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**NATCA National Executive Board Teleconference  
July 31, 2007**

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The teleconference was called to order by President Patrick Forrey and the following individuals were in attendance:

Paul Rinaldi, Executive Vice President;  
Rick Thompson, Alaskan Regional Vice President;  
Phil Barbarello, Eastern Regional Vice President;  
Bryan Zilonis, Great Lakes Regional Vice President;  
Victor Santore, Southern Regional Vice President;  
Darrell Meachum, Southwest Regional Vice President;  
Hamid Ghaffari, Western Pacific Regional Vice President.

Also present were Adell Humphreys and Scot Morrison (Alternate Central Regional Vice President).

**Mentorship Program:** The Board received a briefing last week from Doug Hartman and representatives of the National Labor College regarding the progress of the mentorship program. Mr. Ghaffari expressed concern that the total cost of this project remains uncertain at this point. Mr. Forrey then outlined the estimated costs to complete the project. Mr. Meachum believes that this program is essential, and believes that some of the responsibilities of this program can be handled in-house in order to better manage costs.

Forrey: Motion to proceed with Phase 2A of the Mentorship Program project (funding to be taken from the set-asides account)

Barbarelllo: Seconded

Vote: Passed, with Mr. Ghaffari voting in opposition

**Consolidation Workgroup:** Mr. Ghaffari received confirmation from Rick Ducharme that the Consolidation Workgroup is moving forward. The workgroup will meet in Houston on August 15-16; NATCA representatives will be granted official time to attend this meeting.

**Local Dues Rebates:** Mr. Rinaldi reported that dues rebates were sent last week; Locals who fail to receive their rebates may have a problem with not having filed the appropriate Department of Labor forms.