MEMORANDUM OF UNDERSTANDING BETWEEN THE NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION AND THE FEDERAL AVIATION ADMINISTRATION

This Memorandum of Understanding ("MOU" or "Agreement") is made by and between the National Air Traffic Controllers Association ("NATCA" or "the Union") and the Federal Aviation Administration ("FAA" or "the Agency"), collectively known as "the Parties."

This Agreement represents the complete understanding of the Parties at the national level concerning the extension of the Consolidated Collective Bargaining Agreement (CBA) dated June 2, 2013.

Section 1. Effective with the signing of this Agreement, Article 106 Section 1 of the Consolidated CBA dated June 2, 2013 shall be amended to extend the duration of the CBA to remain in effect until July 1, 2021.

Section 2. All local, regional and national agreements/past practices reached since June 2, 2013, shall remain in full force and effect for the duration of the extension to the CBA or until the specific expiration date identified in any particular agreement.

Section 3. This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation or contract on behalf of either Party.

Signed this <u>/</u>8 day of April 2017.

Dean Iacopelli

For the Union:

Ryan Smith

For the Agency:

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Laura Glading

Michael Doss