

**ADDENDUM TO
MEMORANDUM OF UNDERSTANDING
BETWEEN THE
NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION
AND THE
FEDERAL AVIATION ADMINISTRATION**

This Agreement is made between the National Air Traffic Controllers Association, ("NATCA" or "the Union") and the Federal Aviation Administration ("FAA" or "the Agency"), collectively known as "the Parties." This Agreement shall constitute an addendum to the MedXPress Agreement, dated June 3, 2016, and shall have the same force and effect.

Section 1. The Parties agree that the MedXPress "Terms of Service Agreement and Privacy Statement" applies to bargaining unit employees, except where the applicable Collective Bargaining Agreement or other negotiated agreements contain conflicting provisions.

Section 2. In accordance with the applicable collective bargaining agreement, employees are not required to provide a social security number in the MedXPress system.

Section 3. Prior to completing the initial application in the MedXPress system:


- A. Employees will call the appropriate Servicing Medical Office (SMO) to obtain the Applicant ID and the most recently submitted FAA Form 8500-8.
- B. The SMO will verify the employee's identity by asking the following questions:
 - 1. Last name
 - 2. First name
 - 3. Middle name or initial (if any)
 - 4. Facility name
 - 5. Date of birth
 - 6. Eye color
- C. Following successful verification, the employee will provide the SMO with a personal email address where the SMO will send their Applicant ID and the most recently submitted FAA Form 8500-8 in an electronic format, in accordance with the applicable provisions of the Privacy Act and other applicable law, rule, or regulation. The SMO will provide this information within two (2) business days of successful verification.

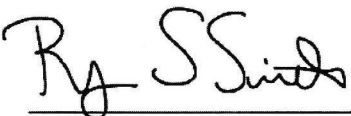
Section 4. Employees will not be negatively affected by any Agency delay in providing an Applicant ID and the most recently submitted FAA Form 8500-8, including but not limited to, a loss of, charge to, or reduction of an employee's leave, pay, or benefits or a change to an employee's normal work schedule. Employees encountering a delay in obtaining the Applicant ID and the most recently submitted FAA Form 8500-8 will promptly notify their immediate supervisor.

Signed this 30th day of November 2016

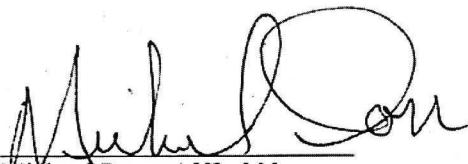
For the Union:

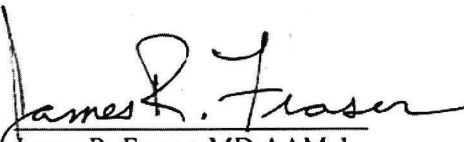

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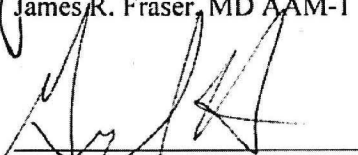

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