

NEB Teleconference Minutes June 2, 2009

The teleconference was called to order by Executive Vice President Paul Rinaldi, and the following individuals were in attendance: Ricky Thompson, Alaskan Regional Vice President; Howard Blankenship, Central Regional Vice President; Phil Barbarello, Eastern Regional Vice President; Mike Robicheau, New England Regional Vice President; Scott Farrow, Northwest Mountain Regional Vice President; Victor Santore, Southern Regional Vice President; Darrell Meachum, Southwest Regional Vice President; Hamid Ghaffari, Western Pacific Regional Vice President. Also present were Marguerite Graf and Adell Humphreys.

Acceptance of Minutes:

Robicheau: Motion to accept the minutes of the May 12 NEB teleconference and the May 20-22 National Executive Board meeting

Blankenship: Seconded

Vote: Passed unanimously

FLSA Lawsuit: NATCA General Counsel Rita Graf informed the NEB that the FAA did not contact NATCA or the outside law firm representing the NATCA plaintiffs in the pending FLSA suit before distributing a May 1 memorandum concerning retroactive overtime payments the Agency intends to make to some NATCA bargaining unit employees. Ms. Graf noted that some of the retroactive overtime payments (those involving the calculation of overtime pay for employees who received COLA) cover a category of claims that are included in the pending suit. Counsel for the NATCA plaintiffs in the FLSA suit intend to contact the DOJ attorneys representing the FAA about the conflict between the Agency's memo and the claims in the pending suit. Ms. Graf will provide a summary of this issue and the actions being taken to address it for distribution by the RVPs.

OKC Meetings: After discussion, it was agreed that it is appropriate to put informational flyers from the FAA First Credit Union into the packages given to Academy students. Information on other member benefits will be included as well.

Expense Vouchers: NATCA's expense vouchers are being revised. Revisions will include mention of baggage fees, emphasis on the need to include itemized receipts, and reference to NATCA Standing Rule F-18 (which mandates that reimbursed expenses must be repaid if the individual takes an FAA supervisory or management position within 12 months of attending a NATCA-sponsored function or event).