

(General Session - Monday, September 13, 2004)

(On record 9:00 a.m.)

(Applause)

PRESIDENT JOHN CARR: Good morning, Ladies and gentlemen. How are you all this morning? The convention will come to order, please. I have a few brief announcements, and then we'll take a supplemental report from the Credentials Committee.

For starters, the continental breakfast this morning was sponsored by Raytheon. We'd like to thank our friends from Raytheon for feeding and watering us. Thank you so much for that.

(Applause)

Happy birthday to Steve Fragas from ZLA. We don't know how old he is, but apparently he's a fossil.

(Applause)

The exhibit hall is open today only from 9:30 until 1:30. 9:30 to 1:30. So if you haven't gone back there to get your free goodies or whatever it is they're going to be distributing, by all means make your way to the exhibit hall. Those people pay dearly to be with us. And I mean that sincerely. They really do. So be sure and give them your time and attention, and your business.

The morning coffee break, the one we'll have after we get done with some business, will be sponsored by Boeing. Boeing ATM, actually. Boeing Air Traffic Management.

Housekeeping. The cocktail reception will begin this evening at 7:00 p.m. downstairs in the convention registration area, the lobby area out there. They'll have this room closed so that they can break it down, and set it up. The banquet will begin in this room promptly at 8:00 o'clock. So 7:00 o'clock for cocktails, sponsored, I might add, by Lockheed Martin ATM. And we'll remind you of that again after you've had a couple of them. And the banquet starts promptly at 8:00.

In terms of resolutions in the blue book, we are -- the Chair is, rather, under the impression that 19, 23, 26, and 27 have all been withdrawn. So whether the author did it with us, or you did or did not get that information, 19, 23, 26, and 27 are all withdrawn.

And one other piece of -- I had a brainstorm of sorts, and I thought I would ask the Body just to take a look. And I wonder if we might have all of those present who are eligible to retire before our next convention, please rise? Your nation probably will not, and your employer most certainly will not, but I would like to thank you, if we don't see you again in Boston, for your service to this

country.

(Applause)

Having said that, Ladies and gentlemen, I believe it is time for the business of the morning, and the business that was last properly before you. However, since I took a generous early shove yesterday afternoon.....

UNIDENTIFIED VOICE: Credentials.

PRESIDENT JOHN CARR: Oh, that's right, that old credentials thing. You'd think I'd have it down after three days. We will now take a Supplemental Report from the Credentials Committee, and chairman Mike Palumbo will make that report.

MR. MIKE PALUMBO: If I may -- oh, this is going to be rough, sorry. The NATCA charitable foundation announcement for the morning, congratulations to Scot Morrison for winning the NCF raffle drawing, round-trip for two on Northwest Airlines. Cathy wants to remind you all, that was Scot Morrison. I'm not sure the facility.

Anyway, the third and final auction section will close today at the lunch break, about 12:30. Be sure to pick up your auction items today before 5:00, please. And since charitable foundation is on the agenda, or I'm speaking of it, let's see, I'd like to thank the dozen or so NATCA activists, some of them willingly and some not, that donated their souvenir bottles last night, of Anheuser Busch NATCA beer to the charitable foundation. If they want to come see me for a little reciprocal token, I'd suggest you do that fairly soon. There are a couple others that unintentionally may have lost theirs. Sorry, Charlie.

Anyway, one other housekeeping item, as you call them. With your permission, guys, ladies, gentlemen, I would like to request that -- permission that we can close the credentials registration area at noon instead of 3:00 o'clock. That will give us time to pack the computers for shipping. And if you all would, please exchange your delegate alternate badges any time this morning up until noon.

PRESIDENT JOHN CARR: Is there any objection to closing the Credentials Committee at noon? Hearing no objection, it is so ordered.

MR. MIKE PALUMBO: Thanks. Now, unofficially, checked in, I was wrong the last couple of days. I missed some people. Delegates, 349; alternates, 149; members, 432; 15 staff; 192 guests -- that was my mess up, and exhibitors, we have 100. My math skills aren't real good this morning, but I think that's 1200 and change that are here, registered, and checked in. Definitely any kind of record you want to try to think about for past ones.

Total votes. Attached is a list of the names of the

voting members of the 2004 convention and their alternates who have been registered up until 8:53 this morning, Monday, September 13th. 349 delegates, 149 alternates, representing a total of 12,921 votes. On behalf of the Committee, I move that the roll of delegates hereby submitted be the official roll of the voting members of the convention at this time.

AUDIENCE: Second.

PRESIDENT JOHN CARR: It is moved and seconded to adopt the supplemental report of the Credentials Committee. Is there a discussion? Mike 9? Is that discussion or.....

MICROPHONE 9 (Mike McNally): Point of Information.

PRESIDENT JOHN CARR: Is it with respect to that.....

MICROPHONE 9 (Mike McNally): Yes, yes.

PRESIDENT JOHN CARR: Okay. We'll be back to you in one momentito, por favor. Is there discussion on this Credentials Committee report? Seeing none, alls who are in favor of adopting the supplemental report of the Credentials Committee, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: All opposed, no.

AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: The ayes have it. The supplemental report is adopted. Mike 9?

MICROPHONE 9 (Mike McNally): Mr. Chairman, the update on the Tim Haines fund, as I like to call it now, we are 70 days short of making the goal. A lot of people have given, and I'm not asking for people who have already given to give. We need literally 560 hours, approximately, at this point. And I'm sure there are forms out there that I have not received. So maybe if we can collect them first, we'll see where we are, and I can report back.

PRESIDENT JOHN CARR: So if there are any forms that have been filled out, and haven't been collected, if you would make your way to Mike 9. And don't be shy about calling your facilities to see if you have members back there, if you happen to know somebody who is sitting on a pile of leave, it's getting towards the end of the leave year. This is the place they should spend that leave. So we'll keep you updated all day, and continue to bug you until we take our brother Timmy home. Thank you, Mr. McNally.

I believe now the matter most properly before you is the discussion of amendment to R04-013. Is that correct? And.....

MICROPHONE 5: Point of Order, Mike 5.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 5: Howard Blankenship, Kansas City Center. For two days, this Convention Body has ref -- has refused to deal with a disturbing and embarrassing issue. Brothers and

sisters, from Portland, Oregon, to Washington, D.C., and now, to the heartland of America, St. Louis, Missouri, this administration has been shamelessly chasing beaver.

(Laughter)

(Audio played of beaver sounds)

PRESIDENT JOHN CARR: Mr. Blankenship.

MICROPHONE 3: Point of Information, Mike 3.

PRESIDENT JOHN CARR: Go ahead, please.

MICROPHONE 3 (Ken Martin): Mr. Chairman, Ken Martin, Pontiac Tower. This explains a lot, sir. Last night in my room, I received a threatening letter that said, tell John if he doesn't collect at least \$250, the beaver's going to get it, but good.

PRESIDENT JOHN CARR: For those of you that don't know, the National Executive Board met in session in Portland, Oregon. We took advantage of the hospitality of that city, and attended the Portland, Oregon Triple-A baseball club Portland Beavers baseball game. I personally love beavers, and I'm not afraid to tell you that.

I bought a Portland Beaver while I was up there, and left it in my seat when I went to get a Diet Coke. This is hard. Some National Executive Board member, who shall remain nameless, and who I haven't discovered yet, absconded with, purloined, kidnaped my beaver, and I have been looking for her ever since.

I've received pictures of her on a Weber grill.

(Laughter)

I've received picture -- those are posted on natca.net. I've received pictures of her being drug behind a speedboat. She was tied to a tree, and she didn't have her cute little baseball uniform on either. Lumpy Rutherford is the identity of the kidnaper, which as you know is from the TV show Leave It to Beaver. I just want my beaver back because I love the little fella.

The kidnapers have demanded that I collect at least \$250 for the Make-a-Wish foundation. I've asked Bob Marks, who by the way, I'm not altogether certain is not the kidnaper, if he wouldn't consider holding an envelope for donations. So if any of you would like to donate to our worthy cause, every cent will be given to the Make-a-Wish Foundation. And with any luck at all, by the conclusion of these very parliamentary and procedural events, I will be reunited with my little furry friend, because I am terribly afraid that if it doesn't happen by, say, 8:00 o'clock tonight, it's entirely possible that you might be eating beaver for your evening meal. So thank you, Mr. Blankenship. We have the first \$20, Bob, and we'll collect throughout the day. Thank you very much.

(Applause)

Onto your serious discussion of R04-013, and.....

MICROPHONE 2 (Hamid Ghaffari): Point of Parliamentary Inquiry, Mike 2.

PRESIDENT JOHN CARR: Yes, go ahead sir. I didn't hear what you wanted, but I'm sure.....

MICROPHONE 2 (Hamid Ghaffari): Hamid Ghaffari, L.A. Center. Did the Body determine yesterday, as the first order of business today, to take up R04-007?

PRESIDENT JOHN CARR: Normally, that would have been the case, and that was in point of fact of the mission of the Body when they stated that. However, you are in the middle of business. You literally froze time in the middle of business. So that business will be properly before you after you dispense with this business, parliamentarily speaking.

And this business is 04-013. I believe there is an amendment to it to be considered, and I don't know if you took rosters of microphones, but I do know that I was not on the Chair when this issue was considered, and therefore I'm going to vacate the Chair, and give it, by constitutional authority, to Executive Vice President Ruth Marlin to conclude this business. I'll also be approaching a microphone to speak on this issue as a member in good standing from Cleveland, Ohio. And perhaps we can find out what that rascal John Carr really meant. So without further ado, the Chair of this convention now belongs to the Executive Vice President, who is Ruth Marlin.

(Applause)

VICE PRESIDENT RUTH MARLIN: Good morning. After consultation with everyone, it was a good party last night. At the front table, we are considering the amendment to the resolution. That amendment is striking the word should, and replacing it with the word shall. If we could confine debate to the amendment to the resolution, we'll continue with debate. I see discussion, Mike 6.

MICROPHONE 6 (Bernie Reed): Mike 6, Bernie Reed, New York TRACON. I call the question.

VICE PRESIDENT RUTH MARLIN: Is there a second?

AUDIENCE: Second.

VICE PRESIDENT RUTH MARLIN: The previous question is moved and seconded. Those in favor of ending debate, say aye.

AUDIENCE: Aye.

VICE PRESIDENT RUTH MARLIN: Those opposed, say nay.

(No audible response)

VICE PRESIDENT RUTH MARLIN: The ayes have it. Debate is closed. We are voting just on the amendments. So now before you is changing the word "should" to the word "shall". Those in favor of the motion to amend, say aye.

AUDIENCE: Aye.

VICE PRESIDENT RUTH MARLIN: Those opposed, say nay.

AUDIENCE: (No audible response)

VICE PRESIDENT RUTH MARLIN: The ayes have it, and the amendment to the resolution is adopted. Now before you is the main resolution, R04-013. Is there discussion? Mike 6.

MICROPHONE 6 (Bernie Reed): Bernie Reed, New York TRACON. I call the question.

AUDIENCE: Second.

VICE PRESIDENT RUTH MARLIN: The question has been called and seconded. There are people standing at the microphones, but those in favor of ending debate, say aye.

AUDIENCE: Aye.

VICE PRESIDENT RUTH MARLIN: Those opposed, say nay.

AUDIENCE: Nay.

VICE PRESIDENT RUTH MARLIN: That requires two-thirds, and that was not two-thirds in the affirmative. Debate is not closed. Microphone 2.

MICROPHONE 2 (John Carr): Madam Chairwoman, John Carr, member in good standing, Cleveland Tower, NATCA local. And not a credential delegate, but merely a member. I rise in opposition to the resolution before you. And actually, just by way of sort of historical perspective, and if I approach two minutes, I would beg the Body's indulgence as I give you sort of my perspective on this resolution.

First of all, this resolution has no real effect. When you say that a person may not be removed simply because he or she has decided to run for a NATCA office, really, all you're doing is removing this kind of thin veneer of civility from the removal of that person. A person can just as easily be removed, according to our constitution right now, for performance or dereliction of fraud, or simply because the individual serves at the pleasure of the president, and it is no longer the pleasure of the president that they serve. It isn't necessary to enumerate reasons for removal simply because you've decided to run for office.

Secondarily, NATCA By-Law J-10 states that "Final selections for a contract team will be made by the president." It goes on to state that the president has, and I quote, discretionary power to remove a committee member for cause, or to protect the interests of the union. The NEB does not have veto power over those removals, nor do they have any empowerment with those selections. They are merely informed.

The By-Law also states, and I quote, the potential of committee activity adversely affecting your existing union responsibility would be a basis for nonselection. Actual detrimental impact on preexisting responsibilities would be cause for replacement. There is a very sound reason why

unions insulate important appointed union positions, like service on the contract team, from internal union political processes. It is simply to allow the unions very important functions and business, like negotiating collective bargaining agreements to proceed in an environment that is free from distraction and politics. Bargaining a national collective bargaining agreement is difficult and serious work, without injecting internal union politics to that bargaining team. For this reason, federal law, and the United States Supreme Court have long held that a union may remove any appointed union representatives from any appointed positions for purely political purposes. They allow that. They endorse that. They allow you to stack your appointed positions with union members who are committed to serving the union's leadership's stated objectives.

In the Supreme Court's Finnegan Decision 20 years ago, the court recognized this very important trade union principle, the right of union leadership to appoint its team to pursue its objectives free from political partisanship, and to remove members with contrary political agendas. In point of fact, the Finnegan Decision involved a union representative, who, upon taking office, removed everyone, and replaced them with his cronies. The Supreme Court upheld that decision as being proper and just.

There is nothing anti-democratic about this principle, because you members are free to decline service in appointed positions in order to run for that elected office. That is your perfect right. And union officers who set an agenda are democratically accountable for their achievements through the election of national officers. So you hold them accountable for those activities. And if.....

MICROPHONE 9 (Barry Krasner): Point of Order. Point of Order, Madam Chairman.

VICE PRESIDENT RUTH MARLIN: We have a Point of Order at Mike 9, correct?

MICROPHONE 9 (Barry Krasner): We have well-exceeded two minutes. Well-exceeded.

VICE PRESIDENT RUTH MARLIN: There is a Point of Order that we have exceeded two minutes.

MICROPHONE 2 (John Carr): And I would ask the indulgence of the Body to complete it.

VICE PRESIDENT RUTH MARLIN: Is there objection to allowing Mr. Carr another two minutes?

AUDIENCE: (No audible response)

VICE PRESIDENT RUTH MARLIN: Without objection, so ordered.

MICROPHONE 2 (John Carr): The National Executive Board did not choose the contract team, although I allowed them to

participate in that process. It is mine to do, and mine alone as president of the union. So I allowed them to assist in choosing that contract team. However, it was upon completion of that process that I empaneled the names that they chose. And while politics may have entered other peoples' minds, it never entered mine.

From my experience as a contract team member, I can tell you that the burden of service on that team requires absolute fidelity and loyalty. You don't need intramural scrimmages, and politics. I personally don't believe such a heavy handed approach is necessary, but I don't think it's asking too much of your contract team members to choose between their service to the union on the team, and their service to the union on the ballot. You don't want people on that team who are horse trading for votes, or absent a campaign, or any of a million other things that a politically fractured team might bring. With respect to workgroups, I view it the same way. And there is a world of difference between being on an ASR-11 workgroup, and being on a validation workgroup. The former determines whether or not you get equipment. The latter determines whether or not your family gets a raise. When I spoke to the author, I told him that it was for his own protection that I chose the path that I chose. No one in this union would be served by having an activist accused of upgrading a facility to get votes, or downgrading a facility because they didn't support them. No one would be served by having that accusation out there in a political season.

I assure you my motives were pure. They were guided by my desire to protect the author, and to protect the process, and to protect the membership, and they were carefully considered, and they were constitutionally sound. And by constitutionally, I don't just mean the NATCA constitution, I mean the United States constitution, the one the Supreme Court upholds. Union presidents are entitled to name their teams, and to expect those that they name to align themselves with the general goals and principles of the organization, and its elected leadership. That is why you elect a president. You have told this organization, in Article IV, section 4, that you expect the president to employ any person or organization he deems necessary.

VICE PRESIDENT RUTH MARLIN: Mr. Carr, your time is expired.

MICROPHONE 2 (John Carr): Thank you very much. I strongly oppose this resolution.

(Applause)

VICE PRESIDENT RUTH MARLIN: Mike 3.

MICROPHONE 3 (Ronnie Williams): Ronnie Williams, Indianapolis Center. And all respect to Mr. Carr. A lot

of us have put people on teams and workgroups, and we ask of them to carry around NATCA's credibility with them. If they do something that's perfectly legal and fine, but it has the appearance that it could be abused in the system, or doing something a little bit shady, or benefitting for themselves, we ask them to stop completely so that nobody in the crowd or membership can poke at them. They can poke chinks in their armor.

This resolution, if passed, I'm for it 100 percent, because everybody that cares about our union reads what we pass and what we don't pass after this convention. This may be a thin layer or veneer, like John talked about, but this sends a very strong message to our membership that nobody, even the president of NATCA, will do something that appears to be shady or improper. Thank you.

(Applause)

VICE PRESIDENT RUTH MARLIN: Mike 7.

MICROPHONE 7 (Mike Conely): Mike 7, Mike Conely, D10 TRACON. I rise in opposition to this resolution. I think it's imperative that the president of this union have the opportunity and the -- to protect our contract committee. The contract committee is the most important committee that we have. What we do in that collective bargaining agreement takes a lot of time and a lot of dedication, and I think the right to protect that group is imperative. So I rise in opposition.

VICE PRESIDENT RUTH MARLIN: Mike 1.

MICROPHONE 1 (Steve Merlin): Steve Merlin, Southern California TRACON. I again rise in opposition to this amendment. The president of this union exercised his legal constitutional discretion in informing these individuals that if they wanted to be on a contract negotiating team, they could not campaign for office, and like mature adults they made a decision to either be on the team or to run for office. If you don't like what you were dealt, we have a process in place. It's called the upcoming election. This does not belong in our Constitution. This is a rant and a rave.

Last night all of us talked about this, and the recurring theme was this needs to be heard. These people are upset. They are. It did need to be heard, and it has been heard. I sympathize, but I think this is improper. And I urge everybody to keep this out of our Constitution.

(Applause)

MICROPHONE 6 (Unidentified): Point of Information, Mike 6.

VICE PRESIDENT RUTH MARLIN: Point of Information, Mike 6.

MICROPHONE 6 (Unidentified): We know that there were -

- from what's been told, that there were people who were running for political office who were told that they could not. Were there any liaisons who were currently holding a liaison position who were told that they had to step down?

VICE PRESIDENT RUTH MARLIN: Mr. Carr made those phone calls, I believe. The thing -- the same information was given to all interested parties, which was, you would have to chose.

MICROPHONE 6 (Unidentified): So Mike Hull chose to -- which?

MICROPHONE 2 (John Carr): To be honest with you.

VICE PRESIDENT RUTH MARLIN: Mike Hull did not run for office, so he chose not to run for office.

MICROPHONE 6 (Unidentified): No, I meant for the -- he was a liaison.

MICROPHONE 1 (Unidentified): If we're going to use Mike Hull's name, let Mike Hull speak to this. Mike 1, please.

(Applause)

VICE PRESIDENT RUTH MARLIN: All right. I don't have the answer to that question. I will continue in the order of the microphones so that we are not debating improperly. Mike 9.

MICROPHONE 9 (Barry Krasner): Madam Chairperson, Barry Krasner, New York TRACON. First I want to apologize if anything I said yesterday offended any of the members of the Executive Board. We say things in the heat of battle. We try not to keep it personal, so I apologize if I did.

Having said that, I rise again in favor of this resolution. I do not question Mr. Carr's right to do what he did. That was never in question. I questioned whether it was right to do what he did.

People run for office, they make their choi -- I don't think they should have to make a choice between running for office or serving on the team. I do agree that should you win that office there could be an issue, and the issue may be just a balancing of time. But nobody asked local presidents to make that choice between their position and being on the contract team. Nobody asked people who are going to be alternate RVPs to make that decision. And nobody asked liaisons to make that decision. It was only people who were running against the NEB.

Now, maybe it isn't shady, and maybe it just looks shady, and maybe the bloodletting is necessary. And maybe there was nothing clandestine. But all the people are saying is give us a break. If it looks shady, let's take away the appearance of looking shady. Okay? If we say that should not be the sole reason for doing it, then that shouldn't be. Now, if you have time conflicts, you have

other things that factor into it, then you have other reasons for removing them. But all they're saying is they want to feel protected. I stand in favor of this.

MICROPHONE 3 (John Carr): Point of Information, Mike 3.

VICE PRESIDENT RUTH MARLIN: Mike 3.

MICROPHONE 3 (John Carr): John Carr, Cleveland Hopkins Tower. I believe it is possible that the adoption of this resolution might create a constitutional, and perhaps even legal question which only counsel can address.

MICROPHONE 9 (Barry Krasner): Point of Order.

VICE PRESIDENT RUTH MARLIN: Point of Order, Mike 9.

MICROPHONE 9 (Barry Krasner): Yes, Madam Chairperson. The Point of Information is a question directed to the Chair to derive information. Secondarily, if it's a legal issue it simply can't be enacted. But that does not stop us from passing it.

VICE PRESIDENT RUTH MARLIN: Mr. Carr, your Point of Information. Do you have a question?

MICROPHONE 3 (John Carr): Yes, my question is, does the adoption of this resolution conflict with Article IV, Section 4, with Constitutional By-Law J2, with Constitutional By-Law J10, and does the adoption of this resolution create fundamental legal problems within the NATCA Constitution? And if you don't have the answer would you take a moment to consult legal counsel?

For those following along at home, Article IV, Section 4 was the first site, By-Law J2 was the second, and By-Law J10 was the third.

VICE PRESIDENT RUTH MARLIN: In response to the Point of Information, if this resolution does in fact conflict with the Constitution, that is the first 13 articles, the Constitution would prevail. So if it were adopted and were in conflict, it wouldn't really matter, because the text in your first 13 amendments is overriding. General counsel advises me that there is case law that supports this president's rights, but the Body has the opportunity to vote for things that cannot be enacted. Mike 8.

MICROPHONE 9 (Barry Krasner): Point of Information, Madam Chairperson.

VICE PRESIDENT RUTH MARLIN: Mike 9.

MICROPHONE 9 (Barry Krasner): Yes. Are you saying that it is in conflict, or are you saying that there is case law that supports the president's rights, and you don't know if this one is in conflict?

VICE PRESIDENT RUTH MARLIN: I am saying, if it does in fact conflict, then the Constitution would override.

MICROPHONE 9 (Barry Krasner): But we are not saying this one is in conflict, we are saying we don't know. And

if it is.....

VICE PRESIDENT RUTH MARLIN: That's correct.

MICROPHONE 9 (Barry Krasner):that's great. If it impacts presidential rights then it can't be enacted, correct?

VICE PRESIDENT RUTH MARLIN: That's correct.

MICROPHONE 9 (Barry Krasner): Okay. Thank you.

VICE PRESIDENT RUTH MARLIN: Mike 8.

MICROPHONE 8 (Brandi Plunkett): Brandi Plunkett, Miami center. Unfortunately, I think that past practice has demonstrated a need for this resolution, and also that Mr. Carr's previous soliloquy has reinforced that. I stand in support.

(Applause)

VICE PRESIDENT RUTH MARLIN: Mike 2.

MICROPHONE 2 (Doug Voelpel): Doug Voelpel, So-Cal TRACON member. I rise again in opposition to this amendment. A president has the right to decide who he or she appoints. I expect them to have that right. If I was elected to any position, and I appoint people, I expect them to turn right when I say turn right. If they don't like it, well, that's tough. That's the way it is.

I am not 100 percent clear on what has happened. I do know that I hear terms like they were told they cannot. And basically what they were told, if I understand it correctly, is they have to make a decision. You want to run for RVP, run for RVP, but you can't have both. And that's the way it is. And that's the way I hope it stays.

And I -- this is all allowing politics to come into this situation, and it's got no room for that. run for RVP. If you don't like what someone's doing, at the next election cycle vote them out. But in this case, I've heard our president's rationale behind his decision, and quite frankly, I support it a hundred percent. And so I rise in opposition. (Applause)

VICE PRESIDENT RUTH MARLIN: Mike 4.

MICROPHONE 4 (Don Hill): Don Hill, Albuquerque Center. I again rise in support of this resolution. The president of the union absolutely must have the ability to name those persons that are doing the business of the union. He must absolutely have the ability to remove those persons doing the business of the union if they have a conflict of interest, or if they are not upholding that duty.

Mr. Carr's soliloquy, so to speak, is assuming negative intent. It's assuming that someone, just because they are accepting that position, it's assuming negative intent that they would interject partisan politics into it. This is exactly what this is trying to fix. It's trying to keep politics out of the process. Let's put the best people on

the jobs that we have to do the jobs. If they're not doing their job, the president of the union removes them from the job. But don't disallow them when it's the absolute people that are tearing these policies are the people that could most have a detrimental outcome. That is political. This resolution fixes the political problem.

I offer a sitting NEB member. Should a sitting NEB member not be allowed to run for reelection? Do they not have a duty to the people that they represent? And if in fact they're running for reelection, should they have to step down from office? Are we going to assume negative intent with them as well? No, we assume positive intent. And if that person is in fact interjecting politics into their representational position, they should either be removed, grieved, or not reelected. This keeps politics out of the process.

(Applause)

VICE PRESIDENT RUTH MARLIN: Mike 7.

MICROPHONE 7 (Mike Conely): Mike Conely, D10 TRACON. I call the question.

VICE PRESIDENT RUTH MARLIN: The question has been called. Is there a second?

AUDIENCE: Second.

VICE PRESIDENT RUTH MARLIN: Those in favor of ending debate, say aye.

AUDIENCE: Aye.

VICE PRESIDENT RUTH MARLIN: Those opposed, say no.

MICROPHONE 3 (Ken Martin): Point of Information, Mike 3.

MICROPHONE 9 (Barry Krasner): We're right in the middle of a vote.

VICE PRESIDENT RUTH MARLIN: Where is the Point of Information?

MICROPHONE 3 (Ken Martin): Mike 3.

VICE PRESIDENT RUTH MARLIN: Go ahead.

MICROPHONE 9 (Barry Krasner): Point of Order, Madam Chairperson. We're in the middle of a vote.

MICROPHONE 3 (Ken Martin): I was clearing my throat.

MICROPHONE 9 (Barry Krasner): Well, clear it on your own time.

(Laughter)

VICE PRESIDENT RUTH MARLIN: At Mike 3, does this question relate to this voting?

MICROPHONE 3 (Ken Martin): It could. Yes, ma'am.

VICE PRESIDENT RUTH MARLIN: Is your question whether or not we are voting on whether or not to end debate?

MICROPHONE 3 (Ken Martin): No, ma'am.

VICE PRESIDENT RUTH MARLIN: Well, then, it may be out of order.

MICROPHONE 3 (Ken Martin): Would it be inappropriate if a delegate were to get up and ask at this point how many we've had speak in favor, and how many we've had speak against?

VICE PRESIDENT RUTH MARLIN: If debate is in fact closed, by this vote you can make a point of parliamentary inquiry, and we can give you that information for today. We do not have that information from yesterday.

MICROPHONE 3 (Ken Martin): Okay. And if the point of parliamentary procedure turns out that it was imbalanced, can debate be reopened?

VICE PRESIDENT RUTH MARLIN: No.

MICROPHONE 9 (Barry Krasner): Thank you.

VICE PRESIDENT RUTH MARLIN: Okay. We are going to have to start the vote over because I can't remember how many people I heard before we started that. Those in favor of ending debate, say aye.

AUDIENCE: Aye.

VICE PRESIDENT RUTH MARLIN: Those opposed, say nay.

AUDIENCE: Nay.

VICE PRESIDENT RUTH MARLIN: The ayes have it. The debate is ended.

(Applause)

VICE PRESIDENT RUTH MARLIN: And in case you're interested, there were four for, four against, and three points of information.

The matter before you is on the adoption of Resolution 04-013 as amended. Those in favor of the resolution, signify by saying aye.

AUDIENCE: Aye.

VICE PRESIDENT RUTH MARLIN: Those opposed, say nay.

AUDIENCE: Nay.

VICE PRESIDENT RUTH MARLIN: Those in favor, red badges only, please stand.

(Standing count)

VICE PRESIDENT RUTH MARLIN: I hope our Sergeants-at-Arms are ready. Those opposed, please stand, red badges only.

(Standing count)

VICE PRESIDENT RUTH MARLIN: The ayes have it. The resolution is adopted.

(Applause)

All right. The next order of business before you is Resolution 04-007. That was the issue that we postponed until first order of business this morning. And let me see if I have anybody that looks like they are trying to grab this Chair back from me.

PRESIDENT JOHN CARR: You want to keep it?

VICE PRESIDENT RUTH MARLIN: It's up to you.

PRESIDENT JOHN CARR: What time is the first break?

VICE PRESIDENT RUTH MARLIN: 10:30.

PRESIDENT JOHN CARR: And I've got the 11:00 o'clock panel. So I'll take myself a generous early shove, and I'll see you all at 11:00.

(Applause)

VICE PRESIDENT RUTH MARLIN: Okay. The matter before you is Resolution 04-007. The party has asked that they have an opportunity to meet and confer with the author, and bring some alternative text forward. Has that been provided?

MICROPHONE 9 (Mike Bates): Madam Chairman, Mike 9.

VICE PRESIDENT RUTH MARLIN: Mike 9.

MICROPHONE 9 (Mike Bates): Madam Chairman, our Ad Hoc Committee met and addressed the needs of the smaller locals the -- for assistance, the need for oversight, and the concerns which Dale Wright of the National Finance Committee had. Without objection, we would like to present the revised R04-007, and then suspend the rules to submit a revised R04-050 to address those concerns. However, the text that we submitted to Adell misnumbered the resolution by mistake, but it is R04-050. But she has the text.

VICE PRESIDENT RUTH MARLIN: Okay. So you're asking for two things. Let's take one at a time. Is there any objection to essentially starting over with Resolution 04-007, with the new text that's been provided?

AUDIENCE: (No audible response)

VICE PRESIDENT RUTH MARLIN: Without objection, so ordered. What was your other request?

MICROPHONE 9 (Mike Bates): Just to suspend the rules to submit a revised 04-050, which Adell has, which addresses the rest of Dale Wright's concerns.

VICE PRESIDENT RUTH MARLIN: We have not gotten to that issue. The author has the ability to amend it, and then it would come up in its normal order. Are you trying to suspend the rules to change the order?

MICROPHONE 9 (Mike Bates): That's correct because it's germane to the issue, and the author was part of our group.

VICE PRESIDENT RUTH MARLIN: Once Resolution 04-007 is resolved, then you can make the motion to suspend the rules to take up the other matter. However, I want to let you know Adell does not have that language up here. If you have a copy of it that you can get to the front desk?

MICROPHONE 9 (Mike Bates): You have 007, and we gave her -- it was numbered 049.

MICROPHONE (Unidentified): It's coming.

MICROPHONE 9 (Mike Bates): Okay.

VICE PRESIDENT RUTH MARLIN: Okay. Do we have the new text for 007?

MICROPHONE 9 (Mike Bates): It was on the screen a moment ago, I believe.

VICE PRESIDENT RUTH MARLIN: Adell, can we put the language on the screen for 007?

MICROPHONE 9 (Mike Bates): I believe that -- yes, that is the correct text.

VICE PRESIDENT RUTH MARLIN: Oh, it's up. And that is the correct text?

MICROPHONE 9 (Mike Bates): That is the correct text.

VICE PRESIDENT RUTH MARLIN: Okay. So the matter before you -- hang on. This will also need to be seconded. The matter before you is Resolution 04-007. Is there a second?

AUDIENCE: Second.

VICE PRESIDENT RUTH MARLIN: It has been moved and seconded. Is there discussion? And the author has first right of debate.

MICROPHONE 9 (Frank Savasta): Okay. With the Dale Wright and the Ad Hoc Committee, we have come to.....

VICE PRESIDENT RUTH MARLIN: Who are you?

MICROPHONE 9 (Frank Savasta): Frank Savasta, Morristown Tower. I recommend that the Body go along with this and give the smaller facilities the ability to train their people where they should be trained.

VICE PRESIDENT RUTH MARLIN: Mike 1.

MICROPHONE 1 (Tony Williams): Thank you, Madam Chairwoman. Tony Williams, Camarillo Tower. I rise in support of the amended resolution, R04-007. The total amount of training that the national and the union provides for fac rep training or regional meetings, and the like, would not be affected in any way by this resolution. There wouldn't be an increased cost to the union over all. What would really change is the allocation of the funds. In other words, the small locals, some of which received only \$1,800 per year, would not be paying to send people to quarterly meetings and to other costs that can easily equal the annual budget that they have, leaving no money for things like, perhaps, attending a convention biennially or buying the most basic computer equipment like a \$1,000 expense for a computer and printer, which can easily exceed over half the annual budget of the local.

Secondly, there's no cost that would be given to either a RVP or an ARVP or the national committees that handle training that would not be pre-approved. In other words, the membership who pays for our union by dues cannot either demand from anyone to have those training services provided without first receiving the approval, yet each one has the opportunity to request that, so that every member has an opportunity to be trained whether they are at a large

combined TRACON or a center, or at the smallest facility that we have in our union.

And again, I feel that the -- I'm running out of time, but there's merely a reallocation of who provides the funds, and not an additional expense to the union. Thank you.

VICE PRESIDENT RUTH MARLIN: Mike 7.

MICROPHONE 7 (Mike Conely): Mike Conely, D10 TRACON, member of the National Finance Committee. I rise in strong support of this resolution. Most of the problems we've found in the audits that I have done this year, and other members of the National Finance Committee have done this year is lack of training to the treasurers and the presidents on how to keep their books properly. I think this will help us resolve part of that issue. And I say it again, I'm in strong support of this resolution. Thank you.

VICE PRESIDENT RUTH MARLIN: Mike 3.

MICROPHONE 3 (Tom Coronite): Thank you, Madam Chair. Tom Coronite, Boston Tower. I rise in opposition to this resolution simply because I fear that we will be revisiting it again in the future. I think that the way that it's currently written allows for the possibility of locals to spend their money on things other than training.

There is evidence, and perhaps it's anecdotal at best, but evidence nonetheless that there are smaller locals, larger locals, whatever they may be, that spend money on things that should not be their top priorities. For example, rebates, gifts to members, shirts, radios, what have you. I fear that this resolution, as written, may open us up to seeing more of that.

Smaller locals, while they may have a need to send people to training, and there is some budgeting that needs to be done, we've already been told from the very beginning of this convention that we do have an issue with some locals are not exercising a fiducial responsibility with their money. Would we see more of this now knowing that, hey, we don't have to budget for training because national or the region is going to take care of us, so let's buy a Bose radio? Let's buy shirts for everybody. This issue is not addressed in this resolution at all. I think that at some point it's going to have to be. If not now, it's going to be in Boston in two years, or four years, or six years we're going to be looking at this again because this loophole is potentially there.

Locals -- use of money is an issue. It's been hammered home to us from the beginning of this convention that we do have locals out there that are not using their money properly. I feel that the local's number one issue is to serve its members. That money should be used for training. That money should be used for attending conventions. And if

it's being used for other issues, then we need to address that. I've spoken with my RVP, and my understanding is -- the yellow light was only on for a couple of seconds.

MICROPHONE 7 (Victor Hendrix): Point of Information, Mike 7.

VICE PRESIDENT RUTH MARLIN: Mike 7 has a Point of Information.

MICROPHONE 7 (Victor Hendrix): Victor Hendrix, Houston Hobby Tower. Madam Chairperson, I wonder if you could ask the author if he could define exactly what travel expenses are? And what I mean by that is to what extent is that? Is that air fare only? Does it include the room and board? Does it include per diem for meals? I would just like the author to clarify how extensive is travel expenses. Thank you.

VICE PRESIDENT RUTH MARLIN: If they are paid for from regional or national budgets, travel expenses are defined in our travel and expense policy. It is air fare, room, board, limits on meals, and it's embodied in the NATCA Travel and Expense Policy.

MICROPHONE 1 (Hamid Ghaffari): Point of Information, Mike 1.

VICE PRESIDENT RUTH MARLIN: Mike 1 with a Point of Information.

MICROPHONE 1 (Hamid Ghaffari): Point of Privilege. Hamid Ghaffari, L.A. Center. Could the resolution be put up on the screen again, please?

VICE PRESIDENT RUTH MARLIN: Yes.

MICROPHONE 6 (Unidentified): Point of Information, Mike 6.

VICE PRESIDENT RUTH MARLIN: Point of Information, Mike 6.

MICROPHONE 6 (Unidentified): Yes. Is it possible to get an accounting of the exact dollar amount that every facility nationwide gets on a quarterly basis so we can kind of look at it, and get a comparison from the bottom to the top? Because I keep hearing a lot about these situations, money being spent

VICE PRESIDENT RUTH MARLIN: It is not possible to get that by the end of this convention. Of what each local gets in dues rebates every year? We do not have that list here.

MICROPHONE 6 (Unidentified): Thank you, ma'am.

VICE PRESIDENT RUTH MARLIN: Mike 6.

MICROPHONE 6 (Chuck Adams): Chuck Adams, Grand Forks Tower. I rise in strong support of this. To try and answer some of the concerns that have been voiced out there, we got together and wrote this with Dale Wright, the National Finance Committee Chairman, who could not be here today, so I'm not going to try and speak on his behalf. However, he

did go through this with us, so there is some assurance that there will be oversight. There's not going to be an abuse of this because it has to be pre-approved. That's why that last sentence is in there. Either the RVP that we ask, or the national office, has the right to disapprove the training. So there's not going to be duplication. If we simply want to go to Vegas because we want to go to Vegas, they're not going to allow that.

The second thing that I'd like to talk about is, I don't understand why some of the larger facilities feel like they need to punish all the smaller locals because of the misconduct of a few. I don't think that's fair, and I don't think it's just. And I believe that we need to pass this resolution because I'm tired of calling my daddy Craig to ask for cash. Thank you.

(Applause)

MICROPHONE 1 (Dave Riley): Point of Information, Mike 1.

VICE PRESIDENT RUTH MARLIN: I'm sorry, where's the Point of Information?

MICROPHONE 1 (Dave Riley): Mike 1.

VICE PRESIDENT RUTH MARLIN: Go ahead.

MICROPHONE 1 (Dave Riley): Madam Chairperson, are you aware that I will be speaking on behalf of the National Finance Committee instead of Dale Wright since he's not here? Are you aware of that?

VICE PRESIDENT RUTH MARLIN: Conveniently. No, I was not aware of that.

MICROPHONE 1 (Dave Riley): All right. Thank you.

VICE PRESIDENT RUTH MARLIN: I have you third on the list to -- well, where are you standing?

MICROPHONE 1 (Dave Riley): Right here.

(Laughter)

VICE PRESIDENT RUTH MARLIN: So you know, Dale gets up to microphones right quick.

MICROPHONE 1 (Dave Riley): Mike 1. I've been here. No, but the gentleman from the north -- or, I'm sorry, whichever region he's from. This gentlemen, he mentioned that Dale is not here. I'm just inquiring whether you were aware that I am here to speak on the behalf of the Finance Committee if there are questions.

VICE PRESIDENT RUTH MARLIN: Ah. So if there are questions for the Finance Committee, Dale is here, he just doesn't look the same today.

MICROPHONE (Unidentified): The part of Dale will be played by.....

MICROPHONE 1 (Dave Riley): I'm better looking.

VICE PRESIDENT RUTH MARLIN: Okay. Let's get back to the microphones. Mike 2.

MICROPHONE 2 (Mark Sherry): Mark Sherry, NATCA San Francisco. I rise in support on a number of issues. One, one of the crucial points where this amendment as opposed to the previous verbiage was a clear delineation between the regional and national offices, and the control. There will be a certain number of slots per class, just like we do now, and we'll be able to control that.

As to my friend from Boston, if you want to educate people about what they're supposed to do and not do, then you need to send them to class so they can learn those things. And if we do need to revisit it, we can revisit it in Boston in 2006 or Anaheim in 2008. Thank you.

(Applause)

VICE PRESIDENT RUTH MARLIN: Mike 9.

MICROPHONE 9 (Mike Stabenow): Mike 9. Mike Stabenow, Merrill Tower. I rise in strong support of this amendment, and I call the question.

(Applause)

VICE PRESIDENT RUTH MARLIN: The question has been called. Is there a second?

AUDIENCE: Second.

VICE PRESIDENT RUTH MARLIN: Those in favor of ending debate, signify by saying aye.

AUDIENCE: Aye.

VICE PRESIDENT RUTH MARLIN: Those opposed, say nay.

AUDIENCE: (No audible response)

VICE PRESIDENT RUTH MARLIN: The ayes have it, and debate is closed. The question before you is on the adoption of Resolution 04-007 as it reads on that screen. Those in favor of the resolution, say aye.

AUDIENCE: Aye.

VICE PRESIDENT RUTH MARLIN: Those opposed, say nay.

AUDIENCE: Nay.

VICE PRESIDENT RUTH MARLIN: The ayes have it, and the resolution is adopted.

(Applause)

MICROPHONE 9 (Mike Bates): Madam Chairman?

VICE PRESIDENT RUTH MARLIN: I have a feeling you have a motion, Mike 9.

MICROPHONE 9 (Mike Bates): Mike Bates, Griffis RAPCON. The second half of our recommendation was to suspend the rules to consider a revised R04-050, which I believe Adell now has. And the purpose of this would be to address some of the concerns for locals that are not participating.

VICE PRESIDENT RUTH MARLIN: Okay. Let's get that up on the screen, before we ask people to vote on it, so they can see what they are looking at.

MICROPHONE 3 (Ken Martin): Point of Information,

Mike 3.

VICE PRESIDENT RUTH MARLIN: Mike 3 with Point of Information.

MICROPHONE 3 (Ken Martin): Yes, ma'am. Thank you, Madam Chairperson. Ken Martin, Pontiac Tower. Will 04-007 be made available in hard copy format on the back tables any time soon?

VICE PRESIDENT RUTH MARLIN: The one we just adopted?

MICROPHONE 3 (Ken Martin): Yes, ma'am.

VICE PRESIDENT RUTH MARLIN: I don't believe so.

MICROPHONE 3 (Ken Martin): Thank you. Another Point of Information.

VICE PRESIDENT RUTH MARLIN: It will be available in hard copy in the mail in something that looks like this in about three months.

MICROPHONE 3 (Ken Martin): What if I were to say that's not good enough, could we get it done now?

VICE PRESIDENT RUTH MARLIN: If you can wait until after lunch, I'll see what the office can support.

MICROPHONE 3 (Ken Martin): Thank you.

VICE PRESIDENT RUTH MARLIN: Okay. If you could just give that a quick read, and make sure that it's the correct language?

MICROPHONE (Unidentified): That's the correct language, ma'am.

VICE PRESIDENT RUTH MARLIN: All right. There is a motion to suspend the rules to immediately consider Resolution 04-050. Is there a second?

AUDIENCE: Second.

VICE PRESIDENT RUTH MARLIN: This is not a debatable motion. Those in favor of suspending the rules, say aye.

AUDIENCE: Aye.

VICE PRESIDENT RUTH MARLIN: Those opposed, say nay.

AUDIENCE: Nay.

VICE PRESIDENT RUTH MARLIN: The ayes have it, and the rules are suspended. Before you is Resolution 04-050 as you see up on the screen. Is there discussion?

MICROPHONE 1 (John Paiva): Madam Chairperson, Mike 1.

VICE PRESIDENT RUTH MARLIN: Who is the author of this resolution?

AUDIENCE: Mike 1.

VICE PRESIDENT RUTH MARLIN: And Mike 1, it's yours.

MICROPHONE 1 (John Paiva): Thank you. John Paiva, Brackett Tower. This is the original intent of both 049er, and 050. What we want to do is we want to make sure that the locals that are in the smaller facilities do attend the meetings, do attend the functions. That's all this is for.

VICE PRESIDENT RUTH MARLIN: Mike 9.

MICROPHONE 9 (Mike Bates): Mike Bates, Griffis RAPCON.

Basically, this will not affect any facility, any local which gets more than the 10 percent, because we've left the first part of the dues rebate taken care of. The only ones that are affected by this are those who are getting their minimum dues rebate augmented up to the \$450. And for those locals, if they don't participate in a regional or a national training within -- or, for example, a convention, within the last four quarters, then it would reduce their minimum dues rebate down to \$225. Dale says that this would be a good way to encourage the locals to get involved, and also would help the National Finance Committee get some control on those locals which are abusing the privilege, and using -- taking in the money but not using it for the purposes for which it was originally intended.

VICE PRESIDENT RUTH MARLIN: Mike 6.

MICROPHONE 6 (Chuck Adams): Chuck Adams, Grand Forks Tower. Again, I rise in support of the amended version. This will give more oversight. Again, some of this -- so this should address some of the larger facilities, and the abuse of local funds. And again, this is something that Dale wanted to present today, but is unable to do so because he's not here. So we're doing it on his behalf as well. Thank you.

VICE PRESIDENT RUTH MARLIN: Mike 7.

MICROPHONE 7 (Mike Conely): Mike Conely, D10 TRACON, National Finance Committee. I rise in strong support of this amendment. This does two things for us. And they -- generally the ones that you've heard the abuse about, so on and so forth, of the finances are the ones that are not participating in the seminars, that are not participating in the training. So if they are not going to participate, they're going to get less money to abuse. I rise in support. Let's call the question.

(Applause)

MICROPHONE 1 (Mike Ryan): Point of Information, Mike 1.

VICE PRESIDENT RUTH MARLIN: Mike 1.

MICROPHONE 1 (Mike Ryan): Mike Ryan, So-Cal TRACON. I'm a little confused on the author's intent in that -- and maybe if you could clarify it for me, that we just passed a resolution to allow reimbursement of all travel expenses for the smaller locals to attend these things, and then this resolution says, oh, by the way, if you do travel, you're going to get more money. If you don't, you get less. I'm a little -- is that what I'm reading, or is that not accurate?

MICROPHONE 9 (Unidentified): Madam Chairman, Mike 9.

VICE PRESIDENT RUTH MARLIN: That sounds very much like debate to me, and I don't have a direct answer for that question. It has been moved and seconded that we end

debate.

MICROPHONE 2 (John Conroy): Point of question [sic].

VICE PRESIDENT RUTH MARLIN: I'm sorry, what was that?

MICROPHONE 2 (John Conroy): Point of Information, I'm sorry.

VICE PRESIDENT RUTH MARLIN: Okay. Mike 2, you have a Point of Information.

MICROPHONE 2 (John Conroy): John Conroy, delegate, Grand Rapids. How does this affect those locals whose facility representative cannot attend these meetings due to staffing?

VICE PRESIDENT RUTH MARLIN: So I guess you should vote against ending debate, because those questions are I think clear in the language. So we are -- having been moved and seconded to close debate, and I think we need to take that vote unless we have points of information that are questions. I know that was a question, but.....

MICROPHONE 2 (Steve Merlin): Madam Chair. That -- there's no requirement that the local president attend. It's a representative of the local.

VICE PRESIDENT RUTH MARLIN: So the question has been moved and seconded, and the issue before you is a vote on closing debate.

MICROPHONE 2 (John Conroy): Point of Information.

VICE PRESIDENT RUTH MARLIN: Where's the Point of Information?

MICROPHONE 2 (John Conroy): Mike 2, John Conroy, Grand Rapids.

VICE PRESIDENT RUTH MARLIN: Yes?

MICROPHONE 2 (John Conroy): My question still stands as what if nobody from a facility can attend or represent that facility at one of these meetings due to staffing?

VICE PRESIDENT RUTH MARLIN: If they can't do it for a year their dues rebate would be reduced.

MICROPHONE 2 (John Conroy): Thank you.

VICE PRESIDENT RUTH MARLIN: So again we are ready to vote on ending debate. Those in favor of ending debate, signify by saying aye.

AUDIENCE: Aye.

VICE PRESIDENT RUTH MARLIN: Those opposed, say nay.

AUDIENCE: Nay.

VICE PRESIDENT RUTH MARLIN: That requires a two-thirds vote. Not hearing two-thirds in the affirmative, debate is not closed. Is there discussion on the matter before you, R04-050? Mike 2.

MICROPHONE 2 (Garth Koleszar): Garth Koleszar, Los Angeles. And I stand in opposition to the amendment. I think it's -- what we're trying to do is a good idea. We're trying to put some kind of regulation on the locals to

dictate where their money needs to be spent.

However, I think the locals need some ability to decide where their members are going to be best served. They may have a year in which they have something come up that's unusual that they need to address. And if we force them to choose between attending a national or a regional meeting, and addressing their membership, I think we take powers away from the locals to address the needs that they have been elected to address.

And I am somewhat confused by the language in there, because if I attend a meeting in January, when I get that next quarterly dues rebate, do I get \$450 or \$225? And if I'm planning on attending a meeting the following January, and something comes up where I cannot attend, do I now kick that money back to National? Or do you just start out by giving me \$225, and if I get to that second meeting in January, do you now cut me a new check to make up the difference between the \$225 and \$450 quarterly rebate checks?

So the language is somewhat ambiguous, and I'm not entirely convinced that we should be taking the power away from the locals to dictate where their money is best spent to best serve their members. Again, I stand in opposition.

(Applause)

VICE PRESIDENT RUTH MARLIN: Mike 3.

MICROPHONE 3 (Neil Lageson): Neil Lageson, Minneapolis Crystal Tower. I rise in favor of this. We are a small local. We do get the minimum dues rebate. But on the other hand, we get people out, and they get training, they go to meetings, and in the last two years I've counted nine times that we've gotten people to travel. If we didn't do that, we wouldn't need the \$450. If somebody can't go, they don't incur the expense. Therefore, \$225 is fine. If you do go, you still get the \$450. There's no change.

VICE PRESIDENT RUTH MARLIN: Mike 1.

MICROPHONE 1 (Dave Riley): Dave Riley, Phoenix TRACON. I'm also a member of the National Finance Committee. I've got some real mixed emotions on this because I agree with the author in his intent, and the theory. But I also oppose the amendment because I think, as the gentleman at Mike 3 mentioned, we run into some real issues on how is this going to be applied.

But I also see a lot of abuse -- I shouldn't say a lot. There is some abuse when you have idle money sitting around at some of these smaller locals that are getting the \$450, or, hey, we've got \$2500 in the bank. What are we going to do with it? Well, rather than saying what the original intent of -- the original intent of the dues rebates, number 1, is to send somebody to this convention. That may have

take [sic] budgeting for two years to accomplish that, and cover those expenses.

If we're saying, well, let's go ahead and reduce it, as other people are going to mention about staffing, okay, I can't go to the regional meeting, though I'd love to. I can't go to the training though I'd like to. The original intent is to send somebody to the convention. You don't send somebody to the convention, or you don't do any travel for four quarters, you lose the money. Well, there goes my plans for, you know, 18 months down the road to go to convention. Now I've got to go beg for some more money.

I think if we have mechanisms available, which we do, if you need more funds to accomplish this, go to your RVP. Ask for more money. You know, if somebody came to my local and said, hey, we want more money, we loan money to the small locals all the time. And I don't bat an eye. I don't question it. Do I have a right to question it? Yeah. Can I say, where are you spending your money? Let's take a look at your books. How many pizza parties you having? You know, what are you guys doing with your money? And they should be -- and if I'm spending my money responsibly, I shouldn't have a problem saying, here, look at my books. It's not a problem, you know?

So take a look at it. Let's work together as a union to support each other, and not regulate it like the agency that we work for, and put little bitty controls on everything. I rise in opposition to this amendment.

(Applause)

VICE PRESIDENT RUTH MARLIN: Mike 1.

MICROPHONE 1 (Jeff Douglas): Jeff Douglas, Ontario Tower. It is a small facility that is short staffed. I make every effort on my own personal time to attend meetings, to do whatever I can for the local, and for the union. And I stand in strong support of this amendment. When there is unions -- or members out there in smaller facilities that make no effort at all to do anything for their locals, and the money is just sitting idle, that money could be better spent for facilities, large and small, that do what they're supposed to do for this union.

(Applause)

VICE PRESIDENT RUTH MARLIN: Mike 9.

MICROPHONE 9 (Todd Kerekes): Todd Kerekes, Caldwell Tower. I rise in strong support for this amendment. If you look at the way it's constructed, if a local does not attend a meeting for four quarters, and they haven't traveled, they have that money available. They haven't spent it on whatever else. They can at any time use that money to travel. Even if their dues rebate is subsequently reduced, okay, it's designed to encourage people to come to the

convention, to go to regional meetings, to get training, to participate. If you're going to elect to not participate, and not travel, then you have lesser expenses. It's that simple. So I rise in strong support of this resolution.

VICE PRESIDENT RUTH MARLIN: Mike 2.

MICROPHONE 2 (Tony Williams): Thank you, Madam Chairwoman. Tony Williams, Camarillo Tower. There is a facility in the western pacific region that has exactly three members. It's Quadulan. And after discussing with the delegate here from Quadulan, he was able to tell me that in no 12 month period has he not attended either a regional or a national training, or a meeting. And I would think that in a facility that has three people, the argument that maybe you won't be able to get somebody out seems kind of spurious. Secondly.....

MICROPHONE 8 (Mark Eiersen): Point of Information, Mike 8.

MICROPHONE 2 (Tony Williams): Secondly, my general impression about money for these issues as the now acting finance committee chairman mentioned earlier in the debate was, ask me for money, or, you know, we can all help each other out. But I have four words for that. Begging is bad business. Thank you.

MICROPHONE 8 (Mark Eiersen): Point of Information, Mike 8.

VICE PRESIDENT RUTH MARLIN: Point of Information.

MICROPHONE 8 (Mark Eiersen): I've heard -- oh, I'm sorry, Mark Eiersen (ph), Tri-City Tower. I've heard several people say that if you don't attend regional meetings and national meetings within four quarters, I've heard several things of training, but that's not addressed. So if you go to training and not the regional meeting, which there's only two a year, your dues rebate will be reduced? Am I understanding that correctly?

MICROPHONE (Unidentified): Madam chairman?

VICE PRESIDENT RUTH MARLIN: That would depend on whether we consider training to be a meeting.

MICROPHONE (Unidentified): The intent of the author was to include training, and convention, and, for example, NATCA in Washington.

VICE PRESIDENT RUTH MARLIN: And for the record, the intent was to include that as a meeting. That will be reflected in the minutes. So subsequent interpretations would say that training is considered a meeting for this purpose.

MICROPHONE 3 (Don Schmeichel): Point of Information.

VICE PRESIDENT RUTH MARLIN: Where's the Point of Information?

MICROPHONE 3 (Don Schmeichel): Mike 3.

VICE PRESIDENT RUTH MARLIN: Mike 3.

MICROPHONE 3 (Don Schmeichel): Don Schmeichel, Region X, Seattle local. Which bodies or, people in the national office would this be under the purview of?

VICE PRESIDENT RUTH MARLIN: Membership. Okay. We're done with our Point of Information. We're to Mike 9.

MICROPHONE 9 (Bob Van Hassel): Bob Van Hassel, Wilmington Tower, one of those small facilities that's involved. I stand up in opposition to as it is written. However the intent, I acknowledge, because I know of a local that has never attended anything in my knowledge, and I do wonder what happens to this money periodically myself. So the intent is there. I agree with it. I just don't know how to amend it, or what -- and I don't know how to make the motion. If somebody could put it to light for -- put it to a committee, or something like that, I would appreciate if somebody would do something, because we need to address this issue. Thank you.

MICROPHONE 2 (Hamid Ghaffari): Point of Information, Mike 2.

VICE PRESIDENT RUTH MARLIN: Mike 2.

MICROPHONE 2 (Hamid Ghaffari): Hamid Ghaffari, L.A. Center. Does the Chairwoman have access to this resolution that I can direct a question to?

VICE PRESIDENT RUTH MARLIN: The one -- yeah, I can see a screen.

MICROPHONE 2 (Hamid Ghaffari): Okay. The question is, is as written, does it seem that if this is passed, all you would have to do is attend one meeting a year?

VICE PRESIDENT RUTH MARLIN: Yes. And we're back to Mike 9.

MICROPHONE 9 (Mike Stabenow): Mike Stabenow, Merrill Tower. I rise in strong opposition to this amendment. I'm thinking of my brothers and sisters in Juneau Tower that can't be here today. Whereas they might be able to attend other meetings, if they go four consecutive quarters without making a meeting, their dues would be reduced. Currently for somebody in Juneau Tower to make it to Washington DC -- excuse me, strike that last thought. Sorry, I've lost my train of thought here.

UNIDENTIFIED: We hear you brother. We hear you.

MICROPHONE 9 (Mike Stabenow): I -- thank you very much. I hope you count. We don't have a lot of regional meetings up in Alaska. For somebody to get out of Juneau Tower, which is often short-staffed, possibly a representative would be able to take one of their days off, spend several hundred dollars, get a round trip ticket to Anchorage, come in, have a cup of coffee with a RVP, call that a regional meeting, and then fly back to Juneau. I

don't feel that would be a wise expenditure of money; however, to protect their dues they might be forced take such a course. I rise in strong opposition to this amendment. Thank you for your indulgences.

(Applause)

MICROPHONE 7 (Scott Voigt): Point of Information, Mike 7.

VICE PRESIDENT RUTH MARLIN: A Point of Information at Mike 7.

MICROPHONE 7 (Scott Voigt): Scott Voigt, Fort Worth Center, large member. The Point of Information is we've talked about training and regional meetings and such. Would also communicating for safety apply for that?

VICE PRESIDENT RUTH MARLIN: That is a meeting.

MICROPHONE (Unidentified): That is a meeting, yes.

MICROPHONE 7 (Scott Voigt): Very good. Thank you.

MICROPHONE 1 (Dennis Kern): Point of Information, Mike 1.

VICE PRESIDENT RUTH MARLIN: Point of Information at Mike 1.

MICROPHONE 1 (Dennis Kern): Dennis Kern, Sacramento, California Tower. Who is going to police this? If this is passed, is there some trigger mechanism? Are we going to appoint someone to set there, you go, you go, you don't go, and then punish them? I mean.....

VICE PRESIDENT RUTH MARLIN: The national office.....

MICROPHONE 1 (Dennis Kern):how is this going to be policed?

VICE PRESIDENT RUTH MARLIN:manages the rebate. Then we'd have to develop a system to track attendance at meetings.

MICROPHONE 1 (Dennis Kern): Can I call the question?

AUDIENCE: No.

VICE PRESIDENT RUTH MARLIN: Since there was a Point of Information, and you jumped ahead of other people, no. Mike 8.

MICROPHONE 8 (Mike Conely): Thank you very much. Mike Conely. I changed mikes. I'm still from D10. I'm still on the National Finance Committee. Once again I'm going to tell you that I'm in strong support of this resolution. I've heard all this debate about, well, if they get their dues cut, then they're not going to be able to travel. If you just remember, we just passed 007. These locals, their travel expense is going to be paid by the regional or the national office, depending. So all these guys have to do is attend a -- or, one of the regional seminars that are held twice a year. There's Communicating for Safety. There's other venues other than just going to training courses to not have this thing kick in against you. Once again, the

people that this is going to apply to mostly are the ones that are abusing the funds that they are given. Now I call the question please.

(Applause)

MICROPHONE 7 (Mark DiPalmo): Point of Information, Mike 7.

MICROPHONE 6 (Carrie Uphus): Point of Information.

VICE PRESIDENT RUTH MARLIN: I have two points of information. Whoever's loudest at a mike I'll hear first.

MICROPHONE 7 (Mark DiPalmo): Mike 7.

VICE PRESIDENT RUTH MARLIN: Mike 7, Point of Information.

MICROPHONE 7 (Mark DiPalmo): Madam Chairperson, Mark DiPalmo, New York Center. Is the intent of this to delete By-Law D7, or would that still stand?

VICE PRESIDENT RUTH MARLIN: This sentence would be added to By-Law D7. And there was another Point of Information?

MICROPHONE 6 (Carrie Uphus): Yes. Carry Uphus, St. Paul Tower. My question is how many classes are there per year? Are there enough slots for a representative for every one of these facilities to attend? And would it be possible for -- and I'm not sure what goes on -- what regional meetings there would be, but would it be possible to attend those via tel-Con?

VICE PRESIDENT RUTH MARLIN: So to try and answer as best I can in order, a rough estimate of the number of classes, we have about 400 people a year that we train in basic or advanced RAP. Another hundred or so in secretary/treasurer training. There -- most regions have between two and four regional meetings a year, and there is NATCA in Washington in communicating for safety which accommodates collectively about 700 people. And the issue of attending by tel-con, the meeting that you are attending, whoever is hosting that meeting determines how people attend. Was that all your questions?

MICROPHONE 6 (Carrie Uphus): Yes. I guess I would -- an addition to the first one would be then, how many facilities would those slots be -- I mean, I don't know how many total facilities there are in the union.

VICE PRESIDENT RUTH MARLIN: If you include regional meetings, there are more slots than we have facilities. There's room for everyone.

MICROPHONE 6 (Carrie Uphus): Thank you.

VICE PRESIDENT RUTH MARLIN: All right. It has been moved and seconded to close debate. And I think I've taken all my points of information. So.....

MICROPHONE 2 (Unidentified): Point of Information.

VICE PRESIDENT RUTH MARLIN: Where?

MICROPHONE 2 (Unidentified): Mike 2.
VICE PRESIDENT RUTH MARLIN: Go ahead.
MICROPHONE 2 (Unidentified): Is it the author's intent that besides meetings, that a NATCA approved training course would also make this.....
VICE PRESIDENT RUTH MARLIN: That has been asked, and yes, it would.
MICROPHONE 2 (Unidentified): And would it also be the author's intent that perhaps he forgot to include that after the phrase regional or national meeting? Thank you.
VICE PRESIDENT RUTH MARLIN: For this purpose, training is considered a meeting.
MICROPHONE 4 (Doug Voelpel): Point of Information, Mike 4.
VICE PRESIDENT RUTH MARLIN: Mike 4.
MICROPHONE 4 (Doug Voelpel): Doug Voelpel, So-Cal TRACON, member. Would it be the decision of the national office, or the regional offices, if someone were to pick up a telephone and say, I am discussing union business with you, is that considered a meeting? Therefore, they wouldn't even have to leave; a tel-con?
VICE PRESIDENT RUTH MARLIN: As a Point of Information, I do not believe a discussion on the phone is considered a meeting.
MICROPHONE 4 (Doug Voelpel): Well, I'm talking about a tel-con meeting. In today's day and age, they wouldn't have to leave the facility. Just pick it up, sit down, I'm here, let's talk, gnar.
VICE PRESIDENT RUTH MARLIN: Regarding the prevoius Point of Information, it's whoever sets up the meetings determines how people attend that meeting.
Okay. It has been moved and seconded that we end debate. Those in favor of ending debate, signify by saying aye.
AUDIENCE: Aye.
VICE PRESIDENT RUTH MARLIN: Those opposed to ending debate, say nay.
AUDIENCE: Nay.
VICE PRESIDENT RUTH MARLIN: The ayes have it, and debate is ended. The matter before you is Resolution 04-050 as amended by the author. The question is on the adoption of Resolution 04-050. Those in favor of the resolution, say aye.
AUDIENCE: Aye.
VICE PRESIDENT RUTH MARLIN: Those opposed, say nay.
AUDIENCE: Nay.
VICE PRESIDENT RUTH MARLIN: Those in favor, red badges only, please stand.
(Standing count)

VICE PRESIDENT RUTH MARLIN: You may be seated. Those opposed, red badges only, please stand.

(Standing count)

VICE PRESIDENT RUTH MARLIN: The ayes have it, and the resolution is adopted.

(Applause)

The matter before you is now.....

MICROPHONE 1 (Mike Ryan): Madam Chairwoman, Mike 1.

VICE PRESIDENT RUTH MARLIN: Mike 1, yes?

MICROPHONE 1 (Mike Ryan): Mike Ryan, So-Cal TRACON. I'd like to make a motion to suspend the rules to change the program. What is currently listed at 11:00 to 12:30, NATCA reorganization panel, to move that panel until all timely and untimely resolutions have been heard.

AUDIENCE: Second.

VICE PRESIDENT RUTH MARLIN: That is a motion to amend the agenda. It will require a second, which I did hear. It is debatable.

MICROPHONE 5 (Howard Blankenship): Point of Information, Mike 5.

VICE PRESIDENT RUTH MARLIN: Point of Information, Mike 5.

MICROPHONE 5 (Howard Blankenship): Howard Blankenship, Kansas City Center. Does the Chairwoman know how this will affect Mr. Myles? Is he here? Can he address the issue? He's going to be on this panel this afternoon, or next, unless it's moved to this afternoon.

VICE PRESIDENT RUTH MARLIN: I believe Mr. Myles is intending to stay through the convention banquet.

MICROPHONE 5 (Howard Blankenship): Thank you.

VICE PRESIDENT RUTH MARLIN: What this will do is limit the time for any resolutions that may be related to the information presented in that panel. All right. Is there a discussion on the motion to amend the program, and move the Reorganization Panel until after all timely and untimely re -- you said timely and untimely?

MICROPHONE 1 (Mike Ryan): Yes, ma'am.

VICE PRESIDENT RUTH MARLIN: So that would include anything that comes up to the table today?

MICROPHONE 1 (Mike Ryan): Yes, ma'am.

VICE PRESIDENT RUTH MARLIN: Okay. To amend the program and suspended -- move the Reorganization Panel until after all timely and untimely resolutions have been heard. And we're open for discussion. You have the floor, Mike 1.

MICROPHONE 1 (Mike Ryan): Mike Ryan, So-Cal TRACON. While I think the reorganization is certainly an important topic, I also believe that there's a lot of business before us that needs done, some very important issues. And, sitting through the panel yesterday, while I appreciate the

efforts and the information and the work that they did, I really didn't hear anything, or nothing was presented to me and to I think the bulk of this body that we didn't already know. And I feel like we should take care of the business for the Body before hearing speeches.

(Applause)

VICE PRESIDENT RUTH MARLIN: Mike 2.

MICROPHONE 2 (Garth Koleszar): Garth Koleszar, Los Angeles Center. I mirror the.....

MICROPHONE 3 (Tomaso DiPaolo): Point of Order, Mike 3.

VICE PRESIDENT RUTH MARLIN: We have a Point of Order at Mike 3.

MICROPHONE 3 (Tomaso DiPaolo): Ma'am, what type of motion is this? Is this -- it's Tomaso in Rockford Tower. Is this a suspension of the rules, in which case it would not be debatable?

VICE PRESIDENT RUTH MARLIN: It is not a suspension of the rules. It is a motion to amend the agenda, and it is debatable.

MICROPHONE 3 (Tomaso DiPaolo): All right. Thank you.

VICE PRESIDENT RUTH MARLIN: That's why I have this guy right here. Go ahead, Mike 2.

MICROPHONE 2 (Garth Koleszar): Again, while I certainly mirror the comments of my esteemed brother Mike, those panels, yeah, they were informative. I thought there were well done. I enjoyed listening to the Jeopardy theme song as much as the next delegate, however, I came here to do business. We are in crunch time. We do have a long list of things before us that we do need to address. We need to get the business done. I call the question.

(Applause)

VICE PRESIDENT RUTH MARLIN: The previous question is moved and seconded. You are voting on a motion to amend the program to delay the NATCA Reorganization Panel until all timely and untimely resolutions have been heard. The vote now is on ending debate on that issue. So those in favor of closing debate, say aye.

AUDIENCE: Aye.

VICE PRESIDENT RUTH MARLIN: Those opposed, say nay.

AUDIENCE: (No audible response)

VICE PRESIDENT RUTH MARLIN: Then debate is closed. The ayes have it.

Now, the question is on the adoption of the motion. Those in -- hang on. All right, the question is on the motion to amend the agenda to hear the panel after we've heard all timely and untimely resolutions. Those in favor, say aye.

AUDIENCE: Aye.

VICE PRESIDENT RUTH MARLIN: Those opposed, say nay.

AUDIENCE: Nay.

VICE PRESIDENT RUTH MARLIN: The ayes have it, and the motion is adopted. We'll continue with the papers before you.

(Applause)

The matter before you is Resolution 04-014. Is there a second?

AUDIENCE: Second.

VICE PRESIDENT RUTH MARLIN: It has been moved and seconded. Is there discussion? Is the author here?

MICROPHONE 7 (Dennis O'Brien): Yes, he is. Right here.

VICE PRESIDENT RUTH MARLIN: Mike 7.

MICROPHONE 7 (Dennis O'Brien): I think my rationale pretty much speaks for itself. I think if it's going to be -- if seniority is based on NATCA bargain unit time then let it be just that.

(Applause)

VICE PRESIDENT RUTH MARLIN: Mike 8.

MICROPHONE 8 (Kraig Kidd): Kraig Kidd, Corpus Christi. I remember the Pittsburgh convention when the national seniority issue first came up. And this question was debated some there, and it's been debated over and over for years and years. If someone voluntarily leaves the bargaining unit, been on a sup's job, or, you know, now the staff's part of us that doesn't apply anymore. But that's one thing if they voluntarily leave.

I know lots of situations and lots of people who have washed out at a certain facility, and then later come back to join the bargaining unit. They didn't leave voluntarily. Sometimes training is imperfect. I've seen people who maybe were at a bad point, or just other circumstances involved that made their training situation kind of unfair, and they later proved themselves by checking out and progressing to different facilities. And I just don't think we should punish those people. That's all I have.

VICE PRESIDENT RUTH MARLIN: Mike 8 again. Oh, you sat down. Mike 2.

MICROPHONE 2 (Noel Kingston): Noel Kingston at Prescott Tower. And I'm going to need a little bit of help because I'm not real good with the whole Robert's rules. But, I rise in support of the intent. I do believe that the wording is confusing, because, you know, as I read it over and over and over again, the intent is that our flight service time not be included, is that correct? For the author?

MICROPHONE 7 (Dennis O'Brien): Yeah. Right now some flight service time counts, some doesn't. This just takes it all away.

MICROPHONE 2 (Noel Kingston): Okay. Would it not be easier just to -- okay, I move to amend, basically insert the wording that flight service time will not count.

MICROPHONE 7 (Dennis O'Brien): Where?

VICE PRESIDENT RUTH MARLIN: Where would you like to insert that?

MICROPHONE 2 (Noel Kingston): Replace the whole language.

VICE PRESIDENT RUTH MARLIN: To say what?

MICROPHONE 2 (Noel Kingston): To basically say that flight service time will not count towards seniority, or towards bargaining -- NATCA bargaining unit time.

MICROPHONE 7 (Unidentified): Point of Order.

VICE PRESIDENT RUTH MARLIN: Where's the Point of Order?

MICROPHONE 7 (Unidentified): Right here, Mike 7. By changing it to that language does that not change the intent of what this resolution is designed to do?

VICE PRESIDENT RUTH MARLIN: You are allowed to change the intent in a resolution.

MICROPHONE 7 (Unidentified): Thank you, ma'am.

VICE PRESIDENT RUTH MARLIN: We have two minutes until break. It sounds as though you have an amendment brewing but not the language available at this time, is that correct?

MICROPHONE 2 (Noel Kingston): That is correct. We can certainly get together as they have in the past, and discuss it, and maybe come up with wording that's.....

VICE PRESIDENT RUTH MARLIN: Okay. We will be back 11:00 o'clock. I see someone standing at Mike 9 that may have an update for us.

MICROPHONE 9 (Mike McNally): Yes. Point of Information. Madam Chair.....

VICE PRESIDENT RUTH MARLIN: If we could -- could you give me a moment, Mike?

MICROPHONE 9 (Mike McNally): Sure.

VICE PRESIDENT RUTH MARLIN: If we could stop the debate at this time, resume as soon as we come back from lunch, and you'll have the language for us, and before we go.....

UNIDENTIFIED: Break.

VICE PRESIDENT RUTH MARLIN:on break entertain an announcement from Mr. McNally? Coming back at 11:00. Oh, I'm sorry, from break at 11:00. Sorry, I'm just really hungry. So remember where you are standing at the microphones, and let's hear from Mr. McNally.

MICROPHONE 9 (Mike McNally): Madam Chair, we are 10 days away, 10 days, 80 hours.

(Applause)

VICE PRESIDENT RUTH MARLIN: I'm assuming in the next 30 minutes we can get 10 days.

We stand in recess. We will reconvene at 11:00 o'clock precisely.

(Off record 10:30 a.m.)

(Morning break)

(On record 11:00 a.m.)

PRESIDENT JOHN CARR: Welcome back, ladies and gentlemen. If the delegates, the alternates, the guests, the members, and the Clydesdales would please take their seats and come to order. Thank you very much.

We have a couple of housekeeping announcements before we proceed. The first one is very important, so as you move towards your seats, do so quietly. Without objection, at 2:00 p.m., when we reconvene after the lunch break, the first order of business we will consider will be presentations for the 2008 convention. We have two locals that have been chomping at the bit for three days to do that, and they have come to an agreement between themselves that that would be best timing for them, and for their travel, and for that sort of thing. So if there is no objection to doing that at 2:00 p.m., we will do that promptly at 2:00 p.m. So if someone you know has a stake in that is not here, you might want to make that they are, because that will come up promptly at 2:00 p.m.

The second piece of housekeeping is the new language on R04-007 is now available on tables and chairs and other horizontal surfaces at the rear of the assembly.

The third order of business that I have, Howie Rifas, Mike 2. Oh, no, I'm sorry. I'm sorry. My apologies. Jimmy Ray, go ahead. No, wait a minute. Wait a minute.

MICROPHONE (Unidentified): Your beaver is dead.

PRESIDENT JOHN CARR: No, please. Please. That was the next order of business. Where does the Western Pacific Regional Vice President, and/or his distinguished, and I might add svelte alternate stand with respect to the collection for the Make-A-Wish foundation?

MICROPHONE (Unidentified): I didn't rise to speak on that, but last I heard, we were slightly short of the amount.

PRESIDENT JOHN CARR: How short?

MICROPHONE (Unidentified): It was like 25 bucks, but there's some money that went up to the front, but I haven't the faintest idea. Your lovely self.....

PRESIDENT JOHN CARR: I have it. I have whatever you're short. Bring back.....

MICROPHONE (Unidentified): \$2,245.33.

(Laughter)

PRESIDENT JOHN CARR: Unless it was that. The second

announcement that I think we need to cover and close for this convention is going to be brought before you by our friend at Mike 9. Mike 9.

MICROPHONE 9 (Mike McNally): Mr. Chairman, it is with great pleasure, and with sincere -- I mean, I know why I love this union. We hit the mark, 4,529 hours for Mr. Haines. It will get him to his retirement.

(Applause)

MICROPHONE 9 (Mike McNally): Mr. Haines.

(Applause)

PRESIDENT JOHN CARR: Ladies and gentlemen, Mr. Tim Haines.

(Applause)

MR. TIMOTHY HAINES: This is a little unexpected, but I certainly appreciate it. I want to thank the three presidents here, and all those that made this happen, all those in this room. I greatly appreciate it, and it moves me deeply. And once again, just thank you all.

PRESIDENT JOHN CARR: God bless you.

(Applause)

I believe that dispenses with the administrative announcements that I had. So now you are in the middle of a delicate piece of business, and I can think of no one more equipped or qualified for this type of IFR flight than the former president of this union who was steward of this chair on many, many occasions when this very subject was discussed. I have a presentation to make for you all this evening at 8:00 o'clock. That's the good news. The bad news is I haven't started writing it yet. So with your kind permission, I'm going to cede the Chair first to my distinguished vice president, who doesn't really necessarily want it in case there's other activity that arises as a result of this resolution. So with your kind permission, I would like to once again ask our distinguished president emeritus, Mr. Barry Krasner to take the Chair for this resolution.

(Applause)

MICROPHONE 3 (Ken Martin): I object.

(Laughter)

MICROPHONE 3 (Ken Martin): Oh, God, I object.

(Laughter)

PRESIDENT JOHN CARR: I did forget that one piece of housekeeping, and that is that Ken Martin, first of all, as a prince for supplying some of us with Starbucks, but in case you didn't hear it, Ken had what can only be described as a banner night at the Grant's Farm last night. So having said that, Mr. Krasner, you have the Chair.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you all. I just want to make note that I did promise Ken Martin that I was

going to smack him hard if I got up here again. He did at the break bring me a Starbucks in an attempt to avoid that. I'll let you know how it turns out.

Before we start this, on the way up somebody indicated to me Mike Bates, the author of 04-018, indicated to me his desire to withdraw. So 04-018 is so withdrawn. And as we get towards the end, there's always a feeding frenzy to bring us more resolutions. But if there's a feeding frenzy to eliminate resolutions that are already here, feel free to withdraw them at any time. Okay. Now, let me figure out where we are.

Okay. I was not paying attention. So if I step out of line, this is your chance, Ken. Okay. The issue before us R04-014, and I believe it was Mike 3 was waiting to make a possible amendment. Is that correct?

MICROPHONE 2 (Mark Sherry): Mr. President, Mike 2, Mike Sherry. I believe Mike 8 has the answers to all your questions.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by, I will check with my experts. Who has it, Howie? Oh, 8 was the guy who got together with 3? Did you come up with 11?

(Laughter)

Is that okay with you, Mike 3, that I go to Mike 8?

MICROPHONE 3: Yeah, that's fine.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 8 it is.

MICROPHONE 8 (Dennis O'Brien): Well, I'd like to withdraw this, and go on to 015, because I think it would do the same thing if it was enacted. And it would do it better.

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry. You wish to withdraw 014, and go on to 015? Was 014 seconded?

MICROPHONE (Unidentified): Point of Order. It's already been moved and seconded.

CHAIRMAN PRO TEM BARRY KRASNER: It has been moved and seconded and debated. Okay. So that probably isn't really going to happen. Is that your desire to do so? Did you want to maybe make a motion to postpone indefinitely, or something equally interesting?

MICROPHONE 8 (Dennis O'Brien): I can't do that. Can I?

AUDIENCE: Yes.

CHAIRMAN PRO TEM BARRY KRASNER: Or did you want to find.....

MICROPHONE 8 (Dennis O'Brien): Yeah.

CHAIRMAN PRO TEM BARRY KRASNER:somebody with an orange badge to do that for you?

MICROPHONE 8 (Dennis O'Brien): If that's what it takes.

CHAIRMAN PRO TEM BARRY KRASNER: All right. Oops,

sorry.

MICROPHONE (Unidentified): Mike 8. Go ahead, Mike.

MICROPHONE 8 (Steve Wallace): Steve Wallace, Miami Center. And I move.....

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Actually, Mike 7 was next. Was somebody at Mike 7 going to do that, or are we going to get right into it?

MICROPHONE 7 (Unidentified): Yes.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: It appears to be the will of the Body, so let's take a little bit of latitude here. What I heard Mike 7 say was motion to postpone indefinitely. Is that correct?

AUDIENCE: Yes.

CHAIRMAN PRO TEM BARRY KRASNER: All right.

MICROPHONE 3 (Noel Kingston): Point of Information, Mike 3.

CHAIRMAN PRO TEM BARRY KRASNER: Point of Information.

MICROPHONE 3 (Noel Kingston): All right. Noel Kingston, Prescott Tower. Mr. Chairman, I really -- I guess I don't understand what's going on, because we did meet outside, and we discussed this, and so this is the first I've heard that -- basically, we talked about our issues, tried to come together, and work on wording that would address our issues. So this is the first I've heard. So maybe we could hear.....

CHAIRMAN PRO TEM BARRY KRASNER: Okay. So let's forget this, and let's get seriously back into it for a moment. I was told Mike 3 was next. Mike 8 was -- told me that they conferred with Mike 3, but Mike 3 actually has the mike first. So if Mike 8 was trying to get it withdrawn, and Mike 3 knew nothing about it, then I'm going to go back and give the latitude to Mike 3, because they own the microphone. Mike 3.

(Applause)

We're on 04-014. There are no amendments proposed. We are in debate at this time. Mike 3.

(Pause)

MICROPHONE 9 (Dean Iacopelli): Point of Information, Mike 9.

CHAIRMAN PRO TEM BARRY KRASNER: I'll take the Point of Information from Mike 9.

MICROPHONE 9 (Dean Iacopelli): Dean Iacopelli, New York TRACON.

CHAIRMAN PRO TEM BARRY KRASNER: What is on the screen is not correct, if that's your Point of Information.

MICROPHONE 9 (Dean Iacopelli): Okay. No, it's for you, sir. Have you ascended to the Chairmanship of this Convention Body wearing an orange delegate badge, thereby

leaving me one shy?

AUDIENCE: Oooh.

MICROPHONE 2 (Ken Martin): Oh, did I want that.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: Am I not allowed to be a delegate up here?

MICROPHONE 9 (Dean Iacopelli): You let me know, sir. You make that ruling yourself. Are you allowed to be a delegate up there? If so, press on.

CHAIRMAN PRO TEM BARRY KRASNER: I actually inquired from your vice president whether I should give them up, and he said, no, keep them.

MICROPHONE 9 (Dean Iacopelli): Hence the term, vice president.

(Laughter)

MICROPHONE 9 (Dean Iacopelli): We do have someone available. The regional vice president from the New York TRACON.

CHAIRMAN PRO TEM BARRY KRASNER: Yeah. Let me clear up your real question. Should it go to a roll call vote, is that what your question is?

MICROPHONE 9 (Dean Iacopelli): Yes.

CHAIRMAN PRO TEM BARRY KRASNER: Should it go to a roll call vote, the Standing Rules say that the Executive Vice President takes the roll. I vacate the Chair at that point, and you will be able to count my vote.

MICROPHONE 9 (Dean Iacopelli): Thank you.

MICROPHONE (Unidentified): Too bad.

CHAIRMAN PRO TEM BARRY KRASNER: And I'm certain you will tell me what they will be, also. Okay. But we do still have the wrong language on the screen. We're looking for 04-014, as it's written in the blue book, which says, add the following sentence to the seniority resolution of the NATCA Constitution, "Time spent in FAA bargaining units currently represented by labor unions other than NATCA shall not count towards NATCA bargaining unit time." That is it. Now we're back at Mike 3.

MICROPHONE 3 (Noel Kingston): I have a motion to amend.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Motion to amend.

MICROPHONE 3 (Noel Kingston): Adell has the language that includes flight service time not be included. It basically says that.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Would you read it to me?

MICROPHONE (Unidentified): As soon as Adell gets it on the screen.

MICROPHONE 3 (Noel Kingston): Again, I didn't -- it's

language that somebody else was holding that I thought we had agreed to, and that I still stand by. Basically, it just.....

CHAIRMAN PRO TEM BARRY KRASNER: Well, before you explain it, when she is going to put it up on the screen, I want to make sure it's the right one. So read to me what the amendment is.

MICROPHONE 3 (Noel Kingston): She had it up previously to putting this original language on there.

AUDIENCE: No.

CHAIRMAN PRO TEM BARRY KRASNER: Okay.

MICROPHONE 3 (Noel Kingston): Okay. Now, go back. You -- the one prior to that. It had flight service -- basically said -- oh, okay.

MICROPHONE 8 (Chris Clack): Point of Order.

CHAIRMAN PRO TEM BARRY KRASNER: Who's calling a Point of Order?

MICROPHONE 8 (Chris Clack): Mike 8.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 8.

MICROPHONE 8 (Chris Clack): Chris Clack, Greer Approach. I've got the proper phraseology.

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry, what?

MICROPHONE 8 (Chris Clack): For the amendment. Motion to amend.

CHAIRMAN PRO TEM BARRY KRASNER: Well, hold on a second. I have the motion to amend here. I don't want to get into this 8/3 disagreement again.

MICROPHONE 8 (Chris Clack): No, I've got the exact same thing that was.....

CHAIRMAN PRO TEM BARRY KRASNER: Okay.

MICROPHONE 8 (Chris Clack):agreed upon over there.

CHAIRMAN PRO TEM BARRY KRASNER: Is that okay with you?

MICROPHONE 3 (Noel Kingston): That's fine.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 8, tell me what the proposed amendment from Mike 3 is.

MICROPHONE 8 (Chris Clack): No time.....

CHAIRMAN PRO TEM BARRY KRASNER: Wait. Stand by. Hold on a second. Bill, I need Adell to listen to this. Tell me what it is.

MICROPHONE 8 (Chris Clack): Okay. It basically deletes everything that was up there, and then says, "No time in flight service stations shall count towards NATCA bargaining unit time." That would be put at the end of Section 3.

CHAIRMAN PRO TEM BARRY KRASNER: Section 3 of what?

MICROPHONE 8 (Chris Clack): A(3).

CHAIRMAN PRO TEM BARRY KRASNER: Oh, okay.

MICROPHONE 8 (Chris Clack): Of the seniority issue.

CHAIRMAN PRO TEM BARRY KRASNER: No time in flight service stations shall count as what?

MICROPHONE 8 (Chris Clack): Towards NATCA bargaining unit time.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. So there is a motion to substitute the existing language of 04-014 with the following: "No time in flight service stations shall count toward NATCA bargaining unit time." Is that correct?

MICROPHONE 3 (Noel Kingston): That is correct.

CHAIRMAN PRO TEM BARRY KRASNER: And everything else that's in 04-014 would disappear, correct? It's just a substitution of one for the other, correct?

MICROPHONE 3 (Noel Kingston): That is correct.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. And.....

MICROPHONE 3 (Noel Kingston): That wording on the screen right there.....

CHAIRMAN PRO TEM BARRY KRASNER: And this is actually it. Okay. It is moved to substitute 04-014 with this language. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. It is moved and forwarded -- moved and seconded to do so. The issue before you is the adoption of the amendment to the resolution which reads as you see on the screen, "No time in flight service stations shall count toward NATCA bargaining unit time." Are you ready for the question? Mike -- I'm sorry, author, Mike 3, or, would that be Mike 8?

MICROPHONE 3 (Noel Kingston): Mike 3.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 3.

MICROPHONE 3 (Noel Kingston): Again, Noel Kingston, Prescott Tower. I know that this wording is harsh. I work at Prescott Tower. Right next door is a flight service station, and those people will be coming over. Don't know how many of them, but we will have people coming over. We've already got people putting in IPPs.

Those people had never had intentions of coming over. We'll welcome them when they come over, but when they do, we have people at the bottom of the seniority. They're going to remain on the bottom of the seniority. And I know that people have said we've -- there are people out there right now that have come over, made the move back from flight service station, and their time is counted now. We have one individual in our facility that counts that time. He knows I'm here supporting language like this. He feels fortunate that he's been able to count his flight service time towards seniority, but I don't think we should differentiate between those people that have been -- that are in our unit now that have been counting it, and those people coming over. So this simply takes it away for the people that have had it,

and also for the people that are coming over.

MICROPHONE 1 (John Paiva): Point of Information, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by, Mike 1. Before anybody says anything else, I have to let you know, the way this works up here, when you stand up at a microphone we write down the number here so we can see who's next. If for some reason you turn and leave that microphone, your number is crossed out. So if you come back two minutes later and think you have your spot, you don't. So once you're there, stay there. Where was my Point of Information?

MICROPHONE 1 (John Paiva): Point of Information, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 1.

MICROPHONE 1 (John Paiva): John Paiva, Brackett Tower. As written, does this amendment mean that any per -- any tech coming over from environmental, an administration assistant at the regional office who is also represented by NATCA would keep their time, and contract tower people that are represented by NATCA would keep their time, but the flight service people would not?

CHAIRMAN PRO TEM BARRY KRASNER: My understanding of the way it's interpreted now, and if there's a board member, please tell me if I'm wrong -- oh, you can tell me if I'm wrong. My understanding of the way it's interpreted is that if you come from a unit that is represented by NATCA, the time that you were in that unit counts. Okay. So for instance.....

MICROPHONE 1 (John Paiva): We would only be excluding 570 the flight service people?

CHAIRMAN PRO TEM BARRY KRASNER: For instance -- wait. For instance, if you came from Cherry Point, which is a DOD, we represent Cherry Point, so that counts towards your NATCA time, because they are both represented by NATCA. If you came from Point Magoo, we do not represent Point Magoo; your Point Magoo time would not count. So this would count only if you became -- well, actually, this would screw it up if we actually ended up representing flight service stations.

MICROPHONE 1 (John Paiva): As a clarification to the information. If some of the people from Region X became controllers, all their time in their previous position would count? All the people with contract hours that are represented by NATCA, their time would count?

CHAIRMAN PRO TEM BARRY KRASNER: I do believe that to be correct. Is that correct? That is correct. Okay. I now show Mike 1. Well, that was the -- is that the same Mike 1? Okay. Mike 1.

MICROPHONE 1 (Jeff Tilley): Mr. Chairman, Jeff Tilley,

Oakland Center. I stand in opposition to this amendment as written. I also believe that flight service station time should not count, but I think we're differentiating between flight service time, flight data time, supervisory time, any of these times outside of the bargaining unit prior to 1996 that is currently not counted -- I'm sorry, that is currently counted, that would eliminate only flight service, and not the rest. And I don't think that's fair to just eliminate one.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 1.
Mike 4.

MICROPHONE 4 (Bill Buvens): Bill Buvens, D10 TRACON, home of the large -- the world's largest uncontrolled airport. I rise in strong opposition to this amendment for several reasons. Number 1, it is artificially inflammatory to other union members, and it excludes just one other bargaining unit. I personally know of at least two examples, one a secretary, and one an ATA, people that went into the air traffic controller field. They did not make it. They went to these other places. Now, they are back as controllers. Their time counts right now, but if this passes, they will continue to count, but our brothers and sisters that are right next to them that had the same situation but are in flight service time would not count. It artificially excludes one particular group of people, and not everybody, where the original amendment would exclude everybody. And even better yet, the next amendment fixes all of our problems.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 4.
Mike 2.

MICROPHONE 2 (Doug Voelpel): Doug Voelpel, So-Cal TRACON. I rise in opposition of this amendment. Basically, when it comes to seniority, or when I get into this debate with anyone, I basically say you're all right. Therefore, what I'm about to say must be right. But I'd like to echo my brother's opinion on this amendment previously, and what was that, Bill, Mike 4? But, it falsely -- well, I think it singles out one group of individuals. Either it's NATCA bargaining unit time, is that what this body wants? That's fine. Then make it be NATCA bargaining unit time, period.

MICROPHONE 9 (Unidentified): Point of Information,
Mike 9.

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry, mike what?

MICROPHONE 9 (Unidentified): Point of Information,
Mike 9.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 9.

MICROPHONE 9 (Unidentified): Mr. Chairman, if we rule either way on R04-014, will that make R-015 out of order?

CHAIRMAN PRO TEM BARRY KRASNER: Are you going to make

me read 015? Hold on.

MICROPHONE 9 (Unidentified): My question is, since it deals with seniority, if we rule on one will that invalidate the next one automatically?

CHAIRMAN PRO TEM BARRY KRASNER: I would see 014 having no bearing on 015. 015 talks about the calculation of, as opposed to the addition -- the addition qualifier, too.

MICROPHONE 9 (Unidentified): Thank you, sir.

CHAIRMAN PRO TEM BARRY KRASNER: I would probably rule that 015 in order. Okay. Where was I? Mike 1. Steve? Hi, Steve.

MICROPHONE 1 (Steve Merlin): I was clearing my throat.

CHAIRMAN PRO TEM BARRY KRASNER: It's got -- lot of that's going around.

MICROPHONE 1 (Steve Merlin): I know. It's catching. I actually originally stand at -- stood at the mike to support this, and then after hearing my other NATCA brother speak, since no sisters have spoken yet, now, I got to stand in opposition. It is too -- it does attack a specif -- you know what? In flight service, you don't really help me a lot, to tell you the truth, and you didn't join my union. I don't care about your time. And I know that's kind of cold. However, I don't think it's fair to single out flight service. There are other entities that fit that same description that we have given time to, so I will have to stand against this.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mr. Merlin. Mike 8.

MICROPHONE 8 (Steve Wallace): Mr. Chairman, Steve Wallace, Miami Center. This group of folks makes very difficult decisions day in and day out. And this is not unlike any other that we've made in the past. This language does not do what we intend for it to do. This language is inflammatory. We need to make a tough decision in a few minutes on better language. We need to go to that now, and I call the question, and I stand in opposition.

(Applause)

MICROPHONE 9 (Mike McNally): Mr. Chairman? I don't think there has been enough debate on this issue as of yet, a very important issue such as this.

CHAIRMAN PRO TEM BARRY KRASNER: Say that again, Mike 9.

MICROPHONE 9 (Mike McNally): I don't think we've had enough debate on the issue. It's very important, and I have a Point of Information. Can Howie see this?

AUDIENCE: Yes.

MICROPHONE 9 (Mike McNally): Okay. Thank you.

CHAIRMAN PRO TEM BARRY KRASNER: Howie can see this.

You are number one, two, three, four, fifth to be heard. I would give much for your chances. Okay. Your Point of Order on the debate is well-taken, but that's for the delegates to decide. However, I will put a little latitude in that there have been five against, and one for. And I would probably allow maybe two more "fors" before I would allow that to happen. Maybe it will get to you. Stand by, sir. Mike 1, are you going to speak in favor of?

MICROPHONE 1 (Unidentified): Negative.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 7, favor of?

MICROPHONE (Unidentified): He left.

CHAIRMAN PRO TEM BARRY KRASNER: Whoa, I guess not.

Mike 3, are you in favor of?

MICROPHONE 3 (Mark Sherry): Aye.

CHAIRMAN PRO TEM BARRY KRASNER: You speak in favor of the resolution?

MICROPHONE 3 (Mark Sherry): Yes, sir.

CHAIRMAN PRO TEM BARRY KRASNER: Yes? Then you're next.

MICROPHONE 3 (Mark Sherry): Mark Sherry, San Francisco. The amendment is to change the original language that was put in the blue book to this language. The reason for that change is the intent, as stated by the author on the floor, was to not count flight service time. Say it clearly, you want to vote for that or don't vote for that, knock yourself out. The original way that's written is confusing, it's convoluted. Some could say that the original language says PATCO time doesn't count. I'll be damned if PATCO time won't count. And it also says in the original language as written, that if you are in a position that's a non-union position, your time counts. But if you're in a position that's represented by a union, AFL-CIO, or otherwise, it doesn't count. That seems sort of strange to me. I stand in favor of the amendment. If the original idea passes or fails, I care not one whit. But the change in language makes it clear and unmistakable what the original intent was.

MICROPHONE 1: (Doug Voelpel): Point of Information, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 3. Mike 1.

MICROPHONE 1 (Doug Voelpel): Doug Voelpel, So-Cal TRACON. It is my understanding of the current seniority policy that if a group of individuals at the time were going to be represented by NATCA, that time would still count. This does nothing towards that.

MICROPHONE (Unidentified): Point of Order. Sir, that's debate.

CHAIRMAN PRO TEM BARRY KRASNER: Standby. Standby,

Mike 1. Please no debate.

MICROPHONE 1: (Doug Voelpel): I thought it was a question.

CHAIRMAN PRO TEM BARRY KRASNER: Well, it was a question till you said, this amendment does.....

MICROPHONE 1 (Doug Voelpel): Okay. All right.

CHAIRMAN PRO TEM BARRY KRASNER: And then it became a debate.

MICROPHONE 1 (Doug Voelpel): And then I'd like you to answer my question. Forget that.

CHAIRMAN PRO TEM BARRY KRASNER: No, sir, I will not let you disguise debate as a question.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 9, you were next, sir. Are you speaking in favor of?

MICROPHONE 9 (Mike McNally): Yes, Mr. Chairman.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 9.

MICROPHONE 9 (Mike McNally): Thank you. I'd like -- this is the original -- is this the main motion? I'm sorry, Mike McNally, New York Center.

CHAIRMAN PRO TEM BARRY KRASNER: This is the amendment to the resolution.

MICROPHONE 9 (Mike McNally): The amendment to the resolution. I'd like to propose an amendment to this.

CHAIRMAN PRO TEM BARRY KRASNER: That I will not allow.

MICROPHONE 9 (Mike McNally): Why not?

CHAIRMAN PRO TEM BARRY KRASNER: There was a call for the question. I told you I'd allow two people to speak in favor of, but I actually.....

MICROPHONE 9 (Mike McNally): Then I change my mind. I'm opposed.

CHAIRMAN PRO TEM BARRY KRASNER: I had a legitimate call for the question.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: Excuse me?

MICROPHONE 9 (Mike McNally): I changed my mind. I'm opposed.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Thank you.

MICROPHONE 2 (Unidentified): Point of Information, Mike 2.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 2.

MICROPHONE 2 (Unidentified): How does this affect NATCA time -- I mean, not NATCA, but PATCO time?

CHAIRMAN PRO TEM BARRY KRASNER: How does it affect what time?

MICROPHONE 2 (Unidentified): PATCO time.

CHAIRMAN PRO TEM BARRY KRASNER: How does it affect PATCO time? I don't think it does unless they happened to be in a flight service station at one point in their life.

MICROPHONE 2 (Unidentified): Thank you.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Mike 6, are you speaking in favor of?

MICROPHONE 6 (Unidentified): Negative.

CHAIRMAN PRO TEM BARRY KRASNER: Negative. Mike 8, are you speaking in favor of?

MICROPHONE 8 (Unidentified): Negative.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 1, are you speaking in favor of?

MICROPHONE 1 (Unidentified): No.

CHAIRMAN PRO TEM BARRY KRASNER: Mike -- the other Mike 1? No. Other Mike 8? That is all. There is a call for the question. It is moved -- there is a call for the question. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: It is moved and seconded to end debate. As many as in favor of ending debate, say aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed, say no

AUDIENCE: No.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. The ayes have it. Debate is ended. This was on the -- the question before you is the adoption of the amendment to the resolution, which would substitute the original paragraph for the one you see before you. As many as are in favor of its adoption, say aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed, say no.

AUDIENCE: No.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. The nos have it. The amendment is defeated.

The issue before you is 04-014 as originally written. I guess you're not ready for the question. So Mike 8.

MICROPHONE 8 (Unidentified): I was going to call the question.

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry, say it again?

MICROPHONE 8 (Unidentified): Call the question.

CHAIRMAN PRO TEM BARRY KRASNER: Oh, that was a call for the question. There is a call for the question on 04-014. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: It has been seconded to end debate. As many as are in favor of ending debate, say aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed, say

no.

AUDIENCE: No.

CHAIRMAN PRO TEM BARRY KRASNER: Debate is ended. The issue before you is the adoption of 04-014. As many as are in favor of its adoption, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed, say no.

AUDIENCE: No.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. The nos have it. It is defeated.

The next business in order is the adoption of 04-015. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to adopt 04-015. Give me a second, we'll get it up on the screen. (Pause) Okay. There is more than what you see on the screen. It's actually a two paragraph -- two-long paragraph resolution. Yeah, we got it on two screens. We can't show them both at once. So technology is out; look in your books. What we'll do is, depending on where the amendment or the discussion is, we'll try to flip to the proper screen, okay, whether it's in Paragraph 1, or paragraph 2, so that you will have it before you. Forgive us if we screw it up a little. Okay. So let's see what mikes we have first. Mike 7.

MICROPHONE 7 (Bill Buvens): Author. You need to do the author.

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry. Are you the author?

MICROPHONE 7 (Bill Buvens): No.

MICROPHONE 9 (Steve Boyer): Author at 9.

CHAIRMAN PRO TEM BARRY KRASNER: Author is where?

MICROPHONE 9 (Steve Boyer): Mike 9.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 9. We will bow to the author.

MICROPHONE 9 (Steve Boyer): Steve Boyer, Eugene Tower. Tried to get this up last convention. It didn't show. Can you hear me now? Tried to get this on the floor last convention. I got to say I'm proud of this Convention Body for seeing the time and the need to address this issue. But we do need to clarify and eliminate some of the loopholes in the seniority policy, and I hope that this will do it. I don't have a lot to debate for, but I will be available for questioning should you have questions.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. What was the next mike? Mike 7.

MICROPHONE 7 (Bill Buvens): Bill Buvens, DFW TRACON.

When this issue -- or, when I first read this resolution back in Washington in May with the Constitution Committee, I was opposed to it because I thought it was overly burdensome. I thought it was confusing and all that. But after you reread it, and you really start looking into it, it actually does better what needs to be done than the previously resolution that we just voted down.

We made the comments before in the debate on the last resolution to why this needs to be done. I don't think it's any more secret. It's just not fair for two people to be sitting next to each other. One can count their time, one can't count their time. At the last convention when this was brought up, Mr. O'Brien made the same basic amendment. The four people that got up and spoke against it all had one common clause; I personally will lose time. It's not what's right for the individual, it's what's right for the union.

(Applause)

MICROPHONE 3 (Tom Kuhn): Point of Information, Mike 3.

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry, what did I just hear?

MICROPHONE 3 (Tom Kuhn): Point of Information, Mike 3.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 3.

MICROPHONE 3 (Tom Kuhn): Tom Kuhn, Detroit TRACON. Is it my understanding, though, if this amendment passes, that in accordance with Section 8, Paragraph 5 of the By-Laws that the National Office will provide the field facility with seniority status of all the employees, and then until such time we can remain at the status quo until that obligation is met?

CHAIRMAN PRO TEM BARRY KRASNER: If that's what it said, that would be a good understanding. If you were just reading it directly from it.

MICROPHONE 3 (Unidentified): Point of Information, Mike 3.

CHAIRMAN PRO TEM BARRY KRASNER: Hold it. Hold it. Stand by. One second. If I understand, the question was if this passes will a different By-Law be carried out?

MICROPHONE 3 (Tom Kuhn): No, what I'm asking is, if this passes -- this By-Law was established in the convention of 1998. As to this date, we have not received a list from the National office.

CHAIRMAN PRO TEM BARRY KRASNER: It's a different issue, sir.

MICROPHONE 3 (Tom Kuhn): But my question is, it's the National Office's responsibility in accordance to the By-Law to provide the locals with the membership status, and their seniority status. This will become a very cumbersome and laid out process for us to try and enact.

MICROPHONE 3 (Unidentified): Point of Order.

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry, that is debate. It's valid -- it may be a valid reason for voting against this, but that is clearly debate.

MICROPHONE 3 (Tom Kuhn): Okay.

CHAIRMAN PRO TEM BARRY KRASNER: Now, did you have a Point of Order that did not address that?

MICROPHONE (Unidentified): You addressed it. Thank you very much.

CHAIRMAN PRO TEM BARRY KRASNER: I'm pretty good. Okay.

MICROPHONE 3 (Ed Szczucka): Point of Information, Mike 3.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 3.

MICROPHONE 3 (Ed Szczucka): Mr. Chairman, Ed Szczucka, Local ECE, Region X, Kansas City. Could you explain the difference bet -- the way this reads between A, NATCA bargaining unit time, and the proposed change in B for accumulative NATCA bargaining unit time? For clarity, could you explain the difference between those two?

CHAIRMAN PRO TEM BARRY KRASNER: If you look down at the second paragraph, the definition is written there.

MICROPHONE 3 (Ed Szczucka): Thank you.

CHAIRMAN PRO TEM BARRY KRASNER: See, that way I don't have to know. Helps me stay impartial. Okay, Mike 2.

MICROPHONE 9 (Jim Johnston): Point of Information, Mike 9.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 9.

MICROPHONE 9 (Jim Johnston): Jim Johnston, Command Center. Is it true that if this is adopted that, with the provision of after 1996 being struck, the TMCs organized in 2000 would automatically lose four years seniority?.

CHAIRMAN PRO TEM BARRY KRASNER: I would say no, because they were in a NATCA bargaining unit now, and the interpretation is anything represented by a NATCA bargaining unit, all that time would count.

MICROPHONE 9 (Jim Johnston): Thank you.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Mike -- it was Mike 2, right? And I ignored it. I think you crossed out Mike 2 erroneously. It is Mike 2.

MICROPHONE 2 (Mark Sherry): Thank you, sir. Mark Sherry, NATCA San Francisco. I rise in opposition in large part based on the information question. As I read it, it's written kind of convoluted, but the first determination of seniority is NATCA bargaining unit time, which is further defined below as, NATCA bargaining unit time is defined as the total time in a given bargaining unit represented by NATCA, as defined by the FOA petition representation of that unit. Cumulative NATCA bargaining unit time is the total time together spent in each of the bargaining units.

It seems to me that the application of that is, if I've got 22 years as an air traffic control specialist, and bid into a TMC job, when I show up in the TMC bargaining unit, I start at zero. I'm opposed to that idea, the idea that somebody is going to spend 22 years as a union member, and suddenly go to zero because they went to a different union job represented by the same union? I think that's insane.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Mike 8.

MICROPHONE 8 (Steve Wallace): Mr. Chairman, Steve Wallace, Miami Center. I rise in support of this resolution as it's written. Once again I speak of the fact that we've had many tough decisions that have faced this body over the years, this being one of them, this being one of the most hotly debated. We spent a considerable amount of time the other evening drawing on napkins at the bar, and we had to move to something bigger. My assistant has that. We tried to examine every possible angle of changes to our seniority policy. And we found that this one resolution does nothing to affect staff. It does nothing to affect TMU. It closes the loopholes that we should have closed in '98, that I stood against then. I was wrong then, and I will admit that. We should have fixed it. And we need to take care of this now. Let's move on. And I would offer to everyone, this, I believe, takes care of the problem that we've been dealing with.

(Applause)

MICROPHONE 3 (Bob Guerra): Point of Information.

MICROPHONE 2 (Unidentified): Point of Information, Chairman.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by. I heard two Points of Information. Was that one person saying it twice?

MICROPHONE 2 (Unidentified): No.

MICROPHONE 3 (Bob Guerra): Point of Information, Mike 3.

CHAIRMAN PRO TEM BARRY KRASNER: Okay, then Mike 3 was first.

MICROPHONE 3 (Bob Guerra): Bob Guerra, Palo Alto Tower. Could the author please clarify, in plain language, what affect this has on PATCO time?

CHAIRMAN PRO TEM BARRY KRASNER: What effect this has on.....

MICROPHONE 3 (Bob Guerra): On PATCO seniority, the rehires, PATCO seniority rehires.

(Pause)

CHAIRMAN PRO TEM BARRY KRASNER: According to the interpretation, how they would interpret it at the National office, which I would give more weight to than to what was intended, because we're operating off the language, it would

have zero effect because those jobs are now in NATCA bargaining units. That PATCO time would count.

MICROPHONE 3 (Bob Guerra): Thank you, Mr. Chairman .
(Applause)

MICROPHONE 9 (Mike McNally): Point of Information,
Mike 9.

MICROPHONE 8 (Unidentified): Point of Information,
Mike 8.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by. I had a Point of Information on Mike 9, and then you could yell at me.

MICROPHONE 9 (Mike McNally): Yes, Mr. Chairman, I have a question of the author.

CHAIRMAN PRO TEM BARRY KRASNER: Well, you can ask me. We'll decide from there.

MICROPHONE 9 (Mike McNally): That's what I'm going to do through you. I have a question of you.

CHAIRMAN PRO TEM BARRY KRASNER: Oh.

MICROPHONE 9 (Mike McNally): Is any flight stay -- any NATs folks, you know, who are going to be soon losing their jobs by the thousands and coming into our unit by the hundreds, any of them who previously were in our occupation washed out, went to flight service, and now come back, is all that time going to count now, the way we established it previously?

CHAIRMAN PRO TEM BARRY KRASNER: The way I would read it was, the time that they were with us prior to their wash out would count. The time that they were washed out and into flight service would not count. Is that correct?

MICROPHONE (Unidentified): Right.

MICROPHONE 4: Point of Information, Mike 4.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by. Let me answer one first. (Pause) Right, the flight service time would not count. Let's suppose they came in as a controller, washed out, spent time in flight service, then came into a TMU job, they would start at zero. If they washed out, came back into the same bargaining unit, that NATCA time would count. The bargaining unit time would count. The time in the flight service would not. The time in the flight service would not count either way.

MICROPHONE 9 (Mike McNally): Okay. One.....

MICROPHONE 1: Point of Information at Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Standby. I've got to clear one up first.

MICROPHONE 2: Point of Information from Mike 2, too.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. I know. Mike 8 was before Mike 1.

MICROPHONE 9 (Mike McNally): Okay. Second piece. Those that are currently receiving -- that are receiving

seniority time who were once in the flight service, once in our bargaining unit, washed out, came back, their time is still going to count as it was under previously rule, correct?

CHAIRMAN PRO TEM BARRY KRASNER: No. If you change the seniority policies, seniority standings change the way it calculates changes. If they were previously getting that time, and the seniority policy changes to say they will not get that time, they will not get that time.

MICROPHONE 9 (Mike McNally): Okay. So in other words, if we were to pass this -- I.....

CHAIRMAN PRO TEM BARRY KRASNER: Carefully. Be careful.

MICROPHONE 9 (Mike McNally): I'm trying to be very careful. If we were to pass this -- I'm just trying to get clarification here, folks who are getting -- currently who are getting credit.....

CHAIRMAN PRO TEM BARRY KRASNER: Let me make it very clear. If you were to pass this, everybody's seniority would change. There are some people who are counting flight service time now that would no longer be able to. Okay. But pretty much everybody's seniority and method of calculation would change.

MICROPHONE 9 (Mike McNally): Okay.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Now, I have more Points of Information. I think Mike 8 was next. Is that correct? On debate? On Point of Information, Mike 4 was next.

MICROPHONE 4 (Bill Buvens): You just addressed what my point was.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, sir. And thank you for standing there to let me know that.

MICROPHONE 4 (Bill Buvens): But I was up here for debate also. So.....

CHAIRMAN PRO TEM BARRY KRASNER: You're the best. Okay. Now I think Mike 8 was next on Point of Information?

MICROPHONE 2 (Unidentified): Mike 2.

MICROPHONE 8 (Unidentified): Mike 8.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 2 was next on that.

MICROPHONE (Unidentified): Point of Information, service.

MICROPHONE 2 (Scott Lueckert): Scott Lueckert, Kansas City Local ECE. The question to the author would be that as defined, the first tie-breaker NATCA bargaining unit time, is it the intent of the author to declare NATCA bargaining unit time starting at the date of certification of the unit?

CHAIRMAN PRO TEM BARRY KRASNER: No. I believe it's the time that you're in the occupation that is covered by this NATCA bargaining unit petition. Is that correct?

Where's my author?

MICROPHONE 9 (Steve Boyer): Right here. Mike 9. That is correct.

CHAIRMAN PRO TEM BARRY KRASNER: That is correct. So it falls at -- the certification defines the unit, but it's not using the date of the certification any more than we do it now, because otherwise everybody -- well, half of them would have the same seniority. Does that answer it?

MICROPHONE 2 (Scott Lueckert): Exactly. Thank you.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Who was next on Point of Information?

MICROPHONE 8 (Unidentified): 8.

MICROPHONE 7 (Unidentified): Point of Information, 7.

CHAIRMAN PRO TEM BARRY KRASNER: 7. I know 7 wasn't next. Was there a Mike 1?

AUDIENCE: 8.

CHAIRMAN PRO TEM BARRY KRASNER: Was there an 8? Okay. Mike 8.

MICROPHONE 8 (Steve Wallace): Thank you, Mr. Chairman. Steve Wallace, Miami Center.

CHAIRMAN PRO TEM BARRY KRASNER: You just jump from mike to mike, don't you?

MICROPHONE 8 (Steve Wallace): The question that I would ask the author, is it the author's intent that my seniority as a controller would not count if I went to TMU tomorrow, or would that just be the tie-breaker? Was that his intent to make that technically the tie-breaker? We all hold running seniority, but when I go to TMU I hold my seniority if I'm tied with someone, then my TMU time.....

CHAIRMAN PRO TEM BARRY KRASNER: Standby. Standby.

MICROPHONE 8 (Steve Wallace):would be.....

CHAIRMAN PRO TEM BARRY KRASNER: Your cumulative time, your controller time would only count if there was a tie-breaker. Is that correct from the author? Give me a head nod.

MICROPHONE 9 (Steve Boyer): That is correct.

CHAIRMAN PRO TEM BARRY KRASNER: As so, if you go to TMU. your seniority is based in TMU on how long you have been at TMU. Tie-breaker is cumulative time. That is correct, Mike 8. Okay. So what was my next Point of Order. Did I hear anyone?

MICROPHONE 7 (Unidentified): Point of Information, Mike 7.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 7?

MICROPHONE 7 (Unidentified): Point of Information, Mike 7.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 7.

MICROPHONE 7 (Unidentified): Mr. Chairman, I have a question. Is it the intent of the author to take adverse action against air traffic controllers before NATCA was a

union?

CHAIRMAN PRO TEM BARRY KRASNER: To take over.....

MICROPHONE 7 (Unidentified): Well, let me explain.

CHAIRMAN PRO TEM BARRY KRASNER: That's a little bit of a stretch.

MICROPHONE 7 (Unidentified): Yeah, it is.

CHAIRMAN PRO TEM BARRY KRASNER: I -- before we get too far into this.....

MICROPHONE 1 (Doug Voelpel): Point of Order, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by. Before we get too far into this, we can actually allow people to debate, or we can allow people to the Point of Information, and do debate that way.

MICROPHONE 1 (Doug Voelpel): There you go.

CHAIRMAN PRO TEM BARRY KRASNER: Either way you do it is fine with me, because I'm not going anywhere.

MICROPHONE 1 (Doug Voelpel): Wasn't okay before.

CHAIRMAN PRO TEM BARRY KRASNER: But you don't even have to think of how to phrase it into a question if you just go for the debate. So do you want to continue, Mike 7?

MICROPHONE 7 (Unidentified): Yes, sir.

CHAIRMAN PRO TEM BARRY KRASNER: Okay.

MICROPHONE 1 (Doug Voelpel): Point of Order, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 1.

MICROPHONE 1 (Doug Voelpel): Doug Voelpel, So-Cal TRACON. He's debating.

CHAIRMAN PRO TEM BARRY KRASNER: Well, I don't actually know that yet. I was going to give him a little latitude to find out.

MICROPHONE 1 (Doug Voelpel): I heard what he said.

CHAIRMAN PRO TEM BARRY KRASNER: If we're going to go down the road of overt action, I'm going to cut you off in a heartbeat. If you have a legitimate question about this, I'm going to let you continue.

MICROPHONE 7 (Unidentified): I'll wait for my normal time in line.

CHAIRMAN PRO TEM BARRY KRASNER: Excuse me?

MICROPHONE 7 (Unidentified): I'll wait for my normal time in line.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you. Any more Points of Information, Points of Order, Points of Parliamentary Inquiry, anything? Excellent. Next microphone. Mike 6.

MICROPHONE 6 (Chuck Adams): Chuck Adams, Grand Forks Tower. As it's written, I understand that we need to close some loopholes, but we have some brothers and sisters that have been working with us for a number of years, and given up their hard earned time and sweat to represent NATCA, and would lose three, four, five years of the flight service time simply because they wanted to further their career. I

cannot support this as written.

CHAIRMAN PRO TEM BARRY KRASNER: You cannot. Okay. Thank you. And next would be Mike 7. We're back. See, now you can say anything you want.

MICROPHONE 7 (Dennis Dover): Amendment.

CHAIRMAN PRO TEM BARRY KRASNER: Almost.

MICROPHONE 7 (Dennis Dover): Mr. Chairman, Dennis Dover from Cincinnati Air Traffic Control Tower. I stand in opposition to this because I believe it doesn't protect bargaining unit members that have been adversely affected by the agency. Before NATCA became the union representing air traffic controllers, I was at Detroit Metro, which is a great place to work.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Both of you from Detroit Metro.

MICROPHONE 7 (Dennis Dover): However, due to my religious affiliation I had to take a -- I had two operational deviations, folks, which is not what you have to have to get fired from the agency. I had two operational deviations. I was given the offer of giving up my Constitutional rights to my religion. I could stay at Detroit if I did that. I could go to Montana, which I had nothing against Montana. Or I could go to Dayton as an air traffic assistant.

My family, everything was in jeopardy at that time. NATCA could not stand up for me. I had to go to Dayton as an air traffic assistant to keep my job to maintain my religious beliefs. When I got down there, as soon as that bid was up, which was about a year, I bid, became an air traffic controller, and that day joined NATCA, and made it my determination that this would never happen again to another controller. I am willing to lose my year if that's what's best for this agency -- best for this union, never for the agency. If that's what's best for this union I'm willing to lose that year. But, I would ask you to consider it for those people that have been raped over by the FAA.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 7. Mike 9.

MICROPHONE 9 (Mike McNally): Yes, Mr. Chairman, I'd like to motion to amend.

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry. Who are you?

MICROPHONE 9 (Mike McNally): Mike McNally, ZNY, thank you very much. Motion to amend. I believe there are several issues, so if I can just make the motion real quick, and then I'll talk to it. If we change the order, A turns to a B, and the B -- can we have that motion of privilege? Can we have it back on the screen, please? B becomes A, A becomes B.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Wait a minute.
(Applause) You just want to switch A and B, right?

MICROPHONE 9 (Mike McNally): Well, it's with two-parter.

CHAIRMAN PRO TEM BARRY KRASNER: Standby. But that's the first one?

MICROPHONE 9 (Mike McNally): That's correct.

CHAIRMAN PRO TEM BARRY KRASNER: Okay.

MICROPHONE 9 (Mike McNally): And then whatever language you can create up there real quick, grandfather everybody in their current seniority places, takes care of the other piece.

CHAIRMAN PRO TEM BARRY KRASNER: All right. Standby.

MICROPHONE 9 (Mike McNally): All right, I'll leave it split if it's going to go down that way.

CHAIRMAN PRO TEM BARRY KRASNER: I've got one taste, huh?

MICROPHONE 9 (Mike McNally): Ah, that was sweet.
Okay, that's it, A B switch.

CHAIRMAN PRO TEM BARRY KRASNER: A to B, B to A.

MICROPHONE 9 (Mike McNally): Right.

CHAIRMAN PRO TEM BARRY KRASNER: Okay.

AUDIENCE: Second.

AUDIENCE: Third.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. It is moved, seconded, and thirded to amend Resolution 015 by reversing the order of A and B in that cumulative -- or, no, NATCA bargaining unit time would be your first tie-breaker. Cumulative NATCA bargaining time would be your actual seniority.

UNIDENTIFIED: That is correct.

CHAIRMAN PRO TEM BARRY KRASNER: Okay, if you are at the mike for the original question, please sit. If you're at the mike for the amendment, please stay. Please do. Okay, you can throw that whole sheet away now. They got to reline up again. Okay. I'm sorry. The author.

MICROPHONE 9 (Mike McNally): Yes. I believe everybody understands what this is going to correct. It just puts in their proper order. So no further debate from me.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you Mike 9.
Okay. Where's my line up? Mike 9 after Mike 9? Mike 9, but it's the same guy.

MICROPHONE 9 (Mike Bates): Mike Bates, Griffis RAPCON. I stand in favor of this amendment. I think it protects the people moving from one bargaining unit to another, and would be a more appropriate way to go. The tie-break would then be just the time in the individual unit.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you Mike 9.
Mike 1.

MICROPHONE 1 (Doug Voelpel): Doug Voelpel, So-Cal

TRACON. I stand in opposition of this amendment, although not as much as the previous one. I think my brother over there from the New York TRACON did -- or, correction, where are you from?

CHAIRMAN PRO TEM BARRY KRASNER: Center. Get it right.

MICROPHONE 1 (Doug Voelpel): Center, sorry. I'll figure that out. Oh, I think you did correct a lot of the issues, but one thing -- when I read this, it appears it has eliminated, and is still not on the board, if we could get it up there when you get a chance, it eliminates those people who decided to come back into the bargaining unit in 1996. So by reading this, if we had some people that decided to come back, turn in their management jobs, and say, okay, I'm going to give it up, come back into the union, they're going to get fox-trotted by this. That's the way I read that. And I think that's wrong. (Applause)

Second, although who am I to disagree with the Chair, or the National office in a previous -- a interpretation. There was a question about PATCO time, and how the original amendment would reflect PATCO time. And it said it would have no impact. I disagree. If you're going to specifically address certain bargaining units, you would have to therefore got back and investigate those people that were in PATCO and say, were you a TM, or were you an air traffic controller. And then you would have to figure out the cumulative time as the second tie-breaker. But since we're not there yet, that's not an issue.

That -- because the way I read the first one -- I got my two minutes. The way I read the first one was if you were AIR TRAFFIC CONTROL and decided to go to TM you would lose all your time. Now, Mike has corrected that by his amendment, but if we fall back there, then that's the way I read the first one. Whether I'm right or wrong is another issue. And I got a yellow light, so I stand in opposition.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. I'm not sure I actually understood that, but in that you did it as debate, as opposed to a question, I really don't have to understand that.

MICROPHONE 1 (Doug Voelpel): That's correct.

CHAIRMAN PRO TEM BARRY KRASNER: So I really appreciate that.

MICROPHONE 1 (Doug Voelpel): I just threw a thought out there. That's all.

CHAIRMAN PRO TEM BARRY KRASNER: Because you know that I am not as smart -- okay. Mike 1 again.

MICROPHONE 1 (John Hill): John Hill, Springfield, Missouri Tower. Mr. Chairman, I rise in opposition to the amendment. And I understand the intent to clarify some of the language, but I'm an air traffic controller, and I'm proudly an air traffic controller. In the private sector

unions that I've been in in the past, when you left that bargaining unit, you lost your time. When you joined another bargaining unit you're time began again. And here, today, as an air traffic controller, I would like to have my time as an air traffic controller count against time as air traffic controllers. If I choose to leave that and go to another bargaining unit, I am willing to say that my time in that bargaining unit will be at zero when I go in there, and compete on a level with those people that are in that bargaining unit.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 1.
Mike 3.

MICROPHONE 3 (Jeff Tilley): Mr. Chairman, Jeff Tilley, Oakland Center.

UNIDENTIFIED: That's Mike 2.

MICROPHONE 1 (Gerry Gelardo): Point of Information,
Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: You got a what for
Mike 1?

MICROPHONE 1 (Gerry Gelardo): Point of Information.

CHAIRMAN PRO TEM BARRY KRASNER: Sure.

MICROPHONE 1 (Gerry Gelardo): Gerry Gelardo, So-Cal TRACON. If you switch A and B as state, does it not make B a moot point.

AUDIENCE: No.

MICROPHONE 1 (Gerry Gelardo): Thank you.
(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: That was almost interactive. He ask, you answer, I say nothing, and he says, thank you. That was pretty good.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: Why didn't you just ask them? Okay. Mike 3.

MICROPHONE 3 (Chuck Ibold): Yes, Mr. Chairman, Chuck Ibold, Southern California TRACON. I stand in favor of the amendment. I am a traffic management specialist there. Unlike some people there I consider that being a traffic management specialist and an air traffic controller are the same thing. This way we stay as one. That is what I desire. Thank you.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 3.
Mike 7.

MICROPHONE 7 (Mike Conely): Mike 7, Mike Conely, D10 TRACON. I stand in favor of the amendment. It addresses the issue of traffic management people. I am not a traffic manager. I'm not a staff. I've been a controller forever. But those people have chosen that direction. We do need those. We do represent them. And that should count towards their total seniority. I stand in support, and I call the

question.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: There is a call for the question. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to end debate. As many as in favor of ending debate, say aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed, say no.

AUDIENCE: No.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. The ayes clearly have it. Debate is ended. The issue before you is on the adoption of the amendment to the resolution, which would switch the order of A and B, in that A would now become cumulative NATCA bargaining unit time, B would become NATCA bargaining unit time. As many as are in favor of the adoption of the amendment to the resolution, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed, say no.

AUDIENCE: No.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. The ayes have it, the amendment is adopted.

(Applause)

MICROPHONE 3 (Ken Martin): Mr. Chairman, motion to amend, Mike 3.

CHAIRMAN PRO TEM BARRY KRASNER: Standby. Hang on. I got to switch papers here. I'm sorry, that was Mike 3 had something?

MICROPHONE 3 (Ken Martin): Yes, sir, Mr. Chairman. Motion to amend, Mike 3.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Could we all please be quiet so we could hear Mike 3?

MICROPHONE 4 (Bill McGowan): Point of Information.

CHAIRMAN PRO TEM BARRY KRASNER: Yeah, go ahead, Mike 3. I'm going to let Mike 3 go first.

MICROPHONE 4 (Bill McGowan): Well, that's just a motion. I got a point.

CHAIRMAN PRO TEM BARRY KRASNER: Well, I don't know what he had, because all he said was Mike 3.

MICROPHONE 4 (Bill McGowan): No, he said, motion to amend.

CHAIRMAN PRO TEM BARRY KRASNER: You have a motion to amend? Then where -- hold that. Where's my Point of Informa -- and besides, I'm sorry, Mike 3, if there is a motion to amend, yeah, you're about three away from being able to make that motion.

MICROPHONE 3 (Ken Martin): Thank you, sir.

CHAIRMAN PRO TEM BARRY KRASNER: So let me start. Where was my Point of Info?

MICROPHONE 4 (Bill McGowan): Mike 4, but you just settled it, so thank you.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 4. How do I miss you?

MICROPHONE 4 (Bill McGowan): Bill McGowan, National Constitution Committee.

CHAIRMAN PRO TEM BARRY KRASNER: Sometimes I think so. Do you have a Point of Information?

MICROPHONE 4 (Bill McGowan): No, you answered it.

CHAIRMAN PRO TEM BARRY KRASNER: Oh, thank you.

MICROPHONE 4 (Bill McGowan): You took care of it.

CHAIRMAN PRO TEM BARRY KRASNER: You took care of it. Okay. So we're lined up to discuss the resolution as amended. Mike 2 is first.

MICROPHONE 2 (Kyle Johnson): Kyle Johnson, Oakland Tower, not on the 2002 Contract Team.

(Laughter)

MICROPHONE 2 (Kyle Johnson): Motion to amend.

CHAIRMAN PRO TEM BARRY KRASNER: Motion to amend.

MICROPHONE 2 (Kyle Johnson): Yeah, at the last sentence there, I'd like to add the following, this affect will only -- this will only affect those individuals entering the NATCA bargaining unit after September 9th, 2004.

(Applause)

MICROPHONE (Unidentified): Point of Order.

CHAIRMAN PRO TEM BARRY KRASNER: Standby. Let me write down what he said before I can answer your Point of Order. This will only apply to what?

MICROPHONE 2 (Kyle Johnson): This will only affect those individuals entering the NATCA bargaining unit after September 12th, 2004.

CHAIRMAN PRO TEM BARRY KRASNER: Entering any NATCA bargaining unit?

MICROPHONE 2 (Kyle Johnson): Yes. And if you give me some latitude I'll explain why I'm doing this.

CHAIRMAN PRO TEM BARRY KRASNER: After what date?

MICROPHONE 2 (Kyle Johnson): September 12th, 2004.

CHAIRMAN PRO TEM BARRY KRASNER: Yesterday?

MICROPHONE 2 (Kyle Johnson): Well, let's make it the 13th then.

CHAIRMAN PRO TEM BARRY KRASNER: Thirteenth. This will only affect those.....

MICROPHONE 2 (Kyle Johnson): I lost a day somewhere.

CHAIRMAN PRO TEM BARRY KRASNER: Oh, yeah. You lost more than a couple -- what year was that?

MICROPHONE 2 (Kyle Johnson): 2004.

CHAIRMAN PRO TEM BARRY KRASNER: This will only affect

those.....

MICROPHONE 2 (Kyle Johnson): I only lost a day, not a year.

MICROPHONE 7 (Unidentified): Point of Order, Mike 7.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by. Let me get the language first. Those will only affect those individuals entering the NATCA bargaining unit after September 13th, 2004.

MICROPHONE 2 (Kyle Johnson): That is correct.

CHAIRMAN PRO TEM BARRY KRASNER: Point of Order, Mike 7.

MICROPHONE 7 (Unidentified): Yes, sir, is the gentleman at Mike 2 over there a delegate? I don't see an orange card.

CHAIRMAN PRO TEM BARRY KRASNER: Pow.

MICROPHONE 7 (Unidentified): Thank you.

(Laughter)

(Applause)

MICROPHONE 7 (Unidentified): And that's kind of a get back at Mr. Wright for his dusting me off yesterday.

CHAIRMAN PRO TEM BARRY KRASNER: However, I will tell you that's probably one of the closest things to a proper Point of Order I've heard in three days.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. There were no more points of anything waiting, correct? Okay.

MICROPHONE 1 (David Stock): Point of Information, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Point of Information, Mike 1.

MICROPHONE 1 (David Stock): Just for clarification, David Stock, Phoenix TRACON. Would this.....

CHAIRMAN PRO TEM BARRY KRASNER: I will not listen to any Point of Information till there is a second, and it's properly before you.

MICROPHONE 1 (David Stock): My bad.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. It is moved and seconded to adopt the amendment to the resolution as amended. Did you have a Point of Information, sir?

MICROPHONE 1 (David Stock): Why, yes, Your Omnipotence. I would like to know if this would then give people time -- those, under the old seniority policy, people that lost time between '96 and whatever the current date is for sup jobs, et cetera, et cetera. Would those people now get that time, including any other time they had already gotten prior to '96? Are we not expanding the seniority policy?

CHAIRMAN PRO TEM BARRY KRASNER: That's not my understanding.

MICROPHONE 1 (David Stock): Well, I'm asking the

question. I don't know.

MICROPHONE 2 (Kyle Johnson): That is not the intent of the amendment.

CHAIRMAN PRO TEM BARRY KRASNER: Does that answer your question? I'm confused, but it's.....

MICROPHONE 2 (Kyle Johnson): If I could just do a little clarification, if I could get a little attitude here? What I'm trying to address with this is, is that I sat through Pittsburgh, and Seattle, and all those other places, and with the bloodletting that we did on this thing. What I'm trying to do is not to affect those people that have a seniority time right now. When we go back to our units, and we go back and say that, hey, you don't have your -- you don't have the time that we gave you before, we're going to go right through this whole thing over again, we're going to be right back in Boston doing the same thing. This, I think, will affect us, only those people coming into the unit after this convention. And that's what I'm trying to address, and leave those folks who have seniority time right now, leave them at their seniority that they're at.

CHAIRMAN PRO TEM BARRY KRASNER: So every individual's seniority as it stands today would remain as it is today, and only new people would be affected by the new one, whether it integrated with the -- however it integrated.

MICROPHONE 2 (Kyle Johnson): That is correct.

MICROPHONE 1 (Ira Wright): Point of Information.

CHAIRMAN PRO TEM BARRY KRASNER: Mike -- what mike?

MICROPHONE 1 (Ira Wright): Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 1.

MICROPHONE 1 (Ira Wright): Ira Wright from Falcon.....

CHAIRMAN PRO TEM BARRY KRASNER: Sorry. When I look like that I can't see where it's coming from.

MICROPHONE 1 (Ira Wright): Ira Wright from Falcon Tower, Mesa, Arizona. Basically what this is going to do is protect the people who's got their seniority.....

UNIDENTIFIED: Debate.

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry. Standby. Standby. That's clearly debate. You got to get in line.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by.

MICROPHONE 1 (Ira Wright): All right. I'll put it in a -- there's many of us already that have lost our time from flight service.....

AUDIENCE: Debate.

MICROPHONE 6 (Chuck Adams): Point of Order.

CHAIRMAN PRO TEM BARRY KRASNER: Got to wait your turn for debate. I'm sorry.

MICROPHONE 6 (Chuck Adams): Point of Information, Mike 6.

CHAIRMAN PRO TEM BARRY KRASNER: Don't go anywhere. Where's my first one on debate?

MICROPHONE 6 (Chuck Adams): Point of Information, Mike 6.

CHAIRMAN PRO TEM BARRY KRASNER: There's nobody at Mike 2? Hey, congratulations, Mike 1, you're next for debate. Say anything you like.

MICROPHONE 1 (Ira Wright): All right.

MICROPHONE 6 (Chuck Adams): Point of Information, Mike 6.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 6.

MICROPHONE 6 (Chuck Adams): Thank you, sir. Would it not be better -- I'm sorry, Chuck Adams, Grand Forks Tower. I would like to ask the author if the intent is to make it -- come back to me.

MICROPHONE 8 (Unidentified): Point of Order, Mike 8.

CHAIRMAN PRO TEM BARRY KRASNER: Where was my Point of Order?

MICROPHONE 8 (Unidentified): Right here, Mike 8.

CHAIRMAN PRO TEM BARRY KRASNER: Okay.

MICROPHONE 8 (Unidentified): I believe it's lunch time.

CHAIRMAN PRO TEM BARRY KRASNER: 12:30. 12:30 to 2:00. 12:30 to 2:00 is lunch. Is that fair? Sorry pal. Hang in there another half.

MICROPHONE 6 (Chuck Adams): Point of Information, Mike 6.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 6.

MICROPHONE 6 (Chuck Adams): Now that I got my head screwed back on straight, is it the author's intent that perhaps this change will only affect those individuals versus this will? Because as my understanding of the reading of it is now that everything before today's date is counted, and then everything after this date, the way it's written.....

CHAIRMAN PRO TEM BARRY KRASNER: Everything before today's date would be operated on the seniority policy that's written in here -- whoops, in wherever. In here. No, that's the wrong one. We went through that. In the right one. Everybody who came into the unit after today would be under this seniority policy. That is the intent of the author.

MICROPHONE 6 (Chuck Adams): Okay. And then my second question is, would it be better to do this on the beginning of a pay period, not in the middle?

CHAIRMAN PRO TEM BARRY KRASNER: Would it be better may or may not be so, but I'm not going to make that call. And, if you want to talk to the author, he's at Mike 2, and he looks lonely over there.

MICROPHONE 2 (Kyle Johnson): Well, I'm never lonely as long as you're here. We're fine.

CHAIRMAN PRO TEM BARRY KRASNER: Okay.

MICROPHONE 2 (Kyle Johnson): Whoa. And that is debate.

MICROPHONE 3 (Ken Martin): Point of too much Information.

(Laughter)

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: You, sir. Okay. Mike 1 has been very patient. It is your time to debate.

MICROPHONE 1 (Unidentified): All right. I stand in opposition to the amendment. For those of us who were hired in as flight service stations in 1980, before the strike, we've already lost our time, which makes no sense since the people from flight service after that time got that if they washed out. We helped to develop NATCA. We still help to develop this body, only to have it turn around and take our five or six years away, or whatever it might be, away. So now you're going to try and change things back so the people who helped develop this still don't get our time back. To those who you made properly felt it, have turned around and had to wash out, and come back in. You guys still don't let them keep their time. We either fix this, or we don't. You give it back to those of us who lost it already, or you take it away from everybody.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 1. Mike 4.

MICROPHONE 4 (Bill Buvens): Bill Buvens, DFW TRACON. I rise in strong opposition to this. What we're trying to do here is close some loopholes. The distinguished gentleman from New York Center who made the amendment previous to this fixed every problem that we have. If you want to start with the people from now on, you know, the problem with that is you've got people that have been in flight service. They get to count their time, and you have those that don't get to count their time. I understand what they're trying to do here is to protect the people from previous that may have been supervisors or in other management positions. You know what? You made a choice to be a supervisor. So what. You took that choice. Your time don't count. Period. This fixes all the splinteration (ph) that we have in the union. Let's get rid of this amendment. Let's go back to the first one, and let's pass it and be done with it.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Mike 3.

MICROPHONE 3 (Ken Martin): Thank you, Mr. Chairman. Ken Martin, Pontiac Tower. I rise in opposition to this particular amendment insofar as it is the first effort in all the conventions I've gone to that we would pass something that would deliberately make a two-tier system out

of one union.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, Mike 3.
Mike 8.

MICROPHONE 8 (Steve Wallace): Did you call Mike 8,
sir?

CHAIRMAN PRO TEM BARRY KRASNER: I called Mike 8.

MICROPHONE 8 (Steve Wallace): Steve Wallace, Miami
Center, and I cannot say it much better than my
distinguished friend that's on the Constitution Committee,
and I call the question.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: There is a motion to
end debate. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: It's moved and
seconded to end debate. As many as in favor of ending
debate, signify by saying aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All opposed, say no.

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. That was pretty
clear. The ayes have it. Debate is ended. The issue
before you is on the motion to amend the resolution as
amended, which would insert the grandfather clause. Okay,
as you read up there, the last sentence, which is
capitalized, this will only affect those individuals
entering any NATCA bargaining unit after September 13th,
2004. As many as are in favor of its adoption, say aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: Those opposed, say no.

AUDIENCE: No.

CHAIRMAN PRO TEM BARRY KRASNER: The nos have it. The
amendment is rejected.

(Applause)

The issue before you.....

MICROPHONE 5: Call the question.

CHAIRMAN PRO TEM BARRY KRASNER: Call the question on
what? The issue before you is the adoption of the
resolution as amended. Okay. Did I hear a call -- well, I
don't know if it was a proper call for the question. Was
that Mike 5 doing so?

MICROPHONE 7: Mike 7.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by. Mike 5.

MICROPHONE 5 (Tim): Motion to amend.

CHAIRMAN PRO TEM BARRY KRASNER: Motion to amend.

MICROPHONE 5 (Tim): This is a simple one. No,
seriously. After the word "lottery", request you insert the
language, "the lottery shall be determined at the local
level."

CHAIRMAN PRO TEM BARRY KRASNER: Say that again?

MICROPHONE 5 (Unidentified): In the fourth tie-breaker, after "lottery", insert the language, "the lottery shall be determined at the local level."

MICROPHONE 1 (Unidentified): Point of Information.

CHAIRMAN PRO TEM BARRY KRASNER: After the fourth tie -- I got to find this. I'm lost here. Okay. The lottery shall be determined at the local level. All right.

MICROPHONE 1 (Unidentified): Point of Information, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Stand by. Okay. So there is a motion to amend to, after the four -- where it says "four tie-breaker lottery", to add the sentence, "the lottery shall be determined at the local level."

Now, I had a Point of Information, and where was that?

MICROPHONE 1 (Doug Voelpel): Doug Voelpel, So-Cal TRACON. Is that not the way it's done already?

CHAIRMAN PRO TEM BARRY KRASNER: No, because the resolution as proposed, proposes to strike it. So he's actually amending it to put that part of it back. No?

MICROPHONE (Unidentified): If you can give me an opportunity to speak to it, I can tell you.....

CHAIRMAN PRO TEM BARRY KRASNER: Well, wait, hang on. Not till it's seconded. Not till it's before you. Let me just see what the answer to his point is. Hang on. 04-015 had under D, "third tie-breaker lottery, the lottery shall be determined at the local level." As part of the resolution, in moving it to tie-breaker four, all of that language under "tie-breaker three" was struck, and the only language that was reinserted was "four tie-breaker: lottery", but how it was determined was struck in the proposal. He's proposing to put it back. Only in part of the fourth tie-breaker.

MICROPHONE 8 (Unidentified): Point of Information, Mike 8.

CHAIRMAN PRO TEM BARRY KRASNER: What was that?

MICROPHONE 8 (Unidentified): Mike 8, please.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 8, you got a Point of Information?

MICROPHONE 8 (Unidentified): Yes, I do. As I read this, it would be implied someone has to make that determination that would normally be made at the local level, correct?

CHAIRMAN PRO TEM BARRY KRASNER: Debate.

MICROPHONE 3 (Ken Martin): Point of Information, Mike 3.

CHAIRMAN PRO TEM BARRY KRASNER: Oh, we're even. Tread carefully.

MICROPHONE 3 (Ken Martin): Mr. Chairman, Ken Martin, Pontiac Tower. Would it be just as easy for the.....

CHAIRMAN PRO TEM BARRY KRASNER: I'm sorry, that one's not allowed.

MICROPHONE 3 (Ken Martin): No, sir, that's not debate. It's not debate.

CHAIRMAN PRO TEM BARRY KRASNER: Hold up. If you're asking me what would be just as easy, I'm not a part of this motion making. Ask him.

MICROPHONE 3 (Ken Martin): Would it be appropriate, sir, if the author just got up, and amended the -- his original amendment to put that language back in, therefore not being debatable, and not being necessary to go through another.....

MICROPHONE (Unidentified): Boy, he's getting a lot of leeway.

CHAIRMAN PRO TEM BARRY KRASNER: It's a little late for amending the original motion without objection. We've already been through one passed amendment to it, one failed amendment to it. And even if you could do it, it was listed in as tie-breaker three. Even in moving it to tie-breaker four there would be too much in it. His is probably the simplest way if he wants it back.

MICROPHONE 3 (Ken Martin): Don't make me appeal you.

CHAIRMAN PRO TEM BARRY KRASNER: Take your best shot, bro.

MICROPHONE 3 (Ken Martin): No thanks.

CHAIRMAN PRO TEM BARRY KRASNER: Thanks for the coffee, Ken. Okay. It is moved to amend by adding, "the lottery shall be determined at the local level." Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to amend. The issue before you is on the adoption of the amendment to the resolution, and my author goes first.

MICROPHONE 5 (Unidentified): The proposed language was inserted two years ago at convention. Previously, the interpretation had been that a lottery was done the one time, and that set the order for the rest of your career. The intent at that time, which is why it was passed, was to allow the local levels to determine how the lottery was going to be done in terms of if they wanted to rotate the people, you know, every year. And, you know, we put it in there last time, and now we're pulling out, and I call the question.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Now, this is quick. Make the motion, second the motion, call the question. Before I allow the question to be called, is there anyone going to speak against it at Mike 3? 7? 2? 7? 2? 1? Okay. There is a call for the question. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to end debate. As many as in favor of ending debate, say aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed, say no.

AUDIENCE: (No audible response).

CHAIRMAN PRO TEM BARRY KRASNER: The ayes have it. Debate is ended.

The issue is on the adoption of the resolution to the resolution as amended, which would add that the lottery shall be determined at the local level only as a fourth tie-breaker, not as a third. All in favor of its adoption, say aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All opposed, say no.

AUDIENCE: (No audible response)

CHAIRMAN PRO TEM BARRY KRASNER: The ayes have it. The amendment is passed.

(Applause)

MICROPHONE 2 (Hamid Ghaffari): Call the question.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 3 was next.

MICROPHONE 3 (Ken Martin): Yes, sir. Thank you, Mr. Chairman. Ken Martin, Pontiac Tower. With a little trepidation, and a lot of fear, I would like to offer an amendment.

However, it is pretty easy. At the very end I would just like to insert the following sentence: "Additionally, the NEB shall provide all locals with the national seniority roster no later than 120 days from the close of the convention."

AUDIENCE: That's out of order. That's out of order.

MICROPHONE 3 (Ken Martin): Shut up. We need this.

MICROPHONE (Unidentified): It's out of order.

CHAIRMAN PRO TEM BARRY KRASNER: I -- let me.....

MICROPHONE (Unidentified): Just rule it out of order.

CHAIRMAN PRO TEM BARRY KRASNER: Let's try to keep it simple, Ken. You may or not be able to. I'm going to try to avoid ruling on that. There is a separate By-Law -- a separate resolution that proposes to remove that By-Law, because it's so un-implementable. It may actually be better if you save that debate for when we're in the issue of the resolution to remove that By-Law, or keep that By-Law, because that one actually properly deals with it.

MICROPHONE 3 (Ken Martin): You enjoyed that, didn't you?

CHAIRMAN PRO TEM BARRY KRASNER: No, no, no. I'm only suggesting that to you.

MICROPHONE 3 (Ken Martin): All right. Then I withdraw it.

CHAIRMAN PRO TEM BARRY KRASNER: Thank you, sir. I

appreciate that. Mike 7.

MICROPHONE 7 (Mike Conely): Mike 7, Mike Conely, DFW TRACON. Call the question.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Okay. There is a call for the question. Is there a second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Moved and seconded to end debate. As many as in favor of ending debate, say aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All opposed, say no.

MICROPHONE 1 (Kyle Johnson): Point of Order.

CHAIRMAN PRO TEM BARRY KRASNER: This better be a very careful one in the middle of a vote.

MICROPHONE 1 (Kyle Johnson): I just want to know if we got even debate.

CHAIRMAN PRO TEM BARRY KRASNER: Excuse me?

MICROPHONE 1 (Kyle Johnson): Have we had even debate for and against? I just want to know if we've had even debate on this.

MICROPHONE (Unidentified): There's been no debate.

CHAIRMAN PRO TEM BARRY KRASNER: You had one for and zero against on the amendment. There has been zero discussion at all on the resolution as amended. I could give you the for and against. The for and against on the original one -- let's see, 015, I had -- first we had three for, three against. Then we had the amendment to the resolution to switch them on the amendment to the resolution, which switched A and B. I had five for, two against before it was closed. We then dealt with the resolution as amended. We had zero before the next one came up. We had another one, which affected those individually after September 13th, one for, four against. That was defeated. We had the lottery at the local level, one for, call the question, none against, question called, resolution as amended, call the question. That's where we are.

(Applause)

MICROPHONE 1 (Kyle Johnson): I guess my question is.....

CHAIRMAN PRO TEM BARRY KRASNER: And -- and there's been 17 Points of Information, and in the middle of a vote. Thank you. As many as are in favor of ending debate, say aye.

MICROPHONE 1 (Doug Voelpel): Point of Order, Mike 1.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: Yeah. Point of Order.

MICROPHONE 1 (Doug Voelpel): I'm probably out of order, but right to equal debate.

CHAIRMAN PRO TEM BARRY KRASNER: Say again?

MICROPHONE 1 (Doug Voelpel): Right to equal debate.

CHAIRMAN PRO TEM BARRY KRASNER: Right. There's been none on either one after it's been amended, so that's pretty equal, actually.

MICROPHONE 1 (Doug Voelpel): Well, didn't you say it was one for, and no against?

CHAIRMAN PRO TEM BARRY KRASNER: Well, one -- I say only one for, that was one for on the amendment.

MICROPHONE 1 (Doug Voelpel): I'm against. Okay.

CHAIRMAN PRO TEM BARRY KRASNER: And that was already passed.

MICROPHONE (Unidentified): Point of Order, Mr. Chairman.

CHAIRMAN PRO TEM BARRY KRASNER: And I understand where you're going with this, but you really -- if you're going to make Points of Order -- and a Point of Order on not allowing enough debate, or not allowing equal debate, is really proper, but you really got to get it in before somebody says, as many as are in favor, before the vote starts. Okay. You really got to -- I know that you people think of it afterwards, but you got to get it in at that time. I'm not going to say that, he's my friend.

MICROPHONE 1 (Doug Voelpel): One more against wouldn't hurt.

CHAIRMAN PRO TEM BARRY KRASNER: You're out of order. (Laughter)

MICROPHONE 3 (Ken Martin): Point of Order, Mike 3.

CHAIRMAN PRO TEM BARRY KRASNER: Point of Order. Go. What mike?

MICROPHONE 3 (Ken Martin): Mike 3.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 3. Ha, ha, ha. You guys won't let me finish a vote, will you?

MICROPHONE 3 (Ken Martin): Mr. Chairman, Ken Martin, Pontiac tower. Just a quick question for you. I believe as I tried to make an amendment you told me to -- perhaps to withdraw it because there's another one coming up that would deal with that issue.

CHAIRMAN PRO TEM BARRY KRASNER: Right.

MICROPHONE 3 (Ken Martin): I believe after researching this, I've been told that that one was withdrawn. So we will not be hearing it. So my amendment may, I believe, be necessary.

CHAIRMAN PRO TEM BARRY KRASNER: What? My bad, bro. Now you went and did it.

MICROPHONE 7 (Bill Buvens): If it will help with the Body, I'll reinstate 23 as the author, that way you'll have the ability to debate. We can get on with this vote, and move on.

CHAIRMAN PRO TEM BARRY KRASNER: Please. Please.

MICROPHONE 3 (Ken Martin): Chill out, Bill. Let's hear what we got to say, man. Don't rush through this. We

did that in Pittsburgh.

MICROPHONE (Unidentified): Point of Order.

CHAIRMAN PRO TEM BARRY KRASNER: Hold it. Gentlemen, gentlemen. Even though we are in the middle of a vote I'm going to take the time to chat with you.

MICROPHONE 3 (Ken Martin): Thank you.

CHAIRMAN PRO TEM BARRY KRASNER: Your amendment, if allowed to happen, would have been ruled out of order, because it doesn't deal with the By-Law that is before us now. There is an existing By-Law that deals specifically with that issue, so I would have to -- I would of had to have ruled your amendment out of order at that time.

MICROPHONE 3 (Ken Martin): Thank you, then.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. We are in the middle of a vote. Are we still in the middle of a vote?

AUDIENCE: Yes.

CHAIRMAN PRO TEM BARRY KRASNER: Yeah. As many as are in favor of ending debate, say aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed say no.

AUDIENCE: No.

CHAIRMAN PRO TEM BARRY KRASNER: The ayes have it, debate is ended.

The issue before you is the resolution as amended. There are two amendments to it. It's the original resolution as written, except amendment 1 changed the order of A and B. Amendment 2 added the lottery shall be determined a the local level. As many as are in favor of its adoption say aye.

AUDIENCE: Aye.

CHAIRMAN PRO TEM BARRY KRASNER: All those opposed, say no.

AUDIENCE: No.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. The ayes do have it and the resolution is adopted.

(Applause)

UNIDENTIFIED: Can we ask for a standing count?

MICROPHONE 9 (Unidentified): Point of Information, Mike 9. Standing count.

CHAIRMAN PRO TEM BARRY KRASNER: Say again?

MICROPHONE 9 (Unidentified): Point of Information, Mike 9. Because of the importance of this issue, could we please ensure that there is a hard copy of this for everyone to take with them prior to the close of business?

MICROPHONE 1 (Doug Voelpel): Point of Information, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Okay, stand by. Hold it, hold it, hold it. Okay. Wait a minute. Yes, we will get it for you, but did I hear a call for a division?

MICROPHONE 2 (Hamid Ghaffari): Point of Order, Mike 2.

CHAIRMAN PRO TEM BARRY KRASNER: Understand something. At this point, before you panic, at this point a division is nothing more than a standing vote.

MICROPHONE 2 (Hamid Ghaffari): That is correct. We want a standing vote.

CHAIRMAN PRO TEM BARRY KRASNER: It is not a roll call. Don't panic, don't run to the bathroom. Did I hear for a call for a division.

MICROPHONE 1 (Doug Voelpel): Yes.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. There was a call for the division. We will retake the vote, a standing vote. Orange badges only. And we will take -- where are my counters? Where are my Sargent at arms? It does not -- under our rules it does not. Under our standing rules it takes a second for a division? (Pause) This is just an uncounted standing vote. It's nothing more. Somebody is questioning the vote, okay? And we're going to allow that. And we don't need counters.

As many as are in favor of the adoption of the resolution, please rise. This is going to be an eyeball only.

(Standing count)

CHAIRMAN PRO TEM BARRY KRASNER: Please be seated. As many as are opposed to the adoption of the resolution, please rise.

(Standing count)

CHAIRMAN PRO TEM BARRY KRASNER: Please be seated. There is a majority in the affirmative. The ayes have it, and the resolution is adopted.

(Applause)

MICROPHONE 1 (Doug Voelpel): Point of Information, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 1.

MICROPHONE 1 (Doug Voelpel): I'm probably going to get in trouble again. Doug Voelpel, So-Cal TRACON. The way I see this now that this has passed, it would be a requirement because there is no process in place at the national level for everyone to go back and redo seniority when we show that those bargaining unit employees that came back in 1996, as promised by this Body, they now lose their time. Therefore there would be have to be a readjustment for all the local seniority policies.

CHAIRMAN PRO TEM BARRY KRASNER: That's correct.

MICROPHONE 1 (Doug Voelpel): Thank you.

CHAIRMAN PRO TEM BARRY KRASNER: That's correct. I'll go one better. People out in the field that are now operating on a different policy, as of this moment, and they don't know it.

(Laughter)

MICROPHONE 1 (Doug Voelpel): So all of those annual bid processes going on right now?

CHAIRMAN PRO TEM BARRY KRASNER: Okay. 16 was withdrawn.

MICROPHONE 5 (Howard Blankenship): Point of Information, Mike 5.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 5.

MICROPHONE 5 (Howard Blankenship): Howard Blankenship, Kansas City Center. Did you ever deal with the Point of Information that asked for hard copies?

CHAIRMAN PRO TEM BARRY KRASNER: Yes. We will produce the hard copies.

MICROPHONE 7 (Veronica Stein): Point of Information, Mike 7.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 7.

MICROPHONE 7 (Veronica Stein): We are in the process right now of bidding -- Veronica Stein, Memphis Tower. We are in the process of bidding our prime time leave and our DO's right now. We do that under the old seniority system, is that correct?

AUDIENCE: No.

MICROPHONE 7 (Veronica Stein): We are already in the process. Started it before we came to the convention.

CHAIRMAN PRO TEM BARRY KRASNER: Here's my gut call on it. Technically, legally you're doing it under the new system. I don't know how you accumulate in time to actually do that. I would probably not even ask that question yet. I don't know how you accumulate that information in time.....

MICROPHONE 7 (Veronica Stein): Right.

CHAIRMAN PRO TEM BARRY KRASNER:if you're in a bidding process now. You almost have to wait for the next one.

MICROPHONE 7 (Veronica Stein): I remember the Pittsburgh. They said if you're already in the process, continue the process that you're going. If you started after the convention, then you start with the new system, is what we were told in Pittsburgh.

CHAIRMAN PRO TEM BARRY KRASNER: Yeah. Would you agree with that? My esteemed Vice President says that seems like a responsible way to go forward.

MICROPHONE 7 (Veronica Stein): Thank you.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. The next business in order. Did I miss anybody, by the way? Next business in order.....

MICROPHONE 2 (Hamid Ghaffari): Mr Chairman, Mike 2, Point of Information.

CHAIRMAN PRO TEM BARRY KRASNER: Point of -- yes, Mike 2.

MICROPHONE 2 (Hamid Ghaffari): The folks that are currently bidding under the current policy, the old policy, do we have to go back and advise those individuals that we have to rebid the policy, because the seniority has changed?

CHAIRMAN PRO TEM BARRY KRASNER: I think that was just answered.

MICROPHONE 1 (Doug Voelpel): Point of Information, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: If they are in a bidding process at this point in time, if you're already in the bidding process, stay under the old policy. If you've already completed a bidding process, then you can do it for the next time you do the bidding process.

MICROPHONE 1 (Doug Voelpel): Point of Information, Mike 1.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 1.

MICROPHONE 1 (Doug Voelpel): If you are at a facility that has not started the bidding process yet, but will be starting -- in other words, it can be relative as in the bidding process, that latitude is up to the facility?

CHAIRMAN PRO TEM BARRY KRASNER: I do not know that. I don't know, Doug. Therein lies your problem. If you're already in the bidding process, you have a clear-cut answer. If you finish your bidding process, you have a clear-cut answer. Today is Wednesday. What if you started your bidding process Friday?

MICROPHONE 1 (Doug Voelpel): Exactly. The information is out there. Everybody has an expectation.

CHAIRMAN PRO TEM BARRY KRASNER: Doug, I don't know how to answer that one, bro.

MICROPHONE 2 (Mark Sherry): Point of Information, Mike 2.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 2.

MICROPHONE 2 (Mark Sherry): With all due respect, Mark Sherry, NATCA San Francisco. If I'm going to go -- the royal me goes back to my facility in the middle of the bidding process, and says that we changed the seniority policy as of 12/20, today, and my seniority, I go higher than this guy, but he's going to get my days off? I think this creates hate and discontent by the bunches, but we're going to create hate and discontent anyway you want to go here. But you change the policy. You're now suggesting that we bid on a policy which we changed?

CHAIRMAN PRO TEM BARRY KRASNER: Quite frankly, I'm suggesting nothing.

(Laughter)

CHAIRMAN PRO TEM BARRY KRASNER: I understand your angst. I understand that you really wanted this to be defeated, and it wasn't. But there's nothing that I can offer you here in the way of consolation from this chair.

MICROPHONE 2 (Mark Sherry): And they're going to call me, not you. But can you give me your phone number, and I'll have them call you?

CHAIRMAN PRO TEM BARRY KRASNER: And that, by the way, makes me happier. But they.....

MICROPHONE 2 (Mark Sherry): I'll be happy to have them call you, Barry.

CHAIRMAN PRO TEM BARRY KRASNER: Mark, in all seriousness, there's nothing I can offer you. I mean, if you want to come up to the stand, and make the motion to reconsider, and try to reopen it, that's.....

MICROPHONE 2 (Mark Sherry): No, that's all right.

CHAIRMAN PRO TEM BARRY KRASNER:that's all you can do. But I can do nothing for you.

MICROPHONE 6 (Chuck Adams): Point of Information, Mike 6, please.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 6.

MICROPHONE 6 (Chuck Adams): Chuck Adams, Grand Forks Tower. I'm a little fuzzy on how we're supposed to determine what the seniority is. Can somebody please -- or, can we get some interpretation maybe from the National Office, because I've got several members that spent temporary duty time as a supervisor, and that time is now going to be washed.

CHAIRMAN PRO TEM BARRY KRASNER: I think what you're going to find is, when we did it last time, it involved a massive effort of both USF 50s and that kind of thing, and I dare say we're going to end up going through that again. I don't quite know how, but there was also a lot of interpretations and guidance that had to come out from the National Office the last time, and I think we're going to have to....

MICROPHONE 6 (Chuck Adams): Mr. Chairman, I'm having difficulty hearing you with the noise level.

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Could we please keep the noise down? Please? His question was how are we going to figure this all out. The last time it actually did involved a lot of guidance, and a lot of interpretations from the National Office. I would dare say it's going to have to again. I don't know how it's going to come out.

MICROPHONE 7 (Mike Conely): Point of Order on Mike 7.

CHAIRMAN PRO TEM BARRY KRASNER: I do know it's -- you can't call a Point of Order on me. Well, you can. I do know it will happen after we leave here. Anyway.

MICROPHONE 7 (Mike Conely): Point of Order, Mike 7.

CHAIRMAN PRO TEM BARRY KRASNER: Mike 7.

MICROPHONE 7 (Mike Conely): Yes, sir. Mike Conely, D10 TRACON. These are all Constitutional interpretations. There's a process that was passed and defined by this Convention Body. We need to move on with our business now

please.

(Applause)

CHAIRMAN PRO TEM BARRY KRASNER: Okay. Here's my only answer on all your future Point of Orders on this. I would not want to be John or Ruth at the end of this week, because they got work to do.

Okay. We're only about three minutes away from lunch. I've got to ask you guys. I've had a conversation with Howie over the last couple of days. How many people in this room -- we've already talked about who's retiring over the years. Who in this room has been at every NATCA convention, including Chicago, including the founding convention? Stand up if you have.

(Applause)

So that's three of us. Is that it?

MICROPHONE (Unidentified): Yeah, and two that are absent.

CHAIRMAN PRO TEM BARRY KRASNER: And two that are absent that we know of. Well, actually, if they're absent, it doesn't count. Okay. We are actually two minutes away from lunch. Rather than bring something up, we would probably entertain a motion to recess at this time, if somebody really wanted to.

AUDIENCE: So moved.

CHAIRMAN PRO TEM BARRY KRASNER: I heard a so moved. Did I hear a so second?

AUDIENCE: Second.

CHAIRMAN PRO TEM BARRY KRASNER: Did I hear anybody in opposition? So long. Hold it, back. It's 2:00 o'clock. Doug has a lot of work to do. Delegates seated five minutes to 2:00. Remember the convention presentations are at 2:00 o'clock. 2:00 o'clock sharp.

(Off record 12:30 p.m.)

(Lunch break)

(On record 2:00 o'clock)

PRESIDENT JOHN CARR: Good afternoon, Ladies and gentlemen. If the delegates, the alternates, the members, the guests would please take their seats. If you would encourage everyone outside to enter and close the doors. We'll get through some announcements before we pick up the procedural events of the afternoon.

MICROPHONE 9 (Ricky Thompson): (Indiscernible)

PRESIDENT JOHN CARR: No, that's not on because I'm the only guy talking right now. So I know Ricky Thompson has an announcement he'd like to make, and he's somewhere in the house. If the techs would bring the mikes up to recognize Mike 9 for an announcement, as it were.

MICROPHONE 9 (Rick Thompson): There we go. Yeah. Good afternoon. I'm Rick Thompson from Anchorage Center. Returning from lunch this afternoon, the Alaska Region had a

delightful meal. You don't give a shit about that, I know. But what we did, we were walking back by this construction site, and we saw these gentlemen from the Local 513 International Union of Equipment Operators, AFL-CIO, and we spoke to Mr. Denny Cherio (ph) as their business officer. They're on strike about two blocks away here on that overpass where they're building by the new baseball stadium. My suggestion would be when we break for our coffee break at 3:30 this afternoon, that about 1,500 good labor people, we walk out the back door. It's about a two or three block walk. You know, we say hi, we show a little support from another union to these gentlemen, and you know, we do what labor does. That's my proposal.

PRESIDENT JOHN CARR: We'll follow you, Ricky. You have the lead.

(Applause)

Several other announcements. This is not my beaver. This is my newly acquired polar bear for Rachel, so I'm still missing one rodent.

MICROPHONE (Unidentified): Better hang on to him.

PRESIDENT JOHN CARR: Someone brought a gift to the podium for Mr. Krasner. It's an all grown-up microphone. Nickelodeon, I'm all Grown Up Now Microphone. So Barry, you want to come pick this up.

(Laughter)

Bus transportation to St. Louis, Tuesday, September 14th, that's tomorrow. Hard to believe. Wow. Where did the time go? Starting tomorrow at 6:30 a.m. until 5:00 p.m., the buses will load in front of the Millennium Hotel. For those of you that may not know, buses can't get under that awning, and they normally load out at the furthest out curb. So don't just look out the window and stay in the bar until you see a bus, or you could be here quite a long time. So there is that. And we have not yet begun our convention business because I have one last announcement to make, although when we do begin our convention business, for those in the mood to withdraw resolutions, I'm in the mood as well, because we have quite a bit of business before us, and only a limited amount of time in which to conduct it.

Having said that, the last announcement I want to make is I had the good fortune on Friday to take a run out to the airport with your National Executive Board to meet a friend of ours, and we spent some time with them and got to know each other and had a really good and frank exchange of views. As it turns out, he wanted to speak to you as well, so without further ado, if you'd please dim the house lights and roll that tape, we'll get on with business.

(Video played as follows:)

SENATOR JOHN KERRY: "Thank you,
President Carr and Vice President Marlin for

inviting me to speak to the convention. And thank you, the members of the National Air Traffic Controllers Association for your terrific support.

I was really pleased to be able to meet with your Executive Committee last Friday when I was in St. Louis, and I'm honored to be able to be able to speak with you today. I thank them for taking time to come out to the airport. And we recently, as we know too painfully, marked the third anniversary of September 11th, and today, I just want to honor every single one of you and say thank you to you for playing such a remarkable role that day. A lot of Americans aren't aware of it. But on that terrible morning, you rerouted more than 1,100 flights in just 15 short minutes. And for those of us who know something about the air traffic control system, and how difficult it is to get control of every airline, now, that's really a remarkable feat. It's more than one plane every second. You stayed calm, you stayed focused. You landed those planes safely and you landed them quickly, which was critical. You earned the thanks of a grateful nation.

Today, three years later, America still faces many challenges. The hard truth is that day in and day out, George W. Bush has made the wrong choices for our nation. Wrong choices on healthcare, on the deficit, on children and after school programs, on our relationship with other countries of the world. And no where is it more true that he's made the wrong choice than on the issue of privatizing air traffic control. You did this country a great service last year when you fought to stop this dangerous policy dead in its tracks.

Many of you may not be aware of it, but I'm a private pilot. I've flown for some 35 years now. I have an IFR twin engine instrument rating.

(Applause)

I've flown lightweights and I've flown sea planes, and I love flying. I'm probably that guy some of you may remember, 21 Alpha Echo, tuning in at 5,000 feet to ask you for radar advisories just at the moment you're busiest, and I apologize for it.

But as President, because I know what you do, and I know how effectively our air traffic control system works, let me make this crystal clear. I will never privatize air traffic control.

(Applause)

Adequately paid air traffic controllers watching our skies. And we want them to be federal employees whose only concern is our safety, not some contractors on the line.

Finally, John Edwards and I, if elected, we're going to act immediately to address the looming staffing crisis in our air traffic control system.

(Applause)

Today we have more airplanes in the sky and fewer controllers. That's a recipe for disaster. And come next January, addressing this shortage is going to be one of my highest priorities.

So today I ask for your support. I want you to talk to your friends, talk to your neighbors. With your help, if you'll go out and do the hard work in these next 52 days, I know that our best days are still ahead of us in America. Together, we can build a country that's stronger here at home, and respectfully in the world. Thank you, and God bless you all."

(End of video)

(Applause)

PRESIDENT JOHN CARR: For those keeping track at home, many unions have met with the candidates. Some many others have received messages from the vice presidential candidate. And then there are some many others who have received messages from the presidential candidate. There is, in the United States of America today only one union that has received all three, and you just happen to be a member of it. So I think that's quite an extraordinary testament to what they think about you.

(Applause)

Having said that, if we bring up the house lights, we'll begin with the business of the day. And the first order of business properly before you is a supplemental report of the Credentials Committee. Mr. Palumbo will make that report.

MR. MIKE PALUMBO: Last one this time. Okay. I'd like to first, if I may, just briefly extend my profound thanks to the following individuals for their extreme dedication to NATCA from all of us, all of the members. Adell Humphreys, Candy Derr, Ed Phipps, all from the National Office. And then the Committee members themselves, George Lloyd, Anchorage TRACON, Chris Bond, New York Center, Jimmy Lake, and Rosa Serai, both from Honolulu. And Greg Wyse of Chicago Center. And then if you don't mind, a special thanks to Mrs. Jill Carr and all the St. Louis NATCA locals and their volunteers for all their work with the PAC and everything else we do.

(Applause)

Okay. The final report this time. Attached is a list of names of the voting members of the 2004 convention and their alternates who have been registered up till 1:07 p.m. on Monday, today, September 13th. 346 delegates, 143 alternates right now, representing a total of 13,753 votes. On behalf of the Committee, I move that the role of delegates hereby submitted be the official role of the voting members of the Convention at this time.

PRESIDENT JOHN CARR: It is moved and seconded that we adopt the Supplemental Report of the Credentials Committee. Is there discussion? Mike 3? Seeing no discussion, the question is on the adoption of the Supplemental Report of the Credentials Committee. All those in favor of its adoption, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Opposed, no.

AUDIENCE: AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: The ayes have it. The Supplemental Report of the Credentials Committee is adopted. Mike 7.

MICROPHONE 7 (Bill Buvens): Bill Buvens, D10. In order to expedite the business of the Body, I respectfully would like to withdraw the following resolutions.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 7 (Bill Buvens): Retaining the right, of course, to reintroduce them in Boston.

PRESIDENT JOHN CARR: Uh-huh. Okay.

MICROPHONE 7 (Bill Buvens): R04-021.

PRESIDENT JOHN CARR: 021 is withdrawn.

MICROPHONE 7 (Bill Buvens): 04-022.

PRESIDENT JOHN CARR: 022 is withdrawn.

MICROPHONE 7 (Bill Buvens): 04-024.

PRESIDENT JOHN CARR: 04-024 is withdrawn.

MICROPHONE 7 (Bill Buvens): 04-029er.

PRESIDENT JOHN CARR: 04-029er is withdrawn.

MICROPHONE 7 (Bill Buvens): 04-055.

PRESIDENT JOHN CARR: 04-05 -- you've been a busy man -- I was going to say busy beaver, but, 04-055?

MICROPHONE 7 (Bill Buvens): That's correct.

PRESIDENT JOHN CARR: I don't even have that one, and it's withdrawn.

MICROPHONE 7 (Bill Buvens): And then in addition, R04-025, I would like to move that language into 04-028 prior to its submission so that it would get rid of another one and combine it with.....

PRESIDENT JOHN CARR: 25 and 28?

MICROPHONE 7 (Bill Buvens): Correct. Just move the language of 25 into 28 and we're good to go.

PRESIDENT JOHN CARR: Move 25 into 28 and have it

considered at the time of 28?

MICROPHONE 7 (Bill Buvens): Yes, sir.

PRESIDENT JOHN CARR: Very well. So moved.

MICROPHONE 4 (Unidentified): Point of privilege,
Mike 4.

PRESIDENT JOHN CARR: Let me make sure the lights are
on. Go ahead, Mike 4.

MICROPHONE 4 (Unidentified): This is not about the
lights, my friend. I'd like to find out or ask you or Dale
or anyone, do we have an archive of different historical
things that we've had through the years, such as pins, hats
or.....

PRESIDENT JOHN CARR: Pins, hats, memorabilia, banners?

MICROPHONE 4 (Unidentified): Yeah, uh-huh.

PRESIDENT JOHN CARR: Purloined rodents?

MICROPHONE 4 (Unidentified): Well, if we have such
archive, if anyone knows, whenever I travel to any of these
conventions, I've always had the little Tabasco bottle. At
this time I'd like to introduce this into the archives
for.....

PRESIDENT JOHN CARR: Please surrender such device.

MICROPHONE 4 (Unidentified): Thanks.

PRESIDENT JOHN CARR: And we do have an archive, and we
will give it a place of honor into that archive.

(Budweiser bottle surrendered to archives)

(Applause)

PRESIDENT JOHN CARR: Just so you know, we do have an
archive by virtue of the fact that we have a Mike Palumbo.
He has saved every piece of paper, every coupon, every
mailing, every ticket, everything he's ever received on
behalf of the union, put it in hermetically sealed binders,
kept it in an airtight location, and finally I think his
wife said, well, that's enough of that crap, get rid of it.
So he sent it up to the national office, and we have it all
and we hope to turn it into something spectacular for all of
you in the not too distant future. Mike 1.

MICROPHONE 1 (Mike Ryan): Mr. Chairman, Mike Ryan, So-
Cal TRACON. I move to reconsider the vote on R04-015.

AUDIENCE: Second.

PRESIDENT JOHN CARR: It is moved and seconded to
reconsider the vote on 04-01 -- say it again for the record?

MICROPHONE 7 (Unidentified): Point of order.

PRESIDENT JOHN CARR: Stand by just one moment while I
clarify what it is exactly he is trying to do, and then
we'll take the point of order. If you would just stand by
one moment. Reconsider the vote on?

MICROPHONE 1 (Mike Ryan): The resolution, sir.
Resolution on R04-015.

PRESIDENT JOHN CARR: 015. And how did you vote on
that resolution?

MICROPHONE 1 (Mike Ryan): I voted in the affirmative, sir.

PRESIDENT JOHN CARR: Very well. Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to reconsider the vote on R04-015, and we have a point of order pending, I think at Mike 7. Before we do that, I'm going to consult.

(Pause)

I'll take the point of order when I get done with the explanation that will assist Mr. Ryan in finding his seat. The correct parliamentary order for these things is that this body decided without objection and fixed a time, that being 2:00 o'clock, for the consideration of the convention site for 2008. So your motion is properly before us. It has been properly seconded, and it will be considered after that business that we have already marked a fixed time to consider. So that will be the first order of business after what you all agreed without objection we would do at 2:00 o'clock. So we will do that after we do this, which we'll do, after we do that. (Laughter) He's gone. Very well.

Now the hour draws nigh for the presentation for the 2008 NATCA conventions. Let there be much rejoicing. And by the way, I would not mind if at some point between now and the end of the day, everyone was to get up and dance when they heard "Radar Love". We're going to flip a ceremonial coin which I do not have on me. Anybody got any money up here? You don't flip a coin to see who goes first? Oh, you do it alphabetically? So do you do it by the city or the state?

MS. ADELL HUMPHREYS: Anaheim. It doesn't matter the.....

PRESIDENT JOHN CARR: Anaheim, California is behind Miami and Florida. Very well. So comes before you now -- see, I got told by that boss over there, didn't even need this boss, the presentations will be made by the two cities, Anaheim, California, first; Miami, Florida, second. We will then take a vote of those present by acclamation.

So without further ado, Dave Riley, National Finance Committee Chairman substitute, will now make the presentation on behalf of the Western Pacific Region. And the Anaheim Convention Presentation.....

(Anaheim, California presentation presented by
Dave Riley)

(Miami, Florida presentation presented by
Jim Marinitti)

PRESIDENT JOHN CARR: Ladies and gentlemen, thank you very much for those very, very well-done presentations. How about a round of applause for both the Western Pacific and the Southern Regions?

(Applause)

We're going to put Dave Riley at Mike 1. We're going to put Jim Marinitti at Mike 7. We're going to take questions as quickly and briefly as you can compose them. If you have any, and if not, we'll get right to the vote because we have lots of good business before us. So does anybody have any questions that they feel they need to have answered before we conduct this vote or poll? And I don't see anybody rushing to the mikes, so what we'll do is this.

MICROPHONE (Dave Riley): Mr. Chairman, real quick?

PRESIDENT JOHN CARR: Yes?

MICROPHONE (Dave Riley): Keep those tickets. Due to some late coordination, we do have a 2-night stay. I'm not trying to buy your vote, but I want to go ahead and give it away to this union. We've got a 2-night stay at the Anaheim Hilton. I would like to offer that as a benefit for our membership. So keep your tickets and we'll draw for that after we're done, and we'll be sure to send somebody along. And I would be remiss not to acknowledge our Anaheim Hilton representative, Barbara Ratier, she's down here in front.

PRESIDENT JOHN CARR: Thank you, Barbara.

(Applause)

MICROPHONE (Dave Riley): Thank you.

PRESIDENT JOHN CARR: Thank you for being here. So the vote is by the delegates, and that's the red credentialed individuals out there on which of these two cities will host the NATCA 2008 Convention. However, after presentations like that, it strikes me as somewhat formal to use aye and no. So what we're going to do is do it via cheers.

MICROPHONE 4 (Unidentified): Question, Mr. Chairman.

PRESIDENT JOHN CARR: Yes, Mike 4.

MICROPHONE 4 (Unidentified): Either one of these hotels, are they union hotels?

PRESIDENT JOHN CARR: They are both union hotels.

MICROPHONE 4 (Unidentified): Thank you, sir.

MICROPHONE 7 (Jim Marinitti): John, Mike 7.

PRESIDENT JOHN CARR: Mike 7.

MICROPHONE 7 (Jim Marinitti): I could not believe that any person would ever put forth a proposal that was not a union hotel.

PRESIDENT JOHN CARR: Thank you, Mike 7. But we must press on. So what we're going to do is alphabetically by acclamation, affirmation, screaming, shouting, haz-ah, et cetera, rather than aye and no, we will start with the proposal from the Western Pacific Region.

All as are in favor of Anaheim hosting the 2008, the 12th Biennial Convention of the National Air Traffic Controllers Association, signify by going somewhat crazy.

AUDIENCE: (Cheers)

PRESIDENT JOHN CARR: Thank you. You may return to

sanity. All those who are in favor of Miami Beach hosting the 12th Biennial Convention of the National Air Traffic Controllers Association, signify by losing your minds, please.

AUDIENCE: (Cheers)

PRESIDENT JOHN CARR: You may retake your medications.

MICROPHONE 1 (Unidentified): Mr. Chairman, Mike 1.

PRESIDENT JOHN CARR: Yes, please.

MICROPHONE 1 (Unidentified): The beaver gets it.

(Laughter)

PRESIDENT JOHN CARR: Somehow I knew that was going to happen. However, it is my honor to announce that the site of the 12th Biennial Convention of the National Air Traffic Controllers Association will be Miami Beach, Florida, in the great Southern Region. Taste the Tropics. Congratulations.

AUDIENCE: (Applause)

PRESIDENT JOHN CARR: Thank you very much. You have something to say? You can be up here, I just don't know if I'm going to turn your mike on. Go ahead.

MR. JIM MARINITTI: I would like Bob Marks to come up to the stage please. Mr. Bob Marks. I have been such a good sport to taking such, such heat from you guys out there.

MR. BOB MARKS: You have. Congratulations.

MR. JIM MARINITTI: But I want you to know that we have something for you. This is the Miami Beach 2008 shirt. We saved one all night for you. Here you go, Bob.

AUDIENCE: (Applause)

MR. JIM MARINITTI: Wear it proud.

MR. BOB MARKS: Thank you very much. It was all in good nature. God bless you guys. You did a great job. I like the saying here, Miami 2008, we should have it rebuilt by then. (Laughter) I'm sorry. We're all very happy the hurricane kind of turned away and everything. There's always 2010, that's right. So Palmdale 2010.

AUDIENCE: (Applause)

PRESIDENT JOHN CARR: Thank you, gentlemen. You may return to your seats. The convention will come to order.

There is business properly before you. We already did that. It has been moved and seconded to reconsider the vote on R04-015. Duly moved. Duly seconded by a previous vote in the affirmative. Is there discussion on the motion to reconsider? Mike 1.

MICROPHONE 1 (Mike Ryan): Mr. Chairman, Mike Ryan, So-Cal TRACON. I did vote in the affirmative with the motion of a controller is a controller is a controller. But Jim just said something. In a moment of seriousness, Jim in his presentation said something that we take care of our own. We take care of our own. And I would like to read it from our contract. You've all read it a million times. It says,

the true measure of our success will not be the number of disagreements we resolved, but rather, the trust, honor and integrity with which the parties jointly administer this agreement. We in this contract have told the FAA that we're going to deal with them with trust, honor and integrity. We told the FAA that. At every training course I've ever been to, I've been told you do the right thing, you have integrity. If you give your word, you live up to it. If you sign the agreement, you abide by it. What we did, and I was one of them -- what we've done is told some brothers and some sisters that chose to join us in 1996, to hell with you. We gave you our word and now we're going to back out of it. That's the wrong thing to do. That's the wrong thing to do. And while I appreciate the passion, and I'm a controller, I will always be a controller, I'll be working the boards till the day I retire, and I understand the passion of, you know, flight service time, be damned sup-jobs, get out, you know. But we made a covenant with people in 1996, and said, you have one shot to get in. And we -- our membership grew, we've got more members. We had our membership grow. They took us at our word because that what NATCA does. When we give our word, we live up to it. And what we just did was say to hell with you, my brother and my sister. We're going back on our word. I urge you, I urge you to reconsider what we're doing here. Thank you.

(Applause)

PRESIDENT JOHN CARR: Mike 2.

MICROPHONE 2 (Doug Voelpel): Mr. Chairman, Doug Voelpel, So-Cal TRACON. We're considering a motion to reconsider the vote. I assume and I hope that that passes, just so that we can have the opportunity to continue to have discussion on the issue of what we just passed. Seniority is such a significant issue. At the time, I believe that the vote was in the affirmative won, I was trying to oppose the pass, but got shot down. That's okay. I would just like my opportunity to articulate, basically similar to what Brother Ryan just stated, and if the Body chose to go with what we did, so be it. We just did not have enough debate on exactly what we just passed not too long ago, and I just urge everyone, if you feel strongly about it, no problem, you'll shoot it down again, and we'll stand by what was voted. But I do believe that we should have more discussion on that issue, and I would urge everyone to support the motion to reconsider the vote.

PRESIDENT JOHN CARR: Mike 1.

MICROPHONE 1 (Unidentified): Mr. Chairman, I would like to ask your indulgence if I could. President McNally is going to be leaving. I would like to offer my spot to him, and then can you pick up with me?

PRESIDENT JOHN CARR: Is there objection to allowing

President McNally to address us from Mike 9?

MICROPHONE (Unidentified): How far down the list was he?

PRESIDENT JOHN CARR: He was -- the order was 3, 1, 3, 1, 9, 6, 2, 7, 1, 1, 7, 2, 4. So he would have been fourth.

MICROPHONE (Unidentified): I object.

PRESIDENT JOHN CARR: There is objection to allowing Mr. McNally to address us from Mike 9.

MICROPHONE 9 (Mr. McNally): Well, that's good because I have to catch a flight. I'm saying goodbye to everybody. God bless you.

PRESIDENT JOHN CARR: Travel safe.

(Applause)

PRESIDENT JOHN CARR: Mike 1 has the floor.

MICROPHONE 1 (Hamid Ghaffari): Mr. Chairman, Hamid Ghaffari, L.A. Center. I would like first of all, read out of Robert's Rules of Order, 10th Edition, under Reconsider. It's page 304. "The purpose of reconsidering a vote is to permit correction of hasty, ill-advised or erroneous action or to take into account, edit information or change a situation that has developed since taking the vote." I'm not sure how many folks in this room right now were at the Seattle Convention. I was there as a delegate. After that convention, I went back to my facility and I faced my members, and at the same time, non-members. Some of those folks that were in supervision based on my counsel to them, they decided to abandon their sup position, abandon the higher pay and join our ranks, and have been paying dues since then.

It is going to be somewhat embarrassing and it's going to be a break of any kind of code of honor and integrity for me to go back and face those same individuals that back in '96, I told, "come out of your supervisor ranks, join us", and now I'm going to turn around and take back what I promised to you in '96. I really don't want to go into financial liability of the particular supervisor that may have been told something, gave up their right, gave up their pay, and now may be coming back at this union.

The majority of my life, whether it was in the United States Marines or as a NATCA member, I have stood on the principles of trust, honor and integrity. I would like to go back and face my members with that same trust, honor and integrity. I would like to be able to look them in their eye and say, you know what? We're going to stand behind our decision.

(Applause)

PRESIDENT JOHN CARR: Mike 3.

MICROPHONE 3 (Mike Hull): Thank you, Mr. Chairman. Mike Hull, Southern California TRACON. This union was built on the foundation and has carried on all the way through its

inception and continues to be and continues to honor its word. The agency does not honor its word. Example: A80 MOU. And there is about a list of 1,000 other examples in the course of the last two to two and a half years. I strongly, strongly state that we reconsider this and give it more debate so that we can be the honorable organization that we have been since our inception. Thank you.

PRESIDENT JOHN CARR: Mike 1.

MICROPHONE 1 (David Stock): David Stock, Phoenix TRACON. In 1998, at Seattle, when we changed the Seniority Policy slightly, I stood up in front of this body and challenged every person in that room to hold up to a covenant we had made with a large group of people. We offered those people the opportunity to return to the fold, come back to where it is to where it is they should be, and we would do the right thing. Liar, liar, liar, liar.

(Applause)

PRESIDENT JOHN CARR: We've had five speakers who have spoken in favor of this motion. Is there anyone at the microphones who rises to speak against.

MICROPHONE 9 (Phil Barbarello): Mike 9.

PRESIDENT JOHN CARR: Mike 9, you have the floor.

MICROPHONE 9 (Phil Barbarello): Listen, I'm not sure who told you this thing was a covenant. This was a Constitution.

AUDIENCE: Who are you?

MICROPHONE 9 (Phil Barbarello): Oh, Phil Barbarello, New York TRACON. This is a Constitution, subject to change every two years. So shame on you for telling somebody that you gave them a covenant. Shame on you, my brother. This provision was a mistake back in 1998. It was an embarrassment then. It's an embarrassment now. Let's not do it again.

(Applause)

PRESIDENT JOHN CARR: Mike 7, do you rise to speak against?

MICROPHONE 7 (Mike Conely): Yes, sir, I do. Mike Conely, D10 TRACON. Just want to echo the words of Mr. Barbarello. This was a mistake then. We got bad interpretations out of it. It's a mistake to reconsider this. This is just the way it is. And this is the way it should be. You need to treat these members right that are in this bargaining unit, that have been in this bargaining unit, that didn't leave us to go to the dark side of the force. They didn't leave us to go anyplace else. They stayed here through all this mess. Not those that left the bargaining unit so they could further their gain and punish you and so on and so forth, they -- not those. Those guys, they left, that's the way life goes.

PRESIDENT JOHN CARR: I'm going to return to the mike

rotation. Mike 3.

MICROPHONE 3 (Dave Riley): Thank you, Mr. Chairman. Dave Riley, Phoenix TRACON, member of the Finance Committee. I'm kind of curious if this body is aware that there may be some financial liability if we change or leave the language stay as we had voted earlier, that somebody could come back and sue this organization for lost wages based on decisions made. I don't know if that's a true fact, but it's something that we seriously have to consider in a time when we're having to scrub our budget every year just to get done the work that we want to do. We don't need to be spending money to somebody who just wants to come after us. Please consider that in this motion to reconsider. I rise in support of it.

PRESIDENT JOHN CARR: Legal counsel.....

MICROPHONE 8 (Unidentified): Point of information.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 8 (Unidentified): Is that a factual base or just supposition?

MICROPHONE (Unidentified): It is the Constitution.

MICROPHONE 1 (Steve Merlin): Point of order. That was an individual's argument. He's entitled to say it without challenge to the fact.

PRESIDENT JOHN CARR: He is allowed to make argument for or against the motion before us as well as this gentleman is allowed to make a Point of Information. So was there a Point of information or a question involved in that?

MICROPHONE (Unidentified): Yes, sir.

MICROPHONE 8 (Unidentified): Is that factual based information or is that just supposition?

PRESIDENT JOHN CARR: No. That is that gentleman's opinion. Mike 1.

MICROPHONE 1 (Steve Merlin): Steve Merlin, Southern California TRACON. We need to reopen this. I was at Seattle. And at Seattle, I was against the language that we're talking about trying to get back in. But you know what, at Seattle, that language was put in with a promise to those people. That promise became our word. That promise became my word. And in this world, you are nothing if you are not true to your word.

(Applause)

PRESIDENT JOHN CARR: In the interest of balanced debate, does anyone rise to speak against the motion to reconsider at the microphones?

MICROPHONE 9 (Dean Lacopelli): Mike 9, against.

PRESIDENT JOHN CARR: Mike 9, go ahead, please.

MICROPHONE 9 (Dean Lacopelli): Dean Lacopelli, New York TRACON. I keep hearing people talk about promises and covenants and commitments and contracts and lawsuits. If you remember in 1996, we came up with the seniority policy.

We left here, we implemented it. 1998, we came up with a new seniority policy. We left here, we implemented it. I don't remember anyone complaining that we made covenants and promises and commitments in '96 when we changed it in '98. It was a mistake in '98 to tell people "you're a supervisor, your time counts day for day with those who are paying dues on the other side equally." It was a mistake then. We debated this issue; our friends over there in the Western Pacific Region. You lost. It's time to get over it. It's time.

MICROPHONE (Unidentified): We supported it.

(Applause)

PRESIDENT JOHN CARR: We have had 10 speakers on this matter. Would you like to continue hearing from the microphones or would someone like to make a motion to end debate? Would you like to continue hearing from the microphones? Mike 6.

MICROPHONE 6 (Bryan Zilonis): Brian Zilonis, Chicago Center. I initially voted in the affirmative, and I am asking to reconsider this vote. You can call it a mistake, you can call it whatever you want. A group of people came to me and told me they had a problem in their facility. Against my best wishes, I listened to what they had to say, and what I did was I tried to fix their loophole. While we did that, you've created a problem for me. I have to go back to the facility. All we're doing is asking you to hear what we've got, what our problems are right now, and try to address them. That's all we're asking you to do.

PRESIDENT JOHN CARR: Mike 2.

MICROPHONE 2 (Howard Rifas): Howard Rifas from Falcon Field, Mesa. And I've been hearing a lot of talk about doing the right thing. And it sounds very good. Basically I voted with the proposal last time because to vote against the status quo was less insulting than leaving it the way that it was. If you all want to do the right thing, go back and fix this thing where you screwed it up in the first place and give back the time for the people who put this union back together and give it back to the flight service, or take it from them entirely. But don't leave it the way that it was; fix it.

PRESIDENT JOHN CARR: Mike 8.

MICROPHONE 8 (Randy Merli): Randy Merli (ph), Cincinnati Tower. I keep hearing about the fairness of this, but there's also another thing that we need to consider is the administrative function of how we can put that together. There are many facilities now that are in the process of bidding schedules, bidding prime time leave. And to put this into place now kind of splits the organization, and where does the seniority start? Do you go back, do you do this, do you do that? We're obligated to

provide the agency with a seniority list. In '96, we were working with an agency in a somewhat cooperative manner, and we still had trouble getting the SF-50's. Now we got to go back and do the same thing again with an agency that is at odds with us. There is no telling how long it's going to take to get those SF-50's in. We need to readdress this and at least address the administrative functions of what we're going to be faced with as reps. We're going to have the internal turmoil. This is not a time for internal turmoil when we got the external pressures against us.

PRESIDENT JOHN CARR: Thank you. Mike 5.

MICROPHONE 5 (Doug Voelpel): Doug Voelpel, So-Cal TRACON. This is a motion to reconsider the vote. While I hear from my brothers on the East Coast, I also believe in 1998 this was the policy or something very similar to that was tried to be put in place. In '96 it was very harsh. In '98 we loosened it up, we said day for day. Okay. Barry Krasner tried to do something similar to this. They say, oh, we got a conscience. We're going to grandfather some people. That was wrong to do then, but we did it. I support that back in 1998, not now. All we're asking is, hey, can we put this on the table, have some more debate on it, have some more discussion about it? And if you want to keep it the way it is now, that's fine. My issue is, we haven't even talked about it enough yet. That's all I got to say.

PRESIDENT JOHN CARR: Mike 1.

MICROPHONE 1 (Rosa Sarai): Hi. I'm Rosa Sarai from Honolulu Control Facility. I became a sup not because I wanted to get ahead or check a box. I never took any staff time. I became one because my fellow controllers urged me to because they knew that I would be a controller sup and I would take care of them. In 1996, my rep came back to me and said that if I stepped down, I would not lose any of my seniority. Well, I left management because through the years I've learned that they tell lies, they break promises. I came back to NATCA because I love you guys. You're my brothers and sisters. Please don't break your promise to me.

(Applause)

MICROPHONE 9 (Steve Wallace): Point of Information, Mike 9.

PRESIDENT JOHN CARR: Mike 9.

MICROPHONE 9 (Steve Wallace): Mr. Chairman, Steve Wallace, Miami Center. The question that I have is, by reconsidering this motion, the entire motion is up for alteration, is that correct?

PRESIDENT JOHN CARR: If the motion to reconsider passes, the net effect of that action will be to take us back in time to a point at which what you see on that screen

is before you for a vote.

MICROPHONE 9 (Steve Wallace): Thanks.

PRESIDENT JOHN CARR: You go right back to just prior to the vote. And you can resume debate, you can speak pro and against and for and not. You can amend it, change it. You can do all sorts of things. You are right back to that moment in time. Mike 4.

MICROPHONE 4 (Bill Otto): Bill Otto, St. Louis TRACON. My issue with this is the divisiveness that's occurring. We need to put Bush out of office. We need to stay united to do that. If that doesn't happen, we need to be even more united for the fight that comes. My real concern is the pain and the problems we might incur to ourselves as we go along with this. I think it needs to be reconsidered. Thank you.

(Applause)

PRESIDENT JOHN CARR: Mike 2.

MICROPHONE 2 (Mike Ryan): Mike Ryan, So-Cal TRACON. With all due respect to my brothers in the Eastern Region, and I love you guys dearly, I'm hearing the argument, and I don't disagree that what we did in '96 and/or '98 was a mistake. That's the same argument that the agency makes with regard to their MOU's. We entered into an agreement. Hell, we don't like it, but we made a mistake, so we're not going to live up to it. Whether it's right, whether it's wrong, we decided to offer an opportunity for people to come back to the fold, and they did so, right, wrong or different. Whether the policy was right or wrong, we enacted it. People came back and have been paying their dues for the last eight years based on the promise. And whether you choose to call it a promise or not, we put our word out there, our integrity out there and said this is the way it's going to be. They came back, and like I said, for us to just change our mind, and say, we're not going to live by that agreement, that is very FAA-like, and I'd rather not go down that road, and I ask that you call the question.

PRESIDENT JOHN CARR: Mike 9. And the Chair is still willing to entertain a motion to end debate. Mike 9. We have had 17 speakers.

MICROPHONE (Unidentified): Mr. Chairman?

MICROPHONE (Unidentified): Mr. Chairman, I did call the question.

PRESIDENT JOHN CARR: Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: You know, since I called Mike 9 before you all screamed Mr. Chairman, if Mike 9 has any other business besides the question, I'm going to allow.....

AUDIENCE: No. No.

MICROPHONE 1 (Steve Merlin): I appeal the decision of the Chair. That was a proper motion and you ignored it.

PRESIDENT JOHN CARR: It's not appealable. I had already recognized that microphone to speak. It's not a decision so much as a recognition.

MICROPHONE 1 (Steve Merlin): The call for the question came before you recognized 9. Please consult the man sitting to your right.

PRESIDENT JOHN CARR: I will be happy to consult him to confirm what he has already whispered to me, which is I recognized Mike 9 without hearing the call for the question, and it is proper to allow Mike 9 to address the Body. Trust me, I have sought that motion twice. 17 have spoken. No one in this hall greater than I wants this debate to end 30 seconds ago when your coffee break began. Having said that, Mike 9.

MICROPHONE 9 (Barry Krasner): Thank you, Mr. Chairman. I stand before you, hard as it is to believe, with no opinion on this whatsoever. I get up only to correct my brother who spoke from that microphone that said that I was the one who offered that amendment back at the previous conventions. I was not the author of that, grandfathering the supervisors. That is the only thing I wish to say other than I call the question.

(Applause)

MICROPHONE 5 (Doug Voelpel): Doug Voelpel, Mike 5. I did not say that.

PRESIDENT JOHN CARR: Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: Confine your discussion from the microphones to discussion with the Chair. It has been moved and seconded to end debate. All as are in favor of ending debate, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, no.

AUDIENCE: AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Hearing plenty in the affirmative, debate is ended. The question before you is on the motion to reconsider R04-015. So that there is no confusion about what you are voting on, I'm going to state it in plain language. If you vote aye, you go back to a point in time just before the vote was taken on R04-015, that vote no longer exists, it can be amended, changed, played with, all sorts of wonderful parliamentary things can happen.

If you vote no, it is not reconsidered and we move on with the other business of the association.

The question before this body is on the motion to reconsider R04-015. All as are in favor of reconsidering that motion, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: All those opposed, no.

AUDIENCE: No.

PRESIDENT JOHN CARR: All as are -- Master-at-Arms, Sargent-At-Arms, whatever we're calling them now, if you'd come to the front and assist. All those as are in favor -- red badges only, just make sure the red badges only are standing. Those in favor of reconsideration, please rise, remain standing until we ask you to sit down. And let's just go ahead and count them right now. Let's count them. Let's get it out of the way.

(Standing count)

PRESIDENT JOHN CARR: Please remain where you are standing so that you aren't counted twice. Dave Stock from Phoenix. Do not circulate among the all. Remain standing, stationery, statuesque. When the Sargent-At-Arms have the totals from their Section, if you'd bring them forward to the Executive Vice President, please? The New England Region, Region X, and Western Pacific Regions may be seated. The Central and Great Lakes Regions may be seated. Everyone from this over may be seated. The Southwest and Eastern Regions may be seated, in terms of the banners, the Sections. And the Southern and Alaskan Regions may be seated. We'll have a total momentarily. Yeah, and the Northwest Mountain Region may be seated as well. Now, red-badged delegates only, those opposed to reconsideration, please rise, remain standing, remain stationery, do not circulate, and we'll get a quick count. And remain standing till we.....

(Standing count)

PRESIDENT JOHN CARR: Western Pacific, Region X, and New England may be seated. Central and Great Lakes may be seated.

(Standing count)

PRESIDENT JOHN CARR: The Northwest Mountain, Alaskan, and Southern Regions may be seated. The Southwest and Eastern Regions may be seated. We'll have totals in a moment. The hall will come to order. The hall will come to order. By a standing count of 157 ayes to 145 nos, the ayes have it, and the motion to reconsider is adopted.

(Applause)

MICROPHONE 9 (Barry Krasner): Mr. Chairman, Mike 9.

PRESIDENT JOHN CARR: Go ahead, Mike 9.

MICROPHONE 9 (Barry Krasner): I call for the orders of the day.

PRESIDENT JOHN CARR: The call is for the orders of the day. The program adopted by this hall was for a break at 3:30. We could not take that break due to the vote in process. But it is now according to coordinated universal time, radio-controlled from Boulder, Colorado, 3:40 p.m. on Monday, September the 13th. You are on coffee break sponsored by Raytheon until 4:00 p.m.

MICROPHONE 8: Mr. Chairman, Mike 8.

PRESIDENT JOHN CARR: We'll take Mike 8 at 4:00 p.m.

MICROPHONE 9 (Rick Thompson): Mr. Chairman, Mike 9, I have some information on the activity we were going to plan here.

PRESIDENT JOHN CARR: Yes.

MICROPHONE 9 (Rick Thompson): Yeah, Rick Thompson, Anchorage Center. I just spoke to Mr. Cherio (ph) who is the business representative for Local 513 of the International Union of Machine Operators, they're the people who are on strike. I just got a hold of him about the last half hour. Their issue has been resolved. The picket lines pulled.

(Applause)

PRESIDENT JOHN CARR: Just by threat of having us come. How about that?

MICROPHONE 9 (Rick Thompson): So much like the 2002 Contract Team, I propose everyone gets a leather jacket.

PRESIDENT JOHN CARR: Excellent. Excellent.

(Off record 3:40 p.m.)

(Afternoon break)

(On record 4:00 p.m.)

PRESIDENT JOHN CARR: Good afternoon, ladies and gentlemen. If the delegates would take their seats. Delegates, alternates, guests, visitors and friends. It's 4:00 p.m. We need to proceed with the business. We are back in session, and the question before you now is on the adoption of R04-015. I did make one slight misstatement of fact. I told you that we would go back in time to the point right before the vote was taken. That's not technically correct because that would mean that there had been a motion to end debate, it had been seconded, and the ayes had had it, and debate was ended. That's not true. That is stricken as well. Where we are is in debate on the adoption of R04-015.

And one other technical parliamentary piece of information. We are keeping track of those who have spoken, and since this is a part of the same body of debate, if you have spoken twice on this issue, you are done. So you may have a seat. We have a list up here, and we shouldn't have to use it. So hopefully the same trust, honor and integrity everyone has been pontificating about will be in great evidence during this, the 11th hour of this convention.

The question before you is on the adoption of R04-015. Is there debate? Mike 1.

MICROPHONE 4 (Doug Voelpel): Mr. Chairman, Mike 4, Point of Information.

PRESIDENT JOHN CARR: Go ahead, Mike 4.

MICROPHONE 4 (Doug Voelpel): Doug Voelpel, So-Cal TRACON. I've been conferring with a lot of people outside,

in the break area, and I'm a little confused and maybe you can help me. And this may sound like debate, but just trust me, I don't know.....

PRESIDENT JOHN CARR: There's a question here?

MICROPHONE 4 (Doug Voelpel): Okay. The question is, if indeed the language in the current -- that sits in this green book here, the September 30th -- I'm trying to find where it says in our national Constitution, where it says that if you come back, if you go to a FAA facility in a NATCA bargaining unit, you wash out, you go to flight service, you come back in; for some magical reason that time is still good. I don't read this in the green book. I always thought that was an interpretation by the.....

PRESIDENT JOHN CARR: That was an interpretation, and I can't recall if was an interpretation by President McNally or by the Executive Board he chaired, or perhaps both, but it was a written interpretation.

MICROPHONE 4 (Doug Voelpel): No, my question goes on to say that if you were to include the language that says with the exception of those that came back in after September 30th, 1996, and the 60 day provision that we gave them back there in 1996, which was extended to them also in 1998, would it only -- that would not include the flight service people. Basically, the only people that would protect, under my knowledge, are those people that held -- at the time in 1996 it was support specialists and TMC's, but since they've become bargaining units, they were grandfathered.

PRESIDENT JOHN CARR: I cannot answer your question without that written interpretation before me.

MICROPHONE 8 (Steve Wallace): Point of Information, Mike 8. That is available on my laptop.

PRESIDENT JOHN CARR: And I don't have your laptop up here, and I can't confirm that what you show me is in point of fact what is kept in stewardship by the union. So I mean I would take a look at it for information purposes, but I wouldn't really rule on it. I mean it's not a question of I don't believe that that's exactly what it says, but I don't like to make those sort of battlefield decisions. This is something with some weight to it.

MICROPHONE 8 (Doug Voelpel): Right. So then if someone were to do that, Mr. Chairman, I'm going to continue on my Point of Information.....

PRESIDENT JOHN CARR: Be brief. We have lots of business, please.

MICROPHONE 8 (Doug Voelpel): There would be a reconsideration of what that actually meant to include or exclude those people, unless it was worded in such a way.

MICROPHONE 9 (Mike Schrick): Point of Information.

PRESIDENT JOHN CARR: First I would look at the

interpretation of the language as its already been interpreted.

MICROPHONE 9 (Mike Schrick): Point of Information.
Mike 9.

PRESIDENT JOHN CARR: And with that, we will move to another microphone. Which mike is calling for a Point of Information?

MICROPHONE 9 (Mike Schrick): Mike 9.

PRESIDENT JOHN CARR: 9, go ahead.

MICROPHONE 9 (Mike Schrick): Mike Schrick, Grant County Tower. I have a copy of the interpretation, that was January 29th, 2000, from Mr. McNally, if you'd like a.....

PRESIDENT JOHN CARR: I will not make a battlefield decision on this issue. I would like that to take with me back to Washington to review at my leisure, to consult with my general counsel, to call Bill Osbourne, our legal counsel to review, and I'm sure that at some point in time, we'll be able to give you what you seek. It's not between now and 5:00 unfortunately. This is much too serious for that. Thank you. And with that, Mike 1, debate.

MICROPHONE 8 (Steve Wallace): Point of Order, Mike 8.

PRESIDENT JOHN CARR: Point of order, Mike 8, was it?

MICROPHONE 8 (Steve Wallace): Yes, sir. When we recessed, your statement was that we would return with Mike 8 first.

PRESIDENT JOHN CARR: Is that a fact?

AUDIENCE: That's correct.

PRESIDENT JOHN CARR: Mike 8 is where we returned, and then Mike 8.

MICROPHONE 8 (Steve Wallace): Steve Wallace, Miami Center. And I rise in support of the work that we did earlier. That resolution as its written, a lot has been taken into consideration. If there are folks that have been excluded, sorry. If there are folks that have been included, all the better for them. We've got loopholes fixed. We need to wrap this up and be done with it. And I stand in support.

PRESIDENT JOHN CARR: Thank you, Steve. Mike 1.

MICROPHONE 1 (Scott Conde: Mr. Chairman, Scott Conde, Oakland Center, Motion to Amend.

AUDIENCE: Second.

PRESIDENT JOHN CARR: Let's hear the language before we second it. You might be striking your union membership or something.

MICROPHONE 1 (Scott Conde): Can we get the old language back up on the board please so that can.....

PRESIDENT JOHN CARR: We will get the R04-015 language on the board, yes.

MICROPHONE 1 (Scott Conde): Thank you. Beginning with small letter A to read EOD to September 30, 1996, then

cumulative NATCA bargaining unit time forward.

PRESIDENT JOHN CARR: You would insert after small A, EOD to September 30th, 1996?

MICROPHONE 1 (Scott Conde): Yeah. And that is to read EOD FAA.

PRESIDENT JOHN CARR: To September 30th, 1996, and then help me out with the punctuation, because I don't even follow the point. Is it comma, cumulative NATCA bargaining unit time or is it.....

MICROPHONE 1 (Scott Conde): Then cumulative NATCA bargaining unit time forward.

PRESIDENT JOHN CARR: So small A would be the sentence, EOD FAA to September 30, 1996, comma, then cumulative NATCA bargaining unit time?

MICROPHONE 1 (Scott Conde): Correct.

PRESIDENT JOHN CARR: Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It is moved and seconded to amend A04-015 by inserting the terms I just read. Is there discussion? Mike 1.

MICROPHONE 1 (Unidentified): Yes, Mr. Chairman. To use -- to paraphrase Mr. Barbarello's words, for those that didn't leave us, that stood by us the entire time, we need to honor them. To paraphrase Mr. Ghaffari, Mr. Stock, Mr. Zilonis, many others, those we made promises to, we have to have integrity for. Back in 1996 we intentionally broke the seniority system to control the exodus from our controller ranks. If we want to fix the problem, then we need to do it right. Using my own self as an example, I joined the FAA in October of 1987 as a coop. My first day I walked into the front door and said, what can I do to help start this new union. I spent my evenings calling all of you, asking you to join. I volunteered to work mid-shifts so you could go home with your families. I worked swing shifts on Thanksgiving in an operational position so you could be home with your families. And in September of 1996, you decided that two and a half years of my seniority didn't count because I was in a minority group. I was in a group outside, outside the FLRA charter. That's the logic we used to exclude members, current members, members that have been a member from the first day. Unions are not about excluding. I heard Mr. Wallace talk to the Chair about if we excluded somebody, I'm sorry, if we included somebody, that's great. We've talked about staffing here for four days, and we're saying, you know what, we want all these people to come in, but not on my expense. I don't want them to bump me in seniority. I want a bunch of brand new people that will come in behind me so my life will be better. That's not what we're here for. We're here to make our profession better. To protect the integrity of this

profession and the integrity of this body. I ask you to consider that when you consider support for this amendment.

PRESIDENT JOHN CARR: And before we take another mike, I would just like to clarify that the word forward was not part of your motion. Do you see it up there? I believe that you just meant from that point forward, you did not want that word forward?

MICROPHONE 1 (Unidentified): Correct.

PRESIDENT JOHN CARR: Strike the word forward, and we are now on Mike 3. And thank you, Mike 1. Mike 3.

MICROPHONE 4 (Unidentified): Point of Information, Mike 4.

PRESIDENT JOHN CARR: Mike 4.

MICROPHONE 4 (Unidentified): Were all the people at the mikes standing up prior to him making his motion, and if they were, would that not be.....

PRESIDENT JOHN CARR: I can tell you just from the couple I'm looking at, that they're new faces, so I can't say that they've all been refreshed, and again, I remind you, if you've spoken twice on this issue, before lunch or now, you're done. And.....

AUDIENCE: Well, this is a new issue.

PRESIDENT JOHN CARR: Oh, I'm sorry, not on this amendment, on the previous issue. So I think they're fresh faces, and thank you for that, and now we go to Mike 3.

MICROPHONE 3 (Ken Martin): Thank you, Mr. Chairman. Ken Martin, Pontiac Tower. Would it be proper at this point to make a motion to suspend the rules?

PRESIDENT JOHN CARR: It's a motion you can make.

MICROPHONE 3 (Ken Martin): Yes, sir. I would like to make a motion to suspend the rules, and continue this session indefinitely until R04-015 is put to bed. This.....

PRESIDENT JOHN CARR: Wait a minute, I don't understand.

MICROPHONE 3 (Ken Martin): I don't want this convention to end until we solve this issue once and for all. We've spent too many conventions, too much time, and this smacks of '96 in Pittsburgh when one hour before the close of that convention we passed the very bastardized piece of resolution that we are here complaining about.

PRESIDENT JOHN CARR: Let me interrupt you for one moment to tell you that this convention won't end until this body deals with this issue, so you don't need to suspend the rules to do that. We are in session until this issue is full adjudicated, and that is what it is.

MICROPHONE 3 (Ken Martin): Point of Information then. Is what you're saying, are you telling me that regardless of the time constraints based on the schedule that we voted on the very first day of the convention, that we will not end at 5:00 o'clock if this issue is not completed.

PRESIDENT JOHN CARR: That is what I am telling you.

MICROPHONE 3 (Ken Martin): Thank you.

(Applause)

PRESIDENT JOHN CARR: And just so you know, the net effect of that decision does have logistical implications, and you are all keenly aware of that. Mike 8.

MICROPHONE 8 (Brian Smith): I stand strongly opposed to the adoption.....

AUDIENCE: Who are you?

MICROPHONE 8 (Brian Smith): Brian Smith, El Paso delegate. I stand strongly opposed to the adoption of this amendment. This, if adopted, would give managers and all supervisors, anyone in the FAA seniority.

PRESIDENT JOHN CARR: Mike 2.

MICROPHONE 2 (Garth Koleszar): Garth Koleszar, Los Angeles Center. I stand in opposition to the amendment. The way I read it is, there is no specification for what job you had to hold in the FAA prior to September 30 for that time to count. It could have been a mechanic. It could have been an air frame inspector, it could have been anything. If they held that job prior to September 30th, 1996, then decided to exit that job and become an air traffic controller, that time would count for our seniority, and I disagree with that.

(Applause)

PRESIDENT JOHN CARR: Thank you, Mike 3.

MICROPHONE 3 (Ronnie Williams): Mr. Chairman, Ronnie Williams, Indianapolis Center. And this is kind of informational, I guess.

PRESIDENT JOHN CARR: If you have a question.....

MICROPHONE 3 (Ronnie Williams): It's kind of a question and debate, I guess.

PRESIDENT JOHN CARR: Do one or the other, please.

MICROPHONE 3 (Ronnie Williams): I would like to make a motion to refer this to committee to bring it up at the next convention. Rather than trying to hurrying up and trying to do something. I move to refer the motion to committee.

PRESIDENT JOHN CARR: So you would like to make a motion to refer.....

MICROPHONE 3 (Ronnie Williams): And let's make a.....

PRESIDENT JOHN CARR:015 to a Committee, such committee to report back to the union by -- I'm sure you'll come up with a time?

MICROPHONE 3 (Ronnie Williams): And have some representatives from all the regions there and let them work on this so that way we're not pulling this out of our butt.

PRESIDENT JOHN CARR: That motion is properly made. Is there a second.

AUDIENCE: Second.

MICROPHONE 1 (Doug Voelpel): Point of Information,

Mike 1.

PRESIDENT JOHN CARR: Mike 1.

MICROPHONE 1 (Doug Voelpel): Doug Voelpel, So-Cal TRACON. If such a motion passed, we'd basically wind up with what we have today until 1998 [sic]. Is that true, sir?

PRESIDENT JOHN CARR: We will end up with what we have today.....

MICROPHONE 1 (Doug Voelpel): Or 2006.

PRESIDENT JOHN CARR: It sort of depends on when he has his committee reporting back out. He may have them report back out to the union prior to the next convention. He could say I don't want you to report back to the union until the 2010 convention.

MICROPHONE 1 (Doug Voelpel): Well, basically we would not be dealing with this issue. We'd be living with the same policy we have until minimum 2006.

AUDIENCE: The next convention, 2006 in Boston.

PRESIDENT JOHN CARR: It has been moved and seconded to postpone consideration of this item -- or rather, to refer to committee item 04-015. And we need some detail actually with respect to when this committee would convene, what its makeup would be and when it would report out. Mike 3, if you would?

MICROPHONE 3 (Ronnie Williams): Say it again, please.

PRESIDENT JOHN CARR: I said, we need detail on when this -- what the makeup of the Committee might be. For instance, you might consider one person per region as appointed by the regional vice president.

MICROPHONE 3 (Ronnie Williams): Two people from every region, appointed by the RVP.

PRESIDENT JOHN CARR: And when this committee might report back to the union on her findings. Say, for instance.....

MICROPHONE 3 (Ronnie Williams): And we'd like to have a makeup of -- from each region, one center, one tower, so on, so forth. Meet back within 120 days from today.

PRESIDENT JOHN CARR: Report back to who, the National Executive Board?

MICROPHONE 3 (Ronnie Williams): The NEB because they're always around.

PRESIDENT JOHN CARR: Exactly. And we can discuss it over dinner. So the question is on the motion to refer R04-015 to a committee comprised of two people from each region as appointed by the regional vice president, one from the terminal, one from the en route option, said committee to report back to the National Executive Board within 120 days on her findings. How would you populate the members of the Committee from Region 10?

MICROPHONE 3 (Ronnie Williams): Do they have an RVP?

PRESIDENT JOHN CARR: Yes, they do. They just don't have a terminal and an en route facility.

MICROPHONE 3 (Ronnie Williams): Since it is not tower and terminal, they can pick two of whoever they want.

PRESIDENT JOHN CARR: Two of the RVP's choice. Jim D'Agati wins again. So that's the motion. It has been duly seconded. It is properly before you. Let's repopulate the mikes on this motion, please.

MICROPHONE 3 (Bill Otto): Point of Information, 3.

PRESIDENT JOHN CARR: Go ahead Bill.

MICROPHONE 3 (Bill Otto): Just a question. When you say as it is today, do you mean as it's published in the grey book or as it's up on the screen?

PRESIDENT JOHN CARR: That's correct. That's correct, as it's published in the grey book. There has been no vote on 04-015.

MICROPHONE 3 (Bill Otto): Thank you.

PRESIDENT JOHN CARR: And Number 3, you have the right of first debate on your motion to refer to committee.

MICROPHONE 3 (Ronnie Williams?): Everybody like to catch a flight to get back home or be with their family, and a lot of people have brought up the fact that we're going to run back to our facilities with a bunch of crap that we dished out here. I think if we get some people, sitting in a room and figuring this out, we can make a real good recommendation that we can all vote on or something.

PRESIDENT JOHN CARR: Thank you. Mike 5.

MICROPHONE 5 (Bob Butterworth): Thank you, John. Bob Butterworth, So-Cal TRACON, retired. I guess basically I support that idea. I rise in support of that idea. But primarily for the following reason. I don't know how long my brothers and sisters will be here tonight to resolve this issue. But with all due respect, I would make the following suggestion. You've got two months and the decision is going to be made whether you like it or don't like it. It is going to have an impact on this organization like you have never seen before. I've been there, I've done that. I make the following suggestion. I realize in reading your history that this has become a NATCA albatross. I suggest to you that regardless of what you do and how much time you take on this issue, that you leave yourself at least some time to reunite for the real fricken world. Don't wage a war in this room and then leave this room divided. Make sure you leave time when you're done here tonight to leave this room united. If you do not, you'll get your ass kicked. Thank you.

(Applause)

PRESIDENT JOHN CARR: Mike 8.

MICROPHONE 7 (Unidentified): Point of Information

MICROPHONE Mike 7.

MICROPHONE 7 (Unidentified): Could the Chair explain to me how -- or get the answer to the question of how and when would this be implemented. If the report simply goes to the NEB, will it be implemented at the discretion of the NEB, or will there be a time certain that it will be implemented? Or it's just going to be a recommendation?

PRESIDENT JOHN CARR: It would be my assumption that the report would comprise a recommendation to the National Executive Board. The NEB would then have several options, one of which would be to place it before the Body for a mail-in vote, to bring it to the convention in April of 2006. I can't forecast all of the eventualities, but that report from that committee would be a recommendation to the policy making body which you earlier.....

MICROPHONE 4 (Mike Meredith): Point of Information .

PRESIDENT JOHN CARR:said you wanted doing policy between conventions.

MICROPHONE 4 (Mike Meredith): Mike 4.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 4 (Mike Meredith): Mike Meredith, Albuquerque Center. Will this be a unanimous recommendation from this group?

PRESIDENT JOHN CARR: They were silent on that, so I'll say no.

MICROPHONE 1 (Scott Conde): Point of Information, Mr. Chairman, Mike 1.

PRESIDENT JOHN CARR: Mike 1.

MICROPHONE 1 (Scott Conde): Scott Conde, Oakland Center. According to Article 412, which we passed earlier in this convention, the officers of the association shall be the President, the Executive Vice President, and Regional Vice Presidents. These officers together shall constitute the National Executive Board. The National Executive Board shall be responsible for the creation of policy.....

MICROPHONE (Unidentified): Was there a question?

PRESIDENT JOHN CARR: Was there a question?

MICROPHONE 1 (Scott Conde):for the organization between conventions.

PRESIDENT JOHN CARR: Correct.

MICROPHONE 1 (Scott Conde): So are you telling me that you would not then make the decision based on the recommendation of the Committee in conjunction with this?

PRESIDENT JOHN CARR: I am telling you that I will not presume to forecast what that National Executive Board might do. They might make policy, they might postpone it until the entire body can hear it at another convention. They might decide to put it on a sheet of paper and mail it to every dues paying member as of a date certain. So.....

MICROPHONE 2 (Steve Merlin): Point of order, Mike 2.

MICROPHONE 7 (Unidentified): Point of Information,

Mike 7.

MICROPHONE 2 (Steve Merlin): 2.

PRESIDENT JOHN CARR: Mike 2 first, and then 7.

MICROPHONE 2 (Steve Merlin): Section A, 2, convention decides seniority, the national seniority policy shall be established by the convention. That takes away your ability as the NEB to do anything other than report back to the next body.

MICROPHONE 1 (Doug Voelpel): Point of Information, Mike 1.

PRESIDENT JOHN CARR: I think there was a Mike 7, but he sat down. So we'll go with Mike 1.

MICROPHONE 1 (Doug Voelpel): Doug Voelpel, So-Cal TRACON. If I'm not mistaken, I'm asking you this question, Mr. Chairman, I thought the author's intent was to have a committee be formed, not that I agree with it, and I'll speak to that, and come up with a decision and present it to the Body in '06. The body was to decide, not the NEB, not anyone else.

MICROPHONE (Unidentified): Debating the question.

MICROPHONE 3 (Ronnie Williams): Mike 3, here for a second.

PRESIDENT JOHN CARR: Mike 3 can answer that question only briefly.

MICROPHONE 3 (Ronnie Williams): Yes, the Committee will be under direction of the NEB to report to them, but they're going to bring it to the 2006 convention in Boston.

PRESIDENT JOHN CARR: Thank you. That is the author's intent. Mike 6.

MICROPHONE 6 (Mike Conely): Mike Conely, D10 TRACON. I speak in opposition to this amendment, to refer it to a committee. I'm sorry. That's just ridiculous. We need to deal with this issue now.

PRESIDENT JOHN CARR: Thank you.

MICROPHONE 6 (Mike Conely): Let's call the question.

PRESIDENT JOHN CARR: There's a call for the question, is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to end debate on this question. All those in favor of ending debate, say aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: All those opposed, say no.

AUDIENCE: No.

PRESIDENT JOHN CARR: Hearing two-thirds in the affirmative, debate is ended on the question. The question before you is on the matter of referring R04-015 to a committee as previously described. Is there any delegate in this room that is unclear on the composition of that committee? Seeing none, those at the mikes can sit down, by

the way, so that we can clear that board.

We will now put the question before you on the motion to refer R04-015 to a committee as previously described. Those in favor of referring this matter to committee, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, say no.

AUDIENCE: No.

PRESIDENT JOHN CARR: The nos have it. The motion is not adopted. The question before you is on the adoption of R04-015 -- or correction, on the amendment to Resolution 04-015, the underlined text on the screen, and there is debate. Mike 4.

MICROPHONE 4 (Bill Buvens): Bill Buvens, D10, I rise in opposition to this. This doesn't do anything that we wanted it to earlier when we were talking about the flight services people and the secretary and the -- whoever the hell else I said. But anyway, this would give every one of these people that went and was -- you know, that washed out of the center, that got hired in 1986, and then went to flight service and then came back to wherever they're going to go. It gives them all the time back, and that was what the intent of the original amendment was to begin with was to exclude that time. This does not do it. This just gives it to them even more solidifly [sic].

PRESIDENT JOHN CARR: Mike -- solidifly?

MICROPHONE 4 (Bill Buvens): Solidly.

PRESIDENT JOHN CARR: Mike 8.

MICROPHONE 8 (Mark Arson): Mark Arson (ph), Tri-City Tower. I just want to echo the comments of the gentleman that just spoke. We got a problem. The problem is, is that you got 1,000 flight service people getting ready to come to us. They're all going to bring us all of their seniority that they had in the past. Only half of those are going to bring it. This amendment makes them all bring it. All the ATA's, all the flight service, wherever you're at, these people that have been sitting around, talking on the radio, that has no responsibility, are going to be coming and kicking you back in seniority. I think this makes the whole problem worse.

(Applause)

PRESIDENT JOHN CARR: Mike 9er.

MICROPHONE 9 (Mike Bates): Mike Bates, Griffith RAPCON. I rise in opposition to this amendment. If it were just me looking at it, it would put me at the front in my facility, but that's not a consideration. This is just bad legislation. I call the question.

(Applause)

PRESIDENT JOHN CARR: There is a call for the question. Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to end debate on this issue. All as are in favor of ending debate, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: All that are opposed, no.

AUDIENCE: No.

PRESIDENT JOHN CARR: Hearing two-thirds in the affirmative, debate is ended. The question before you is on the amendment of R04-015, which is the underlined text on the monitors. All as are in favor of adopting the amendment to the resolution, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: All opposed, no.

AUDIENCE: No.

PRESIDENT JOHN CARR: The nos have it. The amendment is not adopted. The question before you now is on the adoption of R04-015. We'll have the text up in a moment, but it's what you saw without the underlined text. Is there discussion? Mike 6.

MICROPHONE (Unidentified): Point of Information.

PRESIDENT JOHN CARR: I'm sorry, Garth. I was corrected by the time keeper. Mike 2, then 6.

MICROPHONE 2 (Garth Koleszar): Garth Koleszar, Los Angeles Center. Motion to amend.

PRESIDENT JOHN CARR: Go ahead Mike 2.

MICROPHONE 2 (Unidentified): After the word -- after the sentence the lottery shall be determined at the local level, insert these words. Those individuals who returned to the bargaining unit in compliance with the provisions of the seniority policy enacted by the convention in 1996 will retain that seniority.

(Applause)

PRESIDENT JOHN CARR: Let's see how I did in scribbling. I believe you said, after the words fourth tie-breaker, colon, lottery, period, space, space, the lottery shall be determined at the local level, period, space, space. Those individuals who returned to the bargaining unit in compliance with the provisions of the seniority policy enacted by the convention in 1996 shall retain that seniority, period.....

MICROPHONE 2 (Unidentified): Correct.

PRESIDENT JOHN CARR:space, space. Is that correct?

MICROPHONE 2 (Unidentified): Yes.

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to amend R04-015 as I just briefly described. Is there discussion? Mike 2.

MICROPHONE 2 (Unidentified): Yes. I've been very

fortunate, having been fairly young to this union, you know, I've been fortunate to be a member since I got into the agency 13 years ago, and I've been fortunate enough to attend. This is my fourth convention. So unfortunately, I missed the '96 convention but was a part of all the ones since then. Being a union member to me means a lot. It means integrity. And I heard the arguments through '98, 2000, '02, and '04. I understand the issues with the flight service people and them coming back. I understand what everybody is trying to achieve here, and what seems to me, the majority of what we are accomplishing through the conventions is coming up with a product that meets everybody's needs. Nobody will ever, ever be happy. Nobody will have everything we want met. Everybody has individual needs. We have to try to come up with the best product we can to meet the needs of our members.

In conjunction with that, the necessity for us to maintain the words that we gave to people, right, wrong, indifferent, I don't care. We need to stand by what we did. Let's throw this language back in. I think it will meet with the majority of peoples' concerns, address some of the issues that are before us now, and allow us to move on beyond this issue and get to some other business.

PRESIDENT JOHN CARR: Thank you, Mike 6.

MICROPHONE 9 (Unidentified): Point of Information.

PRESIDENT JOHN CARR: Mike 9.

MICROPHONE 9 (Unidentified): The memorandum that you were handed earlier about President McNally's interpretation, I think they said it was in 2000, I read here in the bylaws that this was amended in September of '02; did something in '02 happen that would override what President McNally decided in 2000? Because when I read this, it says, and it's the last paragraph.....

PRESIDENT JOHN CARR: Just ask the question.

MICROPHONE 9 (Unidentified): Okay. That's the question.

PRESIDENT JOHN CARR: Your question is.....

MICROPHONE 9 (Unidentified): My question is.....

PRESIDENT JOHN CARR:did something happen in '02.....

MICROPHONE 9 (Unidentified): Yeah, that overrode.....

PRESIDENT JOHN CARR:to stay the effect of the interpretation we were presented?

MICROPHONE 9 (Unidentified): Absolutely.

PRESIDENT JOHN CARR: Notwithstanding that we haven't had time to properly adjudicate what was presented, I believe what was changed in '02 was the addition of a lottery. But that's the best answer I can give you off the of my semi-adult head.

MICROPHONE 9 (Unidentified): Thank you.

MICROPHONE 2 (Steve Merlin): Point of Information, Mike 2.

PRESIDENT JOHN CARR: Mike 2.

MICROPHONE 2 (Steve Merlin): Could we please have the author clarify, is it the intent -- I just want to make sure that the intent is to return the seniority that would have been lost by a supervisor that returned to the bargaining unit under the '96 provision, and only those people?

MICROPHONE (Unidentified): That is the author's intent.

MICROPHONE 8 (Unidentified): Point of Information, Mike 8.

PRESIDENT JOHN CARR: Mike which?

MICROPHONE 8 (Unidentified): Mike 8.

PRESIDENT JOHN CARR: Mike 8.

MICROPHONE 8 (Unidentified): With all due respect to our brothers on the West Coast.

PRESIDENT JOHN CARR: Your question for the Chair is?

MICROPHONE 8 (Unidentified): There is no 1996 provision if it's stricken from the record, so how would the 1996 provisions written there apply? I know what the intent is. It just needs to be cleared up.

PRESIDENT JOHN CARR: There is no 1996 provision, is that what you're saying?

MICROPHONE 8 (Unidentified): Where would the 1996 provision come from? It is stricken already.

MICROPHONE (Unidentified): Point of Information.

PRESIDENT JOHN CARR: I believe that the intent is.....

MICROPHONE 3 (Unidentified): Point of Information, Mike 3, I have it.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 3 (Unidentified): From the 1996 transcripts on 9/10, the language was individuals outside the NATCA bargaining unit shall have 45 days to return to the bu. Those individuals that have occupied a position outside of the NATCA bargaining unit prior to the passage of this resolution will not be adversely impacted under these provisions.

PRESIDENT JOHN CARR: Mike 8.

MICROPHONE 6 (Unidentified): 6.

PRESIDENT JOHN CARR: 6.

MICROPHONE 6 (Unidentified): Just to clarify, I think the 1998 provision is the one you're looking for, if I'm not mistaken. I'm just trying help the situation, not confuse it. I think that's what you're looking for.

MICROPHONE 3 (Bill McGowan): Mike 3. You want '98?

PRESIDENT JOHN CARR: If you have it.

MICROPHONE 3 (Bill McGowan): This is 9/6 of '98 by the author Ruth Marlin, was to insert after September 30th of '96, unless the member returned to the bargaining unit

without loss of seniority, under the provisions of the seniority policy enacted by the Convention Body in '96, she struck the 45 days language that was in '96.

PRESIDENT JOHN CARR: Because it was redundant. I mean that's the language that currently appears in the Constitution.

MICROPHONE 3 (Bill McGowan): Correct.

PRESIDENT JOHN CARR: So you've already had your opportunity, the opportunity is passed. Now before you is that second part of the paragraph in the Constitution that begins with any bargaining unit member, so basically all that was stricken was the door that was open for 45 days. Now it's you had to have come back without loss. And I keep passing up Mike 6. So Mike 6, then 9, then 8, 3, 2, 1, 7, 5, 3, 1, 7, 2, and 8. Go ahead, 6.

MICROPHONE 8 (Unidentified): Point of Information, Mike 8.

PRESIDENT JOHN CARR: Sure, why not.

MICROPHONE 8 (Unidentified): Is the author's intent solely to keep management people from losing their seniority, the only -- the people that return from management, is that the sole intent of this?

PRESIDENT JOHN CARR: I think the author's intent is to grandfather those people who have already had their seniority dates adjusted by virtue of action they took on behalf of something we told them. Is that.....

MICROPHONE 8 (Unidentified): Yes.

MICROPHONE (Unidentified): My intent is, it has nothing to do with management. I'm here to protect a brother and a sister. They're back in. I don't want to take anything away from them. They're not management anymore.

MICROPHONE 8 (Unidentified): Well, my question goes from, in 1996, if I'm not mistaken, the main reason this was put in there also was for people to get outside positions.

MICROPHONE (Unidentified): Is that debate?

MICROPHONE 8 (Unidentified): Am I misunderstanding?

PRESIDENT JOHN CARR: Your question was, was this intended to protect management? The answer is no. It's intended to protect members. Mike 6.

MICROPHONE 6 (Chuck Adams): Thank you. Chuck Adams, Grand Forks. I rise in strong support of the amendment. I believe this returns the integrity -- or the integrity of the union in promising those people to come back to the bargaining unit, and I believe this corrects the mistake that was made in the previous amendment. Strong support. Thank you.

PRESIDENT JOHN CARR: Thank you. Mike 9.

MICROPHONE 7 (Bill Buvens): Point of Information, Mike 7.

PRESIDENT JOHN CARR: Mike 7.

MICROPHONE 7 (Bill Buvens): Bill Buvens, DFW TRACON. With the language that Mr. McGowan just read from the '96 transcript, if this passes, would that not allow people that kept their seniority from flight service, would that not allow them to keep that flight service time?

PRESIDENT JOHN CARR: Can you ask that question again?

MICROPHONE 7 (Bill Buvens): After hearing what my brother, Mr. McGowan, read from the transcript of 1996, would this provision not allow the flight service station people to retain their seniority; that was addressed then?

PRESIDENT JOHN CARR: This particular provision I do not believe would because the language says returned to the bargaining unit without loss of seniority under the provisions previously described, and they did not fulfill that. They did not return under those provisions. Mike 8.

MICROPHONE 8 (Brian Smith): Brian Smith, El Paso Tower delegate.

PRESIDENT JOHN CARR: Still didn't do 9. All right. Mike 9.

MICROPHONE 9 (Todd Kerekes): Todd Kerekes, Caldwell Tower, delegate. We've heard two basic arguments here for restoring this language, or completing this amendment. The first argument is that we -- thank you, it sucks to be short. We have a duty to maintain our integrity, and the second argument, which we heard earlier, was that people took financial damage by complying with these rules. Now, the first argument is, we're not maintaining our integrity. Well, the rules changed all the time, as I'm sure Mr. Chairman is aware because that just recently happened to him. The rules change. Okay. We're here to change the rules. That's what we do. Okay.

The second argument is that people took financial damage by returning to the bargaining unit. At the time, that may have been true, but something that happened between 1996 and 1998 is not true today. We're all substantially, substantially better by the actions of the union financially. I think any financial damage that occurred has long since been erased.

(Applause)

MICROPHONE 6 (Bruce McMeans): Point of Information, Mike 6.

PRESIDENT JOHN CARR: Mike 6.

MICROPHONE 6 (Bruce McMeans): Bruce McMeans, San Antonio TRACON. My question is, wouldn't a member that was in the center, and washed out with the flight service station and returned to the bargaining unit before 1996 and the regular process still receive.....

PRESIDENT JOHN CARR: Yes.

MICROPHONE 6 (Bruce McMeans):their flight

service time?

PRESIDENT JOHN CARR: Yes.

MICROPHONE 6 (Bruce McMeans): Thank you.

AUDIENCE: No.

AUDIENCE: Yes.

PRESIDENT JOHN CARR: I believe so. If you're talking about somebody who had seniority prior to the provisions of this seniority policy being enacted, someone who counts that time at this time. Is that the question?

AUDIENCE: No. Cumulative NATCA bargaining unit time.

MICROPHONE 6 (Bruce McMeans): That's then correct.

MICROPHONE (Unidentified): I appeal the decision of the Chair.

MICROPHONE 2 (Steve Merlin): If the Chair would take a moment, if that 45 day window is the only thing that's given back here, then there is nothing that gives back the flight service time that is however you want to see it, lost or taken away, by the provisions of the first six sentences here.

PRESIDENT JOHN CARR: Stand by.

MICROPHONE (Unidentified): May we have Mr. McGowan re-read the transcript?

MICROPHONE (Bill McGowan): From -- which one, Bill?

MICROPHONE (Unidentified): '96, September 10th, the year of our lord, great city of Pittsburgh.

PRESIDENT JOHN CARR: Could I ask you to state the question again, so we have it completely, correctly?

MICROPHONE 6 (Bruce McMeans): Okay. The question I asked was if somebody was in a center, was part of the bargaining unit, they get their bargaining unit member time, they wash out of the center, spend time in flight service, four years or so, come back before '96 in to the bargaining unit as a tower controller or whatever, they're -- back prior to that '96 date that we enacted, the September 30th day, wouldn't they receive every bit of that flight service time as bargaining unit time?

AUDIENCE: Yes.

PRESIDENT JOHN CARR: I do not believe that the author's intent was that. And I believe that that question was asked earlier and answered.

MICROPHONE 6 (Bruce McMeans): I think the question earlier was any, because I can understand somebody comes back, the people that are being contracted out right now that came back after '96 wouldn't get their time, but anybody that came into the bargaining unit member prior to the '96 date, I think they would, according to the interpretation we've had before.

PRESIDENT JOHN CARR: I would have to do further research than just a battlefield decision, so.....

MICROPHONE (Garth Koleszar): Point of Information.

Mike 2.

PRESIDENT JOHN CARR:if you need the most correct and complete interpretation of that provision, I'd have to have it provided to me in writing and we'd have to make it somewhere other than here at this time. Point of Information from Mike where?

MICROPHONE 2 (Garth Koleszar): 2.

PRESIDENT JOHN CARR: Where?

MICROPHONE 2 (Garth Koleszar): 2.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 2 (Garth Koleszar): I apologize. I was taking a lot of questions here in the hallway. I heard somebody make a question regarding the author's intent. Could I hear that question again so I might give what I believe my intent would be.

AUDIENCE: No.

PRESIDENT JOHN CARR: No. The question was asked and answered of the Chair. I would like to ask the Body if they would entertain a proposal without objection to limiting debate to one minute per microphone. We have many people waiting to speak. Actually we right now have about 45 minutes worth of people waiting to speak at two minutes per person. So is there any objection to limiting debate to one minute?

AUDIENCE: Objection.

PRESIDENT JOHN CARR: Very well. Then we won't limit debate. Mike -- is that list correct? We'll try it and see if I get ambushed. 8.

MICROPHONE 8 (Brian Smith): Brian Smith, delegate, El Paso Tower. I stand strongly opposed to this amendment to the resolution. There are many people -- I have about 10 people in my facility that are adversely affected by this to protect one person. And I don't think when you talk about faith, good faith as a union, that good faith to the dues payers that I had at that time was violated. And this corrects the good faith. Call the question.

PRESIDENT JOHN CARR: Mike 3. Was there a call for the question?

MICROPHONE 2 (Garth Koleszar): Point of Information, Mike 2.

AUDIENCE: He can't, he's not a delegate.

PRESIDENT JOHN CARR: Who had a Point of Information?

MICROPHONE 2 (Garth Koleszar): Mike 2.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 2 (Garth Koleszar): May I clarify my intent under individuals?

PRESIDENT JOHN CARR: No. A Point of Information is a question to the Chair.

MICROPHONE 7 (Bill Buvens): Point of Information, Mike 7.

PRESIDENT JOHN CARR: Point of Information, Mike 7.

MICROPHONE 7 (Bill Buvens): Point of Information, Bill Buvens, DFW TRACON. If this passes, would you then have to reinterpret the seniority issue that was already interpreted by previously since the language has changed?

PRESIDENT JOHN CARR: I only interpret the Constitution when asked.

MICROPHONE 7 (Bill Buvens): Okay. You'll get that tomorrow.

MICROPHONE 1 (John Goodin): Point of Information, Mike 1.

PRESIDENT JOHN CARR: Mike 1.

MICROPHONE 1 (John Goodin): John Goodin, Van Nuys Tower. Concerning individuals who were supervisors and did not return, they returned to the bargaining unit, but not as a result of the '96 provisions. Would they also retain their seniority?

MICROPHONE (Unidentified): No.

PRESIDENT JOHN CARR: No. Nor do I believe that was his intent, although I won't let him tell you that. Was there a call for the question.

MICROPHONE 8 (Brian Smith): I called for the question.

PRESIDENT JOHN CARR: Was there a second.

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to end debate on this issue. All as are in favor of ending debate on the amendment to the resolution, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: All opposed, no.

AUDIENCE: No.

PRESIDENT JOHN CARR: The ayes have it, debate is ended. Those at the microphones may seat themselves. The question is on the adoption of the amendment to the Resolution 04-015, the underlined text is all you are voting on, and a vote of aye is that you want it, a vote of nay strikes it.

All as are in favor of adopting the amendment to 04-015, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: All those opposed, no.

AUDIENCE: No.

PRESIDENT JOHN CARR: All right. We won't yet call for the Sargent-At-Arms, but all those in favor, red badges only, on your honor, please stand up and remain standing. In favor of adoption of the amendment, not the underlined resolution.

(Standing count)

PRESIDENT JOHN CARR: You may be seated. All those opposed, please rise.

(Standing count)
PRESIDENT JOHN CARR: You may be seated. The nays have it. The amendment is not adopted.
The question before you now is on the adoption of R04-015. Is there discussion?
MICROPHONE (Unidentified): Can I call for a standing count, please.
PRESIDENT JOHN CARR: You may.
MICROPHONE (Unidentified): Standing count, please.
PRESIDENT JOHN CARR: That was a standing count. But you want them physically counted as opposed to counted by sight lines?
MICROPHONE (Unidentified): Please.
PRESIDENT JOHN CARR: Is there a second?
AUDIENCE: Second.
PRESIDENT JOHN CARR: Very well. It has been moved and seconded to conduct a physical count of those standing. It is not debatable. All those who are in favor of a count of those in favor and against signify by saying aye.
AUDIENCE: Aye.
PRESIDENT JOHN CARR: All those opposed, no.
AUDIENCE: No.
PRESIDENT JOHN CARR: The nos have it, we will not count the heads. The question now before you is on the adoption of Resolution R04-015. Is there discussion?
MICROPHONE (Unidentified): I call for a division.
PRESIDENT JOHN CARR: We have divided by standing and sitting. Are you asking for a roll call vote of each local?
MICROPHONE (Unidentified): Yes.
PRESIDENT JOHN CARR: Is there a second?
AUDIENCE: Second.
PRESIDENT JOHN CARR: The Sargent-At-Arms will secure the rear doors.
MICROPHONE 6 (Unidentified): Mr. Chairman, Point of Information, Mike 6.
PRESIDENT JOHN CARR: I will take that in a moment. Before taking the Point of Information from Mike 6, I will let you know what is about to occur. Under the rules adopted for this convention, voting at this convention shall be by voice vote. If the Chair or any delegate is in doubt, a division may be called. If you leave the room, you might not get back in. Thereafter, upon demand by any individual delegate with a second, a roll call vote shall be taken. A roll call vote shall be taken by the Executive Vice President by recording the yea and nay votes of each delegate according to the votes the delegate is entitled to cast. The roll call vote shall be taken in alphabetical order by region, and then facility identifier, beginning with the region that alphabetically follows the region from which the delegate who called for the roll call vote is a

member.

MICROPHONE (Unidentified): And I am.

PRESIDENT JOHN CARR: And I believe you are a delegate from the Western Pacific region, so we would start with the region.....

MICROPHONE 7 (Bill Buvens): Point of order, Mike 7.

PRESIDENT JOHN CARR: If the house would come to order while the Chair is speaking, it would be very much appreciated. And the roll call vote shall be taken in alphabetical order by region and facility identifier beginning with the region that alphabetically follows the region from which the delegate who called the roll call vote is a member. He came from Western Pacific, so the alphabetical region after the W will be the one that we begin with. During a roll call vote, delegates may be allowed to leave and re-enter the convention floor only under the escort of a Sargent-At-Arms. If you leave and you are not escorted by a Sargent-At-Arms, and you come back to the door without an escort, you will be prohibited from entering this room. Sargent-At-Arms, if someone comes to the door, and they are not accompanied by a Sargent-At-Arms, they are to be prohibited from re-entering the room, according to the rules that you adopted.

MICROPHONE 7 (Bill Buvens): Point of order, Mike 7.

MICROPHONE 9 (Steve Hylinski): Point of order, Mike 9.

PRESIDENT JOHN CARR: Mike 6 has a point of information.

MICROPHONE 7 (Bill Buvens): Point of order on 7.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 7 (Bill Buvens): Bill Buvens, DFW TRACON. The earlier request for a standing count did not require a second, which you did call for, and they did not receive. They did not need that to get a standing count to begin with. So if we can just go back to the standing count which does not require a second, then we may be able to head off this roll call vote.

PRESIDENT JOHN CARR: I'm not trying to procedurally head off the will of the Body under the rules that we've adopted, so we're going to proceed as I've previously.....

MICROPHONE 9 (Steve Hylinski): Point of order, Mike 9.

PRESIDENT JOHN CARR: Mike 9.

MICROPHONE 9 (Steve Hylinski): Steve Hylinski, Norfolk Tower, National Constitution Committee. I think what Mr. Buvens was trying to get at was when you had a stand-up and you determined by looking, that those folks did not get what they wanted was not the intent of the person who called for the division to have you actually conduct a physical body count by a Sargent-At-Arms. At least that's what we thought it was, not for a roll call vote.

PRESIDENT JOHN CARR: That may be his intent, but that

was -- that is not how it is procedurally called for under the rules.

MICROPHONE 9 (Steve Hylinski): Appeal the decision of the Chair.

PRESIDENT JOHN CARR: If you read this -- I beg your pardon?

MICROPHONE 9 (Steve Hylinski): I appeal the decision of the Chair.

PRESIDENT JOHN CARR: Well, first let me read from the rules that you adopted so that we're clear on what it is we're discussing. If the Chair or any delegate is in doubt on a voice vote, which we had a voice vote, if the Chair or any delegate is in doubt, it's not secondable if the Chair or any delegate is in doubt, a division, parens, rising vote, closed parens, may be called. We did that. It's uncounted. The Chair was in doubt. The Chair called for a division, parens, rising vote, closed parens. And it does not say counted, merely rise and fall.

MICROPHONE 9 (Steve Hylinski): I.....

PRESIDENT JOHN CARR: On completion of that, upon demand by any individual, member, delegate with a second, a roll call vote may be taken.

MICROPHONE 9 (Steve Hylinski): But then.....

PRESIDENT JOHN CARR: So really.....

MICROPHONE 9 (Steve Hylinski): Mr. Chairman, why on some occasions have when the vote has been close, the Chair has asked people to stand, eyeballs, it says fine, up or down, but then on other occasions we have called in the Sargent-At-Arms to conduct a count. What causes the Chair to differentiate between those two or to ignore one?

PRESIDENT JOHN CARR: The closeness of what is viewed from the Chair is what causes this Chair to decide, you know, it's so close that I really need the number, and if you will reflect on the one that we did, it was 157/145, so I mean I did not extrapolate a dozen different. When the division is clear to me, then I don't ask them to count them. And that one was clear. Just so that you know, that one was clear from here. They did not have it. It was not close. And for that reason only, I did not count the heads. On the other one, it was very close.

MICROPHONE 9 (Steve Hylinski): I still appeal it.

PRESIDENT JOHN CARR: There is nothing before you to appeal. What is it that you are appealing?

MICROPHONE 9 (Steve Hylinski): Your decision not to conduct an actual physical body count.

(Pause)

PRESIDENT JOHN CARR: Let me ask the maker of the original -- so Steve, at Mike 9, the Body asked for a head count immediately following the division, the standing division, and that was voted down overwhelmingly. So where

we then ended up was under the rules any delegate and a second can call for a roll call vote, which they did. And I don't know if they were using the nomenclature of the rules we adopted or not, but that's the net effect of what they called for was a roll call vote. That was the motion, a proper motion before the Body. I mean I don't know what decision of mine you would appeal, the decision not to count the heads? That's two or three pieces of business in the rearview mirror there. We had them stand and sit, we then had before you the question of a roll call vote which was defeated, and now a head count which was defeated, and now there's a roll call vote before you.

MICROPHONE 5 (Unidentified): Point of Information, Mike 5.

MICROPHONE 9 (Steve Hylinski) : Actually, there never should have been a vote on the standing count. That would have been the call of the Chair, correct?

PRESIDENT JOHN CARR: You mean about whether or not to count the heads?

MICROPHONE 9 (Steve Hylinski): Correct.

PRESIDENT JOHN CARR: It wasn't close, and I wasn't going to until someone made that motion which was soundly defeated. I had no intention of counting heads. Someone made the motion to count the heads, it was defeated, which brings us to this point. That's the only other next way to count.

MICROPHONE 4 (Unidentified): Point of Information, Mike 4.

MICROPHONE 9 (Unidentified): We're appealing your decision on the basis that if perhaps a head count is done, perhaps a division won't happen.

PRESIDENT JOHN CARR: I don't doubt for a moment that that might be true, but the Body has already voted on that question. It was not my decision.

MICROPHONE 9 (Unidentified): We are appealing your decision of that.

PRESIDENT JOHN CARR: Who is the maker of the motion, and who is the seconder of the motion to take a roll call vote? Because what we really should be doing is trying to accomplish what this body needs to do, notwithstanding procedures. So Mike 2, are you the maker of the motion for a roll call vote?

MICROPHONE 2 (Garth Koleszar) As much as it pains me to say so, yes, I am.

PRESIDENT JOHN CARR: Who is the seconder of that motion, if there was only one? And if more than one -- and are you asking for a count of people standing and seated or a steady procession of individuals to this podium reporting out the vote of their facilities?

MICROPHONE 2 (Garth Koleszar): The latter.

PRESIDENT JOHN CARR: You are asking for a roll call vote, properly made, properly seconded, properly before you, and we shall proceed.

MICROPHONE 9 (Barry Krasner): Mr. Chairman ?

PRESIDENT JOHN CARR: I think we still have a point of something on Mike 6, and then I'll take Mike 9, please.

MICROPHONE 6 (Randy Weiland): Mr. Chairman, Randy Weiland, Sargent-At-Arms, if we're going to proceed with the roll call vote, is it possible to allow only the people to egress the room from the central doors, as we have to escort them out, we could all be taken out and not be able to man the doors, let anybody back in at the same time.

PRESIDENT JOHN CARR: I will allow the Sargent-At-Arms to make whatever procedure is necessary for the management of the entrance and egress to this facility. And I would ask all the delegates to cooperate with them. Mike 9.

MICROPHONE 9 (Barry Krasner): In an attempt to unscrew this pregnant woman, I would like to ask that maybe there is a way. I would like to ask the caller of the call for the division if he had had a standing count, is there a possibility we would not be having the division, because if that is true, I will make a motion to reconsider the vote on the standing count, and maybe we can bring this back to a little realm of sanity, rather than doing this through our drinking time.

MICROPHONE (Unidentified): We're doing it through a lot more than that. It's like Groundhog Day up here.

MICROPHONE 9 (Barry Krasner): But if that was what he needed to initially satisfy him, I would be happy to make the motion to reconsider.

PRESIDENT JOHN CARR: So your question for the Chair is if he had that, could you do that?

MICROPHONE 9 (Barry Krasner): If he had that, is there even a remote possibility that we wouldn't be doing this?

PRESIDENT JOHN CARR: And by the way, you are under no obligation to answer that question, but if you feel like it, Mike 2.

MICROPHONE 2 (Unidentified): I'll answer that question. I believe that if we did the standing count of the individual votes in each facility, I believe that this amendment would carry. So no, I would not entertain that.

PRESIDENT JOHN CARR: So for the third time, and we won't ask again, he wants a roll call vote.

MICROPHONE 9 (Barry Krasner): Okay.

PRESIDENT JOHN CARR: It has been seconded.

MICROPHONE 7 (Jeff Bates): Point of Information, Mike 7.

PRESIDENT JOHN CARR: We're going to take that, and then we're going to begin the procedures for the roll call vote. Mike 7.

MICROPHONE 7 (Jeff Bates): Yeah. I just have a question for the.....

PRESIDENT JOHN CARR: All you're doing, by the way, is postponing the inevitable. Go ahead, sir.

MICROPHONE 7 (Jeff Bates): Jeff Bates, Fort Lauderdale, executive. This amendment here is what he wants a roll call vote on or does he want a roll call vote on the.....

PRESIDENT JOHN CARR: A roll call vote is on the question.....

MICROPHONE (Unidentified): Point of Information.

PRESIDENT JOHN CARR: As soon as I finish this sentence, I'll entertain that. The roll call vote will be on the adoption of the underlying text you see on your monitors.

MICROPHONE (Unidentified): Okay. And not -- this is the amendment to the amendment?

PRESIDENT JOHN CARR: And when we get done with that, we'll then have the entire body of that resolution to deal with.

MICROPHONE (Unidentified): Thank you.

PRESIDENT JOHN CARR: The roll call vote will be on the adoption of the underlined text only. Who else chooses to postpone the inevitable.

MICROPHONE (Unidentified): I seconded the roll call vote. I have a question for the Chair. If the standing count is allowed, and the amendment is defeated, does the Body still have the ability to call a roll call vote?

AUDIENCE: Yes.

PRESIDENT JOHN CARR: Say the question again.

MICROPHONE (Unidentified): If the standing count is allowed and the amendment is defeated in the standing count, does the Body still have the ability to divide the house?

PRESIDENT JOHN CARR: Yes.

MICROPHONE (Unidentified): I withdraw my second.

PRESIDENT JOHN CARR: According to our rules, upon demand of any individual delegate and a second, a roll call vote shall be taken.

MICROPHONE (Unidentified): I withdraw my second if Barry will continue on with his motion.

MICROPHONE 1 (Unidentified): Point of Information, Mike 1.

PRESIDENT JOHN CARR: Yours was many seconds. I'll get to the Point of Information in a moment. So we have withdraw of a single second. So now I know of one second.....

MICROPHONE 2 (Hamid Ghaffari): Two seconds.

PRESIDENT JOHN CARR:that has been withdrawn. So just so that I'm clear in my head, there is a motion before the Body for a roll call vote. If the Body would come to

order. Where is my stick?

MICROPHONE 9 (Barry Krasner): Point of parliamentary inquiry.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 9 (Barry Krasner): Mr. Chairman, if I were to make a motion at this point in time to amend the rules to require a majority vote passage to allow for a roll call vote, after that roll call vote has been called for, would that motion be in order.

PRESIDENT JOHN CARR: Yes, it would.

MICROPHONE 9 (Barry Krasner): I so move.

PRESIDENT JOHN CARR: It has been moved and seconded to require a majority vote of the delegates at this convention in order to.....

MICROPHONE 3 (Ken Martin): Point of information, Mr. Chairman.

PRESIDENT JOHN CARR: I will finish this sentence. Roll call vote be taken. It has been seconded. We will begin discussion at Mike 9 after the Point of Information at Mike 3.

MICROPHONE 3 (Ken Martin): Mr. Chairman, Ken Martin, Pontiac Tower. With all due respect to Mr. Krasner, was what he just did a point of parliamentary procedure or was it a point of information, and if so, should we not be continuing with what has already been seconded?

PRESIDENT JOHN CARR: It was a point of parliamentary procedure. It was not a question for the Chair.

MICROPHONE (Unidentified): Point of Order.

PRESIDENT JOHN CARR: It might even have been a point of parliamentary procedure disguised in an enigma which was a Point of Information.

MICROPHONE 9 (Barry Krasner): In actuality, Mr. Chairman, that's not true. A point of parliamentary procedure is asking for an opinion of the Chair, if I were to do this, what would your ruling be. I asked you, you gave me your ruling, I gave you my motion.

PRESIDENT JOHN CARR: And there we are. And you may begin debate.

MICROPHONE 6 (Unidentified): Point of order.

PRESIDENT JOHN CARR: From Mike?

MICROPHONE 6 (Unidentified): 6. That defeats the purpose of a division of the house. Under these circumstances, I do not withdraw my second. Here, here.

PRESIDENT JOHN CARR: Well, even if you don't withdraw your second, that is still properly before this body.

MICROPHONE 6 (Unidentified): I don't withdraw my second.

PRESIDENT JOHN CARR: Very well, your second is duly noted. And Mr. Krasner may proceed from Mike 9.

MICROPHONE 9 (Barry Krasner): Yes, Mr. Chairman, and

in all fairness, you can't just get there by a majority. What I'm asking for is a suspension of the rules to change - - or to allow the majority, so it's going to require two-thirds vote to suspend the rules to get you to a majority to call for the roll call vote. But that still, to me, seems to be a little bit better than allowing it on the call of one member, so I'm willing to take my chances on that. Please get me the hell out of here.

PRESIDENT JOHN CARR: Well, and just to be clear for purposes of information not asked for, Robert's Rules of Order does require a majority for a roll call vote. It is only our rules that say a single delegate and a second can call for it. In Robert's, it's a majority. We have dialed that down to two people. Is there further discussion on the question before you, which is a motion to require a majority vote for the purpose of a roll call vote.

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded. Is there any further discussion on a motion to suspend the rules to adopt a rule which states that it will require a majority of the delegates voting to call for a roll call vote. Any further discussion on that? Seeing none, it takes a two-thirds majority to pass, and the question is.....

MICROPHONE 1 (Unidentified): Point of order, Mike 1.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 1 (Unidentified): Can he make that motion while we're in the middle of a roll call vote? Is that motion even in order?

PRESIDENT JOHN CARR: It is only in order because he phrased it as a motion to suspend the rules.

MICROPHONE 1 (Unidentified): Correct. And a motion to suspend the rules is in order during the middle of a roll call vote?

PRESIDENT JOHN CARR: The motion is only in order because we had not started the procession, the roll call vote, to be honest with you, was delayed by points of order, information, privilege, procedure.

MICROPHONE 1 (Unidentified): The roll call vote was called for. The roll call vote was seconded.

PRESIDENT JOHN CARR: Correct.

MICROPHONE 1 (Unidentified): The roll call vote was before the Body.

PRESIDENT JOHN CARR: Correct. It was called for. It was seconded. It was not begun. Once begun, it could not be interrupted, and we would not take our break.

MICROPHONE 1 (Unidentified): At what point is it begun? When the first person votes?

PRESIDENT JOHN CARR: It is begun when we call the first facility in alphabetical order by region and facility

identifier beginning with the region that alphabetically follows the region from which the delegate who called for the roll call vote is a member; none of which was done. We never got there yet.

(Applause)

So there is no further debate on this question? Are you at Mike 3 for debate? Very well. Then debate is ended. The question is on the suspension of the rules for the adoption of a rule which requires a majority vote of delegates present in order to call for a roll call vote. All as are in favor of suspending the rules for the adoption of that rule, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: The hungry side. All those opposed, no.

AUDIENCE: No.

MICROPHONE 2 (Unidentified): Mr. Chairman, Mike 2.

PRESIDENT JOHN CARR: Is it two-thirds? It requires two-thirds, and we are in the middle of a vote, so I won't entertain Mike 2 yet until we do a standing vote. Please be seated in the room, everyone, delegates, guests, visitors, consultants, please be seated. And at this time, those in favor please rise, remain standing, delegates only. I see people standing with white badges. I need red badges only, flipped forward so I can see the red.

(Standing count)

PRESIDENT JOHN CARR: Let's count them up. Sargent-At-Arms. Stay standing please, the ayes only, in your spots, don't navigate, we only want you counted once. This can be brief if we make it brief.

(Standing count)

PRESIDENT JOHN CARR: So Western Pacific, Region 10, and New England may be seated. Central and Great Lakes may be seated, Southwest and Eastern may be seated. Remain standing Northwest Mountain, Southern, and Alaska.

(Standing count)

SARGENT-AT-ARMS: John, for Northwest, Alaska, and Southern Region, we had 83.

PRESIDENT JOHN CARR: 83.

SARGENT-AT-ARMS: Affirmative.

PRESIDENT JOHN CARR: For all three of those regions. You may be seated. And while they're tallying those, those opposed please rise, red badges only, stay in your places, allow for a head count.

(Standing count)

PRESIDENT JOHN CARR: Alaskan and Northwest Mountain and Southern may be seated. Southwest and Eastern may be seated. Central and Great Lakes may be seated. New England may be seated. Region X may be seated. Western Pacific may be seated.

The totals are as follows on the motion to suspend the rules and adopt the rule requiring a 50 percent plus one majority in order to enact a roll call vote. In favor of that suspension and adoption: 231. Opposed, 61. It requires a two-thirds majority. It has that by far. The yeas have it. The rules are suspended. The new rule is adopted and it requires a majority of the voting delegates in order to compel a roll call vote.

MICROPHONE 2 (Kyle Johnson): Mr. Chairman, Mike 2.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 2 (Kyle Johnson): Motion to adjourn.

AUDIENCE: Second.

PRESIDENT JOHN CARR: It's not in order under the rules, and we still have business before us, and.....

MICROPHONE 2 (Kyle Johnson): Mr. Chairman, Mike 2.

PRESIDENT JOHN CARR: Stand by one moment. (Pause)
Just for clarity sake, while our standing rules state that -
- and I'll read it to you, the -- as soon as I find it
again, where was it? No motion to adjourn shall be
entertained by the Chair during meeting hours so long as
there's business upon which the convention can act. We're
outside of meeting hours, but there is still business upon
which the convention can act. And while we may make a
decision about that business, we need to take care of this
business first.

MICROPHONE 2 (Kyle Johnson): Appeal the decision of
the Chair.

MICROPHONE 1 (Hamid Ghaffari): Point of order, Mike 1.

PRESIDENT JOHN CARR: I beg your pardon?

MICROPHONE 2 (Kyle Johnson): Appeal the decision of
the Chair.

PRESIDENT JOHN CARR: You would like to appeal my
decision not to entertain your motion to adjourn?

MICROPHONE 2 (Kyle Johnson): That is correct.

MICROPHONE 7 (Unidentified): Point of Information,
Mike 7.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 7: Didn't we already agree not to adjourn
until after we finished this? Didn't we already vote on it?

MICROPHONE 3 (Ken Martin): Yes.

PRESIDENT JOHN CARR: I believe that's correct.

MICROPHONE 3 (Ken Martin): Yes, sir. Mr. Chairman,
Mike 3.

PRESIDENT JOHN CARR: For what purpose?

MICROPHONE 3 (Ken Martin): Point of Information.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 3 (Ken Martin): Thank you. Ken Martin,
Pontiac Tower. Is it not a fact, sir, that I asked you
point blank, would this body be in session until we have
completely dealt with R04-015, and further, is it not a fact

that you told me yes?

PRESIDENT JOHN CARR: That is correct, sir.

MICROPHONE 3 (Ken Martin): Thank you.

PRESIDENT JOHN CARR: Which is why I will not entertain.....

MICROPHONE 1 (Hamid Ghaffari): Mr. Chairman, Mike 1.

PRESIDENT JOHN CARR:the motion to adjourn.

Now.....

MICROPHONE 1 (Hamid Ghaffari): Hamid Ghaffari, L.A. Center, call for orders of the day.

AUDIENCE: Second.

PRESIDENT JOHN CARR: Well, first, I think there was a challenge to the decision of the Chair not to entertain the motion to adjourn.

MICROPHONE 2 (Kyle Johnson): I withdraw my challenge.

PRESIDENT JOHN CARR: That's withdrawn?

MICROPHONE 2 (Kyle Johnson): I withdraw my challenge.

PRESIDENT JOHN CARR: Very well. And now before you is a call for the orders of the day. And the orders of the day are the business properly before you, which this body agreed would be dealt with before proceeding to the standing rules, the program, and adjournment?

MICROPHONE 1 (Hamid Ghaffari): Was the time not part of the orders of the day?

MICROPHONE 9 (Unidentified): Point of Information, Mike 9.

PRESIDENT JOHN CARR: It was part of the order of the day, but just as we did not interrupt the middle of a vote to go take a coffee break, we cannot interrupt the middle of a motion properly before you in order to adjourn. This is properly before this body and must be disposed with somehow, somehow before we adjourn, take orders of the day, take a break. This is properly before you absolutely, and must be dealt with. It has been moved and seconded to adopt 04-015. Thousands have spoken. Hundreds of thousands have died. But if you've spoken twice on the issue you really probably should not. However, this issue is properly before this body. My only question is whatever became of the amendment.

MICROPHONE 1 (Hamid Ghaffari): Mr. Chairman, Mike 1.

PRESIDENT JOHN CARR: So the amendment underlined is what failed, and what begat the call for a roll call vote, which begat the motion to suspend the rules which begat the change in rules requiring 50 percent plus one, which is now a standing rule of this convention, that underlined text is stricken, is that correct?

AUDIENCE: No.

PRESIDENT JOHN CARR: Oh, I see. In terms of fundamental fairness, that's correct. I was going to offer that. And it is fundamentally fair, since procedurally we changed the rules for offering a roll call vote, I would

offer -- or entertain, rather, a motion for a roll call vote should one be made by the original makers. Hearing none.....

MICROPHONE 1 (Unidentified): Point of order.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 1 (Unidentified): You changed the rules during the middle of what was called for. The call for a roll call vote was made under the old rules.

PRESIDENT JOHN CARR: Correct.

MICROPHONE 1 (Unidentified): It was seconded under the old rules and then you suspended the rules and changed the rules after it was done.

PRESIDENT JOHN CARR: It was changed appropriately and procedurally, which is really why I'm offering you a second bite of the parliamentary apple in case you want to try to get 50 percent plus one; for all I know, you have that.

MICROPHONE 3 (Ken Martin): That's wrong, sir.

PRESIDENT JOHN CARR: I have your Point of Information, as it were.

MICROPHONE 2 (Garth Koleszar): If you're asking me -- Garth Koleszar, Mike 2, Mr. President. If you're asking me if I would still call for the division knowing that it now requires a majority vote?

PRESIDENT JOHN CARR: Yes.

MICROPHONE 2 (Garth Koleszar): Is that your question? If the Body decides they want to decide it by a majority vote, the decision, I still would like to call for the division and let's see what we get.

PRESIDENT JOHN CARR: Okay. I will accept a motion for a roll call vote from Mike 2. Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to conduct a roll call vote. It's not debatable. And this requires according the new rules adopted by this body, a majority vote. All as are in favor of a roll call vote under the rules of this convention, and I believe it's rule number 7, in terms of the roll call vote, Is that correct? Rule Number 7 as amended, all as are in favor of a roll call vote, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: All opposed, no.

AUDIENCE: No.

MICROPHONE 2 (Hamid Ghaffari): Mr. Chairman, Mike 2.

PRESIDENT JOHN CARR: Let me report the results of that vote and then I'll take Mike 2. The nays have it. The roll call vote will not be taken. Mike 2.

(Applause)

MICROPHONE 2 (Hamid Ghaffari): Hamid Ghaffari, L.A. Center. Motion to postpone R04-015 indefinitely.

AUDIENCE: Second.

PRESIDENT JOHN CARR: There is a motion to postpone consideration of R04-015 indefinitely. It is debatable, and you have the right of first debate at Mike 2.

MICROPHONE 2 (Hamid Ghaffari): Mr. Chairman.....

PRESIDENT JOHN CARR: Oh, it was seconded. Was I the only one to hear it?

MICROPHONE 2 (Hamid Ghaffari): It was seconded.

PRESIDENT JOHN CARR: It was properly seconded.

MICROPHONE 2 (Hamid Ghaffari): By Great Lakes.

PRESIDENT JOHN CARR: Mike 2.

MICROPHONE 2 (Hamid Ghaffari): Mr. Chairman, Hamid Ghaffari, L.A. Center. We have spent quite a bit of time on this particular resolution and we heard our brother from -- formerly from So-Cal TRACON, Mr. Butterworth, get up and speak regarding where the -- where our priorities should lay. Our priorities for the next several months should not be centered around going back and fighting against one another. Our priority needs to be focused on going in there and getting rid of George Bush. This will cause divide back at our facilities. We don't need that. Let's end the business now. Let's go drink.

(Applause)

PRESIDENT JOHN CARR: Mike 7.

MICROPHONE 7 (Mike Conely): Mike 7, Mike Conely, DFW TRACON. I rise in opposition to that proposal simply because you'll pass this resolution to reopen this thing after we had it voted on to debate it. You still haven't debated it yet. You've argued, you've done points of order, you've wined and you've cried about you can't change the Constitution.

(Applause)

MICROPHONE 2 (Hamid Ghaffari): Point of Order, Mr. Chairman, point of order.

MICROPHONE 7 (Mike Conely): This is what this body is about, this changing this Constitution. You need to address.....

MICROPHONE 2 (Hamid Ghaffari): Mr. Chairman, point of order.

MICROPHONE 7 (Mike Conely):this issue and not hide.

AUDIENCE: Don't interrupt.

PRESIDENT JOHN CARR: Stand by. The house will come to order. And if anyone is near the office and can retrieve Chief of Staff Humphreys, we need to delete the underlined text. Point of order from Mike 2.

MICROPHONE 2 (Hamid Ghaffari): Hamid Ghaffari, L.A. Center. Could the Chair instruct my brother from the Southwest region to refrain his comments to the Chair.

PRESIDENT JOHN CARR: If all participants would address the Chair and consider that you're in the company of your

brothers and sisters, it would be greatly appreciated. You may continue. Oh, he's done. Mike 5.

MICROPHONE 5 (Bryan Zilonis): Bryan Zilonis, Chicago Center, I'm in support of postponement. A number of people came to me prior to this vote and asked for one thing. They asked for a loophole in the seniority piece with the flight service people. I helped you get that. I've come to you you've taken a second piece that you didn't ask for me for. It's harmful to my facility. Don't take something more than you ask for. Postponement of this causes another harm. We haven't accomplished anything.

PRESIDENT JOHN CARR: Mike 8.

MICROPHONE 8 (Ken Norberg): Mr. Chairman, Ken Norberg, Miami Center. I rise in opposition of postponing this issue. It's been postponed for approximately four or five or six or seven years. We need to fix the loopholes. We cannot take individual's preferences for seniority. It's a national system. We represent air traffic controllers and we represent other bargaining units. We need to fix something, put it in writing and get over it.

PRESIDENT JOHN CARR: Mike 3.

MICROPHONE 3 (Kyle Johnson): Mr. Chairman, Kyle Johnson, Oakland Tower. We asked this to be re-opened because we didn't feel we had a proper debate. We've argued this thing, and we beat it around. I just wanted to be able to make sure that I'm on the record of being opposed to this. I don't think that we are doing our members a service. I don't think we're doing our union a service. As far as my brothers on the right or left side of the issue, it doesn't matter to me. We're always going to be brothers in this thing. We can have a reasonable debate and agree to disagree. I just wanted an opportunity for us to be able to stand up here and explain our positions and do what we think is right. I would be doing my members a disservice if I didn't fight for them. And that's what I think we've done in this argument, and I call the question.

PRESIDENT JOHN CARR: There is a call for the question. Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: The question on ending debate, which in and of itself is not debatable. Those in favor of ending debate on this issue, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, no.

AUDIENCE: No.

PRESIDENT JOHN CARR: Hearing two-thirds in the affirmative, debate is ended. The question before you now is on postponing indefinitely consideration or R04-015. Those in favor of postponing indefinitely R04-015, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, say no.

AUDIENCE: No.

PRESIDENT JOHN CARR: We'll try it -- depart the microphones. You do me no good there. Would those of you who are in favor of postponing indefinitely please rise? Red badges only. Stay in your places.

(Standing count)

PRESIDENT JOHN CARR: You may be seated. Would those opposed to postponing indefinitely please rise?

(Standing count)

PRESIDENT JOHN CARR: The nos have it. The matter is not postponed indefinitely.

MICROPHONE (Unidentified): Call for a roll call vote.

PRESIDENT JOHN CARR: I beg your pardon?

MICROPHONE (Unidentified): Call for a roll call vote.

PRESIDENT JOHN CARR: Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: The motion before you is a call for a roll call vote. It has been seconded. It takes a majority vote under the rules we adopted. All those in favor of taking a roll call vote, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, no.

AUDIENCE: No.

PRESIDENT JOHN CARR: The roll call vote shall not be taken. The question before you is on the adoption of R04-015. Is there discussion? Mike 6.

MICROPHONE 6 (Unidentified): I call the question.

(Applause)

PRESIDENT JOHN CARR: Is there a second?

MICROPHONE 4 (Unidentified): Point of Information, Mike 4.

PRESIDENT JOHN CARR: Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: And where is the Point of Information? Mike 4, go ahead.

MICROPHONE 4 (Unidentified): I guess I'm confused. What happened to the amendment that was up there? Did it just go away?

PRESIDENT JOHN CARR: The body killed it. Has been moved and seconded to end debate on 04-015. Those in favor of ending debate, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, say no.

AUDIENCE: No.

PRESIDENT JOHN CARR: Hearing two-thirds in the affirmative, debate is ended. The question before you now is on the adoption of R04-015. Those in favor of adopting Resolution R04-015, signify by saying aye.

AUDIENCE: Aye.
PRESIDENT JOHN CARR: Those opposed, say no.
AUDIENCE: No.
PRESIDENT JOHN CARR: What's that sound on Groundhog Day that he hears every morning?
AUDIENCE: Radar Love?
AUDIENCE: I Got You Babe.
PRESIDENT JOHN CARR: I Got You Babe. Those in favor of adoption of the resolution, please -- well, first of all, those of you who are standing, please be seated, because that doesn't help. Those who are in favor of adoption of the resolution you see on the monitors before you, please stand, remain in place, allow for a head count. If the Sargent-At-Arms would count their Sections, red delegates only. Red badge -- if I see a white badge, he needs to sit down. Western Pacific, third row, flip it over.
(Standing Count)
PRESIDENT JOHN CARR: In favor only standing please. And maintain order so they can make a count.
(Standing Count)
PRESIDENT JOHN CARR: Maintain order, please. You may be seated. Those opposed to the adoption of R04-015, please rise. Remain standing.
(Standing Count)
MICROPHONE 6: Point of information, Mike 6. Point of information, Mike 6.
PRESIDENT JOHN CARR: Not during the vote. And unless you're voting no, you need to sit down because we are counting in the aisles, not at the microphones. Thank you, sir.
(Standing Count)
PRESIDENT JOHN CARR: You may all be seated. The question is on the adoption of Resolution R04-015. As are in favor of the adoption of the resolution: 180. As are opposed: 109. Not seeing the majority opposed, the resolution is adopted.
(Applause)
MICROPHONE (Unidentified): Motion to adjourn.
PRESIDENT JOHN CARR: And I will now -- I beg your pardon?
MICROPHONE (Unidentified): Motion to adjourn.
PRESIDENT JOHN CARR: Is there a second?
AUDIENCE: Second.
PRESIDENT JOHN CARR: There is a motion to adjourn and there is a second. It is not debatable. It requires a simple majority. This act will end the business of this convention.
MICROPHONE 1 (Unidentified): Point of order, Mike 1.
PRESIDENT JOHN CARR: I'm sorry, it is debatable. Is there debate? Mike 1.

MICROPHONE 1 (Unidentified): Point of order. No, I'm not a delegate.

PRESIDENT JOHN CARR: I'm sorry, did you have.....

MICROPHONE 1 (Unidentified): Point of Information, Mike 1.

PRESIDENT JOHN CARR: What is your question.

MICROPHONE 1 (Unidentified): Is the Chair aware that without a change in the bylaws for our friends who get COLA, they cannot adjust it to locality. If we can take care of something very quickly we can fix the pay of some folks. I don't think.....

PRESIDENT JOHN CARR: The Chair is not aware. Thank you for your question. And now to the debate on the question of adjournment. Who made such a motion?

MICROPHONE (Unidentified): I did. Let's go drink.

PRESIDENT JOHN CARR: Then start talking.

MICROPHONE (Unidentified): Let's go drink.

PRESIDENT JOHN CARR: You may debate this issue because it adjourns the entire convention.

MICROPHONE (Unidentified): I just did. Let's go drink.

PRESIDENT JOHN CARR: Anyone else for debate? Are you at the mike to debate? Mike 8.

MICROPHONE 8 (Bill Buvens, DFW TRACON): As much as it pains me to do this, Bill Buvens, DFW TRACON, I actually rise in opposition to it, and only for this reason. There are three resolutions that came from the NEB that probably should have been heard before the first resolution that according to our Constitution they need to be heard because they -- you can correct me if I'm wrong, but the NEB passed three resolutions in their board meetings, and if we do not act on those three, those three will fall to the wayside because the convention did not reaffirm them. So those three things, if nothing else, needs to be heard, and so maybe -- and I'm not a delegate, so I can't do this, but maybe somebody ought to make a motion to adjourn at the conclusion of those three things and those three things only.

PRESIDENT JOHN CARR: You would just vote this motion down and then proceed with the business. Mike 9.

MICROPHONE 9 (Tony Klancher): Mr. Chairman, Tony Klancher, Anchorage Center. I'm opposed to our adjourning at this time because Resolution 04-046 involves COLA for people in Anchorage, Alaska, Guam, Hawaii, Puerto Rico, and they're starting to take our COLA away. So this gives NATCA the ability to proceed going after locality pay in place of COLA. And this goes after our retirement and our pay. Thanks.

PRESIDENT JOHN CARR: Mike 8.

MICROPHONE 8 (Elena Nash): Elena Nash from San Juan Z-Rep. My colleague on 9 is exactly the same. I'm asking the

Body to please, a little bit more time. This is money out of our pocket. We don't get it for retirement. All of you guys that live in high areas, this is thousands and thousands of dollars that's being taken out of our pay towards our retirement because we're forced in the COLA system instead of being locality. Please, I'll buy everybody a round of drink because it's going to be my money that you're taking out of retirement. A little bit more time.

MICROPHONE 9 (Unidentified): Point of Information, Mike 9.

PRESIDENT JOHN CARR: Mike 9.

MICROPHONE 9 (Unidentified): If we fail to act on this, would not the E-Board still be able to pursue this and set the same policy and save her a bunch of money for a round of drinks?

PRESIDENT JOHN CARR: Absolutely they could address the issue contained in the proposed by-Law. How they address it is up to them. Mike 1.

MICROPHONE 9 (Unidentified): Thank you very much.

PRESIDENT JOHN CARR:

MICROPHONE 1 (Unidentified): Mr. Chairman, I'm not sure if I want to move to suspend the rules or to call the question for adjournment. I am very, very much concerned on the Amendment 046, and perhaps in suspending the rules, a motion to do that, to hear 046 before we adjourn is what I'd like to do. There are people that are making decisions, live decisions on whether to tire, to go to the Lower 48, that are out there and be left hanging unless we make a decision to be able to allow the union to look at this issue for them.

PRESIDENT JOHN CARR: So I think what you want is to make a motion to suspend the rules for consideration of 04-046 prior to consideration to the motion to adjourn. Is that what you're trying to accomplish?

MICROPHONE 1 (Unidentified): If that is procedurally correct, yes.

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to suspend the rules for consideration for 04-046 prior to a consideration of the call for adjournment. It is not debatable. It requires two-thirds. Those in favor of suspending the rules for consideration of 04-046, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, no.

AUDIENCE: No.

PRESIDENT JOHN CARR: 04-046 is now before you.

MICROPHONE 1 (Unidentified): Thank you.

PRESIDENT JOHN CARR: The question is on the adoption

of 04-046. Is there a second?

AUDIENCE: Second.

MICROPHONE 1 (Unidentified): Request unanimous consent.

AUDIENCE: Thank you.

PRESIDENT JOHN CARR: Is there objection in this room to the adoption of 04-046 as written by a credentialed delegate? Hearing none, adopted by unanimous consent.

(Applause)

PRESIDENT JOHN CARR: We are now in discussion on the motion to adjourn, which is debatable. Is there discussion?

MICROPHONE 7: Mike 7. Motion to suspend the rules to hear Resolution 04-043. It's been described -- it's got to do with an NEB resolution on voucher expenses. It needs to be heard because we need that.

PRESIDENT JOHN CARR: Let me see if we can press this business forward. It is moved to suspend the rules for consideration of 04-043. Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to suspend the rules for consideration of 04-043. It's not debatable. It takes two-thirds. Those in favor of suspending those rules, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, no.

AUDIENCE: AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: The ayes have it. The rules are suspended. Before you now is 04-043. The author.....

MICROPHONE (Unidentified): I make a motion for unanimous consent.

PRESIDENT JOHN CARR:the NEB. Is there objection in this hall by a credentialed red-badged delegate to adoption of 04-043? Hearing none, 04-043 is adopted by unanimous consent.

(Applause)

MICROPHONE 9 (Unidentified): Mr. Chairman? Mike 9.

PRESIDENT JOHN CARR: Mike 9.

MICROPHONE 9 (Unidentified): I request without objection that the other NEB resolutions are passed by unanimous consent. Suspend the rules to do so.

PRESIDENT JOHN CARR: You are -- actually we haven't considered any of the three that you're referring to. Oh, yes, we have. We did local finances. I'm sorry. So you're requesting to suspend the rules for consideration of 044 and 045, is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded. No debate. Two-thirds. Those in favor say aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, no.

AUDIENCE: AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: We'll take them before you in their turn, not together. R04-044 is before you. Is there a second?

MICROPHONE (Unidentified): Request unanimous consent.

PRESIDENT JOHN CARR: Is there objection to adoption of 044, use of union hotels?

AUDIENCE: AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Hearing none, so moved, adopted by unanimous consent. Before you now is 045.

MICROPHONE (Unidentified): Request unanimous consent.

PRESIDENT JOHN CARR: Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: Is there objection by a delegate? And I'm not trying to rush you, so if it seems fast, and you're confused, raise your hand or object. Is there objection by a delegate to adoption of 04-045?

AUDIENCE: AUDIENCE: (No audible response).

PRESIDENT JOHN CARR: Hearing none, adopted by unanimous consent.

MICROPHONE 9 (Barry Krasner): Mr. Chairman?

PRESIDENT JOHN CARR: Mike 9.

MICROPHONE 9 (Barry Krasner): At the risk of not getting out of here, I request to suspend the rules for consideration of two other ones that affect our people, 057, 039. One affects our staff specialist's bargaining unit and one affects our employees.

PRESIDENT JOHN CARR: The question before you -- we'll do them one at a time if you have no objection to that.

MICROPHONE 9 (Barry Krasner): None whatsoever.

PRESIDENT JOHN CARR: Okay. The first question before you is on a request by Mike 9. And I want to slow it down so we're clear to suspend the rules for consideration of R04-057, and is there a second to that suspension?

AUDIENCE: Second.

MICROPHONE 1 (Scott Conde): Point of order, Mr. Chairman.

PRESIDENT JOHN CARR: And who brings that?

MICROPHONE 1 (Scott Conde): Mike 1.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 1 (Scott Conde): Scott Conde, Oakland Center. There's several delegates over here who are not in possession of that.

PRESIDENT JOHN CARR: I believe it's on the tables in the rear. I can just ask you to go get them. It starts with 051. It's labeled pages 3 and 4. And it's on the screen. And we're going to slowly proceed while those of you without it in hand can retrieve it. But the question before you properly moved and seconded, is on a suspension of the rules to consider 057. It is not debatable. It

requires two-thirds, so if you want to hear it, let me hear you when I ask those in favor of suspending the rules, say aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Let's try that again because I don't think you understood the question. Those in favor of suspending the rules for the consideration of R04-057, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, no.

AUDIENCE: AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: The ayes have it. The question before the Body is on the adoption of R04-057, is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: The author has the right of first debate at Mike 9er.

MICROPHONE 9 (Barry Krasner): Mr. Chairman, I will make this relatively brief. I am the chief negotiator for the staff specialist contract negotiating team, and while the FAA is trying to screw these people 100 different ways, their newest trick is that they're now requiring them to maintain currency as a condition of employment. When they maintain currency and then are required to, which they never have, they've got 1.6 operating differential, and of course, they were not entitled to early retirement credit because it wasn't part of their job function. Now, by requiring them to maintain currency, they're also telling them because you're not required, we don't give you the 1.6, and by the way, you're still not eligible for retirement credit. But they are required to maintain medicals and they're part of the Catch-22. They have to maintain a medical, they must maintain currency, and then if they lose their medical, they're forced out of the job before they have 20 years. What we're asking is that for those individuals for the time that they are required to maintain currency, not all of them, not all staff specialists, only those who are required to maintain currency that we pursue early retirement credit for them as if they were -- simply because it's a condition of employment as it is for us.

PRESIDENT JOHN CARR: Is there any other discussion? Seeing none, the question before you is on the adoption.....

MICROPHONE 7 (Ruth Marlin): Mr. Chairman, Mike 7.

PRESIDENT JOHN CARR: Mike 7.

MICROPHONE 7 (Ruth Marlin): I rise in -- I'm not sure whether I'm in support or favor of this amendment, but I do want to make it very clear that the OPM has sent letters regarding the recent legislation to give second line supervisors credit for early retirement would also require them to have a mandatory retirement age. So in considering

this, we need to also consider whether or not pursuing that benefit would impose upon those people a mandatory retirement age which they may or may not want.

PRESIDENT JOHN CARR: Is there more debate? Mike 9.

MICROPHONE 9 (Barry Krasner): Yes, and if I may, we're not saying in this resolution, as we have in the past, we will dedicate every resource. I'm looking to give it some focus on the part of the union. And should we find out that there are pitfalls along the way, which I trust the NEB to deal with, that there are pitfalls, I would simply say it's not worth it or they're going to get hurt worse by doing it, then I would expect us to be able to deal with that appropriately. But we do need some focus on this to try to find them some relief.

PRESIDENT JOHN CARR: Thank you. Is there further debate? Seeing none, the question before you is on the adoption of Resolution R04-057. Those in favor of adoption, say aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, say no.

AUDIENCE: No.

PRESIDENT JOHN CARR: The ayes have it. The resolution is adopted.

Now comes before you the question on the suspension of the rules for consideration of R04-039er. Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to suspend the rules for the consideration of R04-039er. Those in favor of suspending the rules for consideration of that resolution, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, say no.

AUDIENCE: No.

PRESIDENT JOHN CARR: Not hearing two-thirds -- well, I heard two-thirds in the affirmative, because half you guys didn't vote. The rules are suspended, and the question before you now is on the adoption of Resolution R04-039er, and let me find it so that -- is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to adopt R04-039er. The author is not.....

MICROPHONE 2 (Hamid Ghaffari): Point of Information, Mike 2.

PRESIDENT JOHN CARR: Mike 2, go ahead.

MICROPHONE 2 (Hamid Ghaffari): Hamid Ghaffari, L.A. Center. Has the finance committee had an opportunity to take a look at this, and would they be able to comment on this as to the cost?

PRESIDENT JOHN CARR: Mr. Riley? Is there a Mr. Riley

in the house. He's looking at it now, Hamid.

MICROPHONE (Dave Riley): The Finance Committee has not discussed this at any length.

PRESIDENT JOHN CARR: Thank you. We'll leave it right there.

MICROPHONE (Dave Riley): Thank you.

MICROPHONE 2 (Bruce Bates): Point of Information, Mike 2.

PRESIDENT JOHN CARR: Go ahead.

MICROPHONE 2 (Bruce Bates): Bruce Bates, L.A. Center. Is this issue one that would be eligible for negotiation through the contract that those employees do with NATCA, and if it is, is that something that NATCA and corporation would look at the financial impact in determining whether they wanted it or not?

PRESIDENT JOHN CARR: The answer to your first question is yes. And the answer to your second question is I wish I could remember what your second question was. It is the subject of collective bargaining between NATCA and her employees.

MICROPHONE 2 (Bruce Bates): And my second question was, was NATCA Corporation or Incorporated, whoever, would then our bargaining position be determined by that financial impact?

PRESIDENT JOHN CARR: We are bargaining that issue with the employees, if that was the question, whether we were or were not. The author is not here. We'll entertain debate at the microphones, and Barry, since you suspended the rules for consideration, I will give you the courtesy of at least first debate.

MICROPHONE 9 (Barry Krasner): Mr. Chairman, what we seek to do here is to correct what we believe to be an inequity within our employees. Other organizations, other unions, other companies, this coverage is supplied to individuals who retire, a continuing coverage type of thing. We understand that it is a subject of collective bargaining. We, in this room, very often, over the years have dictated what our position will be going in with the FAA. What we seek to dictate here is what your position will be going in with one-U or for your non-union people, whether they're union or not, they're still our people, and we want to be able to give them that coverage.

PRESIDENT JOHN CARR: Mike 7.

MICROPHONE 7 (Ruth Marlin): Ruth Marlin, Miami Center. I rise in opposition to this very well-meaning amendment. While I understand the intent, it is a far more complicated issue than that. This resolution asks this body to substitute its judgment for that of the exclusive representative of our employees. Fundamentally it asks you to say to our dedicated employees, we don't care that your

exclusive representative says we know what is best for you. Our employees have rights, the same rights that we fight to protect every day, the right to serve as the exclusive representative and the right to collective bargaining. They have exercised that right.

We are in active bargaining. One of the most fundamental issues is the right to determine the priorities for the employees. When our employees first organized, they brought forward proposals that I personally would not have wanted for myself. And a very wise and well-meaning fac rep told me, and I quote, don't be that asshole manager who tells you what you really want. Let them be their own union. This issue has been raised. It was brought to the bargaining table where I served for NATCA's side, and they asked that this issue be addressed in a workgroup. We are in active bargaining over this issue. Our employees are very smart. Their representatives are smart. They know that almost eight percent of our budget goes to employee benefits. They know that we had a 24 percent increase in healthcare costs just this year, and they predict the same rates of increase through 2006. They have the right to make the choice where they want their priorities. I ask this body to respect that right and to respect the collective bargaining rights of our employees. They elected a union and it was not us.

(Applause)

PRESIDENT JOHN CARR: Mike 6.

MICROPHONE 6 (Pat Forrey): Pat Forrey, Cleveland Center, member of the National Executive Board. I stand in support of this amendment. I have brought this issue up amongst our Executive Board, and we are currently in the process of I guess you could say deciding what kind of coverage we can provide and what kind of coverage the union would like to have. So that process is ongoing, but I do stand in support of this issue and I believe that everyone in this room believes that our employees should get everything that we ask the agency to give to us.

PRESIDENT JOHN CARR: Mike 3.

MICROPHONE 3 (Bill McGowan): Bill McGowan, Boston Center. I support the intent. I don't support the resolution. This is how our Constitution grows into 20 some-odd pages. This more appropriately belongs in the agreement between the NEB, NATCA as an employer, and its employees. It does not belong in our Constitution bylaws standing rules.

(Applause)

PRESIDENT JOHN CARR: Mike 9.

MICROPHONE 9 (Barry Krasner): Mr. Chairman, I would respectfully disagree with the Chair of the Constitution Committee. We just re-vamped our document for things such

as this. This is day to day internal workings of the union. That's what it is. We bring it for you because the employees have a problem. They want it brought to you. We don't wish to see it used as a bargaining chip that they have to trade of water coolers or whatever it happens to be in order to get their health coverage. We wish to see this as a position of the union. Now, Mr. Forrey spoke in favor, he's more intimately involved with it than I am. I just pass it on to you because I was asked to, and because Mr. McNally is not here as a board member. Certainly give Mr. Forrey more credibility than you would give me in this regard.

MICROPHONE 2 (Hamid Ghaffari): Point of Information, Mike 2.

PRESIDENT JOHN CARR: Thank you. Mike 2.

MICROPHONE 2 (Hamid Ghaffari): Hamid Ghaffari, L.A. Center. Mr. Chairman, if this resolution passes, is it enforceable?

PRESIDENT JOHN CARR: The question you pose is one of interpretation, and while I would submit that the first sentence is relatively clear and unambiguous, the second sentence leaves ample opportunity for the National Executive Board to make a determination. So the answer to your question lies in how the National Executive Board deals with the second sentence of this resolution. It's certainly enforceable or unenforceable depending on the course of action they choose. Mike 3.

MICROPHONE 3 (Bill McGowan): Bill McGowan, Boston Center. I respectfully disagree with Mr. Krasner. We have numerous policies that impact our employees from who gets a parking space to when we close down for adverse weather in the district. This belongs not in our corporate documents, but in their collective bargaining agreement.

PRESIDENT JOHN CARR: Mike 7.

MICROPHONE 7 (Ruth Marlin): I respectfully disagree with Mr. Krasner as well. As the person who is working this issue with our employees' union, we have met in a very constructive and collaborative way. We have not asked for tradeoffs. We are in the process of investigating the options and making reasoned decisions between the parties. I hear that he states this is what our employees want, and that goes back to what I said. Our employees have a representative to tell us what they want. That representative is working with collective bargaining process to do exactly that. We should not decide here what our employees really want any more than we should ask our employer to have a management meeting and decide what we really want.

(Applause)

PRESIDENT JOHN CARR: Mike 1.

MICROPHONE 1 (Steve Merlin): Steve Merlin, Southern California TRACON. Stand in opposition. We've just been told that the union that represents these people is currently in negotiations. And it sounds like or gives the appearance of -- that maybe members of that union are trying to do an in-around-around negotiations and force our people at that office representing our union and negotiations, force them into an agreement that they're in the middle of negotiating on. I think it's highly inappropriate. I support what the Chair of my committee stated before. This does not belong in our Constitution and let's quit muddying the waters.

PRESIDENT JOHN CARR: Mike 2.

MICROPHONE 2 (Mike Hull): Mike Hull, Southern California TRACON. I am in great support of this resolution. We have very hardworking and dedicated NATCA employees. Considering the last two years and the kind of turnover we have had in the National Office, perhaps this could be one of the reasons for that very turnover. And we have very good employees, they work hard on a daily basis, and just to say that a two-sentence line does not belong in our Constitution I think is absolutely ridiculous. Absolutely ridiculous. Thank you.

PRESIDENT JOHN CARR: Mike 4.

MICROPHONE 4 (Rusty Aganao): Rusty Aganao (ph), Albuquerque Center. Call the question.
(Applause)

PRESIDENT JOHN CARR: There is a call for the question. Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to end debate on this issue. All those in favor of ending debate, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, no.

AUDIENCE: AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Debate is ended. The question before you is on the adoption of Resolution 04-039er. Those in favor of adopting the resolution, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, say no.

AUDIENCE: No.

PRESIDENT JOHN CARR: The nos have it. The resolution is not adopted.

We are now in discussion on the motion to adjourn.

MICROPHONE 3 (Unidentified): Mr. Chair, Mike 3.

PRESIDENT JOHN CARR: Mike 3.

MICROPHONE 3 (Unidentified): Make a motion to suspend the rules to hear R04-051 before we adjourn.

PRESIDENT JOHN CARR: You went a little fast for me.

R04-051?

MICROPHONE 3 (Unidentified): Yes, sir.

PRESIDENT JOHN CARR: There is a motion to suspend the rules for consideration of R04-051, is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It is not debatable, it requires two-thirds. If you want to do it, when I ask, that would be time you would say it. Those in favor of suspending the rules to consider 051, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, no.

AUDIENCE: No.

PRESIDENT JOHN CARR: Not hearing two-thirds in the affirmative, it will not be considered. We are now on the question of adjournment. Is there discussion?

MICROPHONE 7 (Unidentified): Mike 7. Motion to suspend the rules.

PRESIDENT JOHN CARR: Mike 7, go ahead.

MICROPHONE 7 (Unidentified): Yes, sir. We were trying to get a motion to suspend the rules to hear R04-037.

PRESIDENT JOHN CARR: The question before you is on a motion to suspend the rules for the consideration of R04-037. Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to suspend the rules for the consideration of R04-037, not debatable, requires two-thirds. Those in favor of suspending the rules for consideration of R04-037, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, no.

AUDIENCE: No.

PRESIDENT JOHN CARR: Not hearing two-thirds in the affirmative, it will not be considered. We are now on the question of adjournment. Is there discussion? Mike 1.

MICROPHONE 1 (Unidentified): Call the question.

PRESIDENT JOHN CARR: The question has been called. Is there a second?

AUDIENCE: Second.

PRESIDENT JOHN CARR: It has been moved and seconded to end debate on the question of adjournment. Those in favor of ending debate on this question, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, no.

AUDIENCE: AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: Debate is ended. The question now is on the motion for adjournment. It has been moved and seconded. Those in favor of adjourning the 10th Biennial Convention of the National Air Traffic Controllers Association, signify by saying aye.

AUDIENCE: Aye.

PRESIDENT JOHN CARR: Those opposed, no.

AUDIENCE: AUDIENCE: (No audible response)

PRESIDENT JOHN CARR: This convention is adjourned.

(Applause)

7:00 o'clock downstairs cocktails. Dinner at 8:00. We
have a huge banquet and presentation. Don't be late and
don't miss a moment.

(Off record 5:50 p.m.)

(Meeting adjourned)

END OF PROCEEDINGS
