

FAA Child Development Collaborative Initiative

PURPOSE: Provide a collaborative approach for NATCA and the FAA (hereinafter the "Parties") to address issues related to the Agency's Child Development Center ("CDC") program. **FAA Child Development Center**

The FAA maintains the physical space, including security requirements, and establishes guidelines pursuant to federal regulations and Agency policies that the Board of Directors and child care provider should meet.

The Parties agree to meet quarterly in order to discuss issues and concerns arising from the operation of the childcare centers. Where appropriate, the Parties will meet to resolve issues by consensus. For the purpose of this document, consensus is defined as the voluntary agreement of all representatives for a particular outcome. If the Parties are unable to reach an agreement, the matter will be elevated nationally in an effort to reach a collaborative resolution. It is understood that by agreeing to meet, neither the Agency nor the Union are waiving any rights they may have under the 5 USC Ch. 71.

The Parties will be provided access to all information that is relevant and necessary to accomplish the objectives of the Initiative.

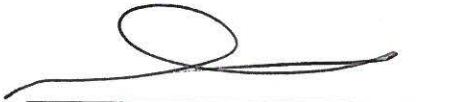
All agreements and resolutions reached by the parties shall be reduced to writing and signed.

Signed this 2nd day of September 2015

For the Union:



Phil Barbarello

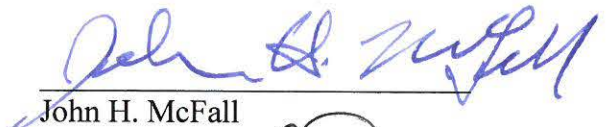


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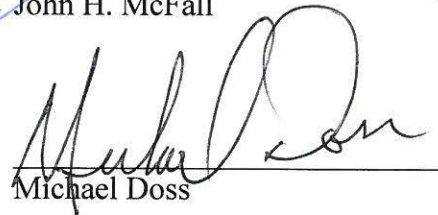


Ryan Smith

For the Agency:



John H. McFall



Michael Doss



Martin R. Welles