May 25, 2016 FAA, NATCA Reach Tentative Agreement on New CBA

We are pleased to announce that the Federal Aviation Administration (FAA) and the National Air Traffic Controllers Association, AFL-CIO (NATCA) have reached a tentative agreement on a new collective bargaining agreement (CBA). This CBA covers the air traffic control specialists, traffic management coordinators/specialists, air traffic controllers assigned to the flight service option, and Notice to Airmen specialists (NOTAMS).

This CBA reflects the strong collaborative relationship that the FAA and NATCA have developed over the past seven years. This agreement builds upon the foundation we set with our last contract, including our efforts to modernize the National Airspace System and continue providing the flying public with the safest, most efficient airspace system in the world.

This tentative agreement culminates a swift, and very effective interest-based bargaining process that began in January. The current collective bargaining agreement was signed in 2009, and extended in 2012.

Together, NATCA and the FAA have continued to work successfully on safety and modernization, labor relations, professional standards, training, and many other important issues. These interest-based negotiations reflect that same commitment to successful collaboration.

The next step is for NATCA to send the agreement to its members for a ratification vote. NATCA anticipates that the process will be concluded by mid-July.

The CBA, once ratified, will remain in effect for six years. This CBA will provide stability for the workforce and ensure continued collaboration for the employees who provide the safest airspace system in the world.

Paul Rinaldi, President, NATCA

Teri Bristol, Chief Operating Officer, ATO