The meeting was called to order by President Paul Rinaldi, and the following individuals were in attendance:

- Paul Rinaldi, President
- Patricia Gilbert, Executive Vice President
- Clint Lancaster, Alaska Regional Vice President
- Aaron Merrick, Central Regional Vice President
- Rich Santa, Eastern Regional Vice President
- Drew MacQueen, Great Lakes Regional Vice President
- Mick Devine, New England Regional Vice President
- Eddie DeLisle, Northwest Mountain Regional Vice President (Due to personal reasons Eddie has resigned, in accordance with the NATCA Constitution the NEB confirmed Alex Navarro to replace him)
- Jim Marinitti, Southern Regional Vice President
- Andrew LeBovidge, Southwest Regional Vice President
- Joel Ortiz, Western Pacific Regional Vice President
- Curt Howe, Region X Vice President

Old Business

1. Facility Staffing — (Gilbert/LeBovidge—OPEN)

New hire placement—The Parties continue to work to address issues regarding the placement of newly hired employees. RVP LeBovidge briefed that the manner in which those employees, hired under a “previous experience” vacancy announcement, are placed is being refined. An Agency panel makes determinations as to the type and level of facility that is made available to these new hires. That panel was being highly specific in its assessment and was providing new hires with lists of possible facilities for placement that were overly restrictive. The Agency panel will now be revising the manner in which it makes its determination so all facilities of the appropriate type and level are made available to new hires and therefore reduce the possibility that facilities are skipped during any given placement session. Additionally, the placement of new hires into level 8 and 9 facilities is under scrutiny. Such placements were to be very rare to allow for the upward mobility of existing controllers and the Agency seems to have drifted. Lastly, the Parties continue to work to address the concerns raised from the lower-level, up-down facilities regarding their training pipelines and the frequency in which they receive new hires which inhibits the ability of controllers at these facilities from transferring.

CRWG—The efforts to revise the methodology used to calculate facility staffing models have stalled. The Agency is conducting internal meetings to determine how they want to proceed. The Agency side has had considerable turnover, which may facilitate future movement. We will continue to press and try to bring this subject to closure.

NEST—Tony Walsh (ZMP) has been working with RVP MacQueen and is ready to transition into his role as the NATCA representative to the NEST panel.

NCEPT—RVPs Devine and Santa briefed on the status of the NCEPT panel. The Agency is still seeking to reduce the number of panels conducted per year based on declining CPC numbers. NATCA does not believe that current data supports that conclusion. RVP Devine provided detailed charts to the NEB regarding the number of transfers and certifications. The Agency is concerned about the number of
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NCEPT transfers as compared to the NCEPT transfer certifications. Initial numbers are 1,225 transfers since January 2016, as compared to 172 CPC certifications from the transfer pool in the same period.

Staffing v. Training—The Agency continues to express that it doesn’t have a staffing problem, but rather it has a training problem. The Agency has requested a joint workgroup to review why trainees are only achieving limited training per week and provide recommendations to make improvements in this arena.

2. National Validation Team and ABACUS (Santa—OPEN)

NVT—The team met the week of March 11th. BJC and BHM met the criteria for an upgrade. YIP and PIA met the criteria for a downgrade. CPS, HWD, TUS were removed for consideration for an FPL adjustment. The NVT’s next quarterly meeting is scheduled for the week of June 17th. Currently, there are 11 Facility Pay Level (FPL) reviews for possible adjustment: FPR, OGG, CVG, ILM, SFB, ALB, CRP, TRI, LIT, STT, and ACY. Due to the workload associated with those 11 reviews, the NVT is only conducting 3 random facility audits. Those 3 facilities are: MIC, CHS, and ABI.

Due to retirements, the NVT added 4 new members and is now fully staffed. Those members are Matt Scala (D01), Jonathan Bouhebent (ZLA), Gilbert Geer (JCF), and Heather McNevin (ZMP).

NVT

ABACUS—The 35-day government shutdown has pushed the projected transition from development to sustainment until FY 2021. Data collection, program development, and testing is continuing as planned. Due to retirements, two new NVT members, Matt Scala (D01) and Mike Weekley (CMH) were added to the workgroup.

3. ZHU Update (Santa—OPEN)

The workgroup met during the weeks of 2/11 and 2/25 to continue ZHU’s validation. While validating the results of the adaptation work, it was discovered that numerous Special Use Airspace entries and exits were not captured. For these counts to have been captured through the automation, there needed to be “track starts” and “track drops.” Absent those actions these counts needed to be taken manually. It was not ZHU’s practice to do either. Validating those counts will take more time than was initially planned to complete this work but it is essential that the TCIs generated for ZHU reflect the work that was being done. The workgroup has meetings scheduled for the weeks of: 4/22, 5/13, and 6/3.

4. Legislation (Rinaldi/Gilbert—OPEN)

HR 1108—Aviation Funding Stability Act is getting traction. The legislation would protect the FAA from future government shutdowns by drawing funds from the Airway and Airport Trust Fund. The NLC, NATCA activists, and GA staff have been aggressively working to encourage members of Congress to sign on as co-sponsors to this important legislation. The legislation faces hurdles and political challenges, especially among members of the House Appropriations Committee and the House Ways & Means Committee. Despite that, the legislation has garnered 134 bipartisan co-sponsors so far.

H.R. 1108 was introduced by Reps. Peter DeFazio (D-Ore.), Chairman of the House T&I Committee, and Rick Larsen (D-Wash.), Chairman of the Aviation Subcommittee. The lead Republican on the legislation is Rep. Bob Gibbs (R-Ohio), a senior member of the House T&I Committee. This legislation was introduced following the 35-day government shutdown that wreaked havoc on the National Airspace System and its workforce.
Pay Raise for Federal Employees—Congress passed legislation that overrode the President’s zero percent increase. The general increase is 1.4 percent and the average locality increase is 0.5 percent. These increases are based upon implementation of the appropriations act signed into law on Feb. 15. These increases are retroactive to the first full pay period in January. The amount applied to locality will vary by locality area. NATCA’s collective bargaining agreements (CBAs) provide for January pay increases and band movement equivalent to the GS increases. Locality rates are also adjusted consistent with government-wide changes includes a pay increase. The President must now issue an Executive Order (EO) adjusting the pay rates and pay bands for employees covered by the General Schedule (GS) and other statutory pay systems.

5. Committee Review (Gilbert—OPEN)

- The NEB approved the addition of Mike Difalco (NE), Justine Rockey (AK) and Ron Hubrich (NRX) as mentees to the National Finance Committee (NFC).
- The NEB approved the addition of Jennifer Humphries to the National Organizing Committee (NOC).
- The NEB approved the addition of Marshal Roses to the National Constitution Committee (NCC).
- The NEB selected Chris Keyes from ZDC to serve on the National Professional Standards Committee.
- The NEB approved Christine Padgett as the ESA ERC Analyst
- The NEB approved Sam Navarro as the WSA Safety Representative

6. LR Negotiations/ Strategy Team & GM Restructuring, ATS Field Realignment (Gilbert—OPEN)

SEAD 3 MOU—On February 21, 2019, NATCA and the Agency signed a Memorandum of Understanding (MOU) concerning the Agency’s implementation of Security Executive Agent Directive (SEAD) 3: Reporting Requirements for Personnel with Access to Classified Information or Who Hold a Sensitive Position. SEAD 3 is a new electronic reporting tool for BUEs who hold a security clearance or occupy a sensitive position. The MOU provides the following for these affected BUEs:

- Prior to implementation of SEAD 3, affected BUEs will receive instructions on the SEAD 3 reporting requirements.
- Affected BUEs in the Staff Support Specialist, TMC, ATCS, FSS and NOTAM bargaining units will receive a Mandatory Briefing Item (MBI) on the reporting requirements. All other affected BUEs will receive the information via email to their FAA.gov email address.
- Although SEAD 3 requires affected BUEs to report specific information regarding unofficial foreign travel (e.g., destination(s), itinerary), in accordance with our CBAs, SEAD 3 does not require a reason for annual leave requests.
- Reporting potential security or counterintelligence concerns in SEAD 3 satisfies the reporting requirements under FAA Order 1600.69B and ER-4.1 Standards of Conduct.
- Reporting arrests or drug/alcohol related treatments under FAA Order 3930.B satisfies the reporting requirements under SEAD 3.
- Incidents/occurrences previously reported in SF86/eQIP submissions are not required to be reported again in SEAD 3.
- Upon request, affected BUEs will receive a copy of previously submitted SEAD 3 information annually, or when filing or updating the SF86/eQIP.
The Agency is required to provide affected BUEs with sufficient duty time—and for those without a personal workstation a computer with privacy, Internet access, and a printer—to submit SEAD 3 reports.

Order 1600.69c FAA Facility Security Management Program MOU—On Feb. 28, 2019, NATCA and the Agency signed a Memorandum of Understanding (MOU) concerning Order 1600.69C, the latest revision to the FAA Facility Security Management Program. The MOU provides the following for NATCA BUEs:

- During periods of increased/elevated threat that result in additional screening of BUEs, their vehicles, or increased access control, the Agency will provide information to NATCA at the corresponding level (e.g., national, regional, or local) about the additional screening unless restricted by the need to protect sensitive or classified information, or to protect investigative or law-enforcement operations.
- BUEs are permitted to park personally owned vehicles on FAA property while they are not working at their facility/office (e.g., personal or official travel or TDY), subject to additional restrictions that may be in effect during a period of increased/elevated threat.
- BUEs will be able to swap a minor child in a facility parking lot without subjecting the child to screening. If the child needs to access the facility, then he/she will be subject to screening.
- If the Agency proposes random vehicle screening, it must comply with Article 7 prior to implementation.
- Physical Access Control Systems (PACS) and Video Monitoring Systems (VMS) are not primarily used to monitor BUEs and will not be used as timekeeping devices. If the Agency uses PACS or VMS data in connection with discipline, the BUE has a right to a copy of the data.

Use or Lose—The agency will adhere to the leave restoration provisions contained in the NATCA and PASS furlough MOUs and will restore use or lose balances contained in the system of record as of the end of the 2018 leave year. The official request to restore said leave balances will be submitted, along with the request for other eligible FAA employees, to the agency’s payroll provider by April 12, 2019.

Dues Reimbursement—Back dues will be caught up as of PP5.

GM Restructuring—Identified multiple issues in discussion with center reps. Met with Agency to discuss concerns, and we expect changes in the near future. Some of the changes include realigning ZME to ESA; ZAB to CSA, and LAS/L30 to the ZLA district.

Probationary Time—A probationary employee is an employee who has not completed one (1) year of federal civil service. We will be filing a national grievance concerning the agency’s determination that the one year must be continuous. We believe the language is meant to be interpreted as cumulative.

LR Monthly Meetings—We re-established monthly meetings with Laura Glading, Michael Doss, Kem Parton and Theo Byrnes to discuss national LR issues. As an example, we are working the indefinite suspension from ZAB and associated back pay. Additionally, from Region X, the Seattle regional office denial of the installation of water coolers and the AIR bargaining unit being issued new travel approval requirements.

3120.4—The collaborative workgroup completed work to develop an updated training order. The Agency was concerned with the use of the word “collaboration” throughout the Order. We conducted a review and agreed to remove the reference in many instances. The Agency is now conducting an internal meeting to determine their next steps.
SME Non-Compete Documents—Safety and Tech are working on gathering identified full time national reps, to sign the NATCA form. Jim will advise of any issues.

DOI Letters—We received a sampling of letters and determined that there was not one overarching cause for the issuance of the DOI debt letters. Each employee’s letter must be reviewed on its merits.

7. Training Committee (LeBovidge/Marinitti/Lancaster—OPEN)

- The guide for the Train the Trainer w/ Penn State should be complete by April 25.
- The DAC curriculum has been revised and should be completed by the end of this week.
- The NEB agreed to increase the Advanced Legislative Class to 20.
- The next National Training Committee meeting is scheduled for April 11. At this meeting the committee will look at what classes are in need of additional instructors.
- The NTC is currently developing a webinar for Hardship representatives and will explore additional training webinars in the future.
- PAR class (Pre-Arbitration Review) is in development.
- The Safety Advocacy Training regional allocations for attendance have been set at 2 per region, with three slots designated for NGL, NWP, and NSO, and 4 additional slots reserved for additional attendees.

8. Section 804 Process (MacQueen—OPEN)

Due to the shutdown Kalamazoo is experiencing issues and some challenges. PCS move requests are being reviewed. The new NATCA 804 Lead transition is going well and Scott Robillard is getting up to speed.

9. Disaster Response (Marinitti—OPEN)

RVP Marinitti will send the updated charter to the NEB for discussion at the May NEB Meeting.

10. NATCA Website (Merrick—OPEN)

NATCA recently had a call with Waldinger to walk through the template. The public side of the site is what it should be, however the member side has a focus group dedicated to it. Members and FacReps will be able to use the website as a good resource. Thom and Doug are going to build a mockup for the ITC meeting next week.

This should be easy to replicate, have links to facilities and important info for your region. The public side should be mocked up in 2 meetings and private side in 3 meetings.

11. Paid Parental Leave (Gilbert—OPEN)

This will be discussed at the May NEB Meeting.

12. Fair Practices/ Civil Rights Committee (Gilbert/LeBovidge—OPEN)

This committee will meet at the National Office April 1 & 2. An update will be provided at the May NEB Meeting.
13. Hardships (Lancaster—OPEN)

RVP Lancaster will ensure regional hardship representatives are connecting. While reviewing the hardship listserve for this purpose it became clear it is not being used and needs updating.

14. Open Season (Santa/Gilbert—OPEN)

The National Organizing Committee (NOC) and national office staff will be meeting in June to develop a national open season campaign plan. John Bratcher is working with NATCA’s Chief of Staff, Dean Iacopelli to prepare for the initial planning meeting.

15. NEB Liaison to Workgroups and Committees (Gilbert—OPEN)

The NEB will review and make adjusts every six months.

- Clint - Reloaded, Training, Alliance, CSC, Hardships
- Aaron - CSC, IT, Onboarding, Academy, Aviation Development Pilot (ADP)
- Rich - CSC, GRT, NCEPT, NVT, ATOMS/OPAS, IT
- Drew - CSC, GRT, NEST, LR Roundup, S.804/Article76, NVT
- Mick - CSC, NCEPT, Training, AOS, AFLCIO Vets Council
- Jim - COG, Training, Historical, DAC
- Andrew - NSTLC, DAC, CRWG, Training, Social Justice
- Joel - GRT, CRWG, COG, OnBoarding, LR Roundup, AFLCIO Vets Council
- Curt - IT, LMF, Historical
- Alex – DAC

16. Unionware Replacement (Santa—OPEN)

A replacement is being built and will have a fully functional database of bargaining unit employees that is easily searchable. The program will be web-based, have adequate security in place and inexpensive to modify. There is a 3-month completion deadline however the vendor is ahead of schedule. The system will eventually be connected to email so you will be able to email directly from it. A seniority audit will find issues quickly as the information is in various places in ShareFile. The goal is to have our own server that is cloud based and committee files will be held by NATCA. Beta test will be out in 6 weeks for NEB and FacReps to try.

17. NATCA—Mission, Values, Vision statement (Rinaldi—CLOSED)

NATCA Mission

Our mission directs our planning and judgment. As a membership-owned organization we work to advance the status, professions, and working conditions of all air traffic controllers and aviation safety-related professionals through collective bargaining, legislative activism, organizing, and all other lawful activity.

NATCA Values
Our values guide our decisions and behavior. Those include honesty, tenacity, leadership by example, hard work, integrity, loyalty to the profession, open communication, and the collective spirit.

**NATCA Vision**

Our vision as a labor organization is focused on the belief that dedicated aviation safety professionals, acting in unity to enhance the lives and professions of our members, will lead the effort to improve, modernize, and preserve the safety of the National Airspace System.

The NEB adopted this for their term ending September 30, 2021.

18. **Mindfulness/Mental Health Awareness Training (DeLisle—CLOSED)**

Send training proposal to the NTC for review.

19. **National Call for the Creation of Local Support Networks (Merrick—OPEN)**

This committee has not met due to the shutdown.

20. **Constitution Committee Charter (Gilbert/Lancaster — OPEN)**

The NEB reviewed the proposed charter and did some research on questions raised about electronic meetings (i.e. GoTo meeting, Facebook Live etc.). The research will be reviewed at the May NEB meeting.

21. **Electronic voting (Santa—OPEN)**

The NEB will review this at the May NEB Meeting.

22. **NCEPT Representative (Santa—CLOSED)**

The Agency NCEPT leads are offering training on the process for designees. The training is a full day and covers all aspects of the NCEPT process. Nick Daniels is working on the development of an NCEPT webinar, as such he should be scheduled to attend this training. Training for RVPs or their designee will be available to one per region. The tentative date is April 12. RVP Santa will coordinate.

23. **NATCA Scholarships (Gilbert – OPEN)**

The essay topic for the 2019 NATCA scholarship program:

> How does a government shutdown affect the aviation system in general, and NATCA members and their families in particular?

While there was inquiries from the membership to extend the March 1, 2019 deadline due to the shutdown, the NATCA constitution does not allow for any flexibility on the deadline for submission. NATCA received 120 scholarship applications. NATCA will notify applicants as to whether they will receive the scholarship by April 30, 2019.

24. **Human Intervention Motivation Study [HIMS] (LeBовidge—OPEN)**
Aerospace medicine requested a meeting with NATCA to discuss creating a HIMS program for ATCS. They stated that they want this to be a transparent and collaborative process. We would need to establish a workgroup to create the program, and an MOU to deal with implementation and potential CBA conflicts. The Agency is interested in moving this along quickly.

**New Business**

1. **ASI Charter (Rinaldi—OPEN)**

   The proposed charter with tracked changes will be sent to the NEB for review at the May NEB Meeting.

2. **Mobile Payment App Policy (Lancaster—OPEN)**

   This will be reviewed at the May NEB Meeting.

3. **National Finance Committee (NFC) Recommendations (Gilbert—OPEN)**

   This will be reviewed at the May NEB Meeting.

4. **Internal Grievance X-18-05 (Rinaldi—OPEN)**

   Grievant MacDonald v. Charged Party EWP President Sam Samad and EWP Executive Board. In accordance with Article XIII, Section 4, the NEB voted to refer this internal grievance to hearing before a Trial Committee.

5. **NATCA Goes Green (Gilbert—CLOSED)**

   The NEB agreed to participating in a NATCA Goes Green effort. The idea came from a NATCA member and with agreement from NATCA HQ and the NATCA Charitable Foundation (NCF) we will proceed with the idea in conjunction with Earth Day.

   - An announcement will go out so all facilities can apply to do green projects.
   - Develop an assessment of real best practices for green tech at our facilities.
   - Develop a communications plan to highlight these successes and challenges AND announce the shirt/bag sales and NCF grant program.
   - Agree who will select winners of grants. That group should agree on criteria for determining who should get grants.
   - NATCA Public Affairs to create an online application tool that members will use to apply for one of the grants based on these criteria where applications would be submitted to NCF for their review.
   - During Earth Day week, communicate best practices regarding green tech at our facilities.
   - On Earth Day, announce the shirt/bag sales and the grant application.
   - Provide members adequate time to submit applications.
   - Provide NCF Board adequate time to select the top grant recipients among the applicants.
   - Similar to ALMOSA and other award winners, we will highlight the grant winners and the projects that they undertook.
6. **NATCA Store (Santa—OPEN)**

The current process for making purchases will be reviewed to determine if improvements can be made. Additionally products available to members, as well as seasonal sales, should also be reviewed. Brian Shallenberger (ZDC) & Brandon Miller (PCT) will work with NATCA staff to conduct the review. The group will develop recommendations to be delivered to NEB for consideration.

7. **Girls In Aviation Day (Gilbert—OPEN)**

Last year two locals requested and received national funds for the event. More locals will be participating and will likely also request funds. EVP Gilbert will come back with a recommendation for the NEB to consider regarding reasonable support for these events.

8. **ITC Terms of Use Guidelines (Santa—OPEN)**

The purpose of the guidelines is similar to the terms of liability often seen on websites. RVP Santa will work with Eugene Freedman to revise the guidelines for NEB consideration.

9. **Tuition Reimbursement (Santa—CLOSED)**

Scott Dittamo’s request for tuition reimbursement was approved in accordance with SRF-14.

10. **ITC BBS Recommendation (Santa—OPEN)**

Due to the advent of social media the NATCA BBS is underutilized. The NEB will propose a change to the NATCA Standing Rules for delegates consideration at the Houston 2020 convention.

**Untimely Business**

1. **Jay Cole Untimely Voucher (Ortiz—CLOSED)**

An untimely request for reimbursement for Jay Cole for attendance at Representative Training 1 was unanimously approved by the National Executive Board.

2. **Internet Reimbursement (Santa-CLOSED)**

An untimely request for internet reimbursement for TEB was unanimously approved by the National Executive Board.

3. **Internet Reimbursement (Gilbert-CLOSED)**

An untimely request for internet reimbursement for AMA was unanimously approved by the National Executive Board.

4. **CFS Lodging (Gilbert-CLOSED)**
In accordance with SRF-26 the NATCA National Executive Board (NEB) agreed to the following lodging policy for CFS 2019: Each local is limited to four rooms (8 members) for three nights at CFS to be covered by the national budget.

**Briefings**

**RESPECT & Professional Standards: Garth Koleszar & Lydia Baune**

**Professional Standards**

To date there have been 2969 cases submitted to Professional Standards (PS). The committee requested that the local officers update form include the current PS committee member. The committee has ongoing problems with people leaving facilities or the bargaining unit and not letting the national committee know. Many facilities then are not requesting a new rep. The ability to brief the fac/ reps at the regional meetings is making a difference for committee support. The change to 26 district chairs is having a positive impact as well. They are reaching out to assist the facilities and answer questions regarding PS. A current list of the district chairs was handed out to the NEB.

For awareness “The Professionalism” award that is given out at CFS has a deadline of June 17th for submission.

**RESPECT**

Like many projects the shutdown has had a significant impact on this initiative. To date there are still 5 District Chairs to be trained. This training is scheduled in May at NATCA in DC. The agency requested that we touch each facility with the initial piece of RESPECT by end of calendar year. The NEB agreed with that goal and the RESPECT team will work to achieve that. The budget issues were discussed with Jeffrey Vincent in a sit down meeting at PWC with Koleszar, Baune, Vincent and Melton. Jeffrey Vincent committed to resolving any issues. The plan to initially go forward in NSO and NAL is in place and initial reach out to ATM’s and Fac/Rep’s will take place in 2-3 weeks. June will be the first facility briefings to BUE’s.

**Safety & Technology: Jim Ullmann/ Steve Hansen**

**EBUS SRM and Tech Refresh 2**

NATCA was just notified of the Reconvening of the EBUS SRM Panel on April 9-11, 2019.

**Remote Tower Update**

The FAA will have to establish a pilot program to test the use of remote towers. It will have to involve at least two remote tower system vendors. The FAA will have to consider using the towers for one non-hub airport, three airports without control towers, one airport that participates in the Contract Tower program, and one other airport. The pilot would end after fiscal 2023.

Once the FAA has developed a process to certify remote towers through the program, it will have to
establish a process to authorize additional towers. Remote towers will be eligible for AIP funding. This also changes things: The Airport Improvement Program (AIP) provides grants to public agencies — and, in some cases, to private owners and entities — for the planning and development of public-use airports.

There is a briefing from the FAA this Friday on Remote Tower Levels of Service plan. Airport advisory services provided with visual observation of the airfield.

**ENHANCED AIR TRAFFIC SERVICES Section 547**

The Administrator shall establish a pilot program to provide air traffic control services on a preferential basis to aircraft equipped with certain NextGen avionics that lasts at least 2 years; and operates in at least 3 suitable airports.

FAA lead is Pamela Gomez. She reached out to NATCA about forming a group to work on “scoping” the language as to what defines Enhanced Air Traffic Services. Mark McKelligan will lead NATCA’s efforts.

**ASI**

- The NEB was forwarded a request for approval of a total re-write of their Charter.
- Zoe Roberts has resigned from the ASI Committee, they would like to name Seth Myers (mentee) as her replacement; solicitation of interest for mentee position is being developed.

**SME’s signing NATCA Conflict Of Interest (COI) Forms**

Started gathering data on list of all SME’s, especially those associated with a specific program, prior to the shutdown. The total list of SME’s we started documenting will undoubtedly change as programs do some re-evaluating and possibly downsizing as the agency is working on reducing the impacts to the field.

**Space Based ADS-B (SBA)**

NATCA brought Woody Camp in from ZSU to get a briefing from Aireon, which went very well. The FAA has committed to first implement/test SBA in the Caribbean. This is scheduled to take 3-5 years according to the FAA, who has been pushing back on SBA since the beginning.

**Safety Advocacy Training**

Approval for full 2-day course

**ODA Process**

Discussion on the process, legislation and investigations. We are trying to secure a seat on the SOSAC.

**CFS Briefing: Steve Hansen**
Theme

“Every day is a training day”

CFS Registration costs

The NEB unanimously approved to keep member’s registration the same at $100.

Next-Up

Will take place on Sunday and Steve Hansen will ask CSSI to sponsor again.

Archie Seating
- $50/$25 for a reserved seat (Recommendation) 360 seats @ $50 = $18,000. 360 seats @ $25 = $9,000
- NCF brought in $2800 with more demand

Archie Nominations by region as of March 20, 2019 — 23 total — last year there were 75 nominations
- NAL: 0
- NCE: 0
- NEA: 1 (+2 submitted by non-members)
- NGL: 2
- NNM: 1
- NNE: 4
- NSO: 8 (+1 submitted by a non-member)
- NSW: 2
- NWP: 5
- NRX: 0

NATCA Charitable Foundation Event

The event will take place on Monday evening. Regional Dinners will take place on Tuesday evening.

National Benefits Committee Briefing: John Bratcher

The NEB was briefed by the National Benefits Committee (NBC) Chair, John Bratcher on issues that are before the committee.

Cruise/Interline Benefit

Mr. Bratcher presented a proposal relating to the improvement of the cruise/interline benefit program that NATCA currently offers. This program would involve partnering with Dynamic Travel, which would develop and enhance NATCA’s cruise/interline benefits. The NEB unanimously approved the NBC to partner with Dynamic Travel and move forward with the implementation of this program as NATCA’s newest benefit program.
Retirement Seminars

Mr. Bratcher also briefed the NEB on the 2019 Retirement and Benefit Education Seminars and other aspects of the NATCA Retirement Education Program. Mr. Bratcher briefed on the development of a merged version of the two seminar(s). He stated that the merged version is being beta tested in two key test sites (Chicago and Fort Worth) and if successful would be rolled out nationwide.

National Organizing Committee Briefing: John Bratcher

The NEB was briefed by the National Organizing Committee Chair, John Bratcher on issues that are before the committee.

1188 process

Mr. Bratcher briefed the NEB on the upcoming 1188 proposed process. The NEB agreed to utilize the same process the NOC used last year. The NEB will review the 1188 list and provide the NOC with the approved list to run through the NOC’s 1188 process.

FCT Organizing

He also briefed the NEB on the status of FCT organizing and those locals currently in different stages of organizing. Mr. Bratcher briefed about a new local setup program that is being beta tested with NATCA’s newest local, NATCA/OAJ, to ensure accurate and efficient setups occur as well as educating the new locals more productively during their first year in NATCA.

100% Locals Recognition

Mr. Bratcher also briefed on the 100% Local recognition process. He briefed on the process of ensuring compliance of the program and tracking of the 100% locals throughout the process.

DOD Bargaining

Mr. Bratcher briefed on the status of our newest DOD represented facility. Mr. Bratcher stated that NATCA’s Labor Relations Department has been in contact with the DOD to discuss bargaining and representational status. Mr. Bratcher is working with NATCA’s Chief of Staff, Dean Iacopelli and NATCA’s Director of Labor Relations, Ryan Smith, on the future actions needed and will report back to NATCA’s leadership on the recommendations of that group.

Retiree Letter

EVP Gilbert asked about the status of recognition of retirees. Mr. Bratcher is working with NATCA’s Chief of Staff, Dean Iacopelli on ensuring the process is being followed and will report back to NATCA’s leadership on the status of this program.
Board of Trustees: John Bratcher

The NEB was briefed by the Membership Board of Trustees Chair, John Bratcher on issues that are before the trustees. Mr. Bratcher briefed the NEB about the collection of premiums for Pay Periods 1 and 2 that were not collected due to the government shutdown. Mr. Bratcher also briefed on the status of the adjusted 2019 open enrollment period. The new dates set are May 1st to July 31st of this year. The Board of Trustees will be working with the National Benefits Committee (NBC) and national office staff for the development and implementation of the open enrollment period campaign plan.

Patricia Gilbert
Executive Vice President