## **National Executive Board Teleconference**

## **April 17, 2008**

The teleconference was called to order by President Patrick Forrey and the following individuals were in attendance: Paul Rinaldi, Executive Vice President; Ricky Thompson, Alaskan Regional Vice President; Howard Blankenship, Central Regional Vice President; Phil Barbarello, Eastern Regional Vice President; Bryan Zilonis, Great Lakes Regional Vice President; Scott Farrow, Northwest Mountain Regional Vice President; Victor Santore, Southern Regional Vice President; Darrell Meachum, Southwest Regional Vice President; Hamid Ghaffari, Western Pacific Regional Vice President. Also present were Marguerite Graf, Adell Humphreys and Marc Shapiro.

Acceptance of Minutes from Previous Meeting/Teleconference:

Blankenship: Motion to approve the minutes of the April 3-4 meeting and the April 7 teleconference

Barbarello: Seconded

Vote: Passed unanimously

Javits Arbitration Ruling: The NEB discussed the recent ruling by Arbitrator Joshua Javits regarding the arbitrability of grievances under the "Green Book" as opposed to the Imposed Work Rules. NATCA Counsel will meet to review this decision and will provide guidance to the NEB for their further consideration.

NAATS Alaska: Mr. Thompson recently visited several NAATS facilities in his region along with NAATS Alaska President Al Baker and NATCA Membership Director Lew Zietz. He reported that the NAATS Alaska members are very anxious to become NATCA members. The merger agreement is still being finetuned, but should be complete shortly. NAATS Alaska wishes to pay one years' worth of dues for each of their members out of their current local funding; NATCA General Counsel will research the legality of using union funds for this purpose.

Grievance Review Process: Mr. Barbarello has discussed the proposed grievance review process with Marc Shapiro. The process has been approved and will be implemented shortly.

ZNY Termination: NATCA Eastern Region members are very frustrated at the Agency's recent action to fire a ZNY probationary employee who was unable to report to work due to a snowstorm/hazardous weather conditions. Mr. Forrey will speak to ATO VP Hank Krakowski regarding the union's disgust with the Agency's actions – not only in this particular instance, but with the Agency's handling of all probationary employees.

ATSAP Implementation: Mr. Zilonis noted that NATCA needs to designate members to assist in the implementation of the ATSAP program. Mr. Forrey will work with Mr. Zilonis and NATCA Director of Safety and Technology Dale Wright to select NATCA's representatives and provide direction; this was agreed by consensus.