

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE FEDERAL AVIATION ADMINISTRATION
AND THE
NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION**

This Agreement is made by and between the National Air Traffic Controllers Association, ("NATCA" or the "Union") and the Federal Aviation Administration ("FAA" or the "Agency"), collectively known as the Parties. This Memorandum of Understanding (MOU) represents the complete understanding of the Parties concerning the reorganization of the Office of Information & Technology (AIT) briefed to NATCA on October 13, 2016.

Section 1. The bargaining unit employees named in Appendix A will be considered affected for the purposes of this Agreement.

Section 2. The affected bargaining unit employees will not experience any change in BUS code, duties, geographic location, or pay grade as a result of this reorganization.

Section 3. In the event a bargaining unit employee or the Union believes that a bargaining unit employee has been reassigned to a new position and does not have the requisite skills and experience to be successful in that position, or if any other problems arise with the bargaining unit employee's reassignment, the Parties agree to work collaboratively to resolve those issues. Such resolution approach may include the reassignment of such bargaining unit employees to more appropriate positions within the AIT organization.

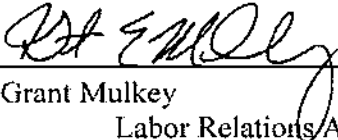
Section 4. In the event that any such issues regarding new position assignments cannot collaboratively be resolved, the Parties are free to pursue whatever course of action that is available in accordance with Article 7 of the 2011 Collective Bargaining Agreement (CBA), the Federal Service Labor-Management Relations Statute, or any other law, rule, or regulation.

Section 5. All existing approvals of telework, alternative work schedule, and leave shall remain effective after the reassignment of affected bargaining unit employees until such time as reviewed and/or approved by the new or continuing manager in accordance with the CBA.

Section 6. This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation, or collective bargaining agreement on behalf of either Party.

Section 7. This Agreement shall remain in effect until May 11, 2017.

For the Union:



Grant Mulkey 11/10/2016
Labor Relations Attorney Date

Ken Slauson

11/10/2016

Ken Slauson

Date

NATCA AIT National Representative

For the Agency:

X Aaron Sawyer 11/15/2016

Aaron Sawyer

Labor Relations Specialist, AHL-300

X David Warren 11/15/2016

David Warren

Deputy Director, ASP-2

APPENDIX A

Alberding, Roberta S	Edwards, Lisa Lavonne	Lamb, Jack G
Alvey, Lynn D	Elliott, Kenyon R	Lang, Nikki Chantelle
Ambrose, Roger	Espinoza, Teresa	Laude, Kevin
Anderson, Jessica C	Fakhreddine, Mohamad F	Le, Hien
Anthony, Jeffrey K	Favor, Thomas	Lin, Chas
Aranda, Juan	Figuro, Emily Patricia	Livingston, David K
Artis, Vivian A	Fischler, Edward	Martin, Sheri
Axelrad, Gerald	Frye, John R	Martori, Paula
Bailey, Kelley	Fuss, Jonathan	McDowell, Dionne C
Baril, Robert	Gosselin, Steven William	McGowan, Jack
Billingsley, Ernie	Green, Wanda D	McNatt, Paul L
Bloom, Glenn	Grove, Michael	McPherson, Robert
Boggan, Joyce Parker	Guagliardo, Gerard	Miller, Erik
Bonds, Todd D	Gundy, Terry	Miller, Sandra
Brasch, Stanley C	Gunn, Brooks Donell	Miskie, Gary
Brisco, Gregory	Gurule, Paul	Moon, Russell W
Brisette, James	Hardin, David Travis	Moreno, Maylu D
Burchett, David A	Harris, Henry	Muetz, Jeffrey
Burnett, Anthony J	Haugan, John D	Mulfinger, Henry
Bynum, Deames	Hawthorne, Floyd W	Myers, William Kenneth
Cassano, Anthony J	Hebert, Anthony	Nelson, Lisa Marie
Chin, Kenneth M	Hinkle, Edward	Nesbitt, Yolanda
Coffman, Charles	Holland, Deborah	Nguyen, Trung N
Colbert, Kevin Wayne	Hubble, Paul	Norton, Stephanie Joy
Coppetto, Joseph	Idlett, Patrick D	Novosad, Timothy
Dean, Lon William	Jay, Donna	Odom, Ben
Dexter, Glenn D	Johnson, Georgine	O'Hara, Susan A
DiBenedetto, Damon	Jones, Carla T	O'Toole, Patrick
DiBenedetto, Mary C	Kim, Yong	Palani, Shak
Dinsmore, Joseph S	Kimball, Chris A	Patel, Sejal
Durden, Cager III	Kouyate, Ousmane	Patridge, Andre

Payne, Steven C

Perry, Ross

Petruzzi, Carolyn

Pettit, Glen

Pino, Jacqueline J

Pittser, Amber

Powell, Mark Edward

Raines, Robin R

Reichard, Lise

Reichert, Bonita Kay

Roberts, Myles D

Robinson, Helena A

Rodgers, Elaine

Rogers, Dave

Saylab, Shahzia

Shalini, Jerath

Shelnutt, Michael A

Smith, Travis

Solomon, Gary M

Spencer, Ralph

Stallsmith, Kristy

Stephens, Judy L

Tabasso, Daniela Mia

Tennant, Michele

Terres, Steve

Tross, Felita

Vega, Carlos Eduardo

Wakefield, Jane M

Walker, Wendell

Walton, Thena R

Ward, Elizabeth A

Whitlock, Troy

Wills, Leone

Wolf, Cecil

Woodson-Smith, Alpha O

Zemke, Betty C