

**MEMORANDUM OF UNDERSTANDING
LA BASIN RETURN RIGHTS**

This Agreement is made by and between the National Air Traffic Controllers Association (“NATCA” or “the Union”) and the Federal Aviation Administration (“FAA” or “the Agency”), collectively known as “the Parties.” This Agreement represents the complete understanding of the Parties at the national level concerning the establishment of a return right for Certified Professional Controllers (CPCs) who transfer to Los Angeles Tower (LAX) from a facility geographically located in the Los Angeles Basin area as identified in this agreement.

Section 1. The Parties recognize that Certified Professional Controllers (CPCs) in terminal facilities located in the Los Angeles Basin area are well suited for training and certifying at LAX.

Section 2. CPCs transferring from the Los Angeles Basin area who are determined to be unsuccessful in training or voluntarily withdraw from training at LAX shall be offered their prior facility among those vacancies available for reassignment. This “return right” shall be advertised in the Agency’s vacancy announcements for LAX.

Section 3. For the purpose of this agreement the following terminal facilities will be considered geographically located in the Los Angeles Basin area: ONT, CNO, POC, SNA, LGB, EMT, TOA, BUR, VNY, SMO and CMA.

Section 4. This agreement shall terminate upon expiration of the 2009 Collective Bargaining Agreement between the Parties.

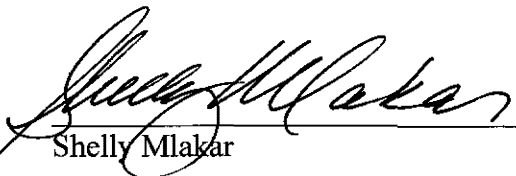
Signed this 15th day of July 2014

For the Union



Phil Barbarello

For the Agency



Shelly Mlakar