MEMORANDUM OF UNDERSTANDING BETWEEN THE FEDERAL AVIATION ADMINISTRATION AND THE NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION

This Agreement is made by and between the National Air Traffic Controllers Association, ("NATCA" or the "Union") and the Federal Aviation Administration ("FAA" or the "Agency"), collectively known as the Parties. This Memorandum of Understanding (MOU) represents the complete understanding of the Parties concerning Aircraft Certification Service (AIR) Fall Protection Program (FPP) 3900.FPP and is applicable to NATCA BUEs in AIR.

- Section 1. Every bargaining unit employee (BUE) whose duties require them to use fall protection equipment shall be trained prior to performing any such work-related activities. A BUE who has not completed fall protection training and is assigned work duties that requires use of fall protection equipment should notify his/her manager upon notice of the assignment that he or she has not been trained in Fall Protection.
- Section 2. The Agency shall maintain a list of BUEs who have completed all fall protection trainings, which they will share with the Union upon request, or at least once a year.
- Section 3. Any AIR BUE trained in Fall Protection shall be trained to the "Competent Person" level as defined by the AIR Fall Protection Order.
- Section 4. This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation, or collective bargaining agreement on behalf of either Party.
- Section 5. This MOU shall remain in full force and effect for the duration of the April 7, 2011 NATCA Multi-Unit Agreement (Light Blue Book) between the Parties, unless modified by mutual agreement of the Parties.

For the Agency:

Signed this 31st day of October 2017.

For the Union:

Suzanne DeFelice	<u>lei 10/3</u> 1/17 Date	Aowl AcCravey Carol McCrarey	11/6/17
			Date
NATCA Labor Relations Attorney		AHL-300	
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Scott Odle	Date	David W. Hempe	Date
NATCA National AIR Representative		Deputy Executive Director,	
		Regulatory Operations	
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