

MEMORANDUM OF UNDERSTANDING
between the
NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION
and the
FEDERAL AVIATION ADMINISTRATION

This Agreement is made by and between the National Air Traffic Controllers Association ("NATCA" or "the Union") and the Federal Aviation Administration ("FAA" or "the Agency"), collectively known as "the Parties." This Agreement represents the complete understanding of the Parties at the national level concerning the establishment of a return rights policy for employees who previously certified at and transfer to New York TRACON ("N90") in accordance with the N90 Enhanced Controller Incentive Pay Agreement dated August 14, 2017.

Section 1. Bargaining unit employees not currently assigned to N90, who were previously fully certified in an operational area at N90, and transfer to an ATCS bargaining unit position at N90 no later than September 1, 2019, may elect to return to their prior facility three (3) years after achieving full certification in an operational area at N90.

Section 2. For bargaining unit employees exercising this return right provision, release dates shall be within three (3) months of the employees' notification to the Agency of their desire to return to their previous facility. Employees shall receive a flat rate PCS move in accordance with the 2016 Collective Bargaining Agreement.

Section 3. This Agreement shall terminate upon satisfaction of the terms contained herein.

Signed this 14th day of August 2017.

For the Union:

For the Agency:


Patricia Gilbert


Glen Martin


Dean Iacopelli


Shelly Mlakar


Ryan Smith


Michael Doss