

# National Air Traffic Controllers Association

AFL-CIO

VIA EMAIL and CERTIFIED MAIL



JAN 06 2014

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December 23, 2013

Roscoe Ridley  
Labor Relations Specialist  
Federal Aviation Administration  
AHL-300, Room 511  
800 Independence Avenue, S.W.  
Washington, DC 20591

**Subject: WLB 12.3 Agency Telework Policy**

Dear Roscoe:

This is to confirm the Parties' agreement that the Agency's WLB 12.3 Telework policy does not apply to NATCA bargaining unit employees. The Parties agree that the only telework policy applicable to bargaining unit employees represented by NATCA is contained in the Parties' current collective bargaining agreements. Specifically, Article 68 (Telework) of the Parties' Multi-Unit CBA dated April 7, 2011, incorporates the FAA's telework policy dated June 30, 2006, and Article 68 (Telework) of the Parties' Consolidated CBA dated June 2, 2013, incorporates the FAA's telework policy dated September 7, 2010.

Please sign below indicating your agreement and provide me with the signed copy.

For the FAA: Deborah Christianon Dated: 1/15/2014

Sincerely,

  
Gretchen McMullen  
Senior Labor Relations Attorney

cc: John H. McFall  
Michael Doss