
NATCA National Executive Board Teleconference
October 17, 2006

The teleconference was called to order by President Patrick Forrey, and the following individuals were in attendance:

Paul Rinaldi, Executive Vice President;
Ricky Thompson, Alaska Regional Vice President;
Howard Blankenship, Central Regional Vice President;
Phil Barbarello, Eastern Regional Vice President;
Bryan Zilonis, Great Lakes Regional Vice President;
Mike Robicheau, New England Regional Vice President;
Scott Farrow, Northwest Mountain Regional Vice President;
Mike MacDonald, Region X Regional Vice President;
Victor Santore, Southern Regional Vice President;
Darrell Meachum Southwest Regional Vice President.

Also present were NATCA General Counsel Marguerite L. Graf and NATCA Deputy General Counsel Eugene Freedman.

NATCA Lobby Week: Mr. Forrey informed the NEB that NATCA's Legislative Committee is looking into moving the 2007 Lobby Week, currently scheduled for late January, to a later date. Mr. Forrey noted that this action is being contemplated in order to ensure that as many members of Congress and their staffs will be in town as possible. Mr. Forrey advised that he would keep the NEB updated as to whether or not there will be a change in date for this event. *(After further discussions with the Hyatt Regency, it was determined that it was not feasible to change the dates for 2007 Lobby Week; the dates will remain January 28-31)*

Resolution on NATCA's Dues Structure: In response to the FAA's unilateral and unlawful decision to withhold from members' pay and remit to NATCA less than the authorized amount of union dues and after a related discussion during the October 12 NEB teleconference, Mr. Forrey asked the NEB to consider a revised resolution restoring NATCA Standing Rule D-1 to the application and effect it had before the Agency's illegal actions of September 3, 2006. Ms. Graf and Mr. Freedman discussed the structure and intent of the revised resolution. The NEB engaged in debate and discussion over the wording and application of the revised resolution. Minor modifications to the revised resolution were recommended and made.

Rinaldi: Motion to adopt the revised resolution, as modified, restoring NATCA Standing Rule D-1 to the application and effect it had before the Agency's illegal actions of September 3, 2006.

Barbarelllo: Seconded, and request for passage by unanimous consent

Vote: Passed by unanimous consent

Upon adoption of the previous resolution, the NEB engaged in discussion and debate over whether, and how, to institute a process to rebate dues to developmentals who will have more dues withheld under the pre-September 3 pay bands than under the Agency's imposed pay bands. Mr. Rinaldi advised the NEB, that due to the small amount of money subject to rebating, it might cost NATCA more to process and rebate the dues than the actual value of the dues rebated.

Forrey: Motion to develop a resolution memorializing intent to rebate dues to developmentals who have more dues withheld under the pre-September 3 pay bands than under the Agency's imposed pay bands as a result of adoption of resolution on NATCA Standing Rule D-1.

Blankenship: Seconded.

Vote: Passed, with Mr. Rinaldi abstaining

Upon adoption of the previous motion, the NEB engaged in discussion and debate over whether to call for a special convention to consider changes to NATCA's dues structure. The NEB concluded that any motion calling for a special convention should be postponed until the NEB has formulated a proposal for changes to the dues structure.

Consultant Contracts: Mr. Rinaldi informed the NEB that letters terminating the consulting agreements with the Glover Park Group and Cassidy & Associates were sent out earlier that day and that a letter terminating the consulting agreement with Fleishman-Hillard would be sent out shortly.

Dues Rebates: Mr. Rinaldi informed the NEB that a spreadsheet showing locals' dues rebates had been disseminated. Mr. Rinaldi also informed the NEB that he would ask the accounting department to provide the NEB with an estimate as to the cost of rebating dues to developmentals affected by adoption of the resolution restoring NATCA Standing Rule D-1 to the application and effect it had before the Agency's illegal actions of September 3, 2006.

National Office Updates: Mr. Barbarello provided the NEB with feedback concerning the substance of the national office updates.

Benefits Committee: Mr. Zilonis informed the NEB that Mike Patterson, a member of NATCA's Membership Benefits Committee, has concerns over the committee's status and inquired as to the status of the committee and its relationship to the NATCA Member Benefits Fund.

FLSA Claims: Mr. Robicheau informed the NEB that he has been assisting outside counsel retained by NATCA in examination and exploration of potential FLSA claims against the FAA.

Grievance Tracking Process: Mr. Farrow initiated a discussion concerning the grievance tracking process.

Tuition Request: Mr. Santore inquired as to the status of a tuition reimbursement request on behalf of Jay Barrett and was informed that he needed to seek clarification from Mr. Barrett before action on the request could be completed.

John Tune Retirement Party: Mr. Blankenship informed the NEB that a retirement party for former Central Regional Vice President John Tune would be held on December 9.

July 2007 NEB Meeting: Mr. Blankenship asked the NEB if it would consider moving the July 2007 NEB meeting away from any dates falling between July 9 and July 18 in order to avoid a conflict with other events.