

## **NEB Teleconference Minutes September 17, 2008**

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The teleconference was called to order by President Patrick Forrey, and the following individuals were in attendance: Paul Rinaldi, Executive Vice President; Ricky Thompson, Alaskan Regional Vice President; Howard Blankenship, Central Regional Vice President; Phil Barbarello, Eastern Regional Vice President; Bryan Zilonis, Great Lakes Regional Vice President; Mike Robicheau, New England Regional Vice President; Scott Farrow, Northwest Mountain Regional Vice President; Mike MacDonald, Region X Regional Vice President; Victor Santore, Southern Regional Vice President; Darrell Meachum, Southwest Regional Vice President; Hamid Ghaffari, Western Pacific Regional Vice President. Also present were Rita Graf, NATCA General Counsel, Adell Humphreys, NATCA Chief of Staff and Barry Krasner, NATCA Executive Director.

**EAP Committee:** Mr. Forrey announced that the EAP Committee needs an additional representative, and they recommend that Tom Morin of ZBW be appointed to fill this vacancy. This was approved by consensus.

**Seniority Policy:** Mr. Forrey is getting many requests for interpretations of the newly revised seniority policy, as passed at the convention. He has discussed this issue with NATCA's General Counsel and Executive Director, and has sent a request to NATCA's National Constitution Committee for an interpretation of this new policy.

**SRM Process:** Mr. Blankenship stated that the Agency is attempting to use the SRM process at ZKC, but NATCA has refused to do so until an MOU has been signed.

**Temporary Promotions:** Questions have arisen as to any rules that may exist regarding forcing employees to perform supervisory duties. If qualified individuals bid for a supervisory position, the Agency cannot force someone else to take the job; however, in cases where no one has bid for the position, the Agency has the right to assign an individual to the position. At this time, the issue is non-negotiable.

**Air Safety Investigators:** Mr. Farrow is currently soliciting volunteers to fill the vacant ASI position in his region. He will discuss this in more detail with Darren Gaines and make a recommendation to Mr. Forrey.

**Convention Resolution R08-023:** Two individuals have already requested funding from the legal defense fund created as a result of convention resolution #08-023. The NEB wants to ensure that such legal defense fund is properly set up and administrative procedures are in place before any distribution is made. As a result, the NEB will meet on October 1 in Washington DC in an attempt to resolve these issues.

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