
NATCA National Executive Board Teleconference
August 21, 2007

The teleconference was called to order by President Patrick Forrey, and the following individuals were in attendance:

Paul Rinaldi, Executive Vice President
Ricky Thompson, Alaska Regional Vice President
Howard Blankenship, Central Regional Vice President
Phil Barbarello, Eastern Regional Vice President
Bryan Zilonis, Great Lakes Regional Vice President
Mike Robicheau, New England Regional Vice President
Scott Farrow, Northwest Mountain Regional Vice President
Victor Santore, Southern Regional Vice President
Darrell Meachum, Southwest Regional Vice President
Mike MacDonald, Region X Regional Vice President
Hamid Ghaffari, Western Pacific Regional Vice President

FLRA Appeal: Mr. Forrey briefed the NEB that NATCA Deputy General Counsel Eugene Freedman is finalizing NATCA's appeal to the FLRA General Counsel of the Regional Director Dismissal Letters in case numbers. WA-CA-06-0358, WA-CA-06-0363, WA-CA-06-0366, WA-CA-06-0563, WA-CA-06-0648 and WA-CA-0716. The NEB will receive a copy of NATCA's appeal shortly.

Meeting with DOT Secretary Mary Peters: Mr. Forrey noted that NATCA will forward pertinent documents to Chairman Oberstar's office to validate NATCA's offer of \$1.6 billion in savings. We will wait to see if the FAA submits similar documentation to validate their numbers. The parties will meet at some point in the future to discuss the next steps.

Due Reimbursements: Mr. Rinaldi announced that 130 NATCA members received their dues reimbursements on August 17, 2007. He noted that over 1,000 dues reimbursement letters were sent out, but only 150 forms were returned to the National Office. If members think they've overpaid their dues and want to submit a claim for reimbursement, they should obtain the form from the members-only section of the NATCA website, fill it out and fax it to the National Office at 202/628-5767.

McArthur Assistance Fund: On August 20, 2007, Jerry McArthur was sent a check in the amount of \$3,638.48, representing the initial disbursement of all voluntary donations collected to date. A second and final disbursement of all the donations collected after the initial disbursement shall occur on September 18, 2007.

Performance Management System: Mr. Barbarello recommended that NEB adopt a national position stating that NATCA members should refrain from participating in the FAA's Performance Management Self-Assessment program. This program is considered optional by the FAA, and he believes NATCA should take the position that the program is inequitable, inconsistent and condones discrimination and selective evaluation. Mr. Barbarello further noted that the entire Performance Management System (PMS) is part of the FAA's imposed work rules and is an outrage and nothing more than a veiled attempt to set back the clock twenty years to what is known as "payola" or the "good ol' boy" system and an excellent way to pit employees against each other.

Barbarello: Motion that, in cases where the FAA has imposed work rules on NATCA bargaining unit members, it is NATCA's policy that members should refrain from participating in the FAA's Performance Management Self-Assessment program.

Santore: Second

Vote: Passed, with Mr. Forrey, Mr. Meachum and Mr. Blankenship voting in opposition.

Consolidation Workgroup Meeting Notes: Mr. Ghaffari briefed the NEB on the joint FAA/NATCA Collocation /Consolidation meeting held in Houston on August 15-16. Mr. Ghaffari advised that the meeting minutes will be forwarded to the NEB and give in-depth detail on the topics that were discussed at meeting. The workgroup will meet in DC on September 20²¹.