

Dear Sisters and Brothers,

We are pleased to announce that we have signed an agreement to extend the Consolidated Collective Bargaining Agreement (CBA) dated June 2, 2013.

The agreement extends the duration of the CBA to remain in effect until July 1, 2021.

The decision to extend the CBA was made in consultation with the leaders of your bargaining unit, as well as members of the 2017 contract team. We believe that acting on our positive relationship with the FAA, DOT, and White House by extending our agreement now is in the best interest of the membership. We have no way of forecasting the length of contract negotiations, and more importantly, no way of knowing the political climate that may be ahead and what effect it may have on contract negotiations. The extension preserves the current work rules, as well as future pay adjustments, which is why we believe this was the right decision. We have also made the same agreement to extend the Multi-Unit Collective Bargaining Agreement (CBA) dated April 7, 2011.

There are no changes to the articles of the CBA or any of the work rules. The extension Memorandum Of Understanding (MOU) is attached to this email. In accordance with the MOU, annual pay increases are tied to the federal government's general schedule (GS) increases and step increases. For example, bargaining unit employees will receive the same annual increase that federal employees receive under the general schedule. Additionally, unless step increases are statutorily denied to federal employees, this new agreement provides for a 1.6 percent longevity increase and/or payments each June as specified in the MOU.

This extension shows that we are on the right path, continuing to improve upon our collaborative relationship that provides a solid foundation for modernizing the National Airspace System and giving the American traveling public the safest air transportation system in the world.

We thank you for your support.

In solidarity,

Paul Rinaldi
President

Trish Gilbert
Executive Vice President