
NATCA National Executive Board Meeting

May 2-3, 2019

Houston, TX

The meeting was called to order by President Paul Rinaldi, and the following individuals were in attendance:

Paul Rinaldi, President
Patricia Gilbert, Executive Vice President
Clint Lancaster, Alaska Regional Vice President
Aaron Merrick, Central Regional Vice President
Rich Santa, Eastern Regional Vice President
Drew MacQueen, Great Lakes Regional Vice President
Mick Devine, New England Regional Vice President
Alex Navarro, Northwest Mountain Regional Vice President
Jim Marinitti, Southern Regional Vice President
Andrew LeBovidge, Southwest Regional Vice President
Joel Ortiz, Western Pacific Regional Vice President
Curt Howe, Region X Vice President

Old Business

1. Facility Staffing – (Gilbert/LeBovidge/Santa —OPEN)

CRWG—As part of the S804 consolidation process, CPC target numbers were adjusted for the following facilities as part of the CLE realignment: CLE, CAK and MFD. A small group CRWG modeling meeting is scheduled for May 15.

Academy Graduate Placement—Met with the agency to talk about the hardships to see if this is the issue behind placement. We may be able to deal with having requests made on the front end. The agency has not moved towards regional or service area placement.

NCEPT—This most recent panel had to have a new, in depth, way of looking at the data for every selection. The panel looked at the receiving facility much more in depth than we had a previous panels. We looked at amount and training stage of trainees, and the ratio of trainees to CPCs, and compared it to the losing facility's status(only while in Round 2.) While it appears that we selected much less than we have in the past, we did select 121 employees on this panel, compared to a 124.5 employee selection average over the history of NCEPT, so we were right in line with the norm. There is a meeting with the FAA scheduled for May 14 at the national office to look into a different way of doing NCEPT. The agency has explained their concerns with the historically high amount of CPC-ITs in the system and the historically low amount of CPCs prior to the last panel, which is what drove the change in method. We anticipate their desire to reduce the amount of panels going forward, or some fix that would produce a similar result. Both parties agree that the formula which ranks the facilities needs adjustment, as some rankings were hard to justify while at the table.

Flight Service—The Agency has the Union's proposal to incorporate FSS into the NCEPT process. Once an agreement has been reached, we will have to address the staffing workbook.

NEST—No issues

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2. National Validation Team and ABACUS (Santa—OPEN)

NVT—The RVPs will now get an email if a facility in their region moves up or down.

ABACUS—Spring 2021 will be the newest update. There have been many challenges including the 35-day government shutdown. We will try to get the committee some LR training.

3. ZHU Update (Santa—OPEN)

ZHU validation has been slow due to the RVP transition to the team. RVP Santa has worked with Brody McCray and Scott Fineron (new member on the team) to get up to speed. They are taking a deliberate approach to ensure that nothing is missed. A meeting is scheduled for May 14-16 in D.C. to focus specifically on ZHU. After the meeting, a Telcon with an update for the ZHU leadership will take place. With data that is over ten years old and known discrepancies with Military and Oceanic counts, it's a long, slow, and tedious process to recreate the data.

4. Legislation (Rinaldi/Gilbert—OPEN)

HR1108—NATCA continues to urge support for the bill. The House Transportation & Infrastructure (T&I) Committee passed H.R. 1108 on Wednesday, March 27 by unanimous consent. The bill continues to face hurdles in the House, especially among House leadership, Appropriations Committee leadership, and progressive members. Despite these challenges, H.R. 1108 has over garnered 150 bipartisan co-sponsors. Since introduction of the bill, the National Legislative Committee (NLC), NATCA activists and GA staff have been aggressively working to encourage members of Congress to sign on as co-sponsors to this important legislation.

If enacted, this legislation would ensure that the aviation system continues to fully operate, without interruption, in the event of a government shutdown. H.R. 1108 was introduced by Reps. Peter DeFazio (D-Ore.), Chairman of the House T&I Committee, and Rick Larsen (D-Wash.), Chairman of the Aviation Subcommittee. The lead Republican on the legislation is Rep. Bob Gibbs (R-Ohio), a senior member of the House T&I Committee. This legislation was introduced following the 35-day government shutdown.

FAA Funding (Appropriations)—The federal government, including the FAA, is currently funded through Sept. 30, 2019. House and Senate Appropriations Committees have begun work on the Fiscal Year (FY) 2020 appropriations cycle. There is a desire to return to regular order, especially among the Chair and Ranking Members of the House and Senate Appropriations Committees. So far, the process has been moving much faster than usual and House Majority Leader Steny Hoyer (D-Md.) has vowed that the House will pass all appropriations bills by June 30.

Sequestration—In February 2018, Congress passed a two-year budget agreement that removes domestic spending caps and prevents automatic cuts known as “sequestration” until next fiscal year. This means that Congress must act this year to raise the budget caps or risk cutting spending in FY 2020, which begins Oct. 1. The White House has signaled that it may oppose any congressional deal to raise budget caps this year that goes beyond the 2016 sequestration numbers, especially when it comes to non-defense spending.

As a reminder, sequestration was originally enacted as a way to cut federal dollars across the board, but Congress has worked to avoid it over the past several years.

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S.1148—NATCA supports this legislation which will improve FAA hiring for air traffic controllers. On April 11, Sens. John Hoeven (R-N.D.) and Jeanne Shaheen (D-N.H.) introduced S.1148, the ATC Hiring Reform Act of 2019. This bipartisan bill would address some of the barriers that slow the FAA's hiring process for new controller trainees. The bill has been referred to the Senate Commerce, Science, and Transportation Committee for consideration. GA staff is working with numerous House members who are interested in introducing a companion bill in the House.

HOUSE T&I Hearing on Boeing 737 MAX— The House T&I Committee's Subcommittee on Aviation is planning to hold a hearing titled "Status of the Boeing 737 MAX" on May 15. Witnesses are expected to include Daniel Elwell, Acting Administrator of the FAA and The Honorable Robert Sumwalt, Chair of the National Transportation Safety Board (NTSB). The Senate Commerce Committee's Aviation and Space Subcommittee held a hearing titled "The State of Airline Safety: Federal Oversight of Commercial Aviation" on March 27 where the grounding of the Boeing 737 Max was examined. FAA, DOT and NTSB officials testified at that hearing.

The safety and efficiency of the NAS remain top priorities for NATCA. Over 700 aviation safety professionals within the FAA's Aircraft Certification Division (AIR) are represented by NATCA. NATCA has submitted its nomination paperwork for membership on the DOT's new aviation rulemaking committee, which has been charged with recommending policy guidance on the FAA's certification and oversight processes, among other things. However, NATCA has not commented on unresolved, ongoing investigations because commenting publicly would exclude NATCA from participating on confidential safety activities.

5. Committee Review (Gilbert—OPEN)

RVP Santa will make sure updates are put into UnionWare. Annual training with committee chairs will be October 28-29 in Austin, TX. If possible, RVP's should attend so they get a thorough understanding of how committee chairs and their committees operate.

- The NEB approved the following additions to the Right From the Start (RFTS) initiative:
 - Kevin Wright (D01)
 - Nick Stott (RDU)
 - Brian Shallenberger (ZDC)
 - Judd Wallace (ZOB)
 - Mike Flores (LAX)
 - Brandon Miller (PCT) -already on but expand his role
 - Brian Hogan (LIT)
- The NEB approved the OSHKOSH NATCA booth list as submitted
- The NEB approved Anthony Hughes (ZDC) as a Safety Advocacy Training Instructor
- The NEB approved Sean Davis (SCT) for the Organizing Committee
- The NEB approved John Thompson (ZDC) as the EA Region OWCP Rep.
- The NEB approved Jamaal Haltom as the National Training Representative to start shadowing Tom Adcock as he approaches retirement

6. LR Negotiations/ Strategy Team (Gilbert—OPEN)

NATCA LR Director departure—Nicole Vitale will be the Acting Director and will oversee all operations of the department. She will also join the National Training Committee. Erina Hammond will be on the GRT but RVP's will take the lead on running it. RVP LeBovidge will take the lead on DAC.

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MS 365—NATCA addressed the Agency’s unilateral implementation of MS365. A meeting will take place next week to finish up with the outstanding issues.

GRT—The following GRT process was adopted and briefed at the GRT meeting this week:

Grievance Review Team Process Flow

Non-Adverse Action

A grievance elevated for arbitration consideration by the Grievance Review Team (GRT) must include a written analysis that contains the following:

1. Regional LR Assessment

a. Facts:

- i. Cite specific violation (e.g.: CBA, Statute, Order)*
- ii. Plain language explanation of the nature of the grievance*
- iii. Address Agency response*
- iv. Summary of PAR decision analysis (if presented at PAR)*

b. Explanation for why the case should go to arbitration

2. Regional LR advocate presents the case to the GRT

a. Regional LR advocate will answer any questions concerning the case raised by the GRT and any outstanding questions/issues must be appropriately answered/resolved prior to the grievance moving forward in the process.

b. Each Regional LR advocate will then provide his/her perspective regarding the strengths and weaknesses of arbitrating the grievance. Following this discussion, the Director of LR will determine the need for a written LR analysis.

3. LR Analysis and Regional Assessment presented by the Regional LR advocate to the GRT for recommendation vote on arbitration.

a. After receiving the LR Analysis of the grievance but prior to the presentation, the Regional LR Leads should submit any questions via email to RVP GRT leads who will review and compile them accordingly in preparation for discussing the grievance with the GRT.

b. The grievance will be presented to the GRT for recommendation vote on arbitration.

c. GRT representatives will provide a verbal explanation on their voting position (i.e., why they voted “yes” or “no”)

d. If the majority approve, NATCA LR will present the grievance to the NATCA President for approval to arbitrate.

Adverse Action (suspensions greater than 14 days, including removals)

A grievance elevated for arbitration consideration by the GRT regarding an adverse action must have the following elements ready prior to discussing the grievance with NATCA LR:

Note: Time is of the essence – 20 days to file a grievance or 30 days to file with the MSPB

1. Regional LR Assessment

a. Facts:

- i. Cite specific violation (e.g.: CBA, Statute, Order)*
- ii. Plain language explanation of the nature of the grievance*
- iii. Address Agency response*

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- b. Explanation for why the case should go to arbitration*
- 2. Regional LR advocate works with NATCA LR to develop written analysis*
- 3. LR Analysis and Regional Assessment presented by the Regional LR advocate to GRT for recommendation vote on arbitration.*
 - a. GRT representatives will provide a verbal explanation on their voting position (i.e., why they voted “yes” or “no”)*

Pay Training—In conjunction with the GRT meeting, the team joined the Regional Pay SMEs for pay training.

RMC—A MOU has been signed and announcement is out and will close on May 20, 2019. The new process should be transparent regarding retention determinations.

SEAD3—A reminder that SEAD3 becomes effective June 12, 2019.

Clearance Delivery Relay Part 2—We have been notified that the workgroup has reached impasse. We are coordinating with Jim Ullmann to address the outstanding issues.

ATO Restructuring—we had a good meeting with the Agency regarding our concerns with the structure. The Agency took IOU’s and we are waiting to schedule a follow up meeting.

7. Training Committee (LeBovidge/Marinitti/Lancaster—OPEN)

The National Training Committee (NTC) met on April 11th and will be meeting again on May 10th. The committee has rescheduled the Safety Advocacy Training class which was cancelled during the shutdown, and is evaluating the need to reschedule the Basic Legislative Training that was also cancelled. The cancelled Representative Training 1 (RT-1) class has been scheduled for the week of August 26th.

The Committee continues to review the need for NATCA instructors and will make recommendations to the Board should additions be required.

Penn State is finalizing the framework for our “Train the Trainer” curriculum. Delivery of the instructor and participant guides are expected in the upcoming weeks.

Additional training beyond the NATCA Academy courses in areas such as hardship and NCEPT processes are under development. The scheduling of the annual A24/32/34 training and the orientation on the meaning of the Collective Bargaining Agreement for new FacReps will be scheduled for this summer.

8. Section 804 Process (MacQueen—OPEN)

CLE 804—Phil Bobol (CLE804 Lead) has transferred to ZOB and is unable to fulfill his commitment as CLE804 project lead. Josh Arner from CLE has been approved by the NEB to replace Phil Bobol as CLE804 project lead.

AZO 804—MacQueen is working with Shelly Mlakar to address what to do with pre-approved leave opportunities that are remaining at the leave-behind facility as well as the lack of pre-approved leave opportunities for controllers transferring to AZO.

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9. Disaster Response (Marinitti—CLOSED)

The Disaster Response Committee (DRC) sent the NEB a proposal to purchase a storage trailer to serve two main purposes: 1) function as a mobile equipment storage locker, and 2) a tangible asset to increase the visibility of the DRC for potential fundraising and public awareness campaigns. After careful consideration the NEB recommended that the committee voucher the cost of storage units and U-hauls when the supplies need to be transported. The NEB agreed that purchasing a trailer was not feasible, due to but not limited to, the liability, cost and tracking requirements of this asset.

The following Charter for the Disaster Response Committee was unanimously adopted:

NATCA Disaster Response Committee Charter

The NATCA Disaster Response Committee (DRC) will assist NATCA members and their families in preparation for, and recovery from, natural disasters or man-made events that significantly affect their lives. The DRC will work with federal, regional, and non-profit entities to ensure a more effective response using an all-hazards approach to emergency management. The DRC will actively engage in fundraising for the NATCA Disaster Relief Fund.

Members of the DRC and the Chairperson of the committee will be appointed by the President and confirmed by the National Executive Board (NEB) and will consist of one (1) committee chairperson and five (5) committee members.

During a disaster event, the Chairperson or his/her designee will serve as an Incident Commander. The Incident Commander will report to the Chairperson and will be responsible for coordinating all aspects of the committee's event response.

The DRC Chairperson or their designee shall brief the NEB on committee activities in the aftermath of a major event, or as otherwise deemed necessary.

The DRC will meet at least once annually. Members of the committee will be allowed to participate in meetings electronically in the event they cannot physically attend. When necessary, meetings may be conducted through electronic means. A quorum will be defined as those committee members participating in the meeting. Any issue requiring a vote of the committee shall require a majority of the votes cast in order to be adopted. The NEB adopted the charter.

10. NATCA Website (Merrick—OPEN)

Waldinger is redoing the member's only page. In the sample provided to the NEB the local and regional updates will be done by RVP's. A launch at CFS is the ideal target.

11. Paid Parental Leave (Gilbert—OPEN)

The White House budget proposal did include language on Paid Parental Leave however that was in conjunction with combining other leave and reducing amounts for all civil servants. NATCA continues to discuss this priority (paid parental leave) with legislators as well. The FAA will not be able to move forward on instituting this while there is an Acting Administrator in place and funding continues to be uncertain. Unfortunately, even when there is an FAA Administrator confirmed it will still be a heavy lift due to funding and to convince them to be the first government agency to institute a program. DOD has it

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only for the military but not for their civilian workforce. Congress passing legislation is our best chance on seeing this become a reality.

**12. Union Synergy (US) Committee [previously Fair Practices/ Civil Rights Committee]
(Gilbert/LeBovidge—CLOSED)**

The Union Synergy (US) committee met and the focus will be on education, awareness and building on professionalism and respect. Embracing the committee and concepts will be the focus at 2020 Convention.

The following Charter for the Union Synergy Committee was unanimously adopted:

US: Union Synergy Committee

“The whole is greater than the sum of its parts”

Purpose: To promote and maintain a union that is inclusive of all members and thrives on the talents of our diversity. Through research, awareness, education, and with a clear understanding of our professional/conduct codes and the NATCA constitution, we work to recognize and address the effect of bias on the work culture and climate amongst all NATCA’s safety professionals.

Membership: Up to ten (10) members (and up to two (2) mentees) as appointed by the President and confirmed by the NEB, to include one (1) member of the National Professional Standards Committee, one (1) member of the National Training Committee, one (1) Regional Vice-President and one (1) member of the NATCA National Office legal staff.

The Executive Vice-President shall serve as an ex-officio member of the committee.

The committee shall be co-chaired by the Regional Vice-President and one (1) member elected by the committee.

The committee may utilize Subject Matter Experts and/or sub-groups to accomplish tasks that involve specific areas of expertise as necessary.

Meetings: The committee shall meet a minimum of two (2) times a calendar year.

Voting: A quorum will be defined as those committee members participating in the meeting. Any issue requiring a vote of the committee shall require a majority of the votes cast in order to be adopted. The NEB adopted the charter.

13. Hardships (Lancaster—CLOSED)

RVP Lancaster said the listserve is up to date. RVP Navarro will soon be assigning a Hardship Rep. from the NWM region to the group.

14. Open Season (Santa/Gilbert—OPEN)

John Bratcher is working on a war-board and should have on this soon. Pamphlets and literature with testimonials are also in process with a late summer rollout.

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15. NEB Liaison to Workgroups and Committees (Gilbert—OPEN)

The NEB will review and make adjusts in the Fall. If there is anything that needs to be added/changed Alex will inform in June.

- Clint - Reloaded, Training, Alliance, CSC, Hardships
- Aaron - CSC, IT, Onboarding, Academy, Aviation Development Pilot (ADP)
- Rich - CSC, GRT, NCEPT, NVT, ATOMS/OPAS, IT, CRWG
- Drew - CSC, GRT, NEST, LR Roundup, S.804/Article76, NVT
- Mick - CSC, NCEPT, Training, AOS, AFLCIO Vets Council
- Jim - COG, Training, Historical, DAC
- Andrew - NSTLC, DAC, CRWG, Training, Union Synergy
- Joel - GRT, CRWG, COG, OnBoarding, LR Roundup, AFLCIO Vets Council
- Curt - LMF, Historical
- Alex – DAC

16. UnionWare Replacement (Santa—OPEN)

Module one for the replacement is currently one week behind schedule primarily due to data integrity issues from UnionWare exports. Alpha testing should begin in approximately three weeks. Module one is still on budget, maybe slightly under, and includes a database of employee records that are searchable and easily accessible, pay file imports, and seniority reports to authenticated and approved users. The first module is the foundation for building a robust member and data management tool that will allow seamless future enhancements.

17. NATCA Families [previously National Call for the Creation of Local Support Networks] (Merrick—OPEN)

This committee has not met due to the shutdown. RVP Merrick has been working with Aaron Katz to work through the transition. A mission statement has been drafted. This group would have the framework through a local support network. This group would provide the framework for members of the group to establish and maintain Local Support Networks. The Code of Conduct along with some of the important topics in NATCA will be highlighted

18. Constitution Committee Charter (Gilbert/Lancaster – CLOSED)

The following updated Charter for the Constitution Committee was unanimously adopted:

*CHARTER of the NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION
NATIONAL CONSTITUTION COMMITTEE*

The NATCA National Constitution Committee, hereafter referred to as the Committee, is charged with the task of protecting the integrity of the NATCA bylaws (National Constitution, Standing Rules and Policy & Position Statements), and the Constitutions/Bylaws of the NATCA Locals. The Committee shall formulate interpretations in accordance with the National Constitution. The Committee shall take a proactive approach to improve Association bylaws and constitutions. Committee members act as a resource for regional and local representatives concerning National and Local Association bylaws and constitutions

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The Committee shall elect a Chairperson and a Rules Committee Chairperson. Elections shall take place at the Committee meeting held during the Biennial Convention. The terms of office begin one day after the close of the Biennial Convention and end the last day of the next Biennial Convention. There shall be no limit to the number of terms served. Membership of the Committee is defined by the National Constitution.

Prior to each Convention, the Committee shall meet to review and publish proposed changes to the bylaws in accordance with the National Constitution. During this review, the Committee shall:

- a. Ensure all proposed amendments to the Constitution are correctly formatted, and make suggestions for clarification.*
- b. Review all proposed resolutions to determine whether or not the resolutions are in violation of the Constitution or any applicable Law or Rule.*

The Committee shall act as the Convention Rules Committee, which formulates rules to expedite the flow of business during the Convention.

The Committee shall meet at least annually. A minimum of six committee members shall constitute a quorum.

Committee members shall be allowed to participate in meetings electronically in the event they cannot physically attend. When necessary, additional meetings may be conducted wholly through electronic means. For the purposes of constituting a quorum, Committee members participating electronically shall be considered present and eligible to vote.

19. Electronic Voting (Santa/MacQueen/LeBovidge—OPEN)

The election committee, including RVP Santa, General Counsel Rita Graf, and Chief of Staff Dean Iacopelli met with True Ballot, a potential new vendor, and the DOL to discuss the possibility of having electronic voting for national and local elections.

The DOL has challenged electronic voting on numerous occasions, and will not certify a process that doesn't allow for observability and anonymity. The briefing we received indicated that it is possible to satisfy the observability requirement; however, a suitable solution for anonymity has not been identified.

True Ballot's process is streamlined, utilizes barcodes, and is reasonably priced. They seem very capable of running our election with electronic voting though they do not suggest it.

The NEB determined that electronic voting will cease and we should focus on education for locals for conducting elections.

The NEB also proposed creating a video detailing the process for properly conducting an election and developing a system to conduct audits of current elections. Additionally, the committee may be able to help locals with their elections and recommends appointing a member from each region to be a Subject Matter Expert. RVP MacQueen, RVP LeBovidge, and RVP Santa will evaluate what this entails.

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20. NATCA Scholarships (Gilbert – CLOSED)

Brian Henn (region X – EAA) and Kiara Kennington (NNM region – PDX) each received the President Winners (\$2,000). The following twenty winners received \$1,000 scholarships.

LAST NAME	FIRST NAME	REGION	FACILITY
Adams	Davy	NNM	DEN
Anderson	Emily	NGL	BIS
Angelotti	Emily	NRX	EEA
Baker	Donovan	NSO	ZTL
Davidson	Dominick	NRX	EGL
Donnelly	Megan	NEA	ZNY
Green	Krystle	NSO	TLH
Greene	Samantha	NSO	ZJX
Grider	Lauren	NSW	ZFW
Hughes	Morgan	NNE	A90
Kostuck	Ming	NSW	DFW
McElvain	Quinn	NNM	ZSE
Orozco	Eric	NGL	ORD
Perigo	Mia	NCE	ZKC
Roever	Aaron	NGL	ZID
Smith	Kennedy	NSW	ZHU
Smith	Matthew	NEA	DCC
Srafin	Ryan	NEA	PIT
Thomas	Hailey	NWP	L30
Williams	Donovan	NRX	ESO

21. Human Intervention Motivation Study [HIMS] (LeBovidge—OPEN)

We submitted a workgroup scoping agreement proposal to the Agency and are waiting for a response. There seems to be a disconnect between aerospace medicine and the ATO regarding moving forward with a HIMS process.

22. ASI Charter (Rinaldi—OPEN)

This will be discussed at the June meeting in order for EVP Gilbert to reach-out to the Committee chair on some questions from the NEB on the proposal.

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23. National Finance Committee (NFC) Recommendation (Gilbert—OPEN)

- Create a policy to cover electronic online payment platforms (Venmo, Paypal, Apple Pay, etc.). The NFC is reviewing a draft policy. Next NEB we will consider their input a vote on a policy.
- Create a policy to cover virtual meetings on whether locals should be allowed to or not do. The NEB was already working on this policy and unanimously adopted the following:

NATCA Electronic Participation Policy

WHEREAS, in an effort to allow for greater member access to NATCA meetings there is an interest in allowing participation via electronic means. This could include an internet or phone-based application that permits attendees from multiple geographical locations to participate in a meeting,

WHEREAS, electronic participation in meetings must contain criteria to conform to Department of Labor rules and regulations, and rules of the Association,

THEREFORE, be it resolved, as follows:

Any group wishing to allow participation in a meeting via electronic means must meet the following requirements:

- a. All Participating members to be able to be heard and to be able to speak.*
- b. Meeting minutes must be taken appropriately*
- c. Must be closed to the public and non-meeting participants (e.g.: Facebook Live, or other live streaming applications)*

24. Internal Grievance X-18-05 (Rinaldi—OPEN)

Closed Session

25. NATCA Store (Santa—CLOSED)

A meeting will be scheduled in June with Brian Shallenberger (ZDC), Brandon Miller (PCT) and N.O. staff. Website construction, new items and drop shipping will be discussed. EVP Gilbert asked them to add NATCA swag items to the discussion.

26. Girls In Aviation Day (Gilbert—CLOSED)

The NEB approved the recommendation that up to 10 locations requesting assistance can receive up to \$1500 for events.

27. Information Technology Committee (ITC) Terms of Use Guidelines (Santa—OPEN)

There are 11 SOP's that are policies. RVP Santa & RVP Merrick will review the policies and provide an update to the NEB at the June NEB Meeting.

28. Information Technology Committee (ITC) BBS Recommendation (Santa—OPEN)

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Due to the advent of social media the NATCA BBS is underutilized. The NEB will propose a change to the NATCA Standing Rules for delegates consideration at the Houston 2020 convention.

New Business

1. Internet Reimbursement (Santa-CLOSED)

An untimely request for internet reimbursement for CKB was unanimously approved by the National Executive Board.

2. Tuition Reimbursement (Santa—CLOSED)

Onja Beebe's request for tuition reimbursement was approved in accordance with SRF-14.

3. A-SISO (Santa—CLOSED)

Automated Sign-In Sign-Out (A-SISO) is a program installed in forty-two facilities to automatically track on position assignments for controllers. The program utilizes keyboard entries that controllers use to interact with ERAM and ARTS to determine which positions are open and who is working those positions.

We have learned that the agency is trying to shut down the NOP servers, towards the end of this year and move to a cloud-hosted solution, that are required for A-SISO. When A-SISO was being developed a cloud solution was tested and determined to be unusable due to slow processing of the thousands of entries received every hour. In order for A-SISO to continue operating it will require reprogramming to consume the data feed from the cloud servers and significant testing to ensure the changes are functional prior to implementation.

We will be working on solutions however in the interim, if anyone experiences problems with A-SISO, please forward to RVP Santa.

4. NVT Outreach (Santa—CLOSED)

They will prepare a briefing and start offer training to all regions. The training will include PowerPoints and webinars to help people understand the processes.

5. Information Technology Committee (Santa—OPEN)

Monitoring programs—This will allow the ITC to be notified of outages in the field. 100 sensors will be put on NATCA websites. The service is free unless there are more sensors needed.

Virus protection—Malware bytes was recommended as virus protection for all National Office, NEB and Committee chair computers. A proposal will be brought to the June NEB Meeting.

Phones--\$32,000 is spent each year on phone service at the National Office. Office365 Voip will be tested on Directors mobile devices.

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E-signatures—DOL doesn't prohibit use of electronic signatures. A briefing will be prepared for the June NEB meeting to determine how membership forms can be scanned and uploaded to reduce the use of fax machines. The committee needs to also look at how PAC and DRC collect information.

6. Internet Reimbursement (LeBovidge-CLOSED)

An untimely request for internet reimbursement for ABI was unanimously approved by the National Executive Board.

7. Tuition Reimbursement (Ortiz—CLOSED)

Hamid Ghaffari's request for tuition reimbursement was approved in accordance with SRF-14.

8. OnBoarding Survey (Merrick—CLOSED)

This survey will be sent out a month after OnBoarding has taken place. We are still looking to identify what OnBoarding looks like for Region X.

9. NCEPT Class (Devine—OPEN)

As we get closer to the NCEPT panel, member questions come in at a high pace. While all of the questions are legitimate, many should be able to be answered by simply reading the MOU. The Eastern Region has had a Regional NCEPT Rep in place for a while now, and the benefits are obvious. We recommend building off of their success.

Our vision is to have an NCEPT Rep for every region. We would create a listserv as well for them to communicate with each other and be monitored by the NCEPT RVPs. How we see this working is that members would reach out to the regional rep with questions or concerns. The regional rep would answer the questions or look into the concerns. If warranted, the regional rep would then raise the issue to the RVPs to handle with the agency.

We will set up a one day NCEPT class, taught by Taurice McMillan from the FAA. Each regional rep and RVP would be encouraged to attend. We'd set this up as soon as the negotiations are complete for the changes to NCEPT.

Untimely Business

1. Regional Communications Committees (Gilbert—OPEN)

Each region will establish a point of contact from their communications team to work with the NATCA National Public Affairs Department. This will allow training to occur and policies/processes to be adhered to in order to be most effective in their roles while not overburdening the national office staff. This relationship and structure should help with all, allowing optimal communications with our membership and others.

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2. Rackspace Replacement (Santa—CLOSED)

The NEB approved the backup server Synology to replace time capsules. The cloud storage limit will be 14TB. \$2700 to purchase and \$1000 to service per year.

Briefings

Convention Briefing: Kelly Richardson, Corey Soignet & Deedra Norwood (2020 members of convention committee)

The NATCA 2020 convention will be held in Houston on May 27-29. Two airports (HOU/IAH) to convention hotel (Marriott Marquis \$179 w/tax \$209.43) in downtown Houston. All reps need to be informed that they must stay in this hotel and not stay at another hotel, Air B&Bs or VRBOs (staying at those type of venues is a NATCA national constitution/standing rules violation (SRG-3). Bus transportation will be contracted to get members to and from the airports. The committee briefed on Opening/Closing and Solidarity event locations. The NEB visited an offsite location to determine if it can accommodate the convention solidarity event. The committee shared a list of venues for the RVPs so they can choose their regional dinner locations.

Charities of choice for the event included:

- THORN
- Lone Survivor Foundation
- Snowdrop Foundation
- American Foundation of Suicide Prevention

OSHA Briefing: Karena Marinas (OSHA Chair) & Geoff Bacci (Aires)

There are webinars and seminars to educate members on common OSHA issues and how the OSHA committee can help them. The procurement system is a bit challenging and the OSHA committee can work with their FAA counterparts in moving the process along. Karena can work with Geoff Bacci to interpret testing results, obtain his expert opinion, and more. If there are issues, FacReps should notify the committee right away.

Karena said there has been a lot of turnover on the committee. She stressed that RVP's reach out to regional OSHA reps so they can attend regional meetings to give briefings to help educate the membership on resources available to them through the OSHA Committee.



Patricia Gilbert
Executive Vice President