

**Memorandum of Understanding
Between the
National Air Traffic Controllers Association
And the
Federal Aviation Administration**

This Agreement is made between the National Air Traffic Controllers Association (“NATCA” or “the Union”) and the Federal Aviation Administration (“FAA” or “the Agency”), collectively known as “the Parties.” This Agreement represents the Parties understanding regarding the implementation of the FAA ATO Fatigue Risk Management System (FRMS) and the establishment of the FAA ATO Fatigue Safety Steering Committee (FSSC) Charter.

Section 1. The FAA ATO FRMS FSSC Charter shall be determined a valid exception to and shall supersede any existing or future Agency rules, regulations, directives, orders, policies and/or practices which conflict with it.

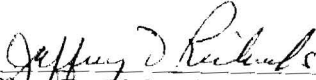
Section 2. No modification or waiver to the FAA ATO FRMS FSSC Charter dated May 31, 2012 will be valid unless made in writing and agreed to by the Parties at the national level.

Section 3. The Vice President of Safety and Technical Training will collaborate with the Union on the disposition of any and all recommendations sent by the FSSC.


Section 4. This MOU will be valid for the duration of the parties’ October 2009 Collective Bargaining Agreement.

Section 5. This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation or Collective Bargaining Agreement on behalf of either Party.

May 31, 2012



Jeffrey D. Richards
NATCA



David M. Boone
FAA