mason didn't even belong in the tournament. They said, these guys can't play basketball. Just like up to a few years ago, many didn't think NATCA had the ability to play with the big boys in Washington.

As you know, George Mason defeated the last two national champions, North Carolina and Connecticut with a

list of who's-who, future millionaires, professional basketball players on the rosters, and they beat two other powerhouses on the way to the Final Four out of 65 teams, and they captured the imagination of the country.

None of George Mason's players were heavily recruited, none of them were taller than 6'7", which is a midget in basketball. Something would presumably hold true for NATCA and its members though, I don't know, there may be a 6'8" guy in the audience, I'll ask.

Mason players played as a team in total solidarity with one another, making them far greater than the sum of their parts. They played with confidence, with spirit, with energy and enthusiasm. And what they achieved went far beyond what anyone could have imagined, except perhaps themselves. They believed.

That's exactly what NATCA has done. In numbers, you're as undersized as those Mason players, with a membership smaller than many union's locals. In history, you're a relative newcomer, formed under the most challenging and wrenching circumstances of any union, and you go up against arrogant opponents with far greater resources who are convinced that they run roughshod over you any time they want, whenever they want.

But you said no. You educated and mobilized your members all across the country. Rank and file controllers know the ins and outs of politics, and the legislative process better than any in Washington. Your members talk to politicians and the media like they've been doing it all their lives. You've become a politician's worst nightmare; educated, energized and really angry union members.

You're in the battle of your lives, my friends. But just like the work you do everyday, you've been well prepared for this moment and now your moment has arrived.

Like George Mason, you play bigger than you are. John Carr likes to say you fight above your weight class. You make 20,000 controllers look like a million. You have one of the strongest and most sophisticated political programs I've seen in my 16 years in the labor movement. You fight with intelligence, confidence, tenacity and passion. You give it everything you have, you never give up, and you know what, that's why I love the Air Traffic Controllers Union, why I'm going to be standing there every day until we get justice for your members.

(Applause)

The size of this convention speaks volumes about who you are and where you've come from. If you were in the

Teamster's Union and had the same percentage of members in your convention hall, the hall would have to hold 100,000 people, like the Rose Bowl.

It seems like a lifetime ago, but think about what you've done together. Three years ago, the FAA is ready to sell off our air traffic control system. One piece at a time. They had the for sale signs up and well printed all around. The Haliburtons of the world were ready to fleece American tax payers again with sweetheart deals. Public assets again were to become instruments of private gain.

But you stared Marion Blakey down, you didn't blink. You went to work. You waged the most spirited fight in the history of the air traffic control system. Marion Blakey was wrong. You were right. Blakey lost, and you won. America won and the flying public won. And I congratulate this great union for what you've done.

(Applause)

You won so decisively that you've locked down this issue. To this day, the FAA administrator and all of her Marionettes, that was a joke, yeah, ever try -- and have even become scared to whisper the word privatization. Your effectiveness of the union is due to the character of your membership, the solidarity of your membership and the work

ethic of your membership and its leadership.

But I also think it's due to the unique profession of air traffic controllers. Everyday NATCA members go to work and take on responsibilities that would make most people crumble. Life or death pressures everyday, the members stay calm and in control no matter what.

Compared to the challenge of navigating dozens of airplanes through overcrowded airspace, going up against this FAA leadership can't be that intimidating. Come on.

No, you don't get standing ovations, you don't have a pep band playing on your behalf your fight song, you don't make the cover of magazines like these fancy athletes do, and you don't one day get to make multi-million dollar salaries. Of course, Marion Blakey likes to claim you do. But what you do is much more important, especially in the clutch.

On 9/11, the story is clear; you landed 5,000 planes, 400,000 passengers in a couple hours. You were part of a good story, in fact, a great story associated with the federal government's response to 9/11. Of course, as we read in the Commission Report, the 9/11 Commission Report, not all responses by our government drew so much praise. Many important responsibilities were botched. As the

Commission said, our intelligence agencies didn't exactly get an A grade in that report. And the FAA didn't fare much better either with all these incompetent contractors letting hijackers board planes.

Not you, not America's air traffic controllers. You did it all. You did it swiftly, and you did it heroically. But in that respect, 9/11 was no different than any other day. Your daily acts of service to the nation, your skill and dedication in safely guiding millions of Americans home are all critically important acts of public service.

So that brings us to today. Today. Kind of a snapshot of what we face. And how our government is showing a very odd way of expressing its gratitude for your service to this nation. You have been disrespected by the boss, threatened and scapegoated by the FAA whose officials have a political axe to grind. You've been accused of working too little and earning too much. You've been subjected frankly to the abuse and scorn of the Blakey management.

But apparently that wasn't enough for Madam Administrator. She along with hired gun Joe Miniachi wanted much more. So at contract time they got busy stonewalling you at the bargaining table, slandering and humiliating the membership of this union and the press. Insulting your

dedication to safety. Calling you underworked, overpaid, and too powerful. And then worst of all, flaunting the laws of this country by trying to jam a contract down your throats.

I was there when the FAA personnel laws were being debated and then eventually were enacted. Show me where it says that the Administrator is allowed to ignore her bargaining obligations. I missed the section that declares the administrator dictator come contract time. I missed it. Anyone else read it? I sure didn't. It was never intended as a permanent club for the administrator to use any time she or he decides it's time to beat the unions into submission. Besides, what they're doing isn't bargaining. Put a draconian proposal on the table that will lead controllers to the exit doors, never move an inch, attack your workers motives in the press, and impose your terms on the employees.

And so now they've done something cowardly and they are asking their dwindling number of friends in Congress for help. They have cut and run from their legal obligation to bargain in good faith. They have turned on their own workers, the men and women who make this system the safest in the world. And in their zeal to win political points

with their anti-government base, they have pursued a strategy that is so nearsighted and out of touch at a time when labor management collaboration, you know it, is so badly needed at the FAA.

Imposing a contract on FAA workers is the epitome of failed leadership. It is a complete abandonment of the moral authority that good leaders have and that bad leaders lack.

(Applause)

As some of you know, I call them the way I see them, and I'm going to say it again. This leadership is giving away the moral authority of the head of the FAA to score political points. That's what they're doing, that's what their goal is, and what fascinates me about the Blakey/Miniachi/FAA is how obsessed they are with you.

Madam Administrator, if you paid half as much attention to the problems that you're failing to address, maybe our aviation industry wouldn't be littered, literally littered with so many funding, technology, safety, security, and staffing crises.

I don't know about you but I've had enough of their hear no evil, see no evil approach to running this agency. More and more airlines are sending their planes overseas for

maintenance. Too often we have no idea who is fixing the planes, and if anyone is even watching them. So what does Marion Blakey do about it? Nothing. While ignoring a very specific, explicit Congressional mandate to do something about it.

We have thousands of controllers facing retirement. What does Marion do about it? Very little. Until your public campaign on the staffing crisis shame the FAA to act, by the way, too little too late.

We've got antiquated and broken air traffic technologies that make you think the FAA does all its shopping at the local Radio Shack. What does Marion do about it? Almost nothing, but then blames you for all her budget problems, cost overruns and botched technology projects.

We've got flight attendants getting injured on the job at twice the American worker average. What does Marion do about it? Nothing, other than insulting flight attendants with more inaction, more inaction and more inaction as they get hurt on the job.

It seems to me the FAA is going the bidding of the big airlines, and perhaps that's no coincidence that the big airline lobby association, the air transport association

jumped into your bargaining battle and inexplicably chose sides to score points with Marion Blakey. Well, I say this, after Transportation Labor -- all the unions at Transportation Labor mobilized to save the airlines from financial collapse after 9/11. I say shame on you to the Air Transport Association.

(Applause)

Shame on you for picking sides and demonstrating your disdain for the bargaining rights of FAA workers. Shame on you for trying to score political points at the expense of the men and women without whom there is no airline industry.

(Applause)

Well, let me tell you something. The FAA picked the wrong people to tangle with. Just like they did in 2003. They're underestimating all of you again. From Minute 1, they gained, literally gained the whole bargaining process, intentionally picking the day Congress was preparing to adjourn for two weeks to slip their impasse plan under the door. But John Carr, Ruth Marlin, and all of us together said not so fast, and we raced to the Capitol on Getaway Day, as Congress is literally packing to leave for two weeks, and then we caught a lot of members of Congress as

they were packing their bags.

I was with John Carr for some of those meetings, and let me tell you, Marion Blakey, you are in for 60 days of hell.

(Applause)

You messed with the wrong union and you messed with the wrong union members.

(Applause)

If you think about it, your fight is not that different from a lot of fights faced by American workers. These fights share a common enemy, a government that chooses cronyism over competence. A government that acts like the lookout man at a bank robbery, trying to make sure that nobody sees their friends looting through the back door. A government that seeks to weaken all those who stand in its way, no matter what they want to do, when they want to do it. A government that has abandoned the Bedrock principle, that government is there to serve the people.

That's why it's no accident that the current team in charge at the FAA is badly fumbling its enormous responsibility as the nation's chief steward of our aviation system and its safety. That's why it's no accident that they sat Joe Miniachi, who tried to break the West Coast

longshoremen in 2002 across the bargaining table from you. That's why it's no accident that, Brownie, you're doing a heck of a job at FEMA.

That's why it's no accident, and this is true, it would be funny if it wasn't so scary, that two of George Bush's appointments at the Amtrak Board of Directors go like this, one has never ridden a train, that's scary, and one is only known for two things, bankrupting two companies. Now they're going to save our nation's passenger rail system.

That's why it's no accident that the new director of the federal highway safety agency, forget that she's the niece of some hotshot in the pentagon, says she's qualified for the job as the premier federal highway safety expert because her father used to be a police chief and a decade ago she got in a car accident.

(Laughter)

It's scary stuff. That's why it's no accident that we've got a 24 year old building Iraq stock exchange. We have an interior decorator leading the corporation for public broadcasting, and get this, we have a Wal-Mart lawyer enforcing our wage and hour laws.

(Laughter)

Now, this stuff is funny, but it's also really

scary. In agency after agency, we have cronies and incompetents leading these places. They're basic Bush/Cheney loyalists who plays personal politics above public service. But in agency after agency, there is good news. The rank and file public servants of our government stand up for their true employers, the American people, and on behalf of our democracy.

No where is this more true than among NATCA members. You stand up for the American people whenever Blakey tries to turn aviation safety into an instrument of personal gain for the privilege and the well-connected. You stand up for the American people whenever the FAA tries to cut all the wrong corners on safety, security, technology and staffing, you stand up for the American people whenever Blakey tries to use a corrupt interpretation of the law to destroy your contract rights. You stand up for the American people with your Zero Tolerance Campaign that tells the world about the incompetence and the mismanagement of the FAA. That it doesn't want the American people to know about. You stand up for the American people when the FAA spends tax dollars literally like it's play money at an ATM and then pleads poverty at the bargaining table.

And just as you stand up for the American people,

all of you, all of your members, now it is time for all of us to stand up fro NATCA, and I assure you we will.

(Applause)

You can count on Transportation Trades to fight for you. You can count on the labor movement to fight with you. And with some hard work, we will mobilize the public to fight for you too. No matter how dark it gets outside, never forget that you're not fighting alone.

The administrator of the FAA and Joe Miniachi didn't just pick a fight with NATCA, they picked one with me and they picked one with the American Labor Movement and I'm never going to forget them for it every day I wake up.

(Applause)

I say this to Marion Blakey, the American labor movement achieved a hell of a lot the last 100 years and more. Men and women fought and in fact, died for the 40 hour work week, health care, safety and health, pensions, and they accomplished this all in the face of corporate greed and politicians just like the leader of the FAA, that use divisive political tactics to gain the upper hand while currying favor with the most distasteful elements of our political system. And how do we do it, how do we overcome those obstacles. We did it by standing together, by

standing strong, by standing on that battle line one day longer than the other side.

Madam administrator, we've been around before you and we'll be around after you. When you came into office, NATCA members were dedicated public servants, and after you leave office and become just a historical footnote, NATCA members will be standing proud and strong in the service of our nation.

(Applause)

To the FAA I say this, pull down your impasse submission. Pull it down, administrator Blakey. Pull it down and listen to the politicians in Congress on both sides of the aisle who say bargain a solution of this contract fight, honor your obligations, resolve this contract at the bargaining table, not in the halls of Congress. Pull down your submission, administrator.

(Applause)

I say this, if you persist with the strategy, we're ready for whatever you throw at us. We'll be ready to defend NATCA members. Name the place, name the date, I'll be there. I'll be standing with NATCA each and every day until justice prevails for our nation's air traffic controllers. We wage this fight knowing we're on the right

side, on the side of aviation safety, on the side of saving people's lives, on the side of good government, on the side of a strong democracy.

And after we're done with this contract fight, we must turn our attention to the mismanagement and empty promises that are dragging down the future of our air traffic system and aviation system.

Between the gang that can't fly straight that runs the big airlines and the gang that can't manage straight that runs the FAA, we've got ourselves quite a mess.

That's why the elections are so important as well. I'm not here to tell you how to vote, Democratic, Republican, Independent, whatever it is you are, whoever you are, whatever you believe is your choice. But this is a fight about right and wrong, not one party or the other.

The date Marion Blakey declared impasse and sent her submission to Congress, some of the first people John Carr and I met with were Republicans. House Republicans like Steve Latourette of Ohio and Frank LoBiondo of New Jersey are two of the best friends controllers have today in Congress. They've joined democrats like the great senator Barack Obama and House members Jim Oberstar, and Jerry Costello and others on both sides of the aisle to fight for

fairness and justice for FAA employees.

It is a credit to your grassroots activism and the work that NATCA is doing in Washington that today you have the endorsement of 47 house Republicans who have cosponsored HR4755.

I really can't recall at any time in my 16 year career in the TTD, since Newt Gingrich took over Congress in 1995 that one-fourth of the Republicans in the House endorse labor support and legislation. That's a congratulations to you and to your leadership.

(Applause)

So let's be clear. There's a lot of people in Congress that really don't need to be there, and we do need to get rid of them. They can't be serving the American people anymore. We must restore our government in the hands of elected men and women who care about working people, who respect the rights, who won't demonize a worker simply because he or she draws a federal paycheck. And on that day when we achieve those goals, we'll find our voices heard by leaders who really do care about workers, who want to empower rather than eviscerate government. Who believe that federal employee should be treated with dignity and with respect. That's the challenge before us.

So next time somebody comes up to you and says politics doesn't matter, please set them straight. Next time a fellow NATCA member tells you her vote doesn't matter, set her straight. Next time someone says he can't do anything to change what happens in Washington, tell them that in this climate, apathy, appeasement or disengagement would mean the end of us and the American Labor Movement.

(Applause)

And next time any members tell you that all this activism doesn't matter because politicians are just too corrupt, by the way, tell them we agree with them on the corruption part, but then tell them we need to make some big changes in this country, that we have no time to sit around and wine, and that we must all join together NATCA's campaign to restore our air traffic control system in the hands of dedicated public servants who honor hard work, respect workers and achieve greatness by inspiring workers to be part of something greater than themselves. That is what public service is about.

(Applause)

We must make our voices heard. I was there in January to help honor your Archie League winners. I am still speechless at the acts of courage and heroism on that

evening. But they remind us all that you have an unbelievable story to tell. You must tell the story as you defend yourself against the senseless political tact you face today. You're the voices of authority and we need those voices more than ever in the political arena.

You stay calm and resolute even when all hell is breaking loose around you. And we need those qualities more than ever as the elections approach. You're action oriented. When two planes carrying 300 passengers are headed toward one another at 500 miles an hour, nothing less will suffice, you know that. And we need to take that same level of action and use it in the months to come. You're problem solvers by nature, capable of addressing the most complicated challenges. And we need you to bring the same singular capacity to our political efforts across the county.

Your results focus on everything you do. And just as you bring airplane after airplane home everyday, everyday, we need you to make sure that we reach our destination on this contract battle and on election day.

Brothers and sisters, we need you. We need you more than ever. We need your dedication, we need your motivation, and we need your inspiration. And knowing you

so well, nothing gives me more confidence than knowing we'll be standing together side by side, fighting for the American people, fighting for safety, fighting for good government, fighting for good jobs, and indeed our democracy.

In closing, as we leave this convention hall, we embark upon the battle of our lives. The battle of our lives, my friends. The scorcher tactics of the FAA have brought us to where we are today. It wasn't our choice. There certainly was a better way to do it. And we will respond with 60 days of hell.

(Applause)

The FAA quit the bargaining table and ran to the halls of Congress, so we're going to meet them there. When our elected officials are in Washington, we will meet them there. They'll hear from us loud and clear as congressmen and senators return to their home base, we will be there waiting for them. They'll have no place to hide.

The FAA has brought this fight to the media. We will meet them there. The facts are on our side. The American people are on our side, and we'll win in the court of public opinion.

The FAA has taken the laws of our country and put them through the shredder. We won't let them get away with

that. 60 days, my friends. With what lies in front of us, 60 days to show the American people what we're made of. 60 days to show the FAA they picked the wrong fight with the wrong people.

(Applause)

Sixty days to stand up for justice, for fairness and for respect for the workers of the FAA and this country. 60 days, my friends, that's all I need, 60 days, from you, from all your members, and I just want you to know I'm going to be there fighting every Goddamn day until we bring justice to this union and its members.

God bless all of you. Thank you for having me.
Thank you.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: We're bringing up X-rays? Boy, talk about transparency, this convention has sure changed lately.

Okay. There's probably a number of resolutions that are now moot considering the seniority action that we took in the Constitution. So if you have anything that you want to withdraw please let us know at the break or before lunch.

The author has withdrawn R06-001. We have about six minutes before the break.

And that brings us to R06-003. Is there a second?

AUDIENCE: (No audible response)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Hearing none, Resolution 06-003 falls to the floor.

R06-004 has been withdrawn, 005 has been withdrawn, 006 has been withdrawn and 007 has been withdrawn.

That brings us to Resolution 06-008. Is the author here? Is there a second?

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: It has been moved and seconded and I see the author making his way to the microphone. Mike 1.

MICROPHONE 1 (John Carr): Madam Chairwoman, John Carr.

MICROPHONE 5 (Tim Joyce): Point of order, please.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Point of order, Mike 5.

MICROPHONE 5 (Tim Joyce): Tim Joyce, New York Center. We still have A06-020 to deal with on the second Page. Until we move onto resolutions I thought we had to deal with amendments first.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: 020, was that a new page that came out of untimelies?

MICROPHONE 5 (Tim Joyce): Second Page on the untimely. Flip the Page over.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Oh.

MICROPHONE 1 (John Carr): Ha, but wait there's more.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Thank you for your point of order. You are correct. Are you making the motion to consider this untimely or we'll take a three-quarters vote. Always someone.

MICROPHONE 5 (Tim Joyce): I didn't write it.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: For those of you following along, that point of order was correct. We are still on amendments. A06-020 is on the back of the Page under new business on the white sheets that were handed out today. It is by the National Constitution Committee, an untimely constitutional amendment. Is there a motion or a second to hearing this untimely constitutional amendment 06-020?

MICROPHONE 5 (Bill Buvens): I believe since it came from a committee it doesn't require a second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: I believe the motion to hear the untimely still has to be made and seconded, then the amendment itself would not require a

second. But the motion has been made and seconded to suspend the rules and consider A06-020. It takes a three-quarters vote. Those in favor of suspending the rules say aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those opposed say no.

AUDIENCE: No.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: That is not a three-quarters vote, and the motion is not properly before you. That moves us to -- back to the resolutions where we were. Oh, there's a 021. It would be easier if we could get these on one sheet and then the resolutions on a separate sheet. For the office, if when we get amendments to put them on one sheet and resolutions on a different one so that I don't get confused so easily. A06-021. Is there a motion to suspend the rules to consider A06-021?

MICROPHONE 2 (John Paiva): Mike 2, I have a change to the motion as written.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: All right. You have an amendment as the author?

MICROPHONE 2 (John Paiva): Yes, I am.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Let me see if

we can get the rules suspended to even hear it, and then we'll take your motion as author before we ask for a second on the amendment. Is that all right?

MICROPHONE 2 (John Paiva): Just leave it the way it was mis-written and we'll prevent people from wanting to hear it.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: You think it will prevent people from wanting to hear it?

MICROPHONE 2 (John Paiva): Yes.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Do you want to withdraw it?

MICROPHONE 2 (John Paiva): It was not written as it was submitted.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Oh, okay. All right. Then it's just a correction. Could you give that to us?

MICROPHONE 2 (John Paiva): The correction is that the entire language as written is struck and it is filled in with the National Convention Committee will forward all plans and provisions to the NEB for approval.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: So the underlined language replaces the entire section?

MICROPHONE 2 (John Paiva): The entire section as

written on the sheet is removed.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Except for the underlined portion?

MICROPHONE 2 (John Paiva): Correct.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: And does it replace the current section, Article 7, Section 6?

MICROPHONE 2 (John Paiva): In the part that is written, yes it does.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Okay. Okay.

MICROPHONE 2 (John Paiva): The constitutional amendment, it will be nothing without the attached resolution, making the Convention Committee.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: John, so I understand, what you want to do is replace the entirety of Article 8, Section 6 that is in the Constitution today with.....

MICROPHONE 2 (John Paiva): On the white sheet, the portion that is of the Article.....

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Oh, okay. All right. So it should be all a line through up until, is that what you're telling me? Okay.

MICROPHONE 2 (John Paiva): I'd like to make a motion to suspend the rules to hear resolution R06-040.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Is there a second?

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: It is moved and seconded to suspend the rules to consider A06-0 -- I'm sorry, what was the resolution you wanted to move to?

MICROPHONE 2 (John Paiva): 040.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: So you want to hear this resolution before you hear the amendment?

MICROPHONE 2 (John Paiva): Affirmative.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Okay. And 0- what again?

AUDIENCE: 040.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: 040. And that's on the paper as well?

MICROPHONE 2 (John Paiva): Affirmative.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: So he wants to suspend the rules, go to the consideration of Resolution 06-040 which is at the bottom of the white paper before we hear 021?

MICROPHONE 2 (John Paiva): That is correct.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Okay. It is two thirds to suspend the rules. Is there a second for

suspending the rules?

AUDIENCE: Second.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Okay. This is not debatable. So it is moved and seconded to suspend the rules and move to consideration of R06-040. All in favor, signify by saying aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: All opposed say no.

AUDIENCE: No.

VICE PRESIDENT RUTH The nos have it. And it is not adopted. The rules are not suspended. Now, do you still wish to consider the untimely constitutional amendment, because that's where we are in normal order?

MICROPHONE 2 (John Paiva): Yeah, I'd like to have a standing vote or a division of the house for the hearing of 040. A standing vote is a division.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: So you would like a standing vote on the.....

MICROPHONE 2 (John Paiva): Suspending the rules.....

EXECUTIVE VICE PRESIDENT RUTH MARLIN:
.....suspending the rules to consider -- okay. All right.

We're going to have a standing vote, that is a division of the house under 8B rules, which is a clarification from when we've done convention before that a standing vote is all that's required at this point and that's all he's asking for. So those in favor of suspending the rules and moving to the consideration of R06-040, please stand.

(Standing count)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: You may be seated. Those opposed to suspending the rules and moving to the consideration of 040, please stand.

(Standing count)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: The motion to suspend the rules is not adopted.

(Applause)

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Do you wish to move to the consideration of the amendment, which would be another suspension of the rules and untimely?

MICROPHONE 2 (John Paiva): R06-021, yes.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Okay. It is moved and seconded to suspend the rules for consideration of the untimely Amendment 06-021. Those in favor signify by saying aye.

AUDIENCE: Aye.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: Those
opposed.

AUDIENCE: No.

EXECUTIVE VICE PRESIDENT RUTH MARLIN: The nos have
it, and the rules are not suspended.

Now it is exactly break time, so thank you, John,
for your perfect timing. We'll be back here promptly at
11:00 o'clock at which time John Carr will resume the Chair,
and if you are in fact David Carmichael, or you look
substantially like him, come up and get your badge.

(Off record 10:30)

(Morning break)

(On record 11:00)

(Applause)

PRESIDENT JOHN CARR: On the closing banquet, which
is tomorrow night, tonight are your local parties, tomorrow
night is the closing banquet. For those who requested
either a fish or a vegetarian entree for Good Friday at the
closing banquet please see Candy Derr at the office over
there, or at registration to obtain your special entree
ticket.

One other announcement and then we'll get rolling a
little bit more swiftly. I would like to welcome a couple

of special guests. They've been here before and it warms my heart and I hope that it warms your heart to understand that they're air traffic controllers from Germany and from Canada and from the united Kingdom who sacrificed their own time and their own money and their own vacation to just come out and hang out with you.

Our special guest from Germany has been with us many, many times. And lucky for me, smokes Cubans. Ladies and gentlemen, welcome Hans Voll from Germany.

(Applause)

Our brother from the north has been with us many times. He's an activist in IFATCA. He's an incredible advocate for air traffic controllers for a safety culture in air traffic management. And for all things positive about the profession. Please welcome from the Canadian Air Traffic Controllers, Mr. Greg Miles.

(Applause)

Glad you're with us. And lastly from the United Kingdom, two gentlemen who have joined us before, and we're very, very happy to have them again, Mr. Paul Winstanley and John Waddington from the United Kingdom. Welcome. Thank you.

(Applause)

I hope you're in a clapping mood because the last piece of business I have before putting business before you is an honor and a privilege for me.

From 1997 until the year 206, the gentleman who I'm about to ask join me has worked tirelessly and relentlessly on your behalf. He has worn more hats than a hatrack, serving variously as NATCA's Director of Safety and Technology, as the National Finance Committee Chairman, as an activist, a controller, a liaison to the JPDO, and my personal emissary in Washington, D.C. He always, always put you first. He has put you before his family, he has put you before his friends, and he has put you before his own personal self-interests. He has always been willing to take up the hard issues, even when it was unpopular. He does not run a popularity contest, and he does not mind telling you the good news along with the bad. He always has endeavored to make sure that you, the membership, knew where your money was and knew where your money was going. And he doesn't mind upbraiding yours truly if he thinks it's not being done properly. I appreciate that sort of counsel and that sort of advice. He has kept an eye on the future of this organization for 10 years, and the budget he inherited had less than \$1,000,000 in savings and the budget he leaves you

has more than \$10,000,000. Our strong financial health, our strong position in safety and technology, our strong position in the international aviation community is due in no small part to his watchful eye. It is an honor to ask you to join me in saluting our outgoing National Finance Committee Chairman and one of the people who on these two hands I can count my great friends and have fingers left over, and he's one of them. Ladies and gentlemen, Mr. Dale Wright.

(Applause)

PRESIDENT JOHN CARR: I'm going to leave it wrapped because he's leaving right after this meeting. But it says, and this is fine Mylar that no one would be ashamed to have as their own, presented to Dale Wright in grateful appreciation for your outstanding service and devotion as Chairperson, National Finance Committee, from 1997 until 2000, John S. Carr, President, Ruth E. Marlin, Executive Vice President. And you sir, alone among guests, get the big kids podium. Thank you.

(Applause)

MR. DALE WRIGHT: I just want to say thank you to everybody out there for support. I know Barry is going to miss debating me at conventions. But it's time to move on.

The Finance Committee in good hands. It's one of the best committees we ever had. But it's time to move on and I just want to say thank you very much.

(Applause)

PRESIDENT JOHN CARR: All righty then. Just for those of you keeping track and so that we can get caught if we're wrong, we're going to place before you A06-015 which will be proper. A06-016 has been postponed until after lunch. And then we have the NEB recommendations on policy statements and the National Constitution Committee recommendations, both of which you have. The NEB recommendations are Page 2 of this finely crafted document here that says per Article 8, Section 7, and you can find that as we go along. The National Constitution Committee's recommendations are Page 14 in your yellow book. But we're going to start with a motion to adopt A06.....

AUDIENCE: Turn the mikes on.

PRESIDENT JOHN CARR: If we could turn on all the mikes so we could all have this fun.

MICROPHONE 5 (Mike Conely): Mr. Chairman, Mike 5.

PRESIDENT JOHN CARR: Yes, sir.

MICROPHONE 5 (Mike Conely): Mike Conely, D10 TRACON. Make a motion to reconsider A06-014.

PRESIDENT JOHN CARR: A motion has been made to reconsider A06-014. And you were on the prevailing side?

MICROPHONE 5 (Mike Conely): Yes.

PRESIDENT JOHN CARR: Do you want to reconsider it as it was finely read or as it was originally read, because there is a difference. Someone did come up and talk to us about that.

MICROPHONE 5 (Mike Conely): In the original language, sir.

PRESIDENT JOHN CARR: In the original language. So it has been moved. And the question is on the motion to reconsider A06-015 as it originally appears, is that correct?

MICROPHONE 5 (Mike Conely): 014, sir.

PRESIDENT JOHN CARR: I'm sorry. 014. Let me catch up with you. Right. As it originally appeared in the book without the changes. That's correct?

MICROPHONE 5 (Mike Conely): Yes, sir.

PRESIDENT JOHN CARR: Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to reconsider A06-014 as it originally appeared before the changes. Is there discussion? Hammer, you want to go?

Mike 5.

MICROPHONE 5 (Bill Buvens): Bill Buvens, DFW TRACON. I'm not a delegate so I ask my fac rep to reconsider this.

PRESIDENT JOHN CARR: Nicely done.

MICROPHONE 5 (Bill Buvens): I had a discussion with Barry here right after the original -- when I made the original change and it was defeated. Because of the exact reasons that he said, it would restrict the ability to -- if you had a charge of serious misconduct, you could not file a grievance, you had to file as an impeachment. That was not the intent. The original language that I submitted that's before you now on the big screens would not do that, but it would still allow you to get to the impeachment process. Therefore, I support the motion to reconsider so that we can adopt it as originally done, which would not have the conflict that my esteemed and great brother from the New York TRACON, hurray.

PRESIDENT JOHN CARR: Is there further discussion?

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Seeing no further discussion at the microphones, the question before you is on the motion to reconsider A06-014. All those in favor of reconsidering

say aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed say no.

AUDIENCE: No.

PRESIDENT JOHN CARR: The motion to reconsider is not adopted.

The next business in order is A.....

MICROPHONE 6: Mr. Chairman, I'm in Mike 6.

PRESIDENT JOHN CARR: Go ahead, Mike 6.

MICROPHONE 6: Motion to suspend the rules and vote on R06-020 and get the seniority behind us.

PRESIDENT JOHN CARR: There is a motion to suspend the rules to consider R06-020. Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: I believe that I am going to rule R06-020 out of order. Do you want to make a motion and second it and debate it? I believe that R06-020 is out of order. There is now -- since seniority is now in the Constitution, there is a process for amending the Constitution, and this is not it. And therefore, this and all similarly situated resolutions will be declared out of order.

(Applause)

PRESIDENT JOHN CARR: However, you are entitled to continue making the motion if you choose. Seeing no one at the microphone we will proceed with consideration of A06-015 Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to adopt A06-011. Is there discussion. And the author is at Mike 4. Mike 4.

MICROPHONE 4 (Ruth Marlin): This is a simple amendment that would just.....

PRESIDENT JOHN CARR: Who are you?

AUDIENCE: Who are you?

MICROPHONE 4 (Ruth Marlin): Darn it, I was all ready to say that too. Ruth Marlin, Miami Center.

(Laughter)

(Applause)

MICROPHONE 4 (Ruth Marlin): And I even have my badge. There is also a change to this which is on Page 1 which would insert after certified mail or other accountable and trackable delivery service, and that has been provided to the delegates. The purpose of this amendment is just to preclude internal grievances via email which isn't a very short delivery process and doesn't get it into the

institutional internal grievance tracking system within the National Office.

PRESIDENT JOHN CARR: And just real quick like, is there any objection to inserting the language that's before you as she just described, other trackable delivery service?

MICROPHONE 4 (Ruth Marlin): Mr. Chairman, I made that amendment before it came to the floor. It was amended by author.

PRESIDENT JOHN CARR: Since it's a Constitutional amendment, it should still come before the Body, however, having heard no objection, we'll consider that it's in there just as you described.

MICROPHONE 4 (Ruth Marlin): Good one.

PRESIDENT JOHN CARR: Thank you. On Guard. So is there further discussion?

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: The intent is clear. Is there further discussion?

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Seeing no one at the microphones, the question is on the adoption.....

MICROPHONE 5 (Jerry McArthur): 5.

PRESIDENT JOHN CARR: Mike 5.

MICROPHONE 5 (Jerry McArthur): Jerry McArthur, Anchorage Center, point of information.

AUDIENCE: Stand up.

MICROPHONE 5 (Jerry McArthur): I am standing.

(Laughter)

PRESIDENT JOHN CARR: Last two words of the last sentence, is that supposed to be of or, or?

PRESIDENT JOHN CARR: The second to the last word should be or.

MICROPHONE 5 (Jerry McArthur): Thank you.

MICROPHONE 2 (Bill McGowan): Mike 2.

PRESIDENT JOHN CARR: And that changes everything. Yes, sir.

MICROPHONE 2 (Bill McGowan): Bill McGowan, Boston Center. I just want clarification since if this ever comes up for interpretation, exactly what is meant by accountable/trackable. Do we need to have it with a signature required from the National Office or is just something like Priority Mail okay?

MICROPHONE 4 (Ruth Marlin): To answer that question, by accountable/trackable mail is to accommodate remote locations that might not have certified mail. It would be a way that the sender could prove that it was

delivered.

MICROPHONE 2 (Bill McGowan): Thank you.

PRESIDENT JOHN CARR: Is there someone at Mike 6 or do I need new glasses? I need new glasses. Is there further discussion? Now there is someone at Mike 6.

MICROPHONE 6 (Mike Flannigan): Mike Flannigan, Jacks Approach. I'd like to make a motion to amend.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 6 (Mike Flannigan): I'd like to strike executive vice president and place in there General Counsel.

PRESIDENT JOHN CARR: You want to strike -- can you give me that again?

MICROPHONE 6 (Mike Flannigan): I'd like to strike executive vice president.....

PRESIDENT JOHN CARR: In the third line?

MICROPHONE 6 (Mike Flannigan): Correct. And place in General Counsel.

PRESIDENT JOHN CARR: I'm going to have to rule that out of order because your change is outside the scope of the change that was originally proposed for this amendment. In other words, we can only tamper with those underlined sections down there because that's all that was sent out. So if you have a change that you want to make below that,

I'll entertain it.

MICROPHONE 6 (Mike Flannigan): Okay. So I can change the underline portion, correct?

PRESIDENT JOHN CARR: Correct.

MICROPHONE 6 (Mike Flannigan): So if I strike executive vice president in the underlined portion, I can make that General Counsel, correct?

PRESIDENT JOHN CARR: Yes. Did I misunderstand you? Was that your intent?

MICROPHONE 6 (Mike Flannigan): That's my intent.

PRESIDENT JOHN CARR: The grievant must submit a signed hard copy of the complain to the General Counsel via et cetera, et cetera, et cetera. Is that your -- just to be sure I have you correct.

MICROPHONE 6 (Mike Flannigan): I'm sorry, Mr. Chairman?

PRESIDENT JOHN CARR: Go ahead. I just want to make sure I capture exactly what it is you'd like to amend.

MICROPHONE 6 (Mike Flannigan): Well, I'm discussing with the author. Apparently if I amend executive vice president in the lower portion, it will not change the upper portion?

PRESIDENT JOHN CARR: That's correct. It will just

cause the General Counsel to have to walk down the hall and hand it to the executive vice president.

(Laughter)

PRESIDENT JOHN CARR: So is there a second? Or are you withdrawing the motion to amend? Are you withdrawing it?

MICROPHONE 6 (Mike Flannigan): I withdraw my motion.

PRESIDENT JOHN CARR: Very well. It's withdrawn. And now before you -- is there further discussion on the question?

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Seeing no one at the microphones, the question is on the adoption of A06-015. Those in favor of its adoption, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed say no.

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Amendment 06-015 is adopted. The only amendment I show remaining is the one we have postponed until after lunch. Therefore, we will proceed now to Page 14 of your yellow book -- I'm sorry, we're going to do the NEB's first.

Everyone should have seen Boston Convention Proposed Business Page 1 and Page 2. It says changes to the yellow book on Page 1, and then just it highlighted text. The first one is per the author's request. The second is changed to amendment, the third one is resolutions withdrawn by the author. We are now going to proceed with the fourth one, which is labeled, per article 8, section 7 of the NATCA national constitution, the following position statements are recommended for deletion by the National Executive Board and they will be taken as a group.

However, if you are a delegate and you seek to cherry pick any of these out of there, this would be the time to do that. The position statements that have been recommended for deletion by the NEB are, and I will read that list to you now.

PSA-1, PSA-2, PSB-4, PSB-6, PSC-2, PSC-4, PSD-2, PSE-4, PSF-2, PSF-5, PSF-9, PSF-11, PSG-3, PSG-4, PSG-5, PSG-6, PSG-7, PSG-8, PSG-10, PSG-11, PSG-12, PSG-13, and PSG-14.

Is there a second?

MICROPHONE 5 (Unidentified): Mike 5, point of information.

PRESIDENT JOHN CARR: Is there -- let me get a

second if there is one, and then we'll get your point of.....

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to consider the recommendations presented by the NEB. Point of information, Mike 5.

MICROPHONE 5 (Unidentified): Mr. Chairman, do you have the titles of these? Most of us, I believe, are at a disadvantage being as this was just delivered at the convention?

PRESIDENT JOHN CARR: I will -- I'll tell you what I'll do. First and foremost, every member of this union received the documented recommendations of the National Executive Board mailed to their last known mailing address. And it included actually some substantial verbiage to why they made these recommendations. But since none of us brought that with us, I will read them to you.

AUDIENCE: Hey.

PRESIDENT JOHN CARR: Hey, hey. I will read them to you because I do happen to have the blue Constitution in front of me.

PSA-1 is non-discrimination.

PSA-2 opposition to diversity program.

PSB-4 is airfare program for dues paying members.

PSB-6 airfare program for retired members.

PSC-2 contracting level 1 and 2 facilities.

PSC-4 contracting of FAA engineering and architect positions.

PSD-2 annuity.

PSE-4 retired member participation.

PSF-2 rehire of fired controllers.

PSF-5 engineers and architects staffing.

PSF-9 wage determination scale for contract tower employees.

PSF-11 pay inequity for level 1 and 2 towers.

PSG-3 information display system.

PSG-4 ASDE funding and development.

PSG-5 local retention of automation patches.

PSG-6 mass equipment shutdowns.

PSG-7 uninterruptible power supplies and power conditioning systems.

PSG-8 low level windshear and microburst prediction detection.

PSG-10 ASOS Opposition.

PSG-11 TCAS Statement.

PSG-12 training of radar tower controllers.

PSG-13 technical training program changes.

PSG-14 IKO suffixes.

Is there discussion? Mike 5.

MICROPHONE 5 (Bill Buvens): Bill Buvens, DFW TRACON. I do have one question about the position statements that you sent out to everybody's house. What are we going to do about the ones that you all suggested that we were going replace. Is there going to be a separate mechanism for discussing each one of those?

PRESIDENT JOHN CARR: Interestingly enough, in the Constitution, the constitutional provision which brings us to this point in the program, Article 8, Section 7 does not describe that. Article 8, Section 7, and the reason we are doing this now, states, the National Executive Board shall report to the membership at least 60 days prior to the next convention the actions taken by the National Executive Board to comply with the provisions of duly passed policies, position statements, which is the verbiage contained herein, and to recommend actions to be taken by the delegates.

The recommended actions that we can move as business are deletions. The recommended actions which are replacements you have only because they were sent to your homes and unless somebody moves them as separate business,

they're not a part of the recommendations we're putting before you. So the NEB is recommending the deletions. If somebody wants to come forward with replacements, that's a different bailiwick.

MICROPHONE 5 (Bill Buvens): Well, as a member of the Constitution Committee, couldn't we take this and say that the NEB is also recommending the replacement of each one of these, use that language and put that out as NEB recommendations to replace?

PRESIDENT JOHN CARR: You could do that, not at this moment, simply because it's not in the hands of the delegates. If you wanted to do that, I'd put it forward separately than this piece of business before you now. Because while everybody did receive these mailed to their home address, only about 10 percent of the delegates in this room actually brought them with them. So it would be improper to try to move it with this piece of business.

MICROPHONE 5 (Bill Buvens): Fair enough.

PRESIDENT JOHN CARR: The business before you is the deletion of the policy statements as described earlier. Is there further discussion? Mike 4.

MICROPHONE 4 (Donna Cole): Point of information, Donna Cole, Grand Rapids Tower. PSB-4, what would be the

reason for removing it?

PRESIDENT JOHN CARR: If there is an NEB member in the house who wishes to speak to the question, what is the reason for the removal of PSB-4, please approach a convenient, nearby microphone.

I can tell you what the NEB wrote and sent to the delegates, would that be helpful -- or to the members? Do you want me to read to you from this?

MICROPHONE 4 (Donna Cole): Yes, please.

PRESIDENT JOHN CARR: And you said PSB-4?

MICROPHONE 4 (Donna Cole): Yes.

PRESIDENT JOHN CARR: An airfare program for dues paying members is tantamount to acceptance of a gift from the industry that the FAA regulates. And this violates the ethics requirements under the law. It is a conflict of interest, period. Even if it were possible for us to obtain such a benefit, use of this benefit could give the agency grounds for employee termination. NEB recommendation, colon, space, space, delete.

MICROPHONE 4 (Donna Cole): So this only applies to getting free air fare from corporate airlines, not the FAM program itself, is that correct? I just wanted to verify that.

PRESIDENT JOHN CARR: That is correct.

MICROPHONE 4 (Donna Cole): Thank you.

PRESIDENT JOHN CARR: And if anybody else wants me to read from this so that you have a full description of what the recommendation was, they're all like that. Some of them are shorter and some of them are longer. But don't move business you don't know about. So if you want -- hey, what's that one about, why did you do that, by all means, please ask. Is that a Mike 6?

MICROPHONE 6 (Doug Blythe): Yes, please.

PRESIDENT JOHN CARR: Come right up to Mike 6.

MICROPHONE 6 (Doug Blythe): Doug Blythe, Florence Tower. I was the person who put in ASB-4, and it was for retired.....

AUDIENCE: Can't hear you.

PRESIDENT JOHN CARR: You need to step up to the mike so they could hear you.

MICROPHONE 6 (Doug White): It was only for retired dues members which wouldn't put a problem on NATCA itself.

PRESIDENT JOHN CARR: That's PSB-6. PSB-4 is dues payers. PSB-6 is retired members.

MICROPHONE 6 (Doug White): I stand corrected.

PRESIDENT JOHN CARR: Mike 5. Roger.

MICROPHONE 5 (Chuck Adams): Chuck Adams, Grand Forks Tower. Move for unanimous consent.

PRESIDENT JOHN CARR: It is before the Body. And I have your request which we will do without objection at its appropriate time. Is there further discussion?

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Everybody comfortable with where we are? Is there any objection for this request for unanimous consent on this motion, which is to delete all of those referenced policy and position statements. Is there any objection among the delegates?

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Hearing no objection, so ordered.

The next business properly before you is the yellow sheet, Page 14. And I'll give you guys all an opportunity to pull that out. The yellow book is the way I refer to it, Page 14.

Just Bill and others who were wondering, we've asked the Constitution Committee to go through the documentation I just read from and to pull out those changes which had recommendations and to try to bring them up as timely resolutions once they're printed. And this belongs to Mr.

McGowan if you want to return that to him.

So the next business in order is the recommendations of the National Constitution Committee found on Page 14 of the yellow amendments and resolutions package. And we will put them before you as a group. It has already been moved and since done by committee seconded to adopt the recommendations of the National Constitution Committee and delete the following bylaws. SRA-1, SRB-4, SRD-3, SRD-8, SRD-11, SRD-12, SRF-12, and to remove from our corporate documents the following standing committee and other charters so that they may be kept at the National Office as resources. SRH-3, SRH-4, SRH-5, SRH-6, 8, 9, and 12. Is there discussion?

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Oh, I'm sorry. And below as well, the National Constitution Committee recommends deletion of PSB-1 and PSB-5, which had not, by the way, been moved by the NEB. For those of you following along, those have not been moved yet. Everything I just read you is new and before you properly. And there is discussion at Mike 2.

MICROPHONE 2 (Bruce Bates): Bruce Bates, LA Center. Just a point of information. Under the yellow book or SRB-4, it says, conflicts with Article 3, Section 4. I'm

wondering what is the confliction? I couldn't find it.

PRESIDENT JOHN CARR: I'm going to make some stuff up to tell you while somebody from the Constitution Committee approaches a microphone. And what a lovely lanyard you have.

(Laughter)

PRESIDENT JOHN CARR: Mike 2.

MICROPHONE 2 (Bill McGowan): Bill McGowan, Boston Center, Constitution Committee. Article 3, Section 4 says the association may accept associate members in other categories of members under rules and regulations established by the National Executive Board. So that kind of empowers the NEB to sense out what rules they want to have.

So having a resolution amend something in the Constitution, I feel it's a conflict of Constitution, and would be unconstitutional.

PRESIDENT JOHN CARR: Does that answer your question, Bruce? Roger. Is there further discussion on the question before you, which just to remind you is the entirety of Page 14 in the yellow book. A lot of business. Don't move it if you don't know it. Mike 2.

MICROPHONE 2 (Bill McGowan): Bill McGowan,

Constitution Committee. Just to make sure everyone understands what we're doing with the charters, we're not trying to do away with any of the committees. Just from talking with our parliamentarian in the way other organizations draft their documents, they don't have all of this stuff in their Constitution. It makes it harder for us to change it, and -- it's not we're trying to do away with anything. We just don't believe that's the appropriate place for it.

PRESIDENT JOHN CARR: Is there further discussion?
Mike 5.

MICROPHONE 5 (Jerry McArthur): Jerry McArthur, Anchorage Center. Mr. Chairman, could we get somebody to explain the ambiguity and the conflict between SRD-8 and SRD-7.

PRESIDENT JOHN CARR: The 4th one down. Well, stand by one moment and we will. Mr. McGowan is our resident expert, or at least the one brave enough to approach the mike. Mike 2.

MICROPHONE 2 (Bill McGowan): Bill McGowan, Boston Center. In SRD-8, first, the minimum dues rebate increased proportionally with any dues increase. For example, a 50 percent increase in dues. We couldn't even come up with an

idea of what exactly that was going to do. We think we know what it's going to do. If we increase the dues, we're going to increase the dues rebate. But it seemed kind of ambiguous and there was no specific formula. So we really weren't sure how to apply it. If somebody can come forward and get right into the transcript somewhere a formula of how this is supposed to be enacted, in what kind of controlling lang -- you know, how we would control it if we do increase the dues, then we could leave it in.

MICROPHONE 5 (Jerry McArthur): Mr. Chairman, Jerry McArthur, Anchorage Center. I move to withdraw SRD-8 from consideration in this package until we can get those answers. I want to ensure that we don't harm the smaller locals.

PRESIDENT JOHN CARR: Do you just wish it to be considered separately or are you asking that it be stricken in its entirety because the author has put it in there. So we can pull it out to consider separately.

MICROPHONE 5 (Jerry McArthur): Consider separately.

PRESIDENT JOHN CARR: Okay. And you are a delegate?

MICROPHONE 5 (Jerry McArthur): Yes.

PRESIDENT JOHN CARR: Without objection, then so moved. We will pull that one out and consider it

separately. And tell me once again what it is you seek in order to have clarity on the question.

MICROPHONE 5 (Jerry McArthur): Jerry McArthur, Anchorage Center again. Mr. Chairman, Mr. McGowan addressed the body with they could not make a determination and had -- I thought I heard a request for a transcript or other information that would clarify why 8 was created on top of 7. I just want to make sure that if we enact this that in some way we're not harming the smaller locals.

PRESIDENT JOHN CARR: Perfect. So now the business before you is the consideration of the National Constitution Committee proposals enumerated as previously described and found on page 14 of your booklet. Is there further discussion on those questions?

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Seeing no discussion, the question before you is on the adoption of the National Constitution Committee recommendations. And just so you know, if you adopt this, you will delete SRA-1, SRB-4, SRD-3, SRD-11, SRD-12, SRF-12, SRH-3, 4, 5, 6, 8, 9, and 12. And PSB-1 and PSB-5. SRD-8 is yanked off to one side, and we'll get information if at all possible before further consideration. That's what you're about to do. Those in

favor of the motion to do all that, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed say no.

AUDIENCE: No.

PRESIDENT JOHN CARR: The ayes have it, the motion is adopted.

In terms of process, normally, since you took one out of a grouping like that, it would be done at this time. However, since we're going to -- somebody, and by the way, this is somebody, I'm not really sure who somebody is at this point, is going to get further information before we bring 8 before you. Is there a time certain when you'd like to hear it, because normally you'd pull it out because you don't want it in-group and then you'd consider it immediately following.

So Mike 5, is there a time you'd like to consider that or.....

MICROPHONE 5 (Jerry McArthur): I would like to hear it right now, Mr. Chairman.

PRESIDENT JOHN CARR: Very well.

MICROPHONE 5 (Jerry McArthur): Mr. Chairman, Jerry McArthur, Anchorage Center. I move -- stand by, Barry's helping me.

(Laughter)

PRESIDENT JOHN CARR: Let me help you a little bit too. It's already a motion to adopt, and it has been duly seconded that you delete SR-8, minimum dues rebate. Now there is discussion on that stand-alone motion which has been seconded. Mike 5.

MICROPHONE 5 (Chuck Adams): I stand in opposition to removing this until such time as the Finance Committee can investigate this, report back to the NEB to ensure that we're not doing any harm. I think we have a potential to do damage here.

PRESIDENT JOHN CARR: Thank you, sir. Mike 4.

MICROPHONE 4 (Kevin Keener): Mr. Chairman, Kevin Keener, Napa Tower. As a small local, I stand in opposition to this. Before we get this, I was barely making my local internet dues to stay up on what's going on with the National Office, bringing things online to tell my members about. Now I have a comfortable area where I can actually operate my local. Now you want to reduce me down back to where I was where I can't get information out or go to meetings or anything else, I think it's just an atrocity.

PRESIDENT JOHN CARR: Mike 2 then 5.

MICROPHONE 5 (Chuck Adams): Point of information at

Mike 5 please.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 5 (Chuck Adams): Chuck Adams, Grand Forks Tower. I would just like to ask a quick question. If my memory serves me correctly, a member of the Finance Committee at the last convention inserted 8 to protect the finances of the union because -- and that was part of the give and take on increasing the local dues to \$450. I was part of the group that initially came up with this language for 7.

PRESIDENT JOHN CARR: Well.....

MICROPHONE 5 (Chuck Adams): And I believe that we agreed to having 8 inserted so that we would not get a -- over -- a larger increase than what was necessary.

PRESIDENT JOHN CARR: I'm not sure if 8 was done at the last convention, because the last date it has in the blue constitution is May of 1992.

MICROPHONE 5 (Chuck Adams): Okay.

PRESIDENT JOHN CARR: So 8 is 14 years old that we can carbon date. Mike 2.

MICROPHONE 2 (Bill McGowan): Bill McGowan, Boston Center. I rise in -- I guess support of deleting it. It was passed in -- SRD-8 was passed 5 of '92. I believe that

was an NEB resolution. As you look at SRD-7, we've addressed it in 2000. In 2002 we changed the minimum dues. To my knowledge, in 14 years, we've never enacted SRD-8. It's never kicked in. We've always had the Finance Committee adjust and raise the minimum dues rebates under SRD-7. So I'm not sure what SRD-8 has done. Its been there 14 years. What it's trying to address, we have not used that as the mechanism to change which is the minimum dues. We've done that under SRD-7. So absent a reason to have it in there, I guess I'm saying we should take it out.

PRESIDENT JOHN CARR: Mike 3.

MICROPHONE 3 (Bill Buvens): Bill Buvens, DFW TRACON. Also a member of the National Constitution Committee.

The effect of SRD-8, which my brother, Mr. McGowan has said has never been used since it was passed. And actually, it was at the San Antonio convention right after the dues increase was passed. It would actually -- and the reason it conflicts is because an SRD-8 is a finite number of what the dues rebate is. It is either 10 percent of the dues that your members pay or \$450. SRD-8 would say that if we have a dues increase of 50 percent, then that \$450 would have to go up 50 percent as well. That is where the

confliction arises, because it goes back and forces a number in another resolution to go back up. Your minimum minimum dues rebate is \$450 or 10 percent of the dues. And it's been increased, it's been with the travel policy that my brother Mr. Adams was talking about that was passed in St. Louis, it's addressed. SRD-8 doesn't need to be in there. It's already addressed in SRD-7. That's where the confliction exists.

PRESIDENT JOHN CARR: Mike 2.

MICROPHONE 2 (Hamid Ghaffari): Point of information. Would it be possible to put SRD-7 up? This is Ham Ghaffari, LA Center. Can we post SRD-7.....

PRESIDENT JOHN CARR: Can you put SRD-7 on the boards?

MICROPHONE 2 (Hamid Ghaffari): Yes.

PRESIDENT JOHN CARR: Okay. Do you have that? I'll stall while she finds out if she can. I can read it to you. SRD-7 is the minimum dues rebate mechanism. And it says the National Office will rebate to the locals quarterly 10 percent of the dues or \$450, which is greater, period. And then it has a parens, see SRD-8, minimum dues rebate, closed parens, unless a local has not attended a regional or national meeting within the previous four quarters, in which

case their dues rebate will be 10 percent of the dues or \$225, whichever is greater. That's SRD-7.

SRD-8, the topic of this discussion says, the minimum dues rebate is increased proportionately with any dues increase, parents, for example, a 50 percent increase in dues will result in a 50 percent increase in minimum dues rebate, closed quote, closed parents. And since its adoption at the convention where we last raised dues, it has not been used. She's typing it in and I almost delayed long enough. Mike 2.

MICROPHONE 2 (Tony Williams): Tony Williams, Camarillo Tower. I also am at a small tower, and rise in support of removing SRD-8. And the reason is for just exactly the reasons that you specified in SRD-7. It appears to me that the locals are protected, the smaller locals, to have the minimum dues rebate. And the SRD-8 wouldn't necessarily -- well, it muddies the waters, therefore, I rise in support of removing SRD-8.

PRESIDENT JOHN CARR: Thank you, Tony. Just for information, SRD-7 is on the board. It is not the question before you now. That's for educative purposes only. The question before you is on the removal of SRD-8, which says, the minimum dues rebate is increased proportionately with

any dues increase, for example, 50 percent increase in dues will result in a 50 percent increase in minimum dues rebate. Mike 4.

MICROPHONE 4 (Unidentified): Point of information. Is it not the intent of 8 to say if dues goes up, then your rebate goes up? It says 10 percent or \$450, whichever is greater; there's no confliction.

PRESIDENT JOHN CARR: I think your point might be it's not that there's no confliction, it's that it's not necessary because it's already covered 7. Because it says whichever is greater. There is no confliction. It might be redundant. Mike 5 then Mike 4.

MICROPHONE 5 (Mike Conely): Mike Conely, D10 TRACON. I rise in opposition to removing this because this has nothing to do with small locals. If you read what it actually says, is that if this body raises the dues, then the actual dues rebate going to everyone would increase. This has got to do with a dues rebate, whether it's 10 percent of whatever else. If you raised the dues a half percent then the dues rebate, all of the locals would increase.

PRESIDENT JOHN CARR: That is not correct. It says, SRD-8 says the minimum dues rebate. Not the money you big

kids get.

MICROPHONE 5 (Mike Conely): The minimum rebate
is.....

PRESIDENT JOHN CARR: The minimum dues rebate
is.....

MICROPHONE 5 (Mike Conely):is 10 percent.

PRESIDENT JOHN CARR: Well, it says the minimum dues
rebate is increased proportionally. So only those receiving
the minimum dues rebate would have theirs increased
proportionally. Those who get more than the minimum dues
rebate would not have theirs increased proportionately,
according to this language.

MICROPHONE 5 (Mike Conely): It was passed before
the \$450. I mean it's just a point of information. This is
-- you have a minimum dues rebate, what's the minimum dues
rebate for D10 TRACON? It's 10 percent?

PRESIDENT JOHN CARR: Correct. Your dues rebate is
10 percent. The minimum dues rebate doesn't apply to you
because you get more than the minimum. Does that make
sense?

MICROPHONE 5 (Mike Conely): No.

PRESIDENT JOHN CARR: Well, the minimum dues rebate
only applies to people who don't have enough members to get

10 percent. In which case you get the minimum dues rebate. If you have a membership high enough that you don't bet the minimum dues rebate, this would never apply to you. This only applies to the people covered by the first four words, the minimum dues rebate. If you're getting \$10,000 a quarter, you ain't getting the minimum dues rebate. You're getting a dues rebate, but not the minimum. The only people SRD-8 increases are people receiving the minimum dues rebate. Mike 4 then 6 then 5.

MICROPHONE 4 (Kevin Keener): Point of information.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 4 (Kevin Keener): Then under the way this reads, does that mean if I get \$450 a quarter, and it goes up, then I'm going to get half of \$450 added onto my \$450?

PRESIDENT JOHN CARR: No. The way this reads is, you get a proportionate amount of increase to whatever the dues is increased. So let's say the dues are 1.5 percent of your salary. And let's say that the dues are increased by .1 percent. Then you would have yours increased by one-half of .1 or .05.

However, if you go back to SRD-7, the minimum dues rebate is set at one of two things. 10 percent or \$450,

whichever is greater. So if you're already getting that, this may not even apply. Mike 5.

MICROPHONE 1 (Mike Fellows): Mr. Chairman, point of information.

PRESIDENT JOHN CARR: From where?

MICROPHONE 1 (Mike Fellows): Mike 1.

PRESIDENT JOHN CARR: And you are?

MICROPHONE 1 (Mike Fellows): Mike Fellows, Denver Center. The language that's in parentheses, does that disappear in SRD-7 and/or 8 if this is adopted?

PRESIDENT JOHN CARR: If you remove SRD-8, then the parenthetical language in SRD-7 would no longer exist. Mike 4 then 5 then 1 then 6.

MICROPHONE 4 (Kevin Keener): Mr. Chairman, Kevin Keener, Napa Tower. If that's what it, in effect, this does, then I remove my objection.

PRESIDENT JOHN CARR: Roger. Mike 5 and 6. What did I say? I need a hand-off man. 4 then 1, then 5 then 6. Mike 1.

MICROPHONE 1 (Tom Coronite): Tom Coronite Boston Tower. The SRD-8 was proposed by the Constitution Committee to be deleted because it was ambiguous. I think we've more than made that point. And I heartily endorse the

Constitution Committee's recommendation and call the question.

(Applause)

PRESIDENT JOHN CARR: Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: The previous question has been moved and seconded. Those in favor of ending debate say aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, no.

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Debate is closed. The question before you is on the adoption of the deletion of SRD-8. If you vote in favor, it will be deleted. Those in favor of the motion to delete SRD-8, say aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed say no.

AUDIENCE: No.

PRESIDENT JOHN CARR: The motion is adopted, SRD-8 is deleted.

The next business in order before you will be the NATCA National Executive Board policy resolutions. There are four of them. They're on a single sheet of paper.

They've been made available to the delegates for a couple of days now. They are entitled expense vouchers, timeliness, charitable donations, dues rebate checks, local audits, and we will move them as a group unless a delegate rises to segregate one or more of them. It has been moved and seconded to adopt the NEB's.

MICROPHONE 5 (Barry Krasner): Mr. Chairman?

PRESIDENT JOHN CARR: Yes, sir.

MICROPHONE 5 (Barry Krasner): So risen. Barry Krasner, New York TRACON. I wish to hear Number 2 separately.

PRESIDENT JOHN CARR: Number 2 will be heard separately after the group. Are there any others? Are there any others you wish to remove from consideration as a group?

The question before you is on the adoption of the National Executive Board's resolutions numbers 1, 3, and 4, entitled expense vouchers, timeliness, dues rebate checks and local audits. Is there discussion?

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: The question is on the adoption of the National Executive Board resolutions Numbers 1, 3, and 4. Those in favor of adopting the National

Executive Board's resolutions, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed say no.

AUDIENCE: No.

PRESIDENT JOHN CARR: The ayes have it. The motion is adopted.

The next business in order before you is on the National Executive Board recommendation with resolution number 2, Charitable Donations. It has been properly moved and seconded. Is there discussion? Mike 6. Okay, 5. And so I need new glasses.

MICROPHONE 5 (Barry Krasner): Don't we all. Barry Krasner, New York TRACON. I stand opposed to the acceptance of this resolution. Article 1 of our Constitution specifically states, let's see, and contributing to such civic and charitable organizations as the National Executive Board deems to be in the best interest of the association. I just think it's a little short-sighted that the executive board with a broad stroke has decided that no contributions are in the best interest of the organization, and therefore, we cannot make any more, so I stand opposed to this.

(Applause)

PRESIDENT JOHN CARR: Uh-hum. Mike 2.

MICROPHONE 2 (Bruce Bates): Bruce Bates, Los Angeles Center. I also stand opposed to this resolution. Our union needs to have the ability to instill public confidence and public pride in us. As controllers, we can do through charitable contributions. For instance, the NATCA Charitable Foundation is a charitable organization. I think that our National Executive Board and our Finance Committee and our president and such should practice fiscal prudence, but they should not be precluded from any and all charitable contributions.

PRESIDENT JOHN CARR: Mike 5.

MICROPHONE 5 (Chuck Adams): Point of information, Chuck Adams, Grand Forks Tower. I'd like to have one of the members of the NEB or anyone that proposed this. What's their reasoning? Is it they didn't want to bog down business at the NEB meetings or why?

MICROPHONE 5 (Phil Barbarello): We felt.....

PRESIDENT JOHN CARR: Who are you?

MICROPHONE 5 (Phil Barbarello): Phil Barbarello, New York TRACON. I think it was our feeling -- in fact, I know it was our feeling that we did not want to take your money and donate it. If you wanted to donate or make donations to anybody, you do that yourself. Why would the

union take your personal money and start donating it?

PRESIDENT JOHN CARR: Mike 2.

MICROPHONE 2 (Steve Merlin): Steve Merlin, SCT. I stand opposed. I think it is, as my colleagues have already said, important that we be allowed when we're presented with a worthwhile organization to contribute and to help.

PRESIDENT JOHN CARR: Mike 2 again.

MICROPHONE 2 (Bob Marks): Bob Marks Southern California TRACON. I'm standing up.

(Laughter)

MICROPHONE 2 (Bob Marks): One of the other reasons that we did this as well, was we were getting tied down in interminable discussions as to the equity, you know, when you give \$500 to this charity, you give \$250 to this charity, this wasn't fair to me. It was a lot of detail work we really didn't feel we needed to be doing. And as Phil said, you know, this is something that individually can be done as far as donations go. So that's just another reason why we did what we did.

PRESIDENT JOHN CARR: Does anyone else wish to discuss? Mike 5.

MICROPHONE 5 (Chuck Adams): Chuck Adams again. One more point of information. Does this preclude the National

Office from giving a donation, or does this simply remove the NEB from that process?

PRESIDENT JOHN CARR: The effect of it has been up until now that we no longer do charitable contributions.

MICROPHONE 5 (Chuck Adams): Then I'm opposed.

PRESIDENT JOHN CARR: Mike 5. I'm sorry. I didn't see you, Doug. Mike 5, then 2, then 3, then 6.

MICROPHONE 5 (Tony Yushinsky): Tony Yushinsky, Albany Tower. I rise in opposition to this. I think it's pretty short-sighted of us as an organization to say that we're just not going to accept anymore charitable donations, based upon the fact that we don't want to be spending our dues money in that fashion or that it's bogging down the NEB. If the issue is it's bogging down the NEB as Bob Marks said, then maybe we ought to have the office do some of the legwork ahead of time rather than just with a broad brush just delete all of our requests for charitable donations.

PRESIDENT JOHN CARR: Mike 2.

MICROPHONE 4 (Doug Hintz): Point of information.

PRESIDENT JOHN CARR: Go ahead, 4.

MICROPHONE 4 (Doug Hintz): If this.....

PRESIDENT JOHN CARR: Who are you?

MICROPHONE 4 (Doug Hintz): I'm sorry, Doug Hintz,

local ESO, Atlanta. If this is voted down, would this preclude the NEB from their own internal decision process of not making charitable donations?

PRESIDENT JOHN CARR: If this is voted down, then the prohibition on charitable contributions is lifted, and.....

MICROPHONE 4 (Doug Hintz): But the NEB could establish their own policy? It wouldn't stop them from doing that?

PRESIDENT JOHN CARR: Oh, that's totally separate. It would not preclude. Mike 2.

MICROPHONE 4 (Alan Bieber): Point of information, Mike 4.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 4 (Alan Bieber): Alan Bieber, Tucson TRACON. Will this affect the scholarship fund?

PRESIDENT JOHN CARR: Negative. Mike 2.

MICROPHONE 2 (Doug Voelpel): Doug Voelpel, So Cal TRACON. That was going to be something I was going to say was that if this is adopted, it will just -- this body still has the authority to come up with their own decisions on charitable donations. It just removes that policy from the NEB. I pay my dues. I'd personally rather not have the NEB

spend it on charitable issues unless the Body determines that that's appropriate. So I rise in support of this.

PRESIDENT JOHN CARR: Mike 3.

MICROPHONE 3 (Jeff Blow). Jeff Blow, Detroit TRACON. I'm involved with running a charitable golf outing up in Detroit that has benefitted from donations from the Executive Board. A couple years ago, we received notification that the NEB had, in fact, chosen not to do any charitable donations for a period of time anyway. I have tremendous faith in the decision making ability of our National Executive Board. I don't think we need to tie their hands.

PRESIDENT JOHN CARR: Mike 6.

MICROPHONE 6 (Rick Wilson): Mr. Chairman, Rick Wilson from Asheville Tower. I rise in opposition to this in this day and time and what we're facing in the next 52 days where our pay is being questioned, we're overpaid, underworked. I think the last thing that this body should want to do is come out in any way, shape or form as seeming like we're stingy. I agree that perhaps it's a difficult decision to decide which charities to give to and which not, but to blanketly say we're not going to give to charity could paint us in a very unfavorable light with the public.

PRESIDENT JOHN CARR: Mike 1.

MICROPHONE 1 (Tom Coronite): Tom Coronite, Boston Tower. I'm all in favor of charity, and I believe that many people are. And we, as a union probably are. But charity should never be done for any reason pertaining to how it may seem. We never give charitably so that we appear to be charitable. We do it because it's the right thing to do. Having said that, right now as the situation stands, the NEB has the authority to make a charitable donation or not make a charitable donation, as that body sees fit. To enact this resolution would remove that discretion. I applaud the NEB personally for making the decision not to make charitable contributions at this time.

I agree with what Mr. Barbarello said. It's our money. We should make our own charitable contributions. That's my personal decision and I support what you've been doing. However, I don't think you should take that right away from any future National Executive Boards, especially whereas many members of this board are going to be changing over the next few years.

And also, we don't want to make a decision that's short-sighted, that limits us, and that takes the discretion away that I applaud you again for using well. Right now you

have that discretion; don't take it away.

(Applause)

MICROPHONE 3 (Chris Bowers): Mr. Chair, Mike 3, point of information.

PRESIDENT JOHN CARR: Mike 3.

MICROPHONE 3 (Chris Bowers): Omaha TRACON. What percentage of our annual budget are we actually talking about that goes to charitable contributions?

PRESIDENT JOHN CARR: Standby, 1. Well, we stopped doing them, so zero at this moment. But it -- at its end point, the last budget for which we allocated and funded a line item that was charitable contributions was \$35,000 a year.

MICROPHONE 3 (Chris Bowers): Thanks.

PRESIDENT JOHN CARR: The lineup is 5, 5, 6, 6. Mike 5.

MICROPHONE 5 (Tim Joyce): Tim Joyce, New York Center. \$10,000,000 in our savings account and we blanch at giving \$35,000 to charity? How self-centered can we be? We have brothers and sisters coming back from overseas that needs our help, and we're going to sit here and say we're not going to help our injured fellow members, not donate a

single penny to the rehabilitation, to getting them back on the boards? Come on, people.

(Applause)

MICROPHONE 2 (Bruce Bates): Point of information, Mike 2.

PRESIDENT JOHN CARR: Mike 2, point of information.

MICROPHONE 2 (Bruce Bates): Bruce Bates, Los Angeles Center. Does this resolution conflict with Article 1, Section 2, Part E? And if so, is it in order?

PRESIDENT JOHN CARR: Slow me down. Article 1, Section 2, Part E. No. Because Article 1, Section 2, Part E is educative but it's not hard and fast guidance. This is.

Mike 5 I think we were at, and then 6, 6.

MICROPHONE 5 (Barry Krasner): Mr. Chairman, Barry Krasner, New York TRACON. I again reiterate my opposition to the adoption of this. As I stated before, Article 1 does actually claim what we should be doing. This convention body spoke when we wrote this. This convention body has never proposed changing it, and as far as bogging down the business of the NEB, now, I'm real sorry but they actually have an obligation to follow their constitutional responsibilities, and passing an in-house resolution so that

they don't have to follow the Constitution and deem what's in the best interest of the association is unacceptable to me. If it takes time, so what? It's their job. And I call the question.

(Applause)

PRESIDENT JOHN CARR: The previous question has been moved. Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: Those in favor of ending debate, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed say no.

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Debate is ended. The question before you now is on the adoption of the NEB resolution numbered 2 on your sheet regarding charitable donations. If you adopt this resolution, it stands as the law of the land. If you vote no, it falls to the floor. The question is on the adoption of the NEB resolution number 2. Those in favor of adopting that resolution, signify by saying aye.

AUDIENCE: (No audible response)

(Laughter)

PRESIDENT JOHN CARR: I would have liked to at least

got like nine or 10, you know. Those opposed say no.

AUDIENCE: No.

PRESIDENT JOHN CARR: The motion is not adopted.

(Laughter)

PRESIDENT JOHN CARR: The next business in order is on the adoption of R06-008. It's on page 16 of your yellow books. I'll give you a moment to find it. And just to catch you up, 01 was withdrawn. 2 you've done. 3 not heard. Oh, 2 was withdrawn. 3 was no second. 4, 5, 6 and 7 were withdrawn.

MICROPHONE 6 (Unidentified): Mr. Chairman, Mike 6.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 6 (Unidentified): Call the orders of the day.

PRESIDENT JOHN CARR: 12:30 is the published time for lunch in the program. And while I am as hungry as you are, the motion before you is on the adoption of R06-008. Is there a second?

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: Very well. It has been moved and seconded to adopt R06-008. Is there discussion? Mike

5.

MICROPHONE 5 (Bill Buvens): Bill Buvens, DFW TRACON. I rise in support of deleting that communications projects, Standing Rule SRE-1 in its entirety. This was passed because of a rogue communications director that we had at one time that wanted to change our very essence, which is our logo. That individual is no longer with us. It was done for a single, solitary event. I think the NEB has enough authority over everything to be able to direct the committee and the department on the way it needs to go. It unfairly ties their hands. Therefore, I rise in strong support.

PRESIDENT JOHN CARR: Thank you. Any other further discussion?

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Seeing no discussion or anyone moving to the microphones, the question before you is on the adoption of R06-008. Those in favor of R06-008, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, no.

AUDIENCE: No.

PRESIDENT JOHN CARR: Resolution 06-008 is adopted.

Actually it's only one zero. 08 is adopted.

The next business in order is on the adoption of 06-09. Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to adopt R06-09. Is there discussion? Mike 5.

MICROPHONE 5 (Bill Buvens): Bill Buvens, DFW TRACON. This also was accomplished by the completion of the book Against the Wind, so it doesn't need to be there anymore.

MICROPHONE 4 (Alan Bieber): Alan Bieber, Tucson TRACON. If you forget the past, you know, history does repeat itself. Anybody know any history about pre-strike '81? In '79 the administrator said it's as easy as driving a bus than it is to be an air traffic controller. So we need to educate our membership. I think it's important, and I don't think it should go by the wayside.

MICROPHONE (Chris Clack): Point of information, Mike 6.

PRESIDENT JOHN CARR: Mike 6.

MICROPHONE 6 (Chris Clack): Chris Clack, Greer approach. Didn't we already delete SRH-8?

PRESIDENT JOHN CARR: This is not an SR, is it?

AUDIENCE: Yes.

PRESIDENT JOHN CARR: Excellent catch.

MICROPHONE 6 (Chris Clack): I thought it was just a trick.

PRESIDENT JOHN CARR: This was a trick. We are hungry. R06-09 is out of order and not properly before you. Who is that author?

The next question before you, the next business in order would be R06-10. I am ruling it out of order. There is a process for amending our national Constitution, and this is not it. And this cannot be cleaved apart so as to properly represent. So I am ruling that out of order.

R06-11 has been withdrawn.

R06-12 I am ruling out of order.

MICROPHONE 5 (Jerry McArthur): Point of information, Mike 5.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 5 (Jerry McArthur): Jerry McArthur, Anchorage Center. Mr. Chairman, am I incorrect in my assumption that someone could cobble up a change to the newly adopted constitutionally inserted seniority policy, which would, in fact, extract it again before close at this convention?

PRESIDENT JOHN CARR: It would be an untimely constitutional amendment and it would require three-fourths.

MICROPHONE 5 (Jerry McArthur): Then there is a possibility that the Body could have that before them.

PRESIDENT JOHN CARR: It is entirely possible.

MICROPHONE 5 (Jerry McArthur): Then I ask that 06-10 not be ruled out of order but set aside until the end of the convention, in the event that that happens.

PRESIDENT JOHN CARR: I am ruling it out of order. So if you want to challenge the ruling of the Chair, you're welcome to do that. But I am ruling it out of order and all subsequent resolutions dealing with seniority will be likewise treated.

(Applause)

PRESIDENT JOHN CARR: R06-12 is out of order.

R06-13 is out of order.

R06-14 has been withdrawn.

The next business in order is on the adoption of R06-15. Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to adopt R06-15. Is there discussion?

MICROPHONE 5: Mr. Chairman?

PRESIDENT JOHN CARR: Mike 5, I think.

MICROPHONE 5 (John Tramble): John Tramble, Fort Worth Region Tower. There were a lot of us that were unable to view the C-SPAN program this morning, and since we don't break for lunch till 12:30, I move that we either show the video now or move the video till 1:30.

PRESIDENT JOHN CARR: You want it at 1:30 so you can go eat and come back? If we make it at 1:30. It would go over 2:00 o'clock.....

MICROPHONE 5 (John Tramble): Well, 2:00.....

PRESIDENT JOHN CARR: If we make it at 1:30, it would go over 2:00 o'clock which is the start of normal business, just for purposes for this discussion.

MICROPHONE 5 (John Tramble): Oh, we start at 2:00 o'clock?

PRESIDENT JOHN CARR: Yeah, we start at 2:00 o'clock. Now, we could start it at 1:15 and be exactly in the cue there, if you wanted to do that.

MICROPHONE 5 (John Tramble): Let's start it at 2:00 o'clock for the first order of business.

PRESIDENT JOHN CARR: It's 45 minutes long. It's.....

MICROPHONE 5 (John Tramble): Okay. How about an

early go?

(Laughter)

PRESIDENT JOHN CARR: Do you mean an early go for lunch?

MICROPHONE 5 (John Tramble): Affirmative.

AUDIENCE: Second.

MICROPHONE 5 (John Tramble): No, I want to watch the program.

PRESIDENT JOHN CARR: The lunch period is booked for an hour and a half. Is that correct? So if you went now, assuming that we'd call at 12:15 because you'd need administrative time to reach your vehicle like any other controller.....

(Laughter)

PRESIDENT JOHN CARR: If you went to lunch at 12:15 to 1:45 you could put it on at 1:45 and be done by 2:30.

AUDIENCE: Second.

PRESIDENT JOHN CARR: No. Lunch from 12:15 to 1:45. That will give the normal lunch period.

MICROPHONE 6 (Unidentified): Motion to recess.

AUDIENCE: Second.

PRESIDENT JOHN CARR: I guess the question is do you want to use the time that's reserved and established for

normal business to watch it or do you want it to air during lunch and after school? That's the question.

And it will take a two-thirds vote to do, because we do have a program and we do have business before us. So we could decide it quickly. And let's just do it with a standing head count here, without counting actually.

If you want to see it as a normal part of normal business and not either at lunch or after school, and you are a delegate, please rise.

(Standing count)

PRESIDENT JOHN CARR: Okay. There's some delegates. You may be seated. If you are opposed to that and you would rather it was seen either during the lunch period for those who want to see it or after class for those who want to stick around, please rise.

(Standing count)

PRESIDENT JOHN CARR: It did not get two-thirds, which it would have required, so we'll show it sometime during lunch.

Now there is business before you which has been moved and seconded. And the author has the right of first debate. And that's on the adoption of R06-15. Mike 5.

MICROPHONE 5 (Bill Buvens): Bill Buvens, DFW

TRACON. Just adding the words certified U.S. Postal Service to make sure that if they're going to terminate your membership you at least have the ability to get via certified mail instead of just regular mail and it disappears.

And it also, the way it reads is a copy of that letter has to go to all the regional vice presidents. It should be applicable, and there's an editorial change. The S at the end of the paragraph should not be there.

PRESIDENT JOHN CARR: Which S?

MICROPHONE 5 (Bill Buvens): The very last S.

PRESIDENT JOHN CARR: Okay. To the applicable regional vice president, period. Is there further discussion? Mike 4.

MICROPHONE 4 (Kevin Keener): Mr. Chairman, Kevin Keener, Napa Tower. I think we had stayed under the FAA's payroll system before, I wouldn't have an objection to this. However, under the new and improved Department of Interior, a bunch of us just went through where I had to fight with the FAA for two pay periods which this would put me under a certified letter because my dues were mysteriously and all of a sudden just stopped. I think we're going to create more havoc under this proposal than we were if we just left

it alone and tried to fight. Unless it just nullifies if there is a problem with the DOI payroll system, which I believe there would be.

PRESIDENT JOHN CARR: Mike.....

MICROPHONE 5 (Chuck Adams): Point of information, Mike 5.

PRESIDENT JOHN CARR: Mike 5.

MICROPHONE 5 (Chuck Adams): Chuck Adams, Grand Forks Tower. All this does is insert a certified letter. We still have to notify them regardless of the happenstance, correct?

PRESIDENT JOHN CARR: That's correct. It just inserts the certified portion. Right Bill, is that your intent?

MICROPHONE 5 (Chuck Adams): All it's doing is protecting the membership via certified return receipt letter, right?

PRESIDENT JOHN CARR: The answer to your question is yes. It is only adding certified mail as far as the protection value, your protection might differ. Mike 2.

MICROPHONE 2 (Steve Merlin): Steve Merlin, SCT. I do support the amendment because it does, in fact, build in the protection we need. There could be a scenario where you

could -- your dues could fall in arrears because of the confusion over the -- and the ineptness of the new people administering our pay.

You could be sent a letter and never receive it. This would ensure that you did receive it and give you an opportunity to straighten it out with our National Office before you became a non-member unknown to yourself.

PRESIDENT JOHN CARR: Thank you. Mike 6.

MICROPHONE 6 (Michael Rogers): Michael Rogers, Nashville, Tennessee. I make a motion to amend.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 6 (Michael Rogers): I'd like to amend at the end of it, to add principle facility representatives.

PRESIDENT JOHN CARR: Where it says copies of these letters will be sent to the applicable regional vice presidents?

MICROPHONE 6 (Michael Rogers): That is correct

PRESIDENT JOHN CARR: That's outside the scope of the change. If you want to amend any of the double-underlined phraseology, it would be considered in order. But if you're going to change anything else, it's outside of the scope of the changes put before us by the author. You can submit it as an untimely resolutions. We're still

taking those. They have to be in by noon, is that right? Give it to a Sergeant-at-Arms. Oh, 11:30. So you can still submit them tomorrow, if that's your intent. Mike 4.

MICROPHONE 2 (Steve Merlin): Point of information in 2.

PRESIDENT JOHN CARR: Go ahead, Mike 2.

MICROPHONE 2 (Steve Merlin): Oh, actually, I guess clarification. If he -- the gentleman just spoke. If he is not changing the intent of the author's proposal, and by adding fac rep, it would not change the intent of the author's proposal, is that not in order?

PRESIDENT JOHN CARR: I guess, in my view he is changing the intent because they -- in addition to the certified letter protections, he also added applicable vice presidents. The author didn't subsequently add the fac reps.

MICROPHONE 2 (Steve Merlin): And I won't speak for Bill. I believe the intent for applicable was so that all the RVP's didn't get notified that this individual -- I mean, if we could get clarification from the author perhaps, then you could reconsider your ruling on whether or not then.

PRESIDENT JOHN CARR: It's pretty close to lunch. I

will ask the author if he wants to add any information, but from my point of view, and this is just a sort of a narrow interpretation, it seeks to narrow the people that are getting this information, not broaden the scope. As you yourself said, they don't want to give it to all the vice presidents. They only want to give it to the vice president. So if the author is narrowing the scope with that quantifier, why would you then send it to someone else. But that's just me.

MICROPHONE 6 (Jerry Nash): Mr. Chairman, Mike 6. Motion to amend.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 6 (Jerry Nash): Jerry Nash, San Juan Center. I would like to add to the certified USPS, the language that we adopted earlier on another resolution and include, or other accountable tracking delivery service.

PRESIDENT JOHN CARR: Or other accountable?

MICROPHONE 6 (Jerry Nash): Accountable tracking delivery service.

PRESIDENT JOHN CARR: Trackable.

MICROPHONE 6 (Jerry Nash): Trackable.

PRESIDENT JOHN CARR: Or other accountable, trackable delivery service. Is that right?

MICROPHONE 6 (Jerry Nash): That's correct.

PRESIDENT JOHN CARR: Or other accountable, comma, trackable delivery service, period. Is that right, Jerry?

MICROPHONE 6 (Jerry Nash): That's correct. And the reason is we have less than reliable service overseas, so.....

PRESIDENT JOHN CARR: Totally get it. Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It is moved and seconded to amend R06-15 by adding the phraseology as just described by our brother from San Juan, or other accountable, trackable delivery service. Is there discussion? And Jerry, you have the right of first discussion if you want to add to those remarks? Is there further discussion? Mike 5. Jerry, you go ahead, we'll get to you. Mike 5.

MICROPHONE 5 (Unidentified): Not on the amendment, no.

PRESIDENT JOHN CARR: Roger. Mike 6.

MICROPHONE 6 (Jerry Nash): I call the question.

PRESIDENT JOHN CARR: It has moved and seconded -- is there a second for the question?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It's been moved and seconded to end debate. Those in favor say aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed say no.

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Debate is ended. The question before you is on the amendment to R06-15, to insert the language as we've all described. Is there discussion?

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: The question then is on the adoption of the amendment to R06-15 by inserting, or other accountable, trackable delivery service. Those in favor of that amendment, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed say no.

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: The ayes have. The amendment is adopted.

The question before you now is on the adoption of R06-15 as amended. Is there discussion? Mike 5.

MICROPHONE 5 (Mike Stabenow): Mike Stabenow, Merrill Field fac rep. I rise in support of this. Makes good sense. The amendment is good. If they cock up your

dues, you still got 90 days to get that figured out. I call the question.

PRESIDENT JOHN CARR: Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to end debate. All those in favor of ending debate, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed say no.

AUDIENCE: No.

PRESIDENT JOHN CARR: The ayes have it. Debate is ended.

MICROPHONE : Mr. Chairman, Alan Bieber, Tucson TRACON. Isn't it incumbent upon the Chair to ensure that there is adequate for and against for every resolution or amendment that comes to the floor, isn't that your responsibility?

PRESIDENT JOHN CARR: It's nice to have adequate debate for and against, and it's the Chair's responsibility to balance the microphones to the best of his ability. However, when there's a call for the question duly seconded, and the body ends debate, debate is ended and it is outside the Chair's hands.

The question before you now is on the adoption of Resolution 06-15 as amended. Those in favor of its adoption say aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed say no.

AUDIENCE: No.

PRESIDENT JOHN CARR: The ayes have it. R06-15 as amended is adopted.

The next business in order before you is on the adoption of R06-16.

MICROPHONE 5 (Bill Buvens): Mr. Chairman, as the author, I would like to make two changes to it before its heard.

PRESIDENT JOHN CARR: Let's hear them.

MICROPHONE 5 (Bill Buvens): The 60 to 30, take out that change, and the every other year on the open season, take out that change as well, since we haven't had one in like.....

PRESIDENT JOHN CARR: You're restoring the word 60 and deleting the word 30?

MICROPHONE 5 (Bill Buvens): That's correct. And then in the third paragraph, restoring the word per and striking the word every other.

PRESIDENT JOHN CARR: So that your only change before this Body is the double-underlined initiation fees shall not be refunded to any member?

MICROPHONE 5 (Bill Buvens): Hurrah. That's correct.

PRESIDENT JOHN CARR: Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to adopt Resolution 06-16 as just amended by the author. The only change before you is in the second paragraph, the double-underlined new verbiage, initiation fees shall not be refunded to any member. Is there discussion? Mike 5.

MICROPHONE 5 (Bill Buvens): Bill Buvens, DFW TRACON. You know, we were formed a long time ago. If you're a member, you're going to be a member. We don't need to be refunding, you know, money back to people who decide, after they have a deal that all of a sudden they want NATCA's service or whatever it is. There is provisions for allowing people to get in the union when they first get in, when they return to the bargaining unit. You know, this is our money, it's not our business to be able to give it back to those people. I know that some people use it as an incentive to join. Hey, come join. I'd rather you have a

member and give your money back. I understand that point of view. But I think it's wrong to every other NATCA member that had to pay initiation fee and didn't get that money back, and to every other member that's been in this organization since the day they got in and they've been paying dues.

PRESIDENT JOHN CARR: Mike 2 then 4.

MICROPHONE 2 (Bruce Bates): Bruce Bates, Los Angeles Center. I speak in opposition to this amendment. The initiation fee is the local's money. We have heard countless times about the fact that our dues will be decreasing because of pay. We've heard that we may have members quitting over some of the issues facing our union now.

The locals need to have the ability to gain membership. The initiation fee and being able to rebate that, all or part, to new members during drives or such is an integral part of the local's ability to gain new membership or to get new members. I believe that we need to leave that authority with the local and not dictate to those locals what they can do with their initiation fee.

(Applause)

PRESIDENT JOHN CARR: It's going to be 4, 4, 3, 1,

2, I think. But Mike 4 for sure.

MICROPHONE 1: Mike 1, point of information.

PRESIDENT JOHN CARR: Go ahead, Mike 1.

MICROPHONE 1 (Tony Williams): Tony Williams, Camarillo Tower. I just want to ask a question to the Chair. Would this preclude in any way an open season for a membership that they would not have to pay any kind of fee?

PRESIDENT JOHN CARR: I do not know the answer to your question. I will have some people noodle it while we get to the other microphones. Mike, I'm told, 6 then 4 then 4.

MICROPHONE 6 (Jeff Wonser): Jeff Wonser, Cincinnati TRACON. Although I agree with the intent Mr. Buvens is doing, I also agree wholeheartedly with the gentleman from the Western Pacific Region. This should be a local decision. It should not be dictated by national.

AUDIENCE: Yeah.

(Applause)

MICROPHONE 4 (Hamid Ghaffari): Mr. Chairman, Ham Ghaffari, LA Center. I rise in strong opposition to this resolution. As my esteemed brother from LA Center said so, we just recently discussed the possibility of RVP's appointing presidents. And we heard Mr. Cantwell say that

he wouldn't do that. And I certainly wouldn't recommend that. So why is it now that we're trying to dictate to locals what to do with their funds. At the time when we need the membership, we don't want to close the door on people. We want to be able to bring them in. We want to leave this place energized and be able to go back, and if there are locals that decide that they want to rebate the fees, leave it up to the locals. Let not the body dictate to the locals what they're going to do.

(Applause)

MICROPHONE 1 (Steve Merlin): Point of information, Mike 1.

PRESIDENT JOHN CARR: Mike 1.

MICROPHONE 1 (Steve Merlin): Yes, sir. Steve Merlin, SCT. If this passes, that change, does that not make the paragraph following it null and void?

PRESIDENT JOHN CARR: I don't think that it makes it null and void. It may affect -- wherever you went, it may affect procedurally how you do one. I don't think that it renders it null and void.

MICROPHONE 4 (Ron Williams): Ronnie Williams, Indianapolis Center. I stand in opposition of this resolution mainly because the sentence right before that

where it says older than six months after the effective date of the first Collective Bargaining Agreement covering these employees, which could possibly be the worst contract we've seen. I call the question.

(Applause)

PRESIDENT JOHN CARR: The previous question has been moved and seconded to end debate. Those.....

MICROPHONE 2: (Steve Merlin): Point of order.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 2 (Steve Merlin): They were supposed to reinsert 60 days at the top, and they struck the 60 and left it with 30 days, right?

PRESIDENT JOHN CARR: Okay. So in the first paragraph, it should say become members within 60 days. And for those -- your copy, the only change is the initiation fee change, everything else remains the same as it is in today's Standing Rule D10.

The previous question is on ending debate. It has been moved and seconded. Those in favor of ending debate say aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed say no.

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: The ayes have it, debate is ended.

The question before you on the adoption of R06-15. Those in favor of the resolution say aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed say no.

AUDIENCE: No.

PRESIDENT JOHN CARR: The nos have it, the resolution is not adopted.

I have a couple brief announcements before we synchronize our watches for the luncheon break. I will ask our technical folks if you can, and just a nod would be fine. We're going to run that C-SPAN video immediately following this meeting, and we might get it in twice. But we'll run it, when we get to the end we'll rewind it and run it again. When we get to 10 minutes before convention time, we'll take it down, we'll put on some tunes, we'll all get back together.

Lunch is from 12:30 until 2:00. We will reconvene at that time and we will deal with the constitutional amendment that was postponed until the first order of business after lunch. It's A06-016 on page 9. Thank you so much. We'll see you at 2:00 o'clock.

(Off record 12:25 p.m.)

(Afternoon Break)

(On record 2:00 p.m.)

PRESIDENT JOHN CARR: If you'd please take your seats. Cue the music. Good afternoon, ladies and gentlemen. If the delegates, the members, the guests would please take your seats. Direct your attention to the speaker.

I have several announcements before we get started. The first announcement, September 12th and 13th of this year, in Dallas, Texas, at the Sheraton Grand Hotel, the Communicating for Safety Conference, the preeminent conference of its type in the industry, hosted by your organization. It used to be hosted by us and ALPA, until we realized they just wanted their name on the postcard and didn't give us any money. So now it's hosted by us. A lot of controllers, a lot of pilots, a lot of interaction of feedback, and it's extremely important, it's safety related, the National Safety Committee loves it. So do I. I always try to go down there, and you should too. An official time is available, at least for another 53 days or so.

Next announcement, the Communications Committee wants me to remind all of you, especially since you're such

a captive labor relations related audience. They've created a tool, a new tool to make every fac rep a little bit more effective, a little bit more efficient. The tool is the Grievance Tracking Program. The system was approved for national use by the National Executive Board back in November. The system is live right now. It's on the internet. It provides you with automated tracking, software, automated document storage, a searchable database, email notification and much more. So to log in, contact your RVP or contact Bill Holtzman, at bholtzman@natca.net. We need to automate the business of this union. This is going to help start it right now. We urge you all to get with that program immediately.

The regional dinners for this evening. Alaskan region is at the Atlantic Fish Company. Central Region is at Skipjacks. Eastern and New England Region are at Dick's Last Resort in the Faneuil Hall Marketplace. Great Lakes and Western Pacific are at the Grand Canal. Northwest Mountain is at the Black Fin Chop House and Raw Bar. Region X is at Jake Ivory's. I think there's a party bus involved with those guys too, so I will be selling wristbands for their party bus on eBay in about a half an hour. Southern Region is at Maggiano's Little Italy and Southwest is at Ned

Devine's. And of course, our guests are invited to all of them. So please make yourselves at home.

And with that, we have one other piece of really important information to share with you. As I'm sure you all know, during the hurricanes which swept the Gulf Coast last summer and last fall, your organization and you, really, the men and women of NATCA stepped forward in unbelievable fashion. You not only took care of your own and not only took care of your fellow man, but you took care of your communities, you took care of the first responders, and you took care of each other. It was heartbreaking to tour the facilities along the Gulf Coast and see the sweep and the scope of that destruction. But if there was an ember of faith and hope, it was in seeing NATCA members in T-shirts and polos, unloading water and duct-taping up people's property and putting blue tarps on roofs. We had many of our activists who were on the roofs of our members houses before the members got back to their houses themselves. We'd like to show you a little bit of what happened along the Gulf Coast. And with that, please dim the lights and roll the video. Thanks.

(Video played of Gulf Coast/Hurricane Katrina)

(Applause)

PRESIDENT JOHN CARR: Whether you gave money, time, duct tape, bug spray, blue tarp, nails, effort, or worked for somebody who did, you contributed to those relief efforts. Casey Leonard, are you in the house?

(Applause)

PRESIDENT JOHN CARR: We will be back in New Orleans, Casey. That spirit is something she cannot take from this hall.

(Applause)

PRESIDENT JOHN CARR: I'd like to thank all of the members from Miami to Memphis to Moisant to McAllen who gave the money and the time and the energy and the heart and the soul. We love you all.

And now it's my distinct honor and privilege to take an early shove. No, wait.

(Laughter)

PRESIDENT JOHN CARR: Actually to ask your indulgence. I do it every time we have a convention because it's, I think in our best interest, and it's a heck of a lot of fun. And you seem to enjoy it too. So without objection, I'd like to ask our good friend, mentor, contract negotiating team Chair, and all-around good pal, president emeritus Barry Krasner to please assume the Chair for the

afternoon session. Mr. Krasner.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: God, I love a microphone.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Now I got to tell you right off the bat that we don't do contract negotiations by Robert's Rules. So if I'm a little bit rusty, bear with me.

Okay. The first business in order is the report of the Credentials Committee. Mike Palumbo is the Chairman and will deliver the report.

MR. MIKE PALUMBO: That was easier. Okay. First, for tomorrow morning, any delegate and alternate swaps, if you can do this between 8:00 and 11:00, please. The schedule indicates 1:00 o'clock. Well, we're going to have to tear the computers apart at 11:00 and ship them. So 8:00 to 11:00 o'clock only.

Now, unofficially, delegates 351, 149 alternates, 331 on the members, 14 staff, 120 guests.

Officially. Attached is a list of names of the voting members of the 2006 Convention and their alternates who have been registered up until 1:44 p.m. Thursday, the

13th of April.

352 delegates, 149 alternates, representing a total of 13,502 votes.

On behalf of the committee, I move that the role of delegates hereby submitted be the official role of the voting members of the convention at this time.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike. It's moved and seconded to adopt the report of the Credentials Committee. Any discussion?

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Are you ready for the quest -- you don't really want to talk on this, Darrell, do you?

Okay. As many as are in favor of the adoption of the report of the Credentials Committee, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: The ayes have it, the report is adopted.

The first business in order is the leftover A06-016.

Okay. So now first of all, I believe it's been amended on a handout sheet. Does everybody have the handout sheet?

Darrell, I've seen a couple of sheets go around. Is there only one or are there multiple sheets and we have to be concerned with which one it is?

MICROPHONE 5 (Darrell Meachum): There's only one, Barry.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. So the first issue on it, there have been some amendments to it, so it's probably easiest to ask if we are going to accept the amendment prior to being submitted without objection. Is there -- I don't know if you've all had a chance to look at it yet or even find it. I see shuffling.

Okay. Is there any objection to accepting the amendments as they are?

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. So done. Okay. So then the next issue before us was you were discussing the idea of dividing the issue?

MICROPHONE 5 (Darrell Meachum): Yes, sir.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. And as the question was asked this morning, we're reasonably sure or we are sure that everything can stand on its own?

MICROPHONE 5 (Darrell Meachum): Yes, sir.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. So there is a motion to divide the amendment, which means that we're going to take each paragraph onto itself.

MICROPHONE 5 (Darrell Meachum): Except 5, 6, and 7.

CHAIRMAN PRO TEM BARRY KRASNER: Except 5, 6, and 7. So you wish to divide it except for 5, 6, and 7? 5, 6, and 7 you want heard as one, is that correct?

MICROPHONE 5 (Darrell Meachum): Yes, sir.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Is there any objection to that?

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Okay, hearing none, so done.

Okay. So the first issue before us would be in Section 1. And Section 1, I guess we're going to have some discussion on this. Why don't we defer right to the author on Mike 5?

MICROPHONE 5 (Darrell Meachum): Thank you, sir. I believe this answers the relevant and worthy concern of -- well, Mr. Krasner, before you were the Chair, Article 13, Section 1 specifies any grievance or complaint must be raised under this article with only one exception, an

election protest. Complaints raised under Article 12, the impeachment procedure, should also be excluded from the provisions of Article 13.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. It is moved to adopt the change to Section 1, and I just want to be real clear on this so you all understand the dividing of the question. Each one of these is voted on individually. They are then not voted on as a package. It's individual so it's really just individual amendments to the overall constitutional portion. So each one can stand on its own. Some can pass, some can fail, but they can stand on their own.

Okay. So the question is on the adoption of the amendment to Section 1. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to adopt the amendment to A06-016. Any discussion?

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Are you ready for the question?

As many as are in favor of the adoption of the amendment to 06-016, that's Section 1, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: That's a rough two-thirds. But hearing two-thirds in the affirmative, it is adopted.

Okay. The second issue before you is the adoption of the amendment to Section 2, 06-016, this one is a little more lengthy. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to adopt the amendment to A06-016, Section 2.

Are you ready for the question? Are you ready for the question? I don't think so. Darrell.

MICROPHONE 2 (Bruce Bates): Point of information, Mike 2.

CHAIRMAN PRO TEM BARRY KRASNER: Point of information, Mike 2.

MICROPHONE 2 (Bruce Bates): Bruce Bates, Los Angeles Center. This section and remaining sections of this amendment mention the position of General Counsel. And while I know that there is a General Counsel now, I do not

find that position listed in our Constitution, at least I didn't find it. I'm curious if that is a mandated position and what would happen to these sections if General Counsel is left in and that position were not filled.

CHAIRMAN PRO TEM BARRY KRASNER: It is not a mandated position. I imagine it would defer through the Executive Vice President. But the general fact of the matter is there has always been a General Counsel in NATCA and we would assume that there always would be. Mike 5, Darrell.

MICROPHONE 5 (Darrell Meachum): Saturday the National Executive Board expressed support for changes to the internal grievance procedure and established a small workgroup to wordsmith the original proposal. That workgroup was made up of myself, Ruth, and Bob Marks.

Section 1 requires a member to raise a grievance or complain under the provisions of this article and states they may not resort to any outside forum for resolution of his or her grievance.

Unfortunately, the items that may be grieved under this procedure are generally limited to items specified within the NATCA national constitution and do not address more expansive topics. Currently a member is forced to

bring complaints or a grievance procedure under this section, but under the current procedures, the Board is forced to dismiss many of these items when the problem is easily identifiable and can be internally remedied.

This amendment more clearly defines for a member what is required to submit an internal grievance and would permit a member to grieve the violation of all duly propagated union policies not currently contained within the Constitution and violations by officers or representatives of statutory provisions prior to seeking redress through those external processes or entities. Thank you.

CHAIRMAN PRO TEM BARRY KRASNER: Is there any further discussion? Mike 2.

MICROPHONE 2 (Mark Sherry): Mark Sherry, San Francisco Tower. Point of information. Mr. Chairman, could the author tell the intent of what we mean by -- let's see, where down at E, this person refuses to assure performance of Collective Bargaining Agreement. What does that mean? If the FAA refuses to follow the contract, then I can get a grievance, or is it I'm doing my best to apply it. What is the intent?

CHAIRMAN PRO TEM BARRY KRASNER: I think we'll allow that. Darrell.

MICROPHONE 5 (Darrell Meachum): It does not mean anything concerning the FAA. It's strictly internal. And it has to do with a rep, which we've all dealt with occasionally, that refuses to implement certain provisions of the contract such as first come, first served, seniority guidance, things like that.

CHAIRMAN PRO TEM BARRY KRASNER: Did that satisfy your question, Mr. Sherry? Okay. Is there any further discussion? Mike 4.

MICROPHONE 4 (Bob Marks): Thanks. Bob Marks, Southern California TRACON. I rise in support of this amendment. It streamlines our internal grievance process, expands the way that we can deal with our issues internally without having to bring a duty of fair representation charge, and I think Darrell and I and Ruth did a good job on this. Thank you.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 6.

MICROPHONE 6 (Steve Hylinski): Mr. Chairman, Steve Hylinski, Norfolk Tower. I stand in opposition to this proposal because in essence when you read what the Constitution says today, it does list several things including association policies which I would construe as a

fac rep, of being the contract or any other policies that this organization wants us to abide by.

My other issue is with passing all of this through General Counsel versus the Executive Vice President. They're down the hall from each other, and I really don't understand the point of the author in running this through our attorney versus our executive vice president. As close as they are, they're one in the same. Our attorney is going to walk down the hall and hand it to the NEB or our Executive Vice President anyway. So I think that this is just making more work.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you . Is there any further debate before I let Mike 5 speak again?

MICROPHONE 1 (Ruth Marlin): Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 1.

MICROPHONE 1 (Ruth Marlin): Ruth Marlin, Miami Center. I rise in support of this amendment. The change from Executive Vice President to General Counsel doesn't create any more work. As you mentioned, it is right down the hall. The internal grievances have to go through both - - however, should an internal grievant go through that process, and then the grievant seek redress through an outside forum, the Department of Labor or try and sue us

through the courts, the General Counsel would need to have all of those records. It's the proper avenue to ensure that the records are logged in an appropriate time, that the standards are met, that there isn't an issue of having to reconstruct records, should it lead to a lawsuit, and that is what your General Counsel is for.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. I do want to make note of the fact that we did pass A06-015 this morning, which talked about submission to the Executive Vice President of this portion, and this portion may be all more encompassing than the one we previously passed. But the one we previously passed, 015 will disappear upon passage of this one. So I do want to make that known. Okay. Further discussion? Mike 5.

MICROPHONE 5 (Darrell Meachum): Mr. Chairman, one additional point to add to this. This is not to the General Counsel it's to the National Executive Board, through the General Counsel.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Any further discussion? Are you ready for the question?

Okay. The question is on the adoption of A06-016, Section 2. As many as are in favor of its adoption, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: Opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: Hearing two-thirds, at least, in the affirmative it is adopted.

Okay. The next question is the adoption of A06-016, Section 3. Is there discussion? Mike 5. It's becoming a habit.

MICROPHONE 5 (Darrell Meachum): Mr. Chairman, this particular amendment mirrors section 2, and it coincides quite nicely.

CHAIRMAN PRO TEM BARRY KRASNER: Did you wish Mr. Marks up there to affirm that?

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Is there any further discussion?

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Are you ready for the question?

As many as are in favor of the adoption of 06-016, Section 3, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: Alls opposed say

nay.

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Hearing two-thirds in the affirmative, it is adopted.

Next question is adoption of Are you ready for the question?

As many as are in favor of the adoption of the amendment to 06-016, that's Section 1, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: That's a rough two-thirds. But hearing two-thirds in the affirmative, it is adopted.

Okay. Next question is the adoption of A06-016, Section 4, the amendments to. Mike 5.

MICROPHONE 5 (Darrell Meachum): Thank you, sir. The current grievance procedure does not require any time frame for consideration and review of a member's grievance or complaint. Further, the NATCA national constitution only requires the NEB to meet twice a year. This amendment

requires the NEB to address the grievance within two weeks.
A two week time frame to distribute paperwork and schedule a meeting via teleconference is reasonable.

CHAIRMAN PRO TEM BARRY KRASNER: Any further debate?

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Are you ready for the question?

Okay. The issue before you is the adoption 06-016, Section 4. As many as are in favor of its adoption, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Hearing two-thirds in the affirmative, it is adopted.

Okay. Next is the adoption of 06-016, Section 5, 6, and 7. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to adopt. Mike 5.

MICROPHONE 5 (Darrell Meachum): Mr. Chairman, with the Chair's and Body's indulgence, I would like to make this

much simpler. Instead of considering Section 5, 6, and 7 together as handed out, I'd like to consider the way it's up on the screen which removes all references to the trial committee and deals with just a couple of editorial issues. What's on the screen is accurate.

CHAIRMAN PRO TEM BARRY KRASNER: We can't see the screen. Oh, I can.

(Laughter)

MICROPHONE 5 (Darrell Meachum): If you'd like, I'll go over the changes for you.

CHAIRMAN PRO TEM BARRY KRASNER: I would like that a lot.

MICROPHONE 5 (Darrell Meachum): All right. The only changes are in Section 5, changes the Executive Vice President to General Counsel.

CHAIRMAN PRO TEM BARRY KRASNER: The Executive Vice President.....

MICROPHONE 5 (Darrell Meachum): It's marked on your sheet as Section 6, but in the Constitution it's Section 5. It's going to be split.

CHAIRMAN PRO TEM BARRY KRASNER: So the one that's on my sheet as Section 5 on.....

MICROPHONE 5 (Darrell Meachum): The one that's on

your sheet as Section 6.....

CHAIRMAN PRO TEM BARRY KRASNER: Well, let's start with Section 5. The one that's on my sheet as Section is what?

MICROPHONE 5 (Darrell Meachum): No changes.

CHAIRMAN PRO TEM BARRY KRASNER: So that's current Constitutional language, you're not proposing these amendments anymore, correct?

MICROPHONE 5 (Darrell Meachum): That is correct.

CHAIRMAN PRO TEM BARRY KRASNER: Hum. Interesting. Okay. And Section 6, you're proposing no changes except change National Executive Board to GENERAL COUNSEL?

MICROPHONE 5 (Darrell Meachum): Change EVP to GENERAL COUNSEL.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. And that one I have on the change. And then the next paragraph of Section 6 where you have language inserted?

MICROPHONE 5 (Darrell Meachum): Where it starts with the text of, that would remain as part of the amendment. Section 5 was the paragraph in the current constitution which we split into 5, 6, and 7. So essentially what you see as section 5 is not going to change. What is marked as Section 6 is currently section 5.

It would retain that renumeration.

CHAIRMAN PRO TEM BARRY KRASNER: Darrel, if I may interrupt, as Judge Wapner would say, would you please approach the bench?

Okay. By Joe, I think I've got it.

MICROPHONE 1 (Randy Cant): Point of personal privilege, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 1. Can we have a little bit of quiet? Okay, can we have a lot of quiet? Mike 1, point of personal privilege.

MICROPHONE 1 (Randy Kienitz): Randy Kienitz, Helena Tower. The Northwest Mountain girls are cold. I was wondering if we could turn the air conditioner off just a little bit. I know you're trying to keep everybody awake but if we could turn the air conditioner.....

CHAIRMAN PRO TEM BARRY KRASNER: You're for more air?

MICROPHONE 1 (Randy Kienitz): We're looking for warmth instead of quite so much cold air.

CHAIRMAN PRO TEM BARRY KRASNER: Oh, so you want the air conditioning down, the heat up?

MICROPHONE 1 (Randy Kienitz): I don't want the Northwest Mountain girls to be cold, okay?

CHAIRMAN PRO TEM BARRY KRASNER: Yeah, it doesn't sound like there's much consensus on that. You may just have to freeze. You know what I would suggest, why don't you go over to the PAC table and buy some of those extra shirts?

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. So here's the deal. What he's now suggesting is what you have on your white sheet of paper as Paragraph 5, he's seeking to withdraw those proposed changes to it. Okay. So let's -- while it may not be correct, let's take them one at a time since it's already been moved and seconded, we're going to need the Body's approval to do that. Okay. So the Section 5 he wishes to remain as Constitutional language and not seek those changes. Is there any objection to that?

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Hearing none, so done. In Section 6, first paragraph, what he's seeking to do is to -- let's see, how many -- he had two changes proposed. One was the word sustained, which is underlined, and the other one is to change Executive Vice President to General Counsel. He is seeking to withdraw the proposed change of trial committee to the word sustained. Okay. Is

there any objection to that?

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: So done. And he is now seeking to leave the proposed change for Executive Vice President and General Counsel. And we'll leave that alone for a moment.

The second paragraph of Section 6, he is seeking to leave the proposed changes as you see on your paper. The one labeled Section 7, he is seeking to withdraw the proposed changes to that and leave it as Constitutional language. That would require your concurrence since it's already been put forth. Is there any objection to that?

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: So done.

Okay. So the issue before you is the adoption of the amendment to A06-016, Section 6. Now this is taken in its entirety, paragraph 1 and 2. So any amendments can come to either one.

Okay. So it has been moved and seconded. So now let us move to Mike 5.

MICROPHONE 5 (Darrell Meachum): Thank you, sir. And thank you to the Body as well.

The reference to General Counsel we've discussed at

least twice before. The second paragraph is not much of a change, if any at all. It does clean up the language, uses about half the words and removes the board's discretion in one small area, consistency is the way to go.

CHAIRMAN PRO TEM BARRY KRASNER: Darrell, just for the record, could you please tell us who you are?

MICROPHONE 5 (Darrell Meachum): Darrell Meachum, Fort Worth Center.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Darrell. Okay. Is there any further discussion?

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Are you ready for the question?

Okay. The question before you is the adoption of the amendment to Section 6 of A06-016. As many as are in favor signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Hearing two-thirds in the affirmative, it is adopted.

Okay. The next business in order is the adoption of

-- let's turn to page 18 of your yellow books. The adoption of R06-017. My, this one could be contentious.

MICROPHONE 5 (Bill Buvens): Mr. Chairman? I want to make one small change to it before it's seconded.

CHAIRMAN PRO TEM BARRY KRASNER: Mr. Buvens. Oh, I'm sorry. Please, who are you?

MICROPHONE 5 (Bill Buvens): Well, I was saying that while you were talking. Bill Buvens, DFW TRACON. At the end, add the words or other items.

CHAIRMAN PRO TEM BARRY KRASNER: So with that change, that last sentence would read, this does not preclude being charged a fee for after hours or nonbusiness events or other items?

MICROPHONE 5 (Bill Buvens): Correct.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. There's a motion to adopt R06-017. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to adopt 06-017. Let us begin the debate with Mike 5.

MICROPHONE 5 (Bill Buvens): Bill Buvens, DFW TRACON. It is not my intent to refund anybody's money from this convention, so I want to make sure we get that in the transcript. However, it is my intention that any member

that wants to come and speak before this Body should have that right -- well, active or retired member, anyway. It -- you should not have to pay \$100 to walk in those doors, come stand at this mike and say something. If you want to go to the party, if you want to go to the banquet, if you want to go drinking, if you want -- however you -- you know, all the extra stuff, if you want the little goodie bag, fine. Pay for it, charge for it. I really don't care. But the general member that wants to walk in here and conduct a business of his or her association should not have to pay that right.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 4.

MICROPHONE 4 (Alan Bieber): Alan Bieber, Tucson TRACON. I'm opposed to this. The fact of the matter is, is you're penalizing delegates and alternates. You're charging them. You're not charging members in good standing. We shouldn't charge anybody. I think the NEB made a piss-poor decision when they decided to charge \$100 per individual to register for the convention. This has always been part of our dues. We've never had to pay money in the past. And I don't understand why all of a sudden we decide that we're going to charge people to come to

convention. You want as many people here as you can possibly get. If we can't afford to put on conventions, then we need to do something else.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 2.

MICROPHONE 2 (Tony Williams): Tony Williams, Camarillo Tower, motion to Amend.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Go for it.

MICROPHONE 2 (Tony Williams): After no member then insert -- no, after no member, strike out other than duly registered delegates and alternates and insert -- all right, don't insert anything, just strike that part.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. It is moved and seconded. I'm sorry. It has not been seconded. It is moved to adopt. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to amend R06-017 by striking the words, other than duly registered delegates and alternates. Anyone standing at the mike is for the debate on the amendment to the resolution only. Mike 2.

MICROPHONE 2 (Tony Williams): I rise in support of this amendment. I feel that as has already been spoken

that no member.....

AUDIENCE: Who are you?

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry, who are you?

MICROPHONE 2 (Tony Williams): I already said who was I but.....

CHAIRMAN PRO TEM BARRY KRASNER: New time, new mike, new you.

(Laughter)

MICROPHONE 2 (Tony Williams): Okay. Tony Williams, Camarillo Tower. I rise in support of the amendment to R06-017, in that no member should be charged any fee, including delegates, and that's the end of my comments.

MICROPHONE 6 (Howard Rifas): Point of information, Mike 6.

CHAIRMAN PRO TEM BARRY KRASNER: Point of information, Mike 6.

MICROPHONE (Howard Rifas): Howie Rifas, Fort Lauderdale. Can the Chairman or somebody on the Board there tell us if the current package that we received, the services and the other things that come along with the convention registration, is that now in excess of the cost of the \$100?

CHAIRMAN PRO TEM BARRY KRASNER: Is that in excess of the cost of the -- I don't know. I'm going to take a rough stab that you probably could not break down everything by line item. If you wanted to, we could probably say that, yes, it was, but the banquet is free. Or we could say it other way around. So I'm not really sure you could accurately assess that.

MICROPHONE 6 (Howard Rifas): I guess part of my point of order or question is, would it be possible with this going through, the fee for service that they might now charge is more than \$100?

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry, Mr. Rifas, one can only hope this isn't debate.

MICROPHONE 6 (Howard Rifas): No, not all, sir.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. But you're wrong, it is.

MICROPHONE 6 (Howard Rifas): It is a question.

CHAIRMAN PRO TEM BARRY KRASNER: But I'm sorry, sir, you're wrong. It was debate. Mike 5.

(Laughter)

MICROPHONE 5 (Chuck Adams): Chuck Adams, Grand Forks. I don't understand completely what the amendment is going to accomplish. I mean, the union's in dire straights.

We get dues rebates. That money is intended to be used for conventions, intended to be used for travel for training. I don't see the \$125 as breaking it. I'm from a small local. I get the minimum dues rebate, just like my brother from Camarillo. I just don't see the problem with it. I oppose it.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 6.

MICROPHONE 6 (Jim Marinitti): Jim Marinitti, Miami Tower. I stand in support of this. No member should ever have to pay a fee to come speak in front of this Body, ever.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. I do have some information, if you'll bear with me, to answer Mr. Rifas' question. I'll give you a little bit. The average meal cost, using the St. Louis numbers, the average meal costs were about \$215 per person. That included coffee breaks and parties and that kind of stuff. But not the regional dinners. The giveaways were approximately \$35 to \$50 per person, and the banquet was \$85 per person. So that's about the best I could break down for you at the moment, Howie, but it gives you a little bit of the information you were looking for.

Okay. I'm sorry. Mike 6, didn't mean to interrupt.

MICROPHONE 6 (Russ Weltzien): Russ Weltzien, St. Pete Tower. I did have a question in reference -- the author of the amendment suggested that in no previous conventions we were charged a fee. I don't believe that to be correct. What do you say?

CHAIRMAN PRO TEM BARRY KRASNER: What do I say?

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: It appears that we have charged in the past. Anchorage is the first time that we have waived the fees, is that correct? Okay. Mike 5. Nope, there is no Mike 5. Mike 2.

MICROPHONE 2 (Hamid Ghaffari): Mr. Chairman, Ham Ghaffari, LA Center. I rise in support of this amendment and I don't think this amendment precludes us from charging a fee or in any way, shape or form, hurting our finances. What I do believe this amendment is doing is saying, the business of the association, if you want to come and conduct the business, the business should be free of charge. And I feel strongly about that. You should not be charged for the business of the association. There is nothing in this amendment that precludes our organization for charging a fee for the after-hour events.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 4.

MICROPHONE 4 (Michael Rogers): Michael Rogers, Nashville, Tennessee. I oppose the amendment and the -- well, the whole setup. I think \$100 is reasonable. I know we're spending a lot of money on food and alcohol individually and if \$100 is going to keep people from coming to the convention, then so be it. I don't think it's unreasonable to charge a fee to help offset the cost of the convention.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 3.

MICROPHONE 3 (Bill Buvens): Bill Buvens, DFW TRACON. I rise in opposition to the amendment. I don't have a problem with the delegates or the alternates coming to do the business of their locals or coming to represent, whether it's one member, 50 members, 149 members or 335 members, however many it is. If you got to come, your local is going to pay for you to come anyway. You're almost -- I hate to say required, but you're required to get certain amounts of stuff to be able to complete the business. My intent of the entire resolution to begin with was the general membership, the guy that's coming in before his shift, or the guy that's going to come by after his shift or on his day off. I don't have a problem with the delegates

or the alternates paying the registration fee. That's not what this is about. It's about the member.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 2.

MICROPHONE 2 (Steve Merlin): Steve Merlin, Southern California TRACON. I stand in opposition to the amendment. It is the normal practice of all these types of conventions to charge registration fees to, in fact, help offset the cost of administering this type of event. \$100 or \$150 is not going to break the bank.

MICROPHONE 4 (Tom Bayone): Point of order.

CHAIRMAN PRO TEM BARRY KRASNER: Point -- where?

MICROPHONE 4 (Tom Bayone): Tom Bayone, Eastern Region, Engineers. All this discussion, other than Mr. Buvens, a minute ago, while interesting, is talking about the underlying resolution. Are we not supposed to be solely debating the amendment to the resolution right now?

CHAIRMAN PRO TEM BARRY KRASNER: I'm going to -- well, that can certainly be appreciated. I would think that this one is so closely interrelated because with or without the amendment you may be talking about the entire thing or the business part of it, or the banquets. And it's a little bit interrelated for me to be able to separate it. And besides, you played like hell last night, we got to give him

a break.

MICROPHONE 4 (Tom Bayone): I am speaking.....

CHAIRMAN PRO TEM BARRY KRASNER: No, I meant that a good hell, not a bad hell.

MICROPHONE 4 (Tom Bayone): Well, I am specifically speaking about the amendment to the amendment. It's strictly that. I'm talking about charging delegates to register. I do not think it's -- it is inappropriate, therefore, I'm opposed to the amendment to the amendment.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 6.

MICROPHONE 6 (Jim Marinitti): Jim Marinitti, Miami Tower. I still stand in support of this. My brothers and sisters from the local areas should not have to pay \$100 to come in here to speak in front of this Body. If you want to spend money to come, if you want to go to the party, if you want to drink the booze, you want to eat the food, you pay a fee. Raise the money on the after hours stuff. But to come in here and speak to the people that we represent as a Supreme decision making body of this union, you should not have to pay for it. And in 2008 Miami, my members shouldn't have to pay \$100 freaking dollars to go 10 minutes down the road to speak. It's the right of every one of us to speak in front of this Body.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 4.

MICROPHONE 4 (Doug Voelpel): Doug Voelpel.....

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry. I'm sorry. Mike 4, I'm sorry. That was not you. You were actually last on line. But you look good up there. Mike 2.

MICROPHONE 2 (Tony Williams): Tony Williams, Camarillo Tower. I rise in support of R06 -- the amendment to R06-017. Besides the facility that has been brought up a few times, it really doesn't matter to the cost to the delegate whether it's a center that has four delegates or eight delegates or a small tower that has one. It's still a user fee. I happen also to be a pilot, and it's a big issue in the piloting world that user fees are something we don't want. And we may get that in a privatized air traffic control, and I don't really like the idea that we come here to pay a user fee so that I can talk before you or that anyone can talk before you. Anybody who comes here should be able to talk, attend without paying a user fee. It doesn't penalize anybody. Doesn't mean that I do not have enough money to pay it. I personally do have enough money to pay a \$100 fee. But nobody should have to pay a fee.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 5.

MICROPHONE 5 (Todd Kerekes): Todd Kerekes, Caldwell

Tower. I rise in support of the amendment to the amendment. I think we're already paying to speak here. I'd gladly pay the \$100 to come here and enjoy all the social events. But as union members, we pay dues. We get the protections and the benefits that the union affords us. But we also get the right to participate. And we're already paying for that. Certainly we should pay for our goodie bags or to go to the banquet or the parties or whatever it is. I have no issue with that.

MICROPHONE 4 (Kevin Keener): Point of information.

CHAIRMAN PRO TEM BARRY KRASNER: Yes, sir.

MICROPHONE 4 (Kevin Keener): I just have a question.....

CHAIRMAN PRO TEM BARRY KRASNER: Name, please.

MICROPHONE 4 (Kevin Keener): Kevin Keener, Napa Tower. If a member stands outside those doors right now and they come in.....

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry, that's -
- you're going to have to hold on.

MICROPHONE 4 (Kevin Keener): I just have a question on.....

CHAIRMAN PRO TEM BARRY KRASNER: I understand the question, but let's be a little respectful of our brother

and let him finish because I don't kind of think it was that important that you had to know. But I will take a point of information afterwards. Mike 5.

MICROPHONE 5 (Todd Kerekes): And my point is we already pay, and because of that, I stand in support of the amendment to the amendment.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 5. Okay. Let me take.....

MICROPHONE 4 (Kevin Keener): Point of information.

CHAIRMAN PRO TEM BARRY KRASNER: I'm going to allow the point of information first since I shut him down.

MICROPHONE 4 (Kevin Keener): I just want to understand something. If a member is outside that door and they drove in to this convention, they cannot do anything that a delegate can do, but they can come in and they can speak before this body, is that not correct?

CHAIRMAN PRO TEM BARRY KRASNER: I would think so, is that correct? Yeah, that would be correct.

MICROPHONE 4 (Kevin Keener): That is correct. So they could drive up, walk in.....

CHAIRMAN PRO TEM BARRY KRASNER: That is correct.

MICROPHONE 4 (Kevin Keener): Thank you.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Now, I heard

a call for the question. If that wasn't from Mike 1, it will not be accepted. Was it?

MICROPHONE 1 (Unidentified): (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Then Mike 1, it's your debate.

MICROPHONE 1 (Unidentified): I rise in support of the amendment to the amendment because I think the beauty of the original amendment as it gives us the opportunity to maybe separate the two items. And while it may not have been the intent, I think Tony's amendment does give us that option more clearly. Whether we have charged for alternates and delegates in the past is really immaterial because I think what's been amply demonstrated throughout this convention so far is folks, we need to start looking at a different way of doing business at these conventions due to financial constraints. I think if we continue down this road with Tony's amendment in tact, it's going to allow us a way to do that. I support the amendment to the amendment and call the question.

CHAIRMAN PRO TEM BARRY KRASNER: Now I heard a call for the question. There is a call for the question on the amendment to the resolution. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to end debate. As many as are in favor, say aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: Alls opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Debate is ended.

The question is on the adoption of A06-017, the amendment to the resolution, which just one more time, would strike the words, other than duly registered delegates and alternates; rest of resolution remains unchanged.

As many as are in favor of its adoption, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: The ayes have it. It is adopted.

Okay. The question before the Body is on the adoption of the resolution 06-17 as amended. Is there discussion?

Mike 6.

MICROPHONE 6 (Jeff Wonser): Jeff Wonser, CVG, we've had the discussion. I don't think we need to hear anything else. We pay dues to function the union. This is a function of the union. Let's just call the question and move on.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. There is a call for the question. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to end debate. As many as are in favor, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: Alls opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: Hearing two-thirds in the affirmative, debate is ended.

The question is on the adoption of 06-17 as amended. As many as are in favor of its adoption, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed

say nay.

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: The ayes have it.
It is adopted.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Is that, Mr.
Buens, you're now like 2 for 12?

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: You're getting
better, Bill.

Okay. The next one is a very, very interesting one.
I've had numerous discussions with the author and others on
this. And it's 06-018, and it's the amendment to the
Charter for Air Safety Investigation. And there is one
school of thought that since we took these out of the
Standing Rules this morning that this should be ruled out of
order. And there is one school of thought that this
convention being the Supreme Governing Body should have the
right to amend anything they want, whether it's in the
standing rules or not. The Chair is confused.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: So what I would
like to do before ruling this out of order, what I would

like to do is throw this out to the Body and let the Body decide if this is out of order.

MICROPHONE 5: Point of information, Mike 5.

CHAIRMAN PRO TEM BARRY KRASNER: Whoa, yes.

MICROPHONE 5 (Darren Gaines): Darren Gaines, Cleveland Center and author and Chairman of Air Safety Investigations Committee. Earlier we talked about the NATCA Historical Committee that was also in this bundled amendment earlier that was removed from the by-laws, and that was declared out of order. So I would think that this one also would be declared out of order with that same procedure twice.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Thank you. Now we know where one of the Body stands on this. Now, that having been said, what we're going to do is throw it out to the Body to decide if it is out of order because the Chair believes that it could actually go either way.

So the question before the Body, is this out of order or is it not out of order? So a yes vote will indicate that it is out of order.

Okay. As many as are in favor of ruling this out of order because it was withdrawn from the Standing Rules this morning, please say aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: It is indeed out of order. You don't hear that one often, do you?

Okay. The next business in order is the adoption of R06-019. Is there a second? I'm sorry, 06-19. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: R06-19, looking for a second.

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to adopt 06-19. Are you ready for the -- no, I guess you're not. Mike 5.

MICROPHONE 5 (Bill Buvens): Bill Buvens, DFW TRACON. When this was originally passed, it was put in there because we wanted to create a specialist position within NATCA to be able to answer this. The intent was satisfied by the NEB when they hired the IDPM Group to come in and take care of all that. So all I'm doing here is trying to clean up the language instead of having to have

somebody at our national office and actually have a position for it, we just have to maintain a source whether it be IDPM or some other group, and that's what the intent behind this is.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 5.
Any further debate?

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Are you ready for the question? The question is on the adoption of R06-19. As many as are in favor of its adoption, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: The ayes have it.
It is adopted.

Okay. The next one, I believe, is 06-20, which the Chair will rule out of order since this is now an issue that's embodied in our Constitution.

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Don't get rambunctious.

Next business in order is the adoption of 06-21. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to adopt R06-21. Mike 5.

MICROPHONE 5 (Mike Conely): Hammer, D10. Mr. Chairman, I would like to change the last word from savings to the contingency fund.

CHAIRMAN PRO TEM BARRY KRASNER: There's a motion to amend 06-21 by striking the word savings and inserting the words the contingency fund. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to amend 06-21 as I just said. Anyone at the mike is there to talk about the amendment to the resolution only. So let's start with Mike 5.

MICROPHONE 1 (Mike Robicheau): Point of information, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Point of information, Mike 1.

MICROPHONE 1 (Mike Robicheau): Mike Robicheau, Boston Center. This amendment and the whole thing, Barry, is that just national or is that every local that has a

budget?

MICROPHONE 5 (Mike Conely): This deals with the national budget.

CHAIRMAN PRO TEM BARRY KRASNER: I would believe it's going to go into the national budget.

MICROPHONE 2 (Steve Merlin): Point of information, Mike 2.

CHAIRMAN PRO TEM BARRY KRASNER: Point of information, Mike 2.

MICROPHONE 2 (Steve Merlin): Steve Merlin, SCT. What governs the contingency fund as far as if the money gets put there, then how can it be used? Is there a document that says this is how the contingency fund is.....

CHAIRMAN PRO TEM BARRY KRASNER: I do believe -- it's been a while since I've been there, but I do believe it's at the NEB discretion to use it, is that correct, for things such as contingencies?

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Mike 5.

MICROPHONE 2 (Bruce Bates): Point of information, Mike 2.

CHAIRMAN PRO TEM BARRY KRASNER: Point of information, Mike 2.

MICROPHONE 2 (Bruce Bates): Bruce Bates, Los Angeles Center. What is currently done with the money left over from the operational budget at the end of the year?

CHAIRMAN PRO TEM BARRY KRASNER: It's put in the contingency fund.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: But it is not by mandate that it is. It just is.

MICROPHONE 6 (Chris Bowers): Point of order, Mike 6.

CHAIRMAN PRO TEM BARRY KRASNER: Point of order, Mike 6.

MICROPHONE 6 (Chris Bowers) . Chris Bowers, Omaha TRACON. Does the contingency fund actually draw interest?

CHAIRMAN PRO TEM BARRY KRASNER: Is that a point of order?

MICROPHONE 6 (Chris Bowers): Or point of information, I'm sorry.

CHAIRMAN PRO TEM BARRY KRASNER: Very good. Yes. Oh, yeah was the answer.

MICROPHONE 6 (Chris Bowers): Okay.

MICROPHONE 6 (Jeff Wonser): Point of information, Mike 6.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 6

MICROPHONE 6 (Jeff Wonser): Jeff Wonser, Cincinnati. Is there anything that would restrict NATCA once it's in the contingency fund to go in the next day and pull it right back out?

CHAIRMAN PRO TEM BARRY KRASNER: No.

MICROPHONE 6 (Jeff Wonser): Thank you.

CHAIRMAN PRO TEM BARRY KRASNER: By NEB approval.
Mike 5.

MICROPHONE 5 (Mike Conely): Hammer, D10.

CHAIRMAN PRO TEM BARRY KRASNER: You've been standing there a long time, haven't you?

CHAIRMAN PRO TEM BARRY KRASNER: It's all right. You got the information out there. Basically what this does, it just put the operation that occurs anyway into writing.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 5. The next Mike 5. I'm sorry, did you want to throw in a couple of words? Mike 5.

MICROPHONE 5 (Chuck Adams): Chuck Adams, Grand Forks. I think it's a good idea. We've got a lot of young people coming up, and it would just give them guidance to just put something in the policy handbook that clarifies it.

I stand in support.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 5.
Mike 2.

MICROPHONE 2 (Mark Sherry): Mark Sherry, San Francisco Tower. I rise in opposition to the amendment for the same reason I'm opposed to the original amendment. The contingency fund or anything else, unless you want to decide you want to put it in the Mark Sherry Maui condo retirement fund, it's what we essentially do now, as the author said, put it into the fund, take it out of the fund, the NEB decides how we spend the money. They're not just burning it, you know, in the lobby at the Krasner Building. It's sort of silly to do this.

(Laughter)

MICROPHONE 4 (Mark Sherry): I had to get your name in there someplace, you know. I suggest we turn down this amendment and the original.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 4.

MICROPHONE 4 (Donna Cole): Point of information. Donna Cole, Grand Rapids Tower. Is the contingency fund, the one that you're referring to, NATCA Contingency Fund, is that NATCA National Office or the entire country?

CHAIRMAN PRO TEM BARRY KRASNER: It's the

contingency fund that NATCA National puts into as part of their budget, and the remainder -- what they generally do at the end of the year now is what's left over goes into the national level contingency fund. I assume that was the question. Was it?

MICROPHONE 4 (Donna Cole): There would be then a motion to amendment to, say NATCA National or NEB so it's not implying all of NATCA locals.

CHAIRMAN PRO TEM BARRY KRASNER: No, it's not the locals, no. I have Mike 5. Okay I have Mike 2.

MICROPHONE 2 (Hamid Ghaffari): Mr. Chairman, Ham Ghaffari, LA Center. I stand in strong support of this amendment to the amendment. This is already what's happening and I see what my esteemed brother from Fort Worth is trying to do is just make sure that it's captured in our documents. This is not changing anything, it's not taking any particular power away from anyone. It's just cleaning up our documents and making it a requirement.

AUDIENCE: Call the question.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 6.

MICROPHONE 6 (Shane Ahern): Mr. Chairman, Shane Ahern from West Palm Beach. I stand in opposition to this. We all dislike micro-management. We have a National Finance

Committee and an NEB. And I call the question.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: There is a motion to end debate on the amendment to the resolution. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to end debate. As many as are in favor, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed, say nay.

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Hearing two-thirds in the affirmative, debate is ended.

The question is on the adoption of the amendment to 06-19. And let's just go over that one more time. It would strike the words savings and add the words the contingency fund. As many as are in favor of the adoption of the amendment to the resolution, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: That was very weak.
I think the ayes have it, therefore it is adopted.

The issue before you is the adoption of the
resolution as amended. Is there discussion?

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Are you ready for
the question? There is discussion. Mike 4.

MICROPHONE 4 (Donna Cole): Motion to amend. Donna
Cole, Grand Rapids Tower. Donna Cole from Grand Rapids
Tower, motion to amend. Let NATCA be replaced with either
National E Board or NATCA National.

CHAIRMAN PRO TEM BARRY KRASNER: You wish to put the
word NATCA.....

MICROPHONE 4 (Donna Cole): A clarification of whose
money you're talking about.

CHAIRMAN PRO TEM BARRY KRASNER: You're looking for
a clarification that it's out of the national budget,
correct?

MICROPHONE 4 (Donna Cole): Yes.

CHAIRMAN PRO TEM BARRY KRASNER: So do you feel that
just putting the word national after NATCA would do it?

MICROPHONE 4 (Donna Cole): That would work for me.

NATCA National, motion to amend it to NATCA National.

MICROPHONE 5 (Chuck Adams): Point of information, Mike 5.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by. Yeah, go ahead, Mike 5.

MICROPHONE 5 (Chuck Adams): Chuck Adams, Grand Forks Tower. Is it Donna's intent then to make the monies focused on national, then might I suggest she reauthor and make it the national operational budget instead of NATCA National because that implies still everybody.

CHAIRMAN PRO TEM BARRY KRASNER: No, I'm not sure it does.

MICROPHONE 1: Point of information, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Yeah. I understand what she's trying to do. What she's trying to do is protect the locals to not be a part of this so that everybody doesn't have to kick back their money into it. I think it could sound confusing either way. In just conferring with our Executive Vice President, what we believe here is that if you just say NATCA National, and put the word National in there, and leave the intent to this convention body, then I think that that would suffice to protect the locals from this.

MICROPHONE 1 (Mike Coulter): Point of information, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Yes.

MICROPHONE 1 (Mike Coulter): Mr. Chair, Mike Coulter, Denver Tower. Isn't this not the NATCA national Constitution?

CHAIRMAN PRO TEM BARRY KRASNER: I don't know. Is there a section in it called Locals?

MICROPHONE 1 (Mike Coulter): Well, that's my point.

CHAIRMAN PRO TEM BARRY KRASNER: So what are you advocating, we take out the section called Locals?

MICROPHONE 1 (Mike Coulter): No. This is the section of the NATCA National Constitution. To have to say the word national, it doesn't -- there's no where else in here that it specifically states that.

AUDIENCE: Debate.

CHAIRMAN PRO TEM BARRY KRASNER: Debate. But thank you. Thank you. There are -- strictly from somebody who spends time at the microphone down there, there are different places in the Constitution where we say NATCA National. There's places when we say just NATCA. I do believe it's the intent of this proposer to have a comfort level around where it is. And therefore, we certainly are

going to accept that amendment. And is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. It is moved and seconded to amend the resolution as amended by inserting the word National after NATCA. Discussion?

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Are you ready for the question? I'm sorry, did Mike 6 wish to discuss that?

MICROPHONE 6 (Unidentified): Not on the amendment.

CHAIRMAN PRO TEM BARRY KRASNER: Nope, okay. As many as are in favor of amending the resolution as amended, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: Alls opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: The ayes have it. It is amended.

So the issue before you is -- see, now it starts getting good. The issue before you is the adoption of the amended resolution as amended. Is there debate? Mike 4.

MICROPHONE 4 (Alan Bieber): Alan Bieber, Tucson TRACON. We elect an NEB. We elect local officers to

entrust them to do a job. Why does this body think they have to micro-manage and legislate everything? Is the FAA rubbing off on us that much? I'm serious. It's absolutely ludicrous. If you don't trust the people you've empowered to do the job, then change that and get somebody else in there, or let them do their job. Don't micro-manage them and have everything in writing to basically tie their hands.

(Applause)

MICROPHONE 4 (Kevin Keener): Point of information.

CHAIRMAN PRO TEM BARRY KRASNER: Yes.

MICROPHONE 4 (Kevin Keener): Point of information.

Kevin Keener, Napa Tower. What is the difference -- the way this reads right now, what is the difference between the contingency fund in savings as far as interest or the savings? Which one does better? I mean, if that's what we're looking at, how this is changing?

CHAIRMAN PRO TEM BARRY KRASNER: I do not know. But that amendment to the resolution has already been passed, so that's kind of an overdue question. If you're looking for the difference between savings and the contingency fund, you were two amendments ago.

MICROPHONE 4 (Kevin Keener): My question being on the previous -- what I'm trying to understand here is we --

on what we just did and why we're doing this, is there a cost savings by the whole amendment? That's all I want to know.

CHAIRMAN PRO TEM BARRY KRASNER: I'm going to venture a guess, and I'm not the author, but I'm going to venture a guess that this had nothing to do with savings. It had to do with the segregation of leftover money. Okay. Mike 6.

MICROPHONE 6 (Jerry Nash): Mr. Chairman, Jerry Nash, San Juan Center. I believe that the amendments that we've already discussed have gained debate or the debate has been gained through this for the entire amendment. Therefore, I call the question.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: There is a motion to end debate on R06-19 as amended. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. As many as are in favor of ending debate, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: Alls opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: Hearing two-thirds in the affirmative, debate is ended.

And the question is on the adoption of 06-19 as amended.

AUDIENCE: (Indiscernible).

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry, what? Oh, my god.

AUDIENCE: Caught you.

CHAIRMAN PRO TEM BARRY KRASNER: How many times are you going to let me say that?

AUDIENCE: A couple more.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. So the question is the adoption 06-21. As many as are in favor of its adoption signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. The nays have it. It is defeated.

Okay. Before we get on to the next one, actually I'm going to read one announcement and then it's coffee time. Okay. I got a couple.

The first one, in June of '05, Bruce Miller, Providence fac rep, suffered a traumatic spinal cord injury. As a result, Bruce has lost his medical and is not able to return to work due to prescribed medication and extensive rehab. He's made a miraculous recovery to this point, however, he's still unable to return to the operation. Bruce will be able to retire on November 3rd, and we would like to keep him on a paid status until then. Unfortunately he has exhausted all his leave. Bruce needs 744 hours of leave to get to retirement, and let's see, if you're able to help out our fellow fac rep with leave donations, the forms are available at the New England delegation. Where is the New England delegation? Oh, there they are.

Okay. The NATCA Revolution 2006 Convention Store will be closing tomorrow after lunch. That will be the last call for Tahiti raffle tickets, shirts and glasses. The drawing for the Tahiti trip will be conducted after close of business tomorrow. Anybody who wishes to buy tickets for Barry Krasner, please feel free to do so.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. A ladies ring was found in the men's room -- oh, in the women's room.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: A ladies ring was found in the woman's room across from the ballroom, and ZDC is selling T-shirts in the registration room. I think there's a nexus between the two.

Okay. With that, why don't we take a two minute early go and go for our coffee so we don't get caught in the middle of an issue. We start up again on the hour promptly. Start seating five minutes before the hour and we'll continue on.

(Off record 3:28 p.m.)

(Afternoon Break)

(On record 4:00 p.m.)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Everybody please be seated. Okay. Two quick announcements.

Twin Fish Interline Travel will be giving door prizes. Make sure you cut out the form in your convention booklet, I guess there's a form in there, and drop it by their table in the registration area and they guarantee everyone's a winner. Well, except for those who don't actually get anything. Kind of like the New England raffles. All right. This is what it is. That coupon at the bottom of their ad.

Also, there are forms for the Palm Beach Air traffic

controllers Charity Fishing Tournament, and the forms can be found where? NCF. That's at the Charitable Foundation Table.

Okay. The next business in order is R06.....

AUDIENCE: (Indiscernible)

CHAIRMAN PRO TEM BARRY KRASNER: And why do you think that is, Bill?

MICROPHONE 5 (Bill Buvens): Because I am here.

CHAIRMAN PRO TEM BARRY KRASNER: Are you happy now?

MICROPHONE 5 (Bill Buvens): Yes, I am.

CHAIRMAN PRO TEM BARRY KRASNER: Is there something I can do for you?

MICROPHONE 5 (Bill Buvens): Yeah, I think I want to make the Body happy here too. Mr. Chairman, Bill Buvens, DFW TRACON. Currently I'm batting 500, being 6 for 12 for my proposals, and I'm afraid of going below 500, so with that, I'd like to withdraw R06-039 as contained on page 2 of the paper.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by. I think I already threw that paper out.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Bill.
And by the way, in deference to the Northwest Mountain

Region, because they turned out to be correct, it was damn cold in here. So anyway, we're taking care of that issue now.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. The next business in order R06-22, found on page 20 of your yellow book. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: It moved and seconded to adopt R06-22. And I guess Mike 5 would probably be the author.

MICROPHONE 5 (Mike Conely): Hammer, D10. It's a budget process when you budget your money each year, this is the national budget. This has nothing to do with locals. The national budget process you set aside X percentage of your funds in order to deal with emergencies that may or may not come up through the years. This is what this is about. This has been a policy that's been changed from time to time over the years. This just puts it in the by-laws or resolutions and standing rules of the organization. So we know what we do every year when we're going into the budget process. Thank you.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 4.

MICROPHONE 4 (Doug Hintz): Doug Hintz, local ESO, Atlanta. National Finance Committee member. I rise in support of this resolution. This came up in the last budget sequence. We determined that a set-aside was a past practice, but it wasn't actually put in any firm rulings in anywhere in the Constitution. And last year, the NEB decided not to put money in set-asides, which the committee thought was inappropriate, since it had been done in the years past, so we wanted to implement this resolution so that it was a firm practice to always put money in the set-asides. NEB is still able to get that money out as it's necessary. It's not unavailable to him, but it just requires a little higher standard of voting to take money out of here for our rainy day fund.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 3.

MICROPHONE 3 (Steve Clark): Steve Clark, T75.

CHAIRMAN PRO TEM BARRY KRASNER: Hi Steve.

MICROPHONE 3 (Steve Clark): I rise in opposition to this amendment for much of the same reasons as the previous amendment. We have an elected official, we have a board, we have a committee. We have oversight. This is a shell game anyway. You can set the five percent aside, and immediately budget it. It means nothing, it does nothings. We elect

people to do this. I think we leave it in their fair hands. If we don't like it, let them out of office. Thanks.

(Applause)

MICROPHONE 6 (Steve Hylinski): Point of information, Mike 6.

CHAIRMAN PRO TEM BARRY KRASNER: Point, Mike 6.

MICROPHONE 6 (Steve Hylinski): Steve Hylinski, Norfolk Tower. Since I am not on the Finance Committee and I'm not exactly sure how the budget is worked up every year, could someone explain the difference to us between set-asides and that contingency fund?

CHAIRMAN PRO TEM BARRY KRASNER: Yes. The contingency fund is -- you can budget into the contingency fund, correct me if I'm wrong anywhere along the way -- she's gone. Okay. The contingency fund is something you can budget into as well as the leftover money at the end of the year will have the tendency to go into the contingency fund. The budgetary process is based on your projected dues income and the set-aside fund is taken of the top, so you're figuring out your national budget for the upcoming year based on your projected available funds, less the set-aside. Did I get that right, Ruth? Thank you. Okay. Mike 6.

MICROPHONE 6 (Jeff Wonser). Mr. Chairman, Jeff

Wonser, Cincinnati. While I appreciate the efforts of the National Finance Committee, they're doing exactly what they should do, warning us to be cautious about funds, we've got a highly qualified executive board that sits down with the budget each year, figures out what's going to be needed, what they're going to spend. I want them to be able to spend 100 percent of the projected income, not 95. Let them do their job, period.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Mike 5.

MICROPHONE 5 (Jerry McArthur): Jerry McArthur, Anchorage Center. We just got through hearing from the National Finance outgoing chairman and from the Executive Vice President that we brought this union over the last 10 years up to 15 million dollars in revenue. I think they are doing an outstanding job. We don't need to micro-manage them. Having heard two in the affirmative and three in the negative with a point of information, Mr. Chairman, I call the question.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: There is a motion to end debate. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to end debate. As many as are in favor of ending debate, say aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: Hearing two-thirds in the affirmative, debate is ended.

And the issue before you is the adoption of 06-22. As many as are in favor, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: The nays have it. It is defeated.

Okay. The business in order is the adoption of R06-23. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to adopt R06-23. And we will defer first to the author on Mike 4.

MICROPHONE 4 (Ruth Marlin): Ruth Marlin, Miami Center.

MICROPHONE 2 (Bruce Bates): Point of information.

CHAIRMAN PRO TEM BARRY KRASNER: Point.

MICROPHONE 2 (Bruce Bates): Mike 2. This is Bruce Bates from Los Angeles Center. Is this practice of one region giving money to another region currently happening right now?

CHAIRMAN PRO TEM BARRY KRASNER: It has happened, yes. Mike 4.

MICROPHONE 4 (Ruth Marlin): Under this provision it would.....

AUDIENCE: Who are you?

MICROPHONE 4 (Ruth Marlin): I already said that for Mr. Point of information.

AUDIENCE: New person.

MICROPHONE 4 (Ruth Marlin): Ruth Marlin, Miami Center, still.

CHAIRMAN PRO TEM BARRY KRASNER: I just like to hear you say it.

MICROPHONE 4 (Ruth Marlin): And always. This would codify our existing practice in our governing documents. The NEB sets the budget, you set the priorities. If

somebody has extra money it is not the money of one budget authority to give to another. It is setting the policies of the organization. This requires board approval. That's the only bar that has to be met if we are going to redistribute the funds that are budgeted by the NEB and the NFC, that decision should be made by the NEB and the NFC. I get a lot of questions about this from different departments, committees, and regions. It comes up all the time. I probably get 20, 30 questions a year. This would eliminate that question. Everybody would know the rules from the get-go.

MICROPHONE 5 (Chris Bowers): Mike 5, point of information.

CHAIRMAN PRO TEM BARRY KRASNER: Point.

MICROPHONE 5 (Chris Bowers): Chris Bowers, Omaha TRACON. When funds are reallocated now from one region to another, committee to another, who determines that process currently?

CHAIRMAN PRO TEM BARRY KRASNER: I do not know. Ruth is -- you want to answer that?

MICROPHONE 4 (Ruth Marlin): It is supposed to go before the National Executive Board. However, periodically you see somebody just pay someone else's bill, which is a

reallocation without any oversight. Again, this would just clarify what the process is, which is, to make that change, you have to get approval of the Board.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 5.

MICROPHONE 5 (Mike Conely): Hammer, D10. I rise in strong support of this resolution. Thank you very much, sir.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you very much, sir. Mike 2.

MICROPHONE 2 (Bruce Bates): Bruce Bates, Los Angeles Center. I also speak in support of this amendment to the resolution. I believe that as the NEB allocates money to regions, that becomes that regional membership's money. And it appears that certain RVP's may be delegating their member's money to another region. And this amendment would bring that into control and make the National Executive Board responsible. If that needs to happen, it would have some oversight.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 2.

MICROPHONE 2 (Mark Sherry): Mark Sherry, San Francisco Tower. I am generally in favor of the amendment, but the young lady from Miami Center's point about paying somebody else's bill, while I can see the evil of paying a

large bill, would it be the author's intent that if the Western Pacific Region has a regional meeting, and Bill Buvens from the Southwest Region shows up, I can't buy him dinner, just this one guy?

CHAIRMAN PRO TEM BARRY KRASNER: Does he look like he needs dinner, sir?

(Laughter)

MICROPHONE 2 (Mark Sherry): He needs it badly. Is that your intent, ma'am?

MICROPHONE 4 (Ruth Marlin): No, there's nothing in your budget that would say having a guest isn't a legitimate regional expense.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 5.

MICROPHONE 5 (Chris Bowers): Chris Bowers, Omaha TRACON. I stand in support of this amendment, not only on its merits but I'd also like to see Mike Conely on the winning side of one of these.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 4.

MICROPHONE 4 (Doug Hintz): Doug Hintz, local ESO, Atlanta. I rise in support of this, but I also want to remind the delegates that this isn't necessarily just focused at the RVP's. This also applies to committee chairs as well.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Is there any further debate?

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Are you ready for the question? The question is on the adoption of R06-23. As many as are in favor of its adoption, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: The ayes have it and it is adopted.

Okay. The next business in order is the adoption of R06-24, which amends standing rule F11. Is there a second? Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: It is moved and seconded to adopt R06-24. Is there any debate? Starting with the author, Mike 4.

MICROPHONE 4 (Ruth Marlin): Ruth Marlin, Miami Center. I rise in support of my own amendment. Because that's why I wrote it. This is a substantial change,

although I don't think it will have a substantial effect. It clarifies exactly which expenses are paid under the resolution that we passed at last convention. It would limit it to transportation and lodging expenses, and would eliminate meal reimbursements, in-town taxis and a number of other things that are covered under our policy. Right now there's not only a lot of paperwork involved with vouchers having to be processed for small amounts of money, but it widely varies in who makes the claims and the record keeping. It would have an effect because locals would be responsible for the meals of their people who are sent under that provision, but I think that it still encompasses the intent of the original resolution.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 4.
Mike 2.

MICROPHONE 2 (Mark Sherry): Mark Sherry, San Francisco Tower. With all due respect to the gentle lady from Miami Center, I rise in opposition. When the original resolution was passed, the answer was that the people would be reimbursed with NATCAs travel policy. That includes meals, in-town cabs, that sort of thing. I don't think we should set up a separate set of rules for different groups of people. And I personally had a problem with the idea of

I am traveling as a regional officer or official to a meeting; on the same travel policy, you're going to pay for my meals, and God knows I need them, and you're not going to pay for this other person's. I rise in opposition.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 2.
Mike 5.

MICROPHONE 5 (Jerry McArthur): Jerry McArthur, Anchorage Center. I love the amendment, however, I am in opposition to it for the purpose of equal debate having been reached, and I call the question.

CHAIRMAN PRO TEM BARRY KRASNER: Interesting tact. Okay. There's a motion to end debate of 06-24. Is there a second?

MICROPHONE 4 (Alan Bieber): Point of information, please.

CHAIRMAN PRO TEM BARRY KRASNER: We'll allow it.

MICROPHONE 4 (Alan Bieber): Alan Bieber, Tucson TRACON. Can you explain all such expenses require pre-approval by what individual, please?

CHAIRMAN PRO TEM BARRY KRASNER: Now you're going to make me read it. Well, it says that the transportation lodging expenses will be paid by the region or department hosting the event. So let's suppose it's a Southern Region

hosting the event, then one would assume that the authority to approve the expenses would be the Southern Regional Vice President. If it was a legislative department hosting the event, then it would be whoever is responsible for approving the expenses for that meeting, the legislative department.

MICROPHONE 5 (Bill Buvens): Point of information, Mike 5.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 5.

MICROPHONE 5 (Bill Buvens): Bill Buvens, D10 TRACON. If this is passed as its written, would this preclude the RVP's from providing regional dinners at regional meetings? Because it specifically excluded meals.

CHAIRMAN PRO TEM BARRY KRASNER: I would say that it is not meant to exclude. What it is to do is to ensure that these specific expenses are paid, and how they are paid. My reading of it would be no, that it does not exclude it.

Okay. So I believe we were moved and seconded to end debate. As many as are in favor of ending debate on this issue, say aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. The ayes have it and debate is ended.

The question is the adoption of 06-24. As many as are in favor of its adoption, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: Hum. Okay. The nays have it, and it is defeated.

The next business in order is the adoption of R06-25, which amends standing rule F17. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to adopt 06-25. Let's move to the author at Mike 4.

MICROPHONE 4 (Ruth Marlin): Ruth Marlin, Miami Center. At the risk of ruining my average, this makes our policy conform with our actual events. We used to have a fee to attend fac rep school. We no longer have that. But what we do have is prepayment of expenses, particularly now that we do pay some airfares, that if there is a cancellation that is not for a reason that is determined a legitimate circumstance by the Executive Board, the local

would be required to reimburse.

That would include events where we have to pay no-show fees, where generally speaking, if you notify the hotel even the day of arrival that you're not coming, we don't get stuck with the fee. But we generally do get stuck with a lot of hotel fees for people who do not notify us that they are cancelling. This would put some measure of accountability into that process.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 4. Is there any further debate? Mike 2.

MICROPHONE 2 (Tony Williams): Mike 2, point of information. Tony Williams, Camarillo Tower. Who would be the person that would need to be notified in order for the cost, the expenses not to be incurred by the individual?

CHAIRMAN PRO TEM BARRY KRASNER: I don't know. I'm going to say since it was not changed, it would be whoever is notified today. So I guess we'll have to ask Ruth who that is.

MICROPHONE 4 (Ruth Marlin): In which case, hotels?

MICROPHONE 2 (Tony Williams): No.

CHAIRMAN PRO TEM BARRY KRASNER: No, you're talking about.....

MICROPHONE 2 (Tony Williams): For any expense

incurred, who is the person that I'm telling that I'm not going to show up and knowing that my expense will or will not be incurred by me personally.

MICROPHONE 4 (Ruth Marlin): Whoever you told that you were showing up.

CHAIRMAN PRO TEM BARRY KRASNER: I'm going to make the assumption on this, let's suppose you were attending a training course, let's say the fac rep school. Because is this included in this, the fac rep school? Okay. Let's supposed the fac rep school, whoever does the coordination for the fac rep school, whether it be a specific party at the national office because I don't know -- or whoever that's done, if you were told them you were showing and now you're telling them you're not showing, then there may be legitimate expenses incurred, and presumably, that would be shuttled internally to the National Executive Board to make that determination whether they believe it was legitimate or not. Did you have further on that, Mike 2?

MICROPHONE 2 (Tony Williams): Yeah, I'd like to make a comment on it.

CHAIRMAN PRO TEM BARRY KRASNER: Okay.

MICROPHONE 2 (Tony Williams): Tony Williams, Camarillo Tower. I rise in support of R06-25. Anything

that is an expense to our union that could otherwise be not incurred should at all possible avenues make sure that we're not paying money for services that we aren't using. And I rise in support of the amendment.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 2. Is there any further debate on this issue? Are you up, Mike 5. Are you down? Up-down? Up-down? Walking away.

MICROPHONE 4 (Hamid Ghaffari): Point of information, Mike 4.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 4.

MICROPHONE 4 (Hamid Ghaffari): Ham Ghaffari, LA Center. Is it the author's intent to change the title of this standing rule?

CHAIRMAN PRO TEM BARRY KRASNER: Yes, is that correct?

MICROPHONE 4 (Ruth Marlin): Yes, the change would be the first underlined training or meeting cancellation costs would replace fac rep school cancellation fees.

CHAIRMAN PRO TEM BARRY KRASNER: Got it. Oh, so the fac rep school cancellation fees should not have actually been underlined? It should have been struck in there, correct, in the printing? Okay. Okay. Is there any further debate? Mike 1.

MICROPHONE 1 (Troy Harrison): Troy Harrison, Seattle Center. I just have one thing to bring up. I'm not really sure what we know is going to come into the next contract. Say that they have the right to cancel your leave if you're going to do official training, they say -- they say I'm supposed to, they say your next two days are cancelled. Am I on the hook now to pay for the hotel fees that are cancelled?

CHAIRMAN PRO TEM BARRY KRASNER: I guess that would be up to the NEB to determine whether that was legitimate reasons or not. But I do wish to bring out that regardless of whether you would or would not be on the hook, the difference was really whether the motion pertained to fac rep schools only or whether it pertained to training or meetings. So I assume that's where you're going with that, beyond the fac rep school?

MICROPHONE 1 (Troy Harrison): Yes.

CHAIRMAN PRO TEM BARRY KRASNER: Okay.

MICROPHONE 1: Point of information, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Yes. Hang on a second. Was that satisfactory, that presumably the NEB would make the determination of whether that was legitimate or not?

MICROPHONE 1 (Troy Harrison): Oh, I guess so. But I mean.....

CHAIRMAN PRO TEM BARRY KRASNER: Yeah. But that's how it would be determined, yeah. Mike 2.

MICROPHONE 2 (James Bermant): Is there -- Beamer from Falcon Tower. Is there a list of legitimate circumstances that the NEB has? It's just a carryover from his question, just a carryover.

CHAIRMAN PRO TEM BARRY KRASNER: I guess there may be a list of illegitimate ones. I don't know. Not that I am aware.

MICROPHONE 2 (James Bermant): Then I call the question.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. There's a motion to end debate on 06-25. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to end debate. As many as are in favor of ending debate, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Hearing two-thirds in the affirmative, debate is ended.

The question is the adoption of 06-25. As many as are in favor of its adoption, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: The ayes have it, 06-25 is adopted.

The next business in order is the adoption of 06-26. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to adopt 06-26. Is there discussion? Mike 4.

MICROPHONE 4 (Ruth Marlin): Ruth Marlin, Miami Center. I again rise in support of my own amendment. This change -- correction, my resolution, this change just basically allows us to open the doors. If we're going to allow part-time nepotism, why not full-time? There is nobody waiting in the wings. This isn't a secret or hidden agenda. I'm not aware of anyone. Although we may have some employees fall in love and get married, and I would hate to

have to cut one back to part-time. But any issues that you have with nepotism, you'd have with a part-time employee. So if we're going to have a nepotism policy that allows us to consider relatives, then we should just have a policy that allows us to consider it and not limit it to certain jobs.

And I do change a may, a will to a may, because you don't have to consider anybody if you don't want to.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 4. Is there any further debate?

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Are you ready for the question? The question is on the adoption of 06-26. As many as are in favor of its adoption, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: The ayes have it. 06-26 is adopted.

Now here's one we can get behind. Next business in order is 06-27. Having multiple authors, a second will be

assumed. Which one of you authors wants to speak on behalf of the cadre of people?

MICROPHONE 5 (Unidentified): Mike 5, point of information.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 5, point of information.

MICROPHONE 5 (Unidentified): Could someone from this year's Convention Committee tell us what the party this year cost?

CHAIRMAN PRO TEM BARRY KRASNER: I could tell you. Do you really want somebody from the Committee to do it?

MICROPHONE 5 (Unidentified): If anyone can tell me.

CHAIRMAN PRO TEM BARRY KRASNER: Oh, no, we have somebody from the committee. Feel free.

MICROPHONE 2 (Steve Merlin): She said \$300.

MS. ADELL HUMPHREYS: Yeah, there is a three in it. I just got the final bill from Jillian's, and the total amount was \$103,000 and change.

CHAIRMAN PRO TEM BARRY KRASNER: That includes tip and six free rehab sessions for every man woman and child who attended.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. So where

were we now. We were back at Mike 2.

MICROPHONE 2 (Steve Merlin): Steve Merlin, Southern California TRACON. As one of the authors, I kind of followed along with the folks from New England region as they were putting together this convention. And that's kind of what inspired this when I got together with my other committee members. The 85,000 that you see on there is a placeholder, it's an arbitrary number. It was put there because we fully expect the Body to do what they want with that, less, more, whatever. It's just a placeholder. Don't get hung up on that.

What inspired this is that we had, in this case, the New England Region, that we awarded the convention to, assuming -- and I think correctly, that they would be given the same type of budget that they saw for St. Louis, for Cleveland, for Anchorage, and on back. And what happened was, the NEB or members of the national office, I'm not sure where it happened, started slashing the budget on these people. It's impossible to put on an event like this without knowing what you're going to have to put it on with, whether it's \$200 or \$200,000, we need to let our people know when they ask us for the privilege of hosting us what type of funds are going to be available to them. And I

think it's time that we as a body, took control of this event and a little responsibility of our own, and when we hear \$103,000 for a party, it should be no surprise. We should have authorized it or not. And I ask you to support this.

(Applause)

MICROPHONE 5 (Noel Kingston): Point of information.

CHAIRMAN PRO TEM BARRY KRASNER: Point of information.

MICROPHONE 5 (Noel Kingston): Noel Kingston, Prescott Tower. How many attendees at the party?

CHAIRMAN PRO TEM BARRY KRASNER: All of them.

(Laughter)

MICROPHONE 5 (Noel Kingston): In total? I'm just trying to figure out what it averages out to per person, that's all I'm trying.....

CHAIRMAN PRO TEM BARRY KRASNER: I don't know, because I don't think they charge by the person. You may not really want to hear this. I think they charge by the drink, which is even more damaging to our reputation. But I don't know, do we have the number of people, do we know?

MS. ADELL HUMPHREYS: The food was a per person cost. The drinks were individually priced. I know we had

about 975 registered guests I think yesterday, but I do believe there was some extra wrist bands given out. I think they ordered 1,100 or 1,200. But I don't think all of those were taken. But at least 1,000 people were there last night.

CHAIRMAN PRO TEM BARRY KRASNER: It sounds like about \$100 a person to me, unless my math is wrong, which it could be. It's 10 drinks a person. Well, somebody out there had five. Okay. Mike 5.

MICROPHONE 5 (Bill Buvens): Bill Buvens, DFW TRACON. I actually stand in opposition to.....

MICROPHONE (Unidentified): Point of privilege.

CHAIRMAN PRO TEM BARRY KRASNER: Point of privilege from where?

MICROPHONE 6 (Unidentified): 6, can we have the assembly relax, I'd like to hear Mr. Buvens' comments, actually.

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry, could we have what?

MICROPHONE 6 (Unidentified): Disregard.

CHAIRMAN PRO TEM BARRY KRASNER: Check. Mike 5, I'm sorry.

MICROPHONE 5 (Bill Buvens): That's all right. Bill

Buvenus, DFW TRACON. I actually rise in opposition to this resolution for the single reason of 85 being a minimum, but we're talking now for Miami, we have to have a minimum of \$103,000 for that party or more. I'm all about partying, and hell, Lord knows I drank \$100 worth of liquor last night. But we're worrying about our dues going down, we're worrying about, you know, the fiscal or financial state of our union. We're talking about cutting out the registration fees for people and all. You know, I think that -- I agree with the intent of what we tried to do here, but in further consideration, I don't like the way it's worded. And so therefore, I rise in opposition to it.

MICROPHONE 2 (Steve Merlin): Point of information, Mike 2.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 2.

MICROPHONE 2 (Steve Merlin): As this is written, and as the intent -- Steve Merlin, So Cal TRACON. The intent of this, and as it is written would not.....

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry, Mike 2. Point of information is for you to ask me questions.

MICROPHONE 2 (Steve Merlin): Oh, okay. Let me ask you a question then.

CHAIRMAN PRO TEM BARRY KRASNER: And if you're going

to ask me the intent of it, I'm not going to be able to tell you because I didn't write it. So if you wish to debate, please get in line.

MICROPHONE 2 (Steve Merlin): No, this -- I'll ask you a question. You can answer. You can ask one of the authors if you need to.

CHAIRMAN PRO TEM BARRY KRASNER: Okay.

MICROPHONE 2 (Steve Merlin): As this is written, would this impact the budget for Miami?

CHAIRMAN PRO TEM BARRY KRASNER: Well, yes, because there is no budget for Miami as of yet. So it has to impact it. Let me give you the real answer.

MICROPHONE 2 (Steve Merlin): Point of information.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by. Stand by. Let me give you the real answer. There is no specific budget given for the party. They were told -- New England was told that they could have approximately what St. Louis spent. I think it was like \$55,000 or something like that. So in actuality, you could assume the budget was \$55,000. Okay. that being the case -- let me finish. That being the case, the resolution says that you're granted -- it's \$85,000 or the budget from the NATCA party, whichever was higher. Therefore, the budget for Miami, the way I read it

would be \$85,000. Because regardless of the fact that we spent \$103,000, that was not the budget. We just happened to be \$45,000 over budget.

MICROPHONE 2 (Steve Merlin): If you'd allow me the liberty of pointing out to the chair that the wording says that this whole concept shall be presented in Miami for the following convention, if you read it.

CHAIRMAN PRO TEM BARRY KRASNER: So you don't want to impact the Miami budget?

MICROPHONE 2 (Steve Merlin): No, that is not -- it's not supposed to impact Miami, because as you have so eloquently stated, there is no budget for Miami.

CHAIRMAN PRO TEM BARRY KRASNER: So we can't impact it, so we get nothing.

MICROPHONE 2 (Steve Merlin): Thank you.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Anyway, let us move on. Mike 2.

MICROPHONE 2 (Mark Sherry): Mark Sherry, San Francisco Tower. I rise in support of the amendment as a general process. First of all, the idea that a local is going to go get a tub of beer like Dallas does and feast 1,000 people is not realistic for what we're doing. Three-quarters of the people here have been going to these parties

for a number of years, and now that we know the number, suddenly we're shocked. It costs a lot of money. And I compliment the Boston folks and Ms. Humphreys and the rest of the national office who got this group of controllers drunk for \$100 apiece.

(Laughter)

MICROPHONE 2 (Mark Sherry): I think we ought to erect a statue to her. But anyway, whether the number changes, and I'm not a delegate so I can't change it. Whatever the number is, I don't think the locals should be responsible to have bake sales, or as Mr. Carr had to do, sell hot dogs or whatever. It ought to be in the national office budget whether we spend \$100 or a million dollars, we ought to realize this convention body is having a party. If you want to have a party or not, and if so, come up with a budget and realize, that's what it costs. And go back to your membership and say, yeah, we have 1,000 people there and it cost \$100 apiece. And if you get heat for that, you get heat for that. If you want to spend \$20 bucks a piece, whatever that number is, and I can't change the number, there you go.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 6.

MICROPHONE 6 (Jeff Wonser): Mr. Chairman, Jeff

Wonser, Cincinnati. I rise in opposition to the resolution as written. Anything that has got a number in it can go out. With the events this last week, to find a piece of paper released from the FAA office having Mr. Martin standing up in front of the press, going you're air traffic controllers, you used \$85,000 of taxpayer money, even though it would be a lie, that would be a first. Anything that has got this number, and I am just firmly against. We've got a convention committee at NEB. We need to pay a little more attention to what we're budgeting, what we're doing at these parties, how much we're spending and how quickly. Let's do that. Let's not put a number.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 5.

MICROPHONE 5 (Mike Conely): Hammer, D10. I rise in strong opposition to this. I don't think it's fiscally responsible. I think that when the budget is done at the beginning of each year -- well, actually it's done in November of each year. These issues are addressed. You sit here and you beat down two or three of my resolutions or amendments because we said you wanted to empower the NEB. You elected these people to do their job. So let's stay consistent with our decision. Vote this down, and call the

question.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: There is a call for the question. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: It's moved and seconded to end debate of 06-27. As many as are in favor of ending debate, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: The ayes have it, and debate is ended.

The question before you is on the adoption of 06-27. As many as are in favor of its adoption, signify by saying aye.

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Am I going deaf? Someone turned my mike off. Okay. All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. The nays

have it and it is defeated.

AUDIENCE: Can we have a standing count on that?

CHAIRMAN PRO TEM BARRY KRASNER: Can you have a standing count? Yes, you were the only one.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: But you still played damn well.

Okay. The next business in order is the adoption of 06-28. 06-28 would delete policy statement G10 ASOS opposition in its entirety.

MICROPHONE 5 (Unidentified): Point of information, Mike 5.

CHAIRMAN PRO TEM BARRY KRASNER: What?

MICROPHONE 5 (Unidentified): Point of information, Mike 5.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by.

MICROPHONE 5 (Unidentified): I'm standing.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. We have a change of plans. Withdrawn by the author were 28, 29, 30, and 31.

MICROPHONE 5 (Unidentified): They've already been deleted, Barry.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. So there was

no more point of order? Just a general check and balance?

Okay. Next business in order is the adoption of R06-32.

Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: It is moved and seconded to adopt 06-32. Is there debate? Mike 3.

MICROPHONE 3 (Don Hill): Mr. Chairman, Don Hill, Albuquerque Center. As author of this amendment, I rise to speak. We are facing an internal crisis in our ability to deliver our core services as a union. The reasons for this are two-fold. As the body was briefed yesterday, we face the possibility of an imposed pay structure that would mean a 30 percent cut in union income, over \$6,000,000 a year. And second, even if successful in staving that off, the Body also heard our esteemed brother Finance Committee Chairman Dale Wright report that we have already suffered an income loss of over \$1,000,000 per year due to attrition in our ranks. That said, it would be fiscally prudent for the Supreme Body to use every tool at its disposal to maximize our membership numbers.

Specific to R06-32, we currently allow a six month waiver of initiation fee for new bargaining unit members to

join our union. My goal as a facility representative has always been to get every new hire to join our union within their first week while becoming bargaining unit employees.

I believe that a three month period is more than ample for a local's union leadership if they are doing their job properly to educate their new bargaining unit employees as to the value of joining our great union. I ask for your support in passing this amendment.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 3.
Mike 2.

MICROPHONE 2 (Hamid Ghaffari): Mr. Chairman, Ham Ghaffari. I rise in opposition to this amendment. Many things have changed during the course of the past several years when a lot of us at the centers used to do the same thing that Don did. With the influx of the many, many new hires that we've had, that are coming in at below minimum wages, I think that this is a little bit overly excessive. And some of them will be soured on joining because of the fact that they're below the poverty level. Let's not lock the hands of the local levels by confining it to three months. Six months is fine. If they join in a week, they join in a week. These folks aren't making that much money. We have to give them a little bit of time. Let's not turn

them off.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 3.

MICROPHONE 3 (Neil Lageson): Neil Lageson, Crystal Tower. I rise in support of R06-032. As an example, I had two individuals arrive at the facility at virtually the same time. They both stated they wanted to join NATCA. They did join NATCA. They've been active. One joined on Day 1. The other one waited to complete six months, the very last minute. It's just a matter of fairness.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 4.

MICROPHONE 4 (Ronnie Williams): Ronnie Williams, Indianapolis Center. I rise against this resolution mainly because one of our recruiting tools has been the six months. We'd love to get the people the first day when we walk in there and show them. But there's always the person that wants more information. And I like to tell them, as our rep, try it first. It takes them three months before they get out of the classroom before they hit the floor. You're making them make a decision while they're up there with WCG in the training department. Let them get down on the floor, work with the guys and they actually see what NATCA does. And that is all.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 4.

MICROPHONE 4 (Bob Marks): Bob Marks, Southern California TRACON. I rise in strong opposition to this amendment for the reasons that Ham mentioned. This is a matter of, really, financial fairness to these people. They came in. They went through school. They were promised they would be paid X amount of dollars. Marion Blakey unilaterally changed that. They get GS-1 pay. No benefits for those that have families and mortgages. They're getting loans. They're having to pay their own health insurance. And so they're coming to the facilities very, very deeply in debt. And I do not feel that it's fair to let them the three months. We need to give them the six months, give them the chance to get out of debt and what the Agency did to them. And I tell you, what she did is the best union drive that we could ever imagine.

(Applause)

MICROPHONE 4 (Bob Marks): And so therefore, I would like to call the question.

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry, sir. Are you a delegate.

MICROPHONE 4 (Bob Marks): Sorry, I'm not a

delegate. They talked me into it.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you very much. Mike 6.

MICROPHONE 6 (Howard Rifas): Thank you. Howard Rifas, Fort Lauderdale Tower. And I rise in opposition to this change. I don't see the real difference in six months, three months. Seems the body has already spoken on the subject. Whenever they join, you could just rebate their money after they join.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 6. Mike 1.

MICROPHONE 1 (Unidentified): I call the question.

CHAIRMAN PRO TEM BARRY KRASNER: There is a call for the question. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to end debate on 06-32. As many as are in favor of ending debate, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Hearing two-thirds

in the affirmative, debate is ended.

The question is on the adoption of 06-32. As many as are in favor, say aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: The nays have it. 06-32 is defeated.

The next business in order is Resolution 06-33. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to adopt 06-33. Mike 3.

MICROPHONE 3 (Don Hill): Mr. Chairman, Don Hill, Albuquerque Center. For many of the same reasons I mentioned in the previous amendment, if we look at the language here, this is designed for those employees that were NATCA members and left our bargaining unit. This is upon their return to our bargaining unit. The points made from my brothers in California were valid for the last amendment. However, in this case, these are people that are already employees. They're already familiar with NATCA.

They should be. They were already members of NATCA. And again, it would seem that 30 days is more than ample time for them to throw out the paperwork so we can get them back in our union.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 3.
Mike 5.

MICROPHONE 5 (Bill Buvens): Bill Buvens, DFW TRACON. I rise in strong support of my brother, Don Hill, with this, for the same reasons that he said. You're in NATCA before. You know when you come back from being outside of the bargaining unit whether you're going to be in NATCA or not. I personally think it ought to be 10 days, but 30 is a good round number.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 2.

MICROPHONE 2 (Hamid Ghaffari): Mr. Chairman, Ham Ghaffari. I too also rise in support of this amendment. We're talking a complete different story here. These folks have the cash, and I also agree with Mr. Buvens. I think 30 days is a little too long, but I'm willing to live with that. This should stand.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 4.

MICROPHONE 4 (Laura Robinson): Thank you, Mr. Chairman. Laura Robinson, Northern California TRACON. I

rise in strong opposition to this primarily because if, for example, I was to leave NATCA and become a supervisor at NTT and then I were transferred to another facility and went back to the controller ranks, if I moved cross country I would take leave, I would get house hunting time, et cetera, et cetera, and I would exceed the 30 days. I think it's very bad. It's not something I would think about. And I wouldn't want to have to pay initiation to come back to where I belong.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 2.

MICROPHONE 2 (Tony Williams): Tony Williams, Camarillo Tower. I rise in support of R06-33. During the house hunting period, I might recommend that maybe the other member could also get their union dues up to speed if they took the time to apply for a sup job. I call the question.

(Applause)

MICROPHONE 4 (Doug Voelpel): Point of information, Mike 4.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 4.

MICROPHONE 4 (Doug Voelpel): Doug Voelpel, So Cal TRACON. With this impact, bargaining unit employees who transition bargaining units, what I was trying to say in the beginning, I've had people go to TMC, I've had people come

back to the air traffic bargaining unit, forget to fill out their SF-50, believe it or not there are some people that do that, they think they're NATCA members. The bookkeeping is not proper at some facilities.....

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry, Mr. Voelpel, in your thinly veiled point of information, are you arguing for or against it?

MICROPHONE 4 (Doug Voelpel): No, I just want to clarify that if a person transitions bargaining units.....

CHAIRMAN PRO TEM BARRY KRASNER: Yes, it would affect anybody who exceeded that time limit.

MICROPHONE 4 (Doug Voelpel): And they forgot to fill out an SF-50, would in the 30 days they would have to pay an initiation fee?

CHAIRMAN PRO TEM BARRY KRASNER: What this affects is people who left the bargaining unit and then returned to the bargaining unit. Okay. If they forgot to fill out their dues form, looking to get into the union?

MICROPHONE 4 (Doug Voelpel): No, when you transition bargaining units, the FAA requires you to submit another form to have your dues for that new bargaining unit come out. You, in essence, no longer pay dues for. When I go to an air traffic control job, to a CMC job, if I do not

consciously remember to fill out that form, I do stop.

There.....

CHAIRMAN PRO TEM BARRY KRASNER: When you leave a bargaining unit you do not fill out a form to stop your dues. You fill out a form to start your dues in the new bargaining unit.

MICROPHONE 4 (Doug Voelpel): That's correct. But the dues are automatically stopped by the agency.

CHAIRMAN PRO TEM BARRY KRASNER: That is correct. You leave one bargaining unit, your dues are automatically stopped, and then you have X period of time to join in the new bargaining unit. And it's the X period of time that is under debate here.

MICROPHONE 6 (Unidentified): Point of information, Mike 6.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by. Okay. Let's clear this up. Let's clear this up with probably the clearest examples. You're in the air traffic controller bargaining unit. You then go into the traffic management bargaining unit for the first time. Okay. That is your first time in that bargaining unit. Then you fall under R06 -- well, standing rule D10. You have three months to join as a member in the traffic management bargaining unit. Okay.

That's your first time in that bargaining unit. If you then at some point return to the bargaining unit you were in, you would fall under the next one, which would give you 30 or 60 days, depending on whether it passes or not.

MICROPHONE 4 (Mark Sherry): Point of information, Mike 4.

CHAIRMAN PRO TEM BARRY KRASNER: Now, I didn't make this up. This is the way it's being interpreted. So it is what it is. Point of information on Mike 4.

MICROPHONE 4 (Mark Sherry): Mark Sherry, San Francisco Tower. Is it not true that the Constitution says that if my dues fall in arrears, I'm a member of this union, I'm paying dues. If my dues fall in arrears, I have 90 days before I'm not a member in good standing. Then I get notice to leave the bargaining unit for whatever reason they stop, I'm still a union member. I don't think this applies if you go from controller to a TMC. I think you're misinterpreting the rule and I think you should look at the section, and I ask you to look at the section to read about a member in good standing.

CHAIRMAN PRO TEM BARRY KRASNER: I'm only asking how it's applied. I'm not applying any rule.

MICROPHONE 3 (Craig Burzych): Point of information,

Mike 3.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 3.

MICROPHONE 3 (Craig Burzych): Craig Burzych, O'Hare Tower, Chicago. Isn't that true that even if somebody did forget to -- if they change bargaining units and forgot to fill out paperwork, could we not refund the initiation fee anyway?

CHAIRMAN PRO TEM BARRY KRASNER: I would imagine.

MICROPHONE 3 (Craig Burzych): Thank you.

CHAIRMAN PRO TEM BARRY KRASNER: I believe the local has that ability, yes.

Okay. Now, where we are now, absent any points of information or points of order was we were within a motion to end debate that was second, is that correct?

So as many as are in favor of ending debate, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Hearing two-thirds in the affirmative, debate is ended.

And the question is on the adoption of 06-33 which

we changed 60 days to 30 days. As many as are in favor of its adoption, say aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: Let's do a standing count just to be sure.

As many as are in favor -- and this will be green badges only. As many as are in favor of the adoption of 06-33, please rise.

(Standing count)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Please be seated. As many as are opposed to its adoption, please rise.

(Standing count)

CHAIRMAN PRO TEM BARRY KRASNER: Please be seated. Okay. The ayes do have it, and it is adopted.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: The next business in order is the adoption of R06-34. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry. Was

there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to adopt 06-34. Is there discussion? Mike 3.

MICROPHONE 3 (Don Hill): Don Hill, Albuquerque Center. Mr. Chairman, again for the same reasons that we discussed already, this is specific to those new employees bargaining units that we organized. And specific here what I'm trying to approach is the amount of time that they have to join the union once a bargaining unit has been formed. Currently there is a six month grace period after the effective date of the first Collective Bargaining Agreement. And I propose to change that to 30 days. The reason being that, for example, when the GMC's were organized as a NATCA bargaining unit, it was at least a couple of years before the Collective Bargaining Agreement was done for them. And by that time, they've had ample opportunity to understand whether or not they want to join the union. And the grace period -- I believe a 30 day grace period would be sufficient here. These are people that are already FAA employees, already familiar with NATCA, and 30 days seems to be sufficient. Thanks.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 3.

Mike 4.

MICROPHONE 4 (Tom Bayone): Tom Bayone, Eastern Region Engineers. I stand in opposition to this resolution. When we organized, the greatest recruiting tool we had to build our membership when we had a contracting place and people could see the benefits they gained from it. And let's not shorten the time we've got to use our best recruiting tool we have to only 30 days. Six months I feel is an appropriate period for this. We should leave it alone.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 4.

MICROPHONE 4 (Troy Swanberg): Troy Swanberg, Engineers, Great Lakes. I also rise in opposition to this amendment. Like Brother Bayone has said, when we started out, not every one of the engineers believed that NATCA was the greatest thing in the world. And what we needed to do was we needed to teach them all the benefits that we could provide for them and how being represented really made their lives much better. That does not happen in 30 days. It takes time to do that. People need to see the benefits.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 4.

Mike 2.

MICROPHONE 2 (Ben Fish): Point of information. Are the Region X members -- Ben Fish, Drug Abatement Bargaining unit, Region X.....

CHAIRMAN PRO TEM BARRY KRASNER: Hi Ben.

MICROPHONE 2 (Ben Fish): Are those who are under the illegal imposed work rules deemed to currently have a Collective Bargaining Agreement for this purpose?

CHAIRMAN PRO TEM BARRY KRASNER: Now there is the age-old -- oh, there's a real good question. Do they have a Collective Bargaining Agreement? A matter of Constitutional interpretation. We'll have to let John figure that one out. That is above my pay grade.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: Mike 3.

MICROPHONE 3: (Indiscernible), Kansas City Regional Office. I rise in opposition to this amendment. I believe the people that spoke before have eloquently stated the reasons why we use these recruiting tools. It takes time for a lot of these people who are not in an environment such as where the air traffic people are to understand the benefits of NATCA and why this union is a good thing for them. It's a huge argument that we have with a lot of our

bargaining units, trying to get them to join.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 5.

MICROPHONE 5 (Chris Bowers): Chris Bowers, Omaha TRACON. I make the motion to amend the amendment to read 90 days.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. There is a motion to amend 06-34 to strike 30 days. It's an amendment to the amendment to strike 30 and replace it with 90. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: It is moved and seconded to amend 06-34 by amending 30 to 90. If you're at the mikes, presumably it is for the debate on the amendment. So I don't know where we started. Let's start with you, Mike 5

MICROPHONE 5 (Chris Bowers): Chris Bowers, proposed the amendment. I just feel with the debate that I've heard so far, there's some question as to whether six months is too long or 30 days is too short. I just feel that this gives us a happy medium for new bargaining units or whatever. I believe that 90 days is an ample amount of time to determine whether they want to join this union or not.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 6.

MICROPHONE 6 (Jim Marinitti): Jim Marinitti, Miami Approach. I stand in opposition. I think 30 days is more than enough. I think they know what NATCA has to offer, otherwise they wouldn't have agreed to be represented by us.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 6 again.

MICROPHONE 6 (Jeff Wonser): Jeff Wonser, CVG. We know where we stand on the issue, all due respect to Mr. Hill. Is if you shorten it from six months to 30 days, then 90, who cares if it's 120. You know where you want to sit, 180, 30, long, short, period. Let's call the question and move on.

(Applause)

MICROPHONE 5 (Bill Buvens): Point of information, Mike 5.

CHAIRMAN PRO TEM BARRY KRASNER: Yes.

MICROPHONE 5 (Bill Buvens): Is my esteemed brother from Cincinnati a green badged delegate?

CHAIRMAN PRO TEM BARRY KRASNER: Is he a green -- I do not know. But if you ask him, I'm sure he will be honest and forthright in the answer.

MICROPHONE 6 (Jeff Wonser): It was simply a suggestion, Mr. Chairman.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: There's another one. Please be seated. Mike 3.

MICROPHONE 3 (Larry Ihlen): I'm Larry Ihlen and I stand -- from the Engineers in Alaska, and stand in strong opposition to this. And this is the reason why. We should give no opportunity for the FAA to minimize our membership.

Region X has a problem in and of itself of gaining a high level of membership with our multiple bargaining units, and this is something we're struggling with and have for a period of time. To allow the -- any minimization, the FAA, Blakey will capitalize on that. And we should not provide the opportunity for the FAA to do that.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Mike 3. Don? No Don? Mike 1.

MICROPHONE 1 (Tom Coronite) : Tom Coronite, Boston Tower. I stand in opposition to the amendment to the amendment because I feel that changing it to 90 days is just kind of -- pardon my French, dicking around with it. If that doesn't go then maybe we'll try 78 then maybe 99 and maybe 103. Let's let the original amendment stand or fall on its merits and I call the question.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Mr. Buvens, he is a green member. Okay. There is a motion to end debate on the amendment to the amendment to the resolution. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. As many as are in favor of ending debate on the amendment to the amendment, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All opposed say nay.

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Hearing two-thirds in the affirmative, debate is ended.

As many as are in favor of adopting the amendment to the amendment which would change 30 to 90, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: Alls opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: The nays have it.

The amendment to the amendment is defeated.

The issue before you is the adoption of 06-34 as originally presented.

MICROPHONE 1 (Mike Coulter): Point of information, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 1.

MICROPHONE 1 (Mike Coulter): Mike Coulter, Denver Tower. Mr. Chairman, can I ask your indulgence to ask Mr. Carr to answer the gentlemen, the engineers and our other bargaining units, the question on whether or not an imposed contract, is it a Collective Bargaining Agreement?

CHAIRMAN PRO TEM BARRY KRASNER: Is Mr. Carr.....

MICROPHONE 1 (Mike Coulter): Somewhere by the end of today, if you could.

CHAIRMAN PRO TEM BARRY KRASNER: Oh, Mr. Carr, I'm sorry John, I didn't to disregard you before. I thought you weren't here.

MICROPHONE 6 (Unidentified): Mr. Chairman, Mike 6.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by. Let's see if Mr. Carr wishes to answer.

MICROPHONE 6 (Unidentified): I have an amendment that will solve this.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by, Mike 6.

MICROPHONE 3 (John Carr): John Carr, Cleveland Hopkins Tower and TRACON. Imposed pay and work rules are not a contract. A contract is an agreement between two parties, and that ain't this. So the answer is no.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Let's see where we are. I believe we were -- actually, no, it was Mike 3 because you were standing there first. I'm sorry, no, you were the author. You're going to get the right of last debate. Mike 6.

MICROPHONE 6 (Jerry Nash): Jerry Nash, San Juan Center. Motion to amend. To strike the first -- just strike the first Collective Bargaining Agreement and replace that with FLRA certification date.

CHAIRMAN PRO TEM BARRY KRASNER: The Chair is going to rule that out of order as being outside the scope of the change, and let me just explain why. What we had here was an existing standing rule D10, and the only proposed change to the standing rule was to change six months to 30 days, so that is the scope of it. But should you wish to do that, I believe you could still write a resolution and put it before Ruth for consideration tomorrow if you believe in that amendment.

MICROPHONE 6 (Jerry Nash): Check. I withdraw it.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Mike 5.

MICROPHONE 5 (Bill Buvens): Bill Buvens, DFW TRACON. I rise in support of the amendment the way -- or the resolution the way it's written with the 30 days in there. With all due respect to my brothers in Region 10, they still fall under this because they don't have a Collective Bargaining Agreement. Therefore, nobody is required to pay an initiation fee from that region or from those bargaining units to date. All this is going to talk about is when the negotiating team goes out and finally gets a contract, then they have 60 days from the date the contract is agreed to, or goes into effect. That could be two years, it could be six months, whatever. But it's going to be a lot longer than what they need to make a decision on whether or not they're going to get in NATCA to begin with.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 5.
Mike 2.

MICROPHONE 2 (Bruce Bates): Bruce Bates, Los Angeles Center. I speak in opposition of the amendment. I believe that we need all of the tools that we can to gain new members, and I call the question as a delegate.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 2. If you would bear with me, and perhaps the Chair was procedurally wrong because Don was actually next at the mike before and I told him no, but I'd give him right of last debate. So whether I was right or wrong, I'm going to give him that right and then I will call the question. Mr. Hill.

MICROPHONE 4 (Don Hill): Mr. Chairman, thank you. It will brief. Don Hill, Albuquerque Center. I just wanted to make it clear that, as author, it was my intent that it not be a unilaterally imposed agreement, that the 30 day period would start from a Collective Bargaining Agreement when the parties reach agreement. And in that case, you do have time to brief because there's always a period of time for the briefing of the contract prior to the actual effective date. So there should be ample time to brief those bargaining unit employees as to the merits of their Collective Bargaining Agreement, prior to the expiration of the initiation period.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Don. Okay. There is a call for the question. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: It is moved and

seconded to end debate on 06-34. As many as are in favor of ending debate, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: Alls opposed say nay.

AUDIENCE: (No audible response).

CHAIRMAN PRO TEM BARRY KRASNER: Hearing two-thirds in the affirmative, debate is ended.

The question is the adoption of 06-34, which changes six months to 30 days. As many as are in favor of its adoption signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say nay.

AUDIENCE: Nay.

CHAIRMAN PRO TEM BARRY KRASNER: The nays have it. And it is defeated.

I have a couple of announcements to make before we let you go for the day.

The first one, if you will remember, I believe at the last convention, we had a situation where we tried to take up a leave collection for Tim Haines. We took up a collection for Tim Haines. And there was a magnanimous

outpouring on the part of this convention body. And we needed to get him about two and a half years worth of leave. For you who remember, Tim Haines is pretty much the man who put his life into our reclassification project.

We ran into a problem in that we can only submit the leave forms for a calendar year. And so that's why some of you did not have the leave taken out of your banks. We submitted some of them up to a calendar year. And we seem to have trouble locating the rest of those forms at the moment. What we would really like to do is try to take up another collection for Mr. Haines, and he needs to -- he needs to get enough leave to get him through November when he is ready for retirement. He has currently been without a paycheck for two months, as a result of last year's leave forms ending out. So those leave forms can be found -- where can be found? They can be found at the tables in the back of the room by the exit door. Please give generously because he could really use it.

Next announcement would be the last auction table will close in 10 minutes, which is probably about three minutes, so run, run, run. Place your bids before your regional breakout.

And with that, we will conclude our business for the

day, and we will see you all in the morning.

(Applause)

(Off record 5:07)

(End of session)