NATCA National Executive Board Teleconference
September 4, 2007

The teleconference was called to order by President Patrick Forrey and the following individuals were in attendance:

>   Paul Rinaldi, Executive Vice President
>   Rick Thompson, Alaskan Regional Vice President
>   Howard Blankenship, Central Regional Vice President
>   Phil Barbarello, Eastern Regional Vice President
>   Mike Robicheau, New England Regional Vice President
>   Victor Santore, Southern Regional Vice President
>   Hamid Ghaffari, Western Pacific Regional Vice President

Also present was Adell Humphreys.

Legislative Update: Mr. Forrey reported that the House appears to be scheduling their reauthorization bill for the week of September 17. We have heard nothing firm yet regarding the Senate's reauthorization bill, but they expect to have their legislation on the floor by the end of September. Mr. Forrey believes he will be asked to testify later this month before the House Aviation Subcommittee on delays and congestions.
Mr. Forrey has discussed with Rick Ducharme the idea of a separate workgroup to deal with splitting facilities, as NATCA believes this issue differs significantly from the consolidation workgroup and merits separate discussion. Mr. Ducharme agreed to respond to this request shortly.

Terminal Proximity Alert: Mr. Ghaffari asked if anyone had information on the Terminal Proximity TPA) program. Mr. Santore believes it's part of the TARP program, which is similar to the enroute OEDP program. He believed that TPA is a tool to be used on finals. This issue will be worked through NATCA's Labor Relations Department.

IWR/Convention Leave for Delegates: NATCA representatives should be aware of the potential impact of the Agency's imposed work rules on their requests for time off to attend the September 2008 NATCA Convention, particularly as it relates to such leave requests being submitted prior to bidding vacation leave for the upcoming year.

Article 2, Section 16
Unless staffing and workload do not permit:
a. At facilities with one hundred (100) or less Union members, one (1) Union delegate shall be permitted to take annual leave, compensatory time or credit hours to attend (including travel time) the Union's annual convention. The Agency may grant LWOP to attend the Union's convention.

b. At facilities with more than one hundred (100) members, one (1) additional delegate shall be granted such leave in accordance with a. of this section for each additional fifty (50) Union members.
Leave requests under this Section shall be submitted prior to bidding vacation leave for the upcoming year. Any questions regarding the number of Union members shall be resolved using dues withholding figures pursuant to Article 11 of this Agreement. The granting of this time shall take precedence over the granting of requested leave to other bargaining unit employee for the date(s) indicated. In the event the Union changes delegate(s) the time granted under this Section may be transferred to the new delegates within the facility.

The 2008 NATCA Convention will take place September 10-12, 2008 at the Fontainebleau Resort and Spa in Miami, Florida.

Watch Schedules: After discussion with Rick Ducharme, Mr. Forrey reported that the Agency has determined that they will advise their managers to explicitly identify start and stop times to their proposed schedules. There is still no intention on advising managers to propose a basic watch schedule that identifies a specific schedule's start and stop time, only that any assigned shift will have a start and stop time.

AOS Representative: NATCA's members in the AOS bargaining unit believe they are not receiving proper representation. After discussion with Mike MacDonald and Barry Krasner, all agreed that a NATCA Regional Vice President should be assigned to address the concerns of their bargaining unit and to facilitate regular communications. Mr. Barbarello currently serves in this capacity for NATCA's TMC members. Mr. Blankenship volunteered for this responsibility, and this was approved by consensus.