

**January 19-20, 2016**  
**NLC MEETING MINUTES**  
**Phoenix, AZ**

**NLC Meeting Participants** – Steve Weidner, Richard Fagg, Richard Kennington, Corey Soignet, Allison Schwaegel, Andre Jean, Kristena Jones, Jason Arnold, Samantha Giberson, Steve Rosenfeld

**NLC Mentorship Participants** – Stan Parulski (NSO/P31), David Skarphol (NWP/P50)

**NLC Members Absent** – Trisha Pesiri-Dybvik, Mike Hanlon

**Guest Participants** –

- The NLC reviewed future meeting/class dates
  - o 2016 NLC Meeting Dates
    - April 7-8, 2016 (Washington, DC)
    - August 29-30, 2016 (San Diego, CA – Convention)
    - November 6-7, 2016 (Washington, DC)
  - o Basic Legislative Activism Class Dates
    - February 4-5, 2016 (Las Vegas, NV)
    - September 19-20, 2016 (Las Vegas, NV)
    - December 7-8, 2016 (Las Vegas, NV)
  - o Advanced Legislative Activism Class Dates
    - April 4-6, 2016 (Washington, DC)
  
- Old Business
  - o Corey Soignet updated the committee and reminded them to keep their POC Spreadsheet Updated
  - o Corey Soignet updated the NLC on the discussion on new NLC Shirts Update
  - o Steve Weidner updated the NLC on RNAV PAC contributions and solicitations based on the unwillingness of the OPM to enter our first batch of RNAV PAC forms
  - o Steve Weidner spoke with NATCA's Special Counsel to the President, Eugene Freedman regarding the Reichert TSP Bill that was passed last year. NATCA is not putting out any specific guidance on what the TSP bill passage means for individual members. Eugene advised that members should consult with their tax professionals and/or the IRS
  
- New Business
  - o Corey Soignet updated the NLC on the proposal from him and Mike Hanlon regarding baseball jersey giveaways for PAC contributions. It was

- o agreed that we could test this program at NATCA in Washington if Corey and Mike were solely responsible for administering the program.
  - o NLC discussed the idea of travel costs for max PAC contributors being covered by national/region budgets for NIW. While the committee is very grateful for all our max contributors, it was decided that this was not feasible based on the number of max contributors we have and budget limitations.
- The NLC discussed our goal to keep the NIW momentum going all year
  - o The NLC reviewed the responses from the survey to PAC Members
  - o The next step in this process is to send out a survey to the non-PAC members. Questions are being developed and Steve Weidner will seek NEB approval to distribute that questionnaire via a one-button push.
- The NLC is continually looking for ways to get better. The following ideas were discussed:
  - o Creation of legislative posters that can be sent to each facility for display
  - o Discussion around taking advantage of raises to increase PAC
  - o Ensure that all NLC members have attended LEAP training
  - o Discussion about developing a standardized Powerpoint/tools/information that each NLC member can use for regional meetings
  - o Allison Schwaegel and Andre Jean updated the NLC on other potential mentee tasks that could enhance the mentee experience and increase their education.
  - o The NLC discussed the idea of bringing in key state coordinators to assist with key roles at NIW. Now that the NIW planning committee is developing NIW, it was determined that this idea wasn't needed.
- Sub-Committee Reports
  - o Steve Weidner gave the Mentorship Committee report for Mike Hanlon
  - o Steve Weidner gave the PAC Committee report for Jenny Benjamin
  - o Richard Kennington gave the Education Committee report
  - o Corey Soignet gave the Grassroots Committee report
  - o Richard Fagg and Jason Arnold gave the Website/IT Committee report
  - o Steve Weidner gave the NIW Planning Committee report
- The NLC discussed goals moving forward. It was agreed that our strategy to get all facilities above 50% PAC membership was still the wisest course of action. The NLC discussed various strategies for addressing those facilities that are less than 50%
  - o The NLC reviewed the current status of the PAC
    - PP01/2015 - \$6,998,053.48
    - PP26/2015 - \$7,013,114.28
  - o The NLC was presented with a spreadsheet containing facilities with less than 50% PAC participation
  - o Steve Weidner updated the NLC on the ability to have payroll deduction for our DoD facility members. Steve has been working with Phil Yanchulis on this process. Thus far the DoD has not been very responsive.

- Steve Weidner gave an update on having payroll deductions for our FCT facility members. The status of the three employers is as follows, per NATCA Organizing committee chair, John Bratcher:
  - Midwest currently in negotiations
  - SERCO will require MOU
  - RVA resisting all voluntary deductions
  
- The NLC discussed the upcoming 2016 Elections
  - Steve Weidner updated the NLC on the 2016 Boots on the Ground plan
  - The NLC reviewed that Congressional districts and Senate races that are expected to be competitive