The teleconference was called to order by President Paul Rinaldi, and the following individuals were in attendance:

Patricia Gilbert Executive Vice President
Larry Lescanec, Alaskan Regional Vice President
Kevin Peterson, Central Regional Vice President
Phil Barbarelo, Eastern Regional Vice President
Bryan Zilonis, Great Lakes Regional Vice President
Mike Robicheau, New England Regional Vice President
Jim Ullmann, Northwest Mountain Regional Vice President
Victor Santore, Southern Regional Vice President
Tim Smith, Southwest Regional Vice President

Also present on the call were Adell Humphreys and Barry Krasner.

Internal Grievance #GL-09-03, Cole vs. Henrickson/Zieziul/Schlosser: The Board dismissed this grievance.

FAA Awards: The Agency is giving awards to selected employees on January 14. Several NATCA members on the ATSAP team will receive awards during a ceremony on this date. As this has not been coordinated with the union, members are asked to notify the National Office if they are notified that they are receiving an award.

ERAM: NATCA’s IOT&E representative Dave Roos is unable to continue in this position. Mr. Rinaldi recommended Mike Naiman (ZDV) as a replacement. This was agreed by consensus. This creates a need for an additional individual to work in Atlantic City; the Regional Vice Presidents were asked to solicit volunteers from their members.

Communicating for Safety 2010: Invitations to speak at this year’s CFS conference have been sent to FAA Administrator Babbitt and NTSB Chair Debbie Hersmann. ATO COO Hank Krakowski has been asked to participate on a panel that will discuss partnership and working relationships.

Mr. Rinaldi noted that attendance at CFS has dramatically increased in the last several years. However, due to this year’s budget restrictions, it may be necessary to restrict attendance. 150 individuals have already signed up for this year’s conference.

Nepotism: The issue of a CIC and controller working together who are married to each other has recently become an issue in some facilities. Since the Agency continues to inconsistently apply their nepotism policy, we will ask FAA Chief Counsel David Grizzle for a clarification.

Article 33: Managers at several facilities in the Southwest Region are asking members where they are going when they leave the facility. Since the Agency has the right to recall employees who leave the facility, they maintain that they either need to know where you are going or how they can contact you if you need to return to the facility.
CRU-X: NATCA representatives will meet with the Agency on January 8 to continue discussions on CRU-X.

LM/990 Forms: Region X Administrative Assistant Debi Donahue and National Finance Committee Chair Andy Heifner will now be responsible for receiving and uploading copies of local LM and 990 forms into UnionWare. They will also keep track of facilities who have not submitted these forms, and will remind them of the need to do so.

Retired Members: Retired members have expressed a desire to keep updated on NATCA information via an internet listserv. A listserv has been created for the RNAV (Retired NATCA Active Volunteers); Mr. Robicheau will work with Ron Geoffroy to ensure that all RNAV members are added to this listserv and that information is sent out on a timely basis.

PAR Scheduling: Due to the fact that the Agency has designated only one person at the national level to participate in the PAR process, it has been very difficult to schedule these meetings.

FLRA: Mr. Rinaldi and Ms. Gilbert recently met with Carol Waller Pope, Chair of the Federal Labor Relations Authority. While they were unable to discuss individual cases, it was a productive meeting.

Upgrade/Downgrade Group: The Upgrade/Downgrade Workgroup is meeting today at the National Office. Mr. Robicheau will create a listserv for this group, which Mr. Santore will administer.

Leave Carryover: Christine Andrae of NATCA’s Southwest Regional Office stands to lose 2.5 hours of annual leave, due to the early closing of NATCA offices on December 31.

Smith: Motion to allow Christine Andrae to carry over 2.5 hours of annual leave into calendar year 2010
Santore: Seconded
Vote: Passed unanimously

Upcoming Meetings: Mr. Rinaldi, Ms. Gilbert and Mr. Krasner will meet next week in Dallas with the FAA and representatives of the Overland Group to discuss the partnership process. A meeting has been scheduled with Chairman Costello, Chairman Oberstar and their staff; this is a follow-up on previous meetings to discuss issues that have yet to be resolved.