The meeting was called to order by President Paul Rinaldi, and the following individuals were in attendance:

Paul Rinaldi, President  
Patricia Gilbert, Executive Vice President  
Scot Morrison, Alaska Regional Vice President  
Kevin Peterson, Central Regional Vice President  
Phil Barbarello, Eastern Regional Vice President  
Bryan Zilonis, Great Lakes Regional Vice President  
Mike Robicheau, New England Regional Vice President  
Jim Ullmann, Northwest Mountain Regional Vice President  
Victor Santore, Southern Regional Vice President  
Andrew LeBovidge, Southwest Regional Vice President  
Hamid Ghaffari, Western Pacific Regional Vice President  
Mike MacDonald, Region X Vice President

Old Business

Facility Staffing: The parties have formalized the interim facility staffing targets and distributed them to field facilities. The CRWG will continue its work on refining the models, and once completed the output of those models will supersede the interim facility staffing targets. Progress has stalled on the national ERR Policy and national Release Policy. Differences surround the application of the release policy as it applies to temp FLM and staff positions within a facility. (Gilbert/Iacopelli – OPEN)

Traffic Mix Formula: The two workgroups have met and continue to work on the recommendations to the CSC. Funding has been secured to develop a new traffic counting program. NATCA has proposed that we develop the new program internally to expedite the process. (Robicheau – OPEN)

Staff Specialist Position Description: The Collaborative Steering Committee (CSC) has adopted the recommendation. A new Job Action Tool (JAT) will be developed for the staff specialist position. (Zilonis – CLOSED)

LAX TBIT: There continues to be operational issues at LAX. Ham is meeting with the Service Area Director to work on solutions. (Ghaffari - OPEN)

ERAM/ERAM CHI/System Enhancements: An emergency fix will be out to the filed by the end of August. The Washington Center shut down brought several issues to light including the need for EBUS training. The National En Route Automation MOU has been signed. There are also issues with airspace routes being developed that are not compatible with ERAM software. The ERAW workgroup is meeting with the Airspace reps. to reconcile route issues. (Pincock – OPEN)
NATCA National Executive Board Meeting  
August 24 - 26  
Washington, D.C.

ZMA/ZHU Update: We are waiting on a decision from the arbitrator. (Robicheau – OPEN)

National Employee Services Team (NEST) Issues: A joint workgroup has been meeting to revise and improve the NEST process under the EMP 1.14a. The parties are collecting recommendations from the field to be reviewed at their next meeting. (LeBovidge – OPEN)

Continued Problems with AWP RFS: Working on a detailed description of the issues that have been identified to present at the national level. (Ghaffari – OPEN)

SSRI Program: The parties have agreed to all labor relations issues surrounding the implementation of the SSRI program for ATCSs. We are waiting on Aviation Medicine to launch the program that will permit controllers who are prescribed specific SSRIs to have their medicals reinstated after satisfying certain medical criteria. (Peterson/LeBovidge – OPEN)

Alternate Funding Stream: NATCA is working with lawmakers to ensure our concerns regarding any ANSP reform are addressed. (Rinaldi – OPEN)

FLRA AFN Petition: The election is in process. NATCA has been campaigning nationwide to get out the vote. Ballots will be counted on September 24th. (Rinaldi – OPEN)

Committee Review: Scot has updated the file. New items to track are being incorporated in the file. (Gilbert/Peterson – OPEN)

NTD Airspace Transfer to SBA and the Reversal by Military: The folks at SBA and NTD are jointly working the airspace. (Ghaffari - CLOSED)

Organizing AOV Employees: Current interest from that bargaining unit is above 75 percent favorable. The National Executive Board unanimously voted to have the organizing committee move forward with organizing them. A petition to organize AOV has been submitted to the FLRA. (Gilbert – OPEN)

Overtime Qualifications: There is inconsistency in the way facilities apply Article 38 of the collective bargaining agreement with regard to the overtime roster. The Parties have met to discuss these concerns. The Agency is not willing to work on resolving this issue at this juncture. It will be addressed at the next national term agreement negotiations. (Zilonis – CLOSED)

NATCA Websites: Work is continuing, with an expectation of having the website available online by the last quarter of 2015. (Robicheau – OPEN)

Flight Service Station (FSS) Name Change: During the July 14th telcon the workgroup
agreed to start using CPC as the replacement for FPL. (Morrison – CLOSED)

**Service Center Organizing:** The organizing committee is working this issue. (MacDonald – OPEN)

**Facility Rep On-Boarding Initiative:** On-boarding teams are being established in each region to facilitate smooth transitions when new facility representatives take office. The on-boarding initiative provides timely information and support necessary to get new facility reps up to speed on their responsibilities. The program is broken down into stages, to allow for incremental and prioritized education. Stage One includes activities a rep would need to be doing upon walking into office. Stage Two will, at a minimum, include activities surrounding training for using GATS, Unionware and properly dealing with local finances. Additional stages may be incorporated dynamically. Specific initiatives are being developed for FCTs and Region X. Each regional team will have leads that are part of a National On-Boarding steering committee to ensure consistency with the program nationwide. (Gilbert – OPEN)

**CBA Appendix B:** The Appendix B guidance went out to all red book CBA members on August 4th. There have been numerous emails seeking clarification on their specific facility training requirements. (Iacopelli – OPEN)

**HWD Tower security issue:** There have been instances of unsecure access to the base building at HWD Tower. Trish has discussed the issue with Deputy COO who has focused Tech Ops on securing the building. (Gilbert – OPEN)

**Business Acumen Tool Suite (BATS) Update** – Management was briefed not to use the BATS tool as a bargaining position during BWS and AL negotiations. It seems most have complied with that direction. We have not had any concerns raised from the 30 test facilities as of yet. (Iacopelli – OPEN)

**New Business**

**Financial Audits of Locals:** All locals are being audited at least once every three years. RVPs are responsible for ensuring facilities comply with NATCA’s finance policy and DOL regulations. (Morrison – CLOSED)

**AOS Local Constitutions:** Bryan Zilonis, Mike Robicheau and Andrew LeBodvidge will meet to brainstorm issues surrounding AOS structure and representation. They will report back at the September National Executive Board meeting. (Zilonis - OPEN)

**Tech Ops Preventative Maintenance:** NATCA is gathering information on equipment failures that would otherwise remain in service if not for the agency’s Fix on Fail policy. (Zilonis - OPEN)
Puerto Rico: Puerto Rico is riddled with a host of problems arising from the existing drought conditions, infrastructure failures, regular power outages, and rapidly rising taxes. There are concerns that keeping members on the Island will become increasingly difficult. NATCA will push the agency to obtain information on existing plans to deal with these developing situations and/or to formulate a plan to address such concerns. (Marinetti – OPEN)

Tuition Reimbursement: Nikki Allen’s request for tuition reimbursement was approved in accordance with SRF-14 (LeBovidge – CLOSED)

Security Czar: Joe Yannone is stepping down as Security Czar due to workload issues. Mike MacDonald is working on securing a replacement. (MacDonald - OPEN)

Tuition Reimbursement: Russ Miller’s request for tuition reimbursement was approved in accordance with SRF-14 (LeBovidge – CLOSED)

2016 National Executive Board Schedule:

| January 26-28 | Seattle       |
| February 25 – 26 | Houston      |
| March 30-31 | Kansas City  |
| May 25-27 | Burlington   |
| August 27 – 28 | San Diego    |
| October 11 – 13 | Pensacola   |
| November 7 - 10 | DC          |

Heroes: A proposed TV Series to be developed and produced by Heintz Media Productions in association with the National Air Traffic Controllers Association. It would feature the numerous “saves” by Air Traffic Controllers over the last 10 years, many of which have been highlighted in NATCA’s Archie League Awards. This will be a documentary style series with the intent of promoting our profession. Each season of the series is intended to include 13 episodes. Each episode will be 30 minutes in length. Proceeds from the show would go to NATCA’s Scholarship Fund. The National Executive Board has agreed to pursue this endeavor. (Gilbert – OPEN)

Professionalism Campaign: NATCA is considering a joint initiative with the Agency to develop an awareness campaign. It could potentially be a component of Professional Standards. The National Executive Board is gathering additional information to properly approach this initiative. (Gilbert – OPEN)

BRT Class: The National Executive Board will be adding another BRT class in October due to the overwhelming interest, subject to finalization of logistical matters. (Ghaffari – CLOSED)
New England region National Finance Committee (NFC) Vacancy: Bill Cudney has been designated as the New England region NFC member. (Robicheau – CLOSED)

Cuba Travel: In anticipation of travel restrictions being lifted NATCA will begin planning for potential airspace and infrastructure changes. This issue will be added to the CSC agenda. (Gilbert – OPEN)

Charter approval: The NEB unanimously voted to charter PGD as a new NATCA Local. (Gilbert – CLOSED)

Media Training: The National Executive Board and ARVPs will receive media training in conjunction with the November NEB meeting. (Gilbert – CLOSED)

Seniority: When new towers are organized there is no formal notification process to alert members who may have worked there and therefore may have accrued additional seniority. We will begin to advertise newly organized towers in the weekly update. Also a one-button email push will go out to all members with a list of all towers that have been organized in the past 5 years. (Gilbert – OPEN)

Penn State On-line Education: The Benefits committee will pursue a formalized relationship with Penn State in order to reduce the cost to our members’ pursuing online education there. (Ghaffari – OPEN)

Untimely Voucher: The National Executive Board has authorized the payment of an untimely voucher for SRQ’s Internet reimbursement. (Gilbert – CLOSED)

Labor Relations Negotiations/Strategy Team: The National Executive Board will establish a Labor Relations Negotiations/Strategy Team. (Rinaldi – OPEN)

Briefings

NATCA Department Directors: The following NATCA Department Directors briefed the National Executive Board on the roles and responsibilities of their departments. This was especially beneficial to familiarize the incoming national officers with the Directors and the workings of the national office.

Phil Yanchulis from the Information and Technology Department described how this department provides expertise with initiation fees, election eligibility determinations, and dues. They serve as the National Office points of contact for seniority issues, working with members and Locals to ensure that seniority lists are as accurate as possible. The IT Department handles most of the electronic infrastructure of the organization, including
the administration of Unionware. Such activity includes the posting of data, sending of reports, performing ad hoc queries, creation of election lists, and user account management.

Special Counsel to the President, Eugene Freedman spoke to Organizing efforts with AFN and AOV. Eugene will also be scheduling Article 108 training for new LR leads and others - as assigned by the RVPs to make sure we have a cadre of reps who are able to work on issues.

Director Ryan Smith briefed on recent activities in the Labor Relations department. He provided an overview of the Shutdown Grievance Settlement Agreement and Dissemination Plan. He provided an update on RVA and Midwest CBA negotiations, legal challenges to Web Schedules and OPAS Tool, and FAA Travel Plan (FAATTP) renegotiations.

Dale Wright, Director of Safety and Technology, briefed on a host of activities beginning with UAS operations, and continuing with Remote Tower operations, TAMR, ERAM, IDS-R, Data Comm, TFDM, Wake ReCat and the Certified Weather Observer initiative. He also spoke to the Article 48 reps and the Article 48 process. Lastly he went through our dealings with aviation industry and where we stand on the international stage.

**NATCA Web Site:** Mike Robicheau briefed the National Executive Board on the status of NATCA’s new web site. The public side of the site is completed and the member’s only side is still being worked. The new site will incorporate all the regional sites including facility rep information. The full site will be introduced in October this year.

**AFL-CIO Union Veterans Council:** Will Fisher, Executive Director of the Union Veterans Council, briefed the National Executive Board on the purpose of the Council. The Council is focused on improving the lives of Veterans. They advocate for worker rights and favorable legislation surrounding healthcare and Veteran rights. The issues facing veterans and those facing working families aren't independent of each other. A lack of good jobs, attacks on healthcare and fading dreams of a better life impact Veterans and working families alike. NATCA encourages our members that are Veterans to join the Council. You can sign up at unionveterans.org.

Patricia Gilbert  
Executive Vice President