

**DAC Bulletin #5****DOT Expansion of Drug Testing Panel to Include Four Synthetic Opioids****Publication: October 6, 2017**

Although the DOT had indicated new rules took effect concerning drug testing starting October 1, 2017, the new rules have not been implemented because the DOT has not finalized the new rules into the DOT Order 3910.1. It is unknown at this time when the new rules concerning drug testing will be implemented. As background, drug testing rules and procedures for FAA employees are governed by DOT Order 3910.1D and the Parties' Collective Bargaining Agreement (CBA). The DOT is currently revising this Order to expand the testing panel to include four synthetic opioids. The DOT must adopt the change to harmonize with the Mandatory Guidelines for Federal drug testing program as established by the Department of Human and Health Services. However, this change is not finalized by the DOT and is not in effect for FAA employees. Once the revised Order (version 3910.1E) is finalized, NATCA and FAA will engage in impact and implementation bargaining prior to the change taking effect for the bargaining unit employees. Once that process is complete, NATCA will provide an update to the membership of the new rules that will govern drug testing for bargaining unit employees going forward.