

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION
AND THE FEDERAL AVIATION ADMINISTRATION**

This Agreement is made and entered into by the National Air Traffic Controllers Association ("NATCA" or "Union") and the Federal Aviation Administration ("FAA" or "Agency"), collectively known as "the Parties". This Agreement represents the complete understanding between the Parties at the National level concerning the Agency's implementation of the new Aircraft Certification Work Tracking System ("AIR-WTS") and is applicable to NATCA bargaining unit positions in AIR where AIR-WTS will be utilized.

Section 1. One hundred and twenty (120) days from the completion of the AIR-WTS installation at all the affected offices, the Union and the Agency will meet to review all other office tracking tools (besides AIR-WTS) and determine which tools are obsolete and which must be retained. If any such issues cannot be resolved, the Parties are free to pursue any course of action available in accordance with Article 7 of the Parties' April 7, 2011 NATCA Multi-Unit Collective Bargaining Agreement ("CBA"), the Federal Service Labor-Management Relations Statute, or any other law, rule, or regulation.

Section 2. The AIR-WTS will not be used as the sole means for determining employee performance or discipline, except where the employee is failing to input the entries as assigned.

Section 3. Management at the local level will involve the local union representative in determining if there are any local issues with the implementation of WTS and how they will be resolved.

Section 4. NATCA Union Representatives will have access to all metrics, data and reports available from AIR WTS.

Section 5. This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation, or contract on behalf of either Party.

Section 6. This Agreement will be effective immediately upon the signing of this Agreement, and will remain in effect through the duration of the CBA.


For the Union

Suzanne DeFelice 8/14/17
Suzanne DeFelice Date

For the Agency

Carol McCrarey 8/11/17
Carol McCrarey Date
AHL-300

AIR WTS MOU



Scott Odle

8/14/20127

Date



David W. Hempe

8/11/17
Date

AIR-2