

## NATCA National Critical Incident Stress Management Team

The NATCA Critical Incident Stress Management (CISM) team provides confidential, non-judgmental, peer-to-peer support in the wake of stressful events to promote recovery following a difficult experience. The CISM team operates in accordance with Article 74 of the NATCA Collective Bargaining Agreements.

The CISM Program will include fifteen (15) Peer Debriefers appointed by the Union for the purpose of responding to critical incidents and providing peer support. From within this team, the Union, at the national level, will designate up to four (4) national CISM coordinators to work with jurisdictional Employee Assistance Program (EAP) Managers to arrange for critical incident response. The National Executive Board will designate a Peer Debriefers as the team lead and one as the assistant team lead.

Applicants will be identified through a solicitation, followed by an interview process conducted by the team lead or assistant team lead, and forwarded to the National Executive Board for approval.

The CISM team will meet annually for initial or refresher training.

(Passed Aug. 1, 2019)