

---

**NATCA National Executive Board Teleconference  
February 28, 2008**

---

The teleconference was called to order by President Patrick Forrey and the following individuals were in attendance:

Paul Rinaldi, Executive Vice President;  
Ricky Thompson, Alaskan Regional Vice President;  
Howard Blankenship, Central Regional Vice President;  
Mike Robicheau, New England Regional Vice President;  
Mike MacDonald, Region X Regional Vice President;  
Victor Santore, Southern Regional Vice President;  
Darrell Meachum, Southwest Regional Vice President;  
Hamid Ghaffari, Western Pacific Regional Vice President.

Also present were Adell Humphreys and Jose Ceballos.

**Legislative Update:** NATCA's Director of Government Affairs Jose Ceballos recently met with Senator Rockefeller's staff to discuss NATCA's legislative agenda and determine the Senator's position on FAA reauthorization. At this point, it appears that Sen. Rockefeller may be hindering the passage of the FAA reauthorization legislation. Mr. Meachum asked if either Senator Obama's staff or Senator Clinton's staff could be of assistance with Senator Rockefeller. Mr. Ceballos responded that this is not likely; the policy department staffers for both Senator Obama and Senator Clinton are on leave at the current time, working for their respective campaigns. The focus in their offices at this timely is purely political, not policy.

**Presidential Endorsement:** NATCA's National Legislative Committee has not made a recommendation that the union endorse a Democratic Presidential candidate. Mr. Forrey noted that in the 2006 elections, NATCA waited until the party had decided on a nominee before making an endorsement. It is worth noting that the Democratic candidate that does not win the nomination will continue to vote on NATCA's issues in the future. Senator Obama and Senator Clinton have both been supportive of NATCA in the past. Mr. Forrey also noted that former FAA Administrator Jane Garvey is a key player in Senator Clinton's campaign.

**ULPs:** The FLRA's General Counsel is going to dismiss NATCA's appeal on the White Book/Green Book dispute. NATCA will now pursue relief through the Federal court system; however, we believe it will be at least a year before the issue comes before a judge. Mr. Meachum suggested that NATCA give consideration to sending the imposed work rules to the membership for ratification. Mr. Forrey doesn't believe this would be a wise move, as the union would lose ground by doing so along with any arguments for legal recourse.

**Midwest Contract Towers:** The recently ratified contract with Midwest contains a security clause which essentially makes those towers a "closed shop" – meaning that bargaining unit employees have to pay a percentage of union dues even if they don't join the union. Two decertification appeals have recently been filed by Midwest employees; however, NATCA's argument against decertification is that there are no grounds for decertification since there is a ratified contract in place. In addition, NATCA will argue that these are nationwide bargaining units, and a showing of interest for decertification from two facilities is insufficient to justify decertification.

**Labor Relations:** NATCA's Director of Labor Relations Marc Shapiro will meet in the near future with Mike Herlihy to discuss the national grievances that the union wishes to arbitrate.

**DFW/D10 Membership Issues:** Mr. Meachum noted previous NEB discussions regarding where members should be placed within NATCA locals – specifically, split facilities that share staff and TMCs. In the past, this was based on where the individual office was located; for example, if an individual's office is at DFW, they would be member of the DFW local even if they worked TRACON issues. Mr. Meachum sees problems with this policy and believes it should be modified so that local membership will be based upon the language in an individual's SF-50 as opposed to where their office is located. Mr. Forrey agreed that this seemed to be a more reasonable approach. Mr. Meachum requested input from the other Regional Vice Presidents as to such a change and how it would impact their members.

**Grievance Program:** Mr. Robicheau plans to implement the Article 7 functionality of the GATS program around March 8. If anyone sees any problems with this timeline, they need to let him know as soon as possible.

**Consolidation Committee:** Questions have arisen as to the status of this group's work. Mr. Ghaffari has informed Rick Ducharme that NATCA has no need to meet with the Agency further on this issue.