

**Memorandum of Understanding  
between the  
National Air Traffic Controllers Association, AFL-CIO  
and the  
Federal Aviation Administration**

This Agreement is made by and between the National Air Traffic Controllers Association, AFL-CIO (“NATCA” or “Union”) and the Federal Aviation Administration (“FAA” or “Agency”), collectively known as “the Parties.” This Agreement represents the complete understanding of the Parties concerning: the Air Traffic Organization Indoor Air Quality Program Implementation Requirements (ATO IAQ) draft issued July 1, 2015.

**Section 1.** For the purposes of Article 125 (Hazardous Materials and Chemicals), the Parties agree to adopt the Air Traffic Organization Indoor Air Quality Program Implementation Requirements (ATO IAQ) draft issued July 1, 2015, for application in spaces occupied by bargaining unit employees. The Agency shall be responsible for administering and complying with the ATO IAQ, however the Agency shall not be required to assign specific work to employees not covered by this Agreement. Once the ATO IAQ has been approved for implementation, the Agency will meet any bargaining obligation in accordance with Article 7 of the Collective Bargaining Agreement.

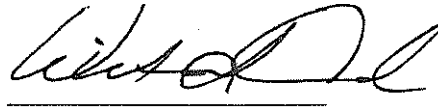
Signed this 14<sup>th</sup> day of July 2016.

For the Union:



Dean Iacopelli

For the Agency:



William L. Cound