This Bulletin concerns the use of hemp foods and Cannabidiol (CBD) products by bargaining unit employees in Testing Designated Positions (TDP).

NATCA has previously advised, based on guidance from Aviation Medical Advisory Service (AMAS), that TDP employees avoid hemp foods and/or ingestible hemp products.

In addition to the existing guidance on the use of hemp foods, the NATCA Drug and Alcohol Committee (DAC) also strongly advises that TDP employees avoid using products containing CBD. Even if CBD or hemp products are sold legally, these products may contain trace amounts of THC due to wide variance in manufacturing processes.

The Agency will not consider the use of any of these products as a defense to a positive drug test.

If there are any questions concerning this topic, please contact your Regional Vice President for further information and guidance.