Memorandum of Agreement Between the National Air Traffic Controllers Association and the Federal Aviation Administration

This Agreement is made by and between the National Air Traffic Controllers Association, AFL-ClO ("NATCA" or "the Union") and the Federal Aviation Administration ("FAA or "the Agency"), collectively known as "the Parties." This Agreement represents the Parties complete understanding of the Parties concerning the representation of the Engineering Procedures Office (AIR-110) bargaining unit as identified in FLRA Certification Case No. WA-RP-11-0056 (Attached).

Section 1. In accordance with Article 2 of the Collective Bargaining Agreement (CBA) dated April 7, 2011, between the National Air Traffic Controllers Association Multi-Unit and the Federal Aviation Administration, the CBA is hereby amended to include those employees covered by the Certification of Representative (Case No. WA-RP-11-0056) dated July 2, 2013.

Section 2. Article 11 Section 2a is amended to include AIR-110, Engineering Procedures Office – BUS code 5902, FPPS code 563.

Section 3. The normal point of contact for the AIR-110 Office shall be the Union's Local Representative and/or their designee(s) and the Engineering Procedures Office (AIR-110) Office Manager. Additionally, Appendix C, Section 2B is amended to replace AIR-140 with AIR-110.

For the Union:

Barry Krasner National Air Traffic Controllers Association

Michael MacDonald Region X Vice President National Air Traffic Controllers Association

For the Michael Doss (AHL-300)

Michael Doss (AHL-300) Federal Aviation Administration

Frank P. Rin Frank Paskiewicz (AR-2)

Frank Paskiewicz (AR-2) Federal Aviation Administration

Date: _____6/13_

Ner 2 7/8



UNITED STATES OF AMERICA FEDERAL LABOR RELATIONS AUTHORITY Washington Regional Office 1400 K Street, NW, Second Floor • Washington, DC 20424-0001 (202) 357-6029 FAX: (202) 482-6724

DEPARTMENT OF TRANSPORTATION FEDERAL AVIATION ADMINISTRATION (Agency)

and

NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION, AFL-CIO (Petitioner/Labor Organization) CASE NO. WA-RP-11-0056

and

AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, COUNCIL 26, AFL-CIO (Labor Organization)

CERTIFICATION OF REPRESENTATIVE

The Washington Regional Office of the Federal Labor Relations Authority conducted an election in the above matter in accordance with the provisions of Chapter 71 of Title 5 of the U.S. Code and the Rules and Regulations of the Federal Labor Relations Authority. A majority of the valid ballots has been cast for a representative for the purpose of exclusive recognition.

Pursuant to authority vested in the undersigned,

IT IS CERTIFIED that the National Air Traffic Controllers Association, AFL-CIO, has been designated and selected by a majority of the employees of the above-named Agency, in the unit described below, as their representative for purposes of exclusive recognition, and that pursuant to Chapter 71 of Title 5 of the U.S. Code, the named labor organization is the exclusive representative of all employees in the unit.

Included:

All professional and nonprofessional employees of the Federal Aviation Administration, Aviation Safety (AVS), Aircraft Certification Services (AIR), within the Engineering Procedures Office (AIR-110).

Excluded:

THEORED UNE W

All management officials, supervisors, and employees described in 5 U.S.C. § 7112(b)(2), (3), (4), (6), and (7).

FEDERAL LABOR RELATIONS AUTHORITY

📧 🖃 Bakbara Kraft, Regional Directo Washington Regional Office

Dated: July 2, 2013 Attachment: Certificate of Service

Certificate of Service

I certify that on this the 2nd Day of July, 2013, copies of the Certification of Representative in Case No. WA-RP-11-0056 have been sent to the following parties in the manner indicated below.

Sandra Riviears National Air Traffic Controllers Association 1325 Massachusetts Ave., NW Washington, DC 20005 sriviears@natcadc.org

First Class Mail and Email

Michelle F. Bercovici Alden Law Group, PLLC 2600 Virginia Ave., NW Suite 512 Washington, DC 20037 mbercovici@aldenlg.com

First Class Mail and Email

H. QUINN ANDERSON FEDERAL AVIATION ADMINISTRATION LABOR RELATIONS LITIGATION, AHL-200, ROOM 511 800 INDEPENDENCE AVENUE, SW WASHINGTON, DC 20591 <u>Quinn.CTR.Anderson@faa.gov</u> First Class Mail and Email

Julia Akins Clark, General Counsel Office of the General Counsel Federal Labor Relations Authority 1400 K Street, NW, 2nd Floor Washington, DC 20424-0001

Federal Mediation and Conciliation Service 2100 K Street NW Washington, DC 20427

U.S. Office of Personnel Management Partnership and Labor Relations 1900 E Street, NW, Room 7H28 Washington, DC 20415 plr@opm.gov . .

Hand Delivery

First Class Mail

First Class Mail and Email

NIA

Cherise Cardwell, Office Manager