

**National Air Traffic Controllers Association**  
**AFL-CIO**



November 19, 2007

NATCA Brothers and Sisters:

The Sun 'n Fun and Oshkosh air shows will commence again this coming year. The FAA believes that Article 44 of its imposed work rules covers all special aviation events such as these in their entirety. However, NATCA disagrees with their interpretation. Our attempts to negotiate appropriate arrangements for bargaining unit members at these events (and for those left behind) have been rejected completely by the Agency.

FAA management has no problem riding the backs of NATCA bargaining unit members in order to shine in the eyes of their customers and superiors, thereby securing another year filled with cash awards for themselves using the money they have saved by lowering the pay of our developmental controllers.

Until the Agency is willing to meet its duty to bargain, the NATCA National Executive Board recommends that you do not volunteer for these events. Absent completion of these negotiations, your rights and entitlements have not been protected. Working conditions at Sun 'n Fun and Oshkosh are uncertain, and the Agency operates at these temporary facilities without any contract. NATCA Brothers and Sisters who work traffic at the surrounding facilities are denied leave, forced to change their schedules, and have no negotiated arrangements to handle their increased workload.

In the case of an assignment of work, it is important that bargaining unit employees do not violate an assignment of work. While you have an obligation to follow a direct order, you are under no obligation to voluntarily assist the Agency in harming our bargaining unit members.

NATCA will have a booth at Sun 'n Fun, Oshkosh, and other special events where volunteers will speak with attendees. If you want to be involved in these special events, this is a great opportunity to help NATCA deliver a positive message to the flying public about what we do and why we do it. We will also use this as an opportunity to educate the public on our working conditions.

In solidarity,

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