NATCA National Executive Board Teleconference
June 30, 2009

The teleconference was called to order by Executive Vice President Paul Rinaldi, and the following individuals were in attendance:

   Ricky Thompson, Alaskan Regional Vice President
   Howard Blankenship, Central Regional Vice President
   Phil Barbarello, Eastern Regional Vice President
   Mike Robicheau, New England Regional Vice President
   Scott Farrow, Northwest Mountain Regional Vice President
   Mike MacDonald, Region X Regional Vice President
   Victor Santore, Southern Regional Vice President
   Hamid Ghaffari, Western Pacific Regional Vice President

Also present was Adell Humphreys.

Acceptance of Minutes:

   Santore: Motion to accept the minutes of the June 16 and June 19 NEB teleconferences
   Robicheau: Seconded
   Vote: Passed unanimously

Contract Mediation: NATCA’s contract mediation team members joined the teleconference to discuss their recent work.

Darrell Meachum, Southwest Regional Vice President, joined the teleconference at this point.

NEB Teleconferences: Mr. Meachum expressed concern about the constant rescheduling/cancellation of weekly NEB teleconferences. He believes these teleconferences are an important and critical means of conducting union business, and wants to ensure they are held on a regular basis. It was agreed by consensus that cancellation or rescheduling of NEB teleconferences would require a majority vote of the NEB.

Contract Tower Issues: Mr. Meachum believes that NATCA needs to give more focus to the issues being encountered by contract tower members. He has discussed this with NATCA’s Labor Relations Director Marc Shapiro, and Mr. Shapiro has agreed to provide more staff support to contract tower members. Monthly teleconferences are being held for contract tower FacReps, which are producing a lot of discussing, synergy and interest. Mr. Meachum has created an Alternate RVP position for contract towers in his region, and he proposed that similar positions be established in all regions with contract towers. This individual would be designated as a national representative for contract purposes so that they could negotiate regional issues directly with their employer. After discussion, it was agreed to discuss this proposal further at the July NEB meeting.
Contract Mediation - NATCA Pay Presentation: NATCA President Pat Forrey will be asked to email NATCA’s presentation on pay to the NEB in advance of it being presented at arbitration. He will also be asked to set up a video webcast of NATCA’s presentation so that the NEB can view it prior to presentation to the arbitrators. The time and date for this presentation should be communicated as soon as possible.

Tuition Reimbursement: Mike McGee is taking classes from Embry Riddle, pursuing a degree in professional aeronautics with a minor in air safety. He is requesting tuition reimbursement for his coursework.

Farrow: Motion to reimburse Mike McGee in the amount of $4,363 ($2,500 for courses taken in 2007, $1,863 for courses taken in 2008)
Barbarello: Seconded
Vote: Passed, with Mr. Meachum voting in opposition

Allyn Adell Humphreys  
Chief of Staff

Paul M. Rinaldi  
Executive Vice President