The meeting was called to order by President Paul Rinaldi, and the following individuals were in attendance:

Paul Rinaldi, President  
Patricia Gilbert, Executive Vice President  
Scot Morrison, Alaska Regional Vice President  
Kevin Peterson, Central Regional Vice President  
Phil Barbarello, Eastern Regional Vice President  
Bryan Zilonis, Great Lakes Regional Vice President  
Mike Robicheau, New England Regional Vice President  
Jim Ullmann, Northwest Mountain Regional Vice President  
Victor Santore, Southern Regional Vice President  
Tim Smith, Southwest Regional Vice President  
Hamid Ghaffari, Western Pacific Regional Vice President  
Mike MacDonald, Region X Vice President

Old Business

Facility Staffing: The Definitions subgroup is working to gain agreement on definitions for facility staffing targets, which will be memorialized in an MOU. All other subgroups are on hold until this work is completed. (Gilbert/Barbarello – OPEN)

Traffic Mix Formula: We are waiting on the agency to respond to our proposed scoping document to get the workgroup kicked off. (Santore – OPEN)

Staff Specialists Work Assignment: The scope of work document draft is in the hands of the Agency still awaiting a counter or concurrence. (Zilonis – OPEN)

Mentorship Program: Dawn Johnson has been selected as the Chair of the NATCA Reloaded Committee. The Reloaded Committee is meeting the week of October 13th to discuss plans and goals for 2015, including the formal Mentorship Program. (Ullmann – CLOSED)

Performance Based Navigation (PBN): The Non-OAPM PBN MOU was signed in August 2014. The MOU calls for a full time NATCA PBN Representative in each Service Area. (Ullmann – CLOSED)

LAX TBIT and Mid-Field Terminal: NVT recently visited LAX to look at their complexity and traffic mix. Paul Rinaldi has shared some of LAX towers top five (5) concerns with LAWA Executive Director Gina Marie Lindsey. (Ghaffari – OPEN)

ERAM/ERAM CHI/System Enhancements: On September 10, 2014 ZJX became the 20th and final Enroute Center to declare ERAM IOC. NATCA has begun initial
discussions with the FAA on the future of ERAM Teams, Workgroups and Processes after the final facility declares ERAM ORD, currently scheduled to occur March 2015. (Ullmann – OPEN)

**Dues Workgroup:** We have briefed many locals on the proposal, sent numerous emails, mailed an explanation to every member, held two membership telcons and will conduct a Dues Panel during the convention before the vote. (MacDonald/Smith/Gilbert – CLOSED)

**ZMA/ZHU Update:** We are waiting on the arbitration decision. (Santore – OPEN)

**PL 92-297 v. OPM MRA:** A white paper explaining the pros and cons on these provisions will be released shortly. It is completed by the workgroup but being reviewed by Four Square. (Gilbert – OPEN)

**Guam Base Privileges, DOT-1:** Ham is waiting on the FAA members of the Guam workgroup to follow through on the exploratory arrangements that the team discussed, if privileges are not restored. (Rinaldi/Ghaffari – OPEN)

**National Employee Services Team (NEST) Issues:** A joint review of the NEST order is going to be conducted to see what is working well and what isn’t. NATCA will be delegating additional reps to participate in the NEST proceedings. Kevin Bianchi will be attending the November NEST session to familiarize himself with the process. (Barbarello – OPEN)

**Furlough Days FY13:** We were not successful in arbitrating lost wages as a result of the save-money (sequestration) furloughs. (Gilbert – CLOSED)

**Continued Problems with AWP RFS:** Ghaffari added yet another couple of issues to the list of problems with the RFS. Most recently, we had to elevate an invalidated alcohol test to the DOT level as the RFS was going to use it against a BUE. (Ghaffari – OPEN)

**SSRI Program:** We are working with Aviation medicine to begin a program where controllers who are prescribed specific SSRIs monitored for a period of six months and be required to undergo specific testing to become eligible to have their medicals reinstated. The program is expected to begin before the end of this calendar year. (Barbarello - OPEN)

**Collective Bargaining Agreements:** NATCA extended the terms of the Multi Units Book to coincide with the expiration of the Purple Book, while addressing yearly pay
increases via MOU and also extended the Flight Service Book to coincide with the Red Book expiration, while addressing yearly pay increases via MOU. (Rinaldi – CLOSED)

**Alternate Funding Stream:** Work is ongoing with researching Air Navigation Service Provider (ANSP) options and funding. (Rinaldi – OPEN)

**FLRA AFN Petition:** We are awaiting a decision from the Federal Labor Relations Authority. (Rinaldi – OPEN)

**GCN Housing Maintenance Update:** We continue to work with the FAA at the District, Service Area, and National level to ensure adequate housing for GCN controllers. The latest surprise by the FAA, their lease on the GCN housing expired 4-years ago. (Gha'fari – OPEN)

**Day Care Facilities (CDCs):** This issue was added to the CSC agenda where a workgroup has been established to identify all options and develop recommendations in regards to the FAA decision that each FAA CDC facility reaches and maintains the Trible Amendment’s 50%-enrollment threshold of Federal employees in FAA CDC facilities. The options should provide priority enrollment to FAA and other federal employee children, while continuing to provide a high-quality child care service that is convenient to the workplace. (Peterson – OPEN)

**Organizing Hazmat Employees:** There is a belief that Hazmat employees have been incorrectly coded as non-bargaining unit eligible. The National Executive Board has given direction to explore getting these employees correctly coded as bargaining unit eligible and then may consider organizing them. (Gilbert – OPEN)

### New Business

**Internal Grievance No. X-14-01:** Grievant George Duckett v. Charged Party Eugene Freedman, Bryan Zilonis and Dean Iacopelli. The NEB voted to dismiss this internal grievance. (Rinaldi - CLOSED)

**Consensus vs. Mutual Agreement:** Entities within the agency have not adopted the collaborative process as a way of conducting business. In order to reinforce collaboration and expand the collaborative process throughout the agency the National Executive Board has established a policy to utilize consensus decision making for all workgroup activity whenever possible. (Barbarello – CLOSED)

**Garth Koleszar and Scott Pressley Untimely Voucher:** In accordance with SRF-20 the NEB unanimously approved the voucher. (Gilbert – CLOSED)