

Brothers and Sisters,

Today, President Trump issued an executive order (please see attached) instituting a hiring freeze for federal civilian employees, effective Jan. 22, 2017. We are still reviewing the order and all of its ramifications, but wanted you to have the information as soon as possible.

The order permits exceptions to the freeze in very limited circumstances. NATCA will be making the case with the Administration and others that our members' positions should be exempted from the freeze.

Although the executive order is a concern at first glance, we are pleased that it does not allow contracting-out to be used to circumvent the hiring freeze and that the memorandum does not nullify any collective bargaining agreements.

Many of us read incorrect reports today that a pay freeze was also included in this executive order. It is not and it was not included in any other executive action issued today.

We will continue to update you as things develop.

In Solidarity,

Paul Rinaldi  
President

Trish Gilbert  
Executive Vice President