

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE FEDERAL AVIATION ADMINISTRATION
AND THE
NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION**

This Agreement is made between the National Air Traffic Controllers Association ("NATCA" or "the Union") and the Federal Aviation Administration ("FAA" or "the Agency"), collectively known as "the Parties." This Agreement represents the complete understanding between the Parties at the national level concerning the training of bargaining unit employees (BUEs) on, and the deployment of, the small Unmanned Aircraft System (sUAS) Low Altitude Authorization and Notification Capability (LAANC).

Section 1. Only designated BUEs who have completed the collaboratively developed training will be required to utilize LAANC. Designated BUEs shall be afforded sufficient duty time to participate in the collaboratively developed LAANC training and all associated LAANC activities.

Section 2. All NATCA Facility Representatives, or his/her designee, shall be offered the opportunity to participate in the collaboratively developed training.

Section 3. Designated BUEs shall have access to the LAANC AT Training URL. The Agency shall ensure the LAANC training URL is regularly updated with training data.

Section 4. If more than forty-five (45) days elapse between the time a designated BUE completes the collaboratively developed LAANC training and deployment of LAANC at his/her facility, the training shall be offered again to the designated BUE prior to that BUE being assigned duties that require knowledge of or training on LAANC.

Section 5. BUEs will not be required to maintain an FAA email address in order to access LAANC.

Section 6. The NATCA UAS Workgroup Representatives will assist their counterparts in delivering the collaboratively developed LAANC training.

Section 7. Prior to deployment of LAANC, in accordance with Article 6 of the applicable Collective Bargaining Agreement (CBA), the Agency shall provide a verbal briefing on the facility transition plan/activities to designated BUEs.

Section 8. This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation, or collective bargaining agreement (CBA) on behalf of either Party.

Section 9. There will be no additional equipment purchased to support LAANC


Section 10. This MOU shall remain in full force and effect for the duration of the Parties' CBAs, unless modified by mutual agreement of the Parties.

Signed this 20th day of March 2018.

For NATCA:




Jeffrey D. Richards




Steven Weidner

For the FAA:



Greg Ricketts, Director,
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