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**NATCA National Executive Board Teleconference**  
**October 12, 2006**

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The teleconference was called to order by President Patrick Forrey, and the following individuals were in attendance:

Paul Rinaldi, Executive Vice President;  
Ricky Thompson, Alaska Regional Vice President;  
Howard Blankenship, Central Regional Vice President;  
Phil Barbarello, Eastern Regional Vice President;  
Bryan Zilonis, Great Lakes Regional Vice President;  
Mike Robicheau, New England Regional Vice President;  
Scott Farrow, Northwest Mountain Regional Vice President;  
Mike MacDonald, Region X Regional Vice President;  
Victor Santore, Southern Regional Vice President;  
Darrell Meachum Southwest Regional Vice President;  
Hamid Ghaffari, Western Pacific Regional Vice President.

Also present were NATCA General Counsel Marguerite L. Graf, NATCA Deputy General Counsel Eugene Freedman, and NATCA Director of Labor Relations Marc Shapiro.

**Meetings with FAA Over Work Rules Imposed on ATC, TMC, and NOTAM Units:**

In closed session, Mr. Forrey briefed the NEB on his recent meetings with FAA officials over the work rules imposed on the ATC, TMC, and NOTAM units. Mr. Forrey also discussed developments in NATCA's challenges to the imposed work rules and strategy for achieving NATCA's objective of obtaining a ratifiable agreement with the FAA for these units.

**Resolution on NATCA's Dues Structure:** In response to the FAA's unilateral and unlawful decision to withhold from members' pay and remit to NATCA less than the authorized amount of union dues, Mr. Forrey asked the NEB to consider a resolution restoring NATCA Standing Rule D-1 to the application and effect it had before the Agency's illegal actions of September 3, 2006. Ms. Graf and Mr. Freedman discussed the structure and intent of the resolution. The NEB engaged in debate and discussion over the wording and application of the resolution. Subsequent to that debate and discussion, Mr. Forrey advised that the resolution would be edited to reflect some of the comments and suggestions rendered and that the resolution would be considered on the NEB telcon scheduled for October 17.

**Multi-Unit Imposed Work Rules:** Mr. Forrey initiated discussion concerning the FLRA's proposed settlement with the FAA, over NATCA's objections, stemming from NATCA's ULP charges concerning the multi-unit imposed work rules. Mr. Shapiro

presented analysis of the FLRA's proposed settlement and strategies for responding to the proposed settlement. Mr. Shapiro advised that a teleconference was being arranged in order to obtain input from the Region X national representatives.

**Communications Department:** Mr. Forrey informed the NEB that NATCA Communications Department Director Courtney Portner was in discussions with Mr. Forrey and Mr. Rinaldi about returning from maternity leave on a part-time basis for a period of time. Mr. Forrey noted that he would keep the NEB advised of any developments concerning the staffing of the communications department.

**Consultant Contracts:** Mr. Forrey informed the NEB that consulting agreements with Fleishman-Hillard, the Glover Park Group, and Cassidy & Associates would be terminated over the next few weeks.

**Corporate Sponsorship of NATCA Events:** Mr. Forrey initiated a discussion about the practicality and desirability of obtaining corporate sponsors for NATCA events. Mr. MacDonald informed the NEB that he would generate a list of corporations that members in Region X might find objectionable.

**ULP Charge on ATO Reorganization:** Mr. MacDonald informed the NEB that a ULP charge, including a request for a temporary restraining order, had been filed over the ATO reorganization.

**Facility Downgrades:** Mr. Ghaffari inquired as to whether the national office had been notified as to the dates of potential downgrades of the Northern California TRACON and Tucson TRACON.

**Upgrades for Enroute Facilities:** Mr. Meachum informed the NEB that he was still exploring strategies for forcing the FAA to upgrade the Albuquerque Air Route Traffic Control Center. Mr. Meachum also noted that it was his belief that NATCA outside counsel William Osborne should handle all enroute facility upgrade cases and should possibly consolidate the various cases into one case.

**Challenges to Agency's Imposed Work Rules:** Mr. Santore initiated a discussion as to whether the constitutional requirements of equal protection and due process could serve as a basis for a legal challenge to the Agency's imposed work rules and the FLRA's handling of the administrative charges filed over those work rules. Ms. Graf advised the NEB of the legal limitations on such suits and the jurisdictional and procedural challenges to maintenance of a successful constitutional challenge.

**Facility Consolidations:** Mr. Blankenship informed the NEB that the FAA is going to give formal notification to Mr. Forrey of its intent to move LNK to R90. The NEB engaged in discussion over consolidation issues. Mr. Ghaffari and Mr. Farrow agreed to take the lead on consolidation issues in order to replace the RVPs who were formerly point persons on this issue.

**OWCP Class:** Mr. Rinaldi informed the NEB that NATCA would be hosting an OWCP class at NATCA headquarters in January.

**IFATCA Request for ASI Assistance:** Mr. Rinaldi informed the NEB that Dale Wright had conveyed a request from IFATCA that NATCA send an ASI to participate in the investigation of a mid-air collision in Brazil. After discussion by the NEB, it was decided to attempt to arrange the participation of ASI Committee Chairman Darren Gaines in the investigation.

**NATCA Negotiations with ONEU:** Mr. Rinaldi advised the NEB as to the status of the ongoing negotiations with the Organized NATCA Employees Union for a new agreement.

**Western Pacific Grievances:** Mr. Ghaffari informed the NEB that several grievances from the Western Pacific region appeared not to have been processed properly during the transition in the region's leadership.

**Amended Offers:** Mr. Ghaffari advised the NEB that the Western Pacific region has had several recent instances of offers being amended after completion of transfer to a new facility.