

NATCA Grievance Automated Tracking System **G.A.T.S.** Training



August 2008



Outline 1

- General background
 - History and status
 - Agency integration
- Getting started
 - New accounts
 - Preferences
 - Facility
 - Start screen



Outline 2

- Grievances
 - Creating
 - Listing display
 - Listing options
 - Edit
 - Copy
 - Print
 - Deadline dates
 - Attachments
 - Notes
 - Censoring
 - Elevations
 - De-elevate
 - Templates
 - Groups



Outline 3

- Other features
 - Reduction of service (ROS) tracking
 - Article 7 tracking
 - ULP tracking
 - Library
 - Document tab
 - Search
 - Support



History and status

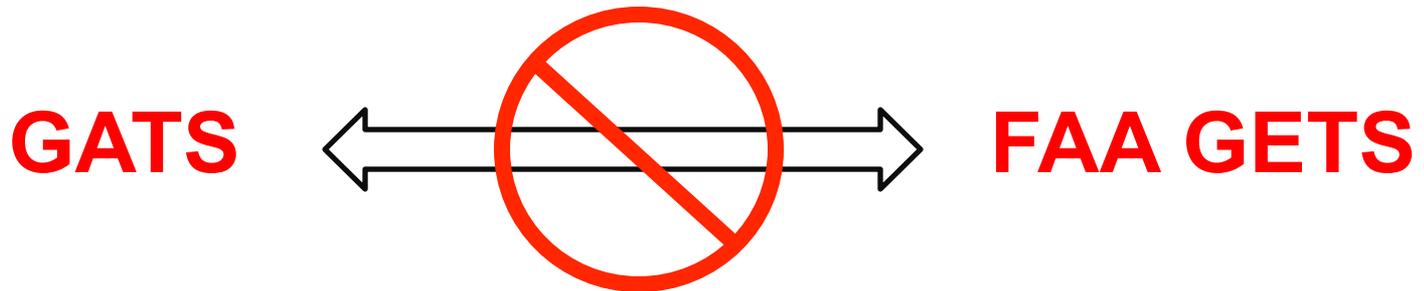
GATS

- Created, developed, and coded by Bill Holtzman since 2004.
- Supported by the NATCA Communications Committee
- Oracle Application Express platform - commercial grade scalability, security, reliability and integrity.
- Continuing development by Sumner Technologies, Ashburn, VA. Upcoming deployments:
 - Rollout to all members
 - Auto-generated PDFs (grievances, letters, etc.)
 - Information requests
 - Expedited arbitrations





Agency integration



- There is **absolutely no integration** between GATS and the Agency's systems.
- All grievances, letters, and other documents generated by GATS must be delivered to the Agency in paper form.



Login

<http://grievance.natca.net>

RVP office manages all user accounts, including lost passwords, FacRep changes, etc.

Welcome to NATCA's Oracle server



**Grievance Automated Tracking System
G.A.T.S.
Version 5.3**

User Name

Password

LOGIN

*This site designed for Internet Explorer.
For a login contact your RVP.*

[GATS Team](#) [Brochure](#)

Built by the National Communications Committee

For assistance, contact Bill Holtzman at
703-403-0139 (cell) or skyworker@comcast.net



New account email

From: gats@mail.natca.net
[Add to Address Book]
To: skyworker@comcast.net
Subject: Your New NATCA GATS account
Date: Wednesday, August 06, 2008 8:19:12 PM

You have been issued a NATCA GATS (Grievance Automated Tracking System) account by Mike Robicheau. Your account can be accessed with the username blester and the password kalajo at the following URL: <http://grievance.natca.net>

Please contact the NATCA National Communications Committee at gatsadmin@natca.net with any questions.

This message was generated automatically by the NATCA GATS.



Start screen



Grievance Tracking: FacRep Level
Washington Center: ATC

Messages Library
BUE list BBS
Attachments Email
ROS Tracking Logout

USER: Date
BLESTER : July 22, 2008

Start Groups E1 E2/U1 3rd Arb Art 7 ULP Search Docs

Your deadlines

Start a New Grievance

Filing Level:

Year:

BU: Grievant:

PREVIEW **NEW GRIEVANCE**

Templates

Templates are optional when starting new grievances. [Click here](#) to add or edit your local templates.

National Templates:

Local Templates:

Name:

Date of Incident:

Stats

- Leading facilities by grievance count
- Grieve-o-meter
- National Stats
- NEA Regional Stats
- ZDC Facility Stats
- Download grievance data

Security

It depends on you:

- Don't leave your session open
- Don't give out your username and password
- Change your password occasionally
- Your last login attempt: Jun 26 11:13 AM, last session page view: (eastern time)

Training

- [User's Guide \(Backup\) 4/9/06 \(11 MB\)](#)
- [Groups User Guide 1/3/07](#)
- [BUE List User Guide 1/3/07](#)

Quick Reference

First time?	Before you print
New hire losses	Live web training!



Preferences

Grievance Tracking: FacRep Level
Washington Center: ATC

Start Groups E1 E2/U1 3rd Arb Art 7 ULP Search Docs

Messages Library
BUE list BBS
Attachments Email
ROS Tracking Logout

BLESTER : June 26, 2008

Click to set your preferences

Preferences include password, email, notification settings, management addresses, other options



Preferences page

Your Preferences

▪ First Name	<input type="text" value="Bob"/>	▪ Current Password:	<input type="text"/>
		Required for all changes	
▪ Last Name	<input type="text" value="Lester"/>	E-mail address	<input type="text" value="skyworker@comcast.net"/>
Send summary e-mail for Washington Center	<input type="radio"/> Daily <input type="radio"/> Weekly <input type="radio"/> None	E-mail notification of upcoming deadlines	<input type="radio"/> Daily <input type="radio"/> Weekly <input checked="" type="radio"/> None
Include letterhead on print	<input type="radio"/> Yes <input type="radio"/> No (leave space) <input type="radio"/> No (no space)	Include cc on 3rd level letter	<input type="radio"/> No <input type="radio"/> Yes
New Password	<input type="text"/>	(5-8 characters)	
New Password (retype)	<input type="text"/>	(5-8 characters)	





Preferences > Address List

All Agency Addresses: Active

[Add New Management Address](#) [View inactive addresses](#)

Contact your RVP to edit any of these entries.

Search by Last Name Address Region [Go](#)

Jones NEA

Select	Name	Region	Address	De-Activate
ADD	Jo. Jones	NEA	1 Old Way Indiana, PA 20445	De-activate
ADD	Da. Jones	NEA	825 E. Market St. Leesburg, VA. 20177	De-activate
ADD	Ro. Jones	NEA	1471 Airport Road Huntington WV 25704	De-activate

1-3

Your List

Click on a name to make it your default.

Remove	Name (* - default)	Region
REMOVE	Bill Allen	NEA

1-1

Select those managers you will file against by clicking [ADD](#) . They will move to Your List. Remove from your list with [REMOVE](#) .



Address List > Add New

Management Addresses

* First name

* Last name

Region ▼

* Salutation (after "Dear") (i.e. Mr. Jones)

* Agency Address



Facility settings



Grievance Tracking: RVP Level
Washington Center: ATC

Start Preferences Facility Messages BUE list Attachments ROS Tracking Library BBS Email Logout

BILL : August 7, 2008 Start Groups E1 E2/U1 3rd Arb Art 7 ULP Search Docs

Your Facility Correspondence Information

Facility ID

Facility

NATCA Local Address

This appears in the grievance letterhead.

FacRep (with title)

Signature image Browse...

Delete image

Current signature image:


Note: To enter Agency addresses, go to Preferences-->Address List (check to make sure the address isn't already in the database)

SAVE CHANGES



Creating a grievance



Grievance Tracking: FacRep Level

Washington Center: ATC

Messages Library

Start BUE list BBS

Preferences Attachments Email

Facility ROS Tracking Logout

BLESTER : July 22, 2008

Start
Groups
E1
E2/U1
3rd
Arb
Art 7
ULP
Search
Docs

Your deadlines

Start a New Grievance

Filing Level:

Year:

BU:

Grievant:

PREVIEW **NEW GRIEVANCE**

Templates

Templates are optional when starting new grievances. [Click here](#) to add or edit your local templates.

National Templates:

Local Templates:

Name:

Date of Incident:

Stats

- Leading facilities by grievance count
- Grieve-o-meter
- National Stats
- NEA Regional Stats
- ZDC Facility Stats
- Download grievance data

Security

It depends on you:

- Don't leave your session open
- Don't give out your username and password
- Change your password occasionally
- Your last login attempt: Jun 26 11:13 AM, last session page view: (eastern time)

Training

- User's Guide (Backup) 4/9/06 (11 MB)
- Groups User Guide 1/3/07
- BUE List User Guide 1/3/07
- Quick Reference
- First time? Before you print
- New hire losses Live web training!



Grievance form (upper)

NEW UNION GRIEVANCE

Grievance Tracking: FacRep Level
Washington Center: ATC

[Messages](#) [Library](#)
[Start](#) [BUE list](#) [BBS](#)
[Preferences](#) [Attachments](#) [Email](#)
[Facility](#) [ROS Tracking](#) [Logout](#)

BLESTER : July 22, 2008

* Grievant ZDC

* Union Rep

Violation Date

* Send to:

Send Third Level letter to:

* Grievance Regarding

* Request Oral Presentation I do
 I do not

* BU

Grievant E-mail

E-mail grievant? Yes
 No

Year

* Required Fields
All dates are mm/dd/yyyy format.

Date Submitted



Grievance form (lower)

Boilerplate

This grievance is filed pursuant to Article 9 of the 2003 collective bargaining agreement and 5 USC 7103 (a) (9). The Agency's actions constitute a violation of the 2003 collective bargaining agreement between NATCA and the FAA, 5 USC Chapter 71, and all applicable laws, rules, regulations, and past practice.

Optional Citation

Nature of Grievance (may take a few seconds to load)

On July 22, 2008, FLM Scott Ring ordered ATCS William Holtzman to holdover for 30 minutes in violation of the CBA.

Corrective Action Desired (may take a few seconds to load)

The Agency shall pay Mr. Holtzman for 2 hours of overtime at his current rate of pay.

Censoring:

- When the grievance is viewed by another facility, these will be XXX'd out.
- Copy and paste is best.
- Review how it displays using the "View XXX" button on the appropriate grievance listing page after you've entered the grievance.

Censor Words (separate by a comma, as in "bill,smith,mary,jane")

william,holtzman

(You no longer need to specify whether to save these or not.)

**Note:
fields
are
shrunk
for
display**



Grievance entered

Grievance Tracking: FacRep Level
Washington Center: ATC

Messages Library
Start BUE list BBS
Preferences Attachments Email
Facility ROS Tracking Logout

BLESTER : July 22, 2008

confirmation message
Grievance 08-ZDC-3 entered.

Start Groups E1 E2/U1 3rd Arb Art 7 ULP Search Docs

Employee Step 2 / Union Step 1
Don't forget to check "Include Groups?" if you need to see your grouped grievances here.

new U1 GRIEVANCE

natca # filter restricts listing to new grievance

Listing Controls

Status	Deadlines	Grievant	NATCA #	Rep	Facility	Rows	Include groups?
Active	All		08-ZDC-3		ZDC	50	<input type="checkbox"/>

Sort by: Deadlines - FAA first then NATCA

BU: ATC

FAA/GETS

Regarding

GO RESET

Multi-features
Read this first

MULTI-PRINT MULTI-PUSH

Date submitted: X Date of response: X FAA reply by: X

FAA/GETS: X

Send to: ---Select--- Update "Send to" MULTI-UPDATE

*	■	Edit	NATCA/FAA (Copy)	Grievance Regarding (View/Print)	Date subm'd or days left	Rep (Resolution)	FAA Reply By (Elevate)	Attach (View)	Notes	View XXX	L3 Letter	Close/Status
U	□	EDIT	08-ZDC-3	[BU: ATC] Holdover overtime	20 N	Bob Lester	-	0	0	XXX	VIEW	CLOSE

new grievance

1 - 1



Grievance options

	Edit	NATCA/FAA (Copy)	Grievance Regarding (View/Print)	Date subm'd or days left	Rep (Resolution)	FAA Reply By (Elevate)	Attach (View)	Notes	View XXX	L3 Letter	Close/Status
U <input type="checkbox"/>	EDIT	08-ZDC-3	[BU: ATC] Holdover overtime	20 N	Bob Lester	-	0	0	XXX	VIEW	CLOSE

union (or employee) grievance (points to 'U')
checkbox for multi-features (points to)
edit to update grievance (points to 'EDIT')
auto-generated natca # (points to '08-ZDC-3')
topic and view grievance (points to '[BU: ATC] Holdover overtime')
date submitted or days left to submit (points to '20 N')
rep (points to 'Bob Lester')
FAA reply-by date (points to '-')
attachments (file upload) page (points to '0')
comment log (points to '0')
view censored version (points to 'XXX')
view third level letter (points to 'VIEW')
close out grievance (points to 'CLOSE')

Buttons and light brown text items are links to additional features



Union/Employee

**union (or
employee)
grievance**



- U – grievance was originally filed as a Union grievance (U1)
- E - grievance was originally filed as an Employee grievance (E1)
- In some cases, user can click on E or U to “de-elevate” in the case of error



Edit

- Change grievance text
- Update dates
 - Date submitted
 - Agency reply
 - Due dates
- Add censor words
- Etc.





Partial edit screen

EDIT UNION GRIEVANCE



Grievance Tracking: FacRep Level

Washington Center: ATC

- Start
- Preferences
- Facility
- Messages
- BUE list
- Attachments
- ROS Tracking
- Library
- BBS
- Email
- Logout

BLESTER : July 23, 2008

NATCA Number 08-ZDC-3

* Grievant ZDC

* Union Rep

Violation Date

* Send to:

Send Third Level letter to:

* Grievance Regarding

* Request Oral Presentation I do
 I do not

* BU

Grievant E-mail

E-mail grievant? Yes
 No

Grievance Event History				
	NATCA submit by	Submitted	FAA reply by	Received
E1				
E2/U1	08/11/08			
E3/U2				
Arb				

* Required Fields
 All dates are mm/dd/yyyy format.

Date Submitted
 at E2/U1

FAA Number

FAA Response Due

FAA Response Received

Edit Submit by Date

3rd Level Letter Date Mailed

Certified Mail Number

Help on using 3rd level dates



NATCA

dit	NATCA/FAA (Copy)	Griev
DIT	08-ZDC-3	[BU: ATC]

**auto-generated
natca #**

- NATCA # format:
 - Last two digits of year
 - Facility ID
 - Sequence number by facility
- Click on the NATCA # to start a new grievance copied from this one



Grievance regarding

FAA (y)	Grievance Regarding (View/Print)	Date s or day
C-3	[BU: ATC] Holdover overtime	20

**topic
and
view
grievance**

- BU shown in brackets
- Group ID also shown if grievance is part of group
- Click to view printable grievance



Printable grievance (upper)



NATCA ZDC
825 EAST MARKET STREET
LEESBURG VA 20175

NATCA Grievance Number 08-ZDC-3

Formal Grievance
Washington Air Route Traffic Control Center
825 East Market Street
Leesburg, VA 20175

FAA Grievance Number _____

Re: Grievance Regarding Holdover overtime

Dear Ms. Powell,

This grievance is filed pursuant to Article 9 of the 2003 collective bargaining agreement and 5 USC 7103 (a) (9). The Agency's actions constitute a violation of the 2003 collective bargaining agreement between NATCA and the FAA, 5 USC Chapter 71, and all applicable laws, rules, regulations, and past practice.

Name of Grievant: William Holtzman
Name of Representative: Bob Lester
Date of Violation: July 22, 2008
Request Oral Presentation: No

Nature of the Grievance:

On July 22, 2008, FLM Scott Ring ordered ATCS William Holtzman to holdover for 30 minutes in violation of the CBA.

Remedy Sought:

The Agency shall pay Mr. Holtzman for 2 hours of overtime at his current rate of pay.



Printable grievance (lower)

Jurisdictional Note:

The National Air Traffic Controllers Association, AFL-CIO ("NATCA") and the Federal Aviation Administration ("FAA") have, since at the impasse over the multi-unit bargaining in 2003, been parties to an ongoing legal dispute regarding the applicable legal procedures and requirements for negotiation of collective bargaining agreements and for resolving impasses in such negotiations – whether such impasses remain under the jurisdiction of the Federal Service Impasses Panel ("FSIP"). See, e.g., Nat'l Air Traffic Controllers Ass'n. v. Federal Service Impasses Panel, et al., 437 F.3d 1256 (D.C. Cir. 2006). This fundamental issue of law has never been resolved by the Federal Labor Relations Authority or by the Courts.

Most recently, on March 21, 2008, NATCA filed suit in the U.S. District Court for the District of Columbia seeking a final legal resolution of the question. National Air Traffic Controllers Association, AFL-CIO v. Federal Labor Relations Authority, et al., Civil Action No. 1:08-cv-00481 (U.S.D.C. D.C.).

The FAA has recently advised the Union that hereafter it will insist that any and all grievances be processed pursuant to the terms and conditions that it believes are in effect, the validity of which NATCA has disputed and will continue to dispute until the underlying legal issue is finally resolved, and that the Agency will refuse to process grievances under the neutral process the parties had previously utilized as an interim measure until the legal issue was ultimately resolved. It is the Union's view that the FAA's change of position is improper and unlawful.

Nevertheless, to protect bargaining unit employees during the pendency of the litigation, NATCA has determined to follow the procedures that the FAA claims to be applicable, but the Union does so on three conditions: first, that it does so under duress and under protest; second, that it takes this position temporarily and without prejudice to its longstanding legal position that the FAA has improperly imposed these terms and conditions of employment in violation of the existing laws and procedures, in particular that the FAA has bypassed the impasse-resolution procedures of the FSIP; and, third, that the Union's position will remain in effect only until a final decision can be obtained from the Courts.

Respectfully Submitted,

Richard Santa
NATCA ZDC, President

I acknowledge receipt of this grievance.

Signature

Title

Date



Date subm'd or days left

Date subm'd or days left	(R)
06/02/07	D
05/27/07	D
2 N	D
6 N	D
14 N	D

- Shows date grievance was submitted at this level
- If not submitted, shows how many days before it must be submitted (or elevated) and color urgency indicator



Rep

rep

Subm'd Days left	Rep (Resolution)	FAA (E)
N	Bob Lester	

- Click to track any resolutions associated with this grievance
- Number of resolutions will show in parentheses if there are any



Resolutions



Grievance Tracking: FacRep Level

Washington Center: ATC

[Start](#) [Messages](#) [Library](#)
[Preferences](#) [BUE list](#) [BBS](#)
[Facility](#) [Attachments](#) [Email](#)
[ROS Tracking](#) [Logout](#)

BLESTER : July 24, 2008

Resolution Log for Grievance:

NATCA #: 07-ZDC-14681, FAA #: , Grievant: ZDC NATCA
2 Hours on Position Article 33 Section 1

Deadline Closed?

Resolution

Current Resolutions

Edit	Entered by	Deadline	Resolution	Status
<input type="button" value="Edit"/>	Lester	25-JUL-08	Manager agreed to ...	Open

1 - 1



FAA Reply By

FAA Reply By (Elevate)
PAST
7/30/08 F
-

- Shows FAA deadline to respond
- Color indicator shows urgency of deadline
- PAST indicator shows deadline passed
- Dash indicates no deadline (not yet submitted)
- Click to “Push” grievance to next level without Agency response



Attachments

By (e)	Attach (View)	N
	0	

**attachments
(file upload)
page**

- Number indicates how many files have been uploaded to this grievance
- Click to access attachments page



Attachments - upload

BLESTER : July 24, 2008

Start Groups E1 E2/U1 3rd Arb Art 7 ULP Search Docs

NATCA # 07-ZDC-14681, Grievant: ZDC NATCA, Grievance Regarding: 2 Hours on Position Article 33 Section 1

File Name (To d/l, right click, save target)	Category	Description (or hover on green block)	Delete
board.htm	Evidence	Log files from NAS.	DELETE

1-1

Upload: Max file name length - 74 characters; Max file size - 4 MB

File Name

Category

Description of File (Max characters: 200)

32 of 2000

Associate: Select from stored files to associate with this grievance.
Part or all of file name
No attachments were found.

Browse to find your file, select a category, enter a description and click "Upload" to attach a new file to this grievance.



Attachments - associate

BLESTER : July 24, 2008

Start Groups E1 E2/U1 3rd Arb Art 7 ULP Search Docs

NATCA # 07-ZDC-14681, Grievant: ZDC NATCA, Grievance Regarding: 2 Hours on Position Article 33 Section 1

File Name (To d/l, right click, save target)	Category	Description (or hover on green block)	Delete
board.htm	Evidence	Log files from NAS.	DELETE

1-1

Upload: Max file name length - 74 characters; Max file size - 4 MB

File Name

Category Description of File (Max characters: 200)

0 of 2000

Associate: Select from stored files to associate with this grievance.

Part or all of file name

Associate	File name (Click to preview)	Description
<input type="button" value="Go"/>	ZDC Order 3600.3 page 2.pdf	None
<input type="button" value="Go"/>	ZDC Order 3600.3 page 1.pdf	None

Enter part of the file name to find a file that has already been uploaded, then click “Go” next to the file name to associate the file with this grievance.



Notes

**comment
log**

attach view)	Notes	View XXX
0	0	XXX

- Number indicates how many notes have been entered for this grievance.
- Click to access notes page.



Notes page

BLESTER : July 24, 2008

Comment Log for Grievance:

NATCA #: 07-ZDC-14681, FAA #: , Grievant: ZDC NATCA
2 Hours on Position Article 33 Section 1

Add comment

RETURN

SUBMIT

(Comments can be edited or deleted only by the originator)

Edit	Comments	Made by	Date
Edit	The supervisor had previously approved leave for his girlfriend.	B Lester	Jul 24, 2008

1 - 1

To add a comment just enter the text and click “Submit”.



View XXX



**view
censored
version**

- A submitted grievance can be viewed by any user from the Search page
- Check your censoring with this button
- Censoring not in effect for:
 - RVP level users
 - National level users
 - Users from your facility



Censored grievance



NATCA ZDC
825 EAST MARKET STREET
LEESBURG VA 20175

NATCA Grievance Number 08-ZDC-3

Formal Grievance
Washington Air Route Traffic Control Center
825 East Market Street
Leesburg, VA 20175

FAA Grievance Number _____

Re: Grievance Regarding Holdover overtime

Dear Ms. Powell,

This grievance is filed pursuant to Article 9 of the 2003 collective bargaining agreement and 5 USC 7103 (a) (9). The Agency's actions constitute a violation of the 2003 collective bargaining agreement between NATCA and the FAA, 5 USC Chapter 71, and all applicable laws, rules, regulations, and past practice.

Name of Grievant: XXXX XXXX

Name of Representative: Bob Lester

Date of Violation: July 22, 2008

Request Oral Presentation: No

Nature of the Grievance:

On July 22, 2008, FLM Scott Ring ordered ATCS XXXX XXXX to holdover for 30 minutes in violation of the CBA.

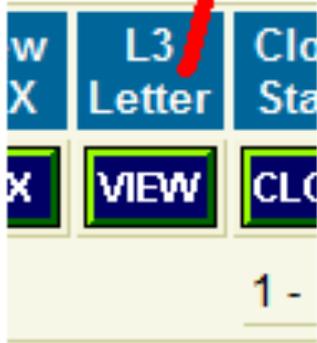
Remedy Sought:

The Agency shall pay Mr. XXXX for 2 hours of overtime at his current rate of pay.



Elevation letter

**view third
level letter**



- Only on E2/U1 and 3rd Level pages.
- To elevate more than one grievance use the Multi-feature.



Elevation letter to print



Washington Center
825 East Market Street
Leesburg VA 20175

July 24, 2008

Mr. Steve Brienza, Manager
FAA Labor Relations Branch
1 Aviation Plaza
Jamaica, NY 11434-4809

Certified Mail #

Dear Mr. Brienza:

The Union requests the following grievance be reviewed by the Manager, Air Traffic Division or designee in accordance with Article 9 of the NATCA/FAA agreement: NATCA # 08-ZDC-3

Pursuant to Article 9 the agency is directed to respond to this grievance in writing, within twenty (20) calendar days to the following address:

NATCA Eastern Region
1303 Main Street
Port Jefferson NY 11777

Sincerely,

Richard Santa
NATCA ZDC, President



Multi 3rd level letter - 1



Grievance Tracking: FacRep Level

Washington Center: ATC

Messages Library

BUE list BBS

Attachments Email

ROS Tracking Logout

BILL : August 1, 2008

Start
Groups
E1
E2/U1
3rd
Arb
Art 7
ULP
Search
Docs

3rd Level

An asterisk () in the Date Subm'd column indicates the 3rd level letter has been mailed. It disappears when the Date Submitted is entered (either as an estimate or using the date on the green card).
Don't forget to check "Include Groups?" if you need to see your grouped grievances here.*

NEW 3L GRIEVANCE

Listing Controls

Status	Deadlines	Grievant	NATCA #	Rep	Facility	Rows	Include groups?
Active <input type="button" value="v"/>	All <input type="button" value="v"/>	<input type="text"/> X	<input type="text"/> X	<input type="text"/> X	ZDC <input type="button" value="v"/>	50 <input type="button" value="v"/>	<input type="checkbox"/>
Sort by		BU	FAA/GETS	Regarding			
Deadlines - FAA first then NATCA <input type="button" value="v"/>		ATC <input type="button" value="v"/>	<input type="text"/> X	<input type="text"/> X	NATL GO RESET		

Multi-features

Read this first

MULTI-PRINT	MULTI-PUSH	MULTI L3 LETTER	Date submitted <input type="text"/> X	Date of response <input type="text"/> X	FAA/GETS <input type="text"/>	MULTI-UPDATE
--	---	---	---------------------------------------	---	-------------------------------	---

To create a group with no grievances, leave the template drop-down in the ---NONE--- selection.



Multi 3rd level letter - 2



Grievance Tracking: FacRep Level

Washington Center: ATC

[Messages](#) [Library](#)
[BUE list](#) [BBS](#)
[Preferences](#) [Attachments](#) [Email](#)
[Facility](#) [ROS Tracking](#) [Logout](#)

BILL : August 1, 2008

Start Groups E1 E2/U1 3rd Arb Art 7 ULP Search Docs

First select the grievances you want to elevate. Second, enter the certified mail number and then click View. You must print the letter at this point because you will not get a second chance after you click Submit. Finally, hit the back button to return to this screen, enter the date information and then click Submit Data to update each grievance with the dates and certified mail number.

Select

Your Facility Only? [Go](#)

Grievances to Elevate

- (08-ABE-87)
- (08-ABE-88)
- (08-ABE-89)
- (08-ABE-90)
- (08-ABE-91)
- (08-ABE-92)
- (08-ABE-93)
- (08-ABE-94)
- (08-ABE-95)
- (08-ABE-96)
- (08-ABE-97)
- (08-ABE-98)
- No FAA number (07-ACY-182)
- No FAA number (07-ACY-183)
- No FAA number (07-ACY-184)
- No FAA number (07-ACY-185)
- No FAA number (07-ACY-186)
- No FAA number (07-ACY-187)
- No FAA number (07-ACY-188)
- No FAA number (07-ACY-189)

Data

Date Letter Sent

Date Received by FAA (estimated)

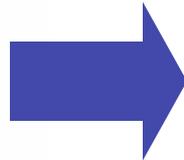
Certified Mail Number

Note: When you view the letter, it will be addressed to the Agency office you have identified for 3rd Level letters in the first grievance selected in the list. This shouldn't matter unless you send elevation letters to more than one office.

View Submit Data Clear



Close grievance



**close
out
grievance**

Close Out the Grievance

You can close out the following grievance using the buttons below:
08-ZDC-3, Holdover overtime

Please record the reason why you are doing this:

DENIED
WITHDRAW
SETTLE
DELETE
SUSTAINED
CANCEL



Entering FAA response date

Grievance Tracking: FacRep Level
Washington Center: ATC

Messages Library
Start BUE list BBS
Preferences Attachments Email
Facility ROS Tracking Logout

BLESTER : July 25, 2008

Windows Internet Explorer

Because you have entered a date for the FAA reply, this grievance will move to the next level (unless already at Arb). Is that what you want?

OK Cancel

NATCA Number 07-
* Grievant ZDC
* Union Rep John
--Optional Select-->

Violation Date 05/08/2007
* Send to: Irving Washington
Send Third Level letter to: Steve Brienza
* Grievance Regarding Letter of Reprimand
* Request Oral Presentation I do I do not

Grievance Event History

	NATCA submit by	Submitted	FAA reply by	Received
E1				
E2/U1	05/28/07	05/27/07	06/16/07	
E3/U2				
Arb				

* Required Fields
All dates are mm/dd/yyyy format.

FAA Response Received 07/25/2008
Clear
Edit Submit by Date 05/28/2007
Clear
3rd Level Letter Date Mailed
Clear
Certified Mail Number
Help on using 3rd level dates

SAVE CHANGES CANCEL

Grievances below Arb level automatically move to the next level when you enter an FAA response date.



FAA response date result

Grievance Tracking: FacRep Level
Washington Center: ATC

Messages Library
Start BUE list BBS
Preferences Attachments Email
Facility ROS Tracking Logout

Update complete to 07-ZDC-14636

Start Groups E1 E2/U1 **3rd** Arb Art 7 ULP Search Docs

3rd Level

An asterisk (*) in the Date Subm'd column indicates the 3rd level letter has been mailed. It disappears when the Date Submitted is entered (either as an estimate or using the date on the green card).
Don't forget to check "Include Groups?" if you need to see your grouped grievances here.

Listing Controls

Status: Active | Deadlines: All | Grievant: [X] | NATCA #: 07-ZDC-14636 | Rep: [X] | Facility: ZDC | Rows: 50 | Include groups?:

Sort by: Deadlines - FAA first then NATCA | BU: ATC | FAA/GETS: [X] | Regarding: [X] | NATL GO RESET

Multi-features
Read this first

Date submitted: [] | Date of response FAA/GETS: [] | MULTI-PRINT MULTI-PUSH MULTIL3 LETTER MULTI-UPDATE

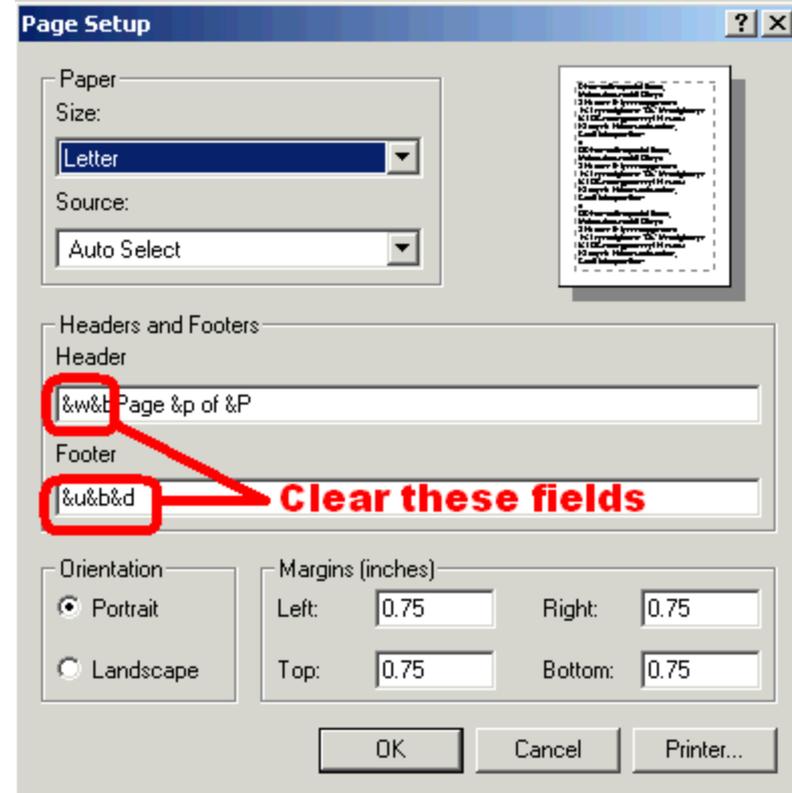
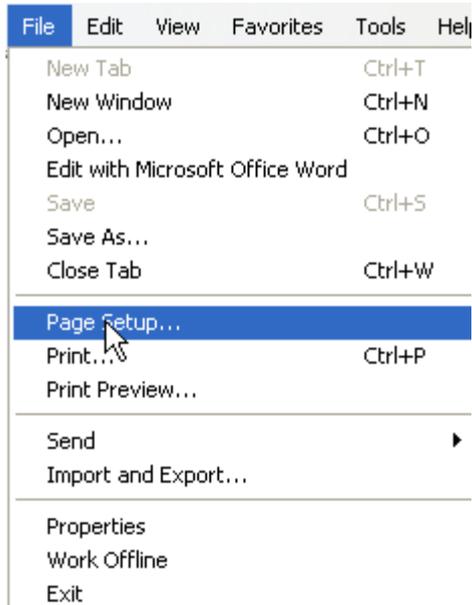
You have 20 days to submit the elevation letter.

* []	Edit	NATCA/FAA (Copy)	Grievance Regarding (View/Print)	Date subm'd or days left	Rep (Resolution)	FAA Reply By (Req Arb)	Attach (View)	Notes	View XXX	L3 Letter	Close/Status
U []	EDIT	07-ZDC-14636	[BU: ATC] Letter of Reprimand	20 N	John Heamstead	-	0	0	XXX	VIEW	CLOSE

3rd Level tab after entering FAA response date at U1 level.



Printing from the browser



If you don't do this, the print will contain extraneous header and footer info. Future versions of GATS will use PDFs and not have this issue.



How to de-elevate

3rd Level

An asterisk () in the Date Subm'd column indicates the 3rd level letter has been mailed. It disappears when the Date Submitted is entered (either as an estimate or using the date on the green card).
Don't forget to check "Include Groups?" if you need to see your grouped grievances here.*

Windows Internet Explorer

Are you sure you want to de-elevate grievance 07-ZDC-14610 to Step E2/U1? Your 3rd Level dates and your E2/U1 date received will be deleted.

OK Cancel

Status: Active

Sort by: Deadlines - FAA first then NATCA

ATC [X] [X] NATL GO RESET

Multi-features
Read this first

Date submitted [X] Date of response [X] FAA/GETS [] MULTI-UPDATE

*	□	Edit	NATCA/FAA (Copy)	Grievance Regarding (View/Print)	Date subm'd or days left	Rep (Resolution)	FAA Reply By (Req Arb)	Attach (View)	Notes	View XXX	L3 Letter	Close/Status
	□	EDIT	07-ZDC-14610	[BU: ATC] Temporary Medical assignment of duties	19 N	John Heamstead	-	0	0	XXX	VIEW	CLOSE

This feature is to be used to correct a mistake.



Templates - national

Grievance Tracking - Fair Representation Level

Messages Library
 Start BUE list BBS
 Preferences Attachments Email
 Facility ROS Tracking Logout

3rd Arb Art 7 ULP Search Docs

BLESTER : July 26, 2008

Filing Level: ---Select--> Year: 2008
 BU: ATC Grievant: --Optional Select-->

PREVIEW **NEW GRIEVANCE**

---Select-->
 A18- CIC Pay Denial
 A19- Denial of Excused Absence (WX)
 A2 (14)- Denial Of Delegated Official
 A25- Sick Leave
 A34 (1)- Denial XTE Due To Balance Li
 A34 (2)- Denial XTE For Another CPC
 EMP - CIP Pay
 EMP A11 - Dues Withholding
 EMP A17- Assigned Duties
 EMP A18- CIC Inequitable Assignment
 EMP A33- Unreasonable Constraints To
 EMP A34 (1)- Denial XTE Due To Balanc
 EMP A34 (2)- Denial XTE For Another C
 EMP A69- Forced Leave To Find Alterna
 X-MU-IWR-SCI Rating Dispute (FY06)

Local Templates
 ---Select-->

Templates
 grievances. [Click here](#) to add or edit your local templates.

Name: Wild1
 Date of Incident: Wild2

Stats

Leading facilities by grievance count

Grieve-o-meter

National Stats

NEA Regional Stats

ZDC Facility Stats

Download grievance data

Security

It depends on you:

- Don't leave your session open
- Don't give out your username and password
- Change your password occasionally
- Your last login attempt: Jun 26 11:13 AM, last session page view: (eastern time)

Training

User's Guide (Backup) 4/9/06 (11 MB)

Groups User Guide 1/3/07

BUE List User Guide 1/3/07

Quick Reference

First time? Before you print

New hire losses Live web training!



Previewing templates

 **Grievance Tracking: FacRep Level**
Washington Center: ATC

Messages Library
Start BUE list BBS
Preferences Attachments Email
Facility ROS Tracking Logout

BLESTER : July 22, 2008

Start Groups E1 E2/U1 3rd Arb Art 7 ULP Search Docs

Your deadlines
Start a New Grievance

Filing Level: --Select--
Year: 2008
BU: ATC
Grievant: --Optional Select--

PREVIEW **NEW GRIEVANCE**

Templates
Templates are optional when starting new grievances. [Click here to add or edit your local templates.](#)

National Templates	Name	Wild1
EMP A17- Assigned Duties	William Holtzman	making copies
Local Templates	Date of Incident	Wild2
--Select--	07/26/2008	

Stats

- Leading facilities by grievance count
- Grieve-o-meter
- National Stats
- NEA Regional Stats
- ZDC Facility Stats
- Download grievance data

Security

It depends on you:

- Don't leave your session open
- Don't give out your username and password
- Change your password occasionally
- Your last login attempt: Jun 26 11:13 AM, last session page view: (eastern time)

Training

- User's Guide (Backup) 4/9/06 (11 MB)
- Groups User Guide 1/3/07
- BUE List User Guide 1/3/07
- Quick Reference
- First time?
- Before you print
- New hire losses
- Live web training!

Use the preview to see how your grievance will look. WILD1 and WILD2 are optional in each template. Use preview to see if there are any wilds. Click New Grievance once you are satisfied with the preview.



Template preview

NATCA Grievance Number 08-ZDC-XX

July 26, 2008

[Management address]

FAA Grievance Number _____

Re: Grievance Regarding Improper assignment of duties

Dear [Management official],

This grievance is filed pursuant to Article 9 of the 2003 collective bargaining agreement and 5 USC 7103 (a) (9). The Agency's actions constitute a violation of the 2003 collective bargaining agreement including, but not limited to, Article 17 of the 2003 collective bargaining agreement between NATCA and the FAA, 5 USC Chapter 71, and all applicable laws, rules, regulations, and past practice.

Name of Grievant: William Holtzman

Name of Representative: Bob Lester

Date of Violation: July 26, 2008

Request Oral Presentation: Yes

Nature of the Grievance:

On July 26, 2008, the FAA assigned me to engage in the following activities:

- making copies

Such activities do not have a reasonable relationship my official position description.

Issue: *Whether the Agency's action against me violated the Parties' Agreement or all applicable laws, rules and regulations.*

Remedy Sought:

1. Revoke any order given to me to engage in making copies.
2. Make me whole in every way and any other remedy deemed appropriate.

Respectfully Submitted,

[Your facility/BU Facrep]



Create/edit local templates



Grievance Tracking: FacRep Level

Washington Center: ATC

Messages Library

BUE list BBS

Attachments Email

ROS Tracking Logout

BLESTER : July 22, 2008

Start Groups E1 E2/U1 3rd Arb Art 7 ULP Search Docs

Your deadlines

Start a New Grievance

Filing Level
---Select-->

Year
2008

BU
ATC

Grievant
---Optional Select-->

PREVIEW **NEW GRIEVANCE**

Templates

Templates are optional when starting new grievances. [Click here to add or edit your local templates.](#)

National Templates ---Select-->	Name <input type="text"/>	Wild1 <input type="text"/>
Local Templates ---Select-->	Date of Incident <input type="text"/>	Wild2 <input type="text"/>

Stats

Leading facilities by grievance count

Grieve-o-meter

National Stats

NEA Regional Stats

ZDC Facility Stats

Download grievance data

Security

It depends on you:

- Don't leave your session open
- Don't give out your username and password
- Change your password occasionally
- Your last login attempt: Jun 26 11:13 AM, last session page view: (eastern time)

Training

User's Guide (Backup) 4/9/06 (11 MB)

Groups User Guide 1/3/07

BUE List User Guide 1/3/07

Quick Reference

First time?	Before you print
New hire losses	Live web training!



Edit template

Edit a Template
CIP Reduction *NAME* *DATE* *WILD1* *WILD2* (copy and paste)

Name of Template
CIP Reduction

Grievance Regarding
CIP Reduction *NAME* *DATE*

BROWSE OTHER FACILITIES
SAVE DELETE CLEAR CANCEL

Note: For new grievances, there will no longer be automatic boilerplate language added! The boilerplate will be as you enter right here. Click the Insert button to use approved boilerplate language. Entering an article number to the Citation field will include a contract citation in the boilerplate.

Boilerplate
This grievance is filed pursuant to Article 9 of the collective bargaining agreements and 5 USC 7103 (a) (9). The Agency's actions constitute a violation of the collective bargaining agreements between NATCA and the FAA, 5 USC Chapter 71, and all applicable laws, rules, regulations, and past practice.

Optional Citation
Insert

Nature of Grievance (may take a few seconds to load)

On *DATE*, *NAME* was improperly compensated for their Controller Incentive Pay (CIP). The proper rate for Washington, D.C. area employees is 5.79%, according to the current NEGOTIATED Collective Bargaining Agreement. According to *NAME*'s leave and Earning Statement dated *DATE*, *NAME* received approximately 20% less than he/she should have been compensated.

Corrective Action Desired (may take a few seconds to load)

1. *NAME* shall receive compensation to equal 5.79% of their prevailing base rate plus interest, in accordance with the Back Pay Act and other federal and/or state law.
2. *NAME* shall receive eight (8) compensatory hours.
3. *NAME* shall be made whole in every way.
4. NATCA shall be made whole in every way.
5. *WILD1* shall be removed from federal service.



Browse other facilities



Grievance Tracking: FacRep Level
Washington Center: ATC

Messages Library
Start BUE list BBS
Preferences Attachments Email
Facility ROS Tracking Logout

BLESTER : July 30, 2008

Create New Template

To create a template, enter your text into the appropriate fields. Wherever you want to leave a space blank for a name, put the exact text *NAME* (including the stars) into your text. For dates, use *DATE*. You can also include *WILD1* or *WILD2* for other text you'd like to substitute in later. When you create the grievance from a template, you can specify a name, date, wild1 and wild2 and these will be automatically substituted into the new grievance text. Templates are facility-specific.

Edit a Template
----Select----> *NAME* *DATE* *WILD1* *WILD2* (copy and paste)

Name of Template

Grievance Regarding

BROWSE OTHER FACILITIES
CREATE NEW CLEAR CANCEL

You can copy other facility's templates to your local templates and then use them in your grievances. Make sure to edit them and remove references to the other facility.



Attachments wizard

 **Grievance Tracking: RVP Level**
Washington Center: ATC

Start Messages Library
Preferences BUE list BBS
Facility **Attachments** Email
RGS Tracking Logout

BILL : July 31, 2008 Start Groups E1 E2/U1 3rd Arb Art 7 ULP Search Docs Adm

Upload files

File Name Category BU Description of File (Max characters: 200)

0 of 200

File Associations

Just use the search fields to narrow your listing, then select which attachments you want to associate with which grievances and hit "Associate". It's easy!

<h4>Select Files</h4> <p>Search <input type="text" value="2205"/> <input type="button" value="Go"/></p> <p><i>(use CTL or Shift keys)</i></p> <div style="border: 1px solid black; padding: 2px;">Denial Letter 2205.pdf</div>	<input type="button" value="--Associate--"/>	<h4>Select Grievances</h4> <p>Search <input type="text" value="Failure to use Holdover"/> <input type="button" value="Go"/></p> <p><i>(use CTL or Shift keys)</i></p> <div style="border: 1px solid black; padding: 2px;">06-ZDC-465: Failure to use Holdover L: Arb 06-ZDC-466: Failure to use Holdover L: Arb 06-ZDC-467: Failure to use Holdover L: Arb</div>
--	--	--

- Associate previously uploaded files to multiple grievances
- Associate multiple files to multiple grievances in one click



Generic upload

 **Grievance Tracking: FacRep Level**
Washington Center: ATC

Start Messages Library
Preferences BUE list BBS
Facility Attachments Email
ROS Tracking Logout

BLESTER : July 31, 2008

Start Groups E1 E2/U1 3rd Arb Art 7 ULP Search Docs

Upload files

File Name	Category	BU	Description of File (Max characters: 200)
<input type="text" value="E:\ZDC\The Study\reprimand.pdf"/> <input type="button" value="Browse..."/>	<input type="text" value="Other"/>	<input type="text" value="ATC"/>	<input type="text" value="Letter of Reprimand from Steve Smith"/> <input type="button" value="Upload"/>
<small>36 of 200</small>			

File Associations

Just use the search fields to narrow your listing, then select which attachments you want to associate with which grievances and hit "Associate". It's easy!

Select Files	Select Grievances
<input type="text" value="Search"/> <input type="button" value="Go"/>	<input type="text" value="Search"/> <input type="button" value="Go"/>
<small>(use CTL or Shift keys)</small>	<small>(use CTL or Shift keys)</small>
<input type="text"/>	<input type="text"/>

An upload from the Upload Files section is not associated with any grievance until you create an association later from the lower section.



Groups

Grievance Tracking: FacRep Level Washington Center: ATC

- Messages
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BILL : August 1, 2008

- Start
- Groups**
- E1
- E2/U1
- 3rd
- Arb
- Art 7
- ULP
- Search
- Docs

Facility Select - RVP Users Only

Current Groups

Count	Multiprint	Group Name (Stats)	Group ID (Members)	Date Created	Created By	Description
39	<input type="button" value="Go"/>	Mar21	ZDC-B242	03/21/07	Wayne McKenna	-
39	<input type="button" value="Go"/>	Mar20	ZDC-B241	03/21/07	Wayne McKenna	-
42	<input type="button" value="Go"/>	Bay 3	ZDC-B240	03/20/07	Greg Wojcik	Schedule Assignment 3/21
42	<input type="button" value="Go"/>	Bay 3	ZDC-B239	03/20/07	Greg Wojcik	Schedule Assignment 3/20
41	<input type="button" value="Go"/>	Bay 8	ZDC-B238	03/19/07	Brian Shallenberger	Schedule Assignment 3/19
39	<input type="button" value="Go"/>	Mar19	ZDC-B237	03/19/07	Wayne McKenna	-
39	<input type="button" value="Go"/>	Mar18	ZDC-B236	03/19/07	Wayne McKenna	-
39	<input type="button" value="Go"/>	Mar17	ZDC-B235	03/19/07	Wayne McKenna	-



Group create



Grievance Tracking: FacRep Level

Washington Center: ATC

Messages Library
BUE list BBS
Preferences Attachments Email
Facility ROS Tracking Logout

BILL : August 1, 2008

Create Group

Please visit the BUE List page and enter/update data for your BUEs. You will want to create areas and categorize your BUEs by area if applicable, because that will enable you to use the Groups feature more effectively. Click the links for the [BUE List User Guide](#) or [Groups User Guide](#).

Group Name	Description			
<input type="text"/>	<input type="text"/>			
Template	---NONE---			
Violation Date	Wild1	Wild2		
<input type="text"/>	<input type="text"/>	<input type="text"/>		
BU	Filing Level	Send to:	Area	Request Oral?
ATC	---Select-->	Theresa Hudson	Facility-wide	Yes
Union Rep	---Optional Select-->			
Bill Holtzman				

To create a group with no grievances, leave the template drop-down in the ---NONE--- selection.



ROS Tracking



Washington Center Reduction of Service Tracking

[Messages](#) [Library](#)
[Start](#) [BUE list](#) [BBS](#)
[Preferences](#) [Attachments](#) [Email](#)
[Facility](#) [ROS Tracking](#) [Logout](#)

BILL
ROS Home
Entry/Edit

[What is ROS Tracking?](#)
[ROS Tracking Form](#)

Data Filter

Only facilities that have entered an ROS will appear in the drop down.

Facility

Service

Cause

Start Date

End Date

ROS Data

	ROS ID	ROS Date	Service	Cause	Duration	Author	Facility ▲	Entered	User Comment	Attach.
EDIT/VIEW	08-64	07/18/08	Closed Position / Combined Sector	Staffing	1	Ballard, Mike	ZAU	07/19/08	Danville and Kankakee sectors ...	0
EDIT/VIEW	08-65	07/09/08	Cancelled or Reduced OJT	Staffing	2	Ballard, Mike	ZAU	07/19/08	Scheduled OJT reduced due to s...	0
EDIT/VIEW	08-66	07/08/08	Cancelled or Reduced OJT	Staffing	8	Ballard, Mike	ZAU	07/19/08	Scheduled OJT cancelled due to...	0
EDIT/VIEW	08-67	07/07/08	Cancelled or Reduced OJT	Staffing	8	Ballard, Mike	ZAU	07/19/08	Scheduled OJT cancelled due to...	0
EDIT/VIEW	08-68	07/15/08	Cancelled or Reduced OJT	Staffing	8	Ballard, Mike	ZAU	07/19/08	Scheduled OJT cancelled due to...	0
EDIT/VIEW	08-69	07/15/08	Cancelled or Reduced OJT	Staffing	3	Ballard, Mike	ZAU	07/19/08	Scheduled OJT reduced due to s...	0
EDIT/VIEW	08-70	07/16/08	Cancelled or Reduced OJT	Staffing	2	Ballard, Mike	ZAU	07/19/08	Scheduled OJT reduced due to s...	0
EDIT/VIEW	08-71	07/17/08	Cancelled or Reduced OJT	Staffing	4	Ballard, Mike	ZAU	07/19/08	Scheduled OJT reduced due to s...	0

Download

1 - 8



Article 7



Grievance Tracking: FacRep Level

Washington Center: ATC

- Messages
- BUE list
- Attachments
- ROS Tracking
- Library
- BBS
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BILL : August 1, 2008

- Start
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- Art 7
- ULP
- Search
- Docs

National Mid Term Bargaining

New Agency Notification

New Union Initiated Bargaining

New Unilateral Agency Change

View Local Notices

Include notifications closed within days



Note: You can download the FAA Notice from the listing below. For other files, click the number in the Attachments column.

U/A/N	Notice Title Notice Document Notice Date	FAA Reply Due	FAA Response and Date	NATCA POC	Meeting Request Due	NATCA Response Due	Notes	Attach- ments	Status
A	Functional Training Program	F			N	N	0	0	Open
A	ATC Performance Standards Competency Model November 9, 2006 Article 7 ATC PSCM.pdf	F			N	N	0	2	Open
A	Job Analysis Protocol for TRACON and Tower Controllers October 19, 2006 Article 7 Job Analysis.pdf	F			N	N	0	5	Open
A	Unilateral Change to the Process for Recording OT on Cru-X/Art and Castle November 22, 2006 Article 7 Request Changes to Recordation of OT.pdf	F			N	N	0	2	Open



Article 7 procedures - 1

- Enter new Art 7 into GATS only when:
 - Mutually agreed between Local and Agency
 - Appropriate notice has been given to Union
- Otherwise, email kguinn@natcadc.org or mshapiro@natcadc.org including:
 - Nature of change
 - Date local became aware of change and how
 - Potential impact and harm
 - Local Point of Contact (POC) info



Article 7 procedures - 2

- LR staff will enter the info into GATS and transmit to the Agency a letter delegating the issue back to the local
- A copy of this letter will be uploaded to GATS and the POC and RVP will receive automated email from GATS
- POC and RVP will work the issue using GATS to track their work, including notes and file uploads



Article 7 procedures - 3

- If the Agency does not respond to the delegation letter, it is recommended that you file a grievance over a ULP
- To re-delegate the issue back to National, click the “Redirect” button and select “Kendal Guinn”
- Continue to upload new documents and information to GATS



ULP

 **Grievance Tracking: FacRep Level**
 Washington Center: ATC

[Start](#) [Groups](#) [E1](#) [E2/U1](#) [3rd](#) [Arb](#) [Art 7](#) **[ULP](#)** [Search](#) [Docs](#)

[Messages](#) [Library](#)
[Start](#) [BUE list](#) [BBS](#)
[Preferences](#) [Attachments](#) [Email](#)
[Facility](#) [ROS Tracking](#) [Logout](#)

BILL : August 1, 2008

The ULP portion of GATS is for tracking only. You will need to create your ULPs outside of the program and then upload them.

ZDC Unfair Labor Practice Tracking [Track](#) [Create](#)

[NATL](#) [REGL](#) Facility BU Sort by [Go](#)

Edit	Date Filed	Topic (Click for ULP if available)	Filed By	FLRA Number	Attach	Notes	Facility	BU	Category	Status
EDIT	01/23/2008	Right To Representation	Mark Trent	-	0	0	ZDC	ATC	Employee meetings	Filed

1-1

ULP tracking will be enhanced to include full data field capture in future versions of GATS.



Library

 **Grievance Tracking: FacRep Level**
Washington Center: ATC

Start Messages **Library**
BUE list
Preferences Attachments Email
Facility ROS Tracking Logout

BLESTER : July 30, 2008

Start Groups E1 E2/U1 3rd Arb Art 7 ULP Search Docs

NATCA
Document Library

WELCOME YELLOW BOOK BLACK BOOK GREEN BOOK **IMPOSED RULES** MOU/MOA FEEDBACK

Work Rules
The 2006 FAA Imposed Work Rules for ATC, TMC and NOTAM Specialists
This includes the new Article 24 as of December 2006.

Select an Article or Search

Article Go Search Go

<p>Article 24 Section 10</p> <p>ANNUAL LEAVE</p>	<p>Employees on annual leave who become sick shall have the right to convert the annual leave to sick leave. The provisions of Article 25 shall apply.</p>
---	--



Docs



Grievance Tracking: FacRep Level Washington Center: ATC

- Start
- Preferences
- Facility
- Messages
- BUE list
- Attachments
- ROS Tracking
- Library
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BILL : August 1, 2008

- Start
- Groups
- E1
- E2/U1
- 3rd
- Arb
- Art 7
- ULP
- Search
- Docs

Document Board Download

Category: All Documents Search: Go

File Name (To d/l, right click, save target)	Category	Description (or hover on green block)	Date	Delete
FOIA_SCI.zip	Info Requests	■ SCI data 2006-2007	06/04/08	DELETE
Art 24 FAA LTR.pdf	General	■ Basic Watch Sche...	05/27/08	DELETE
BWS.Schedule Example.doc	General	■ Basic Watch Sche...	05/22/08	DELETE
BWS.MOU Template.doc	General	■ Basic Watch Sche...	05/22/08	DELETE
BWS.Guide.doc	General	■ Basic Watch Sche...	05/22/08	DELETE
BSW.Cover Memo.doc	General	■ Basic Watch Sche...	05/22/08	DELETE
Grievance discipline expedited protest-4.doc	Employee Grievances	■ Employees Grieva...	05/12/08	DELETE
Guidance on ULPs filed that relate to the imposed work rulesrev1 _2_.pdf ULP		■ UPDATE - FLRA Re...	04/09/08	DELETE



Search



Grievance Tracking: FacRep Level Washington Center: ATC

- Messages
- BUE list
- Attachments
- ROS Tracking
- Library
- BBS
- Email
- Logout

BLESTER : August 1, 2008

- Start
- Groups
- E1
- E2/U1
- 3rd
- Arb
- Art 7
- ULP
- Search**
- Docs

Search the National Grievance Database

Enter *HQ in the Facility ID field for National grievances only. (The National "Level" includes all facilities.)
Don't forget to check "Groups?" if you need to see your grouped grievances here.

Search Word:
 FAA Number:
 NATCA #:
 Facility ID BU:
 Year:
 Status:
 Level:
 Rows:
 Groups?:

Search Results

Edit this Grievance	View this Grievance	NATCA/FAA (Copy)	Topic	Attach # (View)	Notes	In-Process Status	Final Status
<input type="button" value="EDIT"/>	<input type="button" value="VIEW"/>	06-ZDC-17 NC-AEA-06-7905-ZDC-3	[BU: ATC] Violation of ZDC Order 3600.2 Chg 1, Leave bidding Round 3	1	1	Open - Req Arb	<input type="button" value="CLOSE"/>
<input type="button" value="EDIT"/>	<input type="button" value="VIEW"/>	06-ZDC-106 NC-AEA-06-9478	[BU: ATC] Failure to consider leave request in the order received.	1	0	Open - Req Arb	<input type="button" value="CLOSE"/>
<input type="button" value="EDIT"/>	<input type="button" value="VIEW"/>	06-ZDC-38 NC-AEA-06-7906-ZDC-3	[BU: ATC] Violation of ZDC Order 3600.2 Chg 1 Leave Bidding Round 3	1	1	Open - Req Arb	<input type="button" value="CLOSE"/>
<input type="button" value="EDIT"/>	<input type="button" value="VIEW"/>	06-ZDC-211 NC-AEA-06-8514	[BU: ATC] denied annual leave Johnson	3	1	Open - Req Arb	<input type="button" value="CLOSE"/>



Support – message forum



Grievance Tracking: RVP Level

Washington Center

Message Board

[Messages](#) [Library](#)

[Start](#) [BUE list](#) [BBS](#)

[Preferences](#) [Attachments](#) [Email](#)

[Facility](#) [ROS Tracking](#) [Logout](#)

BILL
Subjects
Add Subject

Search
print

Go

[Show new messages](#)

New messages as of:
06/27/08 03:09 PM

[Mark all read](#)

Threads are now listed by order of most recent posting

Category	Topic (Click to view or add messages)	New Msgs.	All Msgs.	Started by	Last post by
Feature	Multiple file upload	2	2	Vivian Lumbard 07/20/08 12:44PM	Bill Holtzman 07/21/08 07:55 AM
Fix	Multi L3 Letter	1	3	Jeff Blow 06/27/08 12:35PM	Jeff Blow 07/02/08 08:29 AM
Question	Jurisdictional Note	0	3	Dale Boyer 05/15/08 01:05PM	Dale Boyer 05/19/08 08:36 PM
Question	Step 1 Language	0	3	David B Caldwell 03/18/08 11:51AM	Joe Yannone 03/21/08 02:36 PM
Fix	Dear Mr...	0	5	Dale Boyer 02/12/08 06:36PM	Bill Holtzman 02/13/08 08:24 PM
Feature	BUE List	0	7	Jeff Blow 12/21/06 09:57AM	Bill Holtzman 02/04/08 12:25 PM



Support - contact

gatsadmin@natca.net

Your support team includes the following members of the National Communications Committee:

- **Bill Holtzman, System Administrator**
- **Mike Robicheau, NNE RVP and Team Lead**
- **Howard Blankenship, NCE RVP**
- **Joe Yannone, NRX ARVP**