

NATCA National Executive Board Teleconference

April 7, 2008

The teleconference was called to order by President Patrick Forrey and the following individuals were in attendance: Paul Rinaldi, Executive Vice President; Ricky Thompson, Alaskan Regional Vice President; Howard Blankenship, Central Regional Vice President; Phil Barbarello, Eastern Regional Vice President; Bryan Zilonis, Great Lakes Regional Vice President; Mike Robicheau, New England Regional Vice President; Scott Farrow, Northwest Mountain Regional Vice President; Mike MacDonald, Region X Regional Vice President; Victor Santore, Southern Regional Vice President; Darrell Meachum, Southwest Regional Vice President; Hamid Ghaffari, Western Pacific Regional Vice President. Also present was Adell Humphreys.

Krasner Building Sublease: Mr. Forrey advised that Microfinance (tenant occupying space on the second floor of the Krasner Building) intends to sublease 2,300 square feet of their office space. NATCA has first right of refusal regarding any vacant office space in the building; however, Mr. Forrey believes that we should not take this space since it is composed mostly of separate windowed offices and not conference room space. This was agreed by consensus.

NEB Policies: In accordance with Article 8, Section 7 of the NATCA Constitution, all policy statements passed by the NEB must be published 60 days prior to the start of the NATCA Convention. In addition, the NEB is required to provide a report to the membership as to actions taken to comply with duly passed policies/position statements and recommend any actions to be taken by convention delegates (this report is also due 60 days prior to the convention). Mr. Forrey advised that these reports will be sent to the membership along with the proposed Constitutional amendments. Barry Krasner will prepare these two reports, which will be discussed by the NEB at their May meeting.

Miami Beach Convention Website: The NEB had previously made an informal decision to make the Miami Beach convention website available via the members-only section of the NATCA website. Mr. Robicheau requested that the NEB revisit this decision. After discussion, it was agreed by consensus that the Miami Beach convention website would be moved to the public access section of the NATCA website; Mr. Blankenship, Mr. MacDonald and Mr. Meachum were in opposition.

ATSAP Program: The NEB discussed the recent signing of the ATSAP agreement.

Barbarello: NATCA will suspend all participation in the ATSAP program until such time as the Agency meets and deals with the Union in good faith at all levels. At a minimum, "good faith" would constitute a return to the bargaining table to complete negotiations on a successor master agreement, complete negotiations on a fair pay system, cease and desist from the harassing, intimidating and demeaning treatment of all bargaining unit employees (including the reckless termination of probationary employees) and negotiate in good faith all matters that affect the working conditions of bargaining unit employees including but not limited to facility realignments.

Rinaldi: Seconded

Vote: Failed, with Mr. Barbarello voting in support.

Realignment: Questions have been raised as to whether facility realignment is being negotiated at the local or national level. Mr. Meachum noted that discussions have been ongoing at Beaumont regarding realignment, but there have been no formal negotiations. Mr. Barbarello will serve as the union's contact point for this issue and any questions. Rick Ducharme has been selected as the Agency's realignment representative, and he will meet with controllers at Palm Beach tower later this week to discuss the split of that facility. NATCA continues to work this issue on the legislative front and with ALPA.

Indemnification: NATCA has received a copy of the alias summons served upon Bob Marks. General Counsel Rita Graf reported that Mr. Marks has 30 days to respond to the summons, and oral arguments were heard in Arizona court yesterday regarding this lawsuit. Mr. Marks has requested indemnification for himself and reconsideration of the decision not to indemnify John Carr in this matter.

Ghaffari: Whereas the FAA is continually engaging in direct, and indirect attacks on our representatives; and whereas, NATCA needs to aggressively deal with any attacks against its representatives, past or present; and whereas, Bob Marks was intimately involved with and assisted the members of the PHX Local in dealing with FAA management; and whereas, failure to stand beside past or present representatives acting within the scope of their duties would only further the cause of those determined to censure, restrain and ultimately defeat NATCA; and whereas, this would serve to give pause to all NATCA representatives in the performance of their duties and ultimately support the FAA's attacks on NATCA; and whereas, Bob Marks' response to the most recent actions against FAA Supervisor John Gilding was a natural extension of his duties as a former national officer; then be it resolved that NATCA shall indemnify Bob Marks in the lawsuit brought about by FAA Supervisor John Gilding.

Meachum: Seconded

Barbarello: Motion to amend the last section of the above motion to read as follows: "then be it resolved that NATCA shall pay reasonable legal fees for Bob Marks in the lawsuit brought about by FAA Supervisor John Gilding not to exceed a maximum of \$25,000."

Meachum: Seconded

Vote: Defeated, with Mr. Barbarello, Mr. Meachum and Mr. Ghaffari voting in support (Mr. Robicheau was absent)

A vote on the original motion was brought forward for action.

Vote: Defeated, with Mr. Ghaffari voting in support (Mr. Robicheau was absent).