MEMORANDUM OF UNDERSTANDING BETWEEN THE FEDERAL AVIATION ADMINISTRATION AND THE NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION

This Agreement is made by and between the National Air Traffic Controllers Association, ("NATCA" or "the Union") and the Federal Aviation Administration ("FAA" or "the Agency"), collectively known as the Parties. This memorandum of understanding (MOU) represents the complete understanding between of the Parties concerning the AIR 100-200 realignment.

Section 1. The agency recognizes the employees (List Attached) affected by the AIR 100-200 realignment are covered by the April 7, 2011 NATCA Multi-Unit Agreement.

Section 2. In accordance with Article 17 of the NATCA Multi-Unit Agreement, the Agency agrees to meet with the Union or its Representative, to discuss any change to any bargaining unit employees (BUEs) job category and career level descriptor from what it was historically.

Section 3. The Agency agrees to provide the Union with the final organizational chart/list showing each BUEs management chain.

Section 4. The Union shall designate a Representative at the local level for each AIR-100 Branch for the NATCA BUEs covered by this Agreement, to serve as the normal point of contact to deal with issues between the Parties. The Agency's normal point of contact shall be the corresponding branch manager or his designee.

Section 5. The Agency agrees that all existing approvals of leave shall remain effective after the completion of the realignment.

Section 6. This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation, or contract on behalf of either Party.

Section 7. This Agreement shall remain in effect for the duration of the April 7, 2011 NATCA Multi-Unit Agreement between the Parties.

National Air Traffic Controllers Association, AFL-CIO **Federal Aviation Administration**

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Frank Paskiewicz (AIR-2) Date

<u>NAME</u>	CURRENT DUTY LOCATION	CURRENT ORG
 BRUBAKER, RAQUEL B 	OKLAHOMA CITY, OKLAHOMA	AIR-112
2) BULLOCK, CARALYN I	OKLAHOMA CITY, OKLAHOMA	AIR-112
3) BUMANN, ELIZABETH A	OKLAHOMA CITY, OKLAHOMA	AIR-113
4) CARON, JENNIFER	WASHINGTON, DC	AIR-111
5) CERRA, JOHN J II	OKLAHOMA CITY, OKLAHOMA	AIR-113
6) CHALPIN, EDWARD S	WASHINGTON, DC	AIR-111
7) EDWARDS, GREGORY A	WASHINGTON, DC	AIR-113
8) FILIPPELLI, KENNETH J	OKLAHOMA CITY, OKLAHOMA	AIR-112
9) FLANAGAN, STEPHEN E	WASHINGTON, DC	AIR-111
10) GARINO, EDWARD	ATLANTA, GEORGIA	AIR-111
11) JOPLING, ANTHONY D	ATLANTA, GEORGIA	AIR-112
12) LARDIE, KEITH R	OKLAHOMA CITY, OKLAHOMA	AIR-113
13) LOWRY, STACEY	WASHINGTON, DC	AIR-111
14) MCCORMICK, SUSAN L	WASHINGTON, DC	AIR-111
15) MCGHEE, DAVID L	OKLAHOMA CITY, OKLAHOMA	AIR-113
16) MEYER, RALPH E	OKLAHOMA CITY, OKLAHOMA	AIR-112
17) MIGUEL, MADELINE	WASHINGTON, DC	AIR-111
18) MILEWSKI, JOHN L	WASHINGTON, DC	AIR-111
19) MOWERY, JON B	LAKEWOOD, CALIFORNIA	AIR-112
20) NGO, KY D	WASHINGTON, DC	AIR-111
21) PEEBLES, GRAHAM J	OKLAHOMA CITY, OKLAHOMA	AIR-112
22) PETERSEN, RANDALL D	WASHINGTON, DC	AIR-111
23) POWELL, VICTOR W	WASHINGTON, DC	AIR-113
24) ROMERO, ROBERT	FORT WORTH, TEXAS	AIR-113
25) SLAUGHTER, ASHLEY M	WASHINGTON, DC	AIR-112
26) SPRAYBERRY, ROBERT H.	WASHINGTON, DC	AIR-113
27) THATCHER, SARAH LYNN	WASHINGTON, DC	AIR-112
28) TIMBERMAN, KATHY A	OKLAHOMA CITY, OKLAHOMA	AIR-112
29) TINKLE, RONALD G	OKLAHOMA CITY, OKLAHOMA	AIR-112
30) VILANTE, ANTHONY J	WASHINGTON, DC	AIR-111

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