

Dear Brothers and Sisters,

We are proud to announce that the 2016 ATCS/TMC/FSS/NOTAM Collective Bargaining Agreement has been ratified by 98.32% of those who voted. This contract incorporates all of our collaborative principles and processes and will provide stability for our workforce for the next six years.

The signing ceremony is scheduled for July 14, 2016, and your new contract will become effective on July 24, 2016.

This new contract is the culmination of years of effort on the part of NATCA. In February 2012, NATCA successfully urged Congress to amend Title 49 of the United States Code in the FAA Modernization and Reform Act of 2012 (FAA Reauthorization). That Act restored basic collective bargaining rights to tens of thousands of union members within the FAA - rights that are the very heart and soul of a union. We negotiated this agreement under the framework established by that Act.

Early in 2010, NATCA and the FAA recognized that in order to achieve the best outcomes for the workforce and the National Airspace System (NAS), we needed to engage in collaboration. Over the past six years we have developed processes to ensure collaboration at the national, regional, and local levels. This new contract will ensure that collaboration continues and grows throughout its term.

We believe this new agreement will allow you to continue to focus your attention to the important tasks of maintaining the safety and efficiency of the NAS. Your skills and professionalism are on display each and every day as millions of people rely on us to help provide safe air travel and for that we thank you.

We also want to offer a special thank you to our Contract Negotiating Team, our National Executive Board, our facility representatives and local executive boards, our committees, our workgroups, our collaborative process representatives, our hundreds of safety and technology representatives who are helping us deliver meaningful achievements in our commitment to modernization, our National Office staff, and every one of you who has contributed your time and energy to our collective efforts.

Thank you to all who participated in the ratification process.

In Solidarity,

Paul Rinaldi, NATCA President
Trish Gilbert, NATCA Executive Vice President