MEMORANDUM OF UNDERSTANDING BETWEEN NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION AND FEDERAL AVIATION ADMINISTRATION

This Memorandum of Understanding ("MOU") is entered into between the National Air Traffic Controllers Association, AFL-CIO ("NATCA" or the "Union") and the Federal Aviation Administration ("FAA" or the "Agency"), herein collectively referred to as "the Parties." This MOU represents the complete understanding between the Parties regarding the Agency's Mandatory Hazardous Materials Transportation Training for Technical Operations Personnel.

Section 1. The Agency shall use the Training Needs Assessment Tool (TNAT) or any other means to identify all NATCA represented Technical Operations Personnel who may reasonably be responsible for:

- Determining whether a material is a Hazardous Material;
- Determining proper packaging for a Hazardous Material;
- Putting the Hazardous Material in a package for transportation;
- Marking and labeling Hazardous Material packages;
- Filling out and/or signing shipping papers (e.g. manifests) for the shipping of Hazardous Material;
- Loading or unloading Hazardous Material from vehicles;
- Operating a vehicle transporting Hazardous Material.

Section 2. The Agency shall ensure that all NATCA represented personnel identified in accordance with Section 1 above, receive initial and recurring Mandatory Hazardous Materials Transportation Training pursuant to JO 6000.205.

Section 3. If an Engineer is identified as a HAZMAT employee he or she will complete all required training prior to the assignment of work directly affecting hazardous materials transportation safety. This training must adequately ensure a requisite knowledge to comply with any Pipeline and Hazardous Materials Safety Administration rules and/or regulations, and any other applicable Federal, State and Local laws and regulations pertaining to the handling of hazardous materials.

Section 4. This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation or contract on behalf of either Party.

Section 5. This MOU is effective on the date signed by the parties and remains in effect until reopened by mutual agreement of the Parties.

For the Union:

For the Agency:

Kelvin Hale 7-31-2015 Date

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Damien Maree Date

8 Mike Odryna Date

<u>7/3</u>1/15 Date Carol McCrarey AHL-300

Richard Maltbie AJG-L12 Date