The meeting was called to order by President Paul Rinaldi, and the following individuals were in attendance:

Paul Rinaldi, President
Patricia Gilbert, Executive Vice President
Clint Lancaster, Alaska Regional Vice President
Kevin Peterson, Central Regional Vice President
Dean Iacopelli, Eastern Regional Vice President
Bryan Zilonis, Great Lakes Regional Vice President
Mike Robicheau, New England Regional Vice President
Doug Pincock, Northwest Mountain Regional Vice President
Jim Marinitti, Southern Regional Vice President
Andrew LeBovidge, Southwest Regional Vice President
Hamid Ghaffari, Western Pacific Regional Vice President
Mike MacDonald, Region X Vice President

Old Business:

**Facility Staffing:** The updated National Release Policy and NCEPT SOP have been signed and released. The NCEPT panel convenes on June 14 for the next quarterly session. NATCA and the Agency are in discussions to increase the frequency of the NCEPT panels. Additionally, the Parties are working to adopt updated, facility special training times and training success rates for incorporation into the Facility Priority Placement Tool. The Collaborative Resources Workgroup has reconvened in an attempt to finalize the adoption of revised staffing models. Disagreement remains on the parameters to be included in these models, and FAA Finance is running updated data to inform continued discussions. In the meantime, NATCA continues to push to have certain facility interim numbers revised to reflect current operational needs but is receiving pushback from the Agency. (LeBovidge/Robicheau – OPEN)

**Traffic Mix Formula and Validation Team:** The ATCCP workgroup continues to meet and is working on securing a data source that could be used as the foundation for any updated traffic counting program. The Agency continues to allege that a new counting program would take several years and an inordinate amount of money to develop. (Iacopelli/Robicheau – OPEN)

**ZMA/ZHU Update:** As per the Arbitration ruling, the Parties have been meeting to try to resolve the outstanding issues, and has made progress on some aspects. Should direct discussions not achieve results, remaining disputes will be submitted to the CARC, or later, the CAB. A subgroup will attempt to gather data necessary for any validation effort. (Robicheau – OPEN)

**FAA Reauthorization:** Discussions ensued on the Shuster, DeFazio and Trump approaches to ATC reform. NATCA cannot take a position on the President’s announcement as no specific details have been provided. NATCA is steadfast in its commitment that our Four Core Principles for Reform must be met to protect our membership and our organization prior to supporting any legislation that might be proffered. (Rinaldi/Gilbert – OPEN)
NATCA National Executive Board Meeting
June 6-7, 2017
Fargo, ND

Committee Review: The Board reviewed the various NATCA committees to maintain a strategic look at the composition of each, and to plan for any future need for replacement due to attrition. Turnover was noted on a few of the Committees and the database was updated accordingly. (Peterson/Robicheau – OPEN)

Organizing AOV, Service Center, & Meteorologists: On April 3, 2017, NATCA received a Decision and Order from the FLRA’s Regional Director (RD) for the San Francisco Region regarding its petition to represent employees in AOV-200. Unfortunately, the RD found that all AOV-200 employees are part of AFSCME’s headquarters unit certification and therefore dismissed NATCA’s petition. Following the decision, NATCA conducted a thorough legal analysis on whether to file an application for review in order to appeal the RD’s decision to the FLRA. The FLRA grants these applications for review only in limited circumstances. After careful review, NATCA has determined that the RD’s analysis and conclusions in the Decision and Order do not satisfy the regulatory standard necessary for the FLRA to grant an application for review. As a result, it has been decided not to file an application for review with the FLRA. The National Organizing Committee has reached out to AOV POC’s and others in AOV to inform them of the decision.

In regards to the Service Center Organizing Campaign, the National Organizing Committee (NOC) continues to work with the Local POC’s and NATCA’s Service Center Local Presidents to gauge interest in NATCA representation from the Service Center employees. The NOC currently does not have the necessary authorization cards (nor membership applications) to make a recommendation to the NEB concerning this effort. The NOC will be meeting with local leaders in ATL in the coming weeks to discuss efforts and strategy regarding organizing employees in the Service center.

Further, the National Organizing Committee (NOC) continues to work with EAC leadership to assess the potential number of meteorologists who are bargaining unit eligible employees and gather the desired number (70%) of authorization cards and membership applications to go forward with an FLRA petition to represent these employees. Finally, over the last several weeks NOC Chairman John Bratcher and RVP MacDonald have been visiting several locals where large portions of AFN employees work as a starting point for increasing membership within that unit. The NOC is working on recruitment packages, a national email campaign, scheduling additional Meet and Greets, as well as standard local membership drive kits. (MacDonald – CLOSED)

CBA Appendix B: On June 1, NATCA received the Agency’s initial determinations regarding the national grievance covering N90 and SHV. The Agency provided a spreadsheet with their preliminary findings on the number of days each BUE was delayed in progressing through the developmental stages at N90 and SHV. NATCA will review the information this week and verify the Agency’s preliminary findings. Once NATCA agrees on these calculations, the Agency will then submit the information to their accounting department so the amount owed each BUE can be determined. After the pay calculations are determined (and verified by NATCA), these claims will be incorporated into the settlement that has been agreed upon in principle concerning the individual grievances. From speaking with the Agency’s POCs on this, both sides are striving to have this resolved in the next few weeks. (Iacopelli – OPEN)
RESPECT Campaign: Garth Koleszar, NATCA’s lead on this endeavor, will brief the Collaborative Steering Committee in July to provide recommendations for the next steps of this campaign. (Iacopelli – OPEN)

Labor Relations Negotiations/Strategy Team: The Parties are close to an agreement regarding the policy for air traffic control specialists and the use of SSRIs. The FAA and NATCA will jointly meet with the DOT Inspector General’s office in an attempt to conclude a remaining issue. The Parties continue to develop and complete scoping documents for a variety of A114 initiatives. (Iacopelli/MacDonald – OPEN)

TRB Curriculum: Work continues on the development of a joint training curriculum for Training Review Board participants. The course is scheduled to be completed by the end of September. (LeBovidge – OPEN)

Training Committee: The National Training Committee had recommended publication of the NATCA Academy schedule earlier than has been done previously, using the number of classes scheduled for 2017 as the baseline. The Board concurred with this approach. Further, the Board approved an increase in size for the RT1 training classes to help accommodate more members. Two additional slots were allotted to Region X, and four slots reserved for the President and EVP to fill. Additionally, a discussion was held regarding the opportunities to use existing leadership development courses, both internally and externally created. The decision was made to add RVP Lancaster to the NATCA Reloaded Committee and to also add him to the NTC. (LeBovidge/Ghaffari/MacDonald/Marinitti – OPEN)

Professional Standards: RVP Lancaster provided an update on the personnel currently serving as facility/district Professional Standards representatives. Additionally, the transition continues in replacing the National Committee members. Training will need to be developed for newly designated district chairs as they take on their roles. (Lancaster/Pincock/Zilonis – OPEN)

Section 804 Process: Agency efforts in facility realignment continue, although momentum seems to be slowing due to budgetary and political pressures. The 804 workgroup is currently evaluating those facilities in Phase 4 of the waterfall. (Zilonis/MacDonald – OPEN)

NATCA 30th Anniversary: All activities for NATCA’s 30th anniversary will continue throughout the year. NATCA is hosting an evening event at the National Office on June 22 for members of Congress, industry representatives, etc. (Gilbert – CLOSED)

Recording of Graded Problems at the Academy: RVP Peterson advised that NATCA’s National Training Representative, Tom Adcock, had broached the subject with the ATM of the FAA Academy, who was initially opposed to recording graded problems. After further discussions at the Headquarters level, steps are going to be taken to implement this change. (Peterson – OPEN)
New business:

**Calls to Regional Flight Surgeon After Administrative Hours:** RVP LeBovidge described issues that had arisen in the field with members who attempted to contact the Regional Flight Surgeon after administrative hours. Research into previous negotiations from 2011 and 2014 indicated there may be a need to tighten up the procedures currently in place. RVP Iacopelli will work with the LR Director Ryan Smith to address the gaps identified. (LeBovidge – CLOSED)

**Issuance of Gift Cards by Locals:** RVP Ghaffari initiated discussion on the current guidance issued by NATCA’s General Counsel and the incorporation of that guidance into NATCA’s training curricula. Primary concern would be Local’s who only distribute funds via gift cards without any expenditures being made on required training, etc. Such activity would be uncovered through periodic audits as performed by the National Finance Committee. (Ghaffari – CLOSED)

**Regional Safety Teams:** EVP Gilbert raised the concept of establishing Regional Safety Teams. With the restructuring of the National Safety Committee, there is a concern that each region is at risk of losing direct contact with national safety initiatives. RVP Peterson will broach this concept with the NSTLC and bring recommendations to the Board. (Peterson – OPEN)

**National Release Policy Deviations:** The Board discussed the processes utilized by the Agency in reviewing and approving field requests for deviations from the National Release Policy. RVPs should reach out to their counterparts to initiate discussion regarding any pending approvals to ensure that the Agency is relying upon legitimate data. While NATCA does not have a direct role in the approval process, a collaborative discussion may influence the outcome. (Gilbert – CLOSED)

**Use of Union Hotels:** EVP Gilbert reminded the Board of the constitutional requirement to utilize a union hotel if one is available in the meeting location. (Gilbert – CLOSED)

**2018 NEB meetings:** The Board set the schedule of meetings for 2018. Dates and locations have been tentatively set as follows: (Gilbert – CLOSED)

- Jan 24-25: Tucson, AZ
- Feb 28-Mar 1: Austin, TX
- April 14-15: Philadelphia, PA
- May 7-8: Chicago, IL
- July 10-11: Des Moines, IA
- Aug 28-31: NATCA HQ, DC
- Sept 25-26: TBD
- Nov 5-8: NATCA HQ, DC

**Tuition Reimbursement:** Jenifer Lindsey’s request for tuition reimbursement was approved in accordance with SRF-14. (MacDonald – CLOSED)
AFN Seniority: RVP MacDonald initiated a discussion on the calculation of seniority as posed by members of the AFN bargaining unit. As with all other requests for review of seniority calculations, data (such as an SF-50) substantiating the employee background needs to be provided to support any changes. (MacDonald – CLOSED)

EWP Election Protest: The Board unanimously upheld the recommendation of the National Election Committee and dismissed an election protest from EWP. (MacDonald – CLOSED)

Wheeler ATCT Charter: The Board unanimously approved chartering the Wheeler ATCT Local. (Ghaffari – CLOSED)

Internet Reimbursement for BUR: An untimely request for internet reimbursements for BUR was unanimously approved by the National Executive Board. (Ghaffari – CLOSED)

Expense Reimbursement for EAC: The Board unanimously approved the untimely reimbursement request from EAC for expenses incurred by member Don Smith. (MacDonald – CLOSED)

Tuition reimbursement: A request for reimbursement for tuition expenses for Heather McNevin was discussed and tabled pending further documentation. The request was approved subsequent to the meeting via email vote. (Zilonis – CLOSED)

Tuition Reimbursement: Onja Beebe’s request for tuition reimbursement, as adjusted, was approved in accordance with SRF-14. (Iacopelli – CLOSED)

Age 56 Waivers: The Board discussed the notification process used by the Agency to advise of any waivers granted to those controllers reaching age 56 and subject to mandatory retirement. As clearly outlined in the National Constitution, NATCA stands opposed to any such waivers. (Gilbert – CLOSED)

Runway Incursion Devices (RID): RVP Peterson advised the Board that the Agency unilaterally established a workgroup to begin the implementation of a standardized RID program. RVP Peterson will continue to research the status of this program. (Peterson – OPEN)

CLT Cycling Team: RVP Marinitti sought approval for $2000 to sponsor a cycling team from CLT. The monies were purely for advertising, not to benefit any charitable efforts. The Board declined to approve the expense. (Marinitti – CLOSED)

World Controller Cup: RVP Marinitti sought Board approval to sponsor the NATCA soccer team from the United States for the upcoming World Controller Cup in Punta Cana. After debate, the Board authorized $2500 to sponsor the team, with RVPs Robicheau, Zilonis, and Ghaffari voting in opposition. (Marinitti – CLOSED)
ANC/A11 Recombination: RVP Lancaster discussed possible options for the recombinant of ANC with A11. With the current lease with the state expiring, there are talks about moving the TRACON over to ANC. (Lancaster – CLOSED)

TRACON Flight Data Position: The question has been raised in the field on whether a current medical clearance is required to work the Flight Data (FD) position. Requirements appear to be applied differently across the system. Further research is required to develop an appropriate strategy. (Peterson – OPEN)

Briefings:

Safety and Technology: Director of Safety and Technology Jim Ullmann provided a telephonic briefing on the status of various initiatives including updates on Wake Recategorization, TFDM, IFR relay, and the Northeast Corridor airspace.

Annual Leave and Basic Watch Schedule Negotiations: The Board previewed a presentation regarding Annual Leave and Basic Watch Schedule negotiations. This two-hour presentation will be provided to all Facility Representatives later this month so Locals are prepared to enter into bargaining for the 2018 leave year.

Patricia Gilbert
Executive Vice President