

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION  
AND  
THE FEDERAL AVIATION ADMINISTRATION**

This Memorandum of Understanding (“MOU” or “Agreement”) is entered into by and between the National Air Traffic Controllers Association (“NATCA” or “Union”) and the Federal Aviation Administration (“FAA”) collectively referred to as the “Parties.” This Agreement represents the complete understanding between the Parties at the national level concerning the remote tower initiative known as Leesburg r-TWR.

**Section 1.** The Parties agree that the Union will have the right to designate a representative to participate on the Advisory Panel (“AP”) as memorialized in the FAA/VSAT Memorandum of Agreement dated November 14, 2014. In the event the Union’s representative is not available, NATCA may send an alternate.

**Section 2.** The AP will determine the composition of each Task Force (TF). Each TF will have at least one (1) Union representative appointed by the Union. If the AP determines that additional Union representatives are necessary, the Union may appoint such representatives. The union representative(s) shall be invited to participate in all TF briefings and meetings. The Agency shall be responsible for notifying the NATCA representative(s) of any such activities. If the union representative(s) is from outside the commuting area, the Union agrees to pay all travel and per diem.

**Section 3.** Union representatives, who are FAA employees, participating on the AP and TF(s), shall be in a duty status for all meetings, to include a reasonable amount of time for travel when necessary. Additionally, AP and TF members shall be afforded a reasonable amount of duty time to communicate with NATCA regarding the status of any initiatives.

**Section 4.** Should the Agency and the Union agree to utilize Subject Matter Experts (“SMEs”) for remote tower activities, NATCA shall designate SMEs as necessary. The Agency shall provide travel and per diem for Union SMEs for all required official travel.

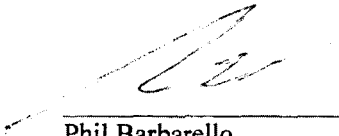
**Section 5.** The Union designated AP member will be provided access to the same information as any other AP member. Union designated TF member(s) will be provided access to the same information as any other member of their Task Force(s).

**Section 6.** This Agreement by the Parties does not constitute a waiver of any right guaranteed by law, rule, regulation, or contract on behalf of either Party.

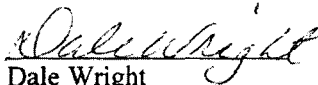
**Section 7.** This Agreement shall remain in effect for the life of the 2009 Collective Bargaining Agreement.

Signed this 27th day of April 2015.

For the Union:



Phil Barbarello  
NATCA



Dale Wright  
Director, Safety and Technology

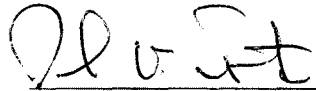


Anna A. Jancewicz  
Director Labor Relations

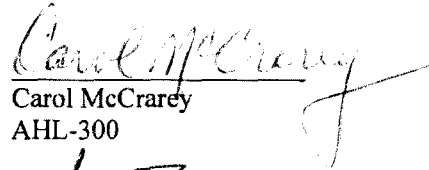


Dean Iacopelli  
NATCA

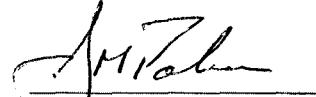
For the Agency:



Paul Fontaine  
Director ANG-C



Carol McCrary  
AHL-300



Mark Paulus  
ATO AJG-L11

Memorandum of Understanding  
Between  
The National Air Traffic Controllers Association  
And  
The Federal Aviation Administration

**Leesburg r-TWR**

AGENCY HEAD REVIEW

 4/24/20  
John McFall Date  
Deputy Director, Office of  
Employee and Labor Relations