
NATCA National Executive Board Teleconference
February 22, 2007

The teleconference was called to order by President Patrick Forrey and the following individuals were in attendance:

Paul Rinaldi, Executive Vice President
Howard Blankenship, Central Regional Vice President
Phil Barbarello, Eastern Regional Vice President
Bryan Zilonis, Great Lakes Regional Vice President
Mike Robicheau, New England Regional Vice President
Scott Farrow, Northwest Mountain Regional Vice President
Victor Santore, Southern Regional Vice President
Darrell Meachum Southwest Regional Vice President
Hamid Ghaffari, Western Pacific Regional Vice President

Also present was Adell Humphreys, NATCA Chief of Staff.

Legislative Update: Mr. Forrey reported on NATCA's latest efforts to incorporate our language into various legislative vehicles. One possibility is through the FAA Reauthorization process, but that process could take several years. Mr. Barbarello will discuss this issue with Senator Lautenberg's staff.

Requests for Tuition Reimbursement: Jay Barrett is taking classes in pursuit of a law degree. His tuition expenses for 2006 were \$13,545, and he is requesting reimbursement at the maximum amount allowable of \$2,500.

Santore: Motion to reimburse Jay Barrett in the amount of \$2,500 for tuition expenses

Robicheau: Seconded

Vote: Passed unanimously

Bart Countess is also pursuing a law degree through Florida State University College of Law. His tuition expenses for 2006 were \$7,283, and he is requesting reimbursement at the maximum amount allowable of \$2,500.

Santore: Motion to reimburse Bart Countess in the amount of \$2,500 for tuition expenses.

Robicheau: Seconded

Vote: Passed unanimously

Open Season: NATCA has 145 new members as a result of the current "Open Season." More are expected to join as a result of the FLSA lawsuit.

20-Year NATCA Anniversary: The cost of the proposed 20-year anniversary pins is \$2.10 apiece for 15,000 (total \$31,500). Mr. Forrey recommended that NATCA purchase

5,000 pins and allocate them to the Regional Vice Presidents for their distribution. This was agreed by consensus.

Legislative Workgroup: Dan Horwitz is continuing work with his proposed legislative workgroup, which will be composed of various subject matter experts. Mr. Rinaldi wants to ensure that Jose Ceballos, NATCA's Director of Policy and Planning, has the necessary authority and tools in order to properly support this program. This was agreed by consensus.

NATCA Employee Insurance: Mr. Rinaldi reported that ULLICO, the current insurance carrier for NATCA's employees, is leaving the health insurance business. As a result, a workgroup of employees has been studying proposals from a number of insurance carriers. It is the union's desire to obtain the best possible coverage for its employees. It is anticipated that NATCA will save money on premiums after we switch to a new insurance carrier, as ULLICO's monthly premiums are outrageously expensive. Mr. Rinaldi explained that he and Mr. Forrey are required to continue their enrollment in their federal health care insurance in order to ensure that they will have uninterrupted medical coverage when they either return to federal employment or retire. He believes that NATCA should pay the monthly premiums for NATCA National Officer government health care premiums, particularly since NATCA will be saving money on its new employee healthcare insurance.

Barbarelo: Motion that NATCA will pay the monthly federal health insurance premiums for its President and Executive Vice President so as to ensure that they will continue to have health insurance for their families when they retire from federal service

Ghaffari: Seconded

Vote: Passed, with Mr. Meachum voting in opposition

ETAP Arbitration: Mr. Ghaffari plans to attend the upcoming ETAP arbitration and questioned how many individuals will be allowed to observe these proceedings. Kevin Sills will check on this and respond.

March NEB Meeting: After discussion, it was agreed to hold the March National Executive Board meeting at the National Office in Washington, D.C. The meeting will begin at 10 a.m. on March 21 and will end at noon on March 23

Recognition for Former National Officers:

Ghaffari: Motion to award a \$3,000 travel gift certificate to both John Carr and Ruth Marlin in recognition of their efforts on behalf of the NATCA membership

Forrey: Seconded

Vote: Passed unanimously

TIPH: Discussion ensued on the union's proposed TIPH policy. We may solicit support from groups such as ALPA on the front end to ensure ATPAC approval. Mr. Meachum has discussed this with Scott Proudfoot (NATCA's representative to the ATPAC) and he will continue to work this issue with Dennis Lamy.

Training Reimbursement: Mr. Meachum feels very strongly that NATCA members who become supervisors or managers within six months of attending training should be required to reimburse the union for the cost of such training. NATCA's General Counsel believes this idea is both feasible and legal. Mr. Meachum will draft a proposal for NEB consideration.

Official Personnel Files: Mr. Robicheau is incensed that members are currently being denied access to their OPFs due to the transition to electronic OPFs. Mr. Forrey noted that the Agency has the right to temporarily postpone access to these files; however, he will discuss the possibility of expedited arbitration on this matter with Marc Shapiro. It is critical that all paper records are properly and completely transferred to electronic format, and we have received no briefing on how this process will take place.

RTCA: Mr. Forrey recommends that NATCA rejoin RTCA, at a current cost of \$2,200 per year. RTCA, Inc. is a private, not-for-profit corporation that develops consensus-based recommendations regarding communications, navigation, surveillance, and air traffic management (CNS/ATM) system issues. Its recommendations are used by the FAA as a basis for policy, program, and regulatory decisions. RTCA members represent all facets of the aviation community.

Forrey: Motion that NATCA will rejoin RTCA

Rinaldi: Seconded

Vote: Passed unanimously