

**Memorandum of Understanding
between the
National Air Traffic Controllers Association, AFL-CIO
and the
Federal Aviation Administration**

This Agreement is made by and between the National Air Traffic Controllers Association, AFL-CIO ("NATCA" or "Union") and the Federal Aviation Administration ("FAA" or "Agency"), collectively known as "the Parties." This Agreement represents the complete understanding of the Parties concerning: (1) the recording of time and attendance in CRU-X/ART of employees' sign in/out, on/off procedure(s), and time assigned to other duties; and (2) the use of "break board" systems.

Section 1. The Parties agree that there shall be no change to the established practices concerning: (1) the recording of time and attendance in CRU-X/ART of employees' sign in/out, on/off procedure(s), and time assigned to other duties; and (2) the use of "break board" systems. All practices in effect at the time of the signing of the 2016 Collective Bargaining Agreement (CBA) shall remain in effect.

Section 2. The Parties agree that there shall be no change to the existing LDR and/or activity codes in effect at the time of the signing of the 2016 CBA unless mutually agreed to by the Parties at the national level.

Executed this 14th day of July 2016.

For the Union:



Dean Iacopelli

For the Agency:



William L. Cound