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**NATCA National Executive Board Teleconference**  
**September 19, 2006**

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The teleconference was called to order by President Patrick Forrey and the following individuals were in attendance:

Paul Rinaldi, Executive Vice President  
Ricky Thompson, Alaskan Regional Vice President  
Howard Blankenship, Central Regional Vice President  
Phil Barbarello, Eastern Regional Vice President  
Bryan Zilonis, Great Lakes Regional Vice President  
Mike Robicheau, New England Regional Vice President  
Scott Farrow, Northwest Mountain Regional Vice President  
Mike MacDonald, Region X Regional Vice President  
Victor Santore, Southern Regional Vice President  
Darrell Meachum Southwest Regional Vice President  
Hamid Ghaffari, Western Pacific Regional Vice President

Also present were Eugene Freedman, Rita Graf, Adell Humphreys, Barry Krasner, Bill Osborne, Marc Shapiro and Bob Taylor.

**FLRA Determination:** Mr. Shapiro received a call from the Regional Attorney from the DC FLRA Office; absent a settlement, the FLRA is prepared to issue a complaint concerning the failure of the Agency to bargain in good faith over the duration clause in the multi-unit agreement. We had originally asked for a temporary restraining order when we filed our charge, but the FLRA did not find any merit to that request. Other arguments we raised concerning the lack of impasse in regard to the other articles that have already been implemented; however, the Regional Attorney said it was the General Counsel's position that the Agency had the right, under the law, to send the economic items to Congress; the only issues that the FLRA would consider are those that cover non-economic issues. The FLRA believes the FAA only has a bargaining obligation on the duration clause, and that there is a complete and binding agreement between the parties except for the duration issue. Procedurally, they indicated they'd send us a settlement proposal from the FLRA; they will send a similar proposal to the FAA, which will consist of a settlement agreement that says the Agency will agree to bargain duration. We have until Friday to agree or not with the settlement agreement. Once the settlement proposal is sent out, both sides have avenues. If the Agency enters into the settlement, NATCA would be advised that the Agency has done so and the FLRA would be ready to approve it; the FLRA would then give NATCA an opportunity to state its' position as why we believe it to be an improper settlement. Mr. Shapiro outlined the various scenarios that could occur in connection with the FLRA's actions. Once the settlement offer is received from the FLRA, it will be sent out to the RVPs for their review.

**IWR Teleconferences:** Mr. Ghaffari believes that if NATCA continues with the weekly teleconferences with its FacReps concerning implementation of the imposed work rules, questions and answers need to be recorded; often, the same questions are raised but receive different answers. He believes consistent nationwide guidance is essential. Mr. Shapiro responded that it is our intent not to vary on guidance, and requested information on specific instances of inconsistencies.

**St. Louis Management Meeting:** Mr. Meachum asked if there was a chance we could get a copy of the video filmed at the recent FAA management meeting in St. Louis. Rita Graf is investigating whether we can obtain this under the Freedom of Information Act.